



**KHSAA TITLE IX ANNUAL REPORT SUBMISSION
STATUS REPORT
2015-2016**

KHSAA Form T65
Revised 4/2016

School:	St. Francis
KHSAA Audit Team Member:	Kathy Johnston
Date:	May 25, 2016

Along with this T65 form, you have also received a copy of a revised Title IX Internal Audit Summary for this school. It is important that you review all of the details concerning the analysis of the report submitted.

The Internal Audit Summary will analyze all parts of the three-part test for Title IX compliance, based on a snapshot of the data on the date submitted. Those conclusions are listed. For 2015-16, revisions have been made in this form to clarify the calculation of the underrepresented gender and ensure the preservation of the integrity of the foundational purposes of Title IX. The form also continues to contain notes made to help you determine how calculations were derived and detail the exclusion of certain elements related to Archery and Bass Fishing which are true coed sport-activities.

In the first section you will note many factors such as per total participation, total expenditures, participant spending (per gender), and many other factors to be considered as you move forward with future planning. You will also note on Row 13, the determination of the underrepresented gender in your school. This is a critical element in determining Title IX compliance.

The Test 1 (traditionally called the “numbers” test) section again contains guidance as to the number of new participants in the underrepresented gender needed to meet this test. Explanatory notes in the right column should help verify the calculations, which were done by the system based on the submitted data.

The Test 2 (traditionally called the “recent history of expanding sport offerings for the underrepresented gender” test) section contains the information for Test 2 and the calculations were done solely by the system based on the submitted data.

The Test 3 (traditionally called the “accommodating interest and abilities” test) section contains the information for Test 3. This is determined by the audit team based on the analysis of the data provided.

At the bottom of the Title IX Internal Audit Summary is a summary conclusion as to whether or not the school appears to be in compliance with one of the three parts of the tests for Title IX compliance. If you have specific questions, feel free to contact Assistant Commissioner Darren Bilberry (dbilberry@khsaa.org or 859-299-5472) at the KHSAA, or the audit team staff member listed at the top of the Title IX Internal Audit Summary and at the top of this form.

Special Note from Audit Staff (ignore if blank):



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2015-2016
TITLE IX INTERNAL AUDIT SUMMARY
ST. FRANCIS

KHSAA Audit Form
Rev. 03/16

Assigned Auditor: Kathy Johnston (kjohnston@khsaa.org)

		Column 1	Column 2	Column 3
		Girls	Boys	Total
Row 1	Total Participants (from T-1)	89	139	228
Row 2	Percentage of Participation	39.04%	60.96%	100%
Row 3	Total Expenditures (from T-3) for Non-Coed Teams (excluding Archery and Bass Fishing)	\$22,492	\$22,752	\$45,244
Row 4	Percentage of Expenditures for Non-Coed Teams (excluding Archery and Bass Fishing)	49.71%	50.29%	100%
Row 5	Percentage Difference between Percentage of Expenditures (Row 4) and Percentage of Participation (Row 2)	10.68%	-10.68%	
Row 6	Per Participant Expenditure	\$252.72	\$163.68	
Row 7	Per Participants Difference in Expenditures	\$89.04		
Row 8	Total Enrollment (from KHSAA enrollment figures)	81	74	155
Row 9	Percentage of Enrollment	52.26%	47.74%	100%
Row 10	Percentage Difference between Percentage of Enrollment (Row 9) and Percentage of Participation (Row 2)	-13.22%	13.22%	
Row 11	Number of Non-Coed Teams (excluding Archery and Bass Fishing)	7	10	17
Row 12	Tolerance Limit based on participation ratio to enrollment	4.0%	If number of participants is less than 100, the tolerance is 5%, if 101-299 then 4%, if 300-499 then 3%, if 500-699 then 2.5%, if 700 or more then 2%.	
Row 13	Underrepresented Gender	GIRLS	Underrepresented Gender is the one having the lowest value in Row 10 after comparing to the school participation tolerance in row 12	

