



**KHSAA TITLE IX ANNUAL REPORT SUBMISSION  
STATUS REPORT  
2015-2016**

KHSAA Form T65  
Revised 4/2016

School:	Cumberland County
KHSAA Audit Team Member:	Gary W. Lawson
Date:	May 09, 2016

Along with this T65 form, you have also received a copy of a revised Title IX Internal Audit Summary for this school. It is important that you review all of the details concerning the analysis of the report submitted.

The Internal Audit Summary will analyze all parts of the three-part test for Title IX compliance, based on a snapshot of the data on the date submitted. Those conclusions are listed. For 2015-16, revisions have been made in this form to clarify the calculation of the underrepresented gender and ensure the preservation of the integrity of the foundational purposes of Title IX. The form also continues to contain notes made to help you determine how calculations were derived and detail the exclusion of certain elements related to Archery and Bass Fishing which are true coed sport-activities.

In the first section you will note many factors such as per total participation, total expenditures, participant spending (per gender), and many other factors to be considered as you move forward with future planning. You will also note on Row 13, the determination of the underrepresented gender in your school. This is a critical element in determining Title IX compliance.

The Test 1 (traditionally called the “numbers” test) section again contains guidance as to the number of new participants in the underrepresented gender needed to meet this test. Explanatory notes in the right column should help verify the calculations, which were done by the system based on the submitted data.

The Test 2 (traditionally called the “recent history of expanding sport offerings for the underrepresented gender” test) section contains the information for Test 2 and the calculations were done solely by the system based on the submitted data.

The Test 3 (traditionally called the “accommodating interest and abilities” test) section contains the information for Test 3. This is determined by the audit team based on the analysis of the data provided.

At the bottom of the Title IX Internal Audit Summary is a summary conclusion as to whether or not the school appears to be in compliance with one of the three parts of the tests for Title IX compliance. If you have specific questions, feel free to contact Assistant Commissioner Darren Bilberry (dbilberry@khsaa.org or 859-299-5472) at the KHSAA, or the audit team staff member listed at the top of the Title IX Internal Audit Summary and at the top of this form.

*Special Note from Audit Staff (ignore if blank):*

SCHOOL NEEDS TO MONITOR THE INDICATED INTEREST IN SWIMMING. IT APPEARS THAT THE STANDARD OF ALL THREE OPPORTUNITIES TESTS IS CURRENTLY BEING MET. GOOD REPORT.



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION  
2015-2016**

KHSAA Audit Form  
Rev. 03/16

**TITLE IX INTERNAL AUDIT SUMMARY**

**CUMBERLAND COUNTY**

Assigned Auditor: Gary W. Lawson (glawson@khsaa.org)

		Column 1	Column 2	Column 3
		Girls	Boys	Total
Row 1	Total Participants (from T-1)	118	112	230
Row 2	Percentage of Participation	51.30%	48.70%	100%
Row 3	Total Expenditures (from T-3) for Non-Coed Teams (excluding Archery and Bass Fishing)	\$53,380	\$43,408	\$96,788
Row 4	Percentage of Expenditures for Non-Coed Teams (excluding Archery and Bass Fishing)	55.15%	44.85%	100%
Row 5	Percentage Difference between Percentage of Expenditures (Row 4) and Percentage of Participation (Row 2)	3.85%	-3.85%	
Row 6	Per Participant Expenditure	\$452.37	\$387.57	
Row 7	Per Participants Difference in Expenditures	\$64.80		
Row 8	Total Enrollment (from KHSAA enrollment figures)	141	121	262
Row 9	Percentage of Enrollment	53.82%	46.18%	100%
Row 10	Percentage Difference between Percentage of Enrollment (Row 9) and Percentage of Participation (Row 2)	-2.51%	2.51%	
Row 11	Number of Non-Coed Teams (excluding Archery and Bass Fishing)	12	9	21
Row 12	Tolerance Limit based on participation ratio to enrollment	4.0%	If number of participants is less than 100, the tolerance is 5%, if 101-299 then 4%, if 300-499 then 3%, if 500-699 then 2.5%, if 700 or more then 2%.	
Row 13	Underrepresented Gender	<b>GIRLS</b>	Underrepresented Gender is the one having the lowest value in Row 10 after comparing to the school participation tolerance in row 12	

**TEST 1**

Row 14	Test 1, Subpart 1, Is Row 10 plus/minus 5% for underrepresented gender?	<b>yes</b>	Does this school appear likely to meet Test 1, Subpart 1 for Compliance?	
Row 15	Test 1, Subpart 2, Is Row 10 plus/minus the percentage in Row 12 for underrepresented gender?	<b>yes</b>	Does this school appear likely to meet Test 1, Subpart 2 for Compliance?	
Row 16	Test 1, Subpart 3 Participants per Non-Coed Team for underrepresented gender (excluding Archery and Bass Fishing)	<b>9.8</b>	The average number of participants per non-coed team for unrepresented gender, added to total participation, divided by total participation plus average number of underrepresented gender team. Does that number equal 50%? If not, how many additional participants would allow the school to get to 50% (underrepresented gender plus new participants divided by total participation plus new participants).	
Row 17	Test 1, Subpart 3 Ratio of Participants/Team to Total	<b>53.3%</b>		
Row 18	Test 1, Subpart 3 Additional Participants Needed to Pass Test 1, Part 3	<b>-15</b>		
Row 19	Test 1, Subpart 3, Does it appear that the average participation per non Coed team rationalizes a less than 50% overall participation rate?	<b>yes</b>	Does this school appear likely to meet, Subpart 3 for Compliance?	
Row 20	TEST 1 RESULTS (OVERALL)	<b>-YES-</b>	Appears likely to meet Test 1 for Title IX Compliance?	

