



**KHSAA TITLE IX ANNUAL REPORT SUBMISSION
STATUS REPORT
2015-2016**

KHSAA Form T65
Revised 4/2016

School:	Hickman County
KHSAA Audit Team Member:	Gary W. Lawson
Date:	May 16, 2016

Along with this T65 form, you have also received a copy of a revised Title IX Internal Audit Summary for this school. It is important that you review all of the details concerning the analysis of the report submitted.

The Internal Audit Summary will analyze all parts of the three-part test for Title IX compliance, based on a snapshot of the data on the date submitted. Those conclusions are listed. For 2015-16, revisions have been made in this form to clarify the calculation of the underrepresented gender and ensure the preservation of the integrity of the foundational purposes of Title IX. The form also continues to contain notes made to help you determine how calculations were derived and detail the exclusion of certain elements related to Archery and Bass Fishing which are true coed sport-activities.

In the first section you will note many factors such as per total participation, total expenditures, participant spending (per gender), and many other factors to be considered as you move forward with future planning. You will also note on Row 13, the determination of the underrepresented gender in your school. This is a critical element in determining Title IX compliance.

The Test 1 (traditionally called the “numbers” test) section again contains guidance as to the number of new participants in the underrepresented gender needed to meet this test. Explanatory notes in the right column should help verify the calculations, which were done by the system based on the submitted data.

The Test 2 (traditionally called the “recent history of expanding sport offerings for the underrepresented gender” test) section contains the information for Test 2 and the calculations were done solely by the system based on the submitted data.

The Test 3 (traditionally called the “accommodating interest and abilities” test) section contains the information for Test 3. This is determined by the audit team based on the analysis of the data provided.

At the bottom of the Title IX Internal Audit Summary is a summary conclusion as to whether or not the school appears to be in compliance with one of the three parts of the tests for Title IX compliance. If you have specific questions, feel free to contact Assistant Commissioner Darren Bilberry (dbilberry@khsaa.org or 859-299-5472) at the KHSAA, or the audit team staff member listed at the top of the Title IX Internal Audit Summary and at the top of this form.

Special Note from Audit Staff (ignore if blank):



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2015-2016**

KHSAA Audit Form
Rev. 03/16

TITLE IX INTERNAL AUDIT SUMMARY

HICKMAN COUNTY

Assigned Auditor: Gary W. Lawson (glawson@khsaa.org)

		Column 1	Column 2	Column 3
		Girls	Boys	Total
Row 1	Total Participants (from T-1)	107	82	189
Row 2	Percentage of Participation	56.61%	43.39%	100%
Row 3	Total Expenditures (from T-3) for Non-Coed Teams (excluding Archery and Bass Fishing)	\$48,381	\$44,944	\$93,325
Row 4	Percentage of Expenditures for Non-Coed Teams (excluding Archery and Bass Fishing)	51.84%	48.16%	100%
Row 5	Percentage Difference between Percentage of Expenditures (Row 4) and Percentage of Participation (Row 2)	-4.77%	4.77%	
Row 6	Per Participant Expenditure	\$452.16	\$548.10	
Row 7	Per Participants Difference in Expenditures		\$95.94	
Row 8	Total Enrollment (from KHSAA enrollment figures)	107	113	220
Row 9	Percentage of Enrollment	48.64%	51.36%	100%
Row 10	Percentage Difference between Percentage of Enrollment (Row 9) and Percentage of Participation (Row 2)	7.98%	-7.98%	
Row 11	Number of Non-Coed Teams (excluding Archery and Bass Fishing)	9	7	16
Row 12	Tolerance Limit based on participation ratio to enrollment	4.0%	If number of participants is less than 100, the tolerance is 5%, if 101-299 then 4%, if 300-499 then 3%, if 500-699 then 2.5%, if 700 or more then 2%.	
Row 13	Underrepresented Gender	BOYS	Underrepresented Gender is the one having the lowest value in Row 10 after comparing to the school participation tolerance in row 12	

TEST 1

Row 14	Test 1, Subpart 1, Is Row 10 plus/minus 5% for underrepresented gender?	no	Does this school appear likely to meet Test 1, Subpart 1 for Compliance?	
Row 15	Test 1, Subpart 2, Is Row 10 plus/minus the percentage in Row 12 for underrepresented gender?	no	Does this school appear likely to meet Test 1, Subpart 2 for Compliance?	
Row 16	Test 1, Subpart 3 Participants per Non-Coed Team for underrepresented gender (excluding Archery and Bass Fishing)	11.7	The average number of participants per non-coed team for unrepresented gender, added to total participation, divided by total participation plus average number of underrepresented gender team. Does that number equal 50%? If not, how many additional participants would allow the school to get to 50% (underrepresented gender plus new participants divided by total participation plus new participants).	
Row 17	Test 1, Subpart 3 Ratio of Participants/Team to Total	46.7%		
Row 18	Test 1, Subpart 3 Additional Participants Needed to Pass Test 1, Part 3	12		
Row 19	Test 1, Subpart 3, Does it appear that the average participation per non Coed team rationalizes a less than 50% overall participation rate?	no	Does this school appear likely to meet, Subpart 3 for Compliance?	
Row 20	TEST 1 RESULTS (OVERALL)	-NO-	Appears likely to meet Test 1 for Title IX Compliance?	

TEST 2

Row 21	Test 2 Percent Participant Increase from Added Teams (from T-2)	0.0%		
Row 22	TEST 2 RESULTS	-NO-	Appears likely to meet Test 2 for Title IX Compliance?	

TEST 3

Row 23	TEST 3 RESULTS	-YES-	Appears likely to meet Test 3 for Title IX Compliance?	
Row 24	Test 3 Notes from Audit Team member listed above	Documentation on the T-3 form of the steps being taken to address the indicated interest in soccer makes it likely that the standard established by test #3 for provision of athletic opportunities is being met.		

SUMMARY---PER THE ANALYSIS AND DATA SUBMITTED, IT APPEARS THAT THIS SCHOOL MEETS AT LEAST ONE OF THE THREE TESTS FOR TITLE IX COMPLIANCE. SCHOOL OFFICIALS SHOULD REVIEW THE TITLE IX INTERNAL AUDIT SUMMARY TO DETERMINE THE SPECIFIC FINDINGS. SCHOOL REPRESENTATIVES ARE REMINDED THAT TITLE IX COMPLIANCE IS AN ONGOING OBJECTIVE, AND THIS REPRESENTS ONLY A SNAPSHOT IN TIME. CONTINUED EFFORTS TO ENSURE COMPLIANCE ARE NECESSARY FOR A SUCCESSFUL PROGRAM.



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL VERIFICATION OF TITLE IX PROCEDURES
SCHOOL YEAR 2015-2016**

KHSAA Form **GE19**
Rev.5/11

The Hickman County High School, Clinton, Kentucky
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). **I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:**

I. Established a gender equity committee at the high school. **(List committee personnel and provide attachment if necessary)**

Name	Address	Phone	Title (Supt., Principal, Student, Parent, Coach, Etc.)
henry edwards	264st.rt.703e.clinton,ky 42031	270-653-4772	athletic director
lynn yarbro	411e.jacksonstreet42031	270-254-1727	cheer coach
shane bizzle	410w.claystreet42031	270-994-2434	asst.principal
casey henderson	915cr110742021	270-694-9226	superintendent
kevin estes	1559st.rt.170842031	270-254-0217	principal
jeff boaz	4302st.rt.78042031	270-994-7938	softball coach
suzette rives	426alvinrd.42027	270-254-6222	secretary
kirsten collins	164ridgelanddrive42066	270-804-1304	coach
austin boaz	120st.rt.220942041	270-254-0156	student-athlete
abby coffey	45shadylane42031	270-210-6033	student-athlete

II. Scheduled a minimum of three meetings during the school year on the following dates:

Aug 19, 2015
Dec 9, 2015
Mar 25, 2016

III. Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
henry edwards	athletic director	264st.rt.703eastclinton,ky	270-653-4772

IV. Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
casey henderson	superintendent	915cr1107arlington,ky	270-694-9226

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Digitally signed by Henry Edwards (henry.edwards@hickman.kyschools.us)

May 12, 2016 13:56:40 PM

Principal Signature

Date



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Hickman County (2015-2016)

Sport	Level	2010-2011	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016
Archery (coed) - Boys	varsity						
	jv						
	freshman						
Archery (coed) - Girls	varsity						
	jv						
	freshman						
Baseball	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman						
Basketball - Boys	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman	X	X	X	X	X	X
Basketball - Girls	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman						
Bowling - Boys	varsity						
	jv						
	freshman						
Bowling - Girls	varsity						
	jv						
	freshman						
Cheerleading	varsity						X
	jv						
	freshman						
Football	varsity						
	jv						
	freshman						
Field Hockey - Girls	varsity						
	jv						
	freshman						
Fishing (coed) - Boys	varsity						
	jv						
	freshman						
Fishing (coed) - Girls	varsity						
	jv						
	freshman						
Fast Pitch Softball	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman						
Golf - Boys	varsity	X	X	X	X	X	X
	jv					X	
	freshman						
Golf - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						
Lacrosse - Boys	varsity						
	jv						
	freshman						
Lacrosse - Girls	varsity						
	jv						
	freshman						



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Hickman County (2015-2016)

Sport	Level	2010-2011	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016
Marksmanship (coed) - Boys	varsity						
	jv						
	freshman						
Marksmanship (coed) - Girls	varsity						
	jv						
	freshman						
Slow Pitch Softball	varsity						
	jv						
	freshman						
Soccer - Boys	varsity						
	jv						
	freshman						
Soccer - Girls	varsity						
	jv						
	freshman						
Swimming - Boys	varsity						
	jv						
	freshman						
Swimming - Girls	varsity						
	jv						
	freshman						
Tennis - Boys	varsity						
	jv						
	freshman						
Tennis - Girls	varsity						
	jv						
	freshman						
Track - Boys	varsity						
	jv						
	freshman						
Track - Girls	varsity						
	jv						
	freshman						
Volleyball	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman		X	X	X	X	X
Wrestling	varsity						
	jv						
	freshman						
Cross Country - Boys	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	
	freshman						
Cross Country - Girls	varsity	X	X	X	X	X	X
	jv	X	X	X	X		
	freshman						



ROSTER REVIEW

PLAYER LIST USED FOR CALCULATIONS

Hickman County (2015-2016)

Varsity Baseball

Adams, Chase
Armbruster, Sam
Batts, Barrett
Boaz, Austin
Bowman, Carter
Davis, Grant
Estes, Parker
Gallimore, Sam
Harper, Kaleb
Hicks, Dylan
Mcclanahan, Jd
Midyett, Jackson S
Pittman, Logan
X Prince, Zeke
Rittenberry, Austin
Simpson, Rob
Spillman, Alec
Spillman, Hayden
Templeton, Will

Varsity Basketball - Boys

Aldridge, Camden
Boaz, Austin
Carter, Ethan
Carter, Ward
Crittendon, Jacob
Davis, Grant
Estes, Parker
X Hopson, Kenin
Hopson, Kenin
Jewell, Dalton
Lawrence, Ben
X Lawrence, Ben
Pittman, Logan
Prince, Zeke
Spillman, Alec
Spillman, Hayden

Varsity Basketball - Girls

Bowman, Addie
X Causer, Hannah
Felty, Andy
Ferguson, Anna
Gardner, Sarah
Jackson, Rachel
Jewell, Avere
Johnson, Chelsea
Jones, Leigh ann
X Myatt, Jasmine
Rebernak, Vanessa
Riddle, Lexy
Samuel, Ally
Simmons, Maeisha
Taylor, Akacia
Wesley, Desteny
X Woolard, Kourtney

Varsity Cheerleading

Byassee, Carley
Byassee, Harlee
Cruse, Danielle
Estes, Baylee
Grubbs, Laken
Harper, Christina
Hogancamp, Kate
Pettit, Allison
Richards, Aliya
Stahr, Kathryn
Williams, Keara

Varsity Fast Pitch Softball

Andrews, Liv
Basch, Cheyenne
Batts, Bella
Beanland, Nevaeh
Bowman, Addie
Coates, Mallorie
Coffey, Abby
Curlin, Hannah
Curlin, Kendra
Dowdy, Madison
Frizzell, Audrey
Grubbs, Laken
Harpole, Sarah
Hobbs, Mallorie
Hobbs, Mckenzie
Jenkins, Lauren
Lusk, Gracie
Spillman, Zoie
Whitlock, Emma
Woolard, Kourtney

Varsity Golf - Boys

Abernathy, Tyler
X Cunningham, Noah
Humphreys, Jonathan
LeBlanc, Hunter
Stahr, Jakob
X Wilson, Ben

Varsity Golf - Girls

Jewell, Avere
Moore, Alyssa

Varsity Volleyball

Barnett, Caylee
Bowman, Addie
Callison, Hannah
Cloar, Emmy
Crider, Adrienn

Ferguson, Anna
Gardner, Sarah
Hannon, Natalie
Hunter, Jalisha
Miner, Sierra
Myatt, Jasmine
Rebernak, Vanessa
X Reynolds, Madelyne
Rushing, Jasmine
Sams, Keely

Varsity Cross Country - Boys

Aldridge, Camden
X Causer, Hannah
Coffey, Nic
X Cole, Anna
Cole, Tolley
X Cripps, Jordan
X Florence, Trevor
X Gallimore, Sam
Goodman, Zeke
X Hernandez, Ricardo
X Hopson, Kenin
X Houchin, Erica
X Johnson, Cameron
X Kilgore, Zack
Land, Marcus
X Latham, Jackson
Lawrence, Ben
X Lawrence, Ben
Pittman, Logan
Rittenberry, Austin
X Smith, Deveion
X Smith, Nathan
X Tinajero, Austin

Varsity Cross Country - Girls

X Causer, Hannah
Cole, Anna
X Curlin, Hannah
Houchin, Erica

Junior Varsity Baseball

Adams, Chase
Armbruster, Sam
Batts, Barrett
Bowman, Carter
X Coffey, Nic
Davis, Grant
Estes, Parker
Gallimore, Sam
Harper, Kaleb
Hicks, Dylan
Mcclanahan, Jd
Midyett, Jackson S
Pittman, Logan

X Prince, Zeke
Rittenberry, Austin
Simpson, Rob
X Spillman, Alec
X Spillman, Hayden
Templeton, Will

Junior Varsity Basketball - Boys

Aldridge, Camden
Carter, Ward
Coffey, Nic
Crumble, Adarius
Crumble, Adarius
Davis, Grant
Estes, Parker
X Gilliland, Thomas
X Hopson, Kenin
Hopson, Kenin
Howell, Nathan
X Jewell, Dalton
Lawrence, Ben
X Lawrence, Ben
Massey, Ethan
Mcclanahan, Jd
X Morgan, Lane
Pittman, Logan
Rittenberry, Austin
X Smith, Deveion
X Spillman, Hayden

Junior Varsity Basketball - Girls

X Bowman, Addie
X Causer, Hannah
Felty, Andy
Ferguson, Anna
Gardner, Sarah
X Jackson, Rachel
Jewell, Avere
Johnson, Chelsea
Jones, Leigh ann
X Myatt, Jasmine
X Rebernak, Vanessa
Riddle, Lexy
Samuel, Ally
X Simmons, Maeisha
Taylor, Akacia
Wesley, Desteny
X Woolard, Kourtney

Junior Varsity Fast Pitch Softball

Andrews, Liv
Basch, Cheyenne
Batts, Bella
Beanland, Nevaeh
Coates, Mallorie
X Coffey, Abby



ROSTER REVIEW

PLAYER LIST USED FOR CALCULATIONS

Hickman County (2015-2016 continued)

- X Curlin, Hannah
- Curlin, Kendra
- Dowdy, Madison
- Frizzell, Audrey
- Grubbs, Laken
- X Harpole, Sarah
- Hobbs, Mallorie
- X Hobbs, Mckenzie
- Jenkins, Lauren
- Lusk, Gracie
- Spillman, Zoie
- Whitlock, Emma
- Woolard, Kourtney

Junior Varsity Golf - Boys

- X Abernathy, Tyler
- X Barber, Cameron
- X Jackson, Ethan
- X LeBlanc, Hunter

Junior Varsity Volleyball

- Barber, Riley
- Barnett, Caylee
- Bowling, Isabella
- X Bowman, Addie
- X Cagle, Courtney
- Callison, Hannah
- Cloar, Emmy
- Crider, Adrienn
- X Crider, Breanna
- X Curlin, Kendra
- Dillon, Autumn
- Dowdy, Carrigan
- Dyer, McKenzie
- Ferguson, Anna
- Gardner, Sarah
- Hannon, Kinsey
- Hannon, Natalie
- Hogancamp, Kate
- Hunter, Jalisha
- Miner, Sierra
- Myatt, Jasmine
- X Rebernak, Vanessa
- X Reynolds, Madelyne
- Rushing, Jasmine
- Sams, Keely
- Shelton, Charity
- Thorpe, Leighton

Junior Varsity Cross Country - Boys

- X Aldridge, Camden
- X Cole, Tolley
- X Cripps, Jordan
- X Gallimore, Sam
- X Goodman, Zeke
- X Hopson, Kenin

- X Land, Marcus
- X Latham, Jackson
- X Smith, Nathan

Freshman Basketball - Boys

- Aldridge, Camden
- Carter, Ward
- Coffey, Nic
- Davis, Grant
- Estes, Parker
- X Gallimore, Sam
- X Gilliland, Thomas
- X Hopson, Kenin
- Hopson, Kenin
- X Howell, Nathan
- X Jewell, Dalton
- Massey, Ethan
- Mcclanahan, Jd
- X Morgan, Lane
- Rittenberry, Austin
- X Smith, Deveion