TEST 1

Row 14	Test 1, Subpart 1, Is Row 10 plus/minus 5% for underrepresented gender?	no	Does this school appear likely to meet Test 1, Subpart 1 for Compliance?	
Row 15	Test 1, Subpart 2, Is Row 10 plus/minus the percentage in Row 12 for underrepresented gender?	no	Does this school appear likely to meet Test 1, Subpart 2 for Compliance?	
Row 16	Test 1, Subpart 3 Participants per Non-Coed Team for underrepresented gender (excluding Archery and Bass Fishing)	12.7	The average number of participants per non-coed team for unrepresented gender, added to total participation, divided by total participation plus average number of underrepresented gender team. Does that number equal 50%? If not, how many additional participants would allow the school to get to 50% (underrepresented gender plus new participants divided by total participation plus new participants).	
Row 17	Test 1, Subpart 3 Ratio of Participants/Team to Total	42.3%		
Row 18	Test 1, Subpart 3 Additional Participants Needed to Pass Test 1, Part 3	33		
Row 19	Test 1, Subpart 3, Does it appear that the average participation per non Coed team rationalizes a less than 50% overall participation rate?	no	Does this school appear likely to meet, Subpart 3 for Compliance?	
Row 20	TEST 1 RESULTS (OVERALL)	-NO-	Appears likely to meet Test 1 for Title IX Compliance?	

TEST 2

Row 21	Test 2 Percent Participant Increase from Added Teams (from T-2)	15.7%		
Row 22	TEST 2 RESULTS	-NO-	Appears likely to meet Test 2 for Title IX Compliance?	

TEST 3

Row 23	TEST 3 RESULTS	-YES-	Appears likely to meet Test 3 for Title IX Compliance?	
Row 24	Test 3 Notes from Audit Team member listed above	It appears that St. Francis High is currently meeting the standard of Test #3 for the accommodation of student athletic interest. The results of the Student Interest Survey support the documentation as indicated on the T-3 form.		

SUMMARY---PER THE ANALYSIS AND DATA SUBMITTED, IT APPEARS THAT THIS SCHOOL MEETS AT LEAST ONE OF THE THREE TESTS FOR TITLE IX COMPLIANCE. SCHOOL OFFICIALS SHOULD REVIEW THE TITLE IX INTERNAL AUDIT SUMMARY TO DETERMINE THE SPECIFIC FINDINGS. SCHOOL REPRESENTATIVES ARE REMINDED THAT TITLE IX COMPLIANCE IS AN ONGOING OBJECTIVE, AND THIS REPRESENTS ONLY A SNAPSHOT IN TIME. CONTINUED EFFORTS TO ENSURE COMPLIANCE ARE NECESSARY FOR A SUCCESSFUL PROGRAM.



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL VERIFICATION OF TITLE IX PROCEDURES SCHOOL YEAR 2015-2016

KHSAA Form **GE19**
Rev.5/11

The St. Francis High School, Louisville, Kentucky
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). **I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:**

I. Established a gender equity committee at the high school. **(List committee personnel and provide attachment if necessary)**

Name	Address	Phone	Title (Supt., Principal, Student, Parent, Coach, Etc.)
Tony Butler	233 W. Broadway	502-736-1023	Athletic Director
Tyler Whitchurch	233 W. Broadway	502-736-1000	Title IX Coordinator
Suzanne Gorman	233 W. Broadway	502-736-1025	Head of School (Downtown Campus)
Ralph Marshal	233 W. Broadway	502-736-1000	Soccer Coach
Emily Boyle	233 W. Broadway	502-736-1000	Field Hockey Coach
Ken Edwards			Parent
Stephanie Erbes			Parent

II. Scheduled a minimum of three meetings during the school year on the following dates:

Dec 15, 2015
Feb 15, 2016
Mar 18, 2016

III. Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
Tyler Whitchurch	Athletic Coordinator	233 W. Broadway	502-736-1000

IV. Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
Tony Butler	Athletic Director	233 W. Broadway	502-736-1023

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Digitally signed by Stephen Butler, Jr. (tbutler@stfrancissschool.org)

April 20, 2016 12:05:21 PM

Principal Signature

Date



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

St. Francis (2015-2016)

Sport	Level	2010-2011	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016
Archery (coed) - Boys	varsity						
	jv						
	freshman						
Archery (coed) - Girls	varsity						
	jv						
	freshman						
Baseball	varsity						
	jv						
	freshman						
Basketball - Boys	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman	X					X
Basketball - Girls	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman						
Bowling - Boys	varsity				X	X	X
	jv						
	freshman						
Bowling - Girls	varsity	X	X	X	X	X	X
	jv			X			
	freshman						
Cheerleading	varsity						
	jv						
	freshman						
Football	varsity						
	jv						
	freshman						
Field Hockey - Girls	varsity	X	X	X	X	X	X
	jv	X	X		X		
	freshman						
Fishing (coed) - Boys	varsity						
	jv						
	freshman						
Fishing (coed) - Girls	varsity						
	jv						
	freshman						
Fast Pitch Softball	varsity						
	jv						
	freshman						
Golf - Boys	varsity				X	X	X
	jv						
	freshman						
Golf - Girls	varsity				X	X	
	jv						
	freshman						
Lacrosse - Boys	varsity						
	jv						
	freshman						
Lacrosse - Girls	varsity						
	jv						
	freshman						



