



**KHSAA TITLE IX ANNUAL REPORT SUBMISSION
STATUS REPORT
2015-2016**

KHSAA Form T65
Revised 4/2016

School:	Paducah Tilghman
KHSAA Audit Team Member:	Gary W. Lawson
Date:	May 23, 2016

Along with this T65 form, you have also received a copy of a revised Title IX Internal Audit Summary for this school. It is important that you review all of the details concerning the analysis of the report submitted.

The Internal Audit Summary will analyze all parts of the three-part test for Title IX compliance, based on a snapshot of the data on the date submitted. Those conclusions are listed. For 2015-16, revisions have been made in this form to clarify the calculation of the underrepresented gender and ensure the preservation of the integrity of the foundational purposes of Title IX. The form also continues to contain notes made to help you determine how calculations were derived and detail the exclusion of certain elements related to Archery and Bass Fishing which are true coed sport-activities.

In the first section you will note many factors such as per total participation, total expenditures, participant spending (per gender), and many other factors to be considered as you move forward with future planning. You will also note on Row 13, the determination of the underrepresented gender in your school. This is a critical element in determining Title IX compliance.

The Test 1 (traditionally called the “numbers” test) section again contains guidance as to the number of new participants in the underrepresented gender needed to meet this test. Explanatory notes in the right column should help verify the calculations, which were done by the system based on the submitted data.

The Test 2 (traditionally called the “recent history of expanding sport offerings for the underrepresented gender” test) section contains the information for Test 2 and the calculations were done solely by the system based on the submitted data.

The Test 3 (traditionally called the “accommodating interest and abilities” test) section contains the information for Test 3. This is determined by the audit team based on the analysis of the data provided.

At the bottom of the Title IX Internal Audit Summary is a summary conclusion as to whether or not the school appears to be in compliance with one of the three parts of the tests for Title IX compliance. If you have specific questions, feel free to contact Assistant Commissioner Darren Bilberry (dbilberry@khsaa.org or 859-299-5472) at the KHSAA, or the audit team staff member listed at the top of the Title IX Internal Audit Summary and at the top of this form.

Special Note from Audit Staff (ignore if blank):

INFORMATION PROVIDED SHOWS THAT THE GENDER EQUITY HAS NO STUDENT REPRESENTATIVES.



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2015-2016**

KHSAA Audit Form
Rev. 03/16

TITLE IX INTERNAL AUDIT SUMMARY

PADUCAH TILGHMAN

Assigned Auditor: Gary W. Lawson (glawson@khsaa.org)

		Column 1	Column 2	Column 3
		Girls	Boys	Total
Row 1	Total Participants (from T-1)	245	389	634
Row 2	Percentage of Participation	38.64%	61.36%	100%
Row 3	Total Expenditures (from T-3) for Non-Coed Teams (excluding Archery and Bass Fishing)	\$157,043	\$244,768	\$401,811
Row 4	Percentage of Expenditures for Non-Coed Teams (excluding Archery and Bass Fishing)	39.08%	60.92%	100%
Row 5	Percentage Difference between Percentage of Expenditures (Row 4) and Percentage of Participation (Row 2)	0.44%	-0.44%	
Row 6	Per Participant Expenditure	\$640.99	\$629.22	
Row 7	Per Participants Difference in Expenditures	\$11.77		
Row 8	Total Enrollment (from KHSAA enrollment figures)	426	390	816
Row 9	Percentage of Enrollment	52.21%	47.79%	100%
Row 10	Percentage Difference between Percentage of Enrollment (Row 9) and Percentage of Participation (Row 2)	-13.56%	13.56%	
Row 11	Number of Non-Coed Teams (excluding Archery and Bass Fishing)	16	18	34
Row 12	Tolerance Limit based on participation ratio to enrollment	2.5%	If number of participants is less than 100, the tolerance is 5%, if 101-299 then 4%, if 300-499 then 3%, if 500-699 then 2.5%, if 700 or more then 2%.	
Row 13	Underrepresented Gender	GIRLS	Underrepresented Gender is the one having the lowest value in Row 10 after comparing to the school participation tolerance in row 12	

TEST 1

Row 14	Test 1, Subpart 1, Is Row 10 plus/minus 5% for underrepresented gender?	no	Does this school appear likely to meet Test 1, Subpart 1 for Compliance?	
Row 15	Test 1, Subpart 2, Is Row 10 plus/minus the percentage in Row 12 for underrepresented gender?	no	Does this school appear likely to meet Test 1, Subpart 2 for Compliance?	
Row 16	Test 1, Subpart 3 Participants per Non-Coed Team for underrepresented gender (excluding Archery and Bass Fishing)	15.3	The average number of participants per non-coed team for unrepresented gender, added to total participation, divided by total participation plus average number of underrepresented gender team. Does that number equal 50%? If not, how many additional participants would allow the school to get to 50% (underrepresented gender plus new participants divided by total participation plus new participants).	
Row 17	Test 1, Subpart 3 Ratio of Participants/Team to Total	40.1%		
Row 18	Test 1, Subpart 3 Additional Participants Needed to Pass Test 1, Part 3	121		
Row 19	Test 1, Subpart 3, Does it appear that the average participation per non Coed team rationalizes a less than 50% overall participation rate?	no	Does this school appear likely to meet, Subpart 3 for Compliance?	
Row 20	TEST 1 RESULTS (OVERALL)	-NO-	Appears likely to meet Test 1 for Title IX Compliance?	

TEST 2

Row 21	Test 2 Percent Participant Increase from Added Teams (from T-2)	20.4%		
Row 22	TEST 2 RESULTS	-NO-	Appears likely to meet Test 2 for Title IX Compliance?	

TEST 3

Row 23	TEST 3 RESULTS	-YES-	Appears likely to meet Test 3 for Title IX Compliance?	
Row 24	Test 3 Notes from Audit Team member listed above	The documentation of steps being taken (T-3 form) to address the indicated interest in bowling and fishing makes compliance with the standard established by test #3 likely.		

SUMMARY---PER THE ANALYSIS AND DATA SUBMITTED, IT APPEARS THAT THIS SCHOOL MEETS AT LEAST ONE OF THE THREE TESTS FOR TITLE IX COMPLIANCE. SCHOOL OFFICIALS SHOULD REVIEW THE TITLE IX INTERNAL AUDIT SUMMARY TO DETERMINE THE SPECIFIC FINDINGS. SCHOOL REPRESENTATIVES ARE REMINDED THAT TITLE IX COMPLIANCE IS AN ONGOING OBJECTIVE, AND THIS REPRESENTS ONLY A SNAPSHOT IN TIME. CONTINUED EFFORTS TO ENSURE COMPLIANCE ARE NECESSARY FOR A SUCCESSFUL PROGRAM.



