



**KHSAA TITLE IX ANNUAL REPORT SUBMISSION  
STATUS REPORT  
2014-2015**

KHSAA Form T65  
Revised 5/2015

School:	Williamstown
KHSAA Audit Team Member:	Gary W. Lawson
Date:	June 05, 2015

Along with this T65 form, you have also received a copy of a revised Title IX Internal Audit Summary for this school. It is important that you review all of the details concerning the analysis of the report submitted.

The Internal Audit Summary will analyze all parts of the three-part test for Title IX compliance, based on a snapshot of the data on the date submitted. Those conclusions are listed. For 2014-15, significant revisions have been made in this form, including many notes made to help you determine how calculations were derived and the exclusion of certain elements related to Archery and Bass Fishing which are true coed sport-activities.

In the first section you will note many factors such as per total participation, total expenditures, participant spending (per gender), and many other factors to be considered as you move forward with future planning. You will also note on Row 12, the determination of the underrepresented gender in your school. This is a critical element in determining Title IX compliance.

The Test 1 (traditionally called the “numbers” test) section is revised completely for 2014-15 as outside consultants have advised of multiple manners in which this test can be administered. In addition, there is guidance as to the number of new participants in the underrepresented gender needed to meet this test. Explanatory notes in the right column should help verify the calculations, which were done by the system based on the submitted data.

The Test 2 (traditionally called the “recent history of expanding sport offerings for the underrepresented gender” test) section contains the information for Test 2 and the calculations were done solely by the system based on the submitted data.

The Test 3 (traditionally called the “accommodating interest and abilities” test) section contains the information for Test 3. This is determined by the audit team based on the analysis of the data provided.

At the bottom of the Title IX Internal Audit Summary is a summary conclusion as to whether or not the school appears to be in compliance with one of the three parts of the tests for Title IX compliance. If you have specific questions, feel free to contact Assistant Commissioner Darren Bilberry (dbilberry@khsaa.org or 859-299-5472) at the KHSAA, or the audit team staff member listed at the top of the Title IX Internal Audit Summary and at the top of this form.

*Special Note from Audit Staff (ignore if blank):*

The data submitted for the 2014-2015 annual report indicates that males are currently the underrepresented gender in your school. It should be strongly emphasized that any program evaluation under Title IX is an ongoing process that assesses the provision of opportunities and benefits for all student athletes, and that all efforts must continue to be made to accommodate the interests and abilities of the female students at the school.



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION**  
**2014-2015**  
**TITLE IX INTERNAL AUDIT SUMMARY**  
**WILLIAMSTOWN**

KHSAA Audit Form  
Rev. 05/15

Assigned Auditor: Gary W. Lawson (glawson@khsaa.org)

		Column 1	Column 2	Column 3
		Girls	Boys	Total
Row 1	Total Participants (from T-1)	141	124	265
Row 2	Percentage of Participation	53.21%	46.79%	100%
Row 3	Total Expenditures (from T-3) for Non-Coed Teams (excluding Archery and Bass Fishing)	\$31,691	\$27,590	\$59,281
Row 4	Percentage of Expenditures for Non-Coed Teams (excluding Archery and Bass Fishing)	53.46%	46.54%	100%
Row 5	Percentage Difference between Percentage of Expenditures (Row 4) and Percentage of Participation (Row 2)	0.25%	-0.25%	
Row 6	Per Participant Expenditure	\$224.76	\$222.50	
Row 7	Per Participants Difference in Expenditures	\$2.26		
Row 8	Total Enrollment (from KHSAA enrollment figures)	131	117	248
Row 9	Percentage of Enrollment	52.82%	47.18%	100%
Row 10	Percentage Difference between Percentage of Enrollment (Row 9) and Percentage of Participation (Row 2)	0.38%	-0.38%	
Row 11	Number of Non-Coed Teams (excluding Archery and Bass Fishing)	11	9	20
Row 12	Underrepresented Gender	<b>BOYS</b>	Underrepresented Gender is the one having the lowest value in Row 10	

