



**KHSAA TITLE IX ANNUAL REPORT SUBMISSION  
STATUS REPORT  
2015-2016**

*KHSAA Form T65  
Revised 4/2016*

School:	Cordia
KHSAA Audit Team Member:	Gary W. Lawson
Date:	May 09, 2016

Along with this T65 form, you have also received a copy of a revised Title IX Internal Audit Summary for this school. It is important that you review all of the details concerning the analysis of the report submitted.

The Internal Audit Summary will analyze all parts of the three-part test for Title IX compliance, based on a snapshot of the data on the date submitted. Those conclusions are listed. For 2015-16, revisions have been made in this form to clarify the calculation of the underrepresented gender and ensure the preservation of the integrity of the foundational purposes of Title IX. The form also continues to contain notes made to help you determine how calculations were derived and detail the exclusion of certain elements related to Archery and Bass Fishing which are true coed sport-activities.

In the first section you will note many factors such as per total participation, total expenditures, participant spending (per gender), and many other factors to be considered as you move forward with future planning. You will also note on Row 13, the determination of the underrepresented gender in your school. This is a critical element in determining Title IX compliance.

The Test 1 (traditionally called the “numbers” test) section again contains guidance as to the number of new participants in the underrepresented gender needed to meet this test. Explanatory notes in the right column should help verify the calculations, which were done by the system based on the submitted data.

The Test 2 (traditionally called the “recent history of expanding sport offerings for the underrepresented gender” test) section contains the information for Test 2 and the calculations were done solely by the system based on the submitted data.

The Test 3 (traditionally called the “accommodating interest and abilities” test) section contains the information for Test 3. This is determined by the audit team based on the analysis of the data provided.

At the bottom of the Title IX Internal Audit Summary is a summary conclusion as to whether or not the school appears to be in compliance with one of the three parts of the tests for Title IX compliance. If you have specific questions, feel free to contact Assistant Commissioner Darren Bilberry (dbilberry@khsaa.org or 859-299-5472) at the KHSAA, or the audit team staff member listed at the top of the Title IX Internal Audit Summary and at the top of this form.

*Special Note from Audit Staff (ignore if blank):*

**IT APPEARS THAT THE SCHOOL IS MEETING THE STANDARD ESTABLISHED BY ALL THREE TESTS FOR THE PROVISION OF ATHLETIC OPPORTUNITIES.**



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION  
2015-2016**

KHSAA Audit Form  
Rev. 03/16

**TITLE IX INTERNAL AUDIT SUMMARY**

CORDIA

Assigned Auditor: Gary W. Lawson (glawson@khsaa.org)

		Column 1	Column 2	Column 3
		Girls	Boys	Total
Row 1	Total Participants (from T-1)	42	53	95
Row 2	Percentage of Participation	44.21%	55.79%	100%
Row 3	Total Expenditures (from T-3) for Non-Coed Teams (excluding Archery and Bass Fishing)	\$19,498	\$18,968	\$38,466
Row 4	Percentage of Expenditures for Non-Coed Teams (excluding Archery and Bass Fishing)	50.69%	49.31%	100%
Row 5	Percentage Difference between Percentage of Expenditures (Row 4) and Percentage of Participation (Row 2)	6.48%	-6.48%	
Row 6	Per Participant Expenditure	\$464.24	\$357.89	
Row 7	Per Participants Difference in Expenditures	\$106.35		
Row 8	Total Enrollment (from KHSAA enrollment figures)	31	51	82
Row 9	Percentage of Enrollment	37.80%	62.20%	100%
Row 10	Percentage Difference between Percentage of Enrollment (Row 9) and Percentage of Participation (Row 2)	6.41%	-6.41%	
Row 11	Number of Non-Coed Teams (excluding Archery and Bass Fishing)	4	4	8
Row 12	Tolerance Limit based on participation ratio to enrollment	5.0%	If number of participants is less than 100, the tolerance is 5%, if 101-299 then 4%, if 300-499 then 3%, if 500-699 then 2.5%, if 700 or more then 2%.	
Row 13	Underrepresented Gender	<b>BOYS</b>	Underrepresented Gender is the one having the lowest value in Row 10 after comparing to the school participation tolerance in row 12	

