



**KHSAA TITLE IX ANNUAL REPORT SUBMISSION
STATUS REPORT
2015-2016**

*KHSAA Form T65
Revised 4/2016*

School:	Walden
KHSAA Audit Team Member:	Gary W. Lawson
Date:	May 25, 2016

Along with this T65 form, you have also received a copy of a revised Title IX Internal Audit Summary for this school. It is important that you review all of the details concerning the analysis of the report submitted.

The Internal Audit Summary will analyze all parts of the three-part test for Title IX compliance, based on a snapshot of the data on the date submitted. Those conclusions are listed. For 2015-16, revisions have been made in this form to clarify the calculation of the underrepresented gender and ensure the preservation of the integrity of the foundational purposes of Title IX. The form also continues to contain notes made to help you determine how calculations were derived and detail the exclusion of certain elements related to Archery and Bass Fishing which are true coed sport-activities.

In the first section you will note many factors such as per total participation, total expenditures, participant spending (per gender), and many other factors to be considered as you move forward with future planning. You will also note on Row 13, the determination of the underrepresented gender in your school. This is a critical element in determining Title IX compliance.

The Test 1 (traditionally called the “numbers” test) section again contains guidance as to the number of new participants in the underrepresented gender needed to meet this test. Explanatory notes in the right column should help verify the calculations, which were done by the system based on the submitted data.

The Test 2 (traditionally called the “recent history of expanding sport offerings for the underrepresented gender” test) section contains the information for Test 2 and the calculations were done solely by the system based on the submitted data.

The Test 3 (traditionally called the “accommodating interest and abilities” test) section contains the information for Test 3. This is determined by the audit team based on the analysis of the data provided.

At the bottom of the Title IX Internal Audit Summary is a summary conclusion as to whether or not the school appears to be in compliance with one of the three parts of the tests for Title IX compliance. If you have specific questions, feel free to contact Assistant Commissioner Darren Bilberry (dbilberry@khsaa.org or 859-299-5472) at the KHSAA, or the audit team staff member listed at the top of the Title IX Internal Audit Summary and at the top of this form.

Special Note from Audit Staff (ignore if blank):

THE SCHOOL'S TITLE IX COORDINATOR AND/OR THE SCHOOL DISTRICT TITLE IX COORDINATOR SHOULD BE MEMBERS OF THE GENDER EQUITY REVIEW COMMITTEE.

INFORMATION PROVIDED SHOWS THAT ALL THREE GENDER EQUITY REVIEW COMMITTEE MEETINGS WERE HELD IN APRIL, 2016. THESE MEETINGS SHOULD BE SPREAD OUT DURING THE ENTIRE SCHOOL YEAR SO THE EQUITABLE PROVISION OF ATHLETIC OPPORTUNITIES CAN BE EVALUATED AND ADDRESSED.



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2015-2016**

KHSAA Audit Form
Rev. 03/16

TITLE IX INTERNAL AUDIT SUMMARY

WALDEN

Assigned Auditor: Gary W. Lawson (glawson@khsaa.org)

		Column 1	Column 2	Column 3
		Girls	Boys	Total
Row 1	Total Participants (from T-1)	34	55	89
Row 2	Percentage of Participation	38.20%	61.80%	100%
Row 3	Total Expenditures (from T-3) for Non-Coed Teams (excluding Archery and Bass Fishing)	\$14,030	\$20,495	\$34,525
Row 4	Percentage of Expenditures for Non-Coed Teams (excluding Archery and Bass Fishing)	40.64%	59.36%	100%
Row 5	Percentage Difference between Percentage of Expenditures (Row 4) and Percentage of Participation (Row 2)	2.43%	-2.43%	
Row 6	Per Participant Expenditure	\$412.65	\$372.64	
Row 7	Per Participants Difference in Expenditures	\$40.01		
Row 8	Total Enrollment (from KHSAA enrollment figures)	31	45	76
Row 9	Percentage of Enrollment	40.79%	59.21%	100%
Row 10	Percentage Difference between Percentage of Enrollment (Row 9) and Percentage of Participation (Row 2)	-2.59%	2.59%	
Row 11	Number of Non-Coed Teams (excluding Archery and Bass Fishing)	5	7	12
Row 12	Tolerance Limit based on participation ratio to enrollment	5.0%	If number of participants is less than 100, the tolerance is 5%, if 101-299 then 4%, if 300-499 then 3%, if 500-699 then 2.5%, if 700 or more then 2%.	
Row 13	Underrepresented Gender	GIRLS	Underrepresented Gender is the one having the lowest value in Row 10 after comparing to the school participation tolerance in row 12	