**TEST 1**

Row 13	Test 1, Subpart 1, Is Row 10 plus/minus 5% for underrepresented gender?	<b>yes</b>	Does this school appear likely to meet Test 1, Subpart 1 for Compliance?	
Row 14	Test 1, Subpart 2, Based on participation ratio to enrollment, Is Row 10 plus/minus the percentage in Row 14 for underrepresented gender?	<b>4.0%</b>	If number of participants is less than 100, the tolerance is 5%, if 101-299 then 4%, if 300-499 then 3%, if 500-699 then 2.5%, if 700 or more then 2%.	
Row 15	Test 1, Subpart 2	<b>yes</b>	Does this school appear likely to meet Test 1, Subpart 2 for Compliance?	
Row 16	Test 1, Subpart 3 Participants per Non-Coed Team for underrepresented gender (excluding Archery and Bass Fishing)	<b>13.8</b>	The average number of participants per non-coed team for unrepresented gender, added to total participation, divided by total participation plus average number of underrepresented gender team. Does that number equal 50%? If not, how many additional participants would allow the school to get to 50% (underrepresented gender plus new participants divided by total participation plus new participants).	
Row 17	Test 1, Subpart 3 Ratio of Participants/Team to Total	<b>49.4%</b>		
Row 18	Test 1, Subpart 3 Additional Participants Needed to Pass Test 1, Part 3	<b>3</b>		
Row 19	Test 1, Subpart 3, Does it appear that the average participation per non Coed team rationalizes a less than 50% overall participation rate?	<b>no</b>	Does this school appear likely to meet, Subpart 3 for Compliance?	
Row 20	TEST 1 RESULTS (OVERALL)	<b>-YES-</b>	Appears likely to meet Test 1 for Title IX Compliance?	

**TEST 2**

Row 21	Test 2 Percent Participant Increase from Added Teams (from T-2)	<b>20.2%</b>		
Row 22	TEST 2 RESULTS	<b>-NO-</b>	Appears likely to meet Test 2 for Title IX Compliance?	

**TEST 3**

Row 23	TEST 3 RESULTS	<b>-YES-</b>	Appears likely to meet Test 3 for Title IX Compliance?	
Row 24	Test 3 Notes from Audit Team member listed above	School currently appears to be accommodating student athletic interests for females.		

**SUMMARY---PER THE ANALYSIS AND DATA SUBMITTED, IT APPEARS THAT THIS SCHOOL MEETS AT LEAST ONE OF THE THREE TESTS FOR TITLE IX COMPLIANCE. SCHOOL OFFICIALS SHOULD REVIEW THE TITLE IX INTERNAL AUDIT SUMMARY TO DETERMINE THE SPECIFIC FINDINGS. SCHOOL REPRESENTATIVES ARE REMINDED THAT TITLE IX COMPLIANCE IS AN ONGOING OBJECTIVE, AND THIS REPRESENTS ONLY A SNAPSHOT IN TIME. CONTINUED EFFORTS TO ENSURE COMPLIANCE ARE NECESSARY FOR A SUCCESSFUL PROGRAM.**



# KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL VERIFICATION OF TITLE IX PROCEDURES SCHOOL YEAR 2014-2015

KHSAA Form **GE19**  
Rev.5/11

The Williamstown High School, Williamstown, Kentucky  
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). **I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:**

I. Established a gender equity committee at the high school. **(List committee personnel and provide attachment if necessary)**

Name	Address	Phone	Title (Supt., Principal, Student, Parent, Coach, Etc.)
TOMMY WEST	300 HELTON SRTREET WILLIAMSTOWN	859-824-4421	AD
BRANDY FEAGAN	*****	*****	PRINCIPAL
TODD DUPIN	*****	*****	ASST. PRINCIPAL
ROGER HARDIN	*****	*****	VARSITY BOYS BASKETBALL COACH
KASEY MASON	*****	*****	VARSITY GIRLS BASKETBALL COACH
SHEILA WHALEY	*****	*****	PARENT
RACHEL MONTGOMERY	*****	*****	STUDENT
DERIK CUMMINS	*****	*****	STUDENT
SALLEY SKINNER	*****	859-824 7144	SUPERENTENDENT

II. Scheduled a minimum of three meetings during the school year on the following dates:

Aug 15, 2014
Oct 17, 2014
Mar 17, 2015

III. Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
TOMMY WEST	AD	300 HELTO STREET	859-824 4421

IV. Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
SALLY SKINNER	SUPERENTENDENT	300 HELTON STREET	858-827144

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Digitally signed by Tommy West (tommy.west@williamstown.kyschools.us) April 27, 2015 10:50:20 AM

**Principal Signature**

**Date**



## HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

### Williamstown (2014-2015)

Sport	Level	2009-2010	2010-2011	2011-2012	2012-2013	2013-2014	2014-2015
Archery (coed) - Boys	varsity				X	X	X
	jv					X	X
	freshman						
Archery (coed) - Girls	varsity				X	X	X
	jv					X	X
	freshman						
Baseball	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman						
Basketball - Boys	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman	X	X	X	X		
Basketball - Girls	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman				X		
Bowling - Boys	varsity						
	jv						
	freshman						
Bowling - Girls	varsity						
	jv						
	freshman						
Cheerleading	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman				X		
Football	varsity						
	jv						
	freshman						
Field Hockey - Girls	varsity						
	jv						
	freshman						
Fishing (coed) - Boys	varsity			X	X		
	jv						
	freshman						
Fishing (coed) - Girls	varsity			X	X		
	jv			X			
	freshman						
Fast Pitch Softball	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman						
Golf - Boys	varsity	X	X	X	X	X	X
	jv				X		
	freshman						
Golf - Girls	varsity	X	X	X	X	X	X
	jv				X		
	freshman						
Lacrosse - Boys	varsity						
	jv						
	freshman						
Lacrosse - Girls	varsity						
	jv						
	freshman						



## HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

### Williamstown (2014-2015)

Sport	Level	2009-2010	2010-2011	2011-2012	2012-2013	2013-2014	2014-2015
Marksmanship (coed) - Boys	varsity						
	jv						
	freshman						
Marksmanship (coed) - Girls	varsity						
	jv						
	freshman						
Slow Pitch Softball	varsity						
	jv						
	freshman						
Soccer - Boys	varsity						
	jv						
	freshman						
Soccer - Girls	varsity						
	jv						
	freshman						
Swimming - Boys	varsity						
	jv						
	freshman						
Swimming - Girls	varsity						
	jv						
	freshman						
Tennis - Boys	varsity						
	jv						
	freshman						
Tennis - Girls	varsity	X	X	X	X		
	jv			X			
	freshman						
Track - Boys	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman						
Track - Girls	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman						
Volleyball	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman						
Wrestling	varsity						
	jv						
	freshman						
Cross Country - Boys	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman						
Cross Country - Girls	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman						



# ROSTER REVIEW

## PLAYER LIST USED FOR CALCULATIONS

### Williamstown (2014-2015)

#### Varsity Archery (coed) - Boys

Alexander, Josh  
Alsip, Chase  
Alsip, Chase  
Dalton, Nick  
Darlington, Drake  
Drazen, Noah  
X Fryman, Jacob  
Harvey, Kyler  
Helmer, Jacob  
X Houchens, Grant  
X Johnson, Ashton  
X Jump, Jordan  
Kemper, Cole  
X MCclanahan, Brent  
Mckenney, Owen  
X Moore, Clint  
Nickell, Tyler  
Oliver, Wyatt  
X Osborne, Brennon  
Pettit, Colton  
X Rice, Tyler  
Schraer, Jeffery  
X Simpson, Keene  
Souder, James  
X Turner, Chase  
Wolf, Cody  
Wyatt, Oliver

#### Varsity Archery (coed) - Girls

Adkins, Chyenne  
Alexander, Courtney  
Allen, Sierra  
Blaine, Sophie  
Brewer, Mckenna  
Edmondson, Sarah  
Evans, Chastity  
Evans, Kirstyn  
Fugazzi, Caity  
Jones, Rachel  
Mann, Nicole  
Padgett, Danielle  
Stewart, Haley  
Taylor, Kylie  
Wainscott, Brooklyn

#### Varsity Baseball

Campbell, Tony  
Cummins, Derek  
Dalton, Tanner  
Fryman, Corey  
Fryman, Jimmy  
Good, Trace  
Jones, Austin  
Jordan, Chance  
Kemper, Cole  
Lawrence, Drew  
Parsons, Chris

X Roundtree, Jacob  
Scroggins, AJ  
Scroggins, Jacob  
Thompson, Caleb  
Turner, Chase  
X Varner, Cameron

#### Varsity Basketball - Boys

Angel, Walker  
Cummins, Derek  
Espicio, Jose  
Fernandez, Harold  
Good, Chase  
X Good, Trace  
Hare, Landon  
Jump, Jon  
Montgomery, Brady  
Montgomery, Bryce  
Parsons, Chris  
Sarcione, Carter  
Smith, Dustin  
Stanley, Breenan  
Varner, Cameron

#### Varsity Basketball - Girls

Chambers, Justice  
Cheek, Katie  
Cheek, Lynzie  
X Gutman, Shelby  
Howe, Haley  
Ison, Emily  
Johnson, Jenna  
Johnson, Kiki  
Jordan, Kelsi  
Kennedy, Michaela  
Marksbury, Ashley  
Montgomery, Rachel  
Perkins, Megan  
Souder, Olivia  
Souder, Sammie  
X Taylor, Morgan  
Taylor, Sydney

#### Varsity Cheerleading

Adams, Jacy  
Angel, Becca  
Espicio, Gaby  
Goetz, Maranda  
Hicks, Kaylee  
Hicks, Sarah  
Hurley, Jenny  
Johnson, Ariana  
Kemper, Sydney  
Lewis, Morgan  
March, Avery  
Obanion, Stephanie

Palmer, Mallory  
Perkins, Amber  
Richie, Katie  
Taylor, Kylie  
Tien, Amber  
Whaley, Alexis