TEST 1

Row 14	Test 1, Subpart 1, Is Row 10 plus/minus 5% for underrepresented gender?	no	Does this school appear likely to meet Test 1, Subpart 1 for Compliance?	
Row 15	Test 1, Subpart 2, Is Row 10 plus/minus the percentage in Row 12 for underrepresented gender?	no	Does this school appear likely to meet Test 1, Subpart 2 for Compliance?	
Row 16	Test 1, Subpart 3 Participants per Non-Coed Team for underrepresented gender (excluding Archery and Bass Fishing)	13.3	The average number of participants per non-coed team for unrepresented gender, added to total participation, divided by total participation plus average number of underrepresented gender team. Does that number equal 50%? If not, how many additional participants would allow the school to get to 50% (underrepresented gender plus new participants divided by total participation plus new participants).	
Row 17	Test 1, Subpart 3 Ratio of Participants/Team to Total	61.2%		
Row 18	Test 1, Subpart 3 Additional Participants Needed to Pass Test 1, Part 3	-19		
Row 19	Test 1, Subpart 3, Does it appear that the average participation per non Coed team rationalizes a less than 50% overall participation rate?	yes	Does this school appear likely to meet, Subpart 3 for Compliance?	
Row 20	TEST 1 RESULTS (OVERALL)	<b>-YES-</b>	Appears likely to meet Test 1 for Title IX Compliance?	

TEST 2

Row 21	Test 2 Percent Participant Increase from Added Teams (from T-2)	26.4%		
Row 22	TEST 2 RESULTS	<b>-YES-</b>	Appears likely to meet Test 2 for Title IX Compliance?	

TEST 3

Row 23	TEST 3 RESULTS	<b>-YES-</b>	Appears likely to meet Test 3 for Title IX Compliance?	
Row 24	Test 3 Notes from Audit Team member listed above	THE RESPONSES ON THE T-3 FORM ALONG WITH THE INFORMATION PROVIDED IN THE STUDENT ATHLETIC INTEREST SURVEY GIVE A STRONG INDICATION THAT THE STANDARD ESTABLISHED BY TEST #3 IS BEING MET.		

**SUMMARY---PER THE ANALYSIS AND DATA SUBMITTED, IT APPEARS THAT THIS SCHOOL MEETS AT LEAST ONE OF THE THREE TESTS FOR TITLE IX COMPLIANCE. SCHOOL OFFICIALS SHOULD REVIEW THE TITLE IX INTERNAL AUDIT SUMMARY TO DETERMINE THE SPECIFIC FINDINGS. SCHOOL REPRESENTATIVES ARE REMINDED THAT TITLE IX COMPLIANCE IS AN ONGOING OBJECTIVE, AND THIS REPRESENTS ONLY A SNAPSHOT IN TIME. CONTINUED EFFORTS TO ENSURE COMPLIANCE ARE NECESSARY FOR A SUCCESSFUL PROGRAM.**



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION  
ANNUAL VERIFICATION OF TITLE IX PROCEDURES  
SCHOOL YEAR 2015-2016**

KHSAA Form **GE19**  
Rev.5/11

The Cordia High School, Hazard, Kentucky  
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). **I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:**

I. Established a gender equity committee at the high school. **(List committee personnel and provide attachment if necessary)**

Name	Address	Phone	Title (Supt., Principal, Student, Parent, Coach, Etc.)
Jonathan Mullins	Hwy 550 Ary, Ky	606-785-4457	Principal
Cavanaugh Trent	1422 Hwy 550 East Hindman, Ky	606-785-3153	Athletic Director
Kevin Combs	6050 Lotts Creek Road Hazard Ky	606-785-4457	Parent
Tonya Cody	140 Lotts Creek Road	606-785-4457	Girls Coach
Kennedy Combs	6050 Lotts Creek Road	606-785-4457	Student
Himalia Gonzales	1145 Lotts Creek Road	606-785-4457	Student
Carla Lynch	Hwy 15 Ison Ky	606-785-4457	Girls Coach

II. Scheduled a minimum of three meetings during the school year on the following dates:

Sep 16, 2015
Nov 11, 2015
Apr 13, 2016

III. Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
Jonathan Mullins	Principal	Hwy 550 Ary, Ky	606-785-4457

IV. Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
Cavanaugh Trent	Athletic Director	1422 Hwy 550 East Hindman, Ky	606-785-3153

