



**KHSAA TITLE IX ANNUAL REPORT SUBMISSION
STATUS REPORT
2015-2016**

*KHSAA Form T65
Revised 4/2016*

School:	University Heights
KHSAA Audit Team Member:	Gary W. Lawson
Date:	May 27, 2016

Along with this T65 form, you have also received a copy of a revised Title IX Internal Audit Summary for this school. It is important that you review all of the details concerning the analysis of the report submitted.

The Internal Audit Summary will analyze all parts of the three-part test for Title IX compliance, based on a snapshot of the data on the date submitted. Those conclusions are listed. For 2015-16, revisions have been made in this form to clarify the calculation of the underrepresented gender and ensure the preservation of the integrity of the foundational purposes of Title IX. The form also continues to contain notes made to help you determine how calculations were derived and detail the exclusion of certain elements related to Archery and Bass Fishing which are true coed sport-activities.

In the first section you will note many factors such as per total participation, total expenditures, participant spending (per gender), and many other factors to be considered as you move forward with future planning. You will also note on Row 13, the determination of the underrepresented gender in your school. This is a critical element in determining Title IX compliance.

The Test 1 (traditionally called the “numbers” test) section again contains guidance as to the number of new participants in the underrepresented gender needed to meet this test. Explanatory notes in the right column should help verify the calculations, which were done by the system based on the submitted data.

The Test 2 (traditionally called the “recent history of expanding sport offerings for the underrepresented gender” test) section contains the information for Test 2 and the calculations were done solely by the system based on the submitted data.

The Test 3 (traditionally called the “accommodating interest and abilities” test) section contains the information for Test 3. This is determined by the audit team based on the analysis of the data provided.

At the bottom of the Title IX Internal Audit Summary is a summary conclusion as to whether or not the school appears to be in compliance with one of the three parts of the tests for Title IX compliance. If you have specific questions, feel free to contact Assistant Commissioner Darren Bilberry (dbilberry@khsaa.org or 859-299-5472) at the KHSAA, or the audit team staff member listed at the top of the Title IX Internal Audit Summary and at the top of this form.

Special Note from Audit Staff (ignore if blank):

A SCHOOL REPRESENTATIVE SHOULD CONTACT THE KHSAA TITLE IX STAFF IN REGARD TO CORRECTION OF THE T-63 FORM.



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2015-2016**

KHSAA Audit Form
Rev. 03/16

TITLE IX INTERNAL AUDIT SUMMARY

UNIVERSITY HEIGHTS

Assigned Auditor: Gary W. Lawson (glawson@khsaa.org)

		Column 1	Column 2	Column 3
		Girls	Boys	Total
Row 1	Total Participants (from T-1)	106	103	209
Row 2	Percentage of Participation	50.72%	49.28%	100%
Row 3	Total Expenditures (from T-3) for Non-Coed Teams (excluding Archery and Bass Fishing)	\$65,373	\$67,349	\$132,722
Row 4	Percentage of Expenditures for Non-Coed Teams (excluding Archery and Bass Fishing)	49.26%	50.74%	100%
Row 5	Percentage Difference between Percentage of Expenditures (Row 4) and Percentage of Participation (Row 2)	-1.46%	1.46%	
Row 6	Per Participant Expenditure	\$616.73	\$653.87	
Row 7	Per Participants Difference in Expenditures		\$37.15	
Row 8	Total Enrollment (from KHSAA enrollment figures)	74	60	134
Row 9	Percentage of Enrollment	55.22%	44.78%	100%
Row 10	Percentage Difference between Percentage of Enrollment (Row 9) and Percentage of Participation (Row 2)	-4.51%	4.51%	
Row 11	Number of Non-Coed Teams (excluding Archery and Bass Fishing)	11	11	22
Row 12	Tolerance Limit based on participation ratio to enrollment	4.0%	If number of participants is less than 100, the tolerance is 5%, if 101-299 then 4%, if 300-499 then 3%, if 500-699 then 2.5%, if 700 or more then 2%.	
Row 13	Underrepresented Gender	GIRLS	Underrepresented Gender is the one having the lowest value in Row 10 after comparing to the school participation tolerance in row 12	