#### Varsity Fishing (coed) - Boys

X Caudill, Nick

#### Varsity Fast Pitch Softball

Allen, Stephanie  
Cheek, Katie  
Evans, Chastity  
X Hankinson, Nicole  
X Hess, Meghan  
Hurley, Sammi  
Ison, Emily  
Johnson, Kiki  
Kemper, Delaney  
Magee, Cierra  
Middelton, Haley  
Obanion, Stephanie  
Peer, Kaylin  
Pinkston, Jade  
Staub, Bethany  
Van Meeter, Emily  
Wilson, Alyssa  
Wyatt, Jennifer

#### Varsity Golf - Boys

Lawrence, Drew  
McComas, Sam  
Snow, Logan

#### Varsity Golf - Girls

Adkins, Chyenne  
Hicks, Sarah  
X Middelton, Haley  
X Middelton, Carly  
Scroggins, Hannah

#### Varsity Track - Boys

Angel, Walker  
Carpenter, Bill  
Fernandez, Harold  
Hare, Landon  
Jackson, Jeff  
Jacobs, Lucas  
Kinnman, Jeff  
McCELLAND, Ben

#### Varsity Track - Girls

Adams, Jacy  
Angel, Becca  
Carpenter, Deserea  
Johnson, Ariana  
Kinsey, Caroline  
Perkins, Amber  
Perkins, Megan  
Tien, Amber

#### Varsity Volleyball

Allen, Stephanie  
X Blank, Hannah  
X Cummins, Darci  
Evans, Chastity  
Fryman, Julie  
Garrison, Megan  
Helton, Madison  
Johnson, Ariana  
X Jordan, Kelsi  
Linder, Macy  
Marksbury, Ashley  
Montgomery, Rachel  
Novak, Lacey  
Parsons, Ryan  
Tallant, Samantha  
Tucker, Bryce

#### Varsity Cross Country - Boys

Fernandez, Harold  
Jackson, Jeff  
Jordan, Chance  
Montgomery, Brady  
Perkins, Bradley  
Reaves, Jackson  
Tien, Caden

#### Varsity Cross Country - Girls

Kennedy, Michaela  
March, Avery  
Middelton, Carly  
Parsons, Ryan  
Perkins, Amber  
Perkins, Megan



# ROSTER REVIEW

## PLAYER LIST USED FOR CALCULATIONS

### Williamstown (2014-2015 continued)

#### Junior Varsity Archery (coed) - Boys

- Alexander, Josh
- X Boinko, Anthoney
- Darlington, Drake
- Drazen, Noah
- Greene, Kyle
- Helmer, Jacob
- X Hill, Chris
- Houchens, Grant
- X Huber, Jake
- X Johnson, Johnathan
- X McCain, Micha
- X Simpson, Jacob
- X Tucker, Clayton
- Wolf, Cody
- Wyatt, Oliver

#### Junior Varsity Archery (coed) - Girls

- Adkins, Chyenne
- Blaine, Gracie
- Evans, Kirstyn
- Funk, Anna
- Giesber, Nicole
- Mann, Nicole
- Schraer, Lidya
- Stewart, Haley
- Wallace, Destiny
- Wilson, Kennedy

#### Junior Varsity Baseball

- Dalton, Tanner
- Fryman, Corey
- Good, Trace
- Jones, Austin
- Jordan, Chance
- Kemper, Cole
- Lawrence, Drew
- Parsons, Chris
- Robertson, Stone
- X Roundtree, Jacob
- Scroggins, AJ
- Scroggins, Jacob
- Thompson, Caleb
- Turner, Chase

#### Junior Varsity Basketball - Boys

- Angel, Walker
- Burton, David
- Espicio, Jose
- Fernandez, Harold
- Fryman, Corey
- Good, Chase
- Good, Trace
- Hare, Landon
- Johnson, Chris

- Jordan, Chance
- Lawrence, Drew
- McCELLAND, Ben
- Montgomery, Brady
- Montgomery, Bryce
- Parsons, Chris
- Sarcione, Carter
- Smith, Dustin

#### Junior Varsity Basketball - Girls

- Chambers, Justice
- Cheek, Katie
- Cheek, Lynzie
- X Hankinson, Nicole
- Howe, Haley
- Ison, Emily
- Johnson, Jenna
- Johnson, Kiki
- Jordan, Kelsi
- Kennedy, Michaela
- Montgomery, Rachel
- Perkins, Megan
- Souder, Olivia
- Souder, Sammie
- X Taylor, Morgan
- Taylor, Sydney

#### Junior Varsity Cheerleading

- Jump, Brooklyn
- Murray, Alyssa
- Palmer, Mallory
- Parker, Sydney
- Renner, Samantha
- Robinson, Ashlee
- Robinson, Clarisa
- Roundtree, Sage
- Slaughter, Carlee
- Tallent, Jenny
- Thompson, Morgan

#### Junior Varsity Fast Pitch Softball

- Allen, Stephanie
- Cheek, Katie
- Evans, Chastity
- Funk, Anna
- X Hankinson, Nicole
- X Hess, Cassidy
- X Hess, Meghan
- Howe, Haley
- Ison, Emily
- Johnson, Kiki
- Jordan, Tabi
- Kemper, Delaney
- Magee, Cierra
- McComas, Olivia
- Middelton, Haley

- Murray, Alyssa
- Peer, Kaylin
- Pinkston, Jade
- Reed, Ashlyn
- Staub, Bethany
- Van Meeter, Emily
- Wallace, Destiny
- Wilson, Alyssa
- Wyatt, Jennifer

#### Junior Varsity Track - Boys

- Fernandez, Harold
- Hare, Landon
- Jacobs, Lucas
- Kinnman, Jeff
- Kinsey, Ben
- McCELLAND, Ben
- Pettit, Colton
- Reaves, Jackson
- Renner, Damon
- Tien, Caden
- Wyatt, Alex

#### Junior Varsity Track - Girls

- Carpenter, Deserea
- Johnson, Ariana
- Kinsey, Caroline
- Tien, Amber

#### Junior Varsity Volleyball

- Allen, Stephanie
- X Blank, Hannah
- Evans, Chastity
- Fryman, Autumn
- Garrison, Megan
- Helton, Madison
- Lambert, Addelyn
- Linder, Macy
- Novak, Lacey
- Parsons, Ryan
- Tucker, Bryce

#### Junior Varsity Cross Country - Boys

- Fernandez, Harold
- Geisbers, Sjaak
- Kinsey, Ben
- Perkins, Bradley
- Reaves, Jackson
- Tien, Caden

#### Junior Varsity Cross Country - Girls

- Kennedy, Michaela
- March, Avery
- Middleton, Carly
- Parsons, Ryan
- Parsons, Ryan
- Perkins, Megan



**SCHOOL YEAR 2014-2015**  
**ACCOMMODATION OF INTERESTS AND ABILITIES**  
**SUMMARY PROGRAM CHART**

KHSAA Form T1  
Rev. 5/11

**Participation Opportunities: Test One - Proportionality**

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	131	52.8%	141	53.2%
Row 2	BOYS	117	47.2%	124	46.8%
Row 3	Totals	248	100%	265	100%

Instructions: \*Number of 8<sup>th</sup> grade students & below used in Column 3 and Column 4 calculations: 79

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. \* In addition, should 8<sup>th</sup> grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8<sup>th</sup> grade students & below are included in the totals.  
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Digitally signed by Tommy West (tommy.west@williamstown.kyschools.us) Date: April 27, 2015 10:50:20 AM





**ACCOMODATION OF INTERESTS AND ABILITIES  
SUMMARY PROGRAM CHART  
PARTICIPATION OPPORTUNITIES: TEST TWO –  
PROGRAM EXPANSION**

KHSAA Form T2  
Rev. 04/15

Williamstown (2014-2015)

**TEAMS ADDED SINCE THE START OF 2009-2010 SCHOOL YEAR**

	V	JV	F
Archery (coed) - Boys	X	X	
Baseball			
Basketball - Boys			
Bowling - Boys			
Cross Country - Boys			
Fishing (coed) - Boys			
Football			
Golf - Boys			
Lacrosse - Boys			
Marksmanship (coed) - Boys			
Soccer - Boys			
Swimming - Boys			
Tennis - Boys			
Track - Boys			
Wrestling			

	V	JV	F
Archery (coed) - Girls	X	X	
Basketball - Girls			
Bowling - Girls			
Cross Country - Girls			
Fast Pitch Softball			
Field Hockey - Girls			
Fishing (coed) - Girls			
Golf - Girls			
Lacrosse - Girls			
Marksmanship (coed) - Girls			
Slow Pitch Softball			
Soccer - Girls			
Swimming - Girls			
Tennis - Girls			
Track - Girls			
Volleyball			

Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the Beginning of the 2009-2010 School Year	Current Number of Participants for the 2014-2015 School Year Who are Playing on Teams Added Since the 2009-2010 School Year	Percentage of Total Participation by Sex Added Since the Beginning of the 2009-2010 School Year
GIRLS	VARSITY	7	76	1	15	
GIRLS	JV	6	65	1	10	
GIRLS	FROSH	0	0	0	0	
GIRLS	TOTAL	13	141	2	25	17.7%
BOYS	VARSITY	6	69	1	17	
BOYS	JV	5	55	1	8	
BOYS	FROSH	0	0	0	0	
BOYS	TOTAL	11	124	2	25	20.2%

Digitally signed by Tommy West (tommy.west@williamstown.kyschools.us) April 27, 2015 10:50:20 AM



**SCHOOL YEAR** 2014-2015  
**ACCOMMODATION OF INTERESTS AND ABILITIES**  
**SUMMARY PROGRAM CHART**

KHSAA **Form T3**  
Rev 5 /11

**Participation Opportunities Test Three Full Accommodation**

**FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S) AND DESCRIBE YOUR IMPLEMENTATION PLAN IN LINE (5).**

	<b>GIRLS</b> <b>(Yes / No)</b>		<b>BOYS</b> <b>(Yes / No)</b>
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable varsity interscholastic team for a sport not currently offered? If yes, what sport?	No		No
2. Based on the responses from your most recent student survey, is there sufficient interest to form a viable junior varsity interscholastic team for a sport not currently offered and for which there is not sufficient interest to form a viable varsity interscholastic team? If yes, what sport?	No		No
3. Based on the responses from your most recent student survey, is there sufficient interest to form a viable freshman interscholastic team for a sport not currently offered and for which there is not sufficient interest to form either a viable varsity or junior varsity interscholastic team? If yes, what sport?	No		No
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	No		No

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

5. Describe your plans to address interest below:
---

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**2013-2014**  
**ACCOMMODATION OF INTERESTS AND ABILITIES**  
**SUMMARY PROGRAM CHART (FORM T-4)**

KHSAA :Form T4  
 Rev.10/10

**Levels of Competition Test One**

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	7	76	53.9%
Row 2	j.v.:	6	65	46.1%
Row 3	frosh:	0	0	0.0%
Row 4	total:		141	<b>100%</b>
<b>Boys</b>				
Row 5	varsity:	6	69	55.6%
Row 6	j.v.:	5	55	44.4%
Row 7	frosh:	0	0	0.0%
Row 8	total:		124	<b>100%</b>

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level.  
 For girls' varsity, junior varsity, and frosh, respectively:
  - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
  - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
  - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.  
 For boys' varsity, junior varsity, and frosh, respectively:
  - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
  - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
  - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

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**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION**  
**2014-2015**  
**T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART**  
**Williamstown**

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Archery	\$0	\$0	\$489	\$0	\$162	\$0	\$750	2 / 2 / 2	\$0	\$0
Baseball	\$306	\$0	\$1,842	\$0	\$133	\$0	\$5,225	3 / 3 / 2	\$225	\$0
Basketball - Boys	\$286	\$0	\$2,453	\$0	\$190	\$0	\$10,815	3 / 3 / 2	\$1,386	\$0
Basketball - Girls	\$225	\$0	\$1,485	\$0	\$165	\$0	\$10,815	4 / 4 / 2	\$1,386	\$0
Bowling - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Bowling - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Cross Country - Boys	\$0	\$0	\$0	\$0	\$51	\$0	\$750	2 / 1 / 2	\$0	\$0
Cross Country - Girls	\$0	\$0	\$0	\$0	\$51	\$0	\$750	2 / 1 / 2	\$0	\$0
Fast Pitch Softball	\$305	\$0	\$902	\$0	\$102	\$0	\$5,225	4 / 4 / 2	\$472	\$0
Field Hockey - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Fishing	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Football	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Golf - Boys	\$300	\$0	\$427	\$0	\$35	\$0	\$1,500	1 / 1 / 1	\$0	\$0
Golf - Girls	\$300	\$0	\$415	\$0	\$55	\$0	\$1,500	1 / 1 / 1	\$0	\$0
Lacrosse - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Lacrosse - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Marksmanship	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Slow Pitch Softball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Soccer - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Soccer - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION**  
**2014-2015**  
**T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART**  
**Williamstown**

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Swimming - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Swimming - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Tennis - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Tennis - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Track - Boys	\$600	\$0	\$265	\$0	\$51	\$0	\$750	2 / 2 / 2	\$0	\$0
Track - Girls	\$600	\$0	\$265	\$0	\$72	\$0	\$750	2 / 2 / 2	\$0	\$0
Volleyball	\$80	\$0	\$1,474	\$0	\$122	\$0	\$4,175	2 / 2 / 2	\$0	\$0
Wrestling	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0

Note: The Coed sports (Archery, Fishing and Marksmanship) are not included in Expenditure Totals for Boys and Girls.

Expenditures for Boys	\$27,590	46.5%
Expenditures for Girls	\$31,691	53.5%
<b>Total Expenditures</b>	<b>\$59,281</b>	



SCHOOL YEAR 2014-2015  
**KHSAA TITLE IX ATHLETICS AUDIT**  
**Checklist - Overall Interscholastic Athletics Program**

**DIRECTIONS:**

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

Areas of Compliance:	ADVANTAGE TO:		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
<b>OPPORTUNITIES</b>			
Accommodation of Interest and Abilities			X
<b>BENEFITS</b>			
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching			X
Locker Rooms, Practice and Competitive Facilities			X
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Housing and Dining			X
Tutoring			X
Athletic Scholarships			X

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

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**SCHOOL YEAR 2014-2015  
TITLE IX IMPROVEMENT PLAN  
Williamstown**

**DIRECTIONS:**

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs improvement in order to achieve gender equity. For Column 2, write the suggested change or activities that will improve the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need improvement. However, the KHSAA strongly encourages schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program

COLUMN 1	COLUMN 2	COLUMN 3
SPECIFIC ITEM FOR IMPROVEMENT	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION DATE OF IMPROVEMENT
UNIFORM ROTATION PLAN	PUT IN PLACE A 3 YR REPLACEMENT PLAN	Start: Oct 30, 2014 Complete: Oct 30, 2017
LOCKER ROOM	PUT IN A NEW ASSIGNMENT PLAN TO USE MAXIMUM SPACE	Start: Oct 30, 2014 Complete: Oct 30, 2016
WEIGHT ROOM SCHEDULE	SCHEDULE POSTED ON WEIGHT ROOM DOOR	Start: Oct 30, 2014 Complete: Oct 30, 2016
TRAVE PERDIEM	CONTACTED FINANCE OFFICER PUT A COPY OF PLAN IN AUDIT REPORT	Start: Oct 17, 2014 Complete: Oct 30, 2016
VAN USAGE	PUT COPY OF PLAN ON VAN USAGE IN AUDIT REPORT PER TRANSPORTATION DIRECTOR	Start: Oct 17, 2014 Complete: Oct 30, 2016
T35-T36 FORMS	CORRECTED INFORMATION AND TURNED IN WITH AUDIT REPORT	Start: Oct 30, 2014 Complete: Oct 30, 2014
SOFTBALL FIELD	PLANS FOR BUILDING ARE ON FILE PER SUPERINTENDENT A COPY OF PLAN IN AUDIT REPORT	Start: Oct 17, 2014 Complete: Oct 30, 2017

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# KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL INTERSCHOLASTIC ATHLETICS PARTICIPATION LIST

KHSAA Form GE03  
Rev. 04/12

A. School	<u>Williamstown</u>	
B. School Year	<u>2014-2015</u>	
C. Total Varsity Athletes		<u>79</u>
D. Total Non-Varsity Athletes		<u>12</u>
E. Total below Grade 9 who played varsity		<u>21</u>
F. Total below Grade 9 who played non-varsity		<u>11</u>

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
106875	Adams , Jacy	F	12	2010	X/C			
187183	Adkins , Chyenne	F	7	-			X	
168286	Allen , Stephanie	F	10	2013	X			
108276	Angel , Becca	F	12	2011	X/C			
158317	Angel , Walker	M	10	2013	X			
222261	Burton , David	M	9	2013		X		
168419	Campbell , Tony	M	12	2011	X			
231259	Carpenter , Bill	M	12	2011	X			
231260	Carpenter , Deserea	F	9	2013	X			
190904	Chambers , Justice	F	8	-			X	
110618	Cheek , Katie	F	11	2012	X			
190906	Cheek , Lynzie	F	10	2013	X			
94153	Cummins , Derek	M	12	2011	X			
165784	Dalton , Tanner	M	9	2014	X			
158312	Espicio , Jose	M	11	2012	X			
108262	Espicio , Gaby	F	12	2011	C			
106872	Evans , Chastity	F	11	2012	X			
220067	Fernandez , Harold	M	9	2014	X			
184986	Fryman , Autumn	F	8	-				X
168431	Fryman , Corey	M	8	-			X	
168418	Fryman , Jimmy	M	12	2011	X			
81255	Fryman , Julie	F	12	2011	X			
230391	Funk , Anna	F	7	-				X
106871	Garrison , Megan	F	11	2011	X			
198571	Geisbers , Sjaak	M	8	-				X
220612	Goetz , Maranda	F	7	-			C	
158320	Good , Chase	M	9	2014	X			
192200	Good , Trace	M	9	2014	X			
158318	Hare , Landon	M	10	2013	X			
184987	Helton , Madison	F	9	2014	X			
220611	Hicks , Kaylee	F	9	2014	C			
106836	Hicks , Sarah	F	12	2011	X/C			
150718	Howe , Haley	F	9	2014	X			
220610	Hurley , Jenny	F	10	2012	C			
230388	Hurley , Sammi	F	12	2010	X			
166201	Ison , Emily	F	10	2013	X			
195723	Jackson , Jeff	M	12	2011	X			
231265	Jacobs , Lucas	M	9	2013	X			
77184	Johnson , Ariana	F	12	2011	X/C			
158313	Johnson , Chris	M	11	2011		X		
190905	Johnson , Jenna	F	10	2012	X			
191133	Johnson , Kiki	F	8	-			X	





**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION**  
**ANNUAL INTERSCHOLASTIC ATHLETICS**  
**PARTICIPATION LIST (continued)**

