



# KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL VERIFICATION OF TITLE IX PROCEDURES SCHOOL YEAR 2015-2016

KHSAA Form **GE19**  
Rev.5/11

The Brown High School, Louisville, Kentucky  
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). **I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:**

I. Established a gender equity committee at the high school. **(List committee personnel and provide attachment if necessary)**

Name	Address	Phone	Title (Supt., Principal, Student, Parent, Coach, Etc.)
Justin Leonard	546 South First Street Louisville, KY 40202	(502)485-8216	Athletic Director
Dr. Angela Parsons	546 South First Street Louisville, KY 40202	(502)485-8216	Principal
Tom Kiel	546 South First Street Louisville, KY 40202	(502)485-8216	Middle School Athletic Director
Paula Broyles	8212 Silver Bell Ave Louisville, KY 40228	(502)641-6234	Parent/Teacher
Erin Spalding	857 Linwood Ave Louisville, KY 40217	(502)690-4302	Parent/Coach
Morgan Flecke	2869 Regan Ave Louisville, KY 40206	(502)896-2337	Student Athlete
Evan Thompson	3607 Glenfield Ct Louisville, KY 40241	(502)423-1883	Student Athlete

II. Scheduled a minimum of three meetings during the school year on the following dates:

Jan 14, 2016
Mar 23, 2016
Apr 25, 2016

III. Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
Justin Leonard	Athletic Director	546 South First Street Louisville, KY 40202	(502)485-8216

IV. Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
Georgia Hampton	Director of Compliance and Investigations	3001 Crittenden Drive Louisville, KY 40209	(502)485-3499

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Digitally signed by Justin A Leonard (justin.leonard@jefferson.kyschools.us) April 26, 2016 11:13:41 AM

**Principal Signature**

**Date**



## HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

### Brown (2015-2016)

Sport	Level	2010-2011	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016
Archery (coed) - Boys	varsity						
	jv						
	freshman						
Archery (coed) - Girls	varsity						
	jv						
	freshman						
Baseball	varsity						X
	jv						
	freshman						
Basketball - Boys	varsity	X	X	X	X	X	X
	jv				X	X	X
	freshman				X	X	
Basketball - Girls	varsity	X	X	X	X	X	X
	jv					X	
	freshman						
Bowling - Boys	varsity			X	X	X	X
	jv						
	freshman						
Bowling - Girls	varsity		X	X	X	X	X
	jv						
	freshman						
Cheerleading	varsity			X	X	X	X
	jv						
	freshman						
Football	varsity						
	jv						
	freshman						
Field Hockey - Girls	varsity						
	jv						
	freshman						
Fishing (coed) - Boys	varsity						
	jv						
	freshman						
Fishing (coed) - Girls	varsity						
	jv						
	freshman						
Fast Pitch Softball	varsity			X	X	X	X
	jv						
	freshman						
Golf - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Golf - Girls	varsity				X	X	X
	jv						
	freshman						
Lacrosse - Boys	varsity						
	jv						
	freshman						
Lacrosse - Girls	varsity						
	jv						
	freshman						



## HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

### Brown (2015-2016)

Sport	Level	2010-2011	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016
Marksmanship (coed) - Boys	varsity						
	jv						
	freshman						
Marksmanship (coed) - Girls	varsity						
	jv						
	freshman						
Slow Pitch Softball	varsity						
	jv						
	freshman						
Soccer - Boys	varsity	X	X	X	X	X	X
	jv				X	X	
	freshman						
Soccer - Girls	varsity					X	X
	jv						
	freshman						
Swimming - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Swimming - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						
Tennis - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Tennis - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						
Track - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Track - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						
Volleyball	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman	X	X	X	X	X	X
Wrestling	varsity						
	jv						
	freshman						
Cross Country - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Cross Country - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						



# ROSTER REVIEW

## PLAYER LIST USED FOR CALCULATIONS

### Brown (2015-2016)

#### Varsity Baseball

Abdur-Rahman, Imran  
Barton, Jacob  
Bibb, Jai rus  
Bibb, Josiah  
Bradford, Caden  
Brown, Noah  
Bynum, Collin  
Cambell, Cyrus  
Chang, Sovann  
Fife, Jared  
Hickman, Austin  
Hobbs, Jonathan  
Jones, Mautrice  
McComas, Caleb  
Payne, Braxton  
Spalding, Aaron  
Walker, Michael  
Willis, Bailey  
Willis, Joseph  
Young, Lloyd