TEST 1

Row 14	Test 1, Subpart 1, Is Row 10 plus/minus 5% for underrepresented gender?	yes	Does this school appear likely to meet Test 1, Subpart 1 for Compliance?	
Row 15	Test 1, Subpart 2, Is Row 10 plus/minus the percentage in Row 12 for underrepresented gender?	yes	Does this school appear likely to meet Test 1, Subpart 2 for Compliance?	
Row 16	Test 1, Subpart 3 Participants per Non-Coed Team for underrepresented gender (excluding Archery and Bass Fishing)	6.8	The average number of participants per non-coed team for unrepresented gender, added to total participation, divided by total participation plus average number of underrepresented gender team. Does that number equal 50%? If not, how many additional participants would allow the school to get to 50% (underrepresented gender plus new participants divided by total participation plus new participants).	
Row 17	Test 1, Subpart 3 Ratio of Participants/Team to Total	42.6%		
Row 18	Test 1, Subpart 3 Additional Participants Needed to Pass Test 1, Part 3	12		
Row 19	Test 1, Subpart 3, Does it appear that the average participation per non Coed team rationalizes a less than 50% overall participation rate?	no	Does this school appear likely to meet, Subpart 3 for Compliance?	
Row 20	TEST 1 RESULTS (OVERALL)	-YES-	Appears likely to meet Test 1 for Title IX Compliance?	

TEST 2

Row 21	Test 2 Percent Participant Increase from Added Teams (from T-2)	76.5%		
Row 22	TEST 2 RESULTS	-YES-	Appears likely to meet Test 2 for Title IX Compliance?	

TEST 3

Row 23	TEST 3 RESULTS	-YES-	Appears likely to meet Test 3 for Title IX Compliance?	
Row 24	Test 3 Notes from Audit Team member listed above	The information provided in the student athletic interest survey appears to support the responses on the T-3 form, therefore compliance with the standard established by test #3 is likely.		

SUMMARY---PER THE ANALYSIS AND DATA SUBMITTED, IT APPEARS THAT THIS SCHOOL MEETS AT LEAST ONE OF THE THREE TESTS FOR TITLE IX COMPLIANCE. SCHOOL OFFICIALS SHOULD REVIEW THE TITLE IX INTERNAL AUDIT SUMMARY TO DETERMINE THE SPECIFIC FINDINGS. SCHOOL REPRESENTATIVES ARE REMINDED THAT TITLE IX COMPLIANCE IS AN ONGOING OBJECTIVE, AND THIS REPRESENTS ONLY A SNAPSHOT IN TIME. CONTINUED EFFORTS TO ENSURE COMPLIANCE ARE NECESSARY FOR A SUCCESSFUL PROGRAM.



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL VERIFICATION OF TITLE IX PROCEDURES
SCHOOL YEAR 2015-2016**

KHSAA Form **GE19**
Rev.5/11

The Walden High School, Louisville, Kentucky
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). **I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:**

I. Established a gender equity committee at the high school. **(List committee personnel and provide attachment if necessary)**

Name	Address	Phone	Title (Supt., Principal, Student, Parent, Coach, Etc.)
Alayna Borowick	3913 Rockbay Drive; Louisville		Student
Jack Pitchford	10817 Jimson Street; Prospect		Student
Mike Harris	7606 Greenlawn Road		Student
Jayne Ernstberger	4238 Westport Road		Teacher

II. Scheduled a minimum of three meetings during the school year on the following dates:

Apr 13, 2016
Apr 18, 2016
Apr 20, 2016

III. Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
Jeff Lee	Athletic Director	4238 Westport Road	502-893-0433

IV. Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
Jeff Lee	Athletic Director	4238 Westport	502-893-0433

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Digitally signed by Jeff Lee (jlee@walden-school.org)

