



**KHSAA TITLE IX ANNUAL REPORT SUBMISSION
STATUS REPORT
2014-2015**

KHSAA Form T65
Revised 5/2015

School:	St. Francis
KHSAA Audit Team Member:	Kathy Johnston
Date:	June 01, 2015

Along with this T65 form, you have also received a copy of a revised Title IX Internal Audit Summary for this school. It is important that you review all of the details concerning the analysis of the report submitted.

The Internal Audit Summary will analyze all parts of the three-part test for Title IX compliance, based on a snapshot of the data on the date submitted. Those conclusions are listed. For 2014-15, significant revisions have been made in this form, including many notes made to help you determine how calculations were derived and the exclusion of certain elements related to Archery and Bass Fishing which are true coed sport-activities.

In the first section you will note many factors such as per total participation, total expenditures, participant spending (per gender), and many other factors to be considered as you move forward with future planning. You will also note on Row 12, the determination of the underrepresented gender in your school. This is a critical element in determining Title IX compliance.

The Test 1 (traditionally called the “numbers” test) section is revised completely for 2014-15 as outside consultants have advised of multiple manners in which this test can be administered. In addition, there is guidance as to the number of new participants in the underrepresented gender needed to meet this test. Explanatory notes in the right column should help verify the calculations, which were done by the system based on the submitted data.

The Test 2 (traditionally called the “recent history of expanding sport offerings for the underrepresented gender” test) section contains the information for Test 2 and the calculations were done solely by the system based on the submitted data.

The Test 3 (traditionally called the “accommodating interest and abilities” test) section contains the information for Test 3. This is determined by the audit team based on the analysis of the data provided.

At the bottom of the Title IX Internal Audit Summary is a summary conclusion as to whether or not the school appears to be in compliance with one of the three parts of the tests for Title IX compliance. If you have specific questions, feel free to contact Assistant Commissioner Darren Bilberry (dbilberry@khsaa.org or 859-299-5472) at the KHSAA, or the audit team staff member listed at the top of the Title IX Internal Audit Summary and at the top of this form.

Special Note from Audit Staff (ignore if blank):



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2014-2015
TITLE IX INTERNAL AUDIT SUMMARY**

KHSAA Audit Form
Rev. 05/15

ST. FRANCIS

Assigned Auditor: Kathy Johnston (kjohnston@khsaa.org)

		Column 1	Column 2	Column 3
		Girls	Boys	Total
Row 1	Total Participants (from T-1)	95	91	186
Row 2	Percentage of Participation	51.08%	48.92%	100%
Row 3	Total Expenditures (from T-3) for Non-Coed Teams (excluding Archery and Bass Fishing)	\$22,610	\$29,693	\$52,303
Row 4	Percentage of Expenditures for Non-Coed Teams (excluding Archery and Bass Fishing)	43.23%	56.77%	100%
Row 5	Percentage Difference between Percentage of Expenditures (Row 4) and Percentage of Participation (Row 2)	-7.85%	7.85%	
Row 6	Per Participant Expenditure	\$238.00	\$326.30	
Row 7	Per Participants Difference in Expenditures		\$88.30	
Row 8	Total Enrollment (from KHSAA enrollment figures)	90	60	150
Row 9	Percentage of Enrollment	60.00%	40.00%	100%
Row 10	Percentage Difference between Percentage of Enrollment (Row 9) and Percentage of Participation (Row 2)	-8.92%	8.92%	
Row 11	Number of Non-Coed Teams (excluding Archery and Bass Fishing)	9	8	17
Row 12	Underrepresented Gender	GIRLS	Underrepresented Gender is the one having the lowest value in Row 10	

