



**KHSAA TITLE IX ANNUAL REPORT SUBMISSION
STATUS REPORT
2015-2016**

KHSAA Form T65
Revised 4/2016

School:	Phelps
KHSAA Audit Team Member:	Kathy Johnston
Date:	May 31, 2016

Along with this T65 form, you have also received a copy of a revised Title IX Internal Audit Summary for this school. It is important that you review all of the details concerning the analysis of the report submitted.

The Internal Audit Summary will analyze all parts of the three-part test for Title IX compliance, based on a snapshot of the data on the date submitted. Those conclusions are listed. For 2015-16, revisions have been made in this form to clarify the calculation of the underrepresented gender and ensure the preservation of the integrity of the foundational purposes of Title IX. The form also continues to contain notes made to help you determine how calculations were derived and detail the exclusion of certain elements related to Archery and Bass Fishing which are true coed sport-activities.

In the first section you will note many factors such as per total participation, total expenditures, participant spending (per gender), and many other factors to be considered as you move forward with future planning. You will also note on Row 13, the determination of the underrepresented gender in your school. This is a critical element in determining Title IX compliance.

The Test 1 (traditionally called the “numbers” test) section again contains guidance as to the number of new participants in the underrepresented gender needed to meet this test. Explanatory notes in the right column should help verify the calculations, which were done by the system based on the submitted data.

The Test 2 (traditionally called the “recent history of expanding sport offerings for the underrepresented gender” test) section contains the information for Test 2 and the calculations were done solely by the system based on the submitted data.

The Test 3 (traditionally called the “accommodating interest and abilities” test) section contains the information for Test 3. This is determined by the audit team based on the analysis of the data provided.

At the bottom of the Title IX Internal Audit Summary is a summary conclusion as to whether or not the school appears to be in compliance with one of the three parts of the tests for Title IX compliance. If you have specific questions, feel free to contact Assistant Commissioner Darren Bilberry (dbilberry@khsaa.org or 859-299-5472) at the KHSAA, or the audit team staff member listed at the top of the Title IX Internal Audit Summary and at the top of this form.

Special Note from Audit Staff (ignore if blank):

To support the action and/or improvements that take place, with regard to the benefit areas of Title IX, the T-60 Improvement Plan form should be filled out. Currently, that form was submitted as blank. Please review this with regard to submission of the 2017 Annual Report.



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2015-2016**

KHSAA Audit Form
Rev. 03/16

TITLE IX INTERNAL AUDIT SUMMARY

PHELPS

Assigned Auditor: Kathy Johnston (kjohnston@khsaa.org)

		Column 1	Column 2	Column 3
		Girls	Boys	Total
Row 1	Total Participants (from T-1)	129	101	230
Row 2	Percentage of Participation	56.09%	43.91%	100%
Row 3	Total Expenditures (from T-3) for Non-Coed Teams (excluding Archery and Bass Fishing)	\$33,397	\$47,853	\$81,250
Row 4	Percentage of Expenditures for Non-Coed Teams (excluding Archery and Bass Fishing)	41.10%	58.90%	100%
Row 5	Percentage Difference between Percentage of Expenditures (Row 4) and Percentage of Participation (Row 2)	-14.98%	14.98%	
Row 6	Per Participant Expenditure	\$258.89	\$473.79	
Row 7	Per Participants Difference in Expenditures		\$214.90	
Row 8	Total Enrollment (from KHSAA enrollment figures)	106	88	194
Row 9	Percentage of Enrollment	54.64%	45.36%	100%
Row 10	Percentage Difference between Percentage of Enrollment (Row 9) and Percentage of Participation (Row 2)	1.45%	-1.45%	
Row 11	Number of Non-Coed Teams (excluding Archery and Bass Fishing)	9	8	17
Row 12	Tolerance Limit based on participation ratio to enrollment	4.0%	If number of participants is less than 100, the tolerance is 5%, if 101-299 then 4%, if 300-499 then 3%, if 500-699 then 2.5%, if 700 or more then 2%.	
Row 13	Underrepresented Gender	GIRLS	Underrepresented Gender is the one having the lowest value in Row 10 after comparing to the school participation tolerance in row 12	

