

#### KHSAA TITLE IX ANNUAL REPORT SUBMISSION STATUS REPORT 2015-2016

School:	Christian Fellowship
KHSAA Audit Team Member:	Kathy Johnston
Date:	May 23, 2016

Along with this T65 form, you have also received a copy of a revised Title IX Internal Audit Summary for this school. It is important that you review all of the details concerning the analysis of the report submitted.

The Internal Audit Summary will analyze all parts of the three-part test for Title IX compliance, based on a snapshot of the data on the date submitted. Those conclusions are listed. For 2015-16, revisions have been made in this form to clarify the calculation of the underrepresented gender and ensure the preservation of the integrity of the foundational purposes of Title IX. The form also continues to contain notes made to help you determine how calculations were derived and detail the exclusion of certain elements related to Archery and Bass Fishing which are true coed sport-activities.

In the first section you will note many factors such as per total participation, total expenditures, participant spending (per gender), and many other factors to be considered as you move forward with future planning. You will also note on Row 13, the determination of the underrepresented gender in your school. This is a critical element in determining Title IX compliance.

The Test 1 (traditionally called the "numbers" test) section again contains guidance as to the number of new participants in the underrepresented gender needed to meet this test. Explanatory notes in the right column should help verify the calculations, which were done by the system based on the submitted data.

The Test 2 (traditionally called the "recent history of expanding sport offerings for the underrepresented gender" test) section contains the information for Test 2 and the calculations were done solely by the system based on the submitted data.

The Test 3 (traditionally called the "accommodating interest and abilities" test) section contains the information for Test 3. This is determined by the audit team based on the analysis of the data provided.

At the bottom of the Title IX Internal Audit Summary is a summary conclusion as to whether or not the school appears to be in compliance with one of the three parts of the tests for Title IX compliance. If you have specific questions, feel free to contact Assistant Commissioner Darren Bilberry (dbilberry@khsaa.org or 859-299-5472) at the KHSAA, or the audit team staff member listed at the top of the Title IX Internal Audit Summary and at the top of this form.

Special Note from Audit Staff (ignore if blank):



# KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION 2015-2016

KHSAA Audit Form Rev. 03/16

## TITLE IX INTERNAL AUDIT SUMMARY **CHRISTIAN FELLOWSHIP**

	CIRCITIAN I ELEOW			
Accian	ad Auditory Kathy Jaknatan (Liaknatan @khasa ara)	Column 1	Column 2	Column 3
Assign	ed Auditor: Kathy Johnston (kjohnston@khsaa.org)	Girls	Boys	Total
Row 1	Total Participants (from T-1)	80	66	146
Row 2	Percentage of Participation	54.79%	45.21%	100%
Row 3	Total Expenditures (from T-3) for Non-Coed Teams (excluding Archery and Bass Fishing)	\$13,790	\$9,516	\$23,306
Row 4	Percentage of Expenditures for Non-Coed Teams (excluding Archery and Bass Fishing)	59.17%	40.83%	100%
Row 5	Percentage Difference between Percentage of Expenditures (Row 4) and Percentage of Participation (Row 2)	4.37%	-4.37%	
Row 6	Per Participant Expenditure	\$172.38	\$144.18	
Row 7	Per Participants Difference in Expenditures	\$28.19		
Row 8	Total Enrollment (from KHSAA enrollment figures)	39	50	89
Row 9	Percentage of Enrollment	43.82%	56.18%	100%
Row 10	Percentage Difference between Percentage of Enrollment (Row 9) and Percentage of Participation (Row 2)	10.97%	-10.97%	
Row 11	Number of Non-Coed Teams (excluding Archery and Bass Fishing)	9	8	17
Row 12	Tolerance Limit based on participation ratio to enrollment	4.0%	If number of participan tolerance is 5%, if 101-29 3%, if 500-699 then 2.5%	) then 4%, if 300-499 then
Row 13	Underrepresented Gender	BOYS Underrepresented Gender is the one having the lowest value in Row 10 after comparing to the scho participation tolerance in row 12		
	TEST 1			
Row 14	Test 1, Subpart 1, Is Row 10 plus/minus 5% for underrepresented gender?	no	Does this school appea Subpart 1 for	ar likely to meet Test 1, Compliance?
Row 15	Test 1, Subpart 2, Is Row 10 plus/minus the percentage in Row 12 for underrepresented gender?	no	Does this school appea Subpart 2 for	