TEST 1

Row 14	Test 1, Subpart 1, Is Row 10 plus/minus 5% for underrepresented gender?	yes	Does this school appear likely to meet Test 1, Subpart 1 for Compliance?	
Row 15	Test 1, Subpart 2, Is Row 10 plus/minus the percentage in Row 12 for underrepresented gender?	no	Does this school appear likely to meet Test 1, Subpart 2 for Compliance?	
Row 16	Test 1, Subpart 3 Participants per Non-Coed Team for underrepresented gender (excluding Archery and Bass Fishing)	9.6	The average number of participants per non-coed team for unrepresented gender, added to total participation, divided by total participation plus average number of underrepresented gender team. Does that number equal 50%? If not, how many additional participants would allow the school to get to 50% (underrepresented gender plus new participants divided by total participation plus new participants).	
Row 17	Test 1, Subpart 3 Ratio of Participants/Team to Total	52.9%		
Row 18	Test 1, Subpart 3 Additional Participants Needed to Pass Test 1, Part 3	-12		
Row 19	Test 1, Subpart 3, Does it appear that the average participation per non Coed team rationalizes a less than 50% overall participation rate?	yes	Does this school appear likely to meet, Subpart 3 for Compliance?	
Row 20	TEST 1 RESULTS (OVERALL)	-YES-	Appears likely to meet Test 1 for Title IX Compliance?	

TEST 2

Row 21	Test 2 Percent Participant Increase from Added Teams (from T-2)	18.9%		
Row 22	TEST 2 RESULTS	-NO-	Appears likely to meet Test 2 for Title IX Compliance?	

TEST 3

Row 23	TEST 3 RESULTS	-NO-	Appears likely to meet Test 3 for Title IX Compliance?	
Row 24	Test 3 Notes from Audit Team member listed above	It cannot be verified that the standard established by test #3 is being met because the results of the student athletic interest survey as submitted appear to be in error (T-63 form).		

SUMMARY—PER THE ANALYSIS AND DATA SUBMITTED, IT APPEARS THAT THIS SCHOOL MEETS AT LEAST ONE OF THE THREE TESTS FOR TITLE IX COMPLIANCE. SCHOOL OFFICIALS SHOULD REVIEW THE TITLE IX INTERNAL AUDIT SUMMARY TO DETERMINE THE SPECIFIC FINDINGS. SCHOOL REPRESENTATIVES ARE REMINDED THAT TITLE IX COMPLIANCE IS AN ONGOING OBJECTIVE, AND THIS REPRESENTS ONLY A SNAPSHOT IN TIME. CONTINUED EFFORTS TO ENSURE COMPLIANCE ARE NECESSARY FOR A SUCCESSFUL PROGRAM.



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL VERIFICATION OF TITLE IX PROCEDURES SCHOOL YEAR 2015-2016

KHSAA Form **GE19**
Rev.5/11

The University Heights High School, Hopkinsville, Kentucky
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). **I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:**

I. Established a gender equity committee at the high school. **(List committee personnel and provide attachment if necessary)**

Name	Address	Phone	Title (Supt., Principal, Student, Parent, Coach, Etc.)
Pam Nunn	316 Jonaquin Cir. 42240	270-885-3565	Head of School
Grant Shouse	40 Line St. 42211	270-350-5120	AD,Boys Basketball Coach
Marvin Denison	401 Blane Dr. 42240	270-886-9355	Upper School Head
Taylor Sparks	633 Old Hopkinsville Rd. 42211	270-350-1802	Girls Basketball Coach
Faye Hendricks	508 Sheffield Rd. 42240	270-890-6026	Volleyball Coach, Parent
Becky Bradley	402 S. Sheridan Dr. 42240	270-886-5419	Wrestling Parent
Tracie Atwood	6415 Cadiz Rd. 42240	270-889-9370	Teacher
Mindy Hargrove		270-881-8845	Softball Coach
Mike Smith	1010 Quisenberry Ln. 42240	270-293-7835	Boys Soccer Coach, Parent
Shannon Brown	308 Northwind Dr.	270-498-1107	Cheer Coach, Parent
Anna Eaton, Kui Kabithe,	Jena Shouse, Phillip Bradley		Students
Tammy Staley	224 Edgemont Dr. 42240	270-886-0254 x105	Title IX Coordinator

II. Scheduled a minimum of three meetings during the school year on the following dates:

Oct 13, 2015
Mar 22, 2016
Apr 26, 2016

III. Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
Tammy Staley	Title IX Coordinator	224 Edgemont Dr. 42240	270-886-0254 x105

IV. Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
Tammy Staley	Title IX Coordinator	224 Edgemont Dr. 42240	270-886-0254 x105

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Digitally signed by Grant Shouse (gshouse@uha-ky.org)

May 3, 2016 09:13:52 AM

Principal Signature

Date



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

University Heights (2015-2016)