**TEST 2**

Row 21	Test 2 Percent Participant Increase from Added Teams (from T-2)	<b>34.7%</b>		
Row 22	TEST 2 RESULTS	<b>-YES-</b>	Appears likely to meet Test 2 for Title IX Compliance?	

**TEST 3**

Row 23	TEST 3 RESULTS	<b>-YES-</b>	Appears likely to meet Test 3 for Title IX Compliance?	
Row 24	Test 3 Notes from Audit Team member listed above	THE INFORMATION IN THE MOST RECENT STUDENT ATHLETIC INTEREST SURVEY ALONG WITH THE RESPONSES ON THE T-3 GIVE INDICATION THAT THE STANDARD ESTABLISHED BY TEST #3 IS BEING MET.		

**SUMMARY---PER THE ANALYSIS AND DATA SUBMITTED, IT APPEARS THAT THIS SCHOOL MEETS AT LEAST ONE OF THE THREE TESTS FOR TITLE IX COMPLIANCE. SCHOOL OFFICIALS SHOULD REVIEW THE TITLE IX INTERNAL AUDIT SUMMARY TO DETERMINE THE SPECIFIC FINDINGS. SCHOOL REPRESENTATIVES ARE REMINDED THAT TITLE IX COMPLIANCE IS AN ONGOING OBJECTIVE, AND THIS REPRESENTS ONLY A SNAPSHOT IN TIME. CONTINUED EFFORTS TO ENSURE COMPLIANCE ARE NECESSARY FOR A SUCCESSFUL PROGRAM.**



# KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL VERIFICATION OF TITLE IX PROCEDURES SCHOOL YEAR 2015-2016

KHSAA Form **GE19**  
Rev.5/11

The Cumberland County High School, Burkesville, Kentucky  
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). **I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:**

I. Established a gender equity committee at the high school. **(List committee personnel and provide attachment if necessary)**

Name	Address	Phone	Title (Supt., Principal, Student, Parent, Coach, Etc.)
Chuck price	829 Oakland Street	270-864-3451	Athletic Director
Angela Morrison	912 N. Main Street	270-864-3451	Principal
Anthony Smith	912 N. Main Street	270-864-3451	Girls Basketball/Girls Golf Coach
Scott Overbay	912 N. Main Street	270-864-3451	Boys Basketball/Tennis(B/G) Coach
David Morgan	912 N. Main Street	270-864-3451	Baseball Coach
Kendra McIntyre	912 N. Main Street	270-864-3451	Softball Coach
Corey Patterson	912 N. Main Street	270-864-3451	Booster Club President/Parent
Emily Wesley	912 N. Main Street	270-864-3451	Cheerleading Coach
Nathan Garner	912 N. Main Street	270-864-3451	Boys Golf Coach
Jennifer Wright	912 N. Main Street	270-864-3451	Booster Club Treasurer/Parent
Lori Spears	912 N. Main Street	270-864-3451	Booster Club Secretary/Parent
Melissa Stalcup	912 N. Main Street	270-864-3451	Booster Club Vice-President/Parent

II. Scheduled a minimum of three meetings during the school year on the following dates:

Sep 30, 2015
Jan 6, 2016
Mar 2, 2016

III. Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
Chuck Price	Athletic Director	912 N. Main Street Burkesville, KY 42717	270-864-3451

IV. Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
Chuck Price	Athletic Director	912 N. Main Street Burkesville, Ky 42717	270-864-3451

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Digitally signed by Angela Morrison (angela.morrison@cumberland.kyschools.us)

April 29, 2016 17:20:34 PM

**Principal Signature**

**Date**



## HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

### Cumberland County (2015-2016)

Sport	Level	2010-2011	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016
Archery (coed) - Boys	varsity				X	X	X
	jv						
	freshman						
Archery (coed) - Girls	varsity				X	X	X
	jv						
	freshman						
Baseball	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman						
Basketball - Boys	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman	X	X	X	X	X	X
Basketball - Girls	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman	X	X	X	X	X	X
Bowling - Boys	varsity						
	jv						
	freshman						
Bowling - Girls	varsity						
	jv						
	freshman						
Cheerleading	varsity	X	X	X	X	X	X
	jv						
	freshman						
Football	varsity						
	jv						
	freshman						
Field Hockey - Girls	varsity						
	jv						
	freshman						
Fishing (coed) - Boys	varsity						
	jv						
	freshman						
Fishing (coed) - Girls	varsity						
	jv						
	freshman						
Fast Pitch Softball	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman						
Golf - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Golf - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						
Lacrosse - Boys	varsity						
	jv						
	freshman						
Lacrosse - Girls	varsity						
	jv						
	freshman						



# HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

## Cumberland County (2015-2016)

Sport	Level	2010-2011	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016
Marksmanship (coed) - Boys	varsity						
	jv						
	freshman						
Marksmanship (coed) - Girls	varsity						
	jv						
	freshman						
Slow Pitch Softball	varsity						
	jv						
	freshman						
Soccer - Boys	varsity						
	jv						
	freshman						
Soccer - Girls	varsity						
	jv						
	freshman						
Swimming - Boys	varsity						
	jv						
	freshman						
Swimming - Girls	varsity						
	jv						
	freshman						
Tennis - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Tennis - Girls	varsity	X	X	X	X	X	X
	jv			X	X		
	freshman						
Track - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Track - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						
Volleyball	varsity			X	X	X	X
	jv		X	X	X	X	X
	freshman		X	X	X	X	X
Wrestling	varsity						
	jv						
	freshman						
Cross Country - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Cross Country - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						



# ROSTER REVIEW

## PLAYER LIST USED FOR CALCULATIONS

### Cumberland County (2015-2016)

#### Varsity Archery (coed) - Boys

Wright, Brandon

#### Varsity Archery (coed) - Girls

Goss, Darian  
Groce, Hollie  
McClain, Hannah  
Skipworth, Hannah

#### Varsity Baseball

Anderson, Elidjah  
Atchley, Curtis  
Barnhill, Hodge  
Cooksey, Cainan  
Dyer, Isaiah  
Fletcher, Jace  
Logan, Jeremiah  
Messenger, Billy  
X Overbay, Joshua  
Owens, Levi  
Patterson, Andrew Chaise  
Patterson, Cameron  
Perdue, Hunter  
X Scott, Rayshaun  
X Smith, Dawson  
Stephenson, Kyle  
Wright, Brandon  
Young, Peyton

#### Varsity Basketball - Boys

Anderson, Elidjah  
Booher, Grayson  
Cowles, Dakota  
Dubre, Lane  
Dyer, Nathan  
Flowers, Will  
X Fulkerson, Kade  
Jesse, Sean  
Messenger, Billy  
Overbay, Joshua  
Overbay(II), Scott  
Owens, Levi  
Patterson, Andrew Chaise  
X Poole, Brandon  
Smith, Bailey  
Spears, Sean-Eric  
Young, Noah

#### Varsity Basketball - Girls

Anderson, Kaylee  
Cowles, Taylor  
Daniels, Amber  
Dial, Blake  
Flatt, Ande  
Hancock, Kynadie  
Long, Kaylee Dee  
Mann, Braylee  
Morgan, Bailey  
X Stalcup, Kaitlyn  
Stalcup, Katlyn  
Stalcup, Keylee  
Vincent, Cambria  
Willis, Lanie  
Wright, Brooklyn  
Wright, Haley

#### Varsity Cheerleading

Alexander, Grace  
Allen, Emilia  
Anderson, Briley  
Blagg, Courtney  
Bunch, Haley Grace  
Collins, Kristin  
Craft, Mallie  
Guffey, Rylea Beth  
Hunter, Morgan  
Likens, Kailey  
McClendon, Morigan  
Sewell, Elizabeth  
Smith, Daysa  
Staley, Zoe  
X Staten, Candi  
Vibbert, Kasey

#### Varsity Fast Pitch Softball

Anderson, Kaylee  
X Ballard, Hannah  
Blagg, Courtney  
Brown, Kaitlyn D  
Cowles, Taylor  
Daniels, Amber  
Flatt, Ande  
Goss, Darian  
Grider, Reagan  
Hale, Maddie  
X Hancock, Kynadie  
Morgan, Bailey  
Morgan, Molly  
Myers, Bethney  
Smith, Halee  
Stalcup, Kaitlyn  
Stalcup, Katlyn  
Stalcup, Keylee  
Waid, Taylor  
Willis, Lanie  
Wright, Brooklyn

#### Varsity Golf - Boys

Booher, Grayson  
Messenger, Billy  
Morgan, JP  
Patterson, Andrew Chaise  
Patterson, Cameron  
Spears, Sean-Eric  
Stephenson, Kyle

#### Varsity Golf - Girls

Dial, Blake  
Groce, Hollie  
Long, Kaylee Dee  
Stephenson, Madeline  
Wright, Brooklyn

#### Varsity Tennis - Boys

Basham, Landan  
Booher, Grayson  
Finley, Greg  
Flowers, Will  
Overbay, Joshua  
Pruitt, Dylan  
Spears, Sean-Eric

#### Varsity Tennis - Girls

Allen, Emilia  
Arnett, Brittany  
Dettling, Jackie  
X Flowers, Tessa  
X Huber, Cassie  
Kirk, Laura  
Long, Sierra  
X Phelps, Kailey  
Spears, Rylea Beth