Row 15	Test 1, Subpart 2, Is Row 10 plus/minus the percentage in Row 12 for underrepresented gender?	no	Does this school appear likely to meet Test 1, Subpart 2 for Compliance?
Row 16	Test 1, Subpart 3 Participants per Non-Coed Team for underrepresented gender (excluding Archery and Bass Fishing)	8.3	The average number of participants per non-coed team for unrepresented gender, added to total participation, divided by total participation plus average number of underrepresented gender team.
Row 17	Test 1, Subpart 3 Ratio of Participants/Team to Total	48.1%	Does that number equal 50%? If not, how many additional participants would allow the school to get to 50% (underrepresented gender plus new
Row 18	Test 1, Subpart 3 Additional Participants Needed to Pass Test 1, Part 3	5	participants divided by total participation plus new participants).
Row 19	Test 1, Subpart 3, Does it appear that the average participation per non Coed team rationalizes a less than 50% overall participation rate?	no	Does this school appear likely to meet, Subpart 3 for Compliance?
Row 20	TEST 1 RESULTS (OVERALL)	-NO-	Appears likely to meet Test 1 for Title IX Compliance?
	TEST 2		

Row 21	Test 2 Percent Participant Increase from Added Teams (from T-2)	45.5%	
Row 22	TEST 2 RESULTS	-YES-	Appears likely to meet Test 2 for Title IX Compliance?

TEST 3

Row 23	TEST 3 RESULTS	-YES-	Appears likely to meet Test 3 for Title IX Compliance?
Row 24	Test 3 Notes from Audit Team member listed above	the accommodation	ntly meeting the standard of Test #3 for of student athletic interests. The results st Survey supports the information as form.

SUMMARY---PER THE ANALYSIS AND DATA SUBMITTED, IT APPEARS THAT THIS SCHOOL MEETS AT LEAST ONE OF THE THREE TESTS FOR TITLE IX COMPLIANCE. SCHOOL OFFICIALS SHOULD REVIEW THE TITLE IX INTERNAL AUDIT SUMMARY TO DETERMINE THE SPECIFIC FINDINGS. SCHOOL REPRESENTATIVES ARE REMINDED THAT TITLE IX COMPLIANCE IS AN ONGOING OBJECTIVE, AND THIS REPRESENTS ONLY A SNAPSHOT IN TIME. CONTINUED EFFORTS TO ENSURE COMPLIANCE ARE NECESSARY FOR A SUCCESSFUL PROGRAM.



# KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL VERIFICATION OF TITLE IX PROCEDURES

SCHOOL YEAR 2015-2016

The Christian Fellowship	_ High School,	Benton	, Kentucky
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(Name of High School)

(City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:

I. Established a gender equity committee at the high school. (List committee personnel and provide attachment if necessary)

Name	Address	Phone	Title
		(Su	pt., Principal, Student, Parent, Coach, Etc.)
Deborah Lewis	1343 US Hwy. 68 E, Benton, KY	270-527-8377	AD
Mike Muller	1343 US Hwy. 68 E, Benton, KY	270-527-8377	teacher
Paulette Buckingham	1343 US Hwy. 68 E, Benton, KY	270-527-8377	teacher
April Alexander	1343 US Hwy. 68 E, Benton, KY	270-527-8377	teacher
Anna Lewis			student
Allyson Meadows			student
Logan Draffen			student
Elijah Toth			student
Sarah Muller			student

II. Scheduled a minimum of three meetings during the school year on the following dates:

Oct 13, 2015	
Jan 5, 2016	
Apr 21, 2016	

III. Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
Deborah Lewis	AD	1343 US Hwy. 68 E	270-527-8377

IV. Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
Deborah Lewis	AD	1343 US Hwy. 68 E	270-527-8377

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Digitally signed by Bill Rowley (browley@christianfellowship.org)