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

St. Francis (2015-2016)

Sport	Level	2010-2011	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016
Marksmanship (coed) - Boys	varsity						
	jv						
	freshman						
Marksmanship (coed) - Girls	varsity						
	jv						
	freshman						
Slow Pitch Softball	varsity						
	jv						
	freshman						
Soccer - Boys	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman						
Soccer - Girls	varsity						
	jv						
	freshman						
Swimming - Boys	varsity					X	
	jv						
	freshman						
Swimming - Girls	varsity					X	
	jv						
	freshman						
Tennis - Boys	varsity	X	X	X	X	X	X
	jv				X		X
	freshman						
Tennis - Girls	varsity	X	X	X	X	X	X
	jv				X	X	X
	freshman						
Track - Boys	varsity	X	X	X	X		X
	jv						
	freshman						
Track - Girls	varsity	X	X	X	X		X
	jv						
	freshman						
Volleyball	varsity						
	jv						
	freshman						
Wrestling	varsity						
	jv						
	freshman						
Cross Country - Boys	varsity				X		
	jv						
	freshman						
Cross Country - Girls	varsity			X			
	jv						
	freshman						



ROSTER REVIEW PLAYER LIST USED FOR CALCULATIONS St. Francis (2015-2016)

Varsity Basketball - Boys

Anastas, Chris
Bah, Guistave
Borders, David
X Cobb, Riley
Edwards-Kuhn, Sam
Erbes, Samuel
Gorman, Connor
Hu, Winston
LeStrange, Jonah
Mackin, Lake
Mason, Caleb
Moore, Ahmad
Moore, Jabrell
Mudd, Emerson
Patterson, Michael
Risley, James
X Runner, Kaden
Soenksen, Tom
Thurstone, Andrew

Varsity Basketball - Girls

Abraham, Jisha
X Brito, Andrea
X Brohm, Zoe
Davenport, Elizabeth
DeBlessed, AJourney
X Donovan, Grace
Gonzalez, Jasmin
X Hall, Zoe
Jones, Kate
Kidman, Catherine
Lv, Lucy
McCrocklin, Mariah
McGraw, Maggie
Nelson, Alexis
Patrick, Norah
Ragland, Sydney
X Read, Megan
Schwartz, Bentlea
Smith, Parker
Spijker, Sterre

Varsity Bowling - Boys

Baize, Jack
Baize, Truman
X Drew-Wolak, Charlie
X Goodman, Jonah
Harkins, Henry
Kamar, Nizar
McDearman, Christopher
Melendez, Matthew
Morrison, Scott
Petiprin, Ryan
Smith, Grayson
Smith, Mac
Wourms, Logan

Varsity Bowling - Girls

X Bista, Aakriti
Brohm, Zoe
X Crum, Lena
X Dean, Catherine
X Duncan, Kate
Emerson, Kinsey
X Kamar, Graciella
March, Aliya
McCrocklin, Mariah
X Melendez, Gaby
OBannon, Dakota
X Shaker, Shams
Smedley, Gabby
X Tinsley, Willa
X White, Emma
Wilson, Mariana
Woldin, Maris
X Yusuf, Munira

Varsity Field Hockey - Girls

Bajandas, Olivia
Case, Madeline
Chapman, Bailey
Cobb, Hannah
Dabney, Page
Donovan, Grace
Gilbert, Rose
Hall, Zoe
Jones, Kate
Kidman, Catherine
Lancaster, Shelly
Lv, Lucy
McClain, Natalie
McCrocklin, Mariah
McGraw, Maggie
Milliken, Oona
Morrison, Jillian
Ragland, Sydney
Read, Megan
X Roberts, Savanna
Spijker, Sterre
X Wilson, Bradley

Varsity Golf - Boys

Foye, Clay
Mackin, Ethan
Mudd, Emerson
Petiprin, Ryan
Simpson, Thomas
X Snyder, Michael

