



**KHSAA TITLE IX ANNUAL REPORT SUBMISSION
STATUS REPORT
2015-2016**

*KHSAA Form T65
Revised 4/2016*

School:	Eminence
KHSAA Audit Team Member:	Sharon Tippett
Date:	June 01, 2016

Along with this T65 form, you have also received a copy of a revised Title IX Internal Audit Summary for this school. It is important that you review all of the details concerning the analysis of the report submitted.

The Internal Audit Summary will analyze all parts of the three-part test for Title IX compliance, based on a snapshot of the data on the date submitted. Those conclusions are listed. For 2015-16, revisions have been made in this form to clarify the calculation of the underrepresented gender and ensure the preservation of the integrity of the foundational purposes of Title IX. The form also continues to contain notes made to help you determine how calculations were derived and detail the exclusion of certain elements related to Archery and Bass Fishing which are true coed sport-activities.

In the first section you will note many factors such as per total participation, total expenditures, participant spending (per gender), and many other factors to be considered as you move forward with future planning. You will also note on Row 13, the determination of the underrepresented gender in your school. This is a critical element in determining Title IX compliance.

The Test 1 (traditionally called the “numbers” test) section again contains guidance as to the number of new participants in the underrepresented gender needed to meet this test. Explanatory notes in the right column should help verify the calculations, which were done by the system based on the submitted data.

The Test 2 (traditionally called the “recent history of expanding sport offerings for the underrepresented gender” test) section contains the information for Test 2 and the calculations were done solely by the system based on the submitted data.

The Test 3 (traditionally called the “accommodating interest and abilities” test) section contains the information for Test 3. This is determined by the audit team based on the analysis of the data provided.

At the bottom of the Title IX Internal Audit Summary is a summary conclusion as to whether or not the school appears to be in compliance with one of the three parts of the tests for Title IX compliance. If you have specific questions, feel free to contact Assistant Commissioner Darren Bilberry (dbilberry@khsaa.org or 859-299-5472) at the KHSAA, or the audit team staff member listed at the top of the Title IX Internal Audit Summary and at the top of this form.

Special Note from Audit Staff (ignore if blank):

SCHOOL SHOULD CONTINUE TO MONITOR AND/OR ADDRESS THE INDICATED INTEREST IN TENNIS.



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2015-2016**

KHSAA Audit Form
Rev. 03/16

TITLE IX INTERNAL AUDIT SUMMARY

EMINENCE

Assigned Auditor: Sharon Tippett (stippett@khsaa.org)

		Column 1	Column 2	Column 3
		Girls	Boys	Total
Row 1	Total Participants (from T-1)	136	128	264
Row 2	Percentage of Participation	51.52%	48.48%	100%
Row 3	Total Expenditures (from T-3) for Non-Coed Teams (excluding Archery and Bass Fishing)	\$43,039	\$36,327	\$79,366
Row 4	Percentage of Expenditures for Non-Coed Teams (excluding Archery and Bass Fishing)	54.23%	45.77%	100%
Row 5	Percentage Difference between Percentage of Expenditures (Row 4) and Percentage of Participation (Row 2)	2.71%	-2.71%	
Row 6	Per Participant Expenditure	\$316.46	\$283.81	
Row 7	Per Participants Difference in Expenditures	\$32.66		
Row 8	Total Enrollment (from KHSAA enrollment figures)	86	113	199
Row 9	Percentage of Enrollment	43.22%	56.78%	100%
Row 10	Percentage Difference between Percentage of Enrollment (Row 9) and Percentage of Participation (Row 2)	8.30%	-8.30%	
Row 11	Number of Non-Coed Teams (excluding Archery and Bass Fishing)	9	7	16
Row 12	Tolerance Limit based on participation ratio to enrollment	4.0%	If number of participants is less than 100, the tolerance is 5%, if 101-299 then 4%, if 300-499 then 3%, if 500-699 then 2.5%, if 700 or more then 2%.	
Row 13	Underrepresented Gender	BOYS	Underrepresented Gender is the one having the lowest value in Row 10 after comparing to the school participation tolerance in row 12	