May 4, 2016 09:10:54 AM

Principal Signature

Date



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Walden (2015-2016)

Sport	Level	2010-2011	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016
Archery (coed) - Boys	varsity						
	jv						
	freshman						
Archery (coed) - Girls	varsity						
	jv						
	freshman						
Baseball	varsity						
	jv						
	freshman						
Basketball - Boys	varsity	X	X	X	X	X	X
	jv				X	X	X
	freshman						
Basketball - Girls	varsity						
	jv						
	freshman						
Bowling - Boys	varsity			X	X		X
	jv						
	freshman						
Bowling - Girls	varsity			X			X
	jv						
	freshman						
Cheerleading	varsity						
	jv						
	freshman						
Football	varsity						
	jv						
	freshman						
Field Hockey - Girls	varsity						
	jv						
	freshman						
Fishing (coed) - Boys	varsity						
	jv						
	freshman						
Fishing (coed) - Girls	varsity						
	jv						
	freshman						
Fast Pitch Softball	varsity						
	jv						
	freshman						
Golf - Boys	varsity				X	X	X
	jv						
	freshman						
Golf - Girls	varsity				X	X	X
	jv						
	freshman						
Lacrosse - Boys	varsity						
	jv						
	freshman						
Lacrosse - Girls	varsity						
	jv						
	freshman						



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Walden (2015-2016)

Sport	Level	2010-2011	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016
Marksmanship (coed) - Boys	varsity						
	jv						
	freshman						
Marksmanship (coed) - Girls	varsity						
	jv						
	freshman						
Slow Pitch Softball	varsity						
	jv						
	freshman						
Soccer - Boys	varsity				X	X	X
	jv					X	X
	freshman						
Soccer - Girls	varsity						
	jv						
	freshman						
Swimming - Boys	varsity						
	jv						
	freshman						
Swimming - Girls	varsity						
	jv						
	freshman						
Tennis - Boys	varsity						X
	jv						
	freshman						
Tennis - Girls	varsity						
	jv						
	freshman						
Track - Boys	varsity			X	X	X	X
	jv						
	freshman						
Track - Girls	varsity			X	X	X	X
	jv						
	freshman						
Volleyball	varsity			X	X	X	X
	jv			X	X	X	X
	freshman			X			
Wrestling	varsity						
	jv						
	freshman						
Cross Country - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Cross Country - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						



ROSTER REVIEW PLAYER LIST USED FOR CALCULATIONS Walden (2015-2016)

Varsity Basketball - Boys

- X Aldridge, Jonah
- X Curry, Matthew
- Harris, Michael
- Howard, Madison
- Kinslow, Ian
- X Mannel, Cooper
- Pitchford, Jack Oliver
- Rudy, Adam
- Sharma, Deepak
- X Townsend, Thomas
- X VelQuan, Donte

Varsity Bowling - Boys

- Borowick, Hunter
- Cecil, Cabot
- X Fowler, Madison
- Hernandez, Ian
- X Hernando, Blair
- X Howard, MacKenzie
- Hunter, Borowick
- Means-Simonsen, Jadon
- Stanway, Sam
- Tharp, Jakob
- Tharp, Noah

Varsity Bowling - Girls

- Fowler, Madison
- X Hernandez, Ian
- Hernando, Blair
- Howard, MacKenzie

Varsity Golf - Boys

- Ewton, Jack
- Mannel, Cooper

Varsity Golf - Girls

- Bower, Tabitha
- Gnambo, Leanne Sarah
- McAfee, Lucy

Varsity Soccer - Boys

- Abbott, Cole
- Al-Sabba, Lugman
- Barrett, Spencer
- Curry, Matthew
- Druffel, Jude
- Franklin, Ethan
- Harris, Michael
- X Hill, Jacob

- Pitchford, Jack Oliver
- Rudy, Adam
- Tyler, Jack
- Whitfield, Gregory

Varsity Tennis - Boys

- Caudill, Will
- Domene, Jamie
- X Druffel, Jude
- Hall, Jared
- X Hernando, Blair
- Kinslow, Ian
- Malec, Hunter
- Pitchford, Jack Oliver
- Rudy, Adam
- Sharma, Deepak
- Tyler, Jack