#### Varsity Track - Boys

Booher, Grayson  
Castillo, Cody  
Coverstone, Micah  
Davidson, Austin  
Dyer, Isaiah  
Dyer, Nathan  
X Flowers, Seth  
Flowers, Will  
Hagan, Ethan  
X Hughes, Christian O  
X Johnson, Jarrett  
Owens, Levi  
Poole, Brandon

Pruitt, Coy  
Scott, Rayshaun  
X Smith, Bailey  
Vincent, Cyrus  
Vincent, Gavin  
X Willis, Bailey  
Young, Noah

#### Varsity Track - Girls

X Cash, Madison  
Cooksey, Christan  
Long, Kaylee Dee  
X Staten, Candi  
Vincent, Cambria  
Wright, Haley

#### Varsity Volleyball

Allen, Emilia  
Anderson, Kaylee  
Brown, Kaitlyn D  
Cooksey, Christan  
X Day, Chelsey L  
Goss, Darian  
Hale, Maddie  
Hancock, Kynadie  
X Moore, Cassie  
Morgan, Molly  
Myers, Bethany G  
X Seifer, Bridget  
Smith, Halee  
Spears, Rylea Beth  
X Stalcup, Kaitlyn  
Stalcup, Keylee  
X Staten, Candi  
Vincent, Cambria  
Waid, Taylor  
X Wallace, Brooke  
Willis, Lanie  
Wright, Brooklyn

#### Varsity Cross Country - Boys

Coverstone, Micah  
X Cowles, Dakota  
X Dubre, Lane  
Dyer, Isaiah  
X Dyer, Nathan  
Flowers, Seth  
Flowers, Will  
X Fulkerson, Kade  
X Hughes, Christian O  
X Jesse, Sean  
X Jones, Dawson  
X Logan, Jeremiah  
Messenger, Billy  
Owens, Levi  
X Owsley, Cameron



# ROSTER REVIEW

## PLAYER LIST USED FOR CALCULATIONS

### Cumberland County (2015-2016 continued)

X Patterson, Andrew Chaise  
X Poole, Brandon  
Pruitt, Dylan  
X Scott, Rayshaun  
X Smith, Bailey  
X Smith, Dawson  
Vincent, Gavin  
Willis, Bailey  
X Young, Noah

#### Varsity Cross Country - Girls

Long, Kaylee Dee

#### Junior Varsity Baseball

Anderson, Elidjah  
Atchley, Curtis  
Barnhill, Hodge  
Cooksey, Cainan  
Dyer, Isaiah  
Fletcher, Jace  
X Logan, Jeremiah  
Messenger, Billy  
X Overbay, Joshua  
X Owens, Levi  
Patterson, Andrew Chaise  
Patterson, Cameron  
Perdue, Hunter  
X Scott, Rayshaun  
X Smith, Dawson  
X Stephenson, Kyle  
Wright, Brandon  
Young, Peyton

#### Junior Varsity Basketball - Boys

Andrews, Jackson  
Atchley, Curtis  
Basham, Landan  
Booher, Grayson  
Cowles, Dakota  
X Dubre, Lane  
Dyer, Isaiah  
Dyer, Nathan  
X Fulkerson, Kade  
Jesse, Sean  
Johnson, Joseph  
Messenger, Billy  
Morgan, JP  
Overbay, Joshua  
X Owens, Levi  
Owsley, Cameron  
Patterson, Andrew Chaise  
Patterson, Cameron  
X Poole, Brandon  
Pruitt, Coy  
X Scott, Rayshaun  
X Smith, Bailey

Spears, Sean-Eric  
Vincent, Gavin  
X Young, Noah

#### Junior Varsity Basketball - Girls

Daniels, Amber  
Dial, Blake  
Flatt, Ande  
Long, Kaylee Dee  
Stalcup, Keylee  
Vincent, Cambria  
Willis, Lanie  
Wright, Brooklyn  
Wright, Haley

#### Junior Varsity Fast Pitch Softball

Anderson, Kaylee  
X Ballard, Hannah  
Brown, Kaitlyn D  
Cowles, Taylor  
Daniels, Amber  
Flatt, Ande  
X Goss, Darian  
Grider, Reagan  
Hale, Maddie  
Morgan, Bailey  
X Morgan, Molly  
Myers, Bethney  
X Smith, Halee  
X Stalcup, Kaitlyn  
Stalcup, Katlyn  
X Stalcup, Keylee  
Waid, Taylor  
Willis, Lanie  
X Wright, Brooklyn

#### Junior Varsity Volleyball

Allen, Emilia  
Anderson, Kaylee  
Brown, Kaitlyn D  
Cooksey, Christan  
Cowles, Taylor  
X Day, Chelsey L  
X Goss, Darian  
Hagan, Lydia  
Hale, Maddie  
Hancock, Kynadie  
X Moore, Cassie  
X Morgan, Molly  
Myers, Bethany G  
X Seifer, Bridget  
Smith, Halee  
Spears, Rylea Beth  
X Stalcup, Kaitlyn  
X Stalcup, Keylee  
X Staten, Candi