TEST 1

Row 13	Test 1, Subpart 1, Is Row 10 plus/minus 5% for underrepresented gender?	no	Does this school appear likely to meet Test 1, Subpart 1 for Compliance?	
Row 14	Test 1, Subpart 2, Based on participation ratio to enrollment, Is Row 10 plus/minus the percentage in Row 14 for underrepresented gender?	4.0%	If number of participants is less than 100, the tolerance is 5%, if 101-299 then 4%, if 300-499 then 3%, if 500-699 then 2.5%, if 700 or more then 2%.	
Row 15	Test 1, Subpart 2	no	Does this school appear likely to meet Test 1, Subpart 2 for Compliance?	
Row 16	Test 1, Subpart 3 Participants per Non-Coed Team for underrepresented gender (excluding Archery and Bass Fishing)	10.6	The average number of participants per non-coed team for unrepresented gender, added to total participation, divided by total participation plus average number of underrepresented gender team. Does that number equal 50%? If not, how many additional participants would allow the school to get to 50% (underrepresented gender plus new participants divided by total participation plus new participants).	
Row 17	Test 1, Subpart 3 Ratio of Participants/Team to Total	53.7%		
Row 18	Test 1, Subpart 3 Additional Participants Needed to Pass Test 1, Part 3	-13		
Row 19	Test 1, Subpart 3, Does it appear that the average participation per non Coed team rationalizes a less than 50% overall participation rate?	yes	Does this school appear likely to meet, Subpart 3 for Compliance?	
Row 20	TEST 1 RESULTS (OVERALL)	-YES-	Appears likely to meet Test 1 for Title IX Compliance?	

TEST 2

Row 21	Test 2 Percent Participant Increase from Added Teams (from T-2)	22.1%		
Row 22	TEST 2 RESULTS	-NO-	Appears likely to meet Test 2 for Title IX Compliance?	

TEST 3

Row 23	TEST 3 RESULTS	-YES-	Appears likely to meet Test 3 for Title IX Compliance?	
Row 24	Test 3 Notes from Audit Team member listed above	The school currently appears to be accommodating athletic interest.		

SUMMARY---PER THE ANALYSIS AND DATA SUBMITTED, IT APPEARS THAT THIS SCHOOL MEETS AT LEAST ONE OF THE THREE TESTS FOR TITLE IX COMPLIANCE. SCHOOL OFFICIALS SHOULD REVIEW THE TITLE IX INTERNAL AUDIT SUMMARY TO DETERMINE THE SPECIFIC FINDINGS. SCHOOL REPRESENTATIVES ARE REMINDED THAT TITLE IX COMPLIANCE IS AN ONGOING OBJECTIVE, AND THIS REPRESENTS ONLY A SNAPSHOT IN TIME. CONTINUED EFFORTS TO ENSURE COMPLIANCE ARE NECESSARY FOR A SUCCESSFUL PROGRAM.



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL VERIFICATION OF TITLE IX PROCEDURES
SCHOOL YEAR 2014-2015**

KHSAA Form **GE19**
Rev.5/11

The St. Francis High School, Louisville, Kentucky
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). **I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:**

I. Established a gender equity committee at the high school. **(List committee personnel and provide attachment if necessary)**

Name	Address	Phone	Title (Supt., Principal, Student, Parent, Coach, Etc.)
Tony Butler	233 W. Broadway	5027361023	Title IX Coordinator
Ralph Marshall	233 W. Broadway	5027361006	Coach
Ken Edwards		5024093881	Parent
Laura Crawford		5024176650	Parent
Anna Finkelstein			Student
Suzanne Gorman	233 W. Broadway	5027361006	Head of School

II. Scheduled a minimum of three meetings during the school year on the following dates:

Jan 26, 2015
Mar 23, 2015
Apr 13, 2015

III. Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
Tony Butler	Athletic Director	233 W. Broadway	5027361023

IV. Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
Tony Butler	Athletic Director	233 W. Broadway	5027361023

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Digitally signed by Stephen Butler, Jr. (tbutler@stfrancissschool.org)

April 23, 2015 09:34:44 AM

Principal Signature

Date



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

St. Francis (2014-2015)

Sport	Level	2009-2010	2010-2011	2011-2012	2012-2013	2013-2014	2014-2015
Archery (coed) - Boys	varsity						
	jv						
	freshman						
Archery (coed) - Girls	varsity						
	jv						
	freshman						
Baseball	varsity						
	jv						
	freshman						
Basketball - Boys	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman		X				
Basketball - Girls	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman						
Bowling - Boys	varsity					X	X
	jv						
	freshman						
Bowling - Girls	varsity	X	X	X	X	X	X
	jv				X		
	freshman						
Cheerleading	varsity						
	jv						
	freshman						
Football	varsity						
	jv						
	freshman						
Field Hockey - Girls	varsity	X	X	X	X	X	X
	jv		X	X		X	
	freshman						
Fishing (coed) - Boys	varsity						
	jv						
	freshman						
Fishing (coed) - Girls	varsity						
	jv						
	freshman						
Fast Pitch Softball	varsity						
	jv						
	freshman						
Golf - Boys	varsity					X	X
	jv						
	freshman						
Golf - Girls	varsity					X	X
	jv						
	freshman						
Lacrosse - Boys	varsity						
	jv						
	freshman						
Lacrosse - Girls	varsity						
	jv						
	freshman						



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

St. Francis (2014-2015)

Sport	Level	2009-2010	2010-2011	2011-2012	2012-2013	2013-2014	2014-2015
Marksmanship (coed) - Boys	varsity						
	jv						
	freshman						
Marksmanship (coed) - Girls	varsity						
	jv						
	freshman						
Slow Pitch Softball	varsity						
	jv						
	freshman						
Soccer - Boys	varsity	X	X	X	X	X	X
	jv		X	X	X	X	X
	freshman						
Soccer - Girls	varsity						
	jv						
	freshman						
Swimming - Boys	varsity						X
	jv						
	freshman						
Swimming - Girls	varsity						X
	jv						
	freshman						
Tennis - Boys	varsity	X	X	X	X	X	X
	jv					X	
	freshman						
Tennis - Girls	varsity	X	X	X	X	X	X
	jv					X	X
	freshman						
Track - Boys	varsity	X	X	X	X	X	
	jv						
	freshman						
Track - Girls	varsity	X	X	X	X	X	
	jv						
	freshman						
Volleyball	varsity						
	jv						
	freshman						
Wrestling	varsity						
	jv						
	freshman						
Cross Country - Boys	varsity					X	
	jv						
	freshman						
Cross Country - Girls	varsity				X		
	jv						
	freshman						



ROSTER REVIEW

PLAYER LIST USED FOR CALCULATIONS

St. Francis (2014-2015)

Varsity Basketball - Boys

- X Bass, Ben
- Borders, David
- X Borders, Luke
- X Cobb, Riley
- Edwards-Kuhn, Sam
- X Erbes, Samuel
- Gorman, Connor
- X Guzman Gonzales, Carlos
- Harbin, Ravonte
- Moore, Jabrell
- Mudd, Emerson
- X Resnik, Alex
- Risley, James
- Thurstone, Andrew

Varsity Basketball - Girls

- Abraham, Jisha
- Brito, Andrea
- X Ceballos, Fatima
- Davenport, Elizabeth
- X Edwards, Grace
- Finkelstein, Anna
- Jones, Grace
- Jones, Kate
- Lv, Lucy
- X Maki, Arabella
- McCrocklin, Mariah
- McGraw, Maggie
- Nelson, Alexis
- X Nugent, Tinsley
- Ragland, Sydney
- X Roberts, Savanna
- X Vance, Alyssa
- Von Feldt, Alexa

Varsity Bowling - Boys

- Baize, Truman
- X Drew-Wolak, Charlie
- X Edwards-Kuhn, Sam
- Goodman, Jonah
- Kamar, Nizar
- X Lanier, Jesse
- X Lyons, Jordan
- McDearman, Christopher
- Morrison, Scott
- Petiprin, Ryan
- Smith, Mac
- X Wourms, Forrest

Varsity Bowling - Girls

- Bista, Aakriti
- Brohm, Zoe
- Bruhn, Lara
- X Crum, Lena

- X Dabney, Page
- Dean, Catherine
- X Ebel, Madison
- Emerson, Kinsey
- X Hall, Zoe
- X Hogan, Emily
- Kamar, Graciella
- X Kaplan, Alyssa
- March, Aliya
- Melendez, Gaby
- X Montgomery, Katherine
- OBannon, Dakota
- X Pfeiffer, Elise
- Qui, Annabelle
- X Renekamp, Ella
- Riely, Grace
- Roberts, Savanna
- Strickler, Bethany
- Tinsley, Willa
- Woldin, Maris

Varsity Field Hockey - Girls

- Bajandas, Olivia
- X Blue, Talia
- X Boland, Emma
- Bruhn, Lara
- Case, Madeline
- X Ceballos, Fatima
- Chapman, Bailey
- Cobb, Hannah
- X Dabney, Page
- X Duncan, Kate
- Finkelstein, Anna
- Gilbert, Rose
- Hall, Zoe
- Jones, Grace
- Jones, Kate
- Kaplan, Alyssa
- X Koss, Zoe
- Lancaster, Shelly
- X Luby, Shelby
- Lv, Lucy
- McClain, Natalie
- McCrocklin, Mariah
- Morrison, Jillian
- Nugent, Tinsley
- X Pfeiffer, Elise
- Riely, Grace
- Roberts, Savanna
- X Vance, Alyssa

Varsity Golf - Boys

- Brown, Matthew
- Mackin, Ethan
- Mudd, Emerson
- Petiprin, Ryan

Varsity Golf - Girls

- Erbes, Nina

Varsity Soccer - Boys

- Anderson, Jamie
- Borden, Sam
- Borders, David
- Borders, Luke
- X Brito, Andrea
- Cobb, Riley
- Crawford, Harrison
- DeMarco, Rosemary
- Erbes, Samuel
- Guzman Gonzales, Carlos
- Jones, Gabrielle
- Lanier, Jesse
- Lyons, Jordan
- X Mackin, Ethan
- Malpartida, Chris
- Malpartida, Michael
- McCrocklin, Ethan
- Megenity, Rowan
- X Melendez, Gaby
- Moo, Wah Doe
- Owen, Charlie
- Resnik, Alex
- Reynolds, Ellison
- Siciliano, Matthew
- Simpson, Jonathan
- Taylor, Theo
- Thurstone, Andrew
- Tierney, Jack
- Weaver, Ben
- Wooton, Carter
- Wourms, Forrest
- Yelton, Will

Varsity Swimming - Boys

- Cole, Will
- Petiprin, Ryan
- Smedley, Clay

Varsity Swimming - Girls

- Johnson, Jennifer
- Von Feldt, Paige

Varsity Tennis - Boys

- Anderson, Jamie
- Dehler, Tanner
- Ghali, Georges
- X Jayes, Chris
- Mackin, Ethan
- X Middleton, Angus

- Mudd, Emerson
- Owen, Charlie
- Scarfe, Nicholas
- X Siciliano, Matthew
- Taylor, Theo
- Thurstone, Andrew
- Weaver, Ben
- X Wooton, Carter
- Ziegler, Alan

Varsity Tennis - Girls

- X Ansah, Winnie
- Bajandas, Olivia
- Blue, Talia
- Boland, Emma
- Borders, Eva
- Case, Madeline
- X Dean, Catherine
- X Duncan, Mary Claire
- X Ebel, Madison
- X Erbes, Nina
- Finkelstein, Anna
- X Fleming, Meredith
- X Gagnon, Ellie
- X Gilbert, Rose
- X Jones, Grace
- X Jones, Kate
- X Koss, Zoe
- Lancaster, Ciana
- Lancaster, Shelly
- X Luby, Shelby
- Lv, Lucy
- X Maki, Arabella
- Milliken, Oona
- X Nugent, Tinsley
- X Pfeiffer, Elise
- X Renekamp, Ella
- Riely, Grace
- X Shaker, Shams
- Tierney, Elizabeth
- Tyler, Esme

Varsity Track - Boys

- X Anderson, Ben
- X Davis, Everett
- X Kessler, Chris
- X Lanier, Jesse
- X Mudd, Emerson
- X Simpson, Jonathan

Varsity Track - Girls

- X Bailey, Jewell
- LeMastus, Jackie



ROSTER REVIEW

PLAYER LIST USED FOR CALCULATIONS

St. Francis (2014-2015 continued)