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Digitally signed by Cavanaugh C Trent (cavanaugh.trent@knott.kyschools.us)

April 28, 2016 13:16:23 PM

**Principal Signature**

**Date**



## HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

### Cordia (2015-2016)

Sport	Level	2010-2011	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016
Archery (coed) - Boys	varsity						
	jv						
	freshman						
Archery (coed) - Girls	varsity						
	jv						
	freshman						
Baseball	varsity	X	X	X	X	X	X
	jv	X	X				
	freshman						
Basketball - Boys	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman						
Basketball - Girls	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman						
Bowling - Boys	varsity						
	jv						
	freshman						
Bowling - Girls	varsity						
	jv						
	freshman						
Cheerleading	varsity			X	X	X	X
	jv						
	freshman						
Football	varsity						
	jv						
	freshman						
Field Hockey - Girls	varsity						
	jv						
	freshman						
Fishing (coed) - Boys	varsity						
	jv						
	freshman						
Fishing (coed) - Girls	varsity						
	jv						
	freshman						
Fast Pitch Softball	varsity			X	X	X	X
	jv						
	freshman						
Golf - Boys	varsity						
	jv						
	freshman						
Golf - Girls	varsity						
	jv						
	freshman						
Lacrosse - Boys	varsity						
	jv						
	freshman						
Lacrosse - Girls	varsity						
	jv						
	freshman						



## HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

### Cordia (2015-2016)

Sport	Level	2010-2011	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016
Marksmanship (coed) - Boys	varsity						
	jv						
	freshman						
Marksmanship (coed) - Girls	varsity						
	jv						
	freshman						
Slow Pitch Softball	varsity						
	jv						
	freshman						
Soccer - Boys	varsity						
	jv						
	freshman						
Soccer - Girls	varsity						
	jv						
	freshman						
Swimming - Boys	varsity						
	jv						
	freshman						
Swimming - Girls	varsity						
	jv						
	freshman						
Tennis - Boys	varsity						
	jv						
	freshman						
Tennis - Girls	varsity						
	jv						
	freshman						
Track - Boys	varsity	X		X	X	X	X
	jv						
	freshman						
Track - Girls	varsity	X		X	X	X	X
	jv						
	freshman						
Volleyball	varsity						
	jv						
	freshman						
Wrestling	varsity						
	jv						
	freshman						
Cross Country - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Cross Country - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						



# ROSTER REVIEW PLAYER LIST USED FOR CALCULATIONS Cordia (2015-2016)

### Varsity Baseball

Barnett, Asa  
Chisolm, Ajenee  
Clarke, Ramano  
Cruz, Carlos  
Fields, Jason  
Fugate, Ricky  
Grigsby, Dylan  
X Grubbs, Freddy  
Hall, Nickolus  
McDonald, Kareem  
X Nelson, Anthony  
Ritchie, Noah  
Smith, Matt  
Spurgeon, Ian  
Stidham, Donavan  
Taveras, Jeffrey  
Whitaker, Landon

### Varsity Fast Pitch Softball

Barcnas, Cassie  
Bush, Caitlin  
Caudill, Shonda  
Collins, Lalan  
Couch, Brooklyn  
Couch, Shayann  
Duhn, Crerra  
Ferry, Breauna  
Ferry, Sarah  
Gonzales, Himala  
Ritchie, Katherine  
Ruanto, Victoria  
Ruzento, Victoria  
Stidham, Christian  
Stidham, Delilya  
Trinidad, Selene  
X Whitaker, Lexie

### Varsity Cross Country - Girls

Caudill, Shonda  
Couch, Shayann  
Duhn, Crerra  
Ferry, Sarah  
Gonzales, Himala  
Hearld, Kierra  
Mullins, Danieka  
Ritchie, Katherine

### Varsity Basketball - Boys

Barnett, Caleb  
Biallas, Zeke  
Chisolm, Ajenee  
Cruz, Carlos  
X Fugate, Ricky  
Henry, Malik  
Keita, Oumar  
McDonald, Kareem  
Mercado, Ramon  
Miller, Tyler  
Nelson, Anthony  
Reed, DAndre  
Smith, Matt  
Spurgeon, Ian  
Stidham, Donavan  
Stidham, Donavon  
USpergeon, Ian