#### Varsity Basketball - Boys

Abdur-Rahman, Hashim  
Bibb, Jai rus  
Bynum, Collin  
Childress, Jaylen  
Fife, Jared  
Hess, Kobe  
Hodge, Parker  
Hodges, Dawson  
Louden, Stanford  
McComes, Ethan  
Stanton, Luke  
Thompson, Evan  
Young, Lloyd

#### Varsity Basketball - Girls

Abdur Rahman, Fatima  
X Alshimary, Norah  
X Bunzy, Nadiyah  
Cockroft, Madison  
Copeland, Natalie  
Corus, Hanna  
Donloe, Justice  
X Frank, Racheal  
Henderson, Alexandria  
Houseal, Sydney  
Johnson, Sydney  
X King, Alex  
McNeill, Jada  
Williams, Brianna

#### Varsity Bowling - Boys

Blair, Alex  
Brown, Noah  
Griggs, Gerald  
Mitchell, Donovan  
Phipps, Dylan  
Sato, Matthew  
Stevens, Zeke  
Tabler, Cameron

#### Varsity Bowling - Girls

Anonson, Abby  
Anonson, Cali  
Conard, Alayana  
Conard, Molly  
X Frank, Racheal  
Luttrell, Amelia  
Peterson-Scherer, Scout  
Rose, Trinity  
Schweikart, Lydia  
Sermersheim, Zoe

#### Varsity Cheerleading

Bentley, Maria  
Boddie, Victoria  
Bohler, Chesslyn  
Cockroft, Courtney  
Cox, Aaliyah  
Cunningham, Ally  
Douglas, Nia  
Gambrell, Sydney  
Heckler, Kevyn  
Hickman, Austin  
Hutchison-Brown, Alyssa  
X Jackson, Lyric  
New, Kyra  
Padilla, Fiorella  
Sookal, Sharya  
Sylvia, Maya  
Winspare, Madison  
X Wood, Kirsten  
Young, Adiah

#### Varsity Fast Pitch Softball

Abdur Rahman, Fatima  
X Abdur-Rahman, Hashim  
Abdur-Rahmann, Hannah  
Allen, Copley  
Araya, Makda  
Baker, Lydia  
Barton, Marissa  
X Broyles, Kelsey  
Broyles, Kendahl  
X Carter, Chelsea  
X Causey, Angelina

X Causey, Leigh  
Chandler, Chloe  
Chandler, Toi  
Heller, Samantha  
X Henderson, Alexandria  
X Johnson, Sydney  
King, Alex  
McNeill, Jada  
Pena, Ella Raley  
X Renn, Ivy  
Renn, Marlee  
Rogers, Katie  
X Schweikart, Lydia  
X Washburn, Alexis  
Young, Adiah

#### Varsity Golf - Boys

Brown, Noah  
Hayes, Parker  
Palmer, Maxfield  
Sato, Matthew  
X Thomas, Logan  
Wynn, Joseph

#### Varsity Golf - Girls

Dillow, Ava  
Henderson, Alexandria

#### Varsity Soccer - Boys

Abdur-Rahman, Hashim  
Abdur-Rahman, Imran  
Boso, Blanton  
Brown, Noah  
Durgasingh, Landon  
Fife, Jared  
Jones, Carlos  
Kolb, John  
Langford, Sam  
Pitts, Christian  
X Provencher, Adam  
Ralston, Trace  
Rump, Cade  
Rump, William  
Sato, Matthew  
Spurlock, Hunter  
Thompson, Evan  
Walker, Michael  
Willis, Joseph  
Wynn, Joseph  
Young, Lloyd

#### Varsity Soccer - Girls

Abdur Rahman, Fatima  
Abdur-Rahmann, Hannah  
Barton, Marissa  
Baunach, Sara  
Conard, Molly  
Gailor, Cloe  
Gardner, Gracelyn  
Huttunen, Kate  
Kinloch, Lydia  
Palmer, Sophie  
Stevenson, Kynlee  
Wilson, Dorianne  
Wilson, Madisonne

#### Varsity Swimming - Boys

X Boso, Blanton  
Granholt, Gavin  
Jackson, Wil  
Palmer, Maxfield  
Powell, Duncan  
X Thomas, Logan