Vincent, Cambria  
Waid, Taylor  
X Wallace, Brooke  
Willis, Lanie  
X Wright, Brooklyn

#### Freshman Basketball - Boys

Andrews, Jackson  
Atchley, Curtis  
Basham, Landan  
Booher, Grayson  
Dyer, Isaiah  
Johnson, Joseph  
X Jones, Dawson  
Messenger, Billy  
Morgan, JP  
Overbay, Joshua  
Owsley, Cameron  
X Patterson, Andrew Chaise  
Patterson, Cameron  
Pruitt, Coy  
X Scott, Rayshaun  
X Smith, Dawson  
X Spears, Sean-Eric  
Vincent, Gavin

#### Freshman Basketball - Girls

Daniels, Amber  
Dial, Blake  
Long, Kaylee Dee  
Vincent, Cambria  
Willis, Lanie  
Wright, Haley

#### Freshman Volleyball

X Allen, Emilia  
Anderson, Kaylee  
X Brown, Kaitlyn D  
Cowles, Taylor  
Hagan, Lydia  
X Hale, Maddie  
X Moore, Cassie  
Newell, Paris  
Richards, Amelia  
X Seifer, Bridget  
X Staten, Candi  
Vincent, Cambria  
Willis, Lanie



**SCHOOL YEAR 2015-2016**  
**ACCOMMODATION OF INTERESTS AND ABILITIES**  
**SUMMARY PROGRAM CHART**

KHSAA Form T1  
Rev. 5/11

**Participation Opportunities: Test One - Proportionality**

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	141	53.8%	118	51.3%
Row 2	BOYS	121	46.2%	112	48.7%
Row 3	Totals	262	100%	230	100%

Instructions:

\*Number of 8<sup>th</sup> grade students & below used in Column 3 and Column 4 calculations: 26

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. \* In addition, should 8<sup>th</sup> grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8<sup>th</sup> grade students & below are included in the totals.  
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Digitally signed by Angela Morrison (angela.morrison@cumberland.kyschools.us) Date: April 29, 2016 17:20:34 PM





**ACCOMODATION OF INTERESTS AND ABILITIES  
SUMMARY PROGRAM CHART  
PARTICIPATION OPPORTUNITIES: TEST TWO –  
PROGRAM EXPANSION  
Cumberland County (2015-2016)**

KHSAA Form T2  
Rev. 02/16

**TEAMS ADDED SINCE THE START OF 2010-2011 SCHOOL YEAR**

	V	JV	F
Archery (coed) - Boys	X		
Baseball			
Basketball - Boys			
Bowling - Boys			
Cross Country - Boys			
Fishing (coed) - Boys			
Football			
Golf - Boys			
Lacrosse - Boys			
Marksmanship (coed) - Boys			
Soccer - Boys			
Swimming - Boys			
Tennis - Boys			
Track - Boys			
Wrestling			

	V	JV	F
Archery (coed) - Girls	X		
Basketball - Girls			
Bowling - Girls			
Cross Country - Girls			
Fast Pitch Softball			
Field Hockey - Girls			
Fishing (coed) - Girls			
Golf - Girls			
Lacrosse - Girls			
Marksmanship (coed) - Girls			
Slow Pitch Softball			
Soccer - Girls			
Swimming - Girls			
Tennis - Girls			
Track - Girls			
Volleyball	X	X	X

Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the Beginning of the 2010-2011 School Year	Current Number of Participants for the 2015-2016 School Year Who are Playing on Teams Added Since the 2010-2011 School Year	Percentage of Total Participation by Sex Added Since the Beginning of the 2010-2011 School Year
GIRLS	VARSITY	8	70	2	20	
GIRLS	JV	3	35	1	14	
GIRLS	FROSH	2	13	1	7	
GIRLS	TOTAL	13	118	4	41	34.7%
BOYS	VARSITY	7	69	1	1	
BOYS	JV	2	30	0	0	
BOYS	FROSH	1	13	0	0	
BOYS	TOTAL	10	112	1	1	0.9%



**SCHOOL YEAR** 2015-2016  
**ACCOMMODATION OF INTERESTS AND ABILITIES**  
**SUMMARY PROGRAM CHART**

KHSAA **Form T3**  
 Rev 5 / 11

**Participation Opportunities Test Three Full Accommodation**

**FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S) AND DESCRIBE YOUR IMPLEMENTATION PLAN IN LINE (5).**

	<b>GIRLS</b> <b>(Yes / No)</b>		<b>BOYS</b> <b>(Yes / No)</b>
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable varsity interscholastic team for a sport not currently offered? If yes, what sport?	No		No
2. Based on the responses from your most recent student survey, is there sufficient interest to form a viable junior varsity interscholastic team for a sport not currently offered and for which there is not sufficient interest to form a viable varsity interscholastic team? If yes, what sport?	No		No
3. Based on the responses from your most recent student survey, is there sufficient interest to form a viable freshman interscholastic team for a sport not currently offered and for which there is not sufficient interest to form either a viable varsity or junior varsity interscholastic team? If yes, what sport?	No		No
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	No		No