Varsity Track - Boys

- X Abbott, Cole
- Barrett, Spencer
- Cecil, Cabot
- Dalmases, Peter
- Druffel, Jude
- X Franklin, Ethan
- Liem, Donovan
- Liem, Patrick
- Pois, Zander
- Whitfield, Gregory

Varsity Track - Girls

- Boggess, Taylor
- Bower, Tabitha
- Chan, Gabby
- Domene, Lindsey
- Haney, Sarah
- Kinslow, Alexis
- Liem, Shannon
- Osborne, Jamie
- Springfield, Kami
- Young, Skyler

Varsity Volleyball

- Alayana, Borowick
- Bardell, Hailey
- Bray, Madelyn
- Bray, Peyton A
- Chopra, Arshi
- Conway, Ashley
- X Fakir, Kyra
- Haney, Sarah
- Keeling, Avery
- Mudd, Sara

- Pois, Zoie

Varsity Cross Country - Boys

- Barker, Chris
- Barrett, Spencer
- Cecil, Cabot
- Dalmases, Peter
- Jolgren, Davis
- Liem, Donovan
- Liem, Patrick
- Malone, Jadarius
- McCalpin, Jack
- Pois, Zander
- Walker, Wilson

Varsity Cross Country - Girls

- Boggess, Taylor
- Camba, London
- Chan, Gabby
- Domene, Lindsey
- Kinslow, Alexis
- Liem, Shannon
- Osborne, Jamie
- Young, Skyler

Junior Varsity Basketball - Boys

- X Aldridge, Jonah
- X Curry, Matthew
- X Howard, Madison
- X Mannel, Cooper
- X Pitchford, Jack Oliver
- X VelQuan, Donte

Junior Varsity Soccer - Boys

- X Druffel, Jude
- X Franklin, Ethan
- X Tyler, Jack



SCHOOL YEAR 2015-2016
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART

KHSAA Form T1
Rev. 5/11

Participation Opportunities: Test One - Proportionality

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	31	40.8%	34	38.2%
Row 2	BOYS	45	59.2%	55	61.8%
Row 3	Totals	76	100%	89	100%

Instructions: *Number of 8th grade students & below used in Column 3 and Column 4 calculations: 26

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8th grade students & below are included in the totals.
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Digitally signed by Jeff Lee (jlee@walden-school.org) Date: May 4, 2016 09:10:54 AM



**ACCOMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART
PARTICIPATION OPPORTUNITIES: TEST TWO –
PROGRAM EXPANSION**

KHSAA Form T2
Rev. 02/16

Walden (2015-2016)

TEAMS ADDED SINCE THE START OF 2010-2011 SCHOOL YEAR

	V	JV	F
Archery (coed) - Boys			
Baseball			
Basketball - Boys		X	
Bowling - Boys	X		
Cross Country - Boys			
Fishing (coed) - Boys			
Football			
Golf - Boys	X		
Lacrosse - Boys			
Marksmanship (coed) - Boys			
Soccer - Boys	X	X	
Swimming - Boys			
Tennis - Boys	X		
Track - Boys	X		
Wrestling			

	V	JV	F
Archery (coed) - Girls			
Basketball - Girls			
Bowling - Girls	X		
Cross Country - Girls			
Fast Pitch Softball			
Field Hockey - Girls			
Fishing (coed) - Girls			
Golf - Girls	X		
Lacrosse - Girls			
Marksmanship (coed) - Girls			
Slow Pitch Softball			
Soccer - Girls			
Swimming - Girls			
Tennis - Girls			
Track - Girls	X		
Volleyball	X	X	

Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the Beginning of the 2010-2011 School Year	Current Number of Participants for the 2015-2016 School Year Who are Playing on Teams Added Since the 2010-2011 School Year	Percentage of Total Participation by Sex Added Since the Beginning of the 2010-2011 School Year
GIRLS	VARSITY	5	34	4	26	
GIRLS	JV	0	0	1	0	
GIRLS	FROSH	0	0	0	0	
GIRLS	TOTAL	5	34	5	26	76.5%
BOYS	VARSITY	7	55	5	38	
BOYS	JV	0	0	2	0	
BOYS	FROSH	0	0	0	0	
BOYS	TOTAL	7	55	7	38	69.1%



SCHOOL YEAR 2015-2016
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART

KHSAA **Form T3**
 Rev 5 /11

Participation Opportunities Test Three Full Accommodation

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S) AND DESCRIBE YOUR IMPLEMENTATION PLAN IN LINE (5).