Sport	Level	2010-2011	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016
Archery (coed) - Boys	varsity						
	jv						
	freshman						
Archery (coed) - Girls	varsity						
	jv						
	freshman						
Baseball	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman						
Basketball - Boys	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman						
Basketball - Girls	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman	X	X	X	X	X	
Bowling - Boys	varsity						
	jv						
	freshman						
Bowling - Girls	varsity						
	jv						
	freshman						
Cheerleading	varsity	X	X	X	X	X	X
	jv		X	X			
	freshman						
Football	varsity						
	jv						
	freshman						
Field Hockey - Girls	varsity						
	jv						
	freshman						
Fishing (coed) - Boys	varsity						
	jv						
	freshman						
Fishing (coed) - Girls	varsity						
	jv						
	freshman						
Fast Pitch Softball	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	
	freshman						
Golf - Boys	varsity	X	X	X	X	X	X
	jv	X	X				
	freshman						
Golf - Girls	varsity	X	X	X	X	X	
	jv	X	X				
	freshman						
Lacrosse - Boys	varsity						
	jv						
	freshman						
Lacrosse - Girls	varsity						
	jv						
	freshman						



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

University Heights (2015-2016)

Sport	Level	2010-2011	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016
Marksmanship (coed) - Boys	varsity						
	jv						
	freshman						
Marksmanship (coed) - Girls	varsity						
	jv						
	freshman						
Slow Pitch Softball	varsity						
	jv						
	freshman						
Soccer - Boys	varsity	X	X	X	X	X	X
	jv		X	X	X	X	X
	freshman		X				
Soccer - Girls	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman						
Swimming - Boys	varsity						
	jv						
	freshman						
Swimming - Girls	varsity						
	jv						
	freshman						
Tennis - Boys	varsity	X	X	X	X	X	X
	jv		X				
	freshman						
Tennis - Girls	varsity	X	X	X	X	X	X
	jv		X				
	freshman						
Track - Boys	varsity					X	X
	jv					X	X
	freshman						
Track - Girls	varsity					X	X
	jv					X	X
	freshman						
Volleyball	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman		X	X	X	X	X
Wrestling	varsity	X	X	X	X	X	X
	jv		X				
	freshman						
Cross Country - Boys	varsity		X	X	X	X	X
	jv						
	freshman						
Cross Country - Girls	varsity		X	X	X	X	X
	jv						
	freshman						



ROSTER REVIEW

PLAYER LIST USED FOR CALCULATIONS

University Heights (2015-2016)

Varsity Baseball

Bradley, Phillip
Cansler, Grant
X Daniel, Taylor
East, Simon
Ethrige, Shane
Fields, Austin
Gee, Garrett
Goode, Adam
Johnson, Daniel
Lovan, Malik
McGowan, Drew
Milburn, Preston
Miles, Trey
Moore, Davis
Naylor, Zachary
Price, Taylor
Stone, Adam
Summers, Jacorie
Thomas, Noah
Thomas, Tanner
Utley, Drew
Welch, Luke
Wells, Jason
Womack, Justin
Womack, Lucas

Varsity Basketball - Boys

Brown, Jaylen
X Cotton, Braxton
Hollowell, Taquan
Hollowell, Travion
Lovan, Malik
McGowan, Drew
X Milburn, Preston
Montgomery, Markus
Naylor, Zachary
Ogburn, Jayden
X Summers, Jacorie
Tandy, Dekeyvan
Womack, Justin
Wood, Weston

Varsity Basketball - Girls

Alm, Faith
Cansler, Kate
Covington, Sheldon
X Cundiff, Alli
Day, Areonna
Fitzpatrick, Anna Marie
Hall, Naliscya
Hamby, Makenzi
Hendricks, Lily
Hornbuckle, Jordon
Humphries, Lydia
Juckett, Alex
Leavell, Anshanique
Moore, Anna

Pantiere, Aisha
X Shouse, Jenna
X Stevens, Katie Beth
X Tilley, Emma

Varsity Cheerleading

Brown, Cora Beth
Cook, Freedom
X Eaton, Anna
X Eaton, Samantha
X Eller, Tatum
X Fowler, Graceson
Greenwade, Aniyah
X Powell, Amber
Roberts, Emily
Sunderhaus, Emma

Varsity Fast Pitch Softball

Craft, Carly
X Day, Areonna
Fitzpatrick, Anna Marie
Fitzpatrick, Becca
Hall, Naliscya
Hall, Sabrina
Hamby, Makenzi
Humphries, Lydia
X Juckett, Alex
X Leavell, Anshanique
Miles, Makenzie
X Moore, Anna
X ODaniel, Kelsey
X ODaniel, Lexie
X Patel, Nirali
X Reynolds, Shelby
Rogers, Taylor
Shemwell, Ashley
Shemwell, Hannah
X Shouse, Summer
Sunderhaus, Emma
Synder, Rachael
Vier, Bailey
Wilson, Malori

Varsity Golf - Boys

Doer, Kendall
Hudson, Seth
X Kinnard, Jonathon
X Stone, Adam
Welch, Luke
Wood, Weston
Wyatt, Jiles