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

5. Describe your plans to address interest below:
<p>We plan to investigate student interest in the sport of bowling and fishing.</p>

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**2015-2016  
ACCOMMODATION OF INTERESTS AND ABILITIES  
SUMMARY PROGRAM CHART (FORM T-4)**

KHSAA :FormT4  
Rev.3/16

**Levels of Competition Test One**

		Column 1	Column 2	Column 3
<b>Girls</b>	<b>Team Levels</b>	<b>Number of Teams Currently Offered</b>	<b>Number of Participants</b>	<b>Percentage of Participants at Each Level</b>
<b>Row 1</b>	<b>varsity:</b>	8	70	59.3%
<b>Row 2</b>	<b>j.v.:</b>	3	35	29.7%
<b>Row 3</b>	<b>frosh:</b>	2	13	11.0%
<b>Row 4</b>	<b>total:</b>		118	<b>100%</b>
<b>Boys</b>				
<b>Row 5</b>	<b>varsity:</b>	7	69	61.6%
<b>Row 6</b>	<b>j.v.:</b>	2	30	26.8%
<b>Row 7</b>	<b>frosh:</b>	1	13	11.6%
<b>Row 8</b>	<b>total:</b>		112	<b>100%</b>

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level.  
 For girls' varsity, junior varsity, and frosh, respectively:
  - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
  - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
  - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.  
 For boys' varsity, junior varsity, and frosh, respectively:
  - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
  - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
  - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

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**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION  
2015-2016  
T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART  
Cumberland County**

KHSAA Form T35  
Rev. 10/15

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Archery	\$0	\$0	\$200	\$286	\$80	\$210	\$300	1 / 1 / 1	\$0	\$0
Baseball	\$1,500	\$569	\$2,518	\$200	\$80	\$210	\$4,560	4 / 2 / 2	\$0	\$0
Basketball - Boys	\$3,175	\$0	\$3,334	\$150	\$80	\$210	\$10,200	6 / 2 / 3	\$1,450	\$0
Basketball - Girls	\$3,355	\$3,496	\$2,034	\$150	\$80	\$210	\$10,200	4 / 2 / 3	\$1,450	\$0
Bowling - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Bowling - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Cross Country - Boys	\$0	\$0	\$3,684	\$358	\$80	\$210	\$450	1 / 1 / 1	\$0	\$0
Cross Country - Girls	\$0	\$0	\$3,684	\$130	\$80	\$210	\$450	1 / 1 / 1	\$0	\$0
Fast Pitch Softball	\$2,375	\$231	\$2,826	\$600	\$80	\$210	\$4,560	6 / 3 / 2	\$0	\$0
Field Hockey - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Fishing	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Football	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Golf - Boys	\$600	\$249	\$2,000	\$252	\$80	\$210	\$1,440	1 / 1 / 1	\$0	\$0
Golf - Girls	\$600	\$99	\$2,160	\$258	\$80	\$210	\$1,440	1 / 1 / 1	\$0	\$0
Lacrosse - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Lacrosse - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Marksmanship	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Slow Pitch Softball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Soccer - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Soccer - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION  
2015-2016  
T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART  
Cumberland County**

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Swimming - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Swimming - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Tennis - Boys	\$0	\$175	\$766	\$100	\$80	\$210	\$720	1 / 1 / 1	\$0	\$0
Tennis - Girls	\$0	\$175	\$766	\$100	\$80	\$210	\$720	1 / 1 / 1	\$0	\$0
Track - Boys	\$50	\$0	\$2,418	\$300	\$80	\$210	\$450	1 / 1 / 1	\$0	\$0
Track - Girls	\$50	\$0	\$2,418	\$200	\$80	\$210	\$450	1 / 1 / 1	\$0	\$0
Volleyball	\$0	\$0	\$1,663	\$150	\$80	\$210	\$4,560	8 / 3 / 3	\$0	\$0
Wrestling	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0

Note: The Coed sports (Archery, Fishing and Marksmanship) are not included in Expenditure Totals for Boys and Girls.

Expenditures for Boys	\$43,408	44.8%
Expenditures for Girls	\$53,380	55.2%
<b>Total Expenditures</b>	<b>\$96,788</b>	



**SCHOOL YEAR** 2015-2016  
**KHSAA TITLE IX ATHLETICS AUDIT**  
**Checklist - Overall Interscholastic Athletics Program**

**DIRECTIONS:**

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

Areas of Compliance:	ADVANTAGE TO:		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
<b>OPPORTUNITIES</b>			
Accommodation of Interest and Abilities			X
<b>BENEFITS</b>			
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching			X
Locker Rooms, Practice and Competitive Facilities			X
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Housing and Dining			X
Tutoring			X
Athletic Scholarships			X

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

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**SCHOOL YEAR 2015-2016  
TITLE IX IMPROVEMENT PLAN  
Cumberland County**

