

KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION **ANNUAL VERIFICATION OF TITLE IX PROCEDURES**

_	_	_	_	_	_
SCHOOL	YEAR	201	5-2016		

The	Berea	High School, _	Berea	, Kentucky
	(Name of High School)	g.: coco., _		(City)
certifies to the Ke		sociation that the fo		an accurate and true representation of the
				. (also known as Title IX). I certify the
following provisi	ons in accordance with reco	ords at the school	containe	ed in the permanent Title IX file, at least
one copy of which	th must be maintained in the	Principal's office,	and to th	e best of my knowledge have completed
the following tas	ks:			
			_	
_	ender equity committee at the h	igh school. (List co	mmittee	personnel and provide
attachment if neo	essary)			
Name	Address	Phone		Title
Name	Addiess	THORIC	(Sur	pt., Principal, Student, Parent, Coach, Etc.)
Amanda Hamilton	1 Pirate Parkway	606-83	31-0975	Athletic Director
Luke Wright	1 Pirate Parkway		93-2337	Assistant Principal
Karen Wilhoite	1 Pirate Parkway		36-8446	District Accountant
Kathie Ridge	1 Pirate Parkway	859-98	36-8446	Middle/High School Bookkeeper
Casie Ingram	1 Pirate Parkway	859-55	3-0794	Head Coach - Girls Basketball
Craig Wideman	1 Pirate Parkway	859-35	58-6609	Head Coach - Girls Soccer
Mike Tate	1 Pirate Parkway	859-35	53-2004	Head Coach - Football
Charlotte Haycraft	1 Pirate Parkway	859-77	79-5746	Parent
Shyiem Alexander				Student
Alexandria Horn				Student
	nimum of three meetings during	the school year on	the follov	ving dates:
Oct 21, 2015				
Nov 10, 2015				
Mar 3, 2016				
	() (T	157		
	following person(s) as the Title	: IX coordinator for t		
Name Amanda Hamilton	Title Athletic Director	1 Pirate Pa	Addre	Phone 606-831-0975
Amanda Hamilloi	Athletic Director	T Hate F a		000-031-0975
IV Decignated the	e following person(s) as the Title	NV coordinator for t	the dietric	t •
Name	Title		Addre	
Luke Wright	Assistant Princpal	/ΔD 1 Pirate Pa		859-893-2337
Luke Wilgitt	Assistant i inopal/	AD		003 003 2007
Cabaalaaaaaaa			-11:1	al athletica was many nafle at a disath a
		reviews of the boys	s' and giris	s' athletics program reflected in the
Corrective Action		foreneed ashael ma	intoine e	complete permanent file relative to Title IV
	copies of the self-assessment a			complete permanent file relative to Title IX
records including (sopies of the sen-assessinelit a	uuit, aii torrettive a	olion pian	is, and other related materials.
Digitally signed by Am	anda Hamilton (amanda.hamilton@be	rea kvechoole ue)		April 29, 2016 08:11:02 AM
		ica.nysorioois.us <i>j</i>	Doto	
Principal Sig	mature		Date	;

Verification Code: b673d2de10da36bb4333bc59b01c7f0f 2016-04-18 16:07:20



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Berea (2015-2016)

Sport	Level	2010-2011	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016
	varsity						Х
Archery (coed) - Boys	jv						
	freshman						
	varsity						Х
Archery (coed) - Girls	jv						
	freshman						
	varsity	Х	Х	Х	Х	Х	Х
Baseball	jv						
	freshman						
	varsity	Х	Х	Х	Х	Х	Х
Basketball - Boys	jv	Х	Х	Х	Х	Х	Х
· F	freshman	Х	Х	Х	Х	Х	Х
	varsity	Х	Х	Х	Х	Х	Х
Basketball - Girls	jv	X	X	X	X		X
	freshman	X	X	X	X		
	varsity						
Bowling - Boys	jv						
Downing Doys	freshman						
	varsity						
Bowling - Girls	jv						
Bowling - Girls	freshman						
		Х	х	X	Х	Х	Х
Cheerleading	varsity	^		^	^	^	^
Cheerleading	jv freshman						
		V	V	V	V	V	V
	varsity	X	X	X	Х	Х	Х
Football	jv	Х	Х	Х			
	freshman						
<u> </u>	varsity						
Field Hockey - Girls	jv						
	freshman						
	varsity						
Fishing (coed) - Boys	jv						
	freshman						
	varsity						
Fishing (coed) - Girls	jv						
	freshman	_	_			_	_
	varsity	X	Х	Х	Х	Х	Х
Fast Pitch Softball	jv				Х	Х	Х
	freshman						
	varsity	X	Х	Х	Х	Х	Х
Golf - Boys	jv						
	freshman						
	varsity	Х	Х	Х	Х	Х	Х
Golf - Girls	jv						
	freshman						
	varsity						
Lacrosse - Boys	jv						
· [freshman						
	varsity						
Lacrosse - Girls	jv						
	freshman						
					L		1



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Berea (2015-2016)