### Varsity Track - Boys

Biallas, Micha  
Biallas, Zeke  
Chisolm, Ajenee  
Clarke, Ramano  
Cruz, Carlos  
Gibson, Chris  
Hall, Nickolus  
Henry, Malik  
Lewis, Matthew  
Lewis, Mitchell  
McDonald, Kareem  
Nelson, Anthony  
Ritchie, Noah  
Taveras, Jeffrey

### Varsity Basketball - Girls

Anthony, Hannah  
Ashley, Paula  
Boggs, Heather  
Boggs, Kayla  
Hearld, Kierra  
Ritchie, Haley  
Ritchie, Katherine  
Spencer, Autumn  
Whitaker, Lexie

### Varsity Track - Girls

Boggs, Heather  
Boggs, Kayla  
Caudill, Shonda  
Couch, Brooklyn  
Couch, Shayann  
Ferry, Breauna  
Ferry, Sarah  
Gonzales, Himala  
Ruanto, Victoria

### Varsity Cheerleading

Caudill, Shonda  
Couch, Brooklyn  
Couch, Shayann  
Ferry, Sarah

### Varsity Cross Country - Boys

Biallas, Micha  
Biallas, Zeke  
Chisolm, Ajenee  
Cruz, Carlos  
Fugate, Ricky  
Hall, Nickolus  
Mullins, Cameron  
Taveras, Jeffrey



**SCHOOL YEAR 2015-2016**  
**ACCOMMODATION OF INTERESTS AND ABILITIES**  
**SUMMARY PROGRAM CHART**

KHSAA Form T1  
Rev. 5/11

**Participation Opportunities: Test One - Proportionality**

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	31	37.8%	42	44.2%
Row 2	BOYS	51	62.2%	53	55.8%
Row 3	Totals	82	100%	95	100%

Instructions: \*Number of 8<sup>th</sup> grade students & below used in Column 3 and Column 4 calculations: 14

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. \* In addition, should 8<sup>th</sup> grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8<sup>th</sup> grade students & below are included in the totals.  
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Digitally signed by Cavanaugh C Trent (cavanaugh.trent@knott.kyschools.us) Date: April 28, 2016 13:16:23 PM





**ACCOMODATION OF INTERESTS AND ABILITIES  
SUMMARY PROGRAM CHART  
PARTICIPATION OPPORTUNITIES: TEST TWO –  
PROGRAM EXPANSION**

KHSAA Form T2  
Rev. 02/16

Cordia (2015-2016)

**TEAMS ADDED SINCE THE START OF 2010-2011 SCHOOL YEAR**

	V	JV	F
Archery (coed) - Boys			
Baseball			
Basketball - Boys			
Bowling - Boys			
Cross Country - Boys			
Fishing (coed) - Boys			
Football			
Golf - Boys			
Lacrosse - Boys			
Marksmanship (coed) - Boys			
Soccer - Boys			
Swimming - Boys			
Tennis - Boys			
Track - Boys	X		
Wrestling			

	V	JV	F
Archery (coed) - Girls			
Basketball - Girls			
Bowling - Girls			
Cross Country - Girls			
Fast Pitch Softball	X		
Field Hockey - Girls			
Fishing (coed) - Girls			
Golf - Girls			
Lacrosse - Girls			
Marksmanship (coed) - Girls			
Slow Pitch Softball			
Soccer - Girls			
Swimming - Girls			
Tennis - Girls			
Track - Girls	X		
Volleyball			

Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the Beginning of the 2010-2011 School Year	Current Number of Participants for the 2015-2016 School Year Who are Playing on Teams Added Since the 2010-2011 School Year	Percentage of Total Participation by Sex Added Since the Beginning of the 2010-2011 School Year
GIRLS	VARSITY	4	42	2	25	
GIRLS	JV	0	0	0	0	
GIRLS	FROSH	0	0	0	0	
GIRLS	TOTAL	4	42	2	25	59.5%
BOYS	VARSITY	4	53	1	14	
BOYS	JV	0	0	0	0	
BOYS	FROSH	0	0	0	0	
BOYS	TOTAL	4	53	1	14	26.4%





**SCHOOL YEAR** 2015-2016  
**ACCOMMODATION OF INTERESTS AND ABILITIES**  
**SUMMARY PROGRAM CHART**

KHSAA **Form T3**  
 Rev 5 / 11

**Participation Opportunities Test Three Full Accommodation**

**FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S) AND DESCRIBE YOUR IMPLEMENTATION PLAN IN LINE (5).**

	<b>GIRLS</b> <b>(Yes / No)</b>		<b>BOYS</b> <b>(Yes / No)</b>
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable varsity interscholastic team for a sport not currently offered? If yes, what sport?	Yes Golf, Archery, Volleyba 		Yes Archery
2. Based on the responses from your most recent student survey, is there sufficient interest to form a viable junior varsity interscholastic team for a sport not currently offered and for which there is not sufficient interest to form a viable varsity interscholastic team? If yes, what sport?	No		No
3. Based on the responses from your most recent student survey, is there sufficient interest to form a viable freshman interscholastic team for a sport not currently offered and for which there is not sufficient interest to form either a viable varsity or junior varsity interscholastic team? If yes, what sport?	No		No
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	Yes Golf, Archery, Volleyba 		Yes Archery

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

5. Describe your plans to address interest below:
<p>We tried to offer these sports for the 2015-16 school year but not enough students showed up and in some cases no one showed up. Next year we are planning on having an intramural league at the grade school, and high school level to spark interest.</p>

Principal Signature: Digitally signed by Cavanaugh C Trent (cavanaugh.trent@knott.kyschools.us) Date: April 28, 2016 13:16:23 PM



**2015-2016  
ACCOMMODATION OF INTERESTS AND ABILITIES  
SUMMARY PROGRAM CHART (FORM T-4)**

KHSAA :FormT4  
Rev.3/16

**Levels of Competition Test One**

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	4	42	100.0%
Row 2	j.v.:	0	0	0.0%
Row 3	frosh:	0	0	0.0%
Row 4	total:		42	<b>100%</b>
<b>Boys</b>				
Row 5	varsity:	4	53	100.0%
Row 6	j.v.:	0	0	0.0%
Row 7	frosh:	0	0	0.0%
Row 8	total:		53	<b>100%</b>

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level.  
 For girls' varsity, junior varsity, and frosh, respectively:
  - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
  - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
  - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.  
 For boys' varsity, junior varsity, and frosh, respectively:
  - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
  - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
  - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature: \_\_\_\_\_ Digitally signed by Cavanaugh C Trent (cavanaugh.trent@knott.kyschools.us) Date: April 28, 2016 13:16:23 PM



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION**  
**2015-2016**  
**T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART**  
**Cordia**

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Archery	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Baseball	\$0	\$0	\$1,635	\$0	\$0	\$0	\$2,500	3 / 3 / 1	\$0	\$0
Basketball - Boys	\$2,357	\$0	\$3,184	\$0	\$0	\$0	\$6,400	3 / 2 / 2	\$0	\$0
Basketball - Girls	\$2,845	\$0	\$2,014	\$0	\$0	\$0	\$6,400	3 / 2 / 2	\$0	\$0
Bowling - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Bowling - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Cross Country - Boys	\$274	\$0	\$592	\$0	\$0	\$0	\$750	1 / 1 / 1	\$0	\$0
Cross Country - Girls	\$274	\$0	\$592	\$0	\$0	\$0	\$750	1 / 1 / 1	\$0	\$0
Fast Pitch Softball	\$716	\$0	\$1,876	\$0	\$0	\$0	\$2,500	2 / 2 / 1	\$255	\$0
Field Hockey - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Fishing	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Football	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Golf - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Golf - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Lacrosse - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Lacrosse - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Marksmanship	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Slow Pitch Softball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Soccer - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Soccer - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION  
2015-2016  
T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART  
Cordia**

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Swimming - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Swimming - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Tennis - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Tennis - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Track - Boys	\$0	\$0	\$526	\$0	\$0	\$0	\$750	1 / 1 / 1	\$0	\$0
Track - Girls	\$0	\$0	\$526	\$0	\$0	\$0	\$750	1 / 1 / 1	\$0	\$0
Volleyball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Wrestling	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0

Note: The Coed sports (Archery, Fishing and Marksmanship) are not included in Expenditure Totals for Boys and Girls.