TEST 1

Row 14	Test 1, Subpart 1, Is Row 10 plus/minus 5% for underrepresented gender?	yes	Does this school appear likely to meet Test 1, Subpart 1 for Compliance?	
Row 15	Test 1, Subpart 2, Is Row 10 plus/minus the percentage in Row 12 for underrepresented gender?	yes	Does this school appear likely to meet Test 1, Subpart 2 for Compliance?	
Row 16	Test 1, Subpart 3 Participants per Non-Coed Team for underrepresented gender (excluding Archery and Bass Fishing)	14.3	The average number of participants per non-coed team for unrepresented gender, added to total participation, divided by total participation plus average number of underrepresented gender team. Does that number equal 50%? If not, how many additional participants would allow the school to get to 50% (underrepresented gender plus new participants divided by total participation plus new participants).	
Row 17	Test 1, Subpart 3 Ratio of Participants/Team to Total	58.7%		
Row 18	Test 1, Subpart 3 Additional Participants Needed to Pass Test 1, Part 3	-38		
Row 19	Test 1, Subpart 3, Does it appear that the average participation per non Coed team rationalizes a less than 50% overall participation rate?	yes	Does this school appear likely to meet, Subpart 3 for Compliance?	
Row 20	TEST 1 RESULTS (OVERALL)	-YES-	Appears likely to meet Test 1 for Title IX Compliance?	

TEST 2

Row 21	Test 2 Percent Participant Increase from Added Teams (from T-2)	29.5%		
Row 22	TEST 2 RESULTS	-YES-	Appears likely to meet Test 2 for Title IX Compliance?	

TEST 3

Row 23	TEST 3 RESULTS	-NO-	Appears likely to meet Test 3 for Title IX Compliance?	
Row 24	Test 3 Notes from Audit Team member listed above	It is difficult to determine validity on the Student Interest Survey as zeros are in place for all the sports that are currently not offered. In order to meet this standard, actual numbers showing interest should be documented. The results should be exa		

SUMMARY---PER THE ANALYSIS AND DATA SUBMITTED, IT APPEARS THAT THIS SCHOOL MEETS AT LEAST ONE OF THE THREE TESTS FOR TITLE IX COMPLIANCE. SCHOOL OFFICIALS SHOULD REVIEW THE TITLE IX INTERNAL AUDIT SUMMARY TO DETERMINE THE SPECIFIC FINDINGS. SCHOOL REPRESENTATIVES ARE REMINDED THAT TITLE IX COMPLIANCE IS AN ONGOING OBJECTIVE, AND THIS REPRESENTS ONLY A SNAPSHOT IN TIME. CONTINUED EFFORTS TO ENSURE COMPLIANCE ARE NECESSARY FOR A SUCCESSFUL PROGRAM.



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL VERIFICATION OF TITLE IX PROCEDURES SCHOOL YEAR 2015-2016

KHSAA Form **GE19**
Rev.5/11

The Phelps High School, Phelps, Kentucky
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). **I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:**

I. Established a gender equity committee at the high school. **(List committee personnel and provide attachment if necessary)**

Name	Address	Phone	Title (Supt., Principal, Student, Parent, Coach, Etc.)
Deborah W. Stiltner	6751 Upper Johns Creek Road., Kimper, KY 41539		Athletic Director, Coach
Mike Hamilton			Principal
Jason Sanson			Asst. Principal, Coach, Parent
Brody Justice			Coach
Johnny Fields			Coach
Donna Fields			Coach
Zack Avina			Coach
Glenda Stevens			Parent
Kara Stevens			Student
Cameron Sanson			Student

II. Scheduled a minimum of three meetings during the school year on the following dates:

Apr 28, 2016
Dec 2, 2015
Aug 19, 2015

III. Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
Deborah Stiltner	Athletic Director	6751 Upper Johns Crk. Rd., Kimper Ky 41539	304-601-2472

IV. Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
Ancie Casey	County Athletic Director	Kimper, Ky 41539	606-432-7700

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Digitally signed by Debbie Stiltner (debbie.stiltner@pike.kyschools.us)

April 29, 2016 10:45:45 AM

Principal Signature

Date



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Phelps (2015-2016)