#### Varsity Swimming - Girls

Araya, Makda  
Ashby, Sammie  
Barton, Marissa  
X Brockman, Katie  
X Broyles, Kelsey  
X Broyles, Kendahl  
Fernandez, Gabriella  
X Gambrell, Sydney  
X Graham, Maddie  
X Henderson, Alexandria  
Miodrag, Nora  
Rogers, Katie

#### Varsity Tennis - Boys

Bynum, Collin  
Fife, Jared  
Pitts, Christian  
Sato, Matthew

#### Varsity Tennis - Girls

Barton, Marissa  
Brock, Kayla  
Dillow, Ava  
Nett, Hannah  
Rogers, Katie



# ROSTER REVIEW

## PLAYER LIST USED FOR CALCULATIONS

### Brown (2015-2016 continued)

#### Varsity Track - Boys

Abdur-Rahman, Hashim  
Bell, Thadeus  
Castro, Miguel  
Childress, Jaylen  
Durgasingh, Landon  
Gabriel, Dennis  
Hamby, JaRon  
Hobbs, Jonathan  
Hopkins, Kellon  
Jenkins, William  
Jones, Christian  
Kolb, John  
Louden, Stanford  
Ralston, Trace  
Stanton, Luke

#### Varsity Track - Girls

Abdur Rahman, Fatima  
Houseal, Sydney  
Leachman, Jasmine  
Williams, Anna  
Williams, Brianna

#### Varsity Volleyball

Ashby, Sammie  
Bishop, Sara  
Brown, Chantasia  
Corus, Hanna  
Flecke, Morgan  
Johnson, Hannah  
Larson, Shelby  
Martin, Ashly  
Rogers, Katie  
Stevenson, Karlee  
Williams, Anna

#### Varsity Cross Country - Boys

X Abdur-Rahman, Hashim  
X Boso, Blanton  
Brown, Noah  
X Castro, Miguel  
X Langford, Sam  
Sato, Matthew  
X Spurlock, Hunter  
Stanton, Luke  
Thompson, Evan  
X Willis, Joseph

#### Varsity Cross Country - Girls

X Abdur Rahman, Fatima  
Graber, Anne  
Isom, Zayne  
Jost, Ruby  
Leachman, Jasmine  
Sato, Adrienne  
Sithu, Tryphena

#### Junior Varsity Basketball - Boys

Abdur-Rahman, Hashim  
X Barton, Jacob  
Bibb, Jai rus  
X Bynum, Collin  
X Childress, Jaylen  
X Fife, Jared  
Hess, Kobe  
Hobbs, Jonathan  
Hodge, Parker  
Hodges, Dawson  
X Louden, Stanford  
McComes, Ethan  
X Rhodes, Jaylen  
Stanton, Luke  
Thompson, Evan  
Young, Lloyd

#### Junior Varsity Basketball - Girls

X Abdur Rahman, Fatima  
X Alshimary, Norah  
X Bunzy, Nadiyah  
X Cockroft, Madison  
X Copeland, Natalie  
X Corus, Hanna  
X Donloe, Justice  
X Frank, Racheal  
X Henderson, Alexandria  
X Houseal, Sydney  
X Johnson, Sydney  
X King, Alex  
X McNeill, Jada  
X Williams, Brianna

#### Junior Varsity Soccer - Boys

X Abdur Rahman, Fatima  
X Abdur-Rahman, Hashim  
X Abdur-Rahmann, Hannah  
X Boso, Blanton  
X Brown, Noah  
X Carter, Jakob  
X Cockroft, Madison  
X Conard, Molly  
X Durgasingh, Landon  
X Fife, Jared  
X Jones, Carlos

X Kinloch, Lydia  
X Kolb, John  
X Langford, Sam  
X Palmer, Sophie  
X Pitts, Christian  
X Provencher, Adam  
X Provencher, Emily  
X Ralston, Trace  
X Rump, Cade  
X Rump, William  
X Sato, Matthew  
X Spurlock, Hunter  
X Thompson, Evan  
X Walker, Michael  
X Wilson, Dorianne  
X Wynn, Joseph  
X Young, Lloyd

#### Junior Varsity Volleyball

X Ashby, Sammie  
Beltran, Gina  
X Bishop, Sara  
Brown, Chantasia  
X Douglas, Nia  
Doyle, Halie  
King, Alex  
X Larson, Shelby  
Marables, Jocelyn  
Martin, Ashly  
McNeill, Jada  
Poteet-Berndt, Carly  
Poteet-Berndt, Hope  
Renn, Ivy  
X Renn, Marlee  
X Rogers, Katie  
Simmons, Kaylyn  
Spies, Kayla  
Stevenson, Karlee