**DIRECTIONS:**

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs improvement in order to achieve gender equity. For Column 2, write the suggested change or activities that will improve the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need improvement. However, the KHSAA strongly encourages schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program

COLUMN 1	COLUMN 2	COLUMN 3
SPECIFIC ITEM FOR IMPROVEMENT	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION DATE OF IMPROVEMENT
Currently the booster club buys uniforms for the boys basketball, girls basketball, baseball, and softball teams on a 4 year rotation. One team once a year with these expensive uniforms can throw the expenditures for the gender that is in the new uniform rotation.	The booster club (we have one that serves all of our sports) will try to raise enough money to to purchase new uniforms for a girls team and a boys team using a 2 year rotation rather than a 4 for those teams requiring those expensive uniforms	Start: Aug 3, 2016 Complete: May 24, 2019

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**INTERSCHOLASTIC ATHLETICS SURVEY**  
**Summary of Student Responses**  
**80% Response Rate Required**

KHSAA Form T63  
Rev.2/16

Date	Apr 29, 2016
School Year:	2015-2016
School Name:	Cumberland County
Who Administered The Survey?	Chuck Price
How Was The Survey Administered (paper/electronic)?	Paper
Give details on how it was administered and to which school group, Example: English classes, or all home rooms, etc. or advisee/advisor?)	The survey was given in high school English classes to 9th, 10th, and 11th graders. At the middle school the 8th graders took the survey in their advisory period
Enrollment in Grades 9-11 (from KDE):	204
Number of 8 <sup>th</sup> Grade Students Surveyed:	61
Number of Male Students Completing Survey:	116
Number of Female Students Completing Survey:	102
Completed By:	Chuck Price
Return Percentage (Completions divided by 9-11 enrollment plus 8 <sup>th</sup> graders surveyed)	82.3%

**Instructions:**

- Summarize the Student Athletics Interest Surveys Form T-61 by entering the total number of responses on the line next to each sport.
- Under the "Other" Category please provide a listing of the sports as well as the number of students who are interested in participating.
- Please sign and date this Summary Form (T-63) and mail this Summary Form only to the KHSAA by the due date of the annual report. Do not mail the student surveys (Form T-61). However, these Forms should be maintained in your files in the event they are subsequently requested.

**Enter Totals from T-61 Compilation for each Sport/Sport Activity**

**KHSAA Sponsored Fall Sports/Sport Activities**

Cross Country	11
Field Hockey (Girls)	2
Football	31
Golf	4
Soccer	15
Volleyball (Girls)	15

**KHSAA Sponsored Winter Sports/Sport Activities**

Archery	17
Basketball	9
Bowling	6
Swimming	15
Wrestling	12

**KHSAA Sponsored Spring Sports/Sport Activities**

Baseball	7
Bass Fishing	25
Softball	13
Tennis	5
Track and Field	6

**Reasons for not participating in interscholastic sports or sport-activities**

*From Compiled T-61 Forms*

16	I prefer other activities such as band, chorus, etc.
45	I don't have time
11	The practice schedules and game times are inconvenient
32	The sport I like isn't offered
10	It's too expensive
27	Working
26	I don't feel I have the ability
19	Other: <u>transportation</u>





**INTERSCHOLASTIC ATHLETICS SURVEY**  
**Summary of Student Responses**  
**80% Response Rate Required**

KHSAA Form T63  
Rev.2/16

**Which Non-KHSAA championship sport or sport-activity would you like to play if a team was offered?**

<b>Sport</b>	<b>Number</b>
Badminton	7
Dance Team	15
Equestrian	6
Fencing	12
Gymnastics	17
Ice Hockey	10
Lacrosse	17
Rifle-Marksmanship	24
Rodeo	17
Ultimate Frisbee	20
Volleyball (Boys)	11
Wrestling (Girls)	12
Other	19

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**Principal's Signature**

**Date**



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION  
ANNUAL INTERSCHOLASTIC ATHLETICS  
PARTICIPATION LIST**

KHSAA Form GE03  
Rev. 04/12

A. School	<u>Cumberland County</u>	
B. School Year	<u>2015-2016</u>	
C. Total Varsity Athletes		<u>78</u>
D. Total Non-Varsity Athletes		<u>3</u>
E. Total below Grade 9 who played varsity		<u>12</u>
F. Total below Grade 9 who played non-varsity		<u>3</u>

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
250020	Alexander , Grace	F	9	2015	C			
126118	Allen , Emilia	F	10	2014	X/C			
203721	Anderson , Briley	F	8	-			C	
125928	Anderson , Elidjah	M	11	2013	X			
244399	Anderson , Kaylee	F	9	2015	X			
255018	Andrews , Jackson	M	9	2015		X		
126060	Arnett , Brittany	F	12	2012	X			
255017	Atchley , Curtis	M	9	2015	X			
262374	Barnhill , Hodge	M	11	2013	X			
252801	Basham , Landan	M	8	-			X	
250015	Blagg , Courtney	F	12	2012	X/C			
125899	Booher , Grayson	M	10	2014	X			
211146	Brown , Kaitlyn D	F	10	2014	X			
250023	Bunch , Haley Grace	F	7	-			C	
263930	Castillo , Cody	M	12	2012	X			
144157	Collins , Kristin	F	10	2014	C			
257809	Cooksey , Cainan	M	8	-			X	
244388	Cooksey , Christan	F	10	2014	X			
167399	Coverstone , Micah	M	10	2014	X			
193732	Cowles , Dakota	M	11	2013	X			
244406	Cowles , Taylor	F	9	2015	X			
250021	Craft , Mallie	F	8	-			C	
159927	Daniels , Amber	F	10	2014	X			
263932	Davidson , Austin	M	11	2013	X			
126057	Dettling , Jackie	F	12	2012	X			
159926	Dial , Blake	F	10	2014	X			
125946	Dubre , Lane	M	12	2012	X			
217263	Dyer , Isaiah	M	9	2015	X			
125949	Dyer , Nathan	M	11	2013	X			
126040	Finley , Greg	M	12	2012	X			
117109	Flatt , Ande	F	11	2010	X			
257808	Fletcher , Jace	M	9	2015	X			
217260	Flowers , Seth	M	10	2014	X			
115561	Flowers , Will	M	12	2012	X			
125971	Goss , Darian	F	12	2012	X			
226931	Grider , Reagan	F	10	2014	X			
125906	Groce , Hollie	F	11	2010	X			
250019	Guffey , Rylea Beth	F	9	2015	C			
167408	Hagan , Ethan	M	12	2012	X			
244413	Hagan , Lydia	F	9	2015		X		
206643	Hale , Maddie	F	10	2014	X			
244390	Hancock , Kynadie	F	12	2012	X			



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION  
ANNUAL INTERSCHOLASTIC ATHLETICS  
PARTICIPATION LIST (continued)**

KHSAA Form GE03  
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
203302	Hunter, Morgan	F	8	-			C	
125951	Jesse, Sean	M	11	2013	X			
249435	Johnson, Joseph	M	9	2015		X		
126061	Kirk, Laura	F	12	2012	X			
203720	Likens, Kailey	F	10	2014	C			
159934	Logan, Jeremiah	M	11	2013	X			
152432	Long, Kaylee Dee	F	10	2014	X			
126064	Long, Sierra	F	12	2012	X			
256551	Mann, Braylee	F	7	-			X	
250018	McClendon, Morigan	F	10	2014	C			
125901	Messenger, Billy	M	10	2014	X			
206644	Morgan, Bailey	F	10	2014	X			
177987	Morgan, JP	M	8	-			X	
125908	Morgan, Molly	F	12	2012	X			
211142	Myers, Bethany G	F	11	2013	X			
184937	Myers, Bethney	F	11	2013	X			
244414	Newell, Paris	F	7	-				X
237869	Overbay, Joshua	M	9	2015	X			
237866	Overbay II, Scott	M	9	2015	X			
159932	Owens, Levi	M	11	2013	X			
184472	Owsley, Cameron	M	8	-				X
125900	Patterson, Andrew Chaise	M	10	2014	X			
177976	Patterson, Cameron	M	8	-			X	
262375	Perdue, Hunter	M	7	-			X	
125942	Poole, Brandon	M	11	2013	X			
249434	Pruitt, Coy	M	9	2015	X			
251475	Pruitt, Dylan	M	10	2014	X			
244416	Richards, Amelia	F	7	-				X
126100	Scott, Rayshaun	M	10	2014	X			
220042	Sewell, Elizabeth	F	10	2014	C			
159935	Smith, Bailey	M	11	2013	X			
250016	Smith, Daysa	F	11	2013	C			
165561	Smith, Halee	F	12	2012	X			
126056	Spears, Rylea Beth	F	12	2012	X			
167548	Spears, Sean-Eric	M	10	2014	X			
125979	Stalcup, Kaitlyn	F	11	2010	X			
255480	Stalcup, Katlyn	F	11	2013	X			
117108	Stalcup, Keylee	F	12	2012	X			
250022	Staley, Zoe	F	8	-			C	
125898	Stephenson, Kyle	M	11	2013	X			
125903	Stephenson, Madeline	F	12	2012	X			
250017	Vibbert, Kasey	F	10	2014	C			
191167	Vincent, Cambria	F	9	2015	X			
263978	Vincent, Cyrus	M	7	-			X	
249816	Vincent, Gavin	M	9	2015	X			
249817	Vincent, Gavin	M	9	2015	X			
125975	Waid, Taylor	F	11	2012	X			
152581	Willis, Bailey	M	9	2015	X			
226136	Willis, Lanie	F	9	2015	X			
219551	Wright, Brandon	M	10	2014	X			
125905	Wright, Brooklyn	F	12	2012	X			



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION**  
**ANNUAL INTERSCHOLASTIC ATHLETICS**  
**PARTICIPATION LIST (*continued*)**

KHSAA Form GE03  
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
159928	Wright , Haley	F	9	2015	X			
125939	Young , Noah	M	12	2012	X			
159933	Young , Peyton	M	11	2013	X			