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL VERIFICATION OF TITLE IX PROCEDURES
SCHOOL YEAR 2015-2016**

KHSAA Form **GE19**
Rev.5/11

The Paducah Tilghman High School, Paducah, Kentucky
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). **I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:**

I. Established a gender equity committee at the high school. **(List committee personnel and provide attachment if necessary)**

Name	Address	Phone	Title (Supt., Principal, Student, Parent, Coach, Etc.)
Kristopher Durfee	2400 Washington Street; Paducah, KY 42003	(270)444-5650	Assistant Principal/AD
Jonathan Smith	2400 Washington Street; Paducah, KY 42003	(270)444-5650	Assistant Principal
Heather Hamilton	2400 Washington Street; Paducah, KY 42003	(270)444-5650	Coach/Business Manager
Iesha Shumpert	2400 Washington Street; Paducah, KY 42003	(270)444-5650	Coach/Teacher Aide
Stephani Gray	3401 Buckner Lane; Paducah, KY 42001	(270)444-5730	Coach/Teacher (replaced Iesha Shumpert)
Mark Thompson	1400 H.C. Mathis; Paducah, KY 42001	(270)444-8508	Paducah Parks Director
Tim Jones	4036 Magnolia Drive; Paducah, KY 42001	(270)243-0558	Parent

II. Scheduled a minimum of three meetings during the school year on the following dates:

Oct 14, 2015
Dec 2, 2015
Apr 13, 2016

III. Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
Kristopher Durfee	Assistant Principal/AD	2400 Washington Street; Paducah, KY 42003	(270)444-5650

IV. Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
Amie Tooley	Director, Special Programs	800 Caldwell Street	(270)444-5600

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Digitally signed by Kristopher K Durfee (kristopher.durfee@paducah.kyschools.us)

May 22, 2016 21:33:40 PM

Principal Signature

Date



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Paducah Tilghman (2015-2016)

Sport	Level	2010-2011	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016
Archery (coed) - Boys	varsity					X	X
	jv						
	freshman						
Archery (coed) - Girls	varsity					X	X
	jv						
	freshman						
Baseball	varsity	X	X	X	X	X	X
	jv			X	X	X	X
	freshman						
Basketball - Boys	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman	X	X	X	X	X	X
Basketball - Girls	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman	X	X	X	X	X	X
Bowling - Boys	varsity		X	X	X	X	
	jv						
	freshman						
Bowling - Girls	varsity	X	X	X	X	X	
	jv						
	freshman						
Cheerleading	varsity	X	X	X	X	X	
	jv						
	freshman						
Football	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman	X	X	X	X	X	X
Field Hockey - Girls	varsity						
	jv						
	freshman						
Fishing (coed) - Boys	varsity						
	jv						
	freshman						
Fishing (coed) - Girls	varsity						
	jv						
	freshman						
Fast Pitch Softball	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman						
Golf - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Golf - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						
Lacrosse - Boys	varsity						
	jv						
	freshman						
Lacrosse - Girls	varsity						
	jv						
	freshman						



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Paducah Tilghman (2015-2016)

Sport	Level	2010-2011	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016
Marksmanship (coed) - Boys	varsity						
	jv						
	freshman						
Marksmanship (coed) - Girls	varsity						
	jv						
	freshman						
Slow Pitch Softball	varsity						
	jv						
	freshman						
Soccer - Boys	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman						
Soccer - Girls	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman						
Swimming - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Swimming - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						
Tennis - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Tennis - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						
Track - Boys	varsity	X	X	X	X	X	X
	jv			X	X	X	X
	freshman						X
Track - Girls	varsity	X	X	X	X	X	X
	jv			X	X	X	X
	freshman			X	X	X	X
Volleyball	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman			X	X	X	X
Wrestling	varsity	X	X	X	X	X	X
	jv						
	freshman						
Cross Country - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Cross Country - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						



ROSTER REVIEW

PLAYER LIST USED FOR CALCULATIONS

Paducah Tilghman (2015-2016)

Varsity Archery (coed) - Boys

- Bakehouse, Logan
- X Boyd, Jack
- X Crouch, Travis
- Crumbaugh, Zuriel
- X Cutrer, Adrian
- X Denton, Will
- Freeman, Peyton
- X Garcia, Marco
- X Garnett, Darian
- X Golightly, Hunter
- X Grubbs, Hunter
- X Hensley, Levi
- X Hutcheson, Grant
- X Noneman, Carter
- X Orlovski, Conner
- X Peck, Ethan
- X Sanders, Patrick
- Snow Lassy, Andrew
- X Yates, Brendan

Varsity Archery (coed) - Girls

- X Burns, Tiffany
- Davis, Vanessa
- Freeman, Samantha
- X Housman, Talia
- X Mundy, Ariana
- Prather, Sanaa
- Williams, Faith
- Wood, Jaselin

Varsity Baseball

- Bundy, Tyler
- Butler, Lance
- Butler, Reese
- Crim, Colbe
- Crouch, Mitchell
- Crouch, Travis
- Crouch, Zachary
- Fitzgerald, Jackson
- Fristoe, Jackson
- Griffith, Austin
- Humphrey, Isaac
- Knox, Jordan
- McNeill, Walker
- Mundy, Sammy
- X Pleasants, Elijah
- Reeves, Darrell
- Riffe, Eric
- Stanley, Drew
- Thompson, William
- White, Kaleb
- Wilson, Joshua

Varsity Basketball - Boys

- Belt, Parker
- Cooper, Maurice
- Curry, Jacob
- Dumas, Zach
- Dunigan, Jesse
- Grubbs, DeCoven
- Hart, Devon
- Humphrey, Isaac
- McEwen, Sayveon
- Prather, Jordan
- Reed, Jerome
- Thomas, Rodriguez
- Warfield, Brannon

Varsity Basketball - Girls

- Anderson, Elise
- Anderson, Tyese
- X Constantine, Brijae
- Crawford, Jameya
- X Crawford, Jeremiah
- X Debrakins, Brooke
- Donelson, Miriah
- Gaines, Tamia
- Gary, Lauren
- Guerin, Samyra
- X Horne, Gabriel
- Mayes, Breia
- Milliken, Brantarius
- Overlin, Elise
- Patterson, Olivia
- Patterson, Sophia
- Scott, Tay
- Shaw, Whitney
- Story, Kathryn
- Watkins, Molly
- Winther, Carla

Varsity Cheerleading

- X Beasley, Nautica
- X Blue, Nyla
- X Chambers, Madelyn
- X Clark, Adriona
- X Denton, Grace
- X Hamilton, Taliyah
- X Hawkins, Abigail
- X Hayes, Brianna
- X Hodge, Kennedy
- X Hurst, Ashton
- X Katz, Sarah
- X Littleton, Daja
- X Presnell, Cassie
- X Pugh, Chesleigh
- X Spann, Dasia
- X Waller, Hannah

Varsity Football

- Askew, Ahmaud
- Askew, Antonio
- Askew, Makel
- Barnes, Micheal
- Barron, Tarique
- Belt, Parker
- Brooks, Bryson
- Bundy, Tyler
- X Burgess, Michael
- Butler, Lance
- Butler, Reese
- Carruthers, Tay Shawn
- Cash, Dinero
- Connor, Michael
- Crim, Colbe
- Crosby, Andrew
- Crouch, Mitchell
- X Crouch, Travis
- Cunningham, Amante
- Curry, Keyshun
- Davenport, Travance
- Donelson, Keith
- Draw, Aaron
- Dunbar, Josh
- Dunigan, Jesse
- Ellison, Shawndeis
- Elmore, Treshon
- Ferrell, Dalton
- Fitzgerald, Da Brien
- Ford, Deven
- X Halliburton, Thomas
- Hamilton, Brandarius
- Hamilton, Ray
- Harris, Dalvin
- Hill, Jmarcus
- Hines, Isaiah
- Howard, Dylan
- Jones, Anthony
- Jones, Tyrese
- Kelly, Jackson
- Kelly, Tayjaun
- Kirby, Malachi
- Laster, Rae Quan
- Lee-McCampell, Epion
- Leggs, Damarion
- X Mason, Norman
- Massad, Luke
- X McCoy, Javin
- McCoy, Wallace
- McEwen, Sayveon
- Merry, Coy
- X Miller, Derek
- Milliken, Jayshaun
- Mundy, Sammy
- X Murdock, Joshua
- Orr, Chance
- Overstreet, Jordan
- Patterson, Amarian
- Powell, Evan
- Prather, Jordan
- Pryor, Amariyon
- Reed, Aaron

- Reese, Shawn
- Rodriguez, Alejandro
- Rodriguez, Rafael
- Smith, Allen
- Smith, Howard
- Turner, Jared
- Walls, Justin
- Watkins, Hunter
- Wells, Bryson
- Wilson, Caleb
- Yates, Brendan