#### Freshman Basketball - Boys

X Bibb, Jai rus  
X Bynum, Collin  
X Halsell, LeAllen  
X Hess, Kobe  
X Hobbs, Jonathan  
X Hodge, Parker  
X Hodges, Dawson  
X McComes, Ethan  
X Pitts, Christian  
X Rhodes, Jaylen

#### Freshman Volleyball

Baker, Lydia  
Beltran, Gina  
Conard, Alayana  
Corus, Hanna  
Craft, Natalia  
King, Alex  
Luttrell, Abigail  
X Marables, Jocelyn  
X Martin, Ashly  
Renn, Ivy  
X Simmons, Kaylyn  
X Spies, Kayla  
X Stevenson, Karlee  
X Stevenson, Kynlee



**SCHOOL YEAR 2015-2016**  
**ACCOMMODATION OF INTERESTS AND ABILITIES**  
**SUMMARY PROGRAM CHART**

KHSAA Form T1  
Rev. 5/11

**Participation Opportunities: Test One - Proportionality**

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	131	55.7%	103	49.8%
Row 2	BOYS	104	44.3%	104	50.2%
Row 3	Totals	235	100%	207	100%

Instructions: \*Number of 8<sup>th</sup> grade students & below used in Column 3 and Column 4 calculations: 28

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. \* In addition, should 8<sup>th</sup> grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8<sup>th</sup> grade students & below are included in the totals.  
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Digitally signed by Justin A Leonard (justin.leonard@jefferson.kyschools.us) Date: April 26, 2016 11:13:41 AM



**ACCOMODATION OF INTERESTS AND ABILITIES  
SUMMARY PROGRAM CHART  
PARTICIPATION OPPORTUNITIES: TEST TWO –  
PROGRAM EXPANSION**

KHSAA Form T2  
Rev. 02/16

Brown (2015-2016)

**TEAMS ADDED SINCE THE START OF 2010-2011 SCHOOL YEAR**

	V	JV	F
Archery (coed) - Boys			
Baseball	X		
Basketball - Boys		X	
Bowling - Boys	X		
Cross Country - Boys			
Fishing (coed) - Boys			
Football			
Golf - Boys			
Lacrosse - Boys			
Marksmanship (coed) - Boys			
Soccer - Boys			
Swimming - Boys			
Tennis - Boys			
Track - Boys			
Wrestling			

	V	JV	F
Archery (coed) - Girls			
Basketball - Girls			
Bowling - Girls	X		
Cross Country - Girls			
Fast Pitch Softball	X		
Field Hockey - Girls			
Fishing (coed) - Girls			
Golf - Girls	X		
Lacrosse - Girls			
Marksmanship (coed) - Girls			
Slow Pitch Softball			
Soccer - Girls	X		
Swimming - Girls			
Tennis - Girls			
Track - Girls			
Volleyball			

Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the Beginning of the 2010-2011 School Year	Current Number of Participants for the 2015-2016 School Year Who are Playing on Teams Added Since the 2010-2011 School Year	Percentage of Total Participation by Sex Added Since the Beginning of the 2010-2011 School Year
GIRLS	VARSITY	10	82	4	40	
GIRLS	JV	1	13	0	0	
GIRLS	FROSH	1	8	0	0	
GIRLS	TOTAL	12	103	4	40	38.8%
BOYS	VARSITY	9	94	2	28	
BOYS	JV	1	10	1	10	
BOYS	FROSH	0	0	0	0	
BOYS	TOTAL	10	104	3	38	36.5%



**SCHOOL YEAR** 2015-2016  
**ACCOMMODATION OF INTERESTS AND ABILITIES**  
**SUMMARY PROGRAM CHART**

KHSAA **Form T3**  
Rev 5 / 11

**Participation Opportunities Test Three Full Accommodation**

**FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S) AND DESCRIBE YOUR IMPLEMENTATION PLAN IN LINE (5).**

	<b>GIRLS</b> <b>(Yes / No)</b>		<b>BOYS</b> <b>(Yes / No)</b>
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable varsity interscholastic team for a sport not currently offered? If yes, what sport?	Yes Archery		Yes Archery
2. Based on the responses from your most recent student survey, is there sufficient interest to form a viable junior varsity interscholastic team for a sport not currently offered and for which there is not sufficient interest to form a viable varsity interscholastic team? If yes, what sport?	Yes Soccer		Yes Soccer
3. Based on the responses from your most recent student survey, is there sufficient interest to form a viable freshman interscholastic team for a sport not currently offered and for which there is not sufficient interest to form either a viable varsity or junior varsity interscholastic team? If yes, what sport?	No		No
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	Yes Jefferson County		Yes Jefferson County