Varsity Soccer - Boys

Calvert, Ian
Collins, Chance
Daniel, Taylor
East, Simon
X Hancock, Jack
X Johnson, Bill
Johnson, Daniel
Major, Mack
McKinney, Jackson
X Milburn, Preston
Pape, Chris
X PPOole, Reese
Ramos, John
Ramos, Matthew
Smith, Marcus
Summers, Jacorie
Thomas, Landry
Thomas, Noah
Tillman, Jeremy
Traughber, Hunter

Varsity Soccer - Girls

Barlow, Emerson
Brown, Cora Beth
Burman, Cailey
X Cannon, Chloe
Covington, Sheldon
Cundiff, Alli
X Duncan, Taelor
Gallup, Kayla
Hamby, Makenzi
Juckett, Alex
Kabithe, Kui
Powell, Amber
Reynolds, Shelby
Roberts, Emily
Rogers, Taylor
Shouse, Jenna
Sisk, Victoria
Strader, Lilly
X Tilley, Emma

Varsity Tennis - Boys

Bilyeu, Brady
Edmonson, Blake
Edmonson, Dylan
Major, Mack
Martin, Brock
Traughber, Hunter

Varsity Tennis - Girls

Fiscella, Giana
France, Antha
Hamby, Makenzi
Hornbuckle, Jordon
Meredith, Leandra
Patel, Deeya
Rogers, Taylor
Wallace, Lauren

Varsity Track - Boys

Daniel, Taylor
Shrum, Darren
Summers, Jacorie
Wagner, Elvin

Varsity Track - Girls

Brechwald, Zipporah
X Cansler, Kate
Covington, Sarah
Covington, Sheldon
Cundiff, Alli
Daniel, Avery
X Eller, Tatum
Hendricks, Lily
Kabithe, Kui
Kunman, Anastasia
Pantiere, Aisha
Shouse, Jenna

Varsity Volleyball

Batts, Stephanie
Brechwald, Zipporah
Eaton, Anna
Eaton, Samantha
X Greene, Brynn
Hall, Naliscya
Hendricks, Lily
Moore, Anna
Norrid, Isabella
Pantiere, Aisha
Patel, Humanji
Peebles, Beth
Stevens, Katie Beth
Tilley, Emma

Varsity Wrestling

Bradley, Phillip
Collins, Chance
Fiscella, Charles
Wells, Ethan



ROSTER REVIEW

PLAYER LIST USED FOR CALCULATIONS

University Heights (2015-2016 continued)

Varsity Cross Country - Boys

Shrum, Darren

Varsity Cross Country - Girls

Kunman, Anastasia
Synder, Rachael

Junior Varsity Soccer - Boys

Calvert, Ian
East, Simon
Goode, Adam
Hancock, Jack
Summers, Jacorie
Thomas, Landry
Thomas, Tanner

Junior Varsity Baseball

X Bradley, Phillip
Cansler, Grant
X Daniel, Taylor
East, Simon
Etridge, Shane
Fields, Austin
Gee, Garrett
Goode, Adam
Johnson, Daniel
Lovani, Malik
X Moore, Davis
Naylor, Zachary
Price, Taylor
Ramsey, Slade
Rutland, Charles
X Summers, Jacorie
X Thomas, Landry
Thomas, Tanner
Waldrop, Carson
Welch, Luke
Wells, Jason
Wyatt, Jiles

Junior Varsity Soccer - Girls

X Barlow, Emerson
X Brown, Cora Beth
X Burman, Cailey
Burman, Lainey
Cannon, Chloe
Cansler, Kate
X Covington, Sheldon
X Cundiff, Alli
X Gallup, Kayla
Hamby, Makenzi
X Lainey, Burman
X Lynn, Gabriella
X Powell, Amber
Rager, Mallory
X Roberts, Emily
X Rogers, Taylor
X Sisk, Victoria
X Strader, Lilly
X Tilley, Emma

Junior Varsity Basketball - Boys

Brown, Jaylen
X Cotton, Braxton
X Fields, Austin
Hollowell, Taquan
McGowan, Drew
Naylor, Zachary
Ogburn, Jayden
Summers, Jacorie
Tandy, Dekeyvan
Wood, Weston

Junior Varsity Volleyball

Craft, Carly
Crump, Cheydan
X Greene, Brynn
Hall, Naliscya
Hendricks, Lily
Patel, Deeya
Patel, Humanji
Peebles, Beth
Rives, Mali
Stevens, Katie Beth
Tucker, RaAnna

Junior Varsity Basketball - Girls

Cansler, Kate
X Cundiff, Alli
Hendricks, Lily
Humphries, Lydia
Leavell, Anshanique
Rager, Mallory
X Stevens, Katie Beth

Freshman Volleyball

Craft, Carly
Hall, Sabrina
Hollowell, Teleisha
Moore, Anna
Pantiere, Aisha
Peebles, Beth
Rives, Mali
Stevens, Katie Beth



SCHOOL YEAR 2015-2016
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART

KHSAA Form T1
Rev. 5/11

Participation Opportunities: Test One - Proportionality

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	74	55.2%	106	50.7%
Row 2	BOYS	60	44.8%	103	49.3%
Row 3	Totals	134	100%	209	100%

Instructions:

*Number of 8th grade students & below used in Column 3 and Column 4 calculations: 48

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8th grade students & below are included in the totals.
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Digitally signed by Grant Shouse (gshouse@uha-ky.org) Date: May 3, 2016 09:13:52 AM



**ACCOMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART
PARTICIPATION OPPORTUNITIES: TEST TWO –
PROGRAM EXPANSION**

KHSAA Form T2
Rev. 02/16

University Heights (2015-2016)

TEAMS ADDED SINCE THE START OF 2010-2011 SCHOOL YEAR

	V	JV	F
Archery (coed) - Boys			
Baseball			
Basketball - Boys			
Bowling - Boys			
Cross Country - Boys	X		
Fishing (coed) - Boys			
Football			
Golf - Boys			
Lacrosse - Boys			
Marksmanship (coed) - Boys			
Soccer - Boys		X	
Swimming - Boys			
Tennis - Boys			
Track - Boys	X	X	
Wrestling			

	V	JV	F
Archery (coed) - Girls			
Basketball - Girls			
Bowling - Girls			
Cross Country - Girls	X		
Fast Pitch Softball			
Field Hockey - Girls			
Fishing (coed) - Girls			
Golf - Girls			
Lacrosse - Girls			
Marksmanship (coed) - Girls			
Slow Pitch Softball			
Soccer - Girls			
Swimming - Girls			
Tennis - Girls			
Track - Girls	X	X	
Volleyball			X

Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the Beginning of the 2010-2011 School Year	Current Number of Participants for the 2015-2016 School Year Who are Playing on Teams Added Since the 2010-2011 School Year	Percentage of Total Participation by Sex Added Since the Beginning of the 2010-2011 School Year
GIRLS	VARSITY	7	78	2	12	
GIRLS	JV	3	20	1	0	
GIRLS	FROSH	1	8	1	8	
GIRLS	TOTAL	11	106	4	20	18.9%
BOYS	VARSITY	8	71	2	5	
BOYS	JV	3	32	2	7	
BOYS	FROSH	0	0	0	0	
BOYS	TOTAL	11	103	4	12	11.7%



SCHOOL YEAR 2015-2016
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART

KHSAA **Form T3**
Rev5 /11

Participation Opportunities Test Three Full Accommodation

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S) AND DESCRIBE YOUR IMPLEMENTATION PLAN IN LINE (5).

	GIRLS (Yes / No)		BOYS (Yes / No)
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable varsity interscholastic team for a sport not currently offered? If yes, what sport?	Yes Dance Team		No
2. Based on the responses from your most recent student survey, is there sufficient interest to form a viable junior varsity interscholastic team for a sport not currently offered and for which there is not sufficient interest to form a viable varsity interscholastic team? If yes, what sport?	No		No
3. Based on the responses from your most recent student survey, is there sufficient interest to form a viable freshman interscholastic team for a sport not currently offered and for which there is not sufficient interest to form either a viable varsity or junior varsity interscholastic team? If yes, what sport?	No		No
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	Yes Yes		No

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

5. Describe your plans to address interest below:
<p>At the beginning of the 2016-2017 school year, we will offer a dance team sign-up to confirm interested students. At that time, we will advertise the coaching position and hold a parent meeting.</p>

Principal Signature: Digitally signed by Grant Shouse (gshouse@uha-ky.org) Date: May 3, 2016 09:13:52 AM



**2015-2016
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART (FORM T-4)**

KHSAA :Form T4
Rev.3/16

Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	7	78	73.6%
Row 2	j.v.:	3	20	18.9%
Row 3	frosh:	1	8	7.5%
Row 4	total:		106	100%
Boys				
Row 5	varsity:	8	71	68.9%
Row 6	j.v.:	3	32	31.1%
Row 7	frosh:	0	0	0.0%
Row 8	total:		103	100%

- Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- For Column 3, calculate the percentage of female and male participants at each level.
For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.
 For boys' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
 - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
 - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

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KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2015-2016
T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART
University Heights

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Archery	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Baseball	\$3,194	\$0	\$770	\$0	\$419	\$0	\$5,800	4 / 3 / 2	\$666	\$0
Basketball - Boys	\$11,842	\$0	\$5,215	\$0	\$873	\$0	\$10,000	1 / 1 / 2	\$95	\$0
Basketball - Girls	\$8,573	\$0	\$3,771	\$0	\$300	\$0	\$10,200	3 / 3 / 2	\$95	\$0
Bowling - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Bowling - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Cross Country - Boys	\$233	\$0	\$226	\$0	\$50	\$0	\$1,000	1 / 1 / 1	\$0	\$0
Cross Country - Girls	\$233	\$0	\$226	\$0	\$50	\$0	\$1,000	1 / 1 / 1	\$0	\$0
Fast Pitch Softball	\$1,221	\$0	\$1,128	\$0	\$50	\$0	\$5,800	1 / 1 / 1	\$386	\$0
Field Hockey - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Fishing	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Football	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Golf - Boys	\$0	\$0	\$665	\$0	\$50	\$0	\$3,000	1 / 1 / 1	\$0	\$0
Golf - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Lacrosse - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Lacrosse - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Marksmanship	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Slow Pitch Softball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Soccer - Boys	\$961	\$0	\$2,770	\$0	\$2,338	\$0	\$5,800	2 / 2 / 2	\$1,786	\$0
Soccer - Girls	\$3,092	\$0	\$1,271	\$0	\$1,846	\$0	\$6,125	1 / 1 / 2	\$1,785	\$0



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2015-2016
T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART
University Heights**

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Swimming - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Swimming - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Tennis - Boys	\$1,343	\$0	\$130	\$0	\$50	\$0	\$1,500	1 / 1 / 1	\$113	\$0
Tennis - Girls	\$1,343	\$0	\$130	\$0	\$50	\$0	\$1,500	1 / 1 / 1	\$113	\$0
Track - Boys	\$693	\$0	\$177	\$0	\$50	\$0	\$1,000	2 / 2 / 2	\$0	\$0
Track - Girls	\$693	\$0	\$177	\$0	\$50	\$0	\$1,000	2 / 2 / 2	\$0	\$0
Volleyball	\$3,142	\$0	\$3,946	\$0	\$573	\$0	\$5,100	1 / 1 / 3	\$404	\$0
Wrestling	\$475	\$0	\$1,165	\$0	\$100	\$0	\$2,800	2 / 2 / 1	\$0	\$0

Note: The Coed sports (Archery, Fishing and Marksmanship) are not included in Expenditure Totals for Boys and Girls.

Expenditures for Boys	\$67,349	50.7%
Expenditures for Girls	\$65,373	49.3%
Total Expenditures	\$132,722	



SCHOOL YEAR 2015-2016
KHSAA TITLE IX ATHLETICS AUDIT
Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

Areas of Compliance:	ADVANTAGE TO:		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of Interest and Abilities			X
BENEFITS			
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances		X	
Coaching			X
Locker Rooms, Practice and Competitive Facilities		X	
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Housing and Dining			X
Tutoring			X
Athletic Scholarships			X

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

Principal's Signature: Digitally signed by Grant Shouse (gshouse@uha-ky.org) Date: May 3, 2016 09:13:52 AM



**SCHOOL YEAR 2015-2016
TITLE IX IMPROVEMENT PLAN
University Heights**

DIRECTIONS:

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs improvement in order to achieve gender equity. For Column 2, write the suggested change or activities that will improve the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need improvement. However, the KHSAA strongly encourages schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program

COLUMN 1	COLUMN 2	COLUMN 3
SPECIFIC ITEM FOR IMPROVEMENT	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION DATE OF IMPROVEMENT
T41 Form Advantage---Locker Rooms, Practice and Competitive Facilities: Advantage Boys	Softball scoreboard has not been upgraded to digital style due to lack of sponsorship. The school is currently in negotiation with a local business to absorb this expense.	Start: May 2, 2016 Complete: Mar 1, 2017
T41 Form Advantage---Travel and Per Diem: Advantage Boys	A less than \$1,000 difference in girls and boys travel expenses is noted. There exists equitable opportunities for away games in both girls and boys programs. However, equipment and supplies advantage typically goes to the gender teams who have purchased uniforms that year. Coaches will receive an inventory sheet (T5) at the end of each season reflecting uniform date of purchase and estimated uniform life to better evaluate team needs before the next school year. This process will be helpful in providing more up to date information.	Start: May 2, 2016 Complete: May 2, 2016

Principal's Signature: Digitally signed by Grant Shouse (gshouse@uha-ky.org)

Date: May 3, 2016 09:13:52 AM



INTERSCHOLASTIC ATHLETICS SURVEY
Summary of Student Responses
80% Response Rate Required

KHSAA Form T63
Rev.2/16

Date	Apr 26, 2016
School Year:	2015-2016
School Name:	University Heights
Who Administered The Survey?	Tammy Staley
How Was The Survey Administered (paper/electronic)?	Electronic
Give details on how it was administered and to which school group, Example: English classes, or all home rooms, etc. or advisee/advisor?)	By class during homeroom
Enrollment in Grades 9-11 (from KDE):	101
Number of 8 th Grade Students Surveyed:	31
Number of Male Students Completing Survey:	57
Number of Female Students Completing Survey:	69
Completed By:	Grant Shouse
Return Percentage (Completions divided by 9-11 enrollment plus 8 th graders surveyed)	95.5%

Instructions:

- Summarize the Student Athletics Interest Surveys Form T-61 by entering the total number of responses on the line next to each sport.
- Under the "Other" Category please provide a listing of the sports as well as the number of students who are interested in participating.
- Please sign and date this Summary Form (T-63) and mail this Summary Form only to the KHSAA by the due date of the annual report. Do not mail the student surveys (Form T-61). However, these Forms should be maintained in your files in the event they are subsequently requested.