Varsity Soccer - Boys

Anastas, Chris
Borden, Sam
Borders, David
X Borders, Luke
Cobb, Riley
Crawford, Harrison
DeMarco, Rosemary
Erbes, Samuel
Hilton, Finn
Lanier, Jesse
LeStrange, Jonah
Malpartida, Chris
Malpartida, Michael
Mason, Caleb
X McCrocklin, Ethan
X Megenity, Rowan
Middleton, Angus
Moo, Wah Doe
Mutchnik, Gabe
Owen, Charlie
Resnik, Alex
X Reynolds, Ellison
Siciliano, Matthew
Simpson, Jonathan
Smedley, Clay
Smith, Grayson
Soenksen, Tom
Southworth, Brownie
X Taylor, Theo
Thurstone, Andrew
X Tierney, Jack
Weaver, Ben
X Wooton, Carter
Wourms, Forrest
Wourms, Logan
Yelton, Will

Varsity Swimming - Boys

X Cole, Will
X Petiprin, Ryan
X Smedley, Clay

Varsity Tennis - Boys

Borders, David
Dehler, Tanner
X Durbin, Chandler
Foye, Clay
Ghali, Georges
Hammond, Chris
Hu, Winston
Mackin, Ethan
Malpartida, Chris
Malpartida, Michael
Middleton, Angus
Mudd, Emerson
Owen, Charlie
Santucci, Alessandro

Scarfe, Nicholas
Siciliano, Matthew
Smedley, Clay
Snyder, Michael
Soenksen, Tom
Spencer, Patrick
Thurstone, Andrew
Weaver, Ben

Varsity Tennis - Girls

Bajandas, Olivia
Blue, Talia
Boland, Emma
Borders, Eva
Case, Madeline
Dean, Catherine
Duncan, Kate
Ebel, Madison
X Gilbert, Rose
Lancaster, Shelly
Luby, Shelby
Lv, Lucy
Milliken, Oona
Pfeiffer, Elise
Prohaska, Lily
Renekamp, Ella
X Spijker, Sterre
Tyler, Esme
X Vance, Alyssa
X White, Emma

Varsity Track - Boys

Kirby, Caden
Mason, Caleb
Moore, Jabrell

Varsity Track - Girls

Brito, Andrea
Donovan, Grace
Jones, Ryane
Nelson, Alexis
Ragland, Sydney

Junior Varsity Basketball - Boys

Anastas, Chris
Bah, Guistave
X Cobb, Riley
Erbes, Samuel
Gorman, Connor
Hu, Winston
LeStrange, Jonah
Mackin, Lake
Mason, Caleb



ROSTER REVIEW PLAYER LIST USED FOR CALCULATIONS St. Francis (2015-2016 continued)

Moore, Ahmad
Moore, Jabrell
Patterson, Michael
Risley, James
X Runner, Kaden
Soenksen, Tom
Thurstone, Andrew

Junior Varsity Basketball - Girls

Abraham, Jisha
X Brito, Andrea
X Brohm, Zoe
Davenport, Elizabeth
DeBlessed, AJourney
X Donovan, Grace
Gonzalez, Jasmin
X Hall, Zoe
Jones, Kate
Kidman, Catherine
Lv, Lucy
McCrocklin, Mariah
McGraw, Maggie
Nelson, Alexis
Patrick, Norah
Ragland, Sydney
X Read, Megan
Schwartz, Bentlea
Smith, Parker
Spijker, Sterre

Junior Varsity Soccer - Boys

Anastas, Chris
X Borden, Sam
X Borders, David
X Borders, Luke
X Brito, Andrea
Cobb, Riley
Crawford, Harrison
X DeMarco, Rosemary
Erbes, Samuel
Harkins, Henry
Hilton, Finn
X Lanier, Jesse
LeStrange, Jonah
X Malpartida, Chris
X Malpartida, Michael
Mason, Caleb
X McCrocklin, Ethan
X Megenity, Rowan
Melendez, Matthew
Middleton, Angus
Moo, Wah Doe
Moore, Ahmad
Mutchnik, Gabe
Owen, Charlie
Resnik, Alex
X Reynolds, Ellison
Siciliano, Matthew

X Simpson, Jonathan
Smedley, Clay
Smith, Grayson
Soenksen, Tom
Southworth, Brownie
X Taylor, Theo
Thurstone, Andrew
X Tierney, Jack
X Weaver, Ben
X Wooton, Carter
X Wourms, Forrest
Wourms, Logan
Yelton, Will

Junior Varsity Tennis - Boys

Dehler, Tanner
Foye, Clay
Hammond, Chris
Hu, Winston
Middleton, Angus
Owen, Charlie
Santucci, Alessandro
Scarfe, Nicholas
Smedley, Clay
Snyder, Michael
Spencer, Patrick

Junior Varsity Tennis - Girls

Boland, Evie
X Coolie, Evvie
X Dabney, Page
X Dean, Catherine
X Ebel, Madison
X Gilbert, Rose
Ibrahim, Hana
X Koss, Zoe
Lancaster, Natalie
Luby, Shelby
X Lv, Lucy
McGraw, Maggie
Milliken, Oona
Pfeiffer, Elise
Prohaska, Lily
X Renekamp, Ella
Shaker, Shams
X White, Ellie
X White, Emma

Freshman Basketball - Boys

Anastas, Chris
Bah, Guistave
Gorman, Connor
LeStrange, Jonah
Mason, Caleb
Moore, Ahmad



SCHOOL YEAR 2015-2016
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART

KHSAA Form T1
Rev. 5/11

Participation Opportunities: Test One - Proportionality

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	81	52.3%	89	39.0%
Row 2	BOYS	74	47.7%	139	61.0%
Row 3	Totals	155	100%	228	100%

Instructions:

*Number of 8th grade students & below used in Column 3 and Column 4 calculations: 24

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8th grade students & below are included in the totals.
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Digitally signed by Stephen Butler, Jr. (sbutler@stfranciscschool.org)

Date: April 20, 2016 12:05:21 PM



**ACCOMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART
PARTICIPATION OPPORTUNITIES: TEST TWO –
PROGRAM EXPANSION**

KHSAA Form T2
Rev. 02/16

St. Francis (2015-2016)

TEAMS ADDED SINCE THE START OF 2010-2011 SCHOOL YEAR

	V	JV	F
Archery (coed) - Boys			
Baseball			
Basketball - Boys			X
Bowling - Boys	X		
Cross Country - Boys			
Fishing (coed) - Boys			
Football			
Golf - Boys	X		
Lacrosse - Boys			
Marksmanship (coed) - Boys			
Soccer - Boys			
Swimming - Boys			
Tennis - Boys		X	
Track - Boys	X		
Wrestling			

	V	JV	F
Archery (coed) - Girls			
Basketball - Girls			
Bowling - Girls			
Cross Country - Girls			
Fast Pitch Softball			
Field Hockey - Girls			
Fishing (coed) - Girls			
Golf - Girls			
Lacrosse - Girls			
Marksmanship (coed) - Girls			
Slow Pitch Softball			
Soccer - Girls			
Swimming - Girls			
Tennis - Girls		X	
Track - Girls	X		
Volleyball			

Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the Beginning of the 2010-2011 School Year	Current Number of Participants for the 2015-2016 School Year Who are Playing on Teams Added Since the 2010-2011 School Year	Percentage of Total Participation by Sex Added Since the Beginning of the 2010-2011 School Year
GIRLS	VARSITY	5	65	1	5	
GIRLS	JV	2	24	1	9	
GIRLS	FROSH	0	0	0	0	
GIRLS	TOTAL	7	89	2	14	15.7%
BOYS	VARSITY	6	85	3	19	
BOYS	JV	3	48	1	11	
BOYS	FROSH	1	6	1	6	
BOYS	TOTAL	10	139	5	36	25.9%



SCHOOL YEAR 2015-2016
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART

KHSAA **Form T3**
Rev 5 /11

Participation Opportunities Test Three Full Accommodation

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S) AND DESCRIBE YOUR IMPLEMENTATION PLAN IN LINE (5).

	GIRLS (Yes / No)		BOYS (Yes / No)
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable varsity interscholastic team for a sport not currently offered? If yes, what sport?	Yes Volleyball, Archery		Yes Archery
2. Based on the responses from your most recent student survey, is there sufficient interest to form a viable junior varsity interscholastic team for a sport not currently offered and for which there is not sufficient interest to form a viable varsity interscholastic team? If yes, what sport?	No		No
3. Based on the responses from your most recent student survey, is there sufficient interest to form a viable freshman interscholastic team for a sport not currently offered and for which there is not sufficient interest to form either a viable varsity or junior varsity interscholastic team? If yes, what sport?	No		No
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	Yes Volleyball, Archery		Yes Archery