	GIRLS (Yes / No)		BOYS (Yes / No)
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable varsity interscholastic team for a sport not currently offered? If yes, what sport?	Yes Archery		Yes Archery
2. Based on the responses from your most recent student survey, is there sufficient interest to form a viable junior varsity interscholastic team for a sport not currently offered and for which there is not sufficient interest to form a viable varsity interscholastic team? If yes, what sport?	No		No
3. Based on the responses from your most recent student survey, is there sufficient interest to form a viable freshman interscholastic team for a sport not currently offered and for which there is not sufficient interest to form either a viable varsity or junior varsity interscholastic team? If yes, what sport?	No		No
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	No		No

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

5. Describe your plans to address interest below:
Archery is to be added in the 2016-17 school year.

Principal Signature: Digitally signed by Jeff Lee (jlee@walden-school.org) Date: May 4, 2016 09:10:54 AM



**2015-2016
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART (FORM T-4)**

KHSAA :Form T4
Rev.3/16

Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	5	34	100.0%
Row 2	j.v.:	0	0	0.0%
Row 3	frosh:	0	0	0.0%
Row 4	total:		34	100%
Boys				
Row 5	varsity:	7	55	100.0%
Row 6	j.v.:	0	0	0.0%
Row 7	frosh:	0	0	0.0%
Row 8	total:		55	100%

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level.
 For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.
 For boys' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
 - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
 - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature: Digitally signed by Jeff Lee (jlee@walden-school.org) Date: May 4, 2016 09:10:54 AM



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2015-2016
T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART
Walden

KHSAA Form T35
 Rev. 10/15

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Archery	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Baseball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Basketball - Boys	\$0	\$450	\$2,000	\$0	\$100	\$0	\$5,000	2 / 2 / 2	\$0	\$0
Basketball - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Bowling - Boys	\$240	\$0	\$0	\$0	\$50	\$0	\$375	1 / 1 / 1	\$0	\$0
Bowling - Girls	\$160	\$0	\$0	\$0	\$25	\$0	\$375	0 / 0 / 1	\$0	\$0
Cross Country - Boys	\$0	\$0	\$200	\$0	\$75	\$0	\$1,900	1 / 1 / 1	\$0	\$0
Cross Country - Girls	\$0	\$0	\$600	\$0	\$150	\$0	\$1,900	1 / 1 / 1	\$0	\$0
Fast Pitch Softball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Field Hockey - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Fishing	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Football	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Golf - Boys	\$0	\$0	\$0	\$0	\$25	\$0	\$250	1 / 1 / 1	\$0	\$0
Golf - Girls	\$0	\$0	\$0	\$0	\$50	\$0	\$250	2 / 2 / 1	\$0	\$0
Lacrosse - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Lacrosse - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Marksmanship	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Slow Pitch Softball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Soccer - Boys	\$500	\$0	\$0	\$0	\$75	\$0	\$3,500	1 / 1 / 2	\$1,250	\$200
Soccer - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2015-2016
T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART
Walden**

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Swimming - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Swimming - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Tennis - Boys	\$0	\$0	\$0	\$0	\$75	\$0	\$250	1 / 1 / 1	\$500	\$0
Tennis - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Track - Boys	\$125	\$0	\$400	\$0	\$75	\$0	\$2,500	2 / 2 / 1	\$0	\$380
Track - Girls	\$335	\$0	\$400	\$0	\$75	\$0	\$2,500	2 / 2 / 1	\$0	\$380
Volleyball	\$200	\$0	\$400	\$0	\$75	\$0	\$4,500	2 / 2 / 2	\$155	\$1,500
Wrestling	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0

Note: The Coed sports (Archery, Fishing and Marksmanship) are not included in Expenditure Totals for Boys and Girls.