KHSAA Form GE03  
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
199481	Jones , Austin	M	11	2011	X			
190523	Jordan , Chance	M	9	2014	X			
168290	Jordan , Kelsi	F	9	2014	X			
168294	Jordan , Tabi	F	7	-				X
221427	Jump , Brooklyn	F	9	2014		C		
158315	Jump , Jon	M	10	2013	X			
165791	Kemper , Cole	M	8	-			X	
168274	Kemper , Delaney	F	7	-			X	
225313	Kemper , Sydney	F	11	2011	C			
163033	Kennedy , Michaela	F	10	2013	X			
231269	Kinnman , Jeff	M	9	2013	X			
198575	Kinsey , Ben	M	7	-				X
231271	Kinsey , Caroline	F	10	2012	X			
218851	Lambert , Addelyn	F	8	-				X
106832	Lawrence , Drew	M	10	2013	X			
220613	Lewis , Morgan	F	7	-			C	
220909	Linder , Macy	F	7	-			X	
128514	Magee , Cierra	F	9	2014	X			
150723	March , Avery	F	11	2012	X/C			
86894	Marksbury , Ashley	F	12	2011	X			
192199	McCELLAND , Ben	M	10	2013	X			
201471	McComas , Olivia	F	6	-				X
106834	McComas , Sam	M	10	2013	X			
168292	Middelton , Haley	F	7	-			X	
106838	Middleton , Carly	F	11	2011	X			
158319	Montgomery , Brady	M	9	2014	X			
192197	Montgomery , Bryce	M	9	2014	X			
106870	Montgomery , Rachel	F	11	2012	X			
221428	Murray , Alyssa	F	10	2013		X/C		
157882	Novak , Lacey	F	10	2013	X			
106882	Obanion , Stephanie	F	12	2010	X/C			
168614	Ostertag , Joel	M	11	2012	X			
157884	Palmer , Mallory	F	10	2013	C			
221430	Parker , Sydney	F	7	-				C
129003	Parsons , Chris	M	10	2013	X			
220910	Parsons , Ryan	F	7	-			X	
190525	Parsons , Ryan	F	7	-			X	
168298	Peer , Kaylin	F	8	-			X	
106865	Perkins , Amber	F	12	2012	X/C			
190524	Perkins , Bradley	M	8	-			X	
124505	Perkins , Megan	F	9	2014	X			
195725	Pettit , Colton	M	11	2011	X			
92816	Pinkston , Jade	F	10	2013	X			
198580	Reaves , Jackson	M	7	-			X	
198753	Reed , Ashlyn	F	8	-				X
231277	Renner , Damon	M	11	2013	X			
221432	Renner , Samantha	F	9	2014		C		
108259	Richie , Katie	F	12	2011	C			
106863	Robertson , Stone	M	10	2013		X		
221434	Robinson , Ashlee	F	7	-				C
221436	Robinson , Clarisa	F	10	2013		C		



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION**  
**ANNUAL INTERSCHOLASTIC ATHLETICS**  
**PARTICIPATION LIST (continued)**

KHSAA Form GE03  
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
157885	Roundtree , Sage	F	10	2013		C		
192196	Sarcione , Carter	M	11	2011	X			
168429	Scroggins , AJ	M	9	2014	X			
90249	Scroggins , Hannah	F	11	2012	X			
94156	Scroggins , Jacob	M	10	2013	X			
221437	Slaughter , Carlee	F	9	2013		C		
168616	Smith , Dustin	M	10	2013	X			
184988	Snow , Logan	M	7	-			X	
168284	Souder , Olivia	F	10	2010	X			
90251	Souder , Sammie	F	11	2012	X			
129002	Stanley , Breenan	M	9	2014	X			
168277	Staub , Bethany	F	10	2010	X			
72854	Tallant , Samantha	F	12	2010	X			
157883	Tallent , Jenny	F	10	2013		C		
157886	Taylor , Kylie	F	12	2010	C			
220429	Taylor , Sydney	F	10	2013	X			
168424	Thompson , Caleb	M	10	2013	X			
221438	Thompson , Morgan	F	9	2014		C		
161812	Tien , Amber	F	9	2014	X/C			
198579	Tien , Caden	M	7	-			X	
220908	Tucker , Bryce	F	8	-			X	
165797	Turner , Chase	M	8	-			X	
230389	Van Meeter , Emily	F	11	2011	X			
108300	Varner , Cameron	M	12	2011	X			
201470	Wallace , Destiny	F	6	-				X
220609	Whaley , Alexis	F	12	2011	C			
168288	Wilson , Alyssa	F	8	-			X	
220548	Wilson , Nicholas	M	11	2012	X			
231284	Wyatt , Alex	M	10	2012		X		
198754	Wyatt , Jennifer	F	8	-			X	