TEST 1

Row 14	Test 1, Subpart 1, Is Row 10 plus/minus 5% for underrepresented gender?	no	Does this school appear likely to meet Test 1, Subpart 1 for Compliance?	
Row 15	Test 1, Subpart 2, Is Row 10 plus/minus the percentage in Row 12 for underrepresented gender?	no	Does this school appear likely to meet Test 1, Subpart 2 for Compliance?	
Row 16	Test 1, Subpart 3 Participants per Non-Coed Team for underrepresented gender (excluding Archery and Bass Fishing)	18.3	The average number of participants per non-coed team for unrepresented gender, added to total participation, divided by total participation plus average number of underrepresented gender team. Does that number equal 50%? If not, how many additional participants would allow the school to get to 50% (underrepresented gender plus new participants divided by total participation plus new participants).	
Row 17	Test 1, Subpart 3 Ratio of Participants/Team to Total	51.8%		
Row 18	Test 1, Subpart 3 Additional Participants Needed to Pass Test 1, Part 3	-9		
Row 19	Test 1, Subpart 3, Does it appear that the average participation per non Coed team rationalizes a less than 50% overall participation rate?	yes	Does this school appear likely to meet, Subpart 3 for Compliance?	
Row 20	TEST 1 RESULTS (OVERALL)	-YES-	Appears likely to meet Test 1 for Title IX Compliance?	

TEST 2

Row 21	Test 2 Percent Participant Increase from Added Teams (from T-2)	0.0%		
Row 22	TEST 2 RESULTS	-NO-	Appears likely to meet Test 2 for Title IX Compliance?	

TEST 3

Row 23	TEST 3 RESULTS	-YES-	Appears likely to meet Test 3 for Title IX Compliance?	
Row 24	Test 3 Notes from Audit Team member listed above	Information provided in the student athletic interest survey indicates that the athletic interests of the underrepresented gender are being addressed.		

SUMMARY---PER THE ANALYSIS AND DATA SUBMITTED, IT APPEARS THAT THIS SCHOOL MEETS AT LEAST ONE OF THE THREE TESTS FOR TITLE IX COMPLIANCE. SCHOOL OFFICIALS SHOULD REVIEW THE TITLE IX INTERNAL AUDIT SUMMARY TO DETERMINE THE SPECIFIC FINDINGS. SCHOOL REPRESENTATIVES ARE REMINDED THAT TITLE IX COMPLIANCE IS AN ONGOING OBJECTIVE, AND THIS REPRESENTS ONLY A SNAPSHOT IN TIME. CONTINUED EFFORTS TO ENSURE COMPLIANCE ARE NECESSARY FOR A SUCCESSFUL PROGRAM.



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL VERIFICATION OF TITLE IX PROCEDURES
SCHOOL YEAR 2015-2016**

KHSAA Form **GE19**
Rev.5/11

The Eminence High School, Eminence, Kentucky
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). **I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:**

I. Established a gender equity committee at the high school. **(List committee personnel and provide attachment if necessary)**

Name	Address	Phone	Title (Supt., Principal, Student, Parent, Coach, Etc.)
Chris Nethery	254 west Broadway	5028455427	athletic Director
Angie Deckard	254 west Broadway	5028455427	Princpal
Brian Dorshefski	254 west Broadway	5028455427	Football Coach
Kelli Meadows	254 west Broadway	5028455427	Girls basketball assistant Coach
Cameron Jones	254 west Broadway	5028455427	Boys basketball Player
Daphna Dale	254 west broadway	5028455427	Girls softball player
Toni Moore	254 west broadway	5028455427	assistant athletic director

II. Scheduled a minimum of three meetings during the school year on the following dates:

Apr 18, 2016
May 5, 2016
May 16, 2016

III. Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
Chris Nethery	AD	254 west Broadway	5028455427

IV. Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
Chris Nethery	AD	254 west Broadway	5028455427

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Digitally signed by Chris Nethery (chris.nethery@eminence.kyschools.us)

April 18, 2016 09:24:44 AM

Principal Signature

Date



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Eminence (2015-2016)

Sport	Level	2010-2011	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016
Archery (coed) - Boys	varsity						
	jv						
	freshman						
Archery (coed) - Girls	varsity						
	jv						
	freshman						
Baseball	varsity	X	X	X	X	X	X
	jv			X	X		
	freshman						
Basketball - Boys	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman	X	X	X	X	X	X
Basketball - Girls	varsity	X	X	X	X	X	X
	jv			X	X	X	X
	freshman						
Bowling - Boys	varsity						
	jv						
	freshman						
Bowling - Girls	varsity						
	jv						
	freshman						
Cheerleading	varsity						
	jv						
	freshman						
Football	varsity	X	X	X	X	X	X
	jv						
	freshman						
Field Hockey - Girls	varsity						
	jv						
	freshman						
Fishing (coed) - Boys	varsity						
	jv						
	freshman						
Fishing (coed) - Girls	varsity						
	jv						
	freshman						
Fast Pitch Softball	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman						
Golf - Boys	varsity						
	jv						
	freshman						
Golf - Girls	varsity						
	jv						
	freshman						
Lacrosse - Boys	varsity						
	jv						
	freshman						
Lacrosse - Girls	varsity						
	jv						
	freshman						