Sport	Level	2010-2011	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016
	varsity						
Marksmanship (coed) - Boys	jv						
	freshman						
	varsity						
Marksmanship (coed) - Girls	jv						
	freshman						
	varsity						
Slow Pitch Softball	jv						
	freshman						
	varsity	Х	Х	Х	Х	Х	Х
Soccer - Boys	jv						
	freshman						
	varsity	Х	Х	Х	Х	Х	Х
Soccer - Girls	jv						
	freshman						
	varsity	Х	Х	Х	Х	Х	Х
Swimming - Boys	jv						
	freshman						
	varsity	Х	Х	Х	Х	Х	Х
Swimming - Girls	jv						
_	freshman						
	varsity	Х	Х	Х	Х	Х	Х
Tennis - Boys	jv						
	freshman						
	varsity	Х	Х	Х	Х	Х	Х
Tennis - Girls	jv						
	freshman						
	varsity	Х	Х	Х	Х	Х	Х
Track - Boys	jv						
-	freshman						
	varsity	Х	Х	Х	Х	Х	Х
Track - Girls	jv						
	freshman						
	varsity	Х	Х	Х	Х	Х	Х
Volleyball	jv	Х	Х	Х	Х	Х	Х
Ť	freshman						
	varsity						
Wrestling	jv						
	freshman						
	varsity	Х	Х	Х	Х	Х	Х
Cross Country - Boys	jv						
	freshman						
	varsity	Х	х	х	Х	Х	Х
Cross Country - Girls	jv						
, , , , , , , , , , , , , , , , , , ,	freshman						



ROSTER REVIEW PLAYER LIST USED FOR CALCULATIONS Berea (2015-2016)

Varsity Archery (coed) - Boys

Abney, Cameron Anglin, Cash Broaddus, Austin Caudill, Joseph Centers, Josh Clemons, Michael M Cochran, Colton Jackson, Trey Jennings, Austin Lankford, Micah Mullins, Daniel Payne, Garrett Poston, Ian Williams, Zack

Varsity Archery (coed) - Girls

Caudill, Hannah Harris, Katie Poston, Cassie Rister, Kyla Thomas, Mikaela

Varsity Baseball

Baker, Dakota
Brown, Zane
Clowers, Caleb
Hall, Tylen
Isaac, Derrick T
Kilgore, Jared
Long, Sean
Maynard, Ben
X McDonald, Winn
Mcnelly, Zach
Pumphrey, Tyler R
X Robinson, Trey
X Sandberg, Elliot
Smith, Evan J
West, Ben
Woods, Trevor

Varsity Basketball - Boys

Alexander, Shyiem
Atkins, Bradley
Baker, Dakota
Castle, Derek
Clowers, Caleb
Conley, Kaleb
Gadd, Dalton
Gadd, David
Hall, Tylen
X House, Sam
X Kilgore, Jared
McDonald, Winn
Montero-smith, Drake

Rister, Caleb Sandberg, Elliot X Stamper, Jacob Tate, Deondre Thomas, Matthew X Warford, Cody York, Henry

Beggs, Adrienne

Varsity Basketball - Girls

Carter, Alyssa
Castle, Brooke
X Caudill, Deidra
X Correa, Estefania
Decker, Madison
X Gadd, Tabitha
Horn, Alex
Kidwell, Teresa
Lewis, Hannah
Maynard, Allie
Maynard, Emily
Sandefur, Jordan
X Simpson, Cherish
X Sturgill, Courtlyn
Varwig, Hailee
White, Danielle
X Winkler, Meghan

Varsity Cheerleading

Alexander, Taiza Bellando, Layla Daughtery, Mckenzie Goins, Kennedy Hager, Mandy Kittoe, Hannah Mcfadden, Brooklyn Morgan, Mikaela Mullins, Taylor Patel, Vanessa Sandberg, Claire Shearer, Sara Tapley, Elizabeth

Varsity Football

Castle, Derek
Clemons, Geoffrey
Clemons, Michael M
Damrell, Kyler
Downs, Austin
Downs, Derrick J
Green, Chris
Hart, Sam
Hill, Baylor
X Holt, Steven M
Isaac, Derrick T
Isaacs, Austin Gage

X Josh, Lamb Kidd, Austin Moses X Lady(III), Ricky D

Lamb, Joshua D Lawniczak, Daniel

X McKinney, Forest A Miller, Evan Pumphrey, Tyler R Richmond, Fred Sievers, Michael Stamper, Jacob Tate, Deondre Wilson, Michael W

Varsity Fast Pitch Softball

X Ambrose, Abby
Brock, Shyann
Carter, Alyssa
Castle, Brooke
Coy, Carissa
Gooch, Miranda
Goodin, Brianna
X Kidwell, Teresa
Lewis, Emma
Maynard, Allie
Mullins, Taylor
X Penn, Malyah
Perry, Mckenzie
Sandefur, Jordan
Shearer, Kendra
Varwig, Hailee
Walters, Della

Woods, Hailey

Varsity Golf - Boys

Ambrose, Aaron Brown, Zane Caudill, Joseph Gadd, David Lakes, Macgregor Lovell, John Maupin, Blake Robinson, Brent Robinson, Graham Robinson, Ty Simpson, Chandler Wagers, Cameron West, Hunter Woods, Trevor

Varsity Golf - Girls

Adkins, Kerri Clark, Amelia Dodson, Madalyn Horn, Alex Lakes, Mallory Rojas, Elvia Simpson, Cherish Skeese, Chloe

Varsity Soccer - Boys

Aguila-cortez, Victor Alexander, Shyiem Beavin, Clay Bradford, Wade Carter, Jordan Castle, Derek Ceesay, Donovan Clavere, Dante X Fletcher, Brandon X Gadd, Dalton Galloway, Nick House, Sam Jennings, Austin LaGrange, Austin X Lewis, Matthew Montero-smith, Drake Rose, Austin Sandberg, Elliot Santiago, Karmadri Santiago, Kijyane Smith, Aubrey Warford, Cody Wilkie, lan Woods, Trevor

Varsity Soccer - Girls

Alexander, Taiza Correa, Estefania Cortez, Kaylee X Eppley, Kaitlyn Maynard, Allie Mecham, Michelle X Morgan, Mikaela Murphy, Maria Nigro, Emily X Patterson, Emma Reyes, Adelle Rojas, Elvia Rojas, Maria Traw, Emily Wallhausser, Hannah Whatley, Izzy Wideman, Moira Williams, Crystal Woods, Hailey



ROSTER REVIEW PLAYER LIST USED FOR CALCULATIONS **Berea (2015-2016 continued)**

Varsity Swimming - Boys

X Alexander, James Campbell, Hudson

X Church, Micheal Clavere, Dante Clavere, Julian Fredrickson, Will Galloway, Nick

X LaGrange, Austin

X Mecham, Joseph

X Mecham, Michelle X Morgan, Mikaela

Shehee, Luke X Turner, Logan

Wideman, John Paul

X Wilkie, Ian

Varsity Swimming - Girls

X Asher, Fiona

X Biggs, Haley Fredrickson, Emily

X Gravel, Sophie

X Horn, Alex

X Lagrange, Alliah Mecham, Michelle Morgan, Katie Morgan, Mikaela

Morgan, Olivia Kyra X Raider, Mazzy Traw, Emily X West, Jayla

X White, Danielle Wideman, Moira Williams, Crystal

Varsity Tennis - Boys

X Ambrose, Aaron Ceesay, Donovan Ceesay, Ismaila Ceesay, Sadibou Clavere, Julian Fredrickson, Will Gadd, Dalton Gadd, David Hannon, Lucas House, Sam

X Schloemer, Greg Shehee, Luke Startzman, Julian Steele, Shav

X West, Hunter Wilson, Tare

Varsity Tennis - Girls

X Deaver, Virginia Elam, Candace X Hester, Ragon Horn, Alex Lakes, Mallory Livingston, Cora Murphy, Maria Patel, Vanessa

Ramos, Ruth

Rojas, Elvia

Varsity Track - Boys

Alexander, Shyiem X Beavin, Clay

Bradford, Wade X Carpenter, Nicholas

Carter, Jordan Castle, Derek Clavere, Dante Galloway, Nick Goins, Chandler Isaacs, Austin Gage Johnson, Adam

Kidd, Austin Moses X LaGrange, Austin Lamb, Joshua D

X Lawniczak, Daniel

X Lovell, John

X Mcfarland, Sam

X Mecham, Joseph Montero-smith, Drake Rose, Austin

X Saderholm, Levi Sandberg, Elliot Santiago, Karmadri Santiago, Kijyane Smith, Aubrey Smith, Roy

X Startzman, Julian Tate, Deondre

Varsity Track - Girls

X Adkins, Kerri Alexander, Taiza Correa, Estefania

X Cummins, Madison Daughtery, Mckenzie Fouch, Gabby Goins, Kennedy

X Hart, Ashley

X Hogg, Claire

X Mecham, Michelle

X Patterson, Emma Rojas, Maria

X Sandberg, Claire

X Tate, Tionna

X Wallhausser, Hannah

X White, Emma Wideman, Moira

Varsity Volleyball

Ambrose, Abby Beggs, Adrienne Bellando, Isabella Brock, Shyann Burrows, Hayleigh Carter, Alyssa Castle, Brooke

X Deaver, Virginia Denny, Denasia Gabbard, Savannah

X Jones, Angel Kidwell, Teresa Penn, Malyah Ramós, Rúth Sandefur, Jordan Shearer, Kendra Varwig, Hailee Winkler, Meghan Worley, Tamara

Beavin, Clay

Bond, Sean

Bondurant, Conner

X Carpenter, Nicholas

Ceesay, Donovan

Clavere, Dante

Galloway, Nick

Johnson, Adam

X Saderholm, Levi

Whitt, Ryan

Hart. Ashlev Johnson, Sylvia Kidwell, Teresa

Livingston, Cora

Mullins, Taylor

Zaring, Lydia

Wilton, Éthan

Mecham, Joseph

Smith, Roy Startzman, Julian Weckman, Thomas

Douglas, Savahhah

Varsity

Cross Country - Girls

Varsity

Cross Country - Boys

Junior Varsity Basketball - Boys

Baker, Dakota Brown, Zane Castle, Derek Conley, Kaleb

X Crutcher, Nathan Gadd. Dalton Gadd, David Hall, Tylen Hill, Baylor House, Sam

X Isaacs, Austin Gage X Kilgore, Jared

X LaGrange, Austin Maupin, Blake McDonald, Winn Montero-smith, Drake Rister, Caleb Rogers, Connor Sandberg, Elliot X Stamper, Jacob X Warford, Cody West, Ben

Junior Varsity Basketball - Girls Beggs, Adrienne

Carter, Alyssa Castle, Brooke X Caudill, Deidra X Correa, Estefania Decker, Madison Kidwell, Teresa Lewis, Hannah Maynard, Emily Sandefur, Jordan White, Danielle X Winkler, Meghan

Junior Varsity Fast Pitch Softball

X Ambrose, Abby Brock, Shyann Carter, Alyssa Castle, Brooke Coy, Carissa Gooch, Miranda Goodin, Brianna Lewis, Emma Maynard, Allie Mullins, Taylor X Penn, Malyah Perry, Mckenzie Sandefur, Jordan Shearer, Kendra X Varwig, Hailee

Walters, Della Woods, Hailey



ROSTER REVIEW PLAYER LIST USED FOR CALCULATIONS Berea (2015-2016 continued)

Junior Varsity Volleyball

Ambrose, Abby
Beggs, Adrienne
Bellando, Isabella
Burrows, Hayleigh
Carter, Alyssa
Castle, Brooke
X Decker, Madison
Denny, Denasia
Gabbard, Savannah
X Hester, Ragon
X Jones, Angel
Penn, Malyah
Price, Makensie
Ramos, Ruth
Sandefur, Jordan
Shearer, Kendra
Winkler, Meghan

Freshman Basketball - Boys

Baker, Dakota
X Baker, Josh
Brown, Zane
X Crutcher, Nathan
X Downs, Derrick J
X Gadd, David
X Hall, Tylen
Hill, Baylor
X Isaacs, Austin Gage
X Jones, Eli
Maupin, Blake
X Montero-smith, Drake
Rister, Caleb
Rogers, Connor
X Sandberg, Elliot
West, Ben



SCHOOL YEAR <u>2015-2016</u> ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART

Participation Opportunities: Test One - Proportionality

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		(Column 1)	(Column 2)	(Column 3)	(Column 4)			
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation			
Row 1	GIRLS	173	50.0%	138	43.9%			
Row 2	BOYS	173	50.0%	176	56.1%			
Row 3	Totals	346	100%	314	100%			

		- 41	•		
Insti	rı ı	CT	വ	nc	٠.

*Number of 8th grade students & below used in Column 3 and Column 4 calculations: 31

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants **(do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads)**. Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8th grade students & below are included in the totals.

Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.

5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.)

Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is <u>not</u> a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Digitally signed by Amanda Hamilton	Date: April 29, 2016 08:11:02 AM
Principal's Signature. (amanda hamilton@berea kyschools.us)	Date:Date:



ACCOMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART PARTICIPATION OPPORTUNITIES: TEST TWO – PROGRAM EXPANSION

Berea (2015-2016)

TEAMS ADDED SINCE THE START OF 2010-2011 SCHOOL YEAR

	٧	J۷	F
Archery (coed) - Boys	Χ		
Baseball			
Basketball - Boys			
Bowling - Boys			
Cross Country - Boys			
Fishing (coed) - Boys			
Football			
Golf - Boys			
Lacrosse - Boys			
Marksmanship (coed) - Boys			
Soccer - Boys			
Swimming - Boys			
Tennis - Boys			
Track - Boys			
Wrestling			

	٧	J۷	F
Archery (coed) - Girls	X		
Basketball - Girls		Х	
Bowling - Girls			
Cross Country - Girls			
Fast Pitch Softball		Х	
Field Hockey - Girls			
Fishing (coed) - Girls			
Golf - Girls			
Lacrosse - Girls			
Marksmanship (coed) - Girls			
Slow Pitch Softball			
Soccer - Girls			
Swimming - Girls			
Tennis - Girls			
Track - Girls			
Volleyball			

Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the Beginning of the 2010-2011 School Year	Current Number of Participants for the 2015-2016 School Year Who are Playing on Teams Added Since the 2010-2011 School Year	2010-2011
GIRLS	VARSITY	10	101	1	5	
GIRLS	JV	3	37	2	23	
GIRLS	FROSH	0	0	0	0	
GIRLS	TOTAL	13	138	3	28	20.3%
BOYS	VARSITY	10	153	1	14	
BOYS	JV	1	16	0	0	
BOYS	FROSH	1	7	0	0	
BOYS	TOTAL	12	176	1	14	8.0%



SCHOOL YEAR <u>2015-2016</u> ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART

Participation Opportunities Test Three Full Accommodation

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S) AND DESCRIBE YOUR IMPLEMENTATION PLAN IN LINE (5).

	GIRLS (Yes / No)	BOYS (Yes / No)
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable varsity interscholastic team for a sport not currently offered? If yes, what sport?	Yes Fencing	Yes /Lacrosse
2. Based on the responses from your most recent student survey, is there sufficient interest to form a viable junior varsity interscholastic team for a sport not currently offered and for which there is not sufficient interest to form a viable varsity interscholastic team? If yes, what sport?	No	No
3. Based on the responses from your most recent student survey, is there sufficient interest to form a viable freshman interscholastic team for a sport not currently offered and for which there is not sufficient interest to form either a viable varsity or junior varsity interscholastic team? If yes, what sport?	No	No
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	No	No

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

5. Describe your plans to address interest below:
Because there are not enough teams in the surrounding geographic area, at this time, we cannot consider adding teams for Lacrosse, Fencing, or for Marksmanship. In addition, we currently do not have the competition space available for either sport to add the teams. We will table interest at this time, but revisit closer to the next Athletic Interest Survey date.

Principal Signature: Digitally signed by Amanda Hamilton Date: April 29, 2016 08:11:02 AM



2015-2016 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART (FORM T-4)

Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	10	101	73.2%
Row 2	j.v.:	3	37	26.8%
Row 3	frosh:	0	0	0.0%
Row 4	total:		138	100%
Boys				
Row 5	varsity:	10	153	86.9%
Row 6	j.v.:	1	16	9.1%
Row 7	frosh:	1	7	4.0%
Row 8	total:		176	100%

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level. For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.

For boys' varsity, junior varsity, and frosh, respectively:

- Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
- Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
- Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature:_	Digitally signed by Amanda Hamilton	Date: April 29, 2016 08:11:02 AM	
	(amanda hamilton@herea kyschools us)		ī



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION 2015-2016 T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART Berea

Sport	Equipment		Equipment Travel & Per Diem Awards		ards	Salaries		Facilities		
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Archery	\$0	\$0	\$0	\$0	\$0	\$0	\$0	1/1/1	\$0	\$0
Baseball	\$1,031	\$285	\$2,035	\$0	\$200	\$285	\$4,250	1/1/1	\$0	\$0
Basketball - Boys	\$190	\$8,371	\$1,953	\$1,684	\$200	\$245	\$12,900	3/3/3	\$0	\$0
Basketball - Girls	\$2,964	\$4,893	\$2,869	\$129	\$200	\$267	\$12,900	4/4/2	\$0	\$0
Bowling - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0/0/0	\$0	\$0
Bowling - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0/0/0	\$0	\$0
Cross Country - Boys	\$60	\$1,830	\$1,109	\$372	\$200	\$109	\$1,650	2/2/1	\$0	\$0
Cross Country - Girls	\$60	\$1,830	\$1,109	\$372	\$200	\$109	\$1,650	2/2/1	\$0	\$0
Fast Pitch Softball	\$1,529	\$1,304	\$1,636	\$0	\$200	\$379	\$4,250	4/4/2	\$0	\$0
Field Hockey - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0/0/0	\$0	\$0
Fishing	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0/0/0	\$0	\$0
Football	\$5,482	\$2,287	\$3,353	\$2,699	\$200	\$1,490	\$15,275	3/3/1	\$0	\$0
Golf - Boys	\$161	\$135	\$515	\$48	\$200	\$0	\$1,700	1/1/1	\$0	\$0
Golf - Girls	\$161	\$466	\$488	\$152	\$200	\$0	\$1,700	1/1/1	\$0	\$0
Lacrosse - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0/0/0	\$0	\$0
Lacrosse - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0/0/0	\$0	\$0
Marksmanship	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0/0/0	\$0	\$0
Slow Pitch Softball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0/0/0	\$0	\$0
Soccer - Boys	\$631	\$1,059	\$1,413	\$327	\$200	\$65	\$5,700	2/2/1	\$0	\$0
Soccer - Girls	\$2,093	\$3,346	\$1,697	\$0	\$200	\$787	\$5,700	2/2/1	\$0	\$0



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION 2015-2016 T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART Berea

Sport	Equipment		Travel & Per Diem Awards		ards	Salaries		Facilities		
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Swimming - Boys	\$1,552	\$64	\$715	\$0	\$200	\$0	\$1,650	1/1/1	\$0	\$0
Swimming - Girls	\$1,552	\$64	\$715	\$0	\$200	\$0	\$1,650	1/1/1	\$0	\$0
Tennis - Boys	\$133	\$0	\$972	\$0	\$200	\$137	\$1,770	2/2/1	\$0	\$0
Tennis - Girls	\$133	\$0	\$972	\$0	\$200	\$137	\$1,770	2/2/1	\$0	\$0
Track - Boys	\$120	\$90	\$1,037	\$0	\$200	\$0	\$3,300	3/3/1	\$0	\$0
Track - Girls	\$120	\$90	\$1,037	\$0	\$200	\$0	\$3,300	3/3/1	\$0	\$0
Volleyball	\$1,385	\$1,561	\$2,001	\$0	\$200	\$522	\$2,650	2/2/2	\$0	\$0
Wrestling	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0/0/0	\$0	\$0

Note: The Coed sports (Archery, Fishing and Marksmanship) are not included in Expenditure Totals for Boys and Girls.

Expenditures for Boys	\$94,039	55.2%
Expenditures for Girls	\$76,299	44.8%
Total Expenditures	\$170,338	



SCHOOL YEAR <u>2015-2016</u> KHSAA TITLE IX ATHLETICS AUDIT Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

		ADVANTAGE TO:	
Areas of Compliance:	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of Interest and Abilities			Х
BENEFITS			
Equipment and Supplies			Х
Scheduling of Games and Practice Time			Х
Travel and Per Diem Allowances			Х
Coaching			Х
Locker Rooms, Practice and Competitive Facilities			Х
Medical and Training Facilities and Services			Х
Publicity			Х
Support Services			Х
Housing and Dining			Х
Tutoring			Х
Athletic Scholarships			Х

If an advantage/inequity is	indicated, corrective	e action should be	e shown on the	Corrective Action Pl	lan,
Form T-60.					

Principal's Signature:	Digitally signed by Amanda Hamilton	Date: April 29, 2016 08:11:02 AM	



SCHOOL YEAR 2015-2016 TITLE IX IMPROVEMENT PLAN Berea

DIRECTIONS:

- 1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs improvement in order to achieve gender equity. For Column 2, write the suggested change or activities that will improve the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
- 2. It is possible to attain compliance with Title IX and no longer need improvement. However, the KHSAA strongly encourages schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program

COLUMN 1	COLUMN 2	COLUMN 3
SPECIFIC ITEM FOR IMPROVEMENT	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION DATE OF IMPROVEMENT
CONTINUED IMPROVEMENT: Travel and Per Diem and Equipment and Supplies (Basketball)	Over the past three years, Berea Community High School has experienced significant turnover in the head coaching position of our girls basketball and volleyball programs. As a result, many planned fundraisers and travel/camp opportunities were not completed for our girls' programs- especially in basketball. While the overall spending for our girls and boys programs has been relatively equivalent, the need to monitor the spending and opportunities in 2016-17 is extremely high. Our Gender Equity Committee has already improved our Travel and Per Diem policy (November 2015) and will be monitoring spending and opportunities for all programs to eliminate a distinct advantage in either for any gender.	Start: Jun 1, 2014 Complete: Jul 1, 2017



INTERSCHOLASTIC ATHLETICS SURVEY Summary of Student Responses 80% Response Rate Required

Date	Apr 18, 2016
School Year:	2015-2016
School Name:	Berea
Who Administered The Survey?	Amanda Hamilton
How Was The Survey Administered (paper/electronic)?	Paper
Give details on how it was administered and to which school group, Example: English classes, or all home rooms, etc. or advisee/advisor?)	The survey was administered through advisory groups.
Enrollment in Grades 9-11 (from KDE):	262
Number of 8th Grade Students Surveyed:	83
Number of Male Students Completing Survey:	129
Number of Female Students Completing Survey:	147
Completed By:	Amanda Hamilton
Return Percentage (Completions divided by 9-11 enrollment plus 8 th graders surveyed)	80.0%

Instructions:

Bass Fishing

Track and Field

Softball

Tennis

- 1. Summarize the Student Athletics Interest Surveys Form T-61 by entering the total number of responses on the line next to each sport.
- 2. Under the "Other" Category please provide a listing of the sports as well as the number of students who are interested in participating.
- 3. Please sign and date this Summary Form (T-63) and mail this <u>Summary Form only</u> to the KHSAA by the due date of the annual report. Do not mail the student surveys (Form T-61). However, these Forms should be maintained in your files in the event they are subsequently requested.

Enter Totals from T-61 Compilation for each Sport/Sport Activity

Enter retails from 1 or complication for each operatoport retaining							
KHSAA Sponsored Fall Sports/Sport Activiti	es	Reasons for not participating in interscholastic sports					
Cross Country 12		or sport-activities From Compiled T-61 Forms					
Field Hockey (Girls)	0	44 I prefer other activities such as band, chorus, etc.					
Football	23	57 I don't have time					
Golf	15	15 The practice schedules and game times are					
Soccer	38	inconvenient					
Volleyball (Girls)		The sport I like isn't offered					
KHSAA Sponsored Winter Sports/Sport Acti	vities	6 It's too expensive					
Archery	18	10 Working					
Basketball	44	I don't feel I have the ability					
Bowling	2	41 Other: I don't like sports; Just not interested; none of the sports					
Swimming	10	offered are ones I like to play;					
Wrestling		medical issues;					
KHSAA Sponsored Spring Sports/Sport Activities							
Baseball	15						

8

16

10

11



INTERSCHOLASTIC ATHLETICS SURVEY Summary of Student Responses 80% Response Rate Required

Which Non-KHSAA championship sport or sport-activity would you like to play if a team was offered?

Sport	Number
Badminton	26
Dance Team	35
Equestrian	29
Fencing	52
Gymnastics	31
Ice Hockey	22
Lacrosse	48
Rifle-Marksmanship	50
Rodeo	22
Ultimate Frisbee	19
Volleyball (Boys)	7
Wrestling (Girls)	10
Other	18





KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION 2015-2016 TITLE IX INTERNAL ANALYSIS SUMMARY Berea

	_	Column 1	Column 2	Column 3
		Girls	Boys	Total
Row 1	Total Participants (from T-1)	138	176	314
Row 2	Percentage of Participation	43.95%	56.05%	100%
Row 3	Total Expenditures (from T-3)	\$76,299	\$94,039	\$170,338
Row 4	Percentage of Expenditures	44.79%	55.21%	100%
Row 5	Percentage Difference between Percentage of Expenditures (Row 4) and Percentage of Participation (Row 2)	0.84%	-0.84%	
Row 6	Per Participant Expenditure	\$552.89	\$534.31	
Row 7	Per Participants Difference in Expenditures	\$18.58		
Row 8	Total Enrollment (from KHSAA enrollment figures)	173	173	346
Row 9	Percentage of Enrollment	50.00%	50.00%	100%
Row 10	Percentage Difference between Percentage of Enrollment (Row 9) and Percentage of Participation (Row 2)	-6.05%	6.05%	
Row 11	Total Number of Teams	13	12	25

(Note: percentages are rounded to two decimal places after calculations which may result in rounding error in the last digit.)

Based on the information provided for the 2015-2016 school year, with the presumption that all roster data is accurately submitted, it appears that the GIRLS are the underrepresented gender for the 2015-2016 report.

Analysis Examples:

Percentage Expenditure (Row 5) difference of not greater than five (5) percent is desirable. Per Participant Expenditure (Row 6) difference of not greater than \$100 is desirable. Percentage difference between enrollment and participation of not greater than three (3) percent is desirable and enable the possible compliance with Test 1.