April 27, 2016 14:50:07 PM

#### **Principal Signature**

Date



## HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

# Christian Fellowship (2015-2016)

Sport	Level	2010-2011	2011-2012	2012-2013	2013-2014	2014-2015	2015-201
	varsity						
Archery (coed) - Boys	jv						
	freshman						
	varsity						
Archery (coed) - Girls	jv						
	freshman						
	varsity	Х	X	X	Х	Х	Х
Baseball	jv	Х	X	X	Х	Х	Х
F	freshman						
	varsity	Х	X	x	x	х	Х
Basketball - Boys	jv	Х	X	x		Х	Х
	freshman	Х	X	x		Х	Х
	varsity			x	x		Х
Basketball - Girls	jv		x	X			
	freshman		~	A			
	varsity						
Bowling - Boys							
Bowing - Boys	jv freshman						
Devulin n. Cirle	varsity						
Bowling - Girls	jv						
	freshman						
	varsity			X			
Cheerleading	jv			X			
	freshman						
	varsity						
Football	jv						
	freshman						
	varsity						
Field Hockey - Girls	jv						
	freshman						
	varsity						
Fishing (coed) - Boys	jv						
<b>3</b> (111)	freshman						
	varsity						
Fishing (coed) - Girls	jv						
	freshman						
	varsity				X	x	Х
Fast Pitch Softball	-						
	jv freshman				X X	X X	X X
		V	× ×	v			
Oulf Dave	varsity	X	X	X	X	X	Х
Golf - Boys	jv			X			
	freshman						
	varsity	X	X	х	x	X	Х
Golf - Girls	jv			Х			
	freshman						
	varsity						
Lacrosse - Boys	jv						
	freshman						
	varsity						
Lacrosse - Girls	jv						
	freshman						



## HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

# Christian Fellowship (2015-2016)

Sport	Level	2010-2011	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016
	varsity						
Marksmanship (coed) - Boys 🗌	jv						
	freshman						
	varsity						
Marksmanship (coed) - Girls	jv						
	freshman						
	varsity						
Slow Pitch Softball	jv						
	freshman						
	varsity						
Soccer - Boys	jv						
	freshman						
	varsity						
Soccer - Girls	jv						
	freshman						
	varsity	Х	X	X			
Swimming - Boys	jv			X			
Ē	freshman			X			
Swimming - Girls	varsity	Х	X	x			
	jv			x			
	freshman						
	varsity						
Tennis - Boys	jv						
Tennis - Boys	freshman						
	varsity						
Tannia Girla							
Tennis - Girls	jv						
	freshman						
	varsity		x	X	X	X	X
Track - Boys	jv			X	X	X	Х
	freshman						
	varsity		X	X	X	X	X
Track - Girls	jv			X	X	Х	Х
	freshman						
	varsity	Х	X	X	X	Х	Х
Volleyball	jv	Х	X	X	X	Х	Х
	freshman	Х	X	x	X	Х	Х
	varsity						
Wrestling	jv						
	freshman						
	varsity		x	X	X	X	x
Cross Country - Boys	jv		<u>^</u>	X	<u> </u>	<u>^</u>	<u>^</u>
Cross Country - Boys	freshman			X			
			x	X		X	X
	varsity		×		X	× – –	×
Cross Country - Girls	jv			X			
	freshman						



#### Varsity Baseball

Binkley, Ethan Boddy, Keaton Choate, Jordan Covey, Jesse Cypret, Gavin X Fleming, Matthew X King, Nick Logsdon, Jaret Meredith, Cameron X Sanders, Michael Severns, Billy Toth, Elijah Vaughn, Jordan X Wynn, Garret

#### Varsity Basketball - Boys

Binkley, Ethan Choate, Jordan Covey, Jesse Draffen, Logan Etheridge, Brice Fleming, Matthew Hummel, Nathaniel X Imes, Luke Logsdon, Jaret Phillips, Ari X Shelley, Amber Starkey, Blayne Toth, Elijah Vaughn, Jordan

#### Varsity Basketball - Girls

X Choate, Maggie Howard, Rachel Kim, Haylie Ortt, Madison Sanders, Tristan Shelley, Amber