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Eminence (2015-2016)

Sport	Level	2010-2011	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016
Marksmanship (coed) - Boys	varsity						
	jv						
	freshman						
Marksmanship (coed) - Girls	varsity						
	jv						
	freshman						
Slow Pitch Softball	varsity						
	jv						
	freshman						
Soccer - Boys	varsity						
	jv						
	freshman						
Soccer - Girls	varsity						
	jv						
	freshman						
Swimming - Boys	varsity						
	jv						
	freshman						
Swimming - Girls	varsity						
	jv						
	freshman						
Tennis - Boys	varsity						
	jv						
	freshman						
Tennis - Girls	varsity						
	jv						
	freshman						
Track - Boys	varsity	X	X	X	X	X	X
	jv			X			
	freshman						
Track - Girls	varsity	X	X	X	X	X	X
	jv			X			
	freshman						
Volleyball	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman						X
Wrestling	varsity						
	jv						
	freshman						
Cross Country - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Cross Country - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						



ROSTER REVIEW PLAYER LIST USED FOR CALCULATIONS Eminence (2015-2016)

Varsity Archery (coed) - Boys

Thompson, Danial
Wolford, Seth

Varsity Archery (coed) - Girls

Bardin, Taylor
Monroe, Mary
Rangel, Marta
Riley, Megan
Vanlandingham, Katelyn

Varsity Baseball

Brewer, Jacobi
Coomes, Andrew
Docktor, Ethan
Fleig, Josh
Gnagie, Hunter
Golden, Jared
Gregory, Trey
Hinkley, Braden
Lomax, Brenden
Mathis, Cameron
Metten, Mitchell
Montgomery, Kyle
Perry, Austin
Shaw, Aj
Shaw, Jacob
Smith, Freddie
Sprabary, Alec
Wolford, Seth
Young, Christian

Varsity Basketball - Boys

Bailey, Demarcus
Bailey, Kendrick
Beach, Jeremy
Coomes, Andrew
Dixie, Isiah
Dotson, Josh
Golden, Jared
Gregory, Trey
Hinkley, Braden
Hinkley, Braiden
Jenkins, Kemryn
Jones, Cameron
Little, Dameon
Mckinnley, Jake
Melber, Jon
Montero, Elijah
Moore, Marquis
Payton, Blake
Roberts, Derek
Satterly, Luke
Wright, Dandre

Varsity Basketball - Girls

Bailey, Aaliya
Claxton, Shelby
Craigmyle, Lyndsay
Dockter, Madison
Ethington, Emilie
Fitzgerald
Gonzalez, Mia
Moore, Brooklyn
Payton, Blake
Scott, Camille
Stucker, Mahayla
Vargas, Kenya
West, Tavena

Holloway,

Varsity Football

Armenta, Juan
Bailey, Demarcus
Bailey, Kendrick
Baxter, Allen
Capps, Cameron
Clark, Jacob
Dotson, Josh
Dyer, Cameron
Fleig, Josh
Foree, Keevan
Galvez, Marvin
Garduno, Luis
Garduno, Marcos
Gibson, Caleb
Golden, Jared
Hance, Jonathan
Hinkley, Braden
Jenkins, Kemryn
Kemper, Luke
Little, Dameon
Mathis, Cameron
Metten, Mitchell
Monroe, Jay
Montero, Elijah
Montgomery, Kyle
Owens, Wyatt
Payton, Cody
Perry, Austin
Phillips, Montell
Porter, Mason
Quire, Dougie
Rader, Trent
Roberts, Derek
Satterly, Luke
Shaw, Aj
Shaw, Jacob
Smith, Freddie
Smith, Jacob
Smith, Nick
Thompson, Danial
Walker, John
Wells, Morgun
Wolford, Seth
Wright, Dandre