Expenditures for Boys	\$20,495	59.4%
Expenditures for Girls	\$14,030	40.6%
Total Expenditures	\$34,525	



SCHOOL YEAR 2015-2016
KHSAA TITLE IX ATHLETICS AUDIT
Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

Areas of Compliance:	ADVANTAGE TO:		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of Interest and Abilities			X
BENEFITS			
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching			X
Locker Rooms, Practice and Competitive Facilities			X
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Housing and Dining			X
Tutoring			X
Athletic Scholarships			X

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

Principal's Signature: Digitally signed by Jeff Lee (jlee@walden-school.org) Date: May 4, 2016 09:10:54 AM



**SCHOOL YEAR 2015-2016
TITLE IX IMPROVEMENT PLAN
Walden**

DIRECTIONS:

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs improvement in order to achieve gender equity. For Column 2, write the suggested change or activities that will improve the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need improvement. However, the KHSAA strongly encourages schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program

COLUMN 1	COLUMN 2	COLUMN 3
SPECIFIC ITEM FOR IMPROVEMENT	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION DATE OF IMPROVEMENT
Add a sport to attract those individuals who are not traditional team sport athletes.	Add archery for 2016-17 school year. We have conducted 2 clinics for students in the 7-11th grade age group and have had a ton of success with attracting kids to archery. With well over 20 kids in attendance for the clinic adding archery will not be a financial burden we cannot bear.	Start: Jul 1, 2016 Complete: Jul 15, 2016

Principal's Signature: Digitally signed by Jeff Lee (jlee@walden-school.org)

Date: May 4, 2016 09:10:54 AM



INTERSCHOLASTIC ATHLETICS SURVEY
Summary of Student Responses
80% Response Rate Required

KHSAA Form T63
Rev.2/16

Date	Apr 26, 2016
School Year:	2015-2016
School Name:	Walden
Who Administered The Survey?	N/A
How Was The Survey Administered (paper/electronic)?	N/A
Give details on how it was administered and to which school group, Example: English classes, or all home rooms, etc. or advisee/advisor?)	We did not administer the survey
Enrollment in Grades 9-11 (from KDE):	62
Number of 8 th Grade Students Surveyed:	18
Number of Male Students Completing Survey:	40
Number of Female Students Completing Survey:	25
Completed By:	Jeff Lee
Return Percentage (Completions divided by 9-11 enrollment plus 8 th graders surveyed)	81.3%

Instructions:

- Summarize the Student Athletics Interest Surveys Form T-61 by entering the total number of responses on the line next to each sport.
- Under the "Other" Category please provide a listing of the sports as well as the number of students who are interested in participating.
- Please sign and date this Summary Form (T-63) and mail this Summary Form only to the KHSAA by the due date of the annual report. Do not mail the student surveys (Form T-61). However, these Forms should be maintained in your files in the event they are subsequently requested.

Enter Totals from T-61 Compilation for each Sport/Sport Activity

KHSAA Sponsored Fall Sports/Sport Activities

Cross Country	4
Field Hockey (Girls)	6
Football	8
Golf	2
Soccer	2
Volleyball (Girls)	3

KHSAA Sponsored Winter Sports/Sport Activities

Archery	8
Basketball	1
Bowling	4
Swimming	4
Wrestling	2

KHSAA Sponsored Spring Sports/Sport Activities

Baseball	6
Bass Fishing	2
Softball	4
Tennis	4
Track and Field	4

Reasons for not participating in interscholastic sports or sport-activities

From Compiled T-61 Forms

6	I prefer other activities such as band, chorus, etc.
14	I don't have time
7	The practice schedules and game times are inconvenient
9	The sport I like isn't offered
3	It's too expensive
5	Working
14	I don't feel I have the ability
4	Other: <u>did not specify</u>



INTERSCHOLASTIC ATHLETICS SURVEY
Summary of Student Responses
80% Response Rate Required

KHSAA Form T63
Rev.2/16

Which Non-KHSAA championship sport or sport-activity would you like to play if a team was offered?