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

<p>5. Describe your plans to address interest below:</p> <p>Archery- We had a large amount of students interested in archery. We will hold an interest meeting in May and another when school begins next year. We had a large number on the survey two years ago, but based on our two meetings, we did not have the numbers to implement a team. We will possibly add as a club next year and hope that will lead to a full team the following year.</p> <p>JV Girls and Boys Soccer- We will gauge our numbers once practice begins on July 15th. Our survey showed 36 females wanted to play soccer and 34 males wanted to play soccer. If these numbers hold true, we will have a JV team in fall of 2016. Last year we had 13 on the girls soccer team and 18 on the boys, which was not enough for a JV team last season.</p>
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Principal Signature: Digitally signed by Justin A Leonard  
(justin.leonard@jefferson.kyschools.us) Date: April 26, 2016 11:13:41 AM





**2015-2016  
ACCOMMODATION OF INTERESTS AND ABILITIES  
SUMMARY PROGRAM CHART (FORM T-4)**

KHSAA :FormT4  
Rev.3/16

**Levels of Competition Test One**

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	10	82	79.6%
Row 2	j.v.:	1	13	12.6%
Row 3	frosh:	1	8	7.8%
Row 4	total:		103	<b>100%</b>
<b>Boys</b>				
Row 5	varsity:	9	94	90.4%
Row 6	j.v.:	1	10	9.6%
Row 7	frosh:	0	0	0.0%
Row 8	total:		104	<b>100%</b>

- Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- For Column 3, calculate the percentage of female and male participants at each level.  
For girls' varsity, junior varsity, and frosh, respectively:
  - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
  - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
  - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.
 For boys' varsity, junior varsity, and frosh, respectively:
  - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
  - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
  - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature: Digitally signed by Justin A Leonard  
(justin.leonard@jefferson.kyschools.us) Date: April 26, 2016 11:13:41 AM



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION**  
**2015-2016**  
**T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART**  
**Brown**

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Archery	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Baseball	\$3,948	\$0	\$0	\$0	\$50	\$0	\$0	1 / 1 / 1	\$0	\$0
Basketball - Boys	\$1,180	\$0	\$1,790	\$0	\$70	\$0	\$8,550	3 / 2 / 2	\$0	\$0
Basketball - Girls	\$673	\$0	\$2,157	\$0	\$70	\$0	\$8,664	2 / 2 / 1	\$0	\$0
Bowling - Boys	\$600	\$0	\$0	\$0	\$80	\$0	\$439	1 / 1 / 1	\$0	\$0
Bowling - Girls	\$450	\$0	\$0	\$0	\$50	\$0	\$439	1 / 1 / 1	\$0	\$0
Cross Country - Boys	\$77	\$0	\$0	\$0	\$20	\$0	\$2,716	1 / 1 / 1	\$0	\$0
Cross Country - Girls	\$77	\$0	\$0	\$0	\$20	\$0	\$2,716	1 / 1 / 1	\$0	\$0
Fast Pitch Softball	\$1,240	\$0	\$0	\$0	\$50	\$0	\$3,929	1 / 1 / 1	\$0	\$0
Field Hockey - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Fishing	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Football	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Golf - Boys	\$0	\$0	\$0	\$0	\$40	\$0	\$2,173	1 / 1 / 1	\$0	\$0
Golf - Girls	\$75	\$0	\$0	\$0	\$20	\$0	\$2,173	1 / 1 / 1	\$0	\$0
Lacrosse - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Lacrosse - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Marksmanship	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Slow Pitch Softball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Soccer - Boys	\$964	\$0	\$405	\$0	\$50	\$0	\$3,566	1 / 1 / 1	\$0	\$0
Soccer - Girls	\$2,993	\$0	\$135	\$0	\$50	\$0	\$0	2 / 2 / 1	\$0	\$0



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION  
2015-2016  
T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART  
Brown**