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL INTERSCHOLASTIC ATHLETICS PARTICIPATION LIST

KHSAA	Form	GE03
	Rev	04/12

A. School	Berea	
B. School Year	2015-2016	
C. Total Varsity Athletes		145
D. Total Varsity Athletes D. Total Non-Varsity Athletes		1
E. Total below Grade 9 who played va	rsity	17
F. Total below Grade 9 who played no	n-varsity	1

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
170113	Adkins , Kerri	F	12	2012	Х			
228765	Aguila-cortez , Victor	М	10	2014	Х			
157084	Alexander , Shyiem	М	12	2012	X			
174928	Alexander , Taiza	F	10	2014	X/C			
120729	Ambrose , Aaron	М	12	2012	Х			
244343	Ambrose , Abby	F	9	2015	Х			
142935	Atkins , Bradley	М	12	2012	Х			
232228	Baker , Dakota	М	10	2014	Х			
228759	Beavin , Clay	М	10	2014	Х			
191434	Beggs , Adrienne	F	9	2015	Х			
232623	Bellando , Isabella	F	11	2013	Х			
220551	Bellando , Layla	F	10	2014	С			
218976	Bond , Sean	М	12	2012	Х			
218979	Bondurant , Conner	М	11	2013	Х			
228758	Bradford , Wade	М	10	2014	Х			
192053	Brock , Shyann	F	10	2014	Х			
178143	Brown , Zane	М	9	2015	Х			
244405	Burrows , Hayleigh	F	9	2015	Х			
226146	Campbell , Hudson	М	10	2014	Х			
191432	Carter , Alyssa	F	9	2015	Х			
120730	Carter , Jordan	М	12	2012	Х			
191433	Castle , Brooke	F	9	2015	Х			
154681	Castle , Derek	М	12	2012	Х			
248282	Caudill , Joseph	М	10	2014	X			
228757	Ceesay , Donovan	М	10	2014	Х			
262891	Ceesay , Ismaila	М	7	-			X	
262890	Ceesay , Sadibou	М	7	-			Х	
213546	Clark , Amelia	F	11	2012	Х			
165598	Clavere , Dante	М	10	2014	Х			
165599	Clavere , Julian	М	8	-			X	
250827	Clemons , Geoffrey	М	12	2012	Х			
183266	Clemons , Michael M	М	11	2013	Х			
196220	Clowers , Caleb	М	11	2013	Х			
204377	Conley , Kaleb	М	11	2013	Х			
165590	Correa , Estefania	F	10	2014	Х			
	Cortez , Kaylee	F	9	2015	Х			
	Coy , Carissa	F	11	2013	Х			
247265	Damrell , Kyler	М	12	2012	Х			
190859	Daughtery , Mckenzie	F	12	2012	X/C			
	Decker , Madison	F	9	2015	Х			
244344	Denny , Denasia	F	10	2014	Х			
248281	Dodson , Madalyn	F	10	2014	X			





KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL INTERSCHOLASTIC ATHLETICS PARTICIPATION LIST (continued)

				1			· - · - ·	
				School Year	Grade 9-12	Grade 9-12	Below Grade	Below Grade
				of 1st Promotion	Student Highest	Student Highest	9 Student Highest	9 Student Highest
KHSAA			Current	from 8th	Participation	Participation	Participation	Participation
Player ID	Name of Student	Sex	Class	Grade	Varsity	non-Varsity	Varsity	non-Varsity
	Douglas , Savahhah	F	11	2013	Х	,	ĺ	,
	Downs , Austin	М	11	2013	Х			
216255	Downs , Derrick J	М	10	2014	Х			
124334	Elam , Candace	F	11	2013	Х			
	Fouch , Gabby	F	9	2015	Х			
	Fredrickson , Emily	F	7	-			Х	
	Fredrickson , Will	М	8	-			Х	
244345	Gabbard , Savannah	F	10	2014	Х			
	Gadd , Dalton	М	12	2011	Х			
	Gadd , David	М	10	2014	Х			
	Galloway , Nick	M	12	2012	X			
-	Goins , Chandler	М	9	2015	X			
	Goins , Kennedy	F	9	2015	X/C			
	Gooch , Miranda	F	9	2015	X			
	Goodin , Brianna	F	11	2013	X			
	Green , Chris	M	10	2014	X			
	Hager , Mandy	F	12	2012	C			
	Hall , Tylen	M	10	2014	X			
	Hannon , Lucas	M	8	-			Х	
	Hart , Ashley	F	11	2013	Х			
	Hart , Sam	M	9	2015	X			
	Hill , Baylor	M	9	2015	X			
	Horn , Alex	F	11	2010	X			
	House , Sam	M	11	2013	X			
	Isaac , Derrick T	M	11	2013	X			
	Isaacs , Austin Gage	M	10	2013	X			
	Jennings , Austin	M	11	2013	X			
	Johnson , Adam	M	11	2013	X			
	Johnson , Sylvia	F	9	2015	X			
	Kidd , Austin Moses	M	12	2012	X			
	Kidwell , Teresa	F	11	2012	X			
	Kilgore , Jared	M	11	2013	X			
	Kittoe , Hannah	F	9	2015	C			
	LaGrange , Austin	M	11	2013	X			
	Lakes , Macgregor	M	9	2015	X			
	Lakes , Mallory	F	11	2013	X			
	Lamb , Joshua D	M	12	2013	X			
	Lamb, Joshua D Lawniczak , Daniel	M	12	2012	X			
	Lewis , Emma	F	9	2012	X			
	Lewis , Hannah	F	7	-	^		X	
	Livingston , Cora	F	9	2015	X		^	
	Long , Sean	M	12	2013	X			
	Lovell , John	M	12	2012	X			
	Maupin , Blake	M	9	2012	X			
	Maynard , Allie	F	12	2015	X			
-	Maynard , Allie	M		2012				
	Maynard , Ben Maynard , Emily	F	10 7	2014	Х		X	
	McDonald , Winn	M	11	2013	Х			
	Mcfadden , Brooklyn	F	10	2013	C			
	-	M	10		X			
	Mcnelly , Zach			2014				
154684	Mecham , Joseph	М	12	2012	X			





KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL INTERSCHOLASTIC ATHLETICS PARTICIPATION LIST (continued)

				1				
				School Year	Grade 9-12	Grade 9-12	Below Grade	Below Grade
				of 1st Promotion	Student Highest	Student Highest	9 Student Highest	9 Student Highest
KHSAA			Current	from 8th	Participation	Participation	Participation	Participation
Player ID	Name of Student	Sex	Class	Grade	Varsity	non-Varsity	Varsity	non-Varsity
165591	Mecham , Michelle	F	10	2014	X		, and any	
249567	Miller , Evan	М	11	2013	Х			
	Montero-smith , Drake	М	10	2014	X			
204976	Morgan , Katie	F	6	-			Х	
	Morgan , Mikaela	F	10	2014	X/C			
	Morgan , Olivia Kyra	F	10	2014	X			
	Mullins , Taylor	F	10	2014	X/C			
	Murphy , Maria	F	9	2015	Х			
	Nigro , Emily	F	9	2015	Х			
	Patel, Vanessa	F	11	2013	X/C			
	Penn , Malyah	F	8	-			X	
	Perry , Mckenzie	F	11	2012	Х			
	Price , Makensie	F	7	-	,			Х
	Pumphrey , Tyler R	M	11	2013	Х			
	Ramos , Ruth	F	11	2013	X			
	Reyes , Adelle	F	9	2015	Х			
	Richmond , Fred	М	9	2015	X			
	Rister , Caleb	М	10	2014	X			
	Robinson , Brent	M	8	-			Х	
	Robinson , Graham	M	7	-			X	
	Robinson , Ty	M	11	2013	Х		,	
	Rogers , Connor	M	9	2015		X		
	Rojas , Elvia	F	11	2013	X	,		
	Rojas , Maria	F	12	2012	X			
	Rose , Austin	M	12	2012	X			
	Sandberg , Claire	F	12	2012	C			
	Sandberg , Elliot	M	10	2012	X			
	Sandefur , Jordan	F	11	2012	X			
	Santiago , Karmadri	M	11	2013	X			
	Santiago , Kijyane	M	9	2015	X			
	Shearer , Kendra	F	10	2014	X			
	Shearer , Sara	F	9	2015	C			
	Shehee , Luke	M	8	-			Х	
	Sievers , Michael	M	10	2014	Х			
	Simpson , Chandler	M	9	2015	X			
	Simpson , Cherish	F	11	2013	X			
	Skeese , Chloe	F	11	2013	X			
	Smith , Aubrey	M	9	2015	X			
	Smith , Evan J	M	12	2012	X			
	Smith , Roy	M	11	2013	X			
	Stamper , Jacob	M	12	2012	X			
	Startzman , Julian	M	8	-	^		X	
	Steele , Shay	M	12	2012	X			
	Tapley , Elizabeth	F	11	2012	C			
	Tate , Deondre	M	12	2013	X			
	Thomas , Matthew	M	12	2012	X			
	Traw , Emily	M	10	2012	X			
	Varwig , Hailee	F	12	2012	X			
	Wagers , Cameron	M	12	2012	X			
	Wallhausser, Hannah	F	10	2014	X			
	Walters , Della	F	12	2012	X			
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KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL INTERSCHOLASTIC ATHLETICS PARTICIPATION LIST (continued)

KHSAA Form GE03 Rev. 04/12

				School Year	Grade 9-12	Grade 9-12	Below Grade	Below Grade
				of 1st	Student	Student	9 Student	9 Student
				Promotion	Highest	Highest	Highest	Highest
KHSAA			Current	from 8th	Participation	Participation	Participation	Participation
Player ID	Name of Student	Sex	Class	Grade	Varsity	non-Varsity	Varsity	non-Varsity
185206	Warford , Cody	М	11	2013	X			
184873	Weckman , Thomas	М	11	2013	X			
232743	West , Ben	М	9	2015	X			
174910	West , Hunter	М	12	2012	Х			
180616	Whatley, Izzy	F	11	2013	Х			
204972	White , Danielle	F	7	-			Х	
248280	Whitt, Ryan	М	9	2015	Х			
262925	Wideman , John Paul	М	7	-			Х	
219335	Wideman , Moira	F	10	2014	Х			
226147	Wilkie , lan	М	10	2014	Х			
219334	Williams , Crystal	F	10	2014	Х			
180319	Wilson , Michael W	М	11	2013	Х			
262897	Wilson , Tare	М	8	-			Х	
184875	Wilton , Ethan	М	11	2013	Х			
248286	Winkler, Meghan	F	10	2014	Х			
233403	Woods , Hailey	F	9	2015	Х			
157085	Woods , Trevor	М	12	2012	Х			
148072	Worley , Tamara	F	11	2010	X			
252569	York , Henry	М	9	2015	X			
251000	Zaring , Lydia	F	9	2015	Х			