Sport	Number
Badminton	11
Dance Team	7
Equestrian	5
Fencing	5
Gymnastics	5
Ice Hockey	3
Lacrosse	5
Rifle-Marksmanship	11
Rodeo	2
Ultimate Frisbee	9
Volleyball (Boys)	2
Wrestling (Girls)	3
Other	5

Digitally signed by Jeff Lee (jlee@walden-school.org)

May 4, 2016 09:10:54 AM

Principal's Signature

Date



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL INTERSCHOLASTIC ATHLETICS PARTICIPATION LIST

KHSAA Form GE03
Rev. 04/12

A. School	<u>Walden</u>	
B. School Year	<u>2015-2016</u>	
C. Total Varsity Athletes		44
D. Total Non-Varsity Athletes		0
E. Total below Grade 9 who played varsity		18
F. Total below Grade 9 who played non-varsity		0

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
233663	Abbott , Cole	M	10	2014	X			
176353	Al-Sabba , Lugman	M	10	2014	X			
158901	Alayana , Borowick	F	9	2015	X			
247688	Bardell , Hailey	F	9	2015	X			
240524	Barker , Chris	M	10	2014	X			
176354	Barrett , Spencer	M	9	2015	X			
252616	Bogges , Taylor	F	8	-			X	
165348	Borowick , Hunter	M	11	2013	X			
240520	Bower , Tabitha	F	8	-			X	
145234	Bray , Madelyn	F	12	2012	X			
148576	Bray , Peyton A	F	8	-			X	
252622	Camba , London	F	8	-			X	
261455	Caudill , Will	M	7	-			X	
147943	Cecil , Cabot	M	11	2013	X			
252617	Chan , Gabby	F	7	-			X	
148688	Chopra , Arshi	F	10	2014	X			
145235	Conway , Ashley	F	11	2013	X			
148679	Curry , Matthew	M	10	2014	X			
185033	Dalmases , Peter	M	7	-			X	
257796	Domene , Jamie	M	9	2015	X			
148655	Domene , Lindsey	F	8	-			X	
148670	Druffel , Jude	M	9	2015	X			
240519	Ewton , Jack	M	9	2015	X			
252574	Fowler , Madison	F	12	2012	X			
209612	Franklin , Ethan	M	11	2013	X			
145241	Gnambo , Leanne Sarah	F	11	2013	X			
258606	Hall , Jared	M	7	-			X	
138045	Haney , Sarah	F	11	2013	X			
209608	Harris , Michael	M	12	2012	X			
252575	Hernandez , Ian	M	11	2014	X			
252572	Hernando , Blair	F	11	2013	X			
145237	Howard , MacKenzie	F	12	2012	X			
158749	Howard , Madison	M	12	2012	X			
158902	Hunter , Borowick	M	11	2013	X			
148665	Jolgren , Davis	M	9	2015	X			
247689	Keeling , Avery	F	9	2015	X			
145238	Kinslow , Alexis	F	12	2012	X			
158750	Kinslow , Ian	M	12	2012	X			
148663	Liem , Donovan	M	8	-			X	
148681	Liem , Patrick	M	10	2014	X			
240523	Liem , Shannon	F	7	-			X	
257797	Malec , Hunter	M	7	-			X	



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST (*continued*)

KHSAA Form GE03
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
148671	Malone , Jadarius	M	9	2015	X			
209609	Mannel , Cooper	M	12	2012	X			
209611	McAfee , Lucy	F	11	2013	X			
148537	McCalpin , Jack	M	8	-			X	
218863	Means-Simonsen , Jadon	M	8	-			X	
209613	Mudd , Sara	F	10	2014	X			
148585	Osborne , Jamie	F	10	2014	X			
148691	Pitchford , Jack Oliver	M	10	2014	X			
138055	Pois , Zander	M	11	2013	X			
240522	Pois , Zoie	F	8	-			X	
240521	Rudy , Adam	M	9	2015	X			
252620	Sharma , Deepak	M	12	2012	X			
148657	Springfield , Kami	F	8	-			X	
252618	Stanway , Sam	M	11	2013	X			
147941	Tharp , Jakob	M	11	2013	X			
185032	Tharp , Noah	M	8	-			X	
148555	Tyler , Jack	M	9	2015	X			
148673	Walker , Wilson	M	9	2015	X			
246921	Whitfield , Gregory	M	9	2015	X			
252621	Young , Skyler	F	7	-			X	