Varsity Fast Pitch Softball

- Belt, Keiler
- Burgess, Destiny
- Driver, Elizabeth
- Eggleston, Abigail
- Hack, Karlie
- Hammond, Curtlyn
- Hunt, Hannah
- X Krall, Emily
- Massey, Emma
- Mayes, Breia
- Moffatt, Darby
- Moore, Jalynn Shaw
- X Morgan, Peyton Layne
- Myers, Mallory
- Pugh, Chesleigh
- Robertson, Emily
- X Slagle, Kayla
- Tyler, Shaelyn
- Winther, Carla
- Woodruff, Katie

Varsity Golf - Boys

- Armstrong, AJ
- Bickerstaff, Simon
- Crouch, Travis
- Humphrey, Isaac
- Lambert, Sammy
- X Lambert, Samuel
- Workman, Eli
- Workman, Owen

Varsity Golf - Girls

- Doss, Charli
- Doss, Teri
- X Eickholz, Lauren
- X Miller, Nicole



ROSTER REVIEW

PLAYER LIST USED FOR CALCULATIONS

Paducah Tilghman (2015-2016 continued)

Varsity Soccer - Boys

Blanks, Emilio
Blondell, Wesley
Boyd, Jack
Butler, Reese
Cooper, Maurice
Curry, Jacob
X Denton, Will
Ford, Heath
Freeman, Peyton
Golightly, Hunter
Grubbs, Hunter
Holtgrewe, John
Hutcheson, Grant
Mundy, Sammy
Noneman, Carter
Orlowski, Conner
Pierce, Noah
Ramirez, Noe
Reyes, Jose
Riffe, Eric
Turner, Blake
Tyrrell, Sammy
VanHoose, Matthew
X Velasco, Miguel
White, Kaleb

Varsity Soccer - Girls

Black, Jamie
X Caroline, Meiners
Davidson, Reagan
Ford, Peyton
Fulcher, Zeta
Hawkins, Abigail
Hobbs, Sarah
Holland, Jade
Hunt, Hannah
Hurst, Ashton
Johnson, Daishae
Ladd, Katie
Meiners, Caroline
Rodreguez, Johanna
Schultz, Kelsie
Summers, Megan
Tyler, Alexis
Via, Mary
Walden, Michael Ellen
Watson, Ariana
Williams, Alexis
Willis, Taylor
Young, Jennifer

Varsity Swimming - Boys

Fell, Caleb R

Varsity Swimming - Girls

X Browning, Shelby
Butler, Raven
Fell, Tyler
Housman, Talia
Hutcheson, McCall
X Newtown, Miranda
Patel, Peyton
X Spicer, Abby

Varsity Tennis - Boys

Armstrong, AJ
Gream, Cullen
Jones, Evan
Jones, Matthew
Kirchoff, Sam
Lambert, Sammy
LeBuhn, Ben
McGee, James Luke
Olsen, Jackson
Ross, Landon
Rowton, Davis
Rowton, Parker
Ybarzabal, Zach

Varsity Tennis - Girls

X Chambers, Madelyn
Clark, Rachel
Criner, Kate
Fischer, Hannah
Kelly, Erin
Lansden, Natalie
Rich, Ashley
Shannon, Lara
Shannon, Molly
X Waggoner, Chloe
West, Anna
West, Emily

Varsity Track - Boys

Askew, Antonio
Barnes, Micheal
X Bates, Malachai
Belt, Parker
Brooks, Bryson
Cash, Dinero
Cooper, Maurice
X Corbett, Malcolm
Curry, Keyshun
Davenport, Travance
Dunigan, Jesse
Ellington, Jhari
Ferrell, Austin
Freeman, Jayden
Garnett, Darian

Grubbs, DeCoven
X Harris, Jalen
Hart, Devon
Hensley, Jonte
Hollar, Noah
Holtgrewe, John
Jones, Tyrese
Kelly, Harrison
Kelly, Jackson
Kelly, Tayjaun
Lee-McCampbell, Epion
Marshall, Quenten
Massad, Luke
McCoy, Wallace
McEwen, Sayveon
Merry, Coy
Milliken, Jayshaun
Murdock, Joshua
Myers, Travis
Overlin, Max
Overstreet, Jordan
Owens, Ethan
Patterson, Amarian
Prather, Jordan
Price, Joseph
Pruitt, Phillip
Pryor, Amariyon
Reed, Aaron
X Reed, Jerome
X Sanders, Patrick
X Smith, Howard
Tharpe, Zae
Watkins, Hunter
Wiggins, Montell
Williams, Markqs
Wilson, Caleb

Varsity Track - Girls

Beasley, Nautica
Coleman, Kiya
Daniels, Thai
Debrakins, Brooke
Donelson, Miriah
X Fell, Tyler
Gary, Lauren
Green, Diamoneek
Guerin, Samyra
X Hahn, Emily
X Hodge, Kennedy
Holland, Jade
X Hurst, Ashton
Jones, Amiya
Jordan, Tanaisha
X Katz, Sarah
X Ladd, Katie
Laster, DeTysha
X Mayes, Alexandria
X Menefee, Keishauna
Milan, Shawtrel
Milliken, Brantarius
X Mitchell, Billye

Mitchell, Jeannai
X Osborne, Dontajia
Overlin, Elise
Pea, Camryn
Pederzoli, Veronica
X Ragan, Kayla
Rogers, Addison
Rogers, Katelyn
X Schultz, Kelsie
Spann, Dasia
Starks, Jonce
Starks, LeChina
Summers, Megan
Wagner, Brianna
X Warren, Tamara
Watson, Valesha
X Williams, Kaia
Wood, Tajhanique

Varsity Volleyball

X Burgess, Whitney
X Cole, Kylee
X Criner, Caroline
Daniels, Akish
Davis, Megan
Davis, Promyse
Edwards, Makayla
Eggleston, Abigail
Flemons, Anijah
Flemons, Janae
Froehlich, Clare
Gottman, Bailey
Hahn, Emily
Johnson, Michaela
Kelley, Jazmyn
Kimbrough, Marriah
Lansden, Natalie
Loaiza, Giannina
Maness, Nicole
X Marchett, Laura
Mayes, Alexandria
X Mundy, Ariana
X Ragan, Kayla
X Ross, Brooklynn
X Seli, Hannah
Shumaker, Katelyn
Smith, Sakura
X Via, Mary
X Watkins, Abigail
Winther, Carla
Ybarzabal, Maddie

Varsity Wrestling

Brooks, Bryson
Chappel, Xavier
Dobson, George
X Dunbar, Quran
Fitzgerald, Jackson



ROSTER REVIEW

PLAYER LIST USED FOR CALCULATIONS

Paducah Tilghman (2015-2016 continued)

- X Garica, Paulo
- Hamilton, Ray
- Kelly, Tayjaun
- Laster, Rae Quan
- X Miller, Derek
- Orr, Chance
- Shy, Quandre
- X Turner, Jared
- Warren, London

Varsity Cross Country - Boys

- Atnip, Quinn
- Bakehouse, Logan
- Connor, Michael
- X Connor, Sincere
- X Corbett, Adrian
- X Corbett, Malcolm
- Denton, Will
- Fitzgerald, Latoryan
- Galloway, Cameron
- X Green, Diamoneek
- Grubbs, Hunter
- Holtgrewe, John
- X Housman, Talia
- Kelly, Harrison
- X Lambert, Sammy
- McGee, Anna
- X Mitchell, Jeannai
- Murdock, Joshua
- Oka, Takayuki
- Peck, Ethan
- X Riffe, Matthew

Varsity Cross Country - Girls

- X Beasley, Nautica
- Connor, Sincere
- X Fischer, Hannah
- Green, Diamoneek
- Housman, Talia
- McGee, Anna
- Mitchell, Jeannai
- Overlin, Elise
- Pederzoli, Veronica
- Rogers, Addison
- Rogers, Katelyn
- Shannon, Lara
- Willis, Taylor

Junior Varsity Baseball

- Bundy, Tyler
- Butler, Lance
- X Butler, Reese
- Crim, Colbe
- Crouch, Mitchell
- X Crouch, Travis
- X Crouch, Zachary

- Fitzgerald, Jackson
- Fristoe, Jackson
- Griffith, Austin
- Humphrey, Isaac
- Knox, Jordan
- McNeill, Walker
- Mundy, Sammy
- X Pleasants, Elijah
- X Reeves, Darrell
- Riffe, Eric
- Stanley, Drew
- Thompson, William
- White, Kaleb
- Wilson, Joshua

Junior Varsity Basketball - Boys

- X Belt, Parker
- Coleman, Jahkeem
- Cooper, Maurice
- Crim, Colbe
- Curry, Jacob
- Dumas, Zach
- Grubbs, DeCoven
- Harmon, Jordan
- Hobbs, Jacob
- Humphrey, Isaac
- Overlin, Max
- X Pleasants, Elijah
- X Prather, Jordan
- Pruitt, Phillip
- Riffe, Eric
- Thomas, Rodriguez
- X White, Tyus
- Williams, Markqs

Junior Varsity Basketball - Girls

- Anderson, Tyese
- X Broadnax, Nakela
- X Constantine, Brijae
- Crawford, Jameya
- X Crawford, Jeremiah
- Gaines, Tamia
- Gary, Lauren
- Goins, Cheyenne
- Guerin, Samyra
- Mayes, Breia
- Milliken, Brantarius
- Patterson, Olivia
- Patterson, Sophia
- X Staples, Elycia
- Starks, LeChina
- Story, Kathryn
- Warren, Tamara

Junior Varsity Football

- Askew, Ahmaud
- Askew, Antonio
- Askew, Makel
- Barnes, Micheal
- X Barron, Tarique
- X Belt, Parker
- Brooks, Bryson
- Bundy, Tyler
- X Burgess, Michael
- Butler, Lance
- X Butler, Reese
- Carruthers, Tay Shawn
- Connor, Michael
- Crim, Colbe
- Crouch, Mitchell
- X Crouch, Travis
- Cunningham, Amante
- Curry, Keyshun
- Davenport, Travance
- X Donelson, Keith
- X Draw, Aaron
- Dunbar, Josh
- X Dunigan, Jesse
- X Elmore, Treshon
- Ferrell, Dalton
- Fitzgerald, Da Brien
- Ford, Deven
- X Halliburton, Thomas
- Hamilton, Brandarius
- Hamilton, Ray
- Hill, Jmarcus
- Hines, Isaiah
- Jones, Anthony
- Jones, Tyrese
- Kelly, Jackson
- Kelly, Tayjaun
- Kirby, Malachi
- X Laster, Rae Quan
- X Lee-McCampbell, Epion
- X Leggs, Damarion
- X Mason, Norman
- Massad, Luke
- X McCoy, Javin
- McCoy, Wallace
- X McEwen, Sayveon
- Merry, Coy
- X Miller, Derek
- Milliken, Jayshaun
- Mundy, Sammy
- X Murdock, Joshua
- Orr, Chance
- X Overstreet, Jordan
- Patterson, Amarian
- X Prather, Jordan
- Reed, Aaron
- X Reese, Shawn
- Rodriguez, Alejandro
- Smith, Allen
- Smith, Howard
- X Turner, Jared
- Walls, Justin
- Watkins, Hunter

- Wells, Bryson
- Wilson, Caleb
- X Yates, Brendan

Junior Varsity Fast Pitch Softball

- Belt, Keiler
- Burgess, Destiny
- X Driver, Elizabeth
- Eggleston, Abigail
- Hack, Karlie
- Hammond, Curtlyn
- X Krall, Emily
- Massey, Emma
- Mayes, Breia
- Moffatt, Darby
- Moore, Jalynn Shaw
- X Morgan, Peyton Layne
- Myers, Mallory
- Pugh, Chesleigh
- X Robertson, Emily
- X Slagle, Kayla
- X Tyler, Shaelyn
- Woodruff, Katie

Junior Varsity Soccer - Boys

- Atnip, Quinn
- Baird, Kolbie
- Blanks, Emilio
- Blondell, Wesley
- Boyd, Jack
- Buron Pomposo, Pablo
- Butler, Lance
- Butler, Reese
- Cooper, Maurice
- X Corbett, Malcolm
- Curry, Jacob
- X Denton, Will
- Ford, Heath
- Freeman, Peyton
- Golightly, Hunter
- Gream, Cullen
- X Grubbs, Hunter
- X Hernandez, Luis
- Holtgrewe, John
- Hutcheson, Grant
- Jernigan, Jaylen
- X Jones, Matthew
- X Mendoza, Nicholas
- Morgan, Peyton Layne
- Mota, Sergio
- Mundy, Jackson
- Mundy, Sammy
- Olsen, Jackson
- Orlowski, Conner
- Pierce, Noah
- Ramirez, Noe
- Reyes, Jose
- Riffe, Eric



ROSTER REVIEW

PLAYER LIST USED FOR CALCULATIONS

Paducah Tilghman (2015-2016 continued)

Thompson, William
Turner, Blake
Tyrrell, Sammy
X Velasco, Miguel
White, Kaleb

Junior Varsity Soccer - Girls

Beasley, Nautica
Bilak, Chloe
Black, Jamie
Bouland, Faith
Davidson, Reagan
Ford, Peyton
Fulcher, Zeta
Hodge, Kennedy
Houser, Sarah
Ladd, Katie
Meiners, Caroline
Pacheco, Nadia
Pea, Chystan
Rodreguez, Johanna
Summers, Megan
Tyler, Alexis
Via, Mary
Wainscott, Emery
Walden, Michael Ellen
Williams, Alexis
Willis, Taylor
Young, Jennifer

Junior Varsity Track - Boys

Askew, Antonio
Barnes, Micheal
Brooks, Bryson
Cooper, Maurice
Curry, Keyshun
Davenport, Travance
Ellington, Jhari
Ferrell, Austin
Freeman, Jayden
Garnett, Darian
Grubbs, DeCoven
Hensley, Jonte
Hollar, Noah
Holtgrewe, John
Jones, Tyrese
Kelly, Jackson
Kelly, Tayjaun
McCoy, Wallace
Merry, Coy
Milliken, Jayshaun
Murdock, Joshua
Myers, Travis
Overlin, Max
Overstreet, Jordan
Owens, Ethan
Patterson, Amarian
Price, Joseph

Pruitt, Phillip
Reed, Aaron
Tharpe, Zae
Watkins, Hunter
Wiggins, Montell
Williams, Markqs
Wilson, Caleb

Junior Varsity Track - Girls

Beasley, Nautica
Coleman, Kiya
Debrakins, Brooke
Gary, Lauren
Guerin, Samyra
Jones, Amiya
Jordan, Tanaisha
Laster, DeTysha
Milan, Shawtrell
Milliken, Brantarious
Overlin, Elise
Pea, Camryn
Rogers, Addison
Rogers, Katelyn
Spann, Dasia
Starks, Jonce
Starks, LeChina
Summers, Megan
Wagner, Brianna
Watson, Valesha

Junior Varsity Volleyball

X Burgess, Whitney
Cole, Kylee
X Criner, Caroline
Daniels, Akish
Davis, Megan
Davis, Promyse
Edwards, Makayla
Eggleston, Abigail
X Froehlich, Clare
Hahn, Emily
Johnson, Michaela
Kelley, Jazmyn
Lansden, Natalie
Loaiza, Giannina
X Maness, Nicole
X Marchett, Laura
X Mayes, Alexandria
X Mundy, Ariana
X Ragan, Kayla
X Ross, Brooklyn
X Seli, Hannah
Shumaker, Katelyn
Smith, Sakura
X Via, Mary
X Watkins, Abigail
Ybarzabal, Maddie

Freshman Basketball - Boys

X Askew, Antonio
Carruthers, Tay Shawn
X Coleman, Jahkeem
X Cooper, Maurice
Crim, Colbe
X Davenport, Dejaunte
X Donelson, George
X Harmon, Jordan
X Hobbs, Jacob
Jernigan, Jaylen
Keeling, Ashuan
Kirby, Malachi
Merriel, Marshaun
X Mundy, Sammy
X Overlin, Max
Patterson, Amarian
X Pleasants, Elijah
Riffe, Eric
Strayhorn, Avery
X Thomas, Rodriguez
X White, Tyus
X Williams, Markqs
Woodson, Dakota

Freshman Basketball - Girls

X Anderson, Tyese
X Broadnax, Nakela
X Constantine, Brijae
X Crawford, Jeremiah
X Gaines, Tamia
X Gary, Lauren
X Gill, James
X Goins, Cheyenne
X Milliken, Brantarious
X Patterson, Olivia
X Starks, LeChina
X Warren, Tamara

Freshman Football

X Askew, Ahmaud
Askew, Makel
Bundy, Tyler
Butler, Lance
Carruthers, Tay Shawn
Connor, Michael
Crim, Colbe
Crouch, Mitchell
Cunningham, Amante
Curry, Keyshun
Dunbar, Josh
Ford, Deven
Hamilton, Brandarius
Hamilton, Ray
Hill, Jmarcus
Kelly, Jackson
Kirby, Malachi
Laster, Rae Quan

X Mason, Norman
Patterson, Amarian
X Reese, Shawn
Smith, Allen
Walls, Justin

Freshman Track - Boys

Curry, Keyshun
Ferrell, Austin
Freeman, Jayden
Hollar, Noah
Kelly, Jackson
Patterson, Amarian
Price, Joseph
Reed, Aaron
Tharpe, Zae

Freshman Track - Girls

Beasley, Nautica
Coleman, Kiya
Milan, Shawtrell
Overlin, Elise
Pea, Camryn
Rogers, Addison
Rogers, Katelyn
Spann, Dasia
Starks, Jonce
Starks, LeChina
Summers, Megan
Watson, Valesha

Freshman Volleyball

Cole, Kylee
Davis, Megan
Eggleston, Abigail
Flemons, Anijah
Flemons, Janae
Gottman, Bailey
Johnson, Michaela
Kimbrough, Marriah
Lansden, Natalie
Loaiza, Giannina
Ross, Brooklyn
Shumaker, Katelyn
Smith, Sakura



SCHOOL YEAR 2015-2016
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART

KHSAA Form T1
Rev. 5/11

Participation Opportunities: Test One - Proportionality

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	426	52.2%	245	38.6%
Row 2	BOYS	390	47.8%	389	61.4%
Row 3	Totals	816	100%	634	100%

Instructions: *Number of 8th grade students & below used in Column 3 and Column 4 calculations: 56

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8th grade students & below are included in the totals.
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Digitally signed by Kristopher K Durfee (kristopher.durfee@paducah.kyschools.us) Date: May 22, 2016 21:33:40 PM



**ACCOMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART
PARTICIPATION OPPORTUNITIES: TEST TWO –
PROGRAM EXPANSION**

KHSAA Form T2
Rev. 02/16

Paducah Tilghman (2015-2016)

TEAMS ADDED SINCE THE START OF 2010-2011 SCHOOL YEAR

	V	JV	F
Archery (coed) - Boys	X		
Baseball		X	
Basketball - Boys			
Bowling - Boys			
Cross Country - Boys			
Fishing (coed) - Boys			
Football			
Golf - Boys			
Lacrosse - Boys			
Marksmanship (coed) - Boys			
Soccer - Boys			
Swimming - Boys			
Tennis - Boys			
Track - Boys		X	X
Wrestling			

	V	JV	F
Archery (coed) - Girls	X		
Basketball - Girls			
Bowling - Girls			
Cross Country - Girls			
Fast Pitch Softball			
Field Hockey - Girls			
Fishing (coed) - Girls			
Golf - Girls			
Lacrosse - Girls			
Marksmanship (coed) - Girls			
Slow Pitch Softball			
Soccer - Girls			
Swimming - Girls			
Tennis - Girls			
Track - Girls		X	X
Volleyball			X

Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the Beginning of the 2010-2011 School Year	Current Number of Participants for the 2015-2016 School Year Who are Playing on Teams Added Since the 2010-2011 School Year	Percentage of Total Participation by Sex Added Since the Beginning of the 2010-2011 School Year
GIRLS	VARSITY	10	138	1	5	
GIRLS	JV	5	82	1	20	
GIRLS	FROSH	2	25	2	25	
GIRLS	TOTAL	17	245	4	50	20.4%
BOYS	VARSITY	11	214	1	4	
BOYS	JV	5	136	2	50	
BOYS	FROSH	3	39	1	9	
BOYS	TOTAL	19	389	4	63	16.2%



SCHOOL YEAR 2015-2016
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART

KHSAA **Form T3**
 Rev 5 / 11

Participation Opportunities Test Three Full Accommodation

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S) AND DESCRIBE YOUR IMPLEMENTATION PLAN IN LINE (5).

	GIRLS (Yes / No)		BOYS (Yes / No)
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable varsity interscholastic team for a sport not currently offered? If yes, what sport?	No		No
2. Based on the responses from your most recent student survey, is there sufficient interest to form a viable junior varsity interscholastic team for a sport not currently offered and for which there is not sufficient interest to form a viable varsity interscholastic team? If yes, what sport?	No		No
3. Based on the responses from your most recent student survey, is there sufficient interest to form a viable freshman interscholastic team for a sport not currently offered and for which there is not sufficient interest to form either a viable varsity or junior varsity interscholastic team? If yes, what sport?	No		No
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	No		No

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

5. Describe your plans to address interest below:

Bowling (26) and bass fishing (25) both surveyed the highest of the KHSAA sanctioned sports. To address this need, we will host two interest meetings in September of 2016 to check for interest in both bowling and bass fishing. On September 7, 2016, we will have an interest meeting just for students during the school day. On, September 14, 2016, we will have an interest meeting for both students and parents interested in these sports. For the non-KHSAA sports dance had the largest interest at 76 respondents. We currently offer dance as a class and they do periodically offer performances. This works toward promoting girls participation.

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**2015-2016
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART (FORM T-4)**

KHSAA :FormT4
Rev.3/16

Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	10	138	56.3%
Row 2	j.v.:	5	82	33.5%
Row 3	frosh:	2	25	10.2%
Row 4	total:		245	100%
Boys				
Row 5	varsity:	11	214	55.0%
Row 6	j.v.:	5	136	35.0%
Row 7	frosh:	3	39	10.0%
Row 8	total:		389	100%

- Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- For Column 3, calculate the percentage of female and male participants at each level.
For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.
For boys' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
 - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
 - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature: Digitally signed by Kristopher K Durfee
(kristopher.durfee@paducah.kyschools.us) Date: May 22, 2016 21:33:40 PM



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2015-2016
T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART
Paducah Tilghman

KHSAA Form T35
 Rev. 10/15

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Archery	\$496	\$0	\$368	\$0	\$0	\$0	\$2,750	1 / 1 / 1	\$0	\$0
Baseball	\$514	\$645	\$2,584	\$3,420	\$0	\$0	\$6,750	5 / 4 / 2	\$0	\$0
Basketball - Boys	\$5,011	\$3,027	\$6,537	\$3,232	\$949	\$0	\$25,000	10 / 6 / 3	\$0	\$0
Basketball - Girls	\$6,403	\$3,466	\$8,910	\$4,487	\$113	\$0	\$25,000	6 / 4 / 2	\$0	\$0
Bowling - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Bowling - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Cross Country - Boys	\$110	\$0	\$400	\$0	\$0	\$0	\$4,750	3 / 3 / 1	\$0	\$0
Cross Country - Girls	\$110	\$0	\$400	\$0	\$0	\$0	\$4,750	3 / 3 / 1	\$0	\$0
Fast Pitch Softball	\$0	\$1,117	\$2,654	\$2,771	\$0	\$226	\$6,750	4 / 3 / 2	\$11,600	\$0
Field Hockey - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Fishing	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Football	\$12,273	\$18,985	\$16,187	\$17,462	\$237	\$1,889	\$38,000	12 / 10 / 3	\$0	\$0
Golf - Boys	\$187	\$6,643	\$1,505	\$185	\$0	\$1,027	\$4,000	1 / 1 / 1	\$0	\$0
Golf - Girls	\$187	\$6,643	\$1,505	\$185	\$0	\$1,027	\$4,000	1 / 1 / 1	\$0	\$0
Lacrosse - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Lacrosse - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Marksmanship	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Slow Pitch Softball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Soccer - Boys	\$0	\$3,697	\$1,225	\$100	\$0	\$1,740	\$10,700	3 / 2 / 2	\$0	\$262
Soccer - Girls	\$815	\$4,346	\$1,404	\$484	\$0	\$1,532	\$10,700	2 / 2 / 2	\$0	\$262



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2015-2016
T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART
Paducah Tilghman**

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Swimming - Boys	\$75	\$0	\$1,223	\$0	\$0	\$0	\$1,250	1 / 1 / 1	\$0	\$0
Swimming - Girls	\$75	\$0	\$1,223	\$0	\$0	\$0	\$1,250	1 / 1 / 1	\$0	\$0
Tennis - Boys	\$0	\$0	\$1,932	\$0	\$40	\$0	\$8,750	3 / 3 / 1	\$0	\$0
Tennis - Girls	\$0	\$0	\$1,932	\$0	\$40	\$0	\$8,750	3 / 3 / 1	\$0	\$0
Track - Boys	\$1,362	\$0	\$4,214	\$4,694	\$105	\$544	\$10,500	2 / 2 / 3	\$0	\$0
Track - Girls	\$1,395	\$0	\$4,848	\$4,694	\$0	\$0	\$10,500	4 / 4 / 3	\$0	\$0
Volleyball	\$1,252	\$1,773	\$1,624	\$0	\$90	\$0	\$5,750	4 / 3 / 3	\$0	\$0
Wrestling	\$1,020	\$277	\$3,178	\$124	\$247	\$0	\$6,000	1 / 1 / 1	\$0	\$0

Note: The Coed sports (Archery, Fishing and Marksmanship) are not included in Expenditure Totals for Boys and Girls.

Expenditures for Boys	\$244,768	60.9%
Expenditures for Girls	\$157,043	39.1%
Total Expenditures	\$401,811	



SCHOOL YEAR 2015-2016
KHSAA TITLE IX ATHLETICS AUDIT
Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

Areas of Compliance:	ADVANTAGE TO:		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of Interest and Abilities			X
BENEFITS			
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching			X
Locker Rooms, Practice and Competitive Facilities			X
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Housing and Dining			X
Tutoring			X
Athletic Scholarships			X

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

Principal's Signature: Digitally signed by Kristopher K Durfee (kristopher.durfee@paducah.kyschools.us) Date: May 22, 2016 21:33:40 PM



**SCHOOL YEAR 2015-2016
TITLE IX IMPROVEMENT PLAN
Paducah Tilghman**

DIRECTIONS:

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs improvement in order to achieve gender equity. For Column 2, write the suggested change or activities that will improve the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need improvement. However, the KHSAA strongly encourages schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program

COLUMN 1	COLUMN 2	COLUMN 3
SPECIFIC ITEM FOR IMPROVEMENT	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION DATE OF IMPROVEMENT
Encouraging more female participation in sports and appoint a student representative on the Title IX committee.	This year with all of our athletic programs we've had an increased social media blitz. I have used Twitter in particular to help get the word out about whats happening in all our sports including our female programs at the games. This trend will continue as well as improved on campus communication with bulletin boards, daily announcements, the school website, etc... A snapshot of our bulletin board this afternoon would show equal attention credited to our male or female students who've attained success on the field, recognition, scholarships, etc...Also, in reviewing Title IX procedures I realized I was negligent in having a student member on the Title IX committee. For the 2016-2017 school year, a student representative will be appointed in August of 2016.	Start: May 30, 2016 Complete: May 1, 2017

Principal's Signature: Digitally signed by Kristopher K Durfee (kristopher.durfee@paducah.kyschools.us) Date: May 22, 2016 21:33:40 PM



INTERSCHOLASTIC ATHLETICS SURVEY
Summary of Student Responses
80% Response Rate Required

KHSAA Form T63
Rev.2/16

Date	Apr 15, 2016
School Year:	2015-2016
School Name:	Paducah Tilghman
Who Administered The Survey?	Kristopher Durfee
How Was The Survey Administered (paper/electronic)?	Paper
Give details on how it was administered and to which school group, Example: English classes, or all home rooms, etc. or advisee/advisor?)	English Classes
Enrollment in Grades 9-11 (from KDE):	623
Number of 8 th Grade Students Surveyed:	0
Number of Male Students Completing Survey:	228
Number of Female Students Completing Survey:	274
Completed By:	Kristopher K Durfee
Return Percentage (Completions divided by 9-11 enrollment plus 8 th graders surveyed)	80.6%

Instructions:

- Summarize the Student Athletics Interest Surveys Form T-61 by entering the total number of responses on the line next to each sport.
- Under the "Other" Category please provide a listing of the sports as well as the number of students who are interested in participating.
- Please sign and date this Summary Form (T-63) and mail this Summary Form only to the KHSAA by the due date of the annual report. Do not mail the student surveys (Form T-61). However, these Forms should be maintained in your files in the event they are subsequently requested.

Enter Totals from T-61 Compilation for each Sport/Sport Activity

KHSAA Sponsored Fall Sports/Sport Activities

Cross Country	11
Field Hockey (Girls)	5
Football	25
Golf	7
Soccer	26
Volleyball (Girls)	39

KHSAA Sponsored Winter Sports/Sport Activities

Archery	20
Basketball	54
Bowling	26
Swimming	17
Wrestling	8

KHSAA Sponsored Spring Sports/Sport Activities

Baseball	18
Bass Fishing	25
Softball	18
Tennis	18
Track and Field	37

Reasons for not participating in interscholastic sports or sport-activities

From Compiled T-61 Forms

94	I prefer other activities such as band, chorus, etc.
97	I don't have time
24	The practice schedules and game times are inconvenient
19	The sport I like isn't offered
12	It's too expensive
59	Working
43	I don't feel I have the ability
10	Other: Jehovah's Witness (1), Dont Like Sports (4), Coaches Show Favoritism (1), Pregnant (3)



INTERSCHOLASTIC ATHLETICS SURVEY
Summary of Student Responses
80% Response Rate Required

KHSAA Form T63
Rev.2/16

Which Non-KHSAA championship sport or sport-activity would you like to play if a team was offered?

Sport	Number
Badminton	18
Dance Team	76
Equestrian	18
Fencing	48
Gymnastics	61
Ice Hockey	32
Lacrosse	60
Rifle-Marksmanship	40
Rodeo	19
Ultimate Frisbee	56
Volleyball (Boys)	23
Wrestling (Girls)	19
Other	15

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Principal's Signature

Date



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL INTERSCHOLASTIC ATHLETICS PARTICIPATION LIST

KHSAA Form GE03
Rev. 04/12

A. School	Paducah Tilghman				
B. School Year	2015-2016				
C. Total Varsity Athletes				230	
D. Total Non-Varsity Athletes				22	
E. Total below Grade 9 who played varsity				30	
F. Total below Grade 9 who played non-varsity				2	

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
257469	Anderson , Elise	F	8	-			X	
228602	Anderson , Tyese	F	10	2014	X			
244457	Armstrong , AJ	M	7	-			X	
240904	Askew , Ahmaud	M	9	2015	X			
214457	Askew , Antonio	M	10	2014	X			
240888	Askew , Makel	M	9	2015	X			
221990	Atnip , Quinn	M	8	-			X	
221199	Baird , Kolbie	M	10	2014		X		
150747	Bakehouse , Logan	M	12	2012	X			
214462	Barnes , Micheal	M	10	2014	X			
214463	Barron , Tarique	M	12	2012	X			
221989	Beasley , Nautica	F	9	2015	X			
200025	Belt , Keiler	F	8	-			X	
154548	Belt , Parker	M	12	2012	X			
214503	Bickerstaff , Simon	M	9	2015	X			
250284	Bilak , Chloe	F	9	2015		X		
214524	Black , Jamie	F	10	2014	X			
221204	Blanks , Emilio	M	10	2014	X			
141685	Blondell , Wesley	M	12	2012	X			
214526	Bouland , Faith	F	9	2015		X		
141682	Boyd , Jack	M	12	2012	X			
214456	Brooks , Bryson	M	10	2014	X			
232176	Bundy , Tyler	M	9	2015	X			
200016	Burgess , Destiny	F	9	2015	X			
249279	Buron Pomposo , Pablo	M	10	2014		X		
240889	Butler , Lance	M	9	2015	X			
196554	Butler , Raven	F	7	-			X	
143168	Butler , Reese	M	12	2012	X			
240942	Carruthers , Tay Shawn	M	9	2015	X			
240891	Cash , Dinero	M	12	2015	X			
255045	Chappel , Xavier	M	9	2015	X			
260582	Clark , Rachel	F	7	-			X	
246461	Cole , Kylee	F	9	2015		X		
228224	Coleman , Jahkeem	M	10	2014		X		
260562	Coleman , Kiya	F	9	2015	X			
240910	Connor , Michael	M	9	2015	X			
249807	Connor , Sincere	F	8	-			X	
195148	Cooper , Maurice	M	10	2014	X			
256251	Crawford , Jameya	F	10	2014	X			
228223	Crim , Colbe	M	9	2015	X			
260584	Criner , Kate	F	8	-			X	
240893	Crosby , Andrew	M	12	2012	X			



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232175	Crouch , Mitchell	M	9	2015	X			
150714	Crouch , Travis	M	12	2012	X			
174316	Crouch , Zachary	M	12	2012	X			
240903	Cunningham , Amante	M	9	2015	X			
141678	Curry , Jacob	M	11	2010	X			
241964	Curry , Keyshun	M	9	2015	X			
246459	Daniels , Akish	F	10	2014	X			
160382	Daniels , Thai	F	12	2012	X			
180609	Davenport , Travance	M	11	2013	X			
214522	Davidson , Reagan	F	11	2013	X			
182038	Davis , Megan	F	9	2015	X			
246460	Davis , Promyse	F	10	2014	X			
127098	Debrakins , Brooke	F	11	2013	X			
154563	Denton , Will	M	11	2013	X			
163840	Dobson , George	M	12	2012	X			
240914	Donelson , Keith	M	11	2013	X			
160377	Donelson , Miriah	F	12	2010	X			
141291	Doss , Charli	F	12	2012	X			
141491	Doss , Teri	F	12	2012	X			
214454	Draw , Aaron	M	12	2013	X			
206760	Driver , Elizabeth	F	12	2012	X			
228221	Dumas , Zach	M	11	2013	X			
240909	Dunbar , Josh	M	9	2015	X			
150713	Dunigan , Jesse	M	12	2012	X			
221409	Edwards , Makayla	F	10	2014	X			
246456	Eggleston , Abigail	F	9	2015	X			
235485	Ellington , Jhari	M	10	2014	X			
180604	Ellison , Shawndeis	M	12	2012	X			
217241	Elmore , Treshon	M	10	2014	X			
253338	Fell , Caleb R	M	9	2015	X			
235470	Fell , Tyler	F	11	2013	X			
260539	Ferrell , Austin	M	9	2015	X			
217238	Ferrell , Dalton	M	11	2013	X			
221994	Fischer , Hannah	F	10	2014	X			
240939	Fitzgerald , Da Brien	M	11	2013	X			
200115	Fitzgerald , Jackson	M	11	2013	X			
221985	Fitzgerald , Latyran	M	11	2013	X			
246462	Flemons , Anijah	F	9	2015	X			
246463	Flemons , Janae	F	9	2015	X			
240936	Ford , Deven	M	9	2015	X			
108056	Ford , Heath	M	12	2012	X			
214525	Ford , Peyton	F	10	2014	X			
235486	Freeman , Jayden	M	8	-			X	
206168	Freeman , Peyton	M	11	2013	X			
232178	Fristoe , Jackson	M	8	-			X	
168915	Froehlich , Clare	F	12	2012	X			
250285	Fulcher , Zeta	F	9	2015	X			
227666	Gaines , Tamia	F	10	2014	X			
206162	Galloway , Cameron	M	12	2012	X			
227626	Garnett , Darian	M	10	2014	X			
227669	Gary , Lauren	F	10	2014	X			



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253645	Goins , Cheyenne	F	9	2015		X		
141689	Golightly , Hunter	M	12	2012	X			
246464	Gottman , Bailey	F	9	2015	X			
221201	Gream , Cullen	M	10	2014	X			
235469	Green , Diamoneek	F	12	2012	X			
258401	Griffith , Austin	M	9	2015	X			
195146	Grubbs , DeCoven	M	11	2013	X			
141679	Grubbs , Hunter	M	11	2013	X			
235471	Guerin , Samyra	F	10	2014	X			
259384	Hack , Karlie	F	7	-			X	
182036	Hahn , Emily	F	11	2013	X			
240892	Hamilton , Brandarius	M	9	2015	X			
227780	Hamilton , Ray	M	9	2015	X			
259385	Hammond , Curtlyn	F	9	2015	X			
228217	Harmon , Jordan	M	10	2014		X		
240890	Harris , Dalvin	M	12	2015	X			
160391	Hart , Devon	M	12	2012	X			
151063	Hawkins , Abigail	F	12	2012	X			
260548	Hensley , Jonte	M	11	2013	X			
240900	Hill , Jmarcus	M	9	2015	X			
240941	Hines , Isaiah	M	10	2014	X			
228222	Hobbs , Jacob	M	10	2014		X		
250286	Hobbs , Sarah	F	9	2015	X			
214530	Hodge , Kennedy	F	10	2014		X		
173208	Holland , Jade	F	12	2012	X			
260549	Hollar , Noah	M	9	2015	X			
154562	Holtgrewe , John	M	11	2013	X			
250287	Houser , Sarah	F	9	2015		X		
196553	Housman , Talia	F	11	2013	X			
242112	Howard , Dylan	M	12	2012	X			
174320	Humphrey , Isaac	M	11	2013	X			
250291	Hunt , Hannah	F	12	2012	X			
151064	Hurst , Ashton	F	12	2012	X			
108054	Hutcheson , Grant	M	12	2012	X			
163829	Hutcheson , McCall	F	7	-			X	
249278	Jernigan , Jaylen	M	9	2015		X		
151074	Johnson , Daishae	F	12	2012	X			
246465	Johnson , Michaela	F	9	2015	X			
206153	Jones , Amiya	F	11	2013	X			
240938	Jones , Anthony	M	10	2014	X			
206172	Jones , Evan	M	6	-			X	
133125	Jones , Matthew	M	10	2014	X			
180603	Jones , Tyrese	M	11	2013	X			
235475	Jordan , Tanaisha	F	10	2014	X			
256264	Keeling , Ashuan	M	9	2015		X		
221411	Kelley , Jazmyn	F	10	2014	X			
260586	Kelly , Erin	F	8	-			X	
173211	Kelly , Harrison	M	12	2012	X			
240896	Kelly , Jackson	M	9	2015	X			
214467	Kelly , Tayjaun	M	10	2014	X			
246466	Kimbrough , Marriah	F	9	2015	X			