Varsity Cross Country - Boys

X McDearman, Christopher

Wooton, Carter
Wourms, Forrest
Yelton, Will

Junior Varsity Basketball - Boys

Borders, David
Edwards-Kuhn, Sam
X Erbes, Samuel
X Guzman Gonzales, Carlos
Moore, Jabrell
Mudd, Emerson
X Resnik, Alex
Risley, James
Thurstone, Andrew

Junior Varsity Tennis - Boys

X Thurstone, Andrew

Junior Varsity Tennis - Girls

Ansah, Winnie
Bruhn, Lara
Dabney, Page
Dean, Catherine
Ebel, Madison
Gilbert, Rose
Ibrahim, Hana
Koss, Zoe
Lancaster, Natalie
Luby, Shelby
Lv, Lucy
Milliken, Oona
Montgomery, Katherine
Pfeiffer, Elise
Prohaska, Lily
Renekamp, Ella
Shaker, Shams
White, Ellie

Junior Varsity Basketball - Girls

Abraham, Jisha
Brito, Andrea
Davenport, Elizabeth
X Edwards, Grace
Jones, Kate
Lv, Lucy
X Maki, Arabella
McCrocklin, Mariah
McGraw, Maggie
Nelson, Alexis
Ragland, Sydney
X Roberts, Savanna
Von Feldt, Alexa

Junior Varsity Soccer - Boys

Borden, Sam
Borders, David
Borders, Luke
Brito, Andrea
Cobb, Riley
Crawford, Harrison
DeMarco, Rosemary
Erbes, Samuel
Guzman Gonzales, Carlos
Lanier, Jesse
X Mackin, Ethan
Malpartida, Chris
Malpartida, Michael
McCrocklin, Ethan
Megenity, Rowan
Moo, Wah Doe
Owen, Charlie
Resnik, Alex
Reynolds, Ellison
Siciliano, Matthew
Simpson, Jonathan
Taylor, Theo
Thurstone, Andrew
Tierney, Jack
Weaver, Ben



SCHOOL YEAR 2014-2015
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART

KHSAA Form T1
Rev. 5/11

Participation Opportunities: Test One - Proportionality

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	90	60.0%	95	51.1%
Row 2	BOYS	60	40.0%	91	48.9%
Row 3	Totals	150	100%	186	100%

Instructions: *Number of 8th grade students & below used in Column 3 and Column 4 calculations: 14

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8th grade students & below are included in the totals.
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Digitally signed by Stephen Butler, Jr. (sbutler@stfranciscschool.org) Date: April 23, 2015 09:34:44 AM



**ACCOMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART
PARTICIPATION OPPORTUNITIES: TEST TWO –
PROGRAM EXPANSION**

KHSAA Form T2
Rev. 04/15

St. Francis (2014-2015)

TEAMS ADDED SINCE THE START OF 2009-2010 SCHOOL YEAR

	V	JV	F
Archery (coed) - Boys			
Baseball			
Basketball - Boys			
Bowling - Boys	X		
Cross Country - Boys			
Fishing (coed) - Boys			
Football			
Golf - Boys	X		
Lacrosse - Boys			
Marksmanship (coed) - Boys			
Soccer - Boys		X	
Swimming - Boys	X		
Tennis - Boys			
Track - Boys			
Wrestling			

	V	JV	F
Archery (coed) - Girls			
Basketball - Girls			
Bowling - Girls			
Cross Country - Girls			
Fast Pitch Softball			
Field Hockey - Girls			
Fishing (coed) - Girls			
Golf - Girls	X		
Lacrosse - Girls			
Marksmanship (coed) - Girls			
Slow Pitch Softball			
Soccer - Girls			
Swimming - Girls	X		
Tennis - Girls		X	
Track - Girls			
Volleyball			

Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the Beginning of the 2009-2010 School Year	Current Number of Participants for the 2014-2015 School Year Who are Playing on Teams Added Since the 2009-2010 School Year	Percentage of Total Participation by Sex Added Since the Beginning of the 2009-2010 School Year
GIRLS	VARSITY	7	65	2	3	
GIRLS	JV	2	30	1	18	
GIRLS	FROSH	0	0	0	0	
GIRLS	TOTAL	9	95	3	21	22.1%
BOYS	VARSITY	6	60	3	14	
BOYS	JV	2	31	1	27	
BOYS	FROSH	0	0	0	0	
BOYS	TOTAL	8	91	4	41	45.1%



SCHOOL YEAR 2014-2015
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART

KHSAA **Form T3**
 Rev 5 / 11

Participation Opportunities Test Three Full Accommodation

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S) AND DESCRIBE YOUR IMPLEMENTATION PLAN IN LINE (5).

	GIRLS (Yes / No)		BOYS (Yes / No)
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable varsity interscholastic team for a sport not currently offered? If yes, what sport?	Yes Archery/Volleyball		Yes Archery
2. Based on the responses from your most recent student survey, is there sufficient interest to form a viable junior varsity interscholastic team for a sport not currently offered and for which there is not sufficient interest to form a viable varsity interscholastic team? If yes, what sport?	Yes Volleyball		No
3. Based on the responses from your most recent student survey, is there sufficient interest to form a viable freshman interscholastic team for a sport not currently offered and for which there is not sufficient interest to form either a viable varsity or junior varsity interscholastic team? If yes, what sport?	No		No
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	Yes ARchery/Volleyball		Yes ARchery

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

<p>5. Describe your plans to address interest below:</p> <p>A student meeting will be held on Thursday April 16 during lunch to confirm student interest. Once student interest is confirmed a student/parent meeting will be held on or before April 30 to judge parental support. If parental support is deemed to be sufficient, the administration will begin making arrangements to add the sport.</p>

Principal Signature: Digitally signed by Stephen Butler, Jr. (butler@stfrancisschool.org) Date: April 23, 2015 09:34:44 AM



**2013-2014
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART (FORM T-4)**

KHSAA :FormT4
Rev.10/10

Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	7	65	68.4%
Row 2	j.v.:	2	30	31.6%
Row 3	frosh:	0	0	0.0%
Row 4	total:		95	100%
Boys				
Row 5	varsity:	6	60	65.9%
Row 6	j.v.:	2	31	34.1%
Row 7	frosh:	0	0	0.0%
Row 8	total:		91	100%

- Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- For Column 3, calculate the percentage of female and male participants at each level.
For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.
 For boys' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
 - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
 - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature: Digitally signed by Stephen Butler, Jr.
(tbutler@stfrancisschool.org) Date: April 23, 2015 09:34:44 AM



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2014-2015
T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART
St. Francis

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Archery	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Baseball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Basketball - Boys	\$4,892	\$0	\$1,945	\$0	\$63	\$0	\$4,500	3 / 2 / 2	\$0	\$0
Basketball - Girls	\$2,372	\$0	\$1,945	\$0	\$63	\$0	\$4,500	3 / 2 / 2	\$0	\$0
Bowling - Boys	\$0	\$0	\$0	\$0	\$43	\$0	\$1,500	1 / 1 / 1	\$0	\$0
Bowling - Girls	\$0	\$0	\$0	\$0	\$43	\$0	\$1,530	1 / 1 / 1	\$0	\$0
Cross Country - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Cross Country - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Fast Pitch Softball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Field Hockey - Girls	\$60	\$0	\$0	\$0	\$73	\$0	\$3,700	2 / 2 / 1	\$0	\$0
Fishing	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Football	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Golf - Boys	\$0	\$0	\$0	\$0	\$88	\$0	\$600	1 / 1 / 1	\$0	\$0
Golf - Girls	\$0	\$0	\$0	\$0	\$30	\$0	\$600	1 / 1 / 1	\$0	\$0
Lacrosse - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Lacrosse - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Marksmanship	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Slow Pitch Softball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Soccer - Boys	\$60	\$0	\$2,460	\$0	\$73	\$0	\$4,500	4 / 2 / 2	\$0	\$0
Soccer - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0



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2014-2015
T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART
St. Francis

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Swimming - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	2 / 2 / 1	\$0	\$0
Swimming - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	2 / 2 / 1	\$0	\$0
Tennis - Boys	\$276	\$0	\$295	\$0	\$123	\$0	\$4,775	2 / 1 / 2	\$3,500	\$0
Tennis - Girls	\$276	\$0	\$295	\$0	\$123	\$0	\$3,500	4 / 2 / 2	\$3,500	\$0
Track - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Track - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Volleyball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Wrestling	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0

Note: The Coed sports (Archery, Fishing and Marksmanship) are not included in Expenditure Totals for Boys and Girls.