Sport	Level	2010-2011	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016
Archery (coed) - Boys	varsity						
	jv						
	freshman						
Archery (coed) - Girls	varsity						
	jv						
	freshman						
Baseball	varsity	X	X	X	X	X	X
	jv			X	X	X	X
	freshman						
Basketball - Boys	varsity	X	X	X	X	X	X
	jv			X	X	X	X
	freshman						
Basketball - Girls	varsity	X	X	X	X	X	X
	jv			X	X	X	X
	freshman						
Bowling - Boys	varsity						
	jv						
	freshman						
Bowling - Girls	varsity						
	jv						
	freshman						
Cheerleading	varsity	X	X	X	X	X	X
	jv						
	freshman						
Football	varsity	X	X	X	X	X	X
	jv						
	freshman						
Field Hockey - Girls	varsity						
	jv						
	freshman						
Fishing (coed) - Boys	varsity						
	jv						
	freshman						
Fishing (coed) - Girls	varsity						
	jv						
	freshman						
Fast Pitch Softball	varsity	X	X	X	X	X	X
	jv						X
	freshman						
Golf - Boys	varsity	X	X		X	X	X
	jv				X	X	
	freshman						
Golf - Girls	varsity	X	X		X	X	
	jv				X	X	X
	freshman						
Lacrosse - Boys	varsity						
	jv						
	freshman						
Lacrosse - Girls	varsity						
	jv						
	freshman						



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Phelps (2015-2016)

Sport	Level	2010-2011	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016
Marksmanship (coed) - Boys	varsity						
	jv						
	freshman						
Marksmanship (coed) - Girls	varsity						
	jv						
	freshman						
Slow Pitch Softball	varsity						
	jv						
	freshman						
Soccer - Boys	varsity						
	jv						
	freshman						
Soccer - Girls	varsity						
	jv						
	freshman						
Swimming - Boys	varsity						
	jv						
	freshman						
Swimming - Girls	varsity						
	jv						
	freshman						
Tennis - Boys	varsity						
	jv						
	freshman						
Tennis - Girls	varsity						
	jv						
	freshman						
Track - Boys	varsity			X	X	X	X
	jv						
	freshman						
Track - Girls	varsity			X	X	X	X
	jv						
	freshman						
Volleyball	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman			X	X	X	X
Wrestling	varsity			X	X	X	X
	jv						
	freshman						
Cross Country - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Cross Country - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						



ROSTER REVIEW PLAYER LIST USED FOR CALCULATIONS Phelps (2015-2016)

Varsity Baseball

Bentley, Keegan
Dotson, Cody
Dotson, Kinser
Francis, Dominick
Francis, Trey
Gearles, Kristopher
Hatfield, Matt
Hurley, Bailey
Hurley, Benjamin Blake
Lester, Dawson
Mayhorn, Lawrence
Mounts, Christian
New, Dylan
Nixon, Isaiah
Prater, Andrew Dalton
Prater, Ronald
Rife, Peyton
Turnmire, Brandon L
White, Zach

Varsity Basketball - Boys

Branham, Elijah
Casey, Jason
Dotson, Kinser
Francis, Trey
Hatfield, Cameron
Hatfield, Matt
Hess, Cameron
Hurley, Bailey
Hurley, Benjamin Blake
Hylton, Seth
Lester, Dawson
Mayhorn, Lawrence
McClanahan, Cameron
Mounts, Christian
Norman, Brandon
Prater, Andrew Dalton
Prater, Ronald
Rife, Peyton
Sanson, Cameron
Skeens, Thomas
White, Zach

Varsity Basketball - Girls

Abshire, Chloe
Blankenship, Hannah
Compton, Faith
Dotson, Kacie Lynn
Dotson, Lakin
Dotson, Tori
Hall, Kylie
Hinkle, Katie
Huley, Samantha
Hurley, Lexie
Layne, Hannah
McCoy, Brittany
McCoy, Gabby

Murphy, Mackenzie
Norman, Michaela
Obermueller, Kryslin
Perry, Miranda
Prater, Danielle
Sargent, Alyssa
Sincell, Sierra
Skeens, Kenesha
Smith, Chloe

Varsity Cheerleading

Briggs, Lauren
Casey, Hannah
Dotson, Kayci
Fannin, Kaylee
Francis, Morgan
Hurley, Jade E
Hurley, Lexie
Layne, Hannah
Layne, Jayla
Mayhorn, Hannah
Mitchell, Jerrica
Mitchell, Taylor
Mounts, McKenzie
Norman, Michaela
Obermueller, Kryslin
Patton, Loren
Sargent, Alyssa
Skeens, Haylee
Stevens, Kara