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240918	Kirby , Malachi	M	9	2015	X			
260579	Kirchoff , Sam	M	7	-			X	
258410	Knox , Jordan	M	10	2014	X			
141694	Ladd , Katie	F	11	2013	X			
221992	Lambert , Sammy	M	8	-			X	
206174	Lansden , Natalie	F	7	-			X	
206154	Laster , DeTysha	F	11	2013	X			
240935	Laster , Rae Quan	M	9	2015	X			
163816	LeBuhn , Ben	M	7	-			X	
150748	Lee-McCampell , Epion	M	12	2012	X			
150752	Leggs , Damarion	M	12	2012	X			
182031	Loaiza , Giannina	F	8	-			X	
182052	Maness , Nicole	F	11	2013	X			
150750	Marshall , Quenten	M	12	2012	X			
141260	Massad , Luke	M	12	2012	X			
229995	Massey , Emma	F	8	-			X	
182054	Mayes , Alexandria	F	12	2012	X			
126465	Mayes , Breia	F	11	2011	X			
180601	McCoy , Wallace	M	11	2013	X			
150751	McEwen , Sayveon	M	12	2012	X			
221995	McGee , Anna	F	10	2014	X			
260580	McGee , James Luke	M	10	2014	X			
258411	McNeill , Walker	M	8	-			X	
151073	Meiners , Caroline	F	11	2013	X			
256267	Merriel , Marshaun	M	9	2015		X		
217240	Merry , Coy	M	10	2014	X			
260563	Milan , Shawtrell	F	9	2015	X			
227674	Milliken , Brantarius	F	10	2014	X			
240940	Milliken , Jayshaun	M	10	2014	X			
206081	Mitchell , Jeannai	F	12	2012	X			
200023	Moffatt , Darby	F	11	2013	X			
260523	Moore , Jalynn Shaw	F	9	2015	X			
126470	Morgan , Peyton Layne	F	12	2012		X		
249277	Mota , Sergio	M	11	2013		X		
221113	Mundy , Jackson	M	8	-				X
221119	Mundy , Sammy	M	10	2014	X			
180596	Murdock , Joshua	M	11	2013	X			
126463	Myers , Mallory	F	10	2014	X			
206167	Myers , Travis	M	11	2013	X			
141681	Noneman , Carter	M	12	2012	X			
250973	Oka , Takayuki	M	11	2013	X			
221200	Olsen , Jackson	M	10	2014	X			
221126	Orlowski , Conner	M	12	2012	X			
180602	Orr , Chance	M	11	2013	X			
249811	Overlin , Elise	F	7	-			X	
228214	Overlin , Max	M	10	2014	X			
180588	Overstreet , Jordan	M	11	2013	X			
206169	Owens , Ethan	M	11	2013	X			
214534	Pacheco , Nadia	F	9	2015		X		
227190	Patel , Peyton	F	10	2014	X			
240895	Patterson , Amarian	M	9	2015	X			



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227670	Patterson , Olivia	F	10	2014	X			
193646	Patterson , Sophia	F	11	2013	X			
260565	Pea , Camryn	F	9	2015	X			
250292	Pea , Chystan	F	7	-				X
221984	Peck , Ethan	M	11	2013	X			
249804	Pederzoli , Veronica	F	12	2012	X			
221203	Pierce , Noah	M	10	2014	X			
150741	Powell , Evan	M	12	2012	X			
141648	Prather , Jordan	M	12	2012	X			
260551	Price , Joseph	M	9	2015	X			
195150	Pruitt , Phillip	M	11	2013	X			
206164	Pryor , Amariyon	M	12	2012	X			
229997	Pugh , Chesleigh	F	9	2015	X			
154545	Ramirez , Noe	M	12	2012	X			
235488	Reed , Aaron	M	10	2014	X			
193629	Reed , Jerome	M	10	2014	X			
242113	Reese , Shawn	M	9	2015	X			
174317	Reeves , Darrell	M	12	2012	X			
154565	Reyes , Jose	M	12	2012	X			
260588	Rich , Ashley	F	10	2014	X			
228216	Riffe , Eric	M	9	2015	X			
200018	Robertson , Emily	F	12	2012	X			
250290	Rodreguez , Johanna	F	11	2015	X			
240898	Rodriguez , Alejandro	M	11	2013	X			
240897	Rodriguez , Rafael	M	12	2012	X			
221988	Rogers , Addison	F	9	2015	X			
221987	Rogers , Katelyn	F	9	2015	X			
221412	Ross , Brooklyn	F	9	2015		X		
206170	Ross , Landon	M	11	2013	X			
206171	Rowton , Davis	M	6	-			X	
133111	Rowton , Parker	M	10	2014	X			
189169	Schultz , Kelsie	F	12	2012	X			
257468	Scott , Tay	F	8	-			X	
141262	Shannon , Lara	F	10	2014	X			
133153	Shannon , Molly	F	12	2012	X			
160376	Shaw , Whitney	F	12	2010	X			
246458	Shumaker , Katelyn	F	8	-			X	
255047	Shy , Quandre	M	10	2014	X			
240906	Smith , Allen	M	9	2015	X			
180591	Smith , Howard	M	11	2013	X			
246467	Smith , Sakura	F	9	2015	X			
257987	Spann , Dasia	F	9	2015	X			
258412	Stanley , Drew	M	10	2014	X			
260566	Starks , Jonce	F	9	2015	X			
253646	Starks , LeChina	F	9	2015	X			
193649	Story , Kathryn	F	11	2013	X			
256270	Strayhorn , Avery	M	9	2015		X		
232182	Summers , Megan	F	9	2015	X			
262489	Tharpe , Zae	M	8	-			X	
195149	Thomas , Rodriguez	M	9	2015	X			
232179	Thompson , William	M	9	2015	X			



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163838	Turner , Blake	M	12	2012	X			
150717	Turner , Jared	M	12	2012	X			
214532	Tyler , Alexis	F	10	2014	X			
126461	Tyler , Shaelyn	F	12	2012	X			
154549	Tyrrell , Sammy	M	12	2012	X			
249275	VanHoose , Matthew	M	12	2012	X			
182046	Via , Mary	F	9	2015	X			
235508	Wagner , Brianna	F	10	2014	X			
214531	Waincott , Emery	F	10	2014		X		
151072	Walden , Michael Ellen	F	11	2013	X			
240937	Walls , Justin	M	9	2015	X			
141646	Warfield , Brannon	M	12	2012	X			
227778	Warren , London	M	9	2015	X			
235510	Warren , Tamara	F	9	2015		X		
240912	Watkins , Hunter	M	11	2013	X			
257471	Watkins , Molly	F	8	-			X	
250303	Watson , Ariana	F	10	2014	X			
235509	Watson , Valesha	F	9	2015	X			
180597	Wells , Bryson	M	11	2013	X			
206173	West , Anna	F	8	-			X	
133149	West , Emily	F	12	2012	X			
220912	White , Kaleb	M	10	2014	X			
195147	Wiggins , Montell	M	11	2013	X			
214533	Williams , Alexis	F	10	2014	X			
228225	Williams , Markqs	M	10	2014	X			
214518	Willis , Taylor	F	10	2014	X			
240916	Wilson , Caleb	M	11	2013	X			
233492	Wilson , Joshua	M	8	-			X	
246457	Winther , Carla	F	12	2012	X			
206087	Wood , Tajhanique	F	12	2012	X			
259386	Woodruff , Katie	F	9	2015	X			
256265	Woodson , Dakota	M	9	2015		X		
244477	Workman , Eli	M	9	2015	X			
182065	Workman , Owen	M	11	2013	X			
150737	Yates , Brendan	M	12	2012	X			
84520	Ybarzabal , Maddie	F	11	2013	X			
260581	Ybarzabal , Zach	M	7	-			X	
214527	Young , Jennifer	F	10	2014	X			