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Swimming - Boys	\$0	\$0	\$0	\$0	\$40	\$0	\$2,897	1 / 1 / 1	\$0	\$0
Swimming - Girls	\$0	\$0	\$0	\$0	\$40	\$0	\$2,897	1 / 1 / 1	\$0	\$0
Tennis - Boys	\$106	\$0	\$0	\$0	\$30	\$0	\$2,229	1 / 1 / 1	\$0	\$0
Tennis - Girls	\$106	\$0	\$0	\$0	\$30	\$0	\$2,229	1 / 1 / 1	\$0	\$0
Track - Boys	\$323	\$0	\$0	\$0	\$40	\$0	\$4,106	2 / 2 / 1	\$0	\$0
Track - Girls	\$173	\$0	\$0	\$0	\$40	\$0	\$4,106	2 / 2 / 1	\$0	\$0
Volleyball	\$276	\$0	\$1,390	\$0	\$50	\$0	\$6,129	4 / 2 / 3	\$0	\$0
Wrestling	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0

Note: The Coed sports (Archery, Fishing and Marksmanship) are not included in Expenditure Totals for Boys and Girls.

Expenditures for Boys	\$36,489	45.6%
Expenditures for Girls	\$43,447	54.4%
<b>Total Expenditures</b>	<b>\$79,936</b>	



**SCHOOL YEAR** 2015-2016  
**KHSAA TITLE IX ATHLETICS AUDIT**  
**Checklist - Overall Interscholastic Athletics Program**

**DIRECTIONS:**

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

Areas of Compliance:	ADVANTAGE TO:		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
<b>OPPORTUNITIES</b>			
Accommodation of Interest and Abilities			X
<b>BENEFITS</b>			
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances	X		
Coaching	X		
Locker Rooms, Practice and Competitive Facilities			X
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Housing and Dining			X
Tutoring			X
Athletic Scholarships			X

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

Principal's Signature: Digitally signed by Justin A Leonard  
(justin.leonard@jefferson.kyschools.us) Date: April 26, 2016 11:13:41 AM



**SCHOOL YEAR 2015-2016  
TITLE IX IMPROVEMENT PLAN  
Brown**

**DIRECTIONS:**

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs improvement in order to achieve gender equity. For Column 2, write the suggested change or activities that will improve the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need improvement. However, the KHSAA strongly encourages schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program

COLUMN 1	COLUMN 2	COLUMN 3
SPECIFIC ITEM FOR IMPROVEMENT	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION DATE OF IMPROVEMENT
T41 Form Advantage---Travel and Per Diem: Advantage Girls	Due to having an extra girls team, that requires our program to rent a school bus, the girls spent more on busing to games this year. I have asked volleyball and girls basketball to reduce the number of out of county games that they travel to. Also, volleyball and girls basketball played a lot of away games this year, so there will be more home games this season. This should resolve this issue.	Start: Aug 12, 2016 Complete: May 31, 2017
T41 Form Advantage---Coaching: Advantage Girls	The salaries for coaching this season was an issue. With the addition of varsity baseball (which will reflect on next years T-35 form, this issue will resolve itself.	Start: Feb 15, 2016 Complete: Apr 28, 2017

Principal's Signature: Digitally signed by Justin A Leonard (justin.leonard@jefferson.kyschools.us) Date: April 26, 2016 11:13:41 AM



**INTERSCHOLASTIC ATHLETICS SURVEY  
Summary of Student Responses  
80% Response Rate Required**

KHSAA Form T63  
Rev.2/16

Date	Apr 21, 2016
School Year:	2015-2016
School Name:	Brown
Who Administered The Survey?	Justin Leonard
How Was The Survey Administered (paper/electronic)?	Paper
Give details on how it was administered and to which school group, Example: English classes, or all home rooms, etc. or advisee/advisor?)	Social Studies class
Enrollment in Grades 9-11 (from KDE):	191
Number of 8 <sup>th</sup> Grade Students Surveyed:	53
Number of Male Students Completing Survey:	94
Number of Female Students Completing Survey:	133
Completed By:	Justin A Leonard
Return Percentage (Completions divided by 9-11 enrollment plus 8 <sup>th</sup> graders surveyed)	93.0%

**Instructions:**

- Summarize the Student Athletics Interest Surveys Form T-61 by entering the total number of responses on the line next to each sport.
- Under the "Other" Category please provide a listing of the sports as well as the number of students who are interested in participating.
- Please sign and date this Summary Form (T-63) and mail this Summary Form only to the KHSAA by the due date of the annual report. Do not mail the student surveys (Form T-61). However, these Forms should be maintained in your files in the event they are subsequently requested.