Varsity Fast Pitch Softball

Bailey, Aaliya
Browning, Jady
Byers, Keliagh
Craigmyle, Lyndsay
Dale, Daphna
Dockter, Madison
Dockter, Serena
Dyer, Mikayela
Ethington, Emilie
Harris, Kyrach
Hunt, Amiya
Kruer, Feven
Mckinnley, Maddie
Mitchell, Rylee
Monroe, Mary
Parker, Makayla
Raisor, Kaitlyn
Rosario, Makenzei
Shields, Alexis
Stringer, Isabella
Stucker, Mahayla
Tuttle, Alexis
Wilkerson, Audrey
Wilkerson, Clarice

Varsity Track - Boys

Gaddis, Lucas
Kidwell, Nick
Mudd, Noah
Quire, Dougie
Satterly, Gabe
Wetenkamp, Stuart

Varsity Track - Girls

Dyer, Mikayela
Riley, Megan

Varsity Volleyball

Bailey, Aaliya
Bryant, Sarah
Byers, Keliagh
Casillas, Alexia
Cooper, Haley
Dale, Daphna
Dockter, Serena
Dyer, Mikayela
Ethington, Emilie
Hartford, Kennedy
Hunt, Amiya
Kruer, Feven
Martin, MacKenzie

McGill, Kiara
Payton, Brittany
Rangel, Marta
Satterly, Ruthie
Scott, Josephine
Teters, Alexis
Vargas, Kenya
West, Tavena

Varsity Cross Country - Boys

Gaddis, Lucas
Kidwell, Nick
Sipes, Brice
Soto, Michael

Varsity Cross Country - Girls

Allen, Cassidy
Durrett, Trinity
Hopkins, Charis
Luchini, Isabella
Mckinnley, Ava
Mckinnley, Maddie
Meachum, Samantha
Meachum, Tabitha
Perry, Bre
Powers, Madison

Junior Varsity Basketball - Boys

Bailey, Kendrick
Beach, Jeremy
Coomes, Andrew
Cooper, Jake
Dixie, Isiah
Dixon, Kris
Dotson, Josh
Golden, Jared
Gregory, Trey
Hinkley, Braiden
Jones, Cameron
Melber, Jon
Montero, Elijah
Moore, Marquis
Payton, Blake
Roberts, Derek
Satterly, Luke
Smith, Jacob
Wright, Dandre

Junior Varsity Basketball - Girls

Bailey, Aaliya
Craigmyle, Lyndsay
Dockter, Madison
Ethington, Emilie



ROSTER REVIEW
PLAYER LIST USED FOR CALCULATIONS
Eminence (2015-2016 continued)

Freshman
Basketball - Boys

Fitzgerald
Gonzalez, Mia
Moore, Brooklyn
Payton, Brittany
Scott, Camille
Stucker, Mahayla
Vargas, Kenya
West, Tavena

Holloway,

Clark, Donnavan
Dixon, Kris
Dotson, Josh
Garduno, Luis
Gnagie, Hunter
Gregory, Trey
Hinkley, Braiden
Montero, Elijah
Moore, Marquis
Payton, Blake
Shaw, Jacob
Smith, Jacob
Wright, Dandre

Junior Varsity
Fast Pitch Softball

Bailey, Aaliyha
Browning, Jacy
Byers, Keliagh
Dale, Daphna
Dockter, Madison
Dyer, Mikayela
Ethington, Emilie
Harris, Kyrah
Hunt, Amiya
Kruer, Feven
Mckinnley, Maddie
Mitchell, Rylee
Monroe, Mary
Parker, Makayla
Raisor, Kaitlyn
Rosario, Makenzei
Shields, Alexis
Stringer, Isabella
Stucker, Mahayla
Tuttle, Alexis
Wilkerson, Audrey
Wilkerson, Clarice

Freshman
Volleyball

Bailey, Aaliyha
Byers, Keliagh
Ethington, Emilie
Martin, MacKenzie
McGill, Kiara
Satterly, Ruthie
Scott, Josephine
Vargas, Kenya

Junior Varsity
Volleyball

Bailey, Aaliyha
Bryant, Sarah
Byers, Keliagh
Casillas, Alexia
Cooper, Haley
Dale, Daphna
Dyer, Mikayela
Ethington, Emilie
Hartford, Kennedy
Hunt, Amiya
Kruer, Feven
Martin, MacKenzie
McGill, Kiara
Payton, Brittany
Rangel, Marta
Satterly, Ruthie
Scott, Josephine
Vargas, Kenya
West, Tavena



SCHOOL YEAR 2015-2016
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART

KHSAA Form T1
Rev. 5/11

Participation Opportunities: Test One - Proportionality

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	86	43.2%	136	51.5%
Row 2	BOYS	113	56.8%	128	48.5%
Row 3	Totals	199	100%	264	100%

Instructions: *Number of 8th grade students & below used in Column 3 and Column 4 calculations: 29

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8th grade students & below are included in the totals.
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Digitally signed by Chris Nethery (chris.nethery@eminence.kyschools.us) Date: April 18, 2016 09:24:44 AM



**ACCOMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART
PARTICIPATION OPPORTUNITIES: TEST TWO –
PROGRAM EXPANSION**

KHSAA Form T2
Rev. 02/16

Eminence (2015-2016)

TEAMS ADDED SINCE THE START OF 2010-2011 SCHOOL YEAR

	V	JV	F
Archery (coed) - Boys			
Baseball			
Basketball - Boys			
Bowling - Boys			
Cross Country - Boys			
Fishing (coed) - Boys			
Football			
Golf - Boys			
Lacrosse - Boys			
Marksmanship (coed) - Boys			
Soccer - Boys			
Swimming - Boys			
Tennis - Boys			
Track - Boys			
Wrestling			

	V	JV	F
Archery (coed) - Girls			
Basketball - Girls		X	
Bowling - Girls			
Cross Country - Girls			
Fast Pitch Softball			
Field Hockey - Girls			
Fishing (coed) - Girls			
Golf - Girls			
Lacrosse - Girls			
Marksmanship (coed) - Girls			
Slow Pitch Softball			
Soccer - Girls			
Swimming - Girls			
Tennis - Girls			
Track - Girls			
Volleyball			X

Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the Beginning of the 2010-2011 School Year	Current Number of Participants for the 2015-2016 School Year Who are Playing on Teams Added Since the 2010-2011 School Year	Percentage of Total Participation by Sex Added Since the Beginning of the 2010-2011 School Year
GIRLS	VARSITY	6	75	0	0	
GIRLS	JV	3	53	1	12	
GIRLS	FROSH	1	8	1	8	
GIRLS	TOTAL	10	136	2	20	14.7%
BOYS	VARSITY	6	96	0	0	
BOYS	JV	1	19	0	0	
BOYS	FROSH	1	13	0	0	
BOYS	TOTAL	8	128	0	0	0.0%



SCHOOL YEAR 2015-2016
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART

KHSAA **Form T3**
Rev 5 /11

Participation Opportunities Test Three Full Accommodation

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S) AND DESCRIBE YOUR IMPLEMENTATION PLAN IN LINE (5).

	GIRLS (Yes / No)		BOYS (Yes / No)
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable varsity interscholastic team for a sport not currently offered? If yes, what sport?	Yes Bowling Tennis		Yes Bowling Tennis
2. Based on the responses from your most recent student survey, is there sufficient interest to form a viable junior varsity interscholastic team for a sport not currently offered and for which there is not sufficient interest to form a viable varsity interscholastic team? If yes, what sport?	No		No
3. Based on the responses from your most recent student survey, is there sufficient interest to form a viable freshman interscholastic team for a sport not currently offered and for which there is not sufficient interest to form either a viable varsity or junior varsity interscholastic team? If yes, what sport?	No		No
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	No		No

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

5. Describe your plans to address interest below:
<p>We will check feasibility of forming said teams. Currently there aren't any tennis courts in the county, and the nearest bowling alley is in Louisville.</p>

Principal Signature: Digitally signed by Chris Nethery
(chris.nethery@eminence.kyschools.us) Date: April 18, 2016 09:24:44 AM



**2015-2016
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART (FORM T-4)**

KHSAA :Form T4
Rev.3/16

Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	6	75	55.1%
Row 2	j.v.:	3	53	39.0%
Row 3	frosh:	1	8	5.9%
Row 4	total:		136	100%
Boys				
Row 5	varsity:	6	96	75.0%
Row 6	j.v.:	1	19	14.8%
Row 7	frosh:	1	13	10.2%
Row 8	total:		128	100%

- Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- For Column 3, calculate the percentage of female and male participants at each level.
For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.
 For boys' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
 - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
 - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature: _____ Date: _____
Digitally signed by Chris Nethery
 (chris.nethery@eminence.kyschools.us) April 18, 2016 09:24:44 AM



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2015-2016
T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART
Eminence

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Archery	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Baseball	\$4,350	\$0	\$937	\$0	\$0	\$0	\$3,233	1 / 1 / 1	\$0	\$0
Basketball - Boys	\$4,406	\$0	\$1,686	\$0	\$0	\$0	\$7,343	2 / 2 / 3	\$0	\$0
Basketball - Girls	\$3,169	\$0	\$952	\$0	\$0	\$0	\$6,811	2 / 2 / 2	\$0	\$0
Bowling - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Bowling - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Cross Country - Boys	\$0	\$0	\$26	\$0	\$0	\$0	\$1,175	1 / 1 / 1	\$0	\$0
Cross Country - Girls	\$0	\$0	\$26	\$0	\$0	\$0	\$1,175	1 / 1 / 1	\$0	\$0
Fast Pitch Softball	\$3,061	\$0	\$1,057	\$0	\$0	\$0	\$3,233	2 / 2 / 2	\$14,238	\$0
Field Hockey - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Fishing	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Football	\$4,725	\$0	\$575	\$0	\$0	\$0	\$7,346	6 / 6 / 1	\$0	\$0
Golf - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Golf - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Lacrosse - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Lacrosse - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Marksmanship	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Slow Pitch Softball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Soccer - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Soccer - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2015-2016
T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART
Eminence**

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Swimming - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Swimming - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Tennis - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Tennis - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Track - Boys	\$358	\$0	\$167	\$0	\$0	\$0	\$0	1 / 1 / 1	\$0	\$0
Track - Girls	\$358	\$0	\$167	\$0	\$0	\$0	\$0	1 / 1 / 1	\$0	\$0
Volleyball	\$3,052	\$0	\$1,598	\$0	\$0	\$0	\$4,142	3 / 3 / 3	\$0	\$0
Wrestling	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0

Note: The Coed sports (Archery, Fishing and Marksmanship) are not included in Expenditure Totals for Boys and Girls.

Expenditures for Boys	\$36,327	45.8%
Expenditures for Girls	\$43,039	54.2%
Total Expenditures	\$79,366	



SCHOOL YEAR 2015-2016
KHSAA TITLE IX ATHLETICS AUDIT
Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

Areas of Compliance:	ADVANTAGE TO:		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of Interest and Abilities			X
BENEFITS			
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching			X
Locker Rooms, Practice and Competitive Facilities			X
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Housing and Dining			X
Tutoring			X
Athletic Scholarships			X

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

Principal's Signature: Digitally signed by Chris Nethery
(chris.nethery@eminence.kyschools.us) Date: April 18, 2016 09:24:44 AM



**SCHOOL YEAR 2015-2016
TITLE IX IMPROVEMENT PLAN
Eminence**

DIRECTIONS:

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs improvement in order to achieve gender equity. For Column 2, write the suggested change or activities that will improve the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need improvement. However, the KHSAA strongly encourages schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program

COLUMN 1	COLUMN 2	COLUMN 3
SPECIFIC ITEM FOR IMPROVEMENT	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION DATE OF IMPROVEMENT

Principal's Signature: Digitally signed by Chris Nethery (chris.nethery@eminence.kyschools.us) Date: April 18, 2016 09:24:44 AM



INTERSCHOLASTIC ATHLETICS SURVEY
Summary of Student Responses
80% Response Rate Required

KHSAA Form T63
Rev.2/16

Date	Apr 15, 2016
School Year:	2015-2016
School Name:	Eminence
Who Administered The Survey?	Chris Nethery
How Was The Survey Administered (paper/electronic)?	paper
Give details on how it was administered and to which school group, Example: English classes, or all home rooms, etc. or advisee/advisor?)	8th grade during science class high school in the cafeteria
Enrollment in Grades 9-11 (from KDE):	162
Number of 8 th Grade Students Surveyed:	49
Number of Male Students Completing Survey:	89
Number of Female Students Completing Survey:	87
Completed By:	Chris Nethery
Return Percentage (Completions divided by 9-11 enrollment plus 8 th graders surveyed)	83.4%

Instructions:

- Summarize the Student Athletics Interest Surveys Form T-61 by entering the total number of responses on the line next to each sport.
- Under the "Other" Category please provide a listing of the sports as well as the number of students who are interested in participating.
- Please sign and date this Summary Form (T-63) and mail this Summary Form only to the KHSAA by the due date of the annual report. Do not mail the student surveys (Form T-61). However, these Forms should be maintained in your files in the event they are subsequently requested.