Varsity Football

Compton, Christopher
Dotson, Adam Keith
Dotson, Conner
Estep, Tyler
Fields, Dylan
Fields, McGarret
Gearles, Kristopher
Hatfield, Matt
Hurley, Bailey
Hurley, Matthew
Kirk, Carlos
Lester, Caleb
Mayhorn, Lawrence
New, Dylan
Prater, Andrew Dalton
Prater, Kendrick
Prater, Ronald
Rayburn, Cody
Robertson, Triston
Robinette, Tyler
Smith, LaQuan
Smith, Roger
Stump, Cory
White, Zach
Whitt, Dakota
Williamson, Bentley

Varsity Fast Pitch Softball

Bentley, McKenzie
Blankenship, Hannah
Briggs, Lauren
Dotson, Carl
Dotson, Kacie Lynn
Dotson, Lakin
Dotson, Paula
Ferrell, Charitie
Francis, Morgan
Hamilton, Haley
Hinkle, Katie
Hughes, Terri K
Hurley, Jade E
Hurley, Samantha
Justus, Kirstin
Layne, Hannah
Mayhorn, Hannah
McCoy, Brittany
Norman, Michaela
Obermueller, Kryslin
Perry, Miranda
Prater, Danielle
Sargent, Alyssa
Sincell, Sierra
Turner, Bekka

Varsity Golf - Boys

White, Zach

Varsity Track - Boys

Branham, Elijah
Briggs, Lauren
Casey, Hannah
Dotson, Adam Keith
Fields, Dylan
Gearles, Kristopher
Lester, Caleb
Mayhorn, Lawrence
Norman, Michaela
Obermueller, Kryslin
Prater, Danielle
Pruitt, Seth
Rayburn, Cody
Robinette, Tyler
Sincell, Sierra
Smith, Jeremy
Smith, LaQuan

Varsity Track - Girls

Briggs, Lauren
Casey, Hannah
Norman, Michaela
Obermueller, Kryslin
Prater, Danielle
Sincell, Sierra

Varsity Volleyball

Bentley, McKenzie
Charles, Kendra
Dotson, Carl
Dotson, Lakin
Dotson, Paula
Fannin, Morgan
Francis, Morgan
Layne, Hannah
Layne, Jayla
Lester, Shakara
Mayhorn, Hannah
McClanahan, Alyssa
Obermueller, Kryslin
Sincell, Sierra
Smith, Daeisha
Smith, Tyeisha
Stevens, Kara

Varsity Wrestling

Coleman, Gena
Dotson, Cody
Eldridge, Dylan
Smith, Daniel
White, Zach

Varsity Cross Country - Girls

Bentley, McKenzie
Hinkle, Katie

Junior Varsity Baseball

Hurley, Benjamin Blake

Junior Varsity Basketball - Boys

Casey, Jason
Dotson, Kinser
Francis, Trey
Hatfield, Cameron
Hess, Cameron
Hurley, Bailey
Hurley, Benjamin Blake
Hylton, Seth



ROSTER REVIEW PLAYER LIST USED FOR CALCULATIONS Phelps (2015-2016 continued)

Freshman Volleyball

Lester, Dawson
Mayhorn, Lawrence
McClanahan, Cameron
Mounts, Christian
Prater, Andrew Dalton
Prater, Ronald
Rife, Peyton
Sanson, Cameron
Skeens, Thomas
White, Zach

Blankenship, Kishalia
Dotson, Paula
Francis, Morgan
Layne, Jayla
Lester, Shakara
Mayhorn, Hannah
McClannahan, Alyssa
Obermueller, Kryslin
Sincell, Sierra
Smith, Daeisha
Smith, Tyeisha
Stevens, Kara

Junior Varsity Basketball - Girls

Abshire, Chloe
Smith, Chloe

Junior Varsity Fast Pitch Softball

Blankenship, Hannah
Briggs, Lauren
Dotson, Kacie Lynn
Dotson, Lakin
Dotson, Paula
Francis, Morgan
Hamilton, Haley
Hinkle, Katie
Hughes, Terri K
Hurley, Samantha
Justus, Kirstin
Layne, Hannah
McCoy, Brittany
Norman, Michaela
Obermueller, Kryslin
Perry, Miranda
Prater, Danielle
Sincell, Sierra

Junior Varsity Volleyball

Bentley, McKenzie
Blankenship, Kishalia
Charles, Kendra
Dotson, Carli
Dotson, Lakin
Dotson, Paula
Fannin, Morgan
Francis, Morgan
Layne, Hannah
Layne, Jayla
Lester, Shakara
Mayhorn, Hannah
McClannahan, Alyssa
Obermueller, Kryslin
Sincell, Sierra
Smith, Daeisha
Smith, Tyeisha
Stevens, Kara



SCHOOL YEAR 2015-2016
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART

KHSAA Form T1
Rev. 5/11

Participation Opportunities: Test One - Proportionality

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	106	54.6%	129	56.1%
Row 2	BOYS	88	45.4%	101	43.9%
Row 3	Totals	194	100%	230	100%

Instructions:

*Number of 8th grade students & below used in Column 3 and Column 4 calculations: 53

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8th grade students & below are included in the totals.
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Digitally signed by Debbie Stiltner (debbie.stiltner@pike.kyschools.us) Date: April 29, 2016 10:45:45 AM



**ACCOMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART
PARTICIPATION OPPORTUNITIES: TEST TWO –
PROGRAM EXPANSION**

KHSAA Form T2
Rev. 02/16

Phelps (2015-2016)

TEAMS ADDED SINCE THE START OF 2010-2011 SCHOOL YEAR

	V	JV	F
Archery (coed) - Boys			
Baseball		X	
Basketball - Boys		X	
Bowling - Boys			
Cross Country - Boys			
Fishing (coed) - Boys			
Football			
Golf - Boys	X		
Lacrosse - Boys			
Marksmanship (coed) - Boys			
Soccer - Boys			
Swimming - Boys			
Tennis - Boys			
Track - Boys	X		
Wrestling	X		

	V	JV	F
Archery (coed) - Girls			
Basketball - Girls		X	
Bowling - Girls			
Cross Country - Girls			
Fast Pitch Softball		X	
Field Hockey - Girls			
Fishing (coed) - Girls			
Golf - Girls		X	
Lacrosse - Girls			
Marksmanship (coed) - Girls			
Slow Pitch Softball			
Soccer - Girls			
Swimming - Girls			
Tennis - Girls			
Track - Girls	X		
Volleyball			X

Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the Beginning of the 2010-2011 School Year	Current Number of Participants for the 2015-2016 School Year Who are Playing on Teams Added Since the 2010-2011 School Year	Percentage of Total Participation by Sex Added Since the Beginning of the 2010-2011 School Year
GIRLS	VARSITY	5	79	1	6	
GIRLS	JV	3	38	3	20	
GIRLS	FROSH	1	12	1	12	
GIRLS	TOTAL	9	129	5	38	29.5%
BOYS	VARSITY	6	82	3	23	
BOYS	JV	2	19	2	19	
BOYS	FROSH	0	0	0	0	
BOYS	TOTAL	8	101	5	42	41.6%



SCHOOL YEAR 2015-2016
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART

KHSAA **Form T3**
 Rev5 /11

Participation Opportunities Test Three Full Accommodation

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S) AND DESCRIBE YOUR IMPLEMENTATION PLAN IN LINE (5).

	GIRLS (Yes / No)		BOYS (Yes / No)
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable varsity interscholastic team for a sport not currently offered? If yes, what sport?	No		No
2. Based on the responses from your most recent student survey, is there sufficient interest to form a viable junior varsity interscholastic team for a sport not currently offered and for which there is not sufficient interest to form a viable varsity interscholastic team? If yes, what sport?	No		No
3. Based on the responses from your most recent student survey, is there sufficient interest to form a viable freshman interscholastic team for a sport not currently offered and for which there is not sufficient interest to form either a viable varsity or junior varsity interscholastic team? If yes, what sport?	Yes Dance		Yes Rifle Team
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	No		No

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

5. Describe your plans to address interest below:

There is some interest in rifle. . Our JROTC program offers such participation and our counselor is gong to address that topic at preregistration. Or girls are interested in dance which we idd have previously. We will try to offer that ast the junior high level next year as we have some persons interested in coaching.

Principal Signature: Digitally signed by Debbie Stiltner
 (debbie.stiltner@pike.kyschools.us)

Date: April 29, 2016 10:45:45 AM



**2015-2016
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART (FORM T-4)**

KHSAA :FormT4
Rev.3/16

Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	5	79	61.2%
Row 2	j.v.:	3	38	29.5%
Row 3	frosh:	1	12	9.3%
Row 4	total:		129	100%
Boys				
Row 5	varsity:	6	82	81.2%
Row 6	j.v.:	2	19	18.8%
Row 7	frosh:	0	0	0.0%
Row 8	total:		101	100%

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level.
 For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.
 For boys' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
 - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
 - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature: _____ Date: _____
Digitally signed by Debbie Stiltner (debbie.stiltner@pike.kyschools.us) April 29, 2016 10:45:45 AM



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2015-2016
T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART
Phelps

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Archery	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Baseball	\$1,373	\$0	\$0	\$0	\$0	\$0	\$2,500	11 / 6 / 2	\$0	\$0
Basketball - Boys	\$5,350	\$0	\$1,750	\$0	\$0	\$0	\$15,380	6 / 3 / 2	\$0	\$0
Basketball - Girls	\$5,311	\$0	\$1,711	\$0	\$0	\$0	\$14,732	10 / 6 / 2	\$0	\$0
Bowling - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Bowling - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Cross Country - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 1	\$0	\$0
Cross Country - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 1	\$0	\$0
Fast Pitch Softball	\$1,295	\$0	\$0	\$0	\$0	\$0	\$2,500	5 / 3 / 2	\$0	\$0
Field Hockey - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Fishing	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Football	\$7,000	\$0	\$0	\$0	\$0	\$0	\$10,900	6 / 6 / 1	\$0	\$0
Golf - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 1	\$0	\$0
Golf - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 1	\$0	\$0
Lacrosse - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Lacrosse - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Marksmanship	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Slow Pitch Softball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Soccer - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Soccer - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2015-2016
T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART
Phelps

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Swimming - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Swimming - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Tennis - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Tennis - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Track - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	1 / 1 / 1	\$0	\$0
Track - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	1 / 1 / 1	\$0	\$0
Volleyball	\$2,700	\$0	\$1,648	\$0	\$0	\$0	\$3,500	9 / 3 / 3	\$0	\$0
Wrestling	\$1,100	\$0	\$0	\$0	\$0	\$0	\$2,500	2 / 2 / 1	\$0	\$0

Note: The Coed sports (Archery, Fishing and Marksmanship) are not included in Expenditure Totals for Boys and Girls.

Expenditures for Boys	\$47,853	58.9%
Expenditures for Girls	\$33,397	41.1%
Total Expenditures	\$81,250	



SCHOOL YEAR 2015-2016
KHSAA TITLE IX ATHLETICS AUDIT
Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

Areas of Compliance:	ADVANTAGE TO:		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of Interest and Abilities			X
BENEFITS			
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching			X
Locker Rooms, Practice and Competitive Facilities			X
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Housing and Dining			X
Tutoring			X
Athletic Scholarships			X

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

Principal's Signature: Digitally signed by Debbie Stiltner (debbie.stiltner@pike.kyschools.us) Date: April 29, 2016 10:45:45 AM



**SCHOOL YEAR 2015-2016
TITLE IX IMPROVEMENT PLAN
Phelps**

DIRECTIONS:

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs improvement in order to achieve gender equity. For Column 2, write the suggested change or activities that will improve the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need improvement. However, the KHSAA strongly encourages schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program

COLUMN 1	COLUMN 2	COLUMN 3
SPECIFIC ITEM FOR IMPROVEMENT	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION DATE OF IMPROVEMENT

Principal's Signature: Digitally signed by Debbie Stiltner (debbie.stiltner@pike.kyschools.us) Date: April 29, 2016 10:45:45 AM



INTERSCHOLASTIC ATHLETICS SURVEY
Summary of Student Responses
80% Response Rate Required

KHSAA Form T63
Rev.2/16

Date	Apr 26, 2016
School Year:	2015-2016
School Name:	Phelps
Who Administered The Survey?	Athletic Director, Debbie Stiltner
How Was The Survey Administered (paper/electronic)?	Paper
Give details on how it was administered and to which school group, Example: English classes, or all home rooms, etc. or advisee/advisor?)	Called to Room 102 and survey administered there by grade.
Enrollment in Grades 9-11 (from KDE):	158
Number of 8 th Grade Students Surveyed:	46
Number of Male Students Completing Survey:	77
Number of Female Students Completing Survey:	88
Completed By:	Debbie Stiltner
Return Percentage (Completions divided by 9-11 enrollment plus 8 th graders surveyed)	80.9%

Instructions:

- Summarize the Student Athletics Interest Surveys Form T-61 by entering the total number of responses on the line next to each sport.
- Under the "Other" Category please provide a listing of the sports as well as the number of students who are interested in participating.
- Please sign and date this Summary Form (T-63) and mail this Summary Form only to the KHSAA by the due date of the annual report. Do not mail the student surveys (Form T-61). However, these Forms should be maintained in your files in the event they are subsequently requested.

Enter Totals from T-61 Compilation for each Sport/Sport Activity

KHSAA Sponsored Fall Sports/Sport Activities

Cross Country	0
Field Hockey (Girls)	0
Football	32
Golf	1
Soccer	0
Volleyball (Girls)	25

KHSAA Sponsored Winter Sports/Sport Activities

Archery	0
Basketball	51
Bowling	0
Swimming	0
Wrestling	7

KHSAA Sponsored Spring Sports/Sport Activities

Baseball	28
Bass Fishing	0
Softball	27
Tennis	0
Track and Field	11

Reasons for not participating in interscholastic sports or sport-activities

From Compiled T-61 Forms

13	I prefer other activities such as band, chorus, etc.
24	I don't have time
3	The practice schedules and game times are inconvenient
2	The sport I like isn't offered
0	It's too expensive
3	Working
3	I don't feel I have the ability
2	Other: <u>Don't like coach</u>



INTERSCHOLASTIC ATHLETICS SURVEY
Summary of Student Responses
80% Response Rate Required

KHSAA Form T63
Rev.2/16

Which Non-KHSAA championship sport or sport-activity would you like to play if a team was offered?

Sport	Number
Badminton	2
Dance Team	18
Equestrian	3
Fencing	3
Gymnastics	6
Ice Hockey	3
Lacrosse	3
Rifle-Marksmanship	15
Rodeo	3
Ultimate Frisbee	10
Volleyball (Boys)	2
Wrestling (Girls)	0
Other	2

Digitally signed by Debbie Stiltner (debbie.stiltner@pike.kyschools.us)

April 29, 2016 10:45:45 AM

Principal's Signature

Date



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL INTERSCHOLASTIC ATHLETICS PARTICIPATION LIST

KHSAA Form GE03
Rev. 04/12

A. School	<u>Phelps</u>	
B. School Year	<u>2015-2016</u>	
C. Total Varsity Athletes		<u>76</u>
D. Total Non-Varsity Athletes		<u>1</u>
E. Total below Grade 9 who played varsity		<u>26</u>
F. Total below Grade 9 who played non-varsity		<u>0</u>

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
253752	Abshire , Chloe	F	8	-			X	
259306	Bentley , Keegan	M	7	-			X	
148291	Bentley , McKenzie	F	11	2012	X			
91154	Blankenship , Hannah	F	9	2011	X			
198142	Blankenship , Kishalia	F	9	2015		X		
89266	Branham , Elijah	M	11	2013	X			
163138	Briggs , Lauren	F	10	2014	X/C			
188368	Casey , Hannah	F	7	-			X/C	
255198	Casey , Jason	M	8	-			X	
45256	Charles , Kendra	F	12	2012	X			
224075	Coleman , Gena	F	12	2012	X			
210303	Compton , Christopher	M	12	2012	X			
224783	Compton , Faith	F	10	2014	X			
209243	Dotson , Adam Keith	M	11	2013	X			
67145	Dotson , Carli	F	12	2012	X			
224079	Dotson , Cody	M	8	-			X	
246652	Dotson , Conner	M	11	2013	X			
168446	Dotson , Kacie Lynn	F	7	-			X	
219589	Dotson , Kayci	F	11	2013	C			
225405	Dotson , Kinser	M	10	2014	X			
69020	Dotson , Lakin	F	11	2010	X			
148317	Dotson , Paula	F	10	2014	X			
255150	Dotson , Tori	F	7	-			X	
224080	Eldridge , Dylan	M	8	-			X	
209478	Estep , Tyler	M	10	2014	X			
163131	Fannin , Kaylee	F	10	2014	C			
148295	Fannin , Morgan	F	11	2010	X			
201596	Ferrell , Charitie	F	11	2013	X			
243279	Fields , Dylan	M	11	2013	X			
243282	Fields , McGarret	M	9	2015	X			
259307	Francis , Dominick	M	7	-			X	
213050	Francis , Morgan	F	9	2015	X/C			
255196	Francis , Trey	M	8	-			X	
243280	Gearles , Kristopher	M	9	2015	X			
197860	Hall , Kylie	F	7	-			X	
259727	Hamilton , Haley	F	9	2015	X			
257666	Hatfield , Cameron	M	8	-			X	
89153	Hatfield , Matt	M	12	2012	X			
257667	Hess , Cameron	M	8	-			X	
142088	Hinkle , Katie	F	11	2012	X			
259718	Hughes , Terri K	F	9	2015	X			
198139	Huley , Samantha	F	10	2014	X			



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST (continued)

KHSAA Form GE03
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
143282	Hurley , Bailey	M	12	2012	X			
256107	Hurley , Benjamin Blake	M	10	2014	X			
144152	Hurley , Jade E	F	12	2012	X/C			
224782	Hurley , Lexie	F	9	2015	X/C			
173287	Hurley , Matthew	M	12	2012	X			
263167	Hurley , Samantha	F	10	2014	X			
253750	Hylton , Seth	M	11	2013	X			
168653	Justus , Kirstin	F	10	2014	X			
243281	Kirk , Carlos	M	11	2013	X			
91155	Layne , Hannah	F	11	2010	X/C			
211188	Layne , Jayla	F	9	2015	X/C			
195120	Lester , Caleb	M	11	2013	X			
224336	Lester , Dawson	M	10	2014	X			
213052	Lester , Shakara	F	8	-			X	
163129	Mayhorn , Hannah	F	10	2014	X/C			
178133	Mayhorn , Lawrence	M	11	2013	X			
255199	McClanahan , Cameron	M	8	-			X	
148343	McClannahan , Alyssa	F	10	2014	X			
162968	McCoy , Brittany	F	9	2015	X			
197862	McCoy , Gabby	F	8	-			X	
225080	Mitchell , Jerrica	F	9	2015	C			
254123	Mitchell , Taylor	F	10	2015	C			
135236	Mounts , Christian	M	10	2014	X			
163137	Mounts , McKenzie	M	10	2014	C			
253749	Murphy , Mackenzie	F	9	2015	X			
200778	New , Dylan	M	10	2014	X			
229999	Nixon , Isaiah	M	10	2014	X			
255195	Norman , Brandon	M	11	2013	X			
162967	Norman , Michaela	F	10	2014	X/C			
142089	Obermueller , Kryslin	F	10	2014	X/C			
247842	Patton , Loren	F	8	-			C	
197863	Perry , Miranda	F	11	2013	X			
135241	Prater , Andrew Dalton	M	12	2012	X			
168445	Prater , Danielle	F	8	-			X	
209480	Prater , Kendrick	M	10	2014	X			
209481	Prater , Ronald	M	10	2014	X			
264146	Pruitt , Seth	M	9	2015	X			
187421	Rayburn , Cody	M	11	2013	X			
200784	Rife , Peyton	M	10	2014	X			
178128	Robertson , Triston	M	12	2012	X			
243277	Robinette , Tyler	M	9	2015	X			
255197	Sanson , Cameron	M	8	-			X	
168655	Sargent , Alyssa	F	8	-			X/C	
162969	Sincell , Sierra	F	9	2010	X			
225081	Skeens , Haylee	F	8	-			C	
255149	Skeens , Kenesha	F	7	-			X	
253751	Skeens , Thomas	M	9	2015	X			
242636	Smith , Chloe	F	8	-			X	
184568	Smith , Daeisha	F	8	-			X	
224078	Smith , Daniel	M	8	-			X	
264148	Smith , Jeremy	M	12	2012	X			



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST (*continued*)

KHSAA Form GE03
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
216021	Smith , LaQuan	M	12	2012	X			
243283	Smith , Roger	M	11	2013	X			
184569	Smith , Tyeisha	F	9	2015	X			
148337	Stevens , Kara	F	8	-			X/C	
243278	Stump , Cory	M	11	2013	X			
94295	Turner , Bekka	F	12	2012	X			
259296	Turnmire , Brandon L	M	9	2015	X			
200783	White , Zach	M	11	2013	X			
210282	Whitt , Dakota	M	10	2014	X			
243284	Williamson , Bentley	M	9	2015	X			