Expenditures for Boys	\$18,968	49.3%
Expenditures for Girls	\$19,498	50.7%
<b>Total Expenditures</b>	<b>\$38,466</b>	



SCHOOL YEAR 2015-2016  
**KHSAA TITLE IX ATHLETICS AUDIT**  
**Checklist - Overall Interscholastic Athletics Program**

**DIRECTIONS:**

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

Areas of Compliance:	ADVANTAGE TO:		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
<b>OPPORTUNITIES</b>			
Accommodation of Interest and Abilities			X
<b>BENEFITS</b>			
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching			X
Locker Rooms, Practice and Competitive Facilities			X
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Housing and Dining			X
Tutoring			X
Athletic Scholarships			X

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

Principal's Signature: Digitally signed by Cavanaugh C Trent (cavanaugh.trent@knott.kyschools.us) Date: April 28, 2016 13:16:23 PM



**SCHOOL YEAR 2015-2016**  
**TITLE IX IMPROVEMENT PLAN**  
**Cordia**

**DIRECTIONS:**

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs improvement in order to achieve gender equity. For Column 2, write the suggested change or activities that will improve the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need improvement. However, the KHSAA strongly encourages schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program

COLUMN 1	COLUMN 2	COLUMN 3
SPECIFIC ITEM FOR IMPROVEMENT	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION DATE OF IMPROVEMENT
Increase number of participants Add Intramural sports for volleyball and archery	Add volleyball/Archery	Start: Aug 8, 2016 Complete: May 19, 2017

Principal's Signature: Digitally signed by Cavanaugh C Trent (cavanaugh.trent@knott.kyschools.us) Date: April 28, 2016 13:16:23 PM



**INTERSCHOLASTIC ATHLETICS SURVEY**  
**Summary of Student Responses**  
**80% Response Rate Required**

KHSAA Form T63  
Rev.2/16

Date	Sep 17, 2015
School Year:	2015-2016
School Name:	Cordia
Who Administered The Survey?	Teachers
How Was The Survey Administered (paper/electronic)?	Paper
Give details on how it was administered and to which school group, Example: English classes, or all home rooms, etc. or advisee/advisor?)	In all homeroom classes
Enrollment in Grades 9-11 (from KDE):	61
Number of 8 <sup>th</sup> Grade Students Surveyed:	15
Number of Male Students Completing Survey:	41
Number of Female Students Completing Survey:	26
Completed By:	Cavanaugh C Trent
Return Percentage (Completions divided by 9-11 enrollment plus 8 <sup>th</sup> graders surveyed)	88.2%

**Instructions:**

- Summarize the Student Athletics Interest Surveys Form T-61 by entering the total number of responses on the line next to each sport.
- Under the "Other" Category please provide a listing of the sports as well as the number of students who are interested in participating.
- Please sign and date this Summary Form (T-63) and mail this Summary Form only to the KHSAA by the due date of the annual report. Do not mail the student surveys (Form T-61). However, these Forms should be maintained in your files in the event they are subsequently requested.

**Enter Totals from T-61 Compilation for each Sport/Sport Activity**

**KHSAA Sponsored Fall Sports/Sport Activities**

Cross Country	12
Field Hockey (Girls)	1
Football	21
Golf	6
Soccer	11
Volleyball (Girls)	11

**KHSAA Sponsored Winter Sports/Sport Activities**

Archery	22
Basketball	42
Bowling	5
Swimming	9
Wrestling	10

**KHSAA Sponsored Spring Sports/Sport Activities**

Baseball	21
Bass Fishing	26
Softball	14
Tennis	3
Track and Field	14

**Reasons for not participating in interscholastic sports or sport-activities**

*From Compiled T-61 Forms*

10	I prefer other activities such as band, chorus, etc.
37	I don't have time
18	The practice schedules and game times are inconvenient
9	The sport I like isn't offered
4	It's too expensive
2	Working
0	I don't feel I have the ability
31	Other: <u>rather ride ATV, too much time, video games</u>