**Enter Totals from T-61 Compilation for each Sport/Sport Activity**

**KHSAA Sponsored Fall Sports/Sport Activities**

Cross Country	25
Field Hockey (Girls)	10
Football	16
Golf	11
Soccer	70
Volleyball (Girls)	32

**KHSAA Sponsored Winter Sports/Sport Activities**

Archery	37
Basketball	51
Bowling	33
Swimming	25
Wrestling	6

**KHSAA Sponsored Spring Sports/Sport Activities**

Baseball	22
Bass Fishing	9
Softball	28
Tennis	31
Track and Field	42

**Reasons for not participating in interscholastic sports or sport-activities**

*From Compiled T-61 Forms*

28	I prefer other activities such as band, chorus, etc.
49	I don't have time
14	The practice schedules and game times are inconvenient
10	The sport I like isn't offered
8	It's too expensive
13	Working
13	I don't feel I have the ability
17	Other: <u>Most chose not to answer, but most said that they did not like sports or they wanted to focus on academics.</u>



**INTERSCHOLASTIC ATHLETICS SURVEY**  
**Summary of Student Responses**  
**80% Response Rate Required**

KHSAA Form T63  
Rev.2/16

**Which Non-KHSAA championship sport or sport-activity would you like to play if a team was offered?**

<b>Sport</b>	<b>Number</b>
Badminton	8
Dance Team	6
Equestrian	5
Fencing	8
Gymnastics	12
Ice Hockey	7
Lacrosse	9
Rifle-Marksmanship	10
Rodeo	10
Ultimate Frisbee	5
Volleyball (Boys)	9
Wrestling (Girls)	2
Other	25

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**Principal's Signature**

**Date**



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION**

KHSAA Analysis Form  
Rev. 03/16

**2015-2016**

**TITLE IX INTERNAL ANALYSIS SUMMARY**

**Brown**

		Column 1	Column 2	Column 3
		Girls	Boys	Total
Row 1	<b>Total Participants (from T-1)</b>	<b>103</b>	<b>104</b>	<b>207</b>
Row 2	<b>Percentage of Participation</b>	<b>49.76%</b>	<b>50.24%</b>	<b>100%</b>
Row 3	<b>Total Expenditures (from T-3)</b>	<b>\$43,447</b>	<b>\$36,489</b>	<b>\$79,936</b>
Row 4	<b>Percentage of Expenditures</b>	<b>54.35%</b>	<b>45.65%</b>	<b>100%</b>
Row 5	<b>Percentage Difference between Percentage of Expenditures (Row 4) and Percentage of Participation (Row 2)</b>	<b>4.59%</b>	<b>-4.59%</b>	
Row 6	<b>Per Participant Expenditure</b>	<b>\$421.82</b>	<b>\$350.86</b>	
Row 7	<b>Per Participants Difference in Expenditures</b>	<b>\$70.96</b>		
Row 8	<b>Total Enrollment (from KHSAA enrollment figures)</b>	<b>131</b>	<b>104</b>	<b>235</b>
Row 9	<b>Percentage of Enrollment</b>	<b>55.74%</b>	<b>44.26%</b>	<b>100%</b>
Row 10	<b>Percentage Difference between Percentage of Enrollment (Row 9) and Percentage of Participation (Row 2)</b>	<b>-5.99%</b>	<b>5.99%</b>	
Row 11	<b>Total Number of Teams</b>	<b>12</b>	<b>10</b>	<b>22</b>

(Note: percentages are rounded to two decimal places after calculations which may result in rounding error in the last digit.)

**Based on the information provided for the 2015-2016 school year, with the presumption that all roster data is accurately submitted, it appears that the GIRLS are the underrepresented gender for the 2015-2016 report.**

**Analysis Examples:**

**Percentage Expenditure (Row 5) difference of not greater than five (5) percent is desirable.  
Per Participant Expenditure (Row 6) difference of not greater than \$100 is desirable.  
Percentage difference between enrollment and participation of not greater than three (3) percent is desirable and enable the possible compliance with Test 1.**





# KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL INTERSCHOLASTIC ATHLETICS PARTICIPATION LIST

KHSