



**KHSAA TITLE IX ANNUAL REPORT SUBMISSION
STATUS REPORT
2015-2016**

KHSAA Form T65
Revised 4/2016

School:	Owsley County
KHSAA Audit Team Member:	Gary W. Lawson
Date:	May 20, 2016

Along with this T65 form, you have also received a copy of a revised Title IX Internal Audit Summary for this school. It is important that you review all of the details concerning the analysis of the report submitted.

The Internal Audit Summary will analyze all parts of the three-part test for Title IX compliance, based on a snapshot of the data on the date submitted. Those conclusions are listed. For 2015-16, revisions have been made in this form to clarify the calculation of the underrepresented gender and ensure the preservation of the integrity of the foundational purposes of Title IX. The form also continues to contain notes made to help you determine how calculations were derived and detail the exclusion of certain elements related to Archery and Bass Fishing which are true coed sport-activities.

In the first section you will note many factors such as per total participation, total expenditures, participant spending (per gender), and many other factors to be considered as you move forward with future planning. You will also note on Row 13, the determination of the underrepresented gender in your school. This is a critical element in determining Title IX compliance.

The Test 1 (traditionally called the “numbers” test) section again contains guidance as to the number of new participants in the underrepresented gender needed to meet this test. Explanatory notes in the right column should help verify the calculations, which were done by the system based on the submitted data.

The Test 2 (traditionally called the “recent history of expanding sport offerings for the underrepresented gender” test) section contains the information for Test 2 and the calculations were done solely by the system based on the submitted data.

The Test 3 (traditionally called the “accommodating interest and abilities” test) section contains the information for Test 3. This is determined by the audit team based on the analysis of the data provided.

At the bottom of the Title IX Internal Audit Summary is a summary conclusion as to whether or not the school appears to be in compliance with one of the three parts of the tests for Title IX compliance. If you have specific questions, feel free to contact Assistant Commissioner Darren Bilberry (dbilberry@khsaa.org or 859-299-5472) at the KHSAA, or the audit team staff member listed at the top of the Title IX Internal Audit Summary and at the top of this form.

Special Note from Audit Staff (ignore if blank):



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2015-2016**

KHSAA Audit Form
Rev. 03/16

TITLE IX INTERNAL AUDIT SUMMARY

OWSLEY COUNTY

Assigned Auditor: Gary W. Lawson (glawson@khsaa.org)

		Column 1	Column 2	Column 3
		Girls	Boys	Total
Row 1	Total Participants (from T-1)	153	89	242
Row 2	Percentage of Participation	63.22%	36.78%	100%
Row 3	Total Expenditures (from T-3) for Non-Coed Teams (excluding Archery and Bass Fishing)	\$42,756	\$32,516	\$75,272
Row 4	Percentage of Expenditures for Non-Coed Teams (excluding Archery and Bass Fishing)	56.80%	43.20%	100%
Row 5	Percentage Difference between Percentage of Expenditures (Row 4) and Percentage of Participation (Row 2)	-6.42%	6.42%	
Row 6	Per Participant Expenditure	\$279.45	\$365.35	
Row 7	Per Participants Difference in Expenditures		\$85.90	
Row 8	Total Enrollment (from KHSAA enrollment figures)	115	102	217
Row 9	Percentage of Enrollment	53.00%	47.00%	100%
Row 10	Percentage Difference between Percentage of Enrollment (Row 9) and Percentage of Participation (Row 2)	10.23%	-10.23%	
Row 11	Number of Non-Coed Teams (excluding Archery and Bass Fishing)	11	7	18
Row 12	Tolerance Limit based on participation ratio to enrollment	4.0%	If number of participants is less than 100, the tolerance is 5%, if 101-299 then 4%, if 300-499 then 3%, if 500-699 then 2.5%, if 700 or more then 2%.	
Row 13	Underrepresented Gender	BOYS	Underrepresented Gender is the one having the lowest value in Row 10 after comparing to the school participation tolerance in row 12	

TEST 1

Row 14	Test 1, Subpart 1, Is Row 10 plus/minus 5% for underrepresented gender?	no	Does this school appear likely to meet Test 1, Subpart 1 for Compliance?	
Row 15	Test 1, Subpart 2, Is Row 10 plus/minus the percentage in Row 12 for underrepresented gender?	no	Does this school appear likely to meet Test 1, Subpart 2 for Compliance?	
Row 16	Test 1, Subpart 3 Participants per Non-Coed Team for underrepresented gender (excluding Archery and Bass Fishing)	12.7	The average number of participants per non-coed team for unrepresented gender, added to total participation, divided by total participation plus average number of underrepresented gender team. Does that number equal 50%? If not, how many additional participants would allow the school to get to 50% (underrepresented gender plus new participants divided by total participation plus new participants).	
Row 17	Test 1, Subpart 3 Ratio of Participants/Team to Total	39.9%		
Row 18	Test 1, Subpart 3 Additional Participants Needed to Pass Test 1, Part 3	45		
Row 19	Test 1, Subpart 3, Does it appear that the average participation per non Coed team rationalizes a less than 50% overall participation rate?	no	Does this school appear likely to meet, Subpart 3 for Compliance?	
Row 20	TEST 1 RESULTS (OVERALL)	-NO-	Appears likely to meet Test 1 for Title IX Compliance?	

TEST 2

Row 21	Test 2 Percent Participant Increase from Added Teams (from T-2)	15.7%		
Row 22	TEST 2 RESULTS	-NO-	Appears likely to meet Test 2 for Title IX Compliance?	

TEST 3

Row 23	TEST 3 RESULTS	-YES-	Appears likely to meet Test 3 for Title IX Compliance?	
Row 24	Test 3 Notes from Audit Team member listed above	The information provided in the student athletic interest survey appears to support the responses on the T-3 form, therefore it is likely that the standard established by test #3 is being met.		

SUMMARY---PER THE ANALYSIS AND DATA SUBMITTED, IT APPEARS THAT THIS SCHOOL MEETS AT LEAST ONE OF THE THREE TESTS FOR TITLE IX COMPLIANCE. SCHOOL OFFICIALS SHOULD REVIEW THE TITLE IX INTERNAL AUDIT SUMMARY TO DETERMINE THE SPECIFIC FINDINGS. SCHOOL REPRESENTATIVES ARE REMINDED THAT TITLE IX COMPLIANCE IS AN ONGOING OBJECTIVE, AND THIS REPRESENTS ONLY A SNAPSHOT IN TIME. CONTINUED EFFORTS TO ENSURE COMPLIANCE ARE NECESSARY FOR A SUCCESSFUL PROGRAM.



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL VERIFICATION OF TITLE IX PROCEDURES
SCHOOL YEAR 2015-2016**

KHSAA Form **GE19**
Rev.5/11

The Owsley County High School, Booneville, Kentucky
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). **I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:**

I. Established a gender equity committee at the high school. **(List committee personnel and provide attachment if necessary)**

Name	Address	Phone	Title (Supt., Principal, Student, Parent, Coach, Etc.)
Gary Cornett	177 Shepherd Road Booneville, KY 41314	593-6363	Athletic Director
Charles Davidson	Shepherd Road Booneville, KY 41314	593-5185	Principal, Girls Basketball Coach
Noah Noble	177 Shepherd Road Booneville, KY 41314	593-5185	Boys Basketball Coach
Heather Cornett	Shepher Road Booneville, KY 41314	593-5186	Volleyball Coach
Shawnda Mason	Shepherd Road Booneville, KY 41314	593-5186	Softball Coach
Chad Mason	Old HWY 11 Booneville, KY 41314	593-6363	Athletic Director
Mika Turner	Shepherd Road Booneville, KY 41314	593-6363	XC Coach
Tina Cornwell	Shepherd Road Booneville, KY 41314	593-5185	Cheer Coach/ Parent
Paul Sizemore	Booneville, KY 41314		Parent
Becky McQueen	Booneville, KY 41314		Parent
Austin Sizemore	Booneville, KY 41314		Student
Hannah Ertlel	Booneville, KY 41314		Student

II. Scheduled a minimum of three meetings during the school year on the following dates:

Aug 19, 2015
Nov 11, 2015
Apr 13, 2016

III. Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
Charles Davidson	Principal	177 Shepherd Road Booneville, KY 41314	606-593-5185

IV. Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
Gary Cornett	DPP	14 Old Hwy 11, Booneville, KY 41314	606-593-6363

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Digitally signed by Charles Davidson (charles.davidson@owsley.kyschools.us)

April 29, 2016 12:49:11 PM

Principal Signature

Date



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Owsley County (2015-2016)

Sport	Level	2010-2011	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016
Archery (coed) - Boys	varsity	X	X		X	X	X
	jv	X	X				X
	freshman						
Archery (coed) - Girls	varsity	X	X		X	X	X
	jv	X	X				X
	freshman						
Baseball	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman						
Basketball - Boys	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman						
Basketball - Girls	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman						X
Bowling - Boys	varsity						
	jv						
	freshman						
Bowling - Girls	varsity						
	jv						
	freshman						
Cheerleading	varsity	X	X	X	X	X	X
	jv						
	freshman						
Football	varsity						
	jv						
	freshman						
Field Hockey - Girls	varsity						
	jv						
	freshman						
Fishing (coed) - Boys	varsity						
	jv						
	freshman						
Fishing (coed) - Girls	varsity						
	jv						
	freshman						
Fast Pitch Softball	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman	X	X	X	X		
Golf - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Golf - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						
Lacrosse - Boys	varsity						
	jv						
	freshman						
Lacrosse - Girls	varsity						
	jv						
	freshman						



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Owsley County (2015-2016)

Sport	Level	2010-2011	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016
Marksmanship (coed) - Boys	varsity						
	jv						
	freshman						
Marksmanship (coed) - Girls	varsity						
	jv						
	freshman						
Slow Pitch Softball	varsity						
	jv						
	freshman						
Soccer - Boys	varsity						
	jv						
	freshman						
Soccer - Girls	varsity						
	jv						
	freshman						
Swimming - Boys	varsity						
	jv						
	freshman						
Swimming - Girls	varsity						
	jv						
	freshman						
Tennis - Boys	varsity						
	jv						
	freshman						
Tennis - Girls	varsity						
	jv						
	freshman						
Track - Boys	varsity	X	X	X	X	X	X
	jv	X	X	X	X		
	freshman						
Track - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						
Volleyball	varsity	X	X	X	X	X	X
	jv					X	X
	freshman					X	X
Wrestling	varsity						
	jv						
	freshman						
Cross Country - Boys	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman						
Cross Country - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						



ROSTER REVIEW PLAYER LIST USED FOR CALCULATIONS Owsley County (2015-2016)

Varsity Archery (coed) - Boys

Bryant, Alx
Campbell, Kelton
Evans, Tanner
Marcum, Keaton
Mazurek, Austin
X Mazurek, Lakeisha
McKinney, Jacob
Peters, Chandler
Price, Jarod
Price, Tyler
Shouse, Owen H
Wilder, Dalton

Varsity Archery (coed) - Girls

Duff, Faith
Gilbert, Skylar
Marshall, Katelyn

Varsity Baseball

Addison, Trevor
Barrett, James
Combs, Brandon
Cope, James R
Davidson, Zachary
Davis, Patrick
Dean, Jesse
Evans, Tanner
Gabbard, Kolby
Gross, Colten
Hacker, Daniel
Little, Mckindrick
Lucas, Watt
Lynch, Brandon
Nuttie, Zachary
Pendegrass, Matthew
Roberts, Harley
Sizemore, Austin
Terry, Nichalos

Varsity Basketball - Boys

Anderson, Mikey
Barrett, James
Brewer, Lucas
Combs, Brandon
Combs, Chase
Creech, Cory
X Davis, Bethany
Davis, Patrick
Dean, Jesse
Evans, Austin
Gibson, John
X Jewell, Hadrin
Lucas, Watt
Lynch, Brandon

X McDaniel, Joesph
Neace, Shade
Noe, Tyler
Reed, Austin
Roberts, Harley
Sizemore, Austin
X Wilburn, Ryan

Varsity Basketball - Girls

Adrain, Bishop
Asher, Jenna
Burch, Trinity
Campbell, Cameron
Combs, Lindsey
Cope, Autumn
Creech, Shelby
Duff, Faith
Gibson, Macle
Hudson, Catlin
Hudson, Kennedy
Johnson, Michael
Lynch, Lexie
Makala, Marshall
Marshall, Katelyn
Mason, Mickayla
McIntosh, Alyssa
McQueen, Emille
Murray, Amelia
Ratliff, Jazmin
Reed, Hannah

Varsity Cheerleading

Begley, Keeley
Brandenburg, Hannah
Campbell, Shelby
Cope, Autumn
Cope, Morgan
Cornwell, Chloe
Dean, River
Ertel, Hannah
Gabbard, Harlee
Gilbert, Skylar
Green, Lauren Kay
Johnson, Cassidy
Johnson, Charlie
Patton, Emalee
Shoemaker, Sajen
Sizemore, Emily
Sizemore, Kendra
Sizemore, Madison
Turner, Shania

Varsity Fast Pitch Softball

Barrett, Hayley
Begley, Keeley
Bishop, Adrian
Brandenburg, Hannah
Burch, Trinity
Burns, Hallie
Cope, Autumn
Cope, Morgan
Cornwell, Chloe
Duff, Faith
Ertel, Hannah
Gabbard, Harlee
Gilbert, Skylar
Green, Lauren Kay
Johnson, Cassidy
Johnson, Charlie
Little, Jaclyn
Little, Jasmine
Marshall, Katelyn
Mason, Mickayla
McIntosh, Alyssa
McQueen, Emille
Reed, Ashley
Richardson, Hannah
Shoemaker, Sajen
Sizemore, Emily
Sizemore, Kendra
Sizemore, Madison

Varsity Golf - Boys

Addison, Trevor
Dean, Jonah
Gibson, John
Marcum, Keaton
Noe, Andrew

Varsity Golf - Girls

Mason, Mickayla
Patton, Emalee

Varsity Track - Boys

Brewer, Lucas
Lucas, Watt
Nuttie, Matthew
Patton, Emalee

Varsity Track - Girls

Bishop, Adrian
Cornwell, Chloe
Richardson, Hannah

Varsity Volleyball

Barrett, Hayley
Combs, Hannah
Combs, Lindsey
Cope, Autumn
Davis, Bethany
Duff, Faith
Ertel, Hannah
Evans, Tamara
Gabbard, Harlee
Green, Lauren Kay
Hudson, Kennedy
Lynch, Sierra
McIntosh, Alyssa
Patton, Emalee
Shoemaker, Sajen
Smith, Stephanie
Turner, Alyssa
Turner, Shania

Varsity Cross Country - Boys

Brewer, Lucas
Burns, Levi
Combs, Brandon
Combs, Chase
Cope, James R
Evans, Tanner
Gabbard, Kolby
Little, Mckindrick
Lucas, Watt
Nuttie, Zachary
X Patrick, Hollan
Shouse, Owen H
Terry, Nichalos

Varsity Cross Country - Girls

Brandenburg, Hannah
Campbell, Cameron
Dunn, Alexa
Hudson, Catlin
Johnson, Cheyenna
Johnson, Michael
Mazurek, Lakeisha
McQueen, Emille
Richardson, Hannah

Junior Varsity Archery (coed) - Boys

Campbell, Kelton
Mazurek, Lakeisha
Shouse, Owen H



ROSTER REVIEW

PLAYER LIST USED FOR CALCULATIONS

Owsley County (2015-2016 continued)

Junior Varsity Baseball

Cope, James R
Davidson , Zachary
Gabbard, Kolby
Little, Mckindrick
Nuttle, Zachary
Pendegrass, Matthew
Terry, Nichalos

Little, Jasmine
Marshall, Katelyn
Mason, Mickayla
McQueen, Emille
Richardson, Hannah
Sizemore, Emily
Sizemore, Kendra
Sizemore, Madison

Junior Varsity Basketball - Boys

Anderson , Mikey
Barrett , James
Brewer, Lucas
Combs, Brandon
Creech, Cory
Davis, Patrick
Gibson, John
Lucas, Watt
Lynch, Brandon
Neace, Shade
Noe, Tyler
Sizemore, Austin

Junior Varsity Volleyball

Barrett, Hayley
Combs, Hannah
Combs, Lindsey
Duff, Faith
Ertel, Hannah
Evans, Tamara
Gabbard, Harlee
Green, Lauren Kay
Hudson, Kennedy
Lynch, Sierra
Shoemaker, Sajen
Smith, Stephanie
Turner, Alyssa
Turner, Shania

Junior Varsity Basketball - Girls

Asher, Jenna
Bishop, Adrian
Burch, Trinity
Campbell, Cameron
Combs, Lindsey
Creech, Shelby
Hudson, Kennedy
Johnson, Michael
Lynch, Lexie
Makala, Marshall
Marshall, Katelyn
Mason, Mickayla
McQueen, Emille
Murray, Amelia
Ratliff, Jazmin
Reed, Hannah
X Turner, Hannah

Freshman Basketball - Girls

Asher, Jenna
Campbell, Cameron
Combs, Lindsey
Johnson, Michael
Lynch, Lexie
Makala, Marshall
McQueen, Emille
Murray, Amelia
Ratliff, Jazmin
Reed, Hannah

Freshman Volleyball

Combs, Lindsey
X Ertel, Hannah
Evans, Tamara
Gabbard, Harlee
Green, Lauren Kay
Lynch, Sierra
Smith, Stephanie
Turner, Alyssa
Turner, Shania

Junior Varsity Fast Pitch Softball

Begley, Keeley
Bishop, Adrian
Brandenburg, Hannah
Burch, Trinity
Burns, Hallie
Campbell, Jayden
Cornwell, Chloe
Craft, Elexis
Ertel, Hannah
Gabbard, Harlee
Green, Lauren Kay
Little, Jaclyn



SCHOOL YEAR 2015-2016
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART

KHSAA Form T1
Rev. 5/11

Participation Opportunities: Test One - Proportionality

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	115	53.0%	153	63.2%
Row 2	BOYS	102	47.0%	89	36.8%
Row 3	Totals	217	100%	242	100%

Instructions: *Number of 8th grade students & below used in Column 3 and Column 4 calculations: 92

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8th grade students & below are included in the totals.
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Digitally signed by Charles Davidson (charles.davidson@owsley.kyschools.us) Date: April 29, 2016 12:49:11 PM



**ACCOMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART
PARTICIPATION OPPORTUNITIES: TEST TWO –
PROGRAM EXPANSION**

KHSAA Form T2
Rev. 02/16

Owsley County (2015-2016)

TEAMS ADDED SINCE THE START OF 2010-2011 SCHOOL YEAR

	V	JV	F
Archery (coed) - Boys	X	X	
Baseball			
Basketball - Boys			
Bowling - Boys			
Cross Country - Boys			
Fishing (coed) - Boys			
Football			
Golf - Boys			
Lacrosse - Boys			
Marksmanship (coed) - Boys			
Soccer - Boys			
Swimming - Boys			
Tennis - Boys			
Track - Boys			
Wrestling			

	V	JV	F
Archery (coed) - Girls	X	X	
Basketball - Girls			X
Bowling - Girls			
Cross Country - Girls			
Fast Pitch Softball			
Field Hockey - Girls			
Fishing (coed) - Girls			
Golf - Girls			
Lacrosse - Girls			
Marksmanship (coed) - Girls			
Slow Pitch Softball			
Soccer - Girls			
Swimming - Girls			
Tennis - Girls			
Track - Girls			
Volleyball		X	X

Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the Beginning of the 2010-2011 School Year	Current Number of Participants for the 2015-2016 School Year Who are Playing on Teams Added Since the 2010-2011 School Year	Percentage of Total Participation by Sex Added Since the Beginning of the 2010-2011 School Year
GIRLS	VARSITY	7	85	1	3	
GIRLS	JV	3	50	2	14	
GIRLS	FROSH	2	18	2	18	
GIRLS	TOTAL	12	153	5	35	22.9%
BOYS	VARSITY	6	67	1	11	
BOYS	JV	3	22	1	3	
BOYS	FROSH	0	0	0	0	
BOYS	TOTAL	9	89	2	14	15.7%



SCHOOL YEAR 2015-2016
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART

KHSAA **Form T3**
Rev5 /11

Participation Opportunities Test Three Full Accommodation

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S) AND DESCRIBE YOUR IMPLEMENTATION PLAN IN LINE (5).

	GIRLS (Yes / No)		BOYS (Yes / No)
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable varsity interscholastic team for a sport not currently offered? If yes, what sport?	Yes Soccer		Yes Football
2. Based on the responses from your most recent student survey, is there sufficient interest to form a viable junior varsity interscholastic team for a sport not currently offered and for which there is not sufficient interest to form a viable varsity interscholastic team? If yes, what sport?	Yes soccer		Yes Football
3. Based on the responses from your most recent student survey, is there sufficient interest to form a viable freshman interscholastic team for a sport not currently offered and for which there is not sufficient interest to form either a viable varsity or junior varsity interscholastic team? If yes, what sport?	Yes soccer		Yes football
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	Yes yes		Yes yes

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

5. Describe your plans to address interest below:
<p>Owsley County schools will look at the feasibility of creating a soccer program. Including the over all cost of field, equipment, uniform, supplies the hiring of a coach and the number of girls participants that would be willing to compete in the sport.</p>

Principal Signature: Digitally signed by Charles Davidson
(charles.davidson@owsley.kyschools.us) Date: April 29, 2016 12:49:11 PM



**2015-2016
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART (FORM T-4)**

KHSAA :Form T4
Rev.3/16

Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	7	85	55.6%
Row 2	j.v.:	3	50	32.7%
Row 3	frosh:	2	18	11.8%
Row 4	total:		153	100%
Boys				
Row 5	varsity:	6	67	75.3%
Row 6	j.v.:	3	22	24.7%
Row 7	frosh:	0	0	0.0%
Row 8	total:		89	100%

- Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- For Column 3, calculate the percentage of female and male participants at each level.
For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.
 For boys' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
 - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
 - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature: _____ Digitally signed by Charles Davidson (charles.davidson@owsley.kyschools.us) Date: April 29, 2016 12:49:11 PM



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2015-2016
T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART
Owsley County

KHSAA Form T35
Rev. 10/15

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Archery	\$150	\$0	\$750	\$0	\$50	\$0	\$2,250	1 / 1 / 2	\$0	\$0
Baseball	\$863	\$0	\$2,550	\$0	\$100	\$0	\$4,000	2 / 1 / 2	\$200	\$0
Basketball - Boys	\$3,345	\$0	\$3,100	\$0	\$750	\$0	\$9,500	5 / 3 / 2	\$500	\$0
Basketball - Girls	\$4,301	\$0	\$3,750	\$0	\$1,053	\$0	\$9,500	5 / 3 / 3	\$500	\$0
Bowling - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Bowling - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Cross Country - Boys	\$1,000	\$0	\$550	\$0	\$225	\$0	\$1,500	1 / 1 / 2	\$200	\$0
Cross Country - Girls	\$1,000	\$0	\$550	\$0	\$250	\$0	\$1,500	1 / 1 / 1	\$200	\$0
Fast Pitch Softball	\$1,329	\$0	\$2,200	\$0	\$200	\$0	\$4,000	4 / 3 / 2	\$2,000	\$0
Field Hockey - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Fishing	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Football	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Golf - Boys	\$315	\$0	\$525	\$0	\$73	\$0	\$1,000	2 / 2 / 1	\$0	\$0
Golf - Girls	\$315	\$0	\$525	\$0	\$123	\$0	\$1,000	1 / 1 / 1	\$0	\$0
Lacrosse - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Lacrosse - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Marksmanship	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Slow Pitch Softball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Soccer - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Soccer - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2015-2016
T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART
Owsley County**

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Swimming - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Swimming - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Tennis - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Tennis - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Track - Boys	\$160	\$0	\$450	\$0	\$110	\$0	\$1,500	0 / 0 / 1	\$0	\$0
Track - Girls	\$160	\$0	\$450	\$0	\$130	\$0	\$1,500	0 / 0 / 1	\$0	\$0
Volleyball	\$290	\$0	\$2,450	\$0	\$180	\$0	\$3,000	3 / 3 / 3	\$300	\$0
Wrestling	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0

Note: The Coed sports (Archery, Fishing and Marksmanship) are not included in Expenditure Totals for Boys and Girls.

Expenditures for Boys	\$32,516	43.2%
Expenditures for Girls	\$42,756	56.8%
Total Expenditures	\$75,272	



SCHOOL YEAR 2015-2016
KHSAA TITLE IX ATHLETICS AUDIT
Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

Areas of Compliance:	ADVANTAGE TO:		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of Interest and Abilities	X		
BENEFITS			
Equipment and Supplies	X		
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances	X		
Coaching			X
Locker Rooms, Practice and Competitive Facilities	X		
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Housing and Dining			X
Tutoring			X
Athletic Scholarships			X

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

Principal's Signature: Digitally signed by Charles Davidson
(charles.davidson@owsley.kyschools.us) Date: April 29, 2016 12:49:11 PM



**SCHOOL YEAR 2015-2016
TITLE IX IMPROVEMENT PLAN
Owsley County**

DIRECTIONS:

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs improvement in order to achieve gender equity. For Column 2, write the suggested change or activities that will improve the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need improvement. However, the KHSAA strongly encourages schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program

COLUMN 1	COLUMN 2	COLUMN 3
SPECIFIC ITEM FOR IMPROVEMENT	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION DATE OF IMPROVEMENT
T41 Form Advantage---Accommodation of Interest and Abilities: Advantage Girls	Owsley County schools is looking into the possibility of adding competitive bowling to our team sports in the near future. This would add both a girls team as well as a boys	Start: Jul 1, 2016 Complete: Jul 1, 2018
T41 Form Advantage---Equipment and Supplies: Advantage Girls	Owsley County Schools is looking at the possibility of purchasing new volleyball and cross country uniforms for the upcoming school year.	Start: Jul 1, 2016 Complete: Oct 3, 2016
T41 Form Advantage---Travel and Per Diem: Advantage Girls	Owsley County Schools is scheduling to make scheduling more even. We currently offer more female sports, however our girls programs are playing more games.	Start: Jul 1, 2016 Complete: Jun 30, 2017
T41 Form Advantage---Locker Rooms, Practice and Competitive Facilities: Advantage Girls	Owsley County Schools will be building a new dugout for the softball team.	Start: Jul 1, 2016 Complete: Mar 1, 2017

Principal's Signature: Digitally signed by Charles Davidson (charles.davidson@owsley.kyschools.us) Date: April 29, 2016 12:49:11 PM



INTERSCHOLASTIC ATHLETICS SURVEY
Summary of Student Responses
80% Response Rate Required

KHSAA Form T63
Rev.2/16

Date	Apr 25, 2016
School Year:	2015-2016
School Name:	Owsley County
Who Administered The Survey?	Gary Cornett
How Was The Survey Administered (paper/electronic)?	Electronic
Give details on how it was administered and to which school group, Example: English classes, or all home rooms, etc. or advisee/advisor?)	Students were permitted to take the test during the week of 4/25
Enrollment in Grades 9-11 (from KDE):	162
Number of 8 th Grade Students Surveyed:	64
Number of Male Students Completing Survey:	79
Number of Female Students Completing Survey:	103
Completed By:	Gary Cornett
Return Percentage (Completions divided by 9-11 enrollment plus 8 th graders surveyed)	80.5%

Instructions:

- Summarize the Student Athletics Interest Surveys Form T-61 by entering the total number of responses on the line next to each sport.
- Under the "Other" Category please provide a listing of the sports as well as the number of students who are interested in participating.
- Please sign and date this Summary Form (T-63) and mail this Summary Form only to the KHSAA by the due date of the annual report. Do not mail the student surveys (Form T-61). However, these Forms should be maintained in your files in the event they are subsequently requested.

Enter Totals from T-61 Compilation for each Sport/Sport Activity

KHSAA Sponsored Fall Sports/Sport Activities

Cross Country	11
Field Hockey (Girls)	4
Football	21
Golf	8
Soccer	10
Volleyball (Girls)	28

KHSAA Sponsored Winter Sports/Sport Activities

Archery	31
Basketball	51
Bowling	13
Swimming	8
Wrestling	5

KHSAA Sponsored Spring Sports/Sport Activities

Baseball	13
Bass Fishing	17
Softball	27
Tennis	9
Track and Field	19

Reasons for not participating in interscholastic sports or sport-activities

From Compiled T-61 Forms

18	I prefer other activities such as band, chorus, etc.
38	I don't have time
14	The practice schedules and game times are inconvenient
14	The sport I like isn't offered
18	It's too expensive
17	Working
14	I don't feel I have the ability
0	Other: _____



INTERSCHOLASTIC ATHLETICS SURVEY
Summary of Student Responses
80% Response Rate Required

KHSAA Form T63
Rev.2/16

Which Non-KHSAA championship sport or sport-activity would you like to play if a team was offered?

Sport	Number
Badminton	15
Dance Team	4
Equestrian	8
Fencing	3
Gymnastics	23
Ice Hockey	1
Lacrosse	0
Rifle-Marksmanship	44
Rodeo	12
Ultimate Frisbee	6
Volleyball (Boys)	18
Wrestling (Girls)	2
Other	0

Digitally signed by Charles Davidson (charles.davidson@owsley.kyschools.us) April 29, 2016 12:49:11 PM

Principal's Signature

Date



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST**

KHSAA Form GE03
Rev. 04/12

A. School	<u>Owsley County</u>	
B. School Year	<u>2015-2016</u>	
C. Total Varsity Athletes		<u>58</u>
D. Total Non-Varsity Athletes		<u>0</u>
E. Total below Grade 9 who played varsity		<u>31</u>
F. Total below Grade 9 who played non-varsity		<u>2</u>

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
172737	Addison , Trevor	M	10	2014	X			
228571	Adrain , Bishop	F	8	-			X	
224909	Anderson , Mikey	M	10	2014	X			
256223	Asher , Jenna	F	7	-			X	
224916	Barrett , James	M	10	2014	X			
187636	Barrett , Hayley	F	12	2012	X			
181095	Begley , Keeley	F	8	-			X/C	
234228	Bishop , Adrian	F	8	-			X	
217309	Brandenburg , Hannah	F	8	-			X/C	
180662	Brewer , Lucas	M	12	2011	X			
255976	Burch , Trinity	F	10	2014	X			
234353	Burns , Hallie	F	9	2015	X			
246683	Burns , Levi	M	7	-			X	
246669	Campbell , Cameron	F	7	-			X	
234346	Campbell , Jayden	F	8	-				X
249290	Campbell , Shelby	F	7	-			C	
158431	Combs , Brandon	M	11	2013	X			
189695	Combs , Chase	M	12	2012	X			
144385	Combs , Hannah	F	12	2012	X			
182745	Combs , Lindsey	F	8	-			X	
83580	Cope , Autumn	F	12	2012	X/C			
246684	Cope , James R	M	7	-			X	
128987	Cope , Morgan	F	12	2012	X/C			
220292	Cornwell , Chloe	F	9	2015	X/C			
234348	Craft , Elexis	F	8	-				X
248736	Creech , Cory	M	9	2015	X			
226911	Creech , Shelby	F	8	-			X	
261727	Davidson , Zachary	M	9	2015	X			
151967	Davis , Bethany	F	12	2012	X			
172736	Davis , Patrick	M	10	2014	X			
200867	Dean , Jesse	M	11	2013	X			
217310	Dean , Jonah	M	10	2014	X			
220295	Dean , River	F	8	-			C	
110331	Duff , Faith	F	11	2010	X			
218344	Dunn , Alexa	F	10	2014	X			
182643	Ertel , Hannah	F	10	2014	X/C			
248733	Evans , Austin	M	8	-			X	
215597	Evans , Tamara	F	9	2015	X			
107224	Evans , Tanner	M	11	2013	X			
181092	Gabbard , Harlee	F	8	-			X/C	
246658	Gabbard , Kolby	M	7	-			X	
217311	Gibson , John	M	8	-			X	



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST (continued)**

KHSAA Form GE03
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
88628	Gibson , Macle	F	10	2014	X			
128992	Gilbert , Skylar	F	11	2013	X/C			
182648	Green , Lauren Kay	F	8	-			X/C	
234318	Gross , Colten	M	9	2015	X			
234317	Hacker , Daniel	M	11	2013	X			
195514	Hudson , Catlin	F	12	2011	X			
251050	Hudson , Kennedy	F	11	2013	X			
128993	Johnson , Cassidy	F	11	2013	X/C			
128998	Johnson , Charlie	F	12	2012	X/C			
246674	Johnson , Cheyenna	F	7	-			X	
246670	Johnson , Michael	F	7	-			X	
234344	Little , Jaclyn	F	11	2012	X			
234345	Little , Jasmine	F	10	2014	X			
246685	Little , Mckindrick	M	7	-			X	
231334	Lucas , Watt	M	9	2015	X			
231335	Lynch , Brandon	M	8	-			X	
256224	Lynch , Lexie	F	7	-			X	
182743	Lynch , Sierra	F	9	2015	X			
228572	Makala , Marshall	F	8	-			X	
155568	Marcum , Keaton	M	11	2013	X			
110330	Marshall , Katelyn	F	11	2013	X			
217668	Mason , Mickayla	F	9	2015	X			
246679	Mazurek , Lakeisha	F	7	-			X	
88629	McIntosh , Alyssa	F	12	2012	X			
158424	McQueen , Emille	F	9	2015	X			
256222	Murray , Amelia	F	7	-			X	
248734	Neace , Shade	M	9	2015	X			
220593	Noe , Andrew	M	8	-			X	
224915	Noe , Tyler	M	10	2014	X			
234230	Nuttle , Matthew	M	12	2012	X			
172734	Nuttle , Zachary	M	10	2014	X			
104053	Patton , Emalee	F	11	2012	X/C			
234319	Pendegrass , Matthew	M	10	2014	X			
182740	Ratliff , Jazmin	F	8	-			X	
128976	Reed , Ashley	F	11	2013	X			
226797	Reed , Austin	M	12	2012	X			
256225	Reed , Hannah	F	7	-			X	
109725	Richardson , Hannah	F	11	2013	X			
248731	Roberts , Harley	M	12	2012	X			
128986	Shoemaker , Sajen	F	12	2012	X/C			
246682	Shouse , Owen H	M	7	-			X	
158430	Sizmore , Austin	M	12	2012	X			
220294	Sizmore , Emily	F	10	2014	X/C			
249289	Sizmore , Kendra	F	7	-			X/C	
220293	Sizmore , Madison	F	9	2015	X/C			
128994	Smith , Stephanie	F	11	2013	X			
246686	Terry , Nichalos	M	7	-			X	
128996	Turner , Alyssa	F	9	2015	X			
181090	Turner , Shania	F	9	2015	X/C			