Enter Totals from T-61 Compilation for each Sport/Sport Activity

KHSAA Sponsored Fall Sports/Sport Activities

Cross Country	5
Field Hockey (Girls)	1
Football	28
Golf	7
Soccer	17
Volleyball (Girls)	18

KHSAA Sponsored Winter Sports/Sport Activities

Archery	8
Basketball	21
Bowling	10
Swimming	9
Wrestling	8

KHSAA Sponsored Spring Sports/Sport Activities

Baseball	11
Bass Fishing	16
Softball	17
Tennis	18
Track and Field	7

Reasons for not participating in interscholastic sports or sport-activities

From Compiled T-61 Forms

6	I prefer other activities such as band, chorus, etc.
21	I don't have time
5	The practice schedules and game times are inconvenient
11	The sport I like isn't offered
4	It's too expensive
8	Working
4	I don't feel I have the ability
4	Other: <u> dont care</u>



INTERSCHOLASTIC ATHLETICS SURVEY
Summary of Student Responses
80% Response Rate Required

KHSAA Form T63
Rev.2/16

Which Non-KHSAA championship sport or sport-activity would you like to play if a team was offered?

Sport	Number
Badminton	16
Dance Team	11
Equestrian	13
Fencing	13
Gymnastics	5
Ice Hockey	6
Lacrosse	16
Rifle-Marksmanship	16
Rodeo	9
Ultimate Frisbee	16
Volleyball (Boys)	9
Wrestling (Girls)	2
Other	2

Digitally signed by Chris Nethery (chris.nethery@eminence.kyschools.us) April 18, 2016 09:24:44 AM

Principal's Signature

Date



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL INTERSCHOLASTIC ATHLETICS PARTICIPATION LIST

KHSAA Form GE03
Rev. 04/12

A. School	Eminence
B. School Year	2015-2016
C. Total Varsity Athletes	99
D. Total Non-Varsity Athletes	2
E. Total below Grade 9 who played varsity	20
F. Total below Grade 9 who played non-varsity	1

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
250226	Allen , Kassidy	F	7	-			X	
249336	Armenta , Juan	M	9	2015	X			
198721	Bailey , Aaliyha	F	9	2015	X			
223896	Bailey , Kendrick	M	12	2012	X			
89060	Bailey , Demarcus	M	12	2012	X			
239811	Baxter , Allen	M	9	2015	X			
160439	Beach , Jeremy	M	12	2012	X			
261451	Brewer , Jacobi	M	7	-			X	
198722	Browning , Jadyn	F	7	-			X	
178002	Bryant , Sarah	F	11	2013	X			
232296	Byers , Keliagh	F	9	2015	X			
239802	Capps , Cameron	M	10	2014	X			
240374	Casillas , Alexia	F	10	2014	X			
252508	Clark , Donnavan	M	8	-				X
180244	Clark , Jacob	M	11	2013	X			
252510	Claxton , Shelby	F	11	2013	X			
175654	Coomes , Andrew	M	11	2013	X			
213366	Cooper , Haley	F	10	2014	X			
221737	Cooper , Jake	M	11	2013		X		
114453	Craigmyle , Lyndsay	F	12	2011	X			
178001	Dale , Daphna	F	11	2013	X			
175678	Dixie , Isiah	M	11	2013	X			
224222	Dixon , Kris	M	9	2015		X		
166489	Dockter , Madison	F	9	2015	X			
93052	Dockter , Serena	F	12	2012	X			
261450	Docktor , Ethan	M	8	-			X	
224220	Dotson , Josh	M	9	2015	X			
175670	Durrett , Trinity	F	8	-			X	
220833	Dyer , Cameron	M	12	2012	X			
213364	Dyer , Mikayela	F	11	2013	X			
224218	Ethington , Emilie	F	9	2015	X			
224216	Fitzgerald Holloway , Mackenzie	F	11	2013	X			
198718	Fleig , Josh	M	10	2014	X			
239812	Foree , Keevan	M	9	2015	X			
233647	Gaddis , Lucas	M	10	2014	X			
221594	Galvez , Marvin	M	10	2014	X			
223901	Garduno , Luis	M	11	2013	X			
152242	Garduno , Marcos	M	12	2012	X			
249338	Gibson , Caleb	M	10	2014	X			
175821	Gnagie , Hunter	M	9	2015	X			
175677	Golden , Jared	M	11	2013	X			
195877	Gonzalez , Mia	F	9	2015	X			



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST (continued)