Enter Totals from T-61 Compilation for each Sport/Sport Activity

KHSAA Sponsored Fall Sports/Sport Activities

Cross Country	3
Field Hockey (Girls)	0
Football	0
Golf	3
Soccer	31
Volleyball (Girls)	15

KHSAA Sponsored Winter Sports/Sport Activities

Archery	0
Basketball	28
Bowling	0
Swimming	0
Wrestling	0

KHSAA Sponsored Spring Sports/Sport Activities

Baseball	18
Bass Fishing	0
Softball	8
Tennis	12
Track and Field	11

Reasons for not participating in interscholastic sports or sport-activities

From Compiled T-61 Forms

12	I prefer other activities such as band, chorus, etc.
35	I don't have time
15	The practice schedules and game times are inconvenient
7	The sport I like isn't offered
1	It's too expensive
8	Working
13	I don't feel I have the ability
22	Other: _____ answers vary



INTERSCHOLASTIC ATHLETICS SURVEY
Summary of Student Responses
80% Response Rate Required

KHSAA Form T63
Rev.2/16

Which Non-KHSAA championship sport or sport-activity would you like to play if a team was offered?

Sport	Number
Badminton	3
Dance Team	23
Equestrian	13
Fencing	16
Gymnastics	5
Ice Hockey	11
Lacrosse	16
Rifle-Marksmanship	16
Rodeo	10
Ultimate Frisbee	15
Volleyball (Boys)	6
Wrestling (Girls)	2
Other	12

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Principal's Signature

Date



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST**

KHSAA Form GE03
Rev. 04/12

A. School	<u>University Heights</u>	
B. School Year	<u>2015-2016</u>	
C. Total Varsity Athletes		<u>91</u>
D. Total Non-Varsity Athletes		<u>6</u>
E. Total below Grade 9 who played varsity		<u>19</u>
F. Total below Grade 9 who played non-varsity		<u>5</u>

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
192025	Alm , Faith	F	11	2013	X			
113217	Barlow , Emerson	F	9	2015	X			
79042	Batts , Stephanie	F	12	2012	X			
230309	Bilyeu , Brady	M	8	-			X	
113054	Bradley , Phillip	M	12	2012	X			
260392	Brechwald , Zipporah	F	8	-			X	
77919	Brown , Cora Beth	F	11	2013	X/C			
224511	Brown , Jaylen	M	9	2015	X			
77914	Burman , Cailey	F	11	2012	X			
212853	Burman , Lainey	F	8	-				X
188815	Calvert , Ian	M	9	2015	X			
77920	Cannon , Chloe	F	11	2012		X		
195032	Cansler , Grant	M	10	2014	X			
222473	Cansler , Kate	F	7	-			X	
113052	Collins , Chance	M	12	2012	X			
79234	Cook , Freedom	F	12	2012	C			
261662	Covington , Sarah	F	7	-			X	
113201	Covington , Sheldon	F	10	2014	X			
198074	Craft , Carly	F	7	-			X	
79045	Crump , Cheydan	F	10	2014		X		
77915	Cundiff , Alli	F	10	2014	X			
260388	Daniel , Avery	F	8	-			X	
198215	Daniel , Taylor	M	10	2014	X			
255016	Day , Areonna	F	9	2015	X			
246722	Doer , Kendall	M	9	2015	X			
188813	East , Simon	M	9	2015	X			
70013	Eaton , Anna	F	11	2012	X			
70014	Eaton , Samantha	F	11	2012	X			
121161	Edmonson , Blake	M	12	2012	X			
198281	Edmonson , Dylan	M	8	-			X	
260671	Ethridge , Shane	M	9	2015	X			
221680	Fields , Austin	M	9	2015	X			
160038	Fiscella , Charles	M	12	2012	X			
192023	Fiscella , Giana	F	11	2013	X			
178424	Fitzpatrick , Anna Marie	F	9	2015	X			
260382	Fitzpatrick , Becca	F	8	-			X	
235028	France , Antha	F	11	2013	X			
177010	Gallup , Kayla	F	9	2015	X			
260394	Gee , Garrett	M	11	2013	X			
221681	Goode , Adam	M	8	-			X	
189726	Greenwade , Aniyah	F	11	2013	C			
148715	Hall , Naliscya	F	10	2014	X			