#### Varsity Fast Pitch Softball

X Alexander, Carley Choate, Maggie Cima, Abigail Courtney, Emily Eustler, Gracie Fletcher, Abbie Fletcher, Emma Hatton, Maddie Hicks, Kailey Howard, Rachel Jackson, Jaycie Little, Edie McClain, Zailey Miller, Grace

## ROSTER REVIEW PLAYER LIST USED FOR CALCULATIONS Christian Fellowship (2015-2016)

Nelson, Emily Ortt, Madison Sanders, Tristan Shelley, Amber X Wagner, Maggie

#### Varsity Golf - Boys

Cypret, Gavin Draffen, Logan Phillips, Richie Toth, Elijah Vaughn, Jordan

#### Varsity Golf - Girls

Mason, Brandy Ortt, Madison Shelley, Amber

#### Varsity Track - Boys

Durrett, Nick Haley, Jordan X King, Nick Laframboise, Jacob X Mahoney, Thomas Phillips, Richie Travis, Alex

#### Varsity Track - Girls

X Bernier, Hannah X Durrett, Alli X Hicks, Kailey X Lewis, Anna McCombs, Anya X Muller, Rebekah Muller, Sarah

#### Varsity Volleyball

Alexander, Carley Alexander, Emma Cima, Abigail Fletcher, Abbie Hicks, Kailey Hilton, Gabrielle Muller, Rebekah Muller, Sarah Nelson, Emily Phillips, Karlee Wagner, Maggie

#### Varsity Cross Country - Boys

Haley, Jordan Hummel, Ben X Hummel, Nathaniel X King, Nick Laframboise, Jacob X Mahoney, Thomas

## Varsity Cross Country - Girls

McCombs, Anya

#### Junior Varsity Baseball

Binkley, Ethan Boddy, Keaton Choate, Jordan Covey, Jesse Cypret, Gavin Logsdon, Jaret Meredith, Cameron X Severns, Billy Toth, Elijah Vaughn, Jordan

#### Junior Varsity Basketball - Boys

Binkley, Ethan Cary, Andrew Choate, Jordan Covey, Jesse Draffen, Logan Etheridge, Brice Fleming, Matthew Hummel, Nathaniel X Imes, Luke Logsdon, Jaret Phillips, Ari Sanders, Michael X Shelley, Amber Starkey, Blayne Toth, Elijah Vaughn, Jordan

#### Junior Varsity Fast Pitch Softball

X Alexander, Carley Choate, Maggie Cima, Abigail Courtney, Emily Eustler, Gracie Fletcher, Abbie Fletcher, Emma Hatton, Maddie Howard, Rachel Jackson, Jaycie Little, Edie McClain, Zailey Miller, Grace Ortt, Madison Sanders, Tristan X Shelley, Amber X Wagner, Maggie

#### Junior Varsity Volleyball

Alexander, Emma Cima, Abigail Durrett, Alli Etheridge, Brecksyn Fletcher, Abbie Fletcher, Emma Hicks, Kailey Hilton, Gabrielle Hovekamp, Lexi Jackson, Jaycie Miller, Grace Muller, Sarah Phillips, Karlee Wagner, Maggie

#### Freshman Basketball - Boys

Binkley, Ethan Cary, Andrew Covey, Jesse X Etheridge, Brice Hummel, Nathaniel X Imes, Luke Logsdon, Jaret Phillips, Ari Sanders, Michael X Starkey, Blayne X Toth, Elijah

Vaughn, Jordan

#### Freshman Fast Pitch Softball

X Cima, Abigail X Fletcher, Emma X Hatton, Maddie X Howard, Rachel X Jackson, Jaycie X Little, Edie X Miller, Grace X Ortt, Madison X Sanders, Tristan X Wagner, Maggie

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#### Freshman Volleyball

Alexander, Emma Cima, Abigail Derington, McCartney Durrett, Alli Etheridge, Brecksyn Eustler, Gracie Fletcher, Emma Hovekamp, Lexi Jackson, Jaycie McClain, Zailey Miller, Grace X Muller, Sarah X Owen, Nevadda Slayden, Cameron Wagner, Maggie

## ROSTER REVIEW PLAYER LIST USED FOR CALCULATIONS Christian Fellowship (2015-2016 continued)



#### SCHOOL YEAR <u>2015-2016</u> ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART

#### Participation Opportunities: Test One - Proportionality

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	39	43.8%	80	54.8%
Row 2	BOYS	50	56.2%	66	45.2%
Row 3	Totals	89	100%	146	100%

Instructions:

\*Number of 8<sup>th</sup> grade students & below used in Column 3 and Column 4 calculations: 48

Determine the total number of girls enrolled, (place in Row 1, Column 1).
Determine the total number of boys enrolled, (place in Row 2, Column 1).

- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask coaches to confirm the names of those individuals who are on the team as of the first date of regular season competition, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads). Calculate the same way for boys and girls. \* In addition, should 8<sup>th</sup> grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8<sup>th</sup> grade students & below are included in the totals.

Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.

5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.)
Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is <u>not</u> a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Digitally signed by Bill Rowley (browley@christianfellowship.org) Date: April 27, 2016 14:50:07 PM



## ACCOMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART PARTICIPATION OPPORTUNITIES: TEST TWO – PROGRAM EXPANSION

Christian Fellowship (2015-2016)

## TEAMS ADDED SINCE THE START OF 2010-2011 SCHOOL YEAR

	۷	JV	F
Archery (coed) - Boys			
Baseball			
Basketball - Boys		X	Х
Bowling - Boys			
Cross Country - Boys	Х		
Fishing (coed) - Boys			
Football			
Golf - Boys			
Lacrosse - Boys			
Marksmanship (coed) - Boys			
Soccer - Boys			
Swimming - Boys			
Tennis - Boys			
Track - Boys	Х	Х	
Wrestling			

	V	JV	F
Archery (coed) - Girls			
Basketball - Girls	Х		
Bowling - Girls			
Cross Country - Girls	Х		
Fast Pitch Softball	Х	X	Х
Field Hockey - Girls			
Fishing (coed) - Girls			
Golf - Girls			
Lacrosse - Girls			
Marksmanship (coed) - Girls			
Slow Pitch Softball			
Soccer - Girls			
Swimming - Girls			
Tennis - Girls			
Track - Girls	Х	X	
Volleyball			

Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the Beginning of the 2010-2011 School Year	Current Number of Participants for the 2015-2016 School Year Who are Playing on Teams Added Since the 2010-2011 School Year	Percentage of Total Participation by Sex Added Since the Beginning of the 2010-2011 School Year
GIRLS	VARSITY	6	39	4	25	
GIRLS	JV	2	28	2	14	
GIRLS	FROSH	1	13	1	0	
GIRLS	TOTAL	9	80	7	39	48.8%
BOYS	VARSITY	5	35	2	8	
BOYS	JV	2	23	2	14	
BOYS	FROSH	1	8	1	8	
BOYS	TOTAL	8	66	5	30	45.5%



#### SCHOOL YEAR <u>2015-2016</u> ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART

#### Participation Opportunities Test Three Full Accommodation

# FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S) AND DESCRIBE YOUR IMPLEMENTATION PLAN IN LINE (5).

	GIRLS (Yes / No)	BOYS (Yes / No)
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable varsity interscholastic team for a sport not currently offered? If yes, what sport?	No	No
2. Based on the responses from your most recent student survey, is there sufficient interest to form a viable junior varsity interscholastic team for a sport not currently offered and for which there is not sufficient interest to form a viable varsity interscholastic team? If yes, what sport?	No	No
3. Based on the responses from your most recent student survey, is there sufficient interest to form a viable freshman interscholastic team for a sport not currently offered and for which there is not sufficient interest to form either a viable varsity or junior varsity interscholastic team? If yes, what sport?	No	No
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	No	No

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

5. Describe your plans to address interest below:

There were a few notions of students being interested in soccer, which we do not currently field. The challenge has been to have enough students at the particular level to make it viable. We certainly will continue to monitor interest in this sport, and any others that may be viable.

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KHSAA :FormT4 Rev.3/16



#### 2015-2016 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART (FORM T-4)

#### Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	6	39	48.8%
Row 2	j.v.:	2	28	35.0%
Row 3	frosh:	1	13	16.3%
Row 4	total:		80	100%
Boys				
Row 5	varsity:	5	35	53.0%
Row 6	j.v.:	2	23	34.8%
Row 7	frosh:	1	8	12.1%
Row 8	total:		66	100%

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)

# 3) For Column 3, calculate the percentage of female and male participants at each level.

- For girls' varsity, junior varsity, and frosh, respectively:
- Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
- Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
- Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.