KHSAA Form GE03
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
198717	Gregory , Trey	M	10	2014	X			
211507	Hance , Jonathan	M	12	2012	X			
198723	Harris , Kyrrah	F	7	-			X	
213361	Hartford , Kennedy	F	10	2014	X			
175822	Hinkley , Braden	M	9	2015	X			
224221	Hinkley , Braiden	M	9	2015	X			
250223	Hopkins , Charis	F	8	-			X	
198724	Hunt , Amiya	F	10	2014	X			
221734	Jenkins , Kemryn	M	11	2013	X			
189429	Jones , Cameron	M	11	2013	X			
249337	Kemper , Luke	M	9	2015	X			
175830	Kidwell , Nick	M	10	2014	X			
230157	Kruer , Feven	F	11	2012	X			
251788	Little , Dameon	M	12	2012	X			
198715	Lomax , Brenden	M	12	2011	X			
250221	Luchini , Isabella	F	8	-			X	
240372	Martin , MacKenzie	F	9	2015	X			
175657	Mathis , Cameron	M	11	2013	X			
240373	McGill , Kiara	F	9	2015	X			
203945	Mckinnley , Ava	F	8	-			X	
160440	Mckinnley , Jake	M	12	2012	X			
203943	Mckinnley , Maddie	F	10	2014	X			
175671	Meachum , Samantha	F	12	2012	X			
175672	Meachum , Tabitha	F	8	-			X	
223905	Melber , Jon	M	11	2013	X			
124692	Metten , Mitchell	M	12	2012	X			
198725	Mitchell , Rylee	F	7	-			X	
152237	Monroe , Jay	M	12	2012	X			
175836	Monroe , Mary	F	10	2014	X			
224219	Montero , Elijah	M	9	2015	X			
239789	Montgomery , Kyle	M	12	2012	X			
114454	Moore , Brooklyn	F	12	2011	X			
175669	Moore , Marquis	M	10	2014	X			
175668	Mudd , Noah	M	11	2013	X			
180286	Owens , Wyatt	M	11	2013	X			
229913	Parker , Makayla	F	9	2015	X			
221736	Payton , Blake	M	10	2014	X			
114459	Payton , Brittany	F	11	2013	X			
180279	Payton , Cody	M	12	2012	X			
124688	Perry , Austin	M	12	2012	X			
250225	Perry , Bre	F	10	2014	X			
239813	Phillips , Montell	M	9	2015	X			
211506	Porter , Mason	M	10	2014	X			
250222	Powers , Madison	F	8	-			X	
218852	Quire , Dougie	M	11	2013	X			
180246	Rader , Trent	M	11	2013	X			
229927	Raisor , Kaitlyn	F	9	2015	X			
175837	Rangel , Marta	F	10	2014	X			
175839	Riley , Megan	F	12	2012	X			
180249	Roberts , Derek	M	11	2013	X			
198727	Rosario , Makenzei	F	7	-			X	



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST (*continued*)

KHSAA Form GE03
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
233648	Satterly , Gabe	M	10	2014	X			
232297	Satterly , Ruthie	F	9	2015	X			
180254	Satterly , Luke	M	11	2013	X			
240375	Scott , Josephine	F	9	2015	X			
257904	Scott , Camille	F	7	-			X	
198719	Shaw , Jacob	M	10	2014	X			
180263	Shaw , Aj	M	12	2011	X			
198729	Shields , Alexis	F	7	-			X	
250219	Sipes , Brice	M	7	-			X	
223904	Smith , Jacob	M	10	2014	X			
223902	Smith , Nick	M	10	2014	X			
175828	Smith , Freddie	M	10	2014	X			
250220	Soto , Michael	M	7	-			X	
261452	Sprabary , Alec	M	8	-			X	
229926	Stringer , Isabella	F	9	2015	X			
198730	Stucker , Mahayla	F	9	2015	X			
114455	Teters , Alexis	F	12	2012	X			
175824	Thompson , Danial	M	10	2014	X			
258718	Tuttle , Alexis	F	9	2015	X			
224217	Vargas , Kenya	F	9	2015	X			
180269	Walker , John	M	11	2013	X			
180270	Wells , Morgun	M	11	2013	X			
175675	West , Tavena	F	10	2014	X			
175681	Wetenkamp , Stuart	M	11	2013	X			
258712	Wilkerson , Audrey	F	7	-			X	
258714	Wilkerson , Clarice	F	7	-			X	
175825	Wolford , Seth	M	10	2014	X			
223897	Wright , Dandre	M	9	2015	X			
230428	Young , Christian	M	10	2014	X			