Expenditures for Boys	\$29,693	56.8%
Expenditures for Girls	\$22,610	43.2%
Total Expenditures	\$52,303	



SCHOOL YEAR 2014-2015
KHSAA TITLE IX ATHLETICS AUDIT
Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

Areas of Compliance:	ADVANTAGE TO:		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of Interest and Abilities			X
BENEFITS			
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching			X
Locker Rooms, Practice and Competitive Facilities			X
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Housing and Dining			X
Tutoring			X
Athletic Scholarships			X

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

Principal's Signature: Digitally signed by Stephen Butler, Jr. (tbutier@stfrancisschool.org) Date: April 23, 2015 09:34:44 AM



**SCHOOL YEAR 2014-2015
TITLE IX IMPROVEMENT PLAN
St. Francis**

DIRECTIONS:

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs improvement in order to achieve gender equity. For Column 2, write the suggested change or activities that will improve the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need improvement. However, the KHSAA strongly encourages schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program

COLUMN 1	COLUMN 2	COLUMN 3
SPECIFIC ITEM FOR IMPROVEMENT	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION DATE OF IMPROVEMENT

Principal's Signature: Digitally signed by Stephen Butler, Jr. (tbutler@stfrancissschool.org)

Date: April 23, 2015 09:34:44 AM



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL INTERSCHOLASTIC ATHLETICS PARTICIPATION LIST

KHSAA Form GE03
Rev. 04/12

A. School	<u>St. Francis</u>	
B. School Year	<u>2014-2015</u>	
C. Total Varsity Athletes		82
D. Total Non-Varsity Athletes		12
E. Total below Grade 9 who played varsity		9
F. Total below Grade 9 who played non-varsity		2

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
160267	Abraham , Jisha	F	11	2012	X			
136036	Anderson , Jamie	M	12	2011	X			
232315	Ansah , Winnie	F	11	2012		X		
150842	Baize , Truman	M	11	2012	X			
223020	Bajandas , Olivia	F	9	2014	X			
223007	Bista , Aakriti	F	9	2014	X			
177877	Blue , Talia	F	10	2013	X			
178227	Boland , Emma	F	10	2013	X			
150836	Borden , Sam	M	11	2012	X			
150837	Borders , David	M	11	2012	X			
173609	Borders , Eva	F	9	2014	X			
191594	Borders , Luke	M	10	2013	X			
214591	Brito , Andrea	F	9	2014	X			
165501	Brohm , Zoe	F	11	2012	X			
207852	Brown , Matthew	M	12	2011	X			
223019	Bruhn , Lara	F	11	2012	X			
177879	Case , Madeline	F	10	2013	X			
177881	Cobb , Riley	M	10	2013	X			
223022	Cole , Will	M	7	-			X	
207864	Crawford , Harrison	M	9	2014	X			
178224	Dabney , Page	F	11	2012		X		
191587	Davenport , Elizabeth	F	11	2012	X			
207855	DeMarco , Rosemary	F	10	2013	X			
191611	Dean , Catherine	F	10	2013	X			
199548	Dehler , Tanner	M	9	2014	X			
191609	Ebel , Madison	F	11	2012		X		
160264	Edwards-Kuhn , Sam	M	11	2012	X			
191610	Emerson , Kinsey	F	11	2012	X			
136024	Erbes , Nina	F	12	2011	X			
207867	Erbes , Samuel	M	9	2014	X			
136334	Finkelstein , Anna	F	12	2011	X			
232405	Ghali , Georges	M	7	-			X	
173608	Gilbert , Rose	F	11	2012		X		
191600	Goodman , Jonah	M	11	2012	X			
232406	Gorman , Connor	M	7	-			X	
214588	Guzman Gonzales , Carlos	M	11	2012	X			
223003	Harbin , Ravonte	M	12	2011	X			
232327	Ibrahim , Hana	F	9	2014		X		
223023	Johnson , Jennifer	F	8	-			X	
136056	Jones , Gabrielle	F	12	2011	X			
136068	Jones , Grace	F	12	2011	X			
173614	Jones , Kate	F	10	2013	X			