For boys' varsity, junior varsity, and frosh, respectively:

- Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
- Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
- Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

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## KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION 2015-2016 T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART Christian Fellowship

Sport	Equip	oment	Travel &	Per Diem	Awa	ards	Sala	aries	Faci	lities
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Archery	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0/0/0	\$0	\$0
Baseball	\$2,616	\$0	\$118	\$0	\$172	\$0	\$1,500	1/1/2	\$0	\$0
Basketball - Boys	\$920	\$0	\$171	\$0	\$151	\$0	\$2,100	4/2/3	\$0	\$0
Basketball - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	2/2/1	\$0	\$0
Bowling - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0/0/0	\$0	\$0
Bowling - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0/0/0	\$0	\$0
Cross Country - Boys	\$24	\$0	\$0	\$0	\$14	\$0	\$325	2/2/1	\$0	\$0
Cross Country - Girls	\$24	\$0	\$0	\$0	\$14	\$0	\$325	2/2/1	\$0	\$0
Fast Pitch Softball	\$2,757	\$0	\$387	\$0	\$177	\$0	\$1,750	3/1/3	\$0	\$0
Field Hockey - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0/0/0	\$0	\$0
Fishing	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0/0/0	\$0	\$0
Football	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0/0/0	\$0	\$0
Golf - Boys	\$117	\$0	\$60	\$0	\$74	\$0	\$750	1/1/1	\$0	\$0
Golf - Girls	\$117	\$0	\$60	\$0	\$74	\$0	\$750	1/1/1	\$0	\$0
Lacrosse - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0/0/0	\$0	\$0
Lacrosse - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0/0/0	\$0	\$0
Marksmanship	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0/0/0	\$0	\$0
Slow Pitch Softball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0/0/0	\$0	\$0
Soccer - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0/0/0	\$0	\$0
Soccer - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0/0/0	\$0	\$0

KHSAA Form T35 Rev. 10/15

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## KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION 2015-2016 T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART Christian Fellowship

Sport	Equip	oment	Travel &	Per Diem	Awa	ards	Sala	aries	Faci	lities
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Swimming - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0/0/0	\$0	\$0
Swimming - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0/0/0	\$0	\$0
Tennis - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0/0/0	\$0	\$0
Tennis - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0/0/0	\$0	\$0
Track - Boys	\$24	\$0	\$0	\$0	\$55	\$0	\$325	3/2/2	\$0	\$0
Track - Girls	\$24	\$0	\$0	\$0	\$55	\$0	\$325	3/2/2	\$0	\$0
Volleyball	\$2,935	\$0	\$58	\$0	\$208	\$0	\$3,750	5/3/3	\$0	\$0
Wrestling	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0/0/0	\$0	\$0

Note: The Coed sports (Archery, Fishing and Marksmanship) are not included in Expenditure Totals for Boys and Girls.

Expenditures for Boys	\$9,516	40.8%
Expenditures for Girls	\$13,790	59.2%
Total Expenditures	\$23,306	

KHSAA Form T41 Rev 5/11



#### SCHOOL YEAR <u>2015-2016</u> KHSAA TITLE IX ATHLETICS AUDIT Checklist - Overall Interscholastic Athletics Program

#### DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

	ADVANTAGE TO:					
Areas of Compliance:	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM			
OPPORTUNITIES						
Accommodation of Interest and Abilities			Х			
BENEFITS						
Equipment and Supplies			Х			
Scheduling of Games and Practice Time			Х			
Travel and Per Diem Allowances			Х			
Coaching			Х			
Locker Rooms, Practice and Competitive Facilities			Х			
Medical and Training Facilities and Services			Х			
Publicity			Х			
Support Services			Х			
Housing and Dining			Х			
Tutoring			Х			
Athletic Scholarships			Х			