Freshman Volleyball

- Barber, Riley
- X Barnett, Caylee
- Bowling, Isabella
- X Crider, Adrienn
- X Crider, Breanna
- X Curlin, Kendra
- Dillon, Autumn
- Dowdy, Carrigan
- Dyer, McKenzie
- X Ferguson, Anna
- Hannon, Kinsey
- X Hannon, Natalie
- Hogancamp, Kate
- X Miner, Sierra
- X Reynolds, Madelyne
- Shelton, Charity
- Thorpe, Leighton



SCHOOL YEAR 2015-2016
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART

KHSAA Form T1
Rev. 5/11

Participation Opportunities: Test One - Proportionality

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	107	48.6%	107	56.6%
Row 2	BOYS	113	51.4%	82	43.4%
Row 3	Totals	220	100%	189	100%

Instructions: *Number of 8th grade students & below used in Column 3 and Column 4 calculations: 64

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8th grade students & below are included in the totals.
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Digitally signed by Henry Edwards (henry.edwards@hickman.kyschools.us) Date: May 12, 2016 13:56:40 PM



**ACCOMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART
PARTICIPATION OPPORTUNITIES: TEST TWO –
PROGRAM EXPANSION**

KHSAA Form T2
Rev. 02/16

Hickman County (2015-2016)

TEAMS ADDED SINCE THE START OF 2010-2011 SCHOOL YEAR

	V	JV	F
Archery (coed) - Boys			
Baseball			
Basketball - Boys			
Bowling - Boys			
Cross Country - Boys			
Fishing (coed) - Boys			
Football			
Golf - Boys			
Lacrosse - Boys			
Marksmanship (coed) - Boys			
Soccer - Boys			
Swimming - Boys			
Tennis - Boys			
Track - Boys			
Wrestling			

	V	JV	F
Archery (coed) - Girls			
Basketball - Girls			
Bowling - Girls			
Cross Country - Girls			
Fast Pitch Softball			
Field Hockey - Girls			
Fishing (coed) - Girls			
Golf - Girls			
Lacrosse - Girls			
Marksmanship (coed) - Girls			
Slow Pitch Softball			
Soccer - Girls			
Swimming - Girls			
Tennis - Girls			
Track - Girls			
Volleyball			X

Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the Beginning of the 2010-2011 School Year	Current Number of Participants for the 2015-2016 School Year Who are Playing on Teams Added Since the 2010-2011 School Year	Percentage of Total Participation by Sex Added Since the Beginning of the 2010-2011 School Year
GIRLS	VARSITY	5	52	0	0	
GIRLS	JV	3	46	0	0	
GIRLS	FROSH	1	9	1	9	
GIRLS	TOTAL	9	107	1	9	8.4%
BOYS	VARSITY	4	44	0	0	
BOYS	JV	2	29	0	0	
BOYS	FROSH	1	9	0	0	
BOYS	TOTAL	7	82	0	0	0.0%



SCHOOL YEAR 2015-2016
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART

KHSAA **Form T3**
 Rev 5 / 11

Participation Opportunities Test Three Full Accommodation

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S) AND DESCRIBE YOUR IMPLEMENTATION PLAN IN LINE (5).

	GIRLS (Yes / No)		BOYS (Yes / No)
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable varsity interscholastic team for a sport not currently offered? If yes, what sport?	No		No
2. Based on the responses from your most recent student survey, is there sufficient interest to form a viable junior varsity interscholastic team for a sport not currently offered and for which there is not sufficient interest to form a viable varsity interscholastic team? If yes, what sport?	No		No
3. Based on the responses from your most recent student survey, is there sufficient interest to form a viable freshman interscholastic team for a sport not currently offered and for which there is not sufficient interest to form either a viable varsity or junior varsity interscholastic team? If yes, what sport?	No		No
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	No		No

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

<p>5. Describe your plans to address interest below:</p> <p>Hickman Co. High School plans on having 2 meetings this fall of 2016 in August to address soccer interest.</p>
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Principal Signature: Digitally signed by Henry Edwards
(henry.edwards@hickman.kyschools.us) Date: May 12, 2016 13:56:40 PM



**2015-2016
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART (FORM T-4)**

KHSAA :Form T4
Rev.3/16

Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	5	52	48.6%
Row 2	j.v.:	3	46	43.0%
Row 3	frosh:	1	9	8.4%
Row 4	total:		107	100%
Boys				
Row 5	varsity:	4	44	53.7%
Row 6	j.v.:	2	29	35.4%
Row 7	frosh:	1	9	11.0%
Row 8	total:		82	100%

- Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- For Column 3, calculate the percentage of female and male participants at each level.
For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.
 For boys' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
 - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
 - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature: Digitally signed by Henry Edwards
(henry.edwards@hickman.kyschools.us) Date: May 12, 2016 13:56:40 PM



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2015-2016
T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART
Hickman County**

KHSAA Form T35
Rev. 10/15

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Archery	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Baseball	\$3,100	\$2,900	\$873	\$0	\$500	\$0	\$3,700	3 / 2 / 2	\$6,980	\$0
Basketball - Boys	\$2,790	\$2,060	\$2,315	\$0	\$660	\$0	\$15,400	6 / 3 / 3	\$0	\$0
Basketball - Girls	\$1,650	\$1,616	\$1,005	\$0	\$647	\$0	\$13,029	5 / 3 / 2	\$0	\$0
Bowling - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Bowling - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Cross Country - Boys	\$417	\$0	\$330	\$0	\$20	\$0	\$1,000	1 / 1 / 1	\$0	\$0
Cross Country - Girls	\$417	\$0	\$330	\$0	\$20	\$0	\$1,000	1 / 1 / 1	\$0	\$0
Fast Pitch Softball	\$500	\$2,415	\$870	\$0	\$465	\$0	\$3,100	3 / 2 / 2	\$7,700	\$0
Field Hockey - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Fishing	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Football	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Golf - Boys	\$759	\$0	\$40	\$0	\$0	\$0	\$1,100	1 / 1 / 1	\$0	\$0
Golf - Girls	\$759	\$0	\$40	\$0	\$0	\$0	\$1,100	1 / 1 / 1	\$0	\$0
Lacrosse - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Lacrosse - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Marksmanship	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Slow Pitch Softball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Soccer - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Soccer - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2015-2016
T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART
Hickman County**

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Swimming - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Swimming - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Tennis - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Tennis - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Track - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Track - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Volleyball	\$2,500	\$2,058	\$1,745	\$0	\$315	\$0	\$5,100	4 / 2 / 3	\$0	\$0
Wrestling	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0

Note: The Coed sports (Archery, Fishing and Marksmanship) are not included in Expenditure Totals for Boys and Girls.

Expenditures for Boys	\$44,944	48.2%
Expenditures for Girls	\$48,381	51.8%
Total Expenditures	\$93,325	



SCHOOL YEAR 2015-2016
KHSAA TITLE IX ATHLETICS AUDIT
Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

Areas of Compliance:	ADVANTAGE TO:		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of Interest and Abilities			X
BENEFITS			
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching			X
Locker Rooms, Practice and Competitive Facilities			X
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Housing and Dining			X
Tutoring			X
Athletic Scholarships			X

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

Principal's Signature: Digitally signed by Henry Edwards
(henry.edwards@hickman.kyschools.us) Date: May 12, 2016 13:56:40 PM



**SCHOOL YEAR 2015-2016
TITLE IX IMPROVEMENT PLAN
Hickman County**

DIRECTIONS:

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs improvement in order to achieve gender equity. For Column 2, write the suggested change or activities that will improve the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need improvement. However, the KHSAA strongly encourages schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program

COLUMN 1	COLUMN 2	COLUMN 3
SPECIFIC ITEM FOR IMPROVEMENT	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION DATE OF IMPROVEMENT
improve dressing room facilities for athletes and referees in basketball	remodel all dressing rooms in school and make bathrooms available for the officials in their dressing area	Start: Jun 1, 2016 Complete: Dec 1, 2016
encourage more male participation in all sports	recruit males at school to participate through rewards , camps..etc..	Start: Jun 1, 2016 Complete: Aug 8, 2016
encourage all coaches to utilize the booster club	keep all equipment updated and attend all booster club meetings	Start: Apr 11, 2016 Complete: Aug 8, 2016
improve baseball and softball scoreboards	replace and keep up to date.	Start: Apr 11, 2016 Complete: Jun 6, 2016
replace lighting in the high school gymnasium	make up to date changes to lighting and make cost efficient to operate during gym use.	Start: May 2, 2016 Complete: Sep 5, 2016

Principal's Signature: Digitally signed by Henry Edwards (henry.edwards@hickman.kyschools.us) Date: May 12, 2016 13:56:40 PM



INTERSCHOLASTIC ATHLETICS SURVEY
Summary of Student Responses
80% Response Rate Required

KHSAA Form T63
Rev.2/16

Date	Apr 13, 2016
School Year:	2015-2016
School Name:	Hickman County
Who Administered The Survey?	english teachers
How Was The Survey Administered (paper/electronic)?	paper
Give details on how it was administered and to which school group, Example: English classes, or all home rooms, etc. or advisee/advisor?)	English classes
Enrollment in Grades 9-11 (from KDE):	171
Number of 8 th Grade Students Surveyed:	54
Number of Male Students Completing Survey:	83
Number of Female Students Completing Survey:	102
Completed By:	Henry Edwards
Return Percentage (Completions divided by 9-11 enrollment plus 8 th graders surveyed)	82.2%

Instructions:

1. Summarize the Student Athletics Interest Surveys Form T-61 by entering the total number of responses on the line next to each sport.
2. Under the "Other" Category please provide a listing of the sports as well as the number of students who are interested in participating.
3. Please sign and date this Summary Form (T-63) and mail this Summary Form only to the KHSAA by the due date of the annual report. Do not mail the student surveys (Form T-61). However, these Forms should be maintained in your files in the event they are subsequently requested.

Enter Totals from T-61 Compilation for each Sport/Sport Activity

KHSAA Sponsored Fall Sports/Sport Activities

Cross Country	11
Field Hockey (Girls)	4
Football	44
Golf	6
Soccer	26
Volleyball (Girls)	22

KHSAA Sponsored Winter Sports/Sport Activities

Archery	25
Basketball	29
Bowling	7
Swimming	10
Wrestling	14

KHSAA Sponsored Spring Sports/Sport Activities

Baseball	13
Bass Fishing	21
Softball	12
Tennis	8
Track and Field	10

Reasons for not participating in interscholastic sports or sport-activities

From Compiled T-61 Forms

7	I prefer other activities such as band, chorus, etc.
20	I don't have time
6	The practice schedules and game times are inconvenient
37	The sport I like isn't offered
10	It's too expensive
23	Working
12	I don't feel I have the ability
8	Other: <u>no interest</u>



INTERSCHOLASTIC ATHLETICS SURVEY
Summary of Student Responses
80% Response Rate Required

KHSAA Form T63
Rev.2/16

Which Non-KHSAA championship sport or sport-activity would you like to play if a team was offered?

Sport	Number
Badminton	5
Dance Team	27
Equestrian	8
Fencing	10
Gymnastics	15
Ice Hockey	16
Lacrosse	14
Rifle-Marksmanship	28
Rodeo	17
Ultimate Frisbee	12
Volleyball (Boys)	6
Wrestling (Girls)	11
Other	3

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Principal's Signature

Date



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST**

KHSAA Form GE03
Rev. 04/12

A. School	<u>Hickman County</u>	
B. School Year	<u>2015-2016</u>	
C. Total Varsity Athletes		<u>66</u>
D. Total Non-Varsity Athletes		<u>7</u>
E. Total below Grade 9 who played varsity		<u>24</u>
F. Total below Grade 9 who played non-varsity		<u>5</u>

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
210146	Abernathy, Tyler	M	8	-			X	
259959	Adams, Chase	M	7	-			X	
214068	Aldridge, Camden	M	9	2015	X			
260479	Andrews, Liv	F	8	-			X	
230283	Armbruster, Sam	M	9	2015	X			
210376	Barber, Riley	F	8	-				X
210372	Barnett, Caylee	F	10	2014	X			
260482	Basch, Cheyenne	F	9	2015	X			
230285	Batts, Barrett	M	9	2015	X			
260506	Batts, Bella	F	7	-			X	
260497	Beanland, Nevaeh	F	8	-			X	
128465	Boaz, Austin	M	12	2012	X			
241423	Bowling, Isabella	F	9	2015		X		
149388	Bowman, Addie	F	12	2012	X			
259961	Bowman, Carter	M	7	-			X	
239954	Byassee, Carley	F	10	2014	C			
239958	Byassee, Harlee	F	9	2015	C			
155390	Callison, Hannah	F	11	2013	X			
128466	Carter, Ethan	M	12	2012	X			
225657	Carter, Ward	M	9	2015	X			
128805	Cloar, Emmy	F	11	2013	X			
260484	Coates, Mallorie	F	9	2015	X			
93988	Coffey, Abby	F	12	2012	X			
225660	Coffey, Nic	M	9	2015	X			
246662	Cole, Anna	F	8	-			X	
214066	Cole, Tolley	M	9	2015	X			
210373	Crider, Adrienn	F	10	2014	X			
160795	Crittendon, Jacob	M	12	2012	X			
251794	Crumble, Adarius	M	10	2014		X		
262877	Crumble, Adarius	M	10	2014		X		
239943	Cruse, Danielle	F	12	2012	C			
128445	Curlin, Hannah	F	12	2012	X			
210377	Curlin, Kendra	F	8	-			X	
225659	Davis, Grant	M	8	-			X	
241427	Dillon, Autumn	F	11	2013		X		
210379	Dowdy, Carrigan	F	8	-				X
260508	Dowdy, Madison	F	7	-			X	
210381	Dyer, McKenzie	F	8	-				X
239945	Estes, Baylee	F	11	2013	C			
225658	Estes, Parker	M	8	-			X	
227223	Felty, Andy	F	8	-			X	
210369	Ferguson, Anna	F	10	2014	X			



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST (continued)

KHSAA Form GE03
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
128449	Frizzell , Audrey	F	11	2013	X			
185006	Gallimore , Sam	M	9	2015	X			
128808	Gardner , Sarah	F	11	2013	X			
214065	Goodman , Zeke	M	9	2015	X			
239959	Grubbs , Laken	F	9	2015	X/C			
210378	Hannon , Kinsey	F	8	-				X
210370	Hannon , Natalie	F	10	2014	X			
239947	Harper , Christina	F	11	2013	C			
259963	Harper , Kaleb	M	7	-			X	
92057	Harpole , Sarah	F	12	2011	X			
230292	Hicks , Dylan	M	8	-			X	
228529	Hobbs , Mallorie	F	8	-			X	
128447	Hobbs , Mckenzie	F	12	2012	X			
210375	Hogancamp , Kate	F	8	-			C	
262857	Hopson , Kenin	M	9	2015	X			
246661	Houchin , Erica	F	10	2013	X			
223924	Howell , Nathan	M	10	2014		X		
148323	Humphreys , Jonathan	M	10	2014	X			
149391	Hunter , Jalisha	F	11	2013	X			
128429	Jackson , Rachel	F	12	2012	X			
128451	Jenkins , Lauren	F	11	2013	X			
195601	Jewell , Avere	F	10	2014	X			
195229	Jewell , Dalton	M	10	2014	X			
223776	Johnson , Chelsea	F	10	2014	X			
255786	Jones , Leigh ann	F	8	-			X	
185103	Land , Marcus	M	9	2015	X			
262859	Lawrence , Ben	M	11	2013	X			
208990	LeBlanc , Hunter	M	10	2014	X			
228528	Lusk , Gracie	F	8	-			X	
251799	Massey , Ethan	M	9	2015		X		
255524	Mcclanahan , Jd	M	8	-			X	
259957	Midyett , Jackson S	M	7	-			X	
172273	Miner , Sierra	F	10	2014	X			
148326	Moore , Alyssa	F	10	2014	X			
149389	Myatt , Jasmine	F	11	2013	X			
239956	Pettit , Allison	F	10	2014	C			
155388	Pittman , Logan	M	11	2013	X			
128467	Prince , Zeke	M	12	2012	X			
161381	Rebernak , Vanessa	F	12	2012	X			
239949	Richards , Aliya	F	11	2013	C			
251637	Riddle , Lexy	F	9	2015	X			
230290	Rittenberry , Austin	M	9	2015	X			
174102	Rushing , Jasmine	F	11	2013	X			
128809	Sams , Keely	F	12	2012	X			
155389	Samuel , Ally	F	10	2014	X			
210374	Shelton , Charity	F	8	-				X
128430	Simmons , Maeisha	F	12	2012	X			
230287	Simpson , Rob	M	9	2015	X			
128469	Spillman , Alec	M	12	2012	X			
128470	Spillman , Hayden	M	12	2012	X			
260495	Spillman , Zoie	F	9	2015	X			



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST (*continued*)

KHSAA Form GE03
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
148321	Stahr , Jakob	M	10	2014	X			
239963	Stahr , Kathryn	F	7	-			C	
226154	Taylor , Akacia	F	8	-			X	
230288	Templeton , Will	M	9	2015	X			
241426	Thorpe , Leighton	F	10	2014		X		
255785	Wesley , Desteny	F	8	-			X	
228530	Whitlock , Emma	F	8	-			X	
239952	Williams , Keara	F	11	2013	C			
199917	Woolard , Kourtney	F	9	2015	X			