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST (continued)

KHSAA Form GE03
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
165502	Kamar , Graciella	F	11	2012	X			
191603	Kamar , Nizar	M	10	2013	X			
173607	Koss , Zoe	F	11	2012		X		
199564	Lancaster , Ciana	F	12	2011	X			
232328	Lancaster , Natalie	F	8	-				X
173610	Lancaster , Shelly	F	9	2014	X			
150839	Lanier , Jesse	M	11	2012	X			
191608	LeMastus , Jackie	F	11	2012	X			
178225	Luby , Shelby	F	10	2013		X		
155370	Lv , Lucy	F	11	2012	X			
150838	Lyons , Jordan	M	12	2011	X			
184207	Mackin , Ethan	M	10	2013	X			
150833	Malpartida , Chris	M	11	2012	X			
150834	Malpartida , Michael	M	11	2012	X			
165504	March , Aliya	F	11	2012	X			
214587	McCrocklin , Ethan	M	9	2014	X			
207858	McCrocklin , Mariah	F	11	2012	X			
184190	McDearman , Christopher	M	10	2013	X			
223505	McGraw , Maggie	F	8	-			X	
187563	Megenity , Rowan	M	11	2012	X			
165503	Melendez , Gaby	F	11	2012	X			
232321	Milliken , Oona	F	10	2013	X			
191626	Montgomery , Katherine	F	10	2013		X		
212533	Moo , Wah Doe	M	9	2014	X			
191598	Moore , Jabrell	M	10	2013	X			
232407	Morrison , Scott	M	10	2013	X			
160265	Mudd , Emerson	M	11	2012	X			
223004	Nelson , Alexis	F	9	2014	X			
223009	OBannon , Dakota	F	9	2014	X			
214693	Owen , Charlie	M	9	2014	X			
184210	Petiprin , Ryan	M	10	2013	X			
178221	Pfeiffer , Elise	F	10	2013		X		
232324	Prohaska , Lily	F	10	2013		X		
191606	Qui , Annabelle	F	12	2011	X			
223507	Ragland , Sydney	F	7	-			X	
191605	Renekamp , Ella	F	10	2013		X		
214694	Resnik , Alex	M	9	2014	X			
214590	Reynolds , Ellison	M	9	2014	X			
191607	Riely , Grace	F	12	2011	X			
191599	Risley , James	M	10	2013	X			
223006	Roberts , Savanna	F	10	2013	X			
173612	Scarfe , Nicholas	M	9	2014	X			
199555	Shaker , Shams	F	10	2013		X		
178236	Siciliano , Matthew	M	10	2013	X			
150840	Simpson , Jonathan	M	11	2012	X			
223021	Smedley , Clay	M	8	-			X	
223005	Smith , Mac	M	10	2013	X			
191612	Strickler , Bethany	F	10	2013	X			
173613	Taylor , Theo	M	9	2014	X			
178235	Thurstone , Andrew	M	10	2013	X			
136060	Tierney , Elizabeth	F	12	2011	X			



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST (*continued*)

KHSAA Form GE03
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
212536	Tierney , Jack	M	9	2014	X			
223008	Tinsley , Willa	F	9	2014	X			
173606	Tyler , Esme	F	11	2012	X			
223506	Von Feldt , Alexa	F	8	-			X	
223024	Von Feldt , Paige	F	10	2013	X			
150841	Weaver , Ben	M	11	2012	X			
232329	White , Ellie	F	8	-				X
223012	Woldin , Maris	F	9	2014	X			
199546	Wooton , Carter	M	10	2013	X			
191604	Wourms , Forrest	M	11	2012	X			
207877	Yelton , Will	M	9	2014	X			
199549	Ziegler , Alan	M	8	-			X	