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

Principal's Signature: \_\_\_\_\_\_\_ Digitally signed by Bill Rowley (browley@christianfellowship.org) \_\_\_\_\_\_ Date: \_\_\_\_\_ April 27, 2016 14:50:07 PM



#### DIRECTIONS:

- 1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs improvement in order to achieve gender equity. For Column 2, write the suggested change or activities that will improve the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
- 2. It is possible to attain compliance with Title IX and no longer need improvement. However, the KHSAA strongly encourages schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program

COLUMN 1	COLUMN 2	COLUMN 3		
SPECIFIC ITEM FOR IMPROVEMENT	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION DATE OF IMPROVEMENT		
look for ways to expand sport and sport activities to meet the interests of both boys and girls	continue to periodically post sign up sheets, advertise in the school newsletter, by email to parents, to determine if there is new interest. If so,nperiodically hold parent/student interest meetings to determine if interest is valid.	Start: Apr 26, 2016 Complete: Apr 30, 2017		
Secure and retain qualified coaches	increase payscale incrementally annually	Start: Apr 26, 2016 Complete: Apr 30, 2017		
hold interest meeting with parent/student in the early spring to determine if bass fishing and archery have enough interest to form teams	publicize in newsletterngather info from other schools that have teamsnmake information available to students and parentsnset date for meeting	Start: Apr 26, 2016 Complete: Jan 31, 2017		



#### INTERSCHOLASTIC ATHLETICS SURVEY Summary of Student Responses 80% Response Rate Required

Date	Nov 19, 2015
School Year:	2015-2016
School Name:	Christian Fellowship
Who Administered The Survey?	homeroom teachers
How Was The Survey Administered (paper/electronic)?	paper
Give details on how it was administered and to which school group, Example: English classes, or all home rooms, etc. or advisee/advisor?)	all homerooms, grade 8-11
Enrollment in Grades 9-11 (from KDE):	69
Number of 8 <sup>th</sup> Grade Students Surveyed:	11
Number of Male Students Completing Survey:	45
Number of Female Students Completing Survey:	35
Completed By:	Deborah Lewis
Return Percentage (Completions divided by 9-11 enrollment plus 8 <sup>th</sup> graders surveyed)	100.0 %

#### Instructions:

- 1. Summarize the Student Athletics Interest Surveys Form T-61 by entering the total number of responses on the line next to each sport.
- 2. Under the "Other" Category please provide a listing of the sports as well as the number of students who are interested in participating.
- 3. Please sign and date this Summary Form (T-63) and mail this <u>Summary Form only</u> to the KHSAA by the due date of the annual report. Do not mail the student surveys (Form T-61). However, these Forms should be maintained in your files in the event they are subsequently requested.

#### Enter Totals from T-61 Compilation for each Sport/Sport Activity

KHSAA Sponsored Fall Sports/Sport Activities			Reasons for not participating in interscholastic sports				
Cross Country	0	C	•	t-activities			
Field Hockey (Girls)	0		From 0	<i>Compiled T-61 Forms</i> I prefer other activities such as band, chorus, etc.			
Football	5		12	I don't have time			
Golf	0		3	The practice schedules and game times are			
Soccer	11			inconvenient			
Volleyball (Girls)	0		10	The sport I like isn't offered			
KHSAA Sponsored Winter Sports/Sport Acti	vities		2	It's too expensive			
Archery	7		6	Working			
Basketball	0		6	I don't feel I have the ability			
Bowling	5		2	Other: soccer			
Swimming	3						
Wrestling	1						
KHSAA Sponsored Spring Sports/Sport Acti	vities						
Baseball	4						
Bass Fishing	1						
Softball	9						
Tennis	3						
Track and Field	4						



#### INTERSCHOLASTIC ATHLETICS SURVEY Summary of Student Responses 80% Response Rate Required

#### Which Non-KHSAA championship sport or sport-activity would you like to play if a team was offered?

Sport	Number
Badminton	7
Dance Team	5
Equestrian	4
Fencing	9
Gymnastics	6
Ice Hockey	7
Lacrosse	5
Rifle-Marksmanship	15
Rodeo	6
Ultimate Frisbee	10
Volleyball (Boys)	4
Wrestling (Girls)	0
Other	6



# KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL INTERSCHOLASTIC ATHLETICS PARTICIPATION LIST

Christian Fellowship

2015-2016

A. School

C. Total Varsity Athletes

D. Total Non-Varsity Athletes

E. Total below Grade 9 who played varsity

F. Total below Grade 9 who played non-varsity

KHSAA			Current	School Year of 1st Promotion from 8th	Grade 9-12 Student Highest Participation	Grade 9-12 Student Highest Participation	Below Grade 9 Student Highest Participation	Below Grade 9 Student Highest Participation
Player ID	Name of Student	Sex	Class	Grade	Varsity	non-Varsity	Varsity	non-Varsity
104022	Alexander, Carley	F	11	2013	Х			
155479	Alexander , Emma	F	8	-			X	
197881	Binkley , Ethan	М	9	2015	Х			
258899	Boddy , Keaton	М	9	2015	Х			
256100	Cary , Andrew	М	8	-				Х
93941	Choate, Jordan	М	11	2011	Х			
246990	Choate , Maggie	F	8	-			X	
	Cima , Abigail	F	8	-			Х	
	Courtney , Emily	F	10	2014	Х			
	Covey, Jesse	М	10	2014	Х			
	Cypret , Gavin	М	11	2011	Х			
	Derington , McCartney	F	7	-				Х
	Draffen , Logan	М	11	2013	Х			
	Durrett , Alli	F	9	2015		Х		
	Durrett , Nick	М	10	2014	Х			
	Etheridge, Brecksyn	F	7	-				Х
	Etheridge, Brice	М	10	2014	Х			
-	Eustler, Gracie	F	8	_			Х	
	Fleming , Matthew	M	12	2012	Х			
	Fletcher , Abbie	F	11	2013	X			
	Fletcher, Emma	F	7	-			X	
	Haley , Jordan	М	10	2014	Х			
	Hatton , Maddie	F	10	2014	X			
	Hicks , Kailey	F	12	2012	Х			
	Hilton , Gabrielle	F	9	2015	Х			
	Hovekamp , Lexi	F	8	_				Х
	Howard , Rachel	F	9	2009	Х			
	Hummel, Ben	M	11	2011	X			
	Hummel, Nathaniel	M	9	2015	X			
	Jackson , Jaycie	F	8				Х	
	Kim , Haylie	F	12	2012	Х			
	Laframboise, Jacob	M	10	2014	X			
	Little , Edie	F	8	-	~		x	
	Logsdon , Jaret	M	10	2014	Х			
	Mason , Brandy	F	10	2014	X			
	McClain , Zailey	F	7	-			Х	
	McCombs , Anya	F	8	_			X	
	Meredith , Cameron	M	11	2013	Х			
	Miller , Grace	F	8	-	~		X	
	Muller , Rebekah	F	12	2012	Х		^	
	Muller , Sarah	F	12	2012	X			
	Nelson , Emily	F	12		X			
152039	Neisoli, Ellilly	r.	12	2012	^			

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## KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL INTERSCHOLASTIC ATHLETICS PARTICIPATION LIST (continued)

KHSAA			Current	School Year of 1st Promotion from 8th	Grade 9-12 Student Highest Participation	Grade 9-12 Student Highest Participation	Below Grade 9 Student Highest Participation	Below Grade 9 Student Highest Participation
Player ID	Name of Student	Sex	Class	Grade	Varsity	non-Varsity	Varsity	non-Varsity
180459	Ortt, Madison	F	10	2014	X			
247161	Phillips , Ari	М	8	-			Х	
129375	Phillips , Karlee	F	11	2013	Х			
246653	Phillips , Richie	М	11	2013	Х			
241900	Sanders, Michael	М	8	-				Х
157145	Sanders, Tristan	F	9	2009	Х			
167414	Severns , Billy	М	11	2013	Х			
92219	Shelley , Amber	F	12	2012	Х			
217725	Slayden, Cameron	F	8	-				Х
191955	Starkey, Blayne	М	10	2014	Х			
209852	Toth , Elijah	М	10	2014	Х			
257944	Travis , Alex	М	11	2013	Х			
225226	Vaughn , Jordan	М	10	2014	Х			
180466	Wagner , Maggie	F	8	-			X	