**INTERSCHOLASTIC ATHLETICS SURVEY**  
**Summary of Student Responses**  
**80% Response Rate Required**

KHSAA Form T63  
Rev.2/16

**Which Non-KHSAA championship sport or sport-activity would you like to play if a team was offered?**

<b>Sport</b>	<b>Number</b>
Badminton	2
Dance Team	6
Equestrian	1
Fencing	0
Gymnastics	6
Ice Hockey	8
Lacrosse	2
Rifle-Marksmanship	12
Rodeo	5
Ultimate Frisbee	0
Volleyball (Boys)	0
Wrestling (Girls)	4
Other	0

Digitally signed by Cavanaugh C Trent (cavanaugh.trent@knott.kyschools.us) April 28, 2016 13:16:23 PM

**Principal's Signature**

**Date**



# KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL INTERSCHOLASTIC ATHLETICS PARTICIPATION LIST

KHSAA Form GE03  
Rev. 04/12

A. School	<u>Cordia</u>	
B. School Year	<u>2015-2016</u>	
C. Total Varsity Athletes		45
D. Total Non-Varsity Athletes		0
E. Total below Grade 9 who played varsity		10
F. Total below Grade 9 who played non-varsity		0

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
225581	Anthony , Hannah	F	12	2012	X			
225582	Ashley , Paula	F	10	2014	X			
259921	Barcenas , Cassie	F	8	-			X	
261497	Barnett , Asa	M	9	2015	X			
255233	Barnett , Caleb	M	8	-			X	
220944	Biallas , Micha	M	10	2014	X			
120019	Biallas , Zeke	M	12	2012	X			
225583	Boggs , Heather	F	10	2014	X			
225584	Boggs , Kayla	F	10	2014	X			
259923	Bush , Caitlin	F	10	2014	X			
250691	Caudill , Shonda	F	9	2015	X/C			
164510	Chisolm , Ajenee	M	12	2012	X			
261500	Clarke , Ramano	M	12	2012	X			
202821	Collins , Lalan	F	11	2013	X			
115197	Couch , Brooklyn	F	9	2015	X/C			
234521	Couch , Shayann	F	8	-			X/C	
230390	Cruz , Carlos	M	12	2012	X			
195274	Duhn , Crerra	F	9	2015	X			
202830	Ferry , Breana	F	11	2013	X			
234523	Ferry , Sarah	F	9	2015	X/C			
93421	Fields , Jason	M	12	2012	X			
220943	Fugate , Ricky	M	12	2012	X			
250674	Gibson , Chris	M	9	2015	X			
250689	Gonzales , Himala	F	10	2014	X			
261499	Grigsby , Dylan	M	7	-			X	
235839	Hall , Nickolus	M	10	2014	X			
220946	Hearld , Kierra	F	10	2014	X			
255235	Henry , Malik	M	11	2013	X			
193406	Keita , Oumar	M	10	2014	X			
262389	Lewis , Matthew	M	12	2012	X			
262390	Lewis , Mitchell	M	12	2012	X			
255232	McDonald , Kareem	M	10	2014	X			
225575	Mercado , Ramon	M	10	2014	X			
227775	Miller , Tyler	M	12	2012	X			
220945	Mullins , Cameron	M	8	-			X	
190006	Mullins , Danieka	F	11	2013	X			
227774	Nelson , Anthony	M	11	2013	X			
256729	Reed , DAndre	M	8	-			X	
225580	Ritchie , Haley	F	12	2012	X			
93939	Ritchie , Katherine	F	10	2014	X			
202813	Ritchie , Noah	M	12	2012	X			
259919	Ruanto , Victoria	F	9	2015	X			



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION**  
**ANNUAL INTERSCHOLASTIC ATHLETICS**  
**PARTICIPATION LIST (*continued*)**

KHSAA Form GE03  
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
234525	Ruzento , Victoria	F	9	2015	X			
93424	Smith , Matt	M	12	2012	X			
225579	Spencer , Autumn	F	12	2012	X			
255237	Spurgeon , Ian	M	11	2014	X			
132059	Stidham , Christian	F	9	2015	X			
259920	Stidham , Delilya	F	7	-			X	
255657	Stidham , Donavan	M	7	-			X	
255658	Stidham , Donavon	M	8	-			X	
230400	Taveras , Jeffrey	M	12	2012	X			
259922	Trinidad , Selene	F	11	2013	X			
255234	USpergeon , Ian	M	10	2014	X			
261498	Whitaker , Landon	M	8	-			X	
225585	Whitaker , Lexie	F	9	2015	X			