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST (continued)**

KHSAA Form GE03
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
216894	Hall, Sabrina	F	9	2015	X			
70001	Hamby, Makenzi	F	12	2012	X			
86471	Hancock, Jack	M	11	2013		X		
96084	Hendricks, Lily	F	8	-			X	
195036	Hollowell, Taquan	M	9	2015	X			
216898	Hollowell, Teleisha	F	9	2015		X		
189603	Hollowell, Travion	M	11	2013	X			
222402	Hornbuckle, Jordon	F	11	2013	X			
237333	Hudson, Seth	M	11	2013	X			
222474	Humphries, Lydia	F	10	2014	X			
198217	Johnson, Daniel	M	9	2015	X			
117096	Juckett, Alex	F	9	2008	X			
230318	Kabithe, Kui	F	11	2013	X			
247994	Kunman, Anastasia	F	9	2015	X			
192026	Leavell, Anshanique	F	10	2014	X			
256006	Lovan, Malik	M	10	2014	X			
234047	Major, Mack	M	9	2015	X			
48128	Martin, Brock	M	12	2012	X			
195034	McGowan, Drew	M	9	2015	X			
86468	McKinney, Jackson	M	11	2012	X			
70007	Meredith, Leandra	F	11	2013	X			
119292	Milburn, Preston	M	12	2012	X			
92624	Miles, Makenzie	F	11	2013	X			
122048	Miles, Trey	M	12	2012	X			
255095	Montgomery, Markus	M	10	2014	X			
216895	Moore, Anna	F	9	2015	X			
221677	Moore, Davis	M	12	2012	X			
221683	Naylor, Zachary	M	9	2015	X			
79053	Norrid, Isabella	F	12	2012	X			
257905	Ogburn, Jayden	M	8	-			X	
198284	Pantiere, Aisha	F	9	2015	X			
146881	Pape, Chris	M	12	2012	X			
96677	Patel, Deeya	F	10	2014	X			
178422	Patel, Humanji	F	10	2014	X			
245024	Peebles, Beth	F	7	-			X	
77922	Powell, Amber	F	11	2013	X			
192250	Price, Taylor	M	11	2013	X			
212900	Rager, Mallory	F	8	-				X
192253	Ramos, John	M	11	2013	X			
238360	Ramos, Matthew	M	9	2015	X			
261702	Ramsey, Slade	M	8	-				X
70008	Reynolds, Shelby	F	12	2012	X			
178425	Rives, Mali	F	9	2015		X		
77918	Roberts, Emily	F	10	2014	X/C			
146480	Rogers, Taylor	F	10	2014	X			
261663	Rutland, Charles	M	7	-				X
261193	Shemwell, Ashley	F	10	2014	X			
92625	Shemwell, Hannah	F	12	2012	X			
84758	Shouse, Jenna	F	12	2012	X			
177769	Shrum, Darren	M	11	2013	X			
177009	Sisk, Victoria	F	9	2015	X			

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KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST (continued)

KHSAA Form GE03
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
146876	Smith , Marcus	M	12	2012	X			
177819	Stevens , Katie Beth	F	8	-			X	
106392	Stone , Adam	M	12	2012	X			
177011	Strader , Lilly	F	9	2015	X			
195037	Summers , Jacorie	M	10	2014	X			
257963	Sunderhaus , Emma	F	10	2013	X/C			
198075	Synder , Rachael	F	9	2015	X			
195033	Tandy , Dekeyvan	M	9	2015	X			
188817	Thomas , Landry	M	9	2015	X			
86469	Thomas , Noah	M	11	2011	X			
198219	Thomas , Tanner	M	8	-			X	
177815	Tilley , Emma	F	11	2013	X			
192254	Tillman , Jeremy	M	11	2013	X			
188814	Traughber , Hunter	M	9	2015	X			
148734	Tucker , RaAnna	F	11	2013		X		
122045	Utley , Drew	M	12	2010	X			
261194	Vier , Bailey	F	9	2015	X			
260386	Wagner , Elvin	M	7	-			X	
261714	Waldrop , Carson	M	8	-				X
199811	Wallace , Lauren	F	12	2012	X			
198221	Welch , Luke	M	7	-			X	
257906	Wells , Ethan	M	8	-			X	
156357	Wells , Jason	M	12	2012	X			
169240	Wilson , Malori	F	9	2008	X			
119293	Womack , Justin	M	12	2012	X			
192251	Womack , Lucas	M	11	2013	X			
177808	Wood , Weston	M	8	-			X	
198222	Wyatt , Jiles	M	7	-			X	