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

<p>5. Describe your plans to address interest below:</p> <p>Follow up meeting scheduled for April 19 to confirm interest. The initial follow up meeting will be held during a flex period.</p> <p>If enough interest is confirmed among the student body, a second follow up meeting with parents will be held at 6 p.m. on April 26.</p> <p>Once interest is determined plans for securing facilities and building schedules will begin.</p>
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Principal Signature: Digitally signed by Stephen Butler, Jr.
(butler@stfrancisschool.org) Date: April 20, 2016 12:05:21 PM



**2015-2016
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART (FORM T-4)**

KHSAA :Form T4
Rev.3/16

Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	5	65	73.0%
Row 2	j.v.:	2	24	27.0%
Row 3	frosh:	0	0	0.0%
Row 4	total:		89	100%
Boys				
Row 5	varsity:	6	85	61.2%
Row 6	j.v.:	3	48	34.5%
Row 7	frosh:	1	6	4.3%
Row 8	total:		139	100%

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level.
 For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.
 For boys' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
 - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
 - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

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KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2015-2016
T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART
St. Francis

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Archery	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Baseball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Basketball - Boys	\$250	\$0	\$926	\$0	\$100	\$0	\$4,500	6 / 3 / 3	\$0	\$0
Basketball - Girls	\$3,175	\$0	\$547	\$0	\$75	\$0	\$4,500	5 / 3 / 2	\$0	\$0
Bowling - Boys	\$0	\$0	\$0	\$0	\$50	\$0	\$1,500	1 / 1 / 1	\$0	\$0
Bowling - Girls	\$0	\$0	\$0	\$0	\$75	\$0	\$1,530	1 / 1 / 1	\$0	\$0
Cross Country - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Cross Country - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Fast Pitch Softball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Field Hockey - Girls	\$3,710	\$0	\$400	\$0	\$100	\$0	\$4,700	2 / 2 / 1	\$0	\$0
Fishing	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Football	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Golf - Boys	\$0	\$0	\$0	\$0	\$50	\$0	\$1,200	1 / 1 / 1	\$0	\$0
Golf - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Lacrosse - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Lacrosse - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Marksmanship	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Slow Pitch Softball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Soccer - Boys	\$1,074	\$0	\$1,547	\$0	\$100	\$0	\$5,525	4 / 2 / 2	\$0	\$0
Soccer - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2015-2016
T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART
St. Francis

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Swimming - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Swimming - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Tennis - Boys	\$780	\$0	\$300	\$0	\$75	\$0	\$4,775	4 / 2 / 2	\$0	\$0
Tennis - Girls	\$780	\$0	\$300	\$0	\$100	\$0	\$2,500	4 / 3 / 2	\$0	\$0
Track - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	2 / 2 / 1	\$0	\$0
Track - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	2 / 2 / 1	\$0	\$0
Volleyball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Wrestling	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0

Note: The Coed sports (Archery, Fishing and Marksmanship) are not included in Expenditure Totals for Boys and Girls.

Expenditures for Boys	\$22,752	50.3%
Expenditures for Girls	\$22,492	49.7%
Total Expenditures	\$45,244	



SCHOOL YEAR 2015-2016
KHSAA TITLE IX ATHLETICS AUDIT
Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

Areas of Compliance:	ADVANTAGE TO:		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of Interest and Abilities			X
BENEFITS			
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching			X
Locker Rooms, Practice and Competitive Facilities			X
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Housing and Dining			X
Tutoring			X
Athletic Scholarships			X

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

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**SCHOOL YEAR 2015-2016
TITLE IX IMPROVEMENT PLAN
St. Francis**

DIRECTIONS:

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs improvement in order to achieve gender equity. For Column 2, write the suggested change or activities that will improve the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need improvement. However, the KHSAA strongly encourages schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program

COLUMN 1	COLUMN 2	COLUMN 3
SPECIFIC ITEM FOR IMPROVEMENT	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION DATE OF IMPROVEMENT
Opportunitiesnnn	Girls currently are offered less opportunities for play than boys. For the past several years girls have indicated on student surveys an interest in volleyball and archery. However, that interest hasn't grown into a team due to the fact that students have not responded well to follow up meetings. The athletic department will conduct follow up meetings and plan a budget if successful for the addition of these teams. nn	Start: Apr 14, 2016 Complete: May 5, 2016

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INTERSCHOLASTIC ATHLETICS SURVEY
Summary of Student Responses
80% Response Rate Required

KHSAA Form T63
Rev.2/16

Date	Mar 18, 2016
School Year:	2015-2016
School Name:	St. Francis
Who Administered The Survey?	Group Advisors
How Was The Survey Administered (paper/electronic)?	During Weekly Meetings of Advisee Groups
Give details on how it was administered and to which school group, Example: English classes, or all home rooms, etc. or advisee/advisor?)	Hard copies of the survey were passed out during the meeting period, students completed them and turned them back into their leader. Students who missed were sought out to complete at a later date.
Enrollment in Grades 9-11 (from KDE):	109
Number of 8 th Grade Students Surveyed:	0
Number of Male Students Completing Survey:	49
Number of Female Students Completing Survey:	45
Completed By:	Stephen Butler, Jr.
Return Percentage (Completions divided by 9-11 enrollment plus 8 th graders surveyed)	86.2%

Instructions:

- Summarize the Student Athletics Interest Surveys Form T-61 by entering the total number of responses on the line next to each sport.
- Under the "Other" Category please provide a listing of the sports as well as the number of students who are interested in participating.
- Please sign and date this Summary Form (T-63) and mail this Summary Form only to the KHSAA by the due date of the annual report. Do not mail the student surveys (Form T-61). However, these Forms should be maintained in your files in the event they are subsequently requested.

Enter Totals from T-61 Compilation for each Sport/Sport Activity

KHSAA Sponsored Fall Sports/Sport Activities

Cross Country	2
Field Hockey (Girls)	9
Football	0
Golf	8
Soccer	24
Volleyball (Girls)	8

KHSAA Sponsored Winter Sports/Sport Activities

Archery	7
Basketball	14
Bowling	15
Swimming	3
Wrestling	1

KHSAA Sponsored Spring Sports/Sport Activities

Baseball	5
Bass Fishing	0
Softball	2
Tennis	28
Track and Field	10

Reasons for not participating in interscholastic sports or sport-activities

From Compiled T-61 Forms

7	I prefer other activities such as band, chorus, etc.
6	I don't have time
8	The practice schedules and game times are inconvenient
1	The sport I like isn't offered
1	It's too expensive
6	Working
0	I don't feel I have the ability
0	Other: _____



INTERSCHOLASTIC ATHLETICS SURVEY
Summary of Student Responses
80% Response Rate Required

KHSAA Form T63
Rev.2/16

Which Non-KHSAA championship sport or sport-activity would you like to play if a team was offered?

Sport	Number
Badminton	0
Dance Team	0
Equestrian	0
Fencing	0
Gymnastics	0
Ice Hockey	1
Lacrosse	5
Rifle-Marksmanship	0
Rodeo	0
Ultimate Frisbee	0
Volleyball (Boys)	2
Wrestling (Girls)	8
Other	0

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Principal's Signature

Date



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL INTERSCHOLASTIC ATHLETICS PARTICIPATION LIST

KHSAA Form GE03
Rev. 04/12

A. School	St. Francis	
B. School Year	2015-2016	
C. Total Varsity Athletes		88
D. Total Non-Varsity Athletes		3
E. Total below Grade 9 who played varsity		11
F. Total below Grade 9 who played non-varsity		1

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
160267	Abraham , Jisha	F	12	2012	X			
248679	Anastas , Chris	M	9	2015	X			
250625	Bah , Guistave	M	9	2015	X			
250618	Baize , Jack	M	11	2013	X			
150842	Baize , Truman	M	12	2012	X			
223020	Bajandas , Olivia	F	10	2014	X			
177877	Blue , Talia	F	11	2013	X			
178227	Boland , Emma	F	11	2013	X			
250624	Boland , Evie	F	9	2015		X		
150836	Borden , Sam	M	12	2012	X			
150837	Borders , David	M	12	2012	X			
173609	Borders , Eva	F	10	2014	X			
214591	Brito , Andrea	F	10	2014	X			
165501	Brohm , Zoe	F	12	2012	X			
177879	Case , Madeline	F	11	2013	X			
177881	Cobb , Riley	M	11	2013	X			
207864	Crawford , Harrison	M	10	2014	X			
191587	Davenport , Elizabeth	F	12	2012	X			
250634	DeBlessed , AJourney	F	10	2014	X			
207855	DeMarco , Rosemary	F	11	2013	X			
191611	Dean , Catherine	F	11	2013	X			
199548	Dehler , Tanner	M	10	2014	X			
250645	Donovan , Grace	F	8	-			X	
178223	Duncan , Kate	F	11	2013	X			
191609	Ebel , Madison	F	12	2012	X			
160264	Edwards-Kuhn , Sam	M	12	2012	X			
191610	Emerson , Kinsey	F	12	2012	X			
207867	Erbes , Samuel	M	10	2014	X			
250632	Foye , Clay	M	10	2014	X			
232405	Ghali , Georges	M	8	-			X	
249575	Gonzalez , Jasmin	F	7	-			X	
232406	Gorman , Connor	M	8	-			X	
257437	Hammond , Chris	M	9	2015	X			
241151	Harkins , Henry	M	9	2015	X			
244016	Hilton , Finn	M	11	2013	X			
250636	Hu , Winston	M	11	2013	X			
232327	Ibrahim , Hana	F	10	2014		X		
173614	Jones , Kate	F	11	2013	X			
260762	Jones , Ryane	F	8	-			X	
191603	Kamar , Nizar	M	11	2013	X			
250037	Kidman , Catherine	F	10	2014	X			
260761	Kirby , Caden	M	9	2015	X			

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KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST (continued)

KHSAA Form GE03
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
232328	Lancaster , Natalie	F	8	-				X
173610	Lancaster , Shelly	F	10	2014	X			
150839	Lanier , Jesse	M	12	2012	X			
248680	LeStrange , Jonah	M	9	2015	X			
178225	Luby , Shelby	F	11	2013	X			
155370	Lv , Lucy	F	12	2012	X			
184207	Mackin , Ethan	M	11	2013	X			
252326	Mackin , Lake	M	7	-			X	
150833	Malpartida , Chris	M	12	2012	X			
150834	Malpartida , Michael	M	12	2012	X			
165504	March , Aliya	F	12	2012	X			
248678	Mason , Caleb	M	9	2015	X			
207858	McCrocklin , Mariah	F	12	2012	X			
184190	McDearman , Christopher	M	11	2013	X			
223505	McGraw , Maggie	F	9	2015	X			
241147	Melendez , Matthew	M	9	2015	X			
199550	Middleton , Angus	M	9	2015	X			
232321	Milliken , Oona	F	11	2013	X			
212533	Moo , Wah Doe	M	10	2014	X			
241152	Moore , Ahmad	M	9	2015	X			
191598	Moore , Jabrell	M	11	2013	X			
232407	Morrison , Scott	M	11	2013	X			
160265	Mudd , Emerson	M	12	2012	X			
241148	Mutchnik , Gabe	M	9	2015	X			
223004	Nelson , Alexis	F	10	2014	X			
223009	OBannon , Dakota	F	10	2014	X			
214693	Owen , Charlie	M	10	2014	X			
249574	Patrick , Norah	F	7	-			X	
252327	Patterson , Michael	M	7	-			X	
184210	Petiprin , Ryan	M	11	2013	X			
178221	Pfeiffer , Elise	F	11	2013	X			
232324	Prohaska , Lily	F	11	2013	X			
223507	Ragland , Sydney	F	8	-			X	
191605	Renekamp , Ella	F	11	2013	X			
214694	Resnik , Alex	M	10	2014	X			
191599	Risley , James	M	11	2013	X			
257436	Santucci , Alessandro	M	11	2013	X			
173612	Scarfe , Nicholas	M	10	2014	X			
251522	Schwartz , Bentlea	F	7	-			X	
199555	Shaker , Shams	F	11	2013		X		
178236	Siciliano , Matthew	M	11	2013	X			
150840	Simpson , Jonathan	M	12	2012	X			
250633	Simpson , Thomas	M	10	2014	X			
223021	Smedley , Clay	M	9	2015	X			
252762	Smedley , Gabby	F	11	2013	X			
241145	Smith , Grayson	M	9	2015	X			
223005	Smith , Mac	M	11	2013	X			
257092	Smith , Parker	F	7	-			X	
250630	Snyder , Michael	M	9	2015	X			
241158	Soenksen , Tom	M	11	2013	X			
241154	Southworth , Brownie	M	11	2013	X			

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KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST (*continued*)

KHSAA Form GE03
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
257439	Spencer , Patrick	M	9	2015	X			
250036	Spijker , Sterre	F	11	2013	X			
178235	Thurstone , Andrew	M	11	2013	X			
173606	Tyler , Esme	F	12	2012	X			
150841	Weaver , Ben	M	12	2012	X			
250640	Wilson , Mariana	F	11	2013	X			
223012	Woldin , Maris	F	10	2014	X			
191604	Wourms , Forrest	M	12	2012	X			
241144	Wourms , Logan	M	9	2015	X			
207877	Yelton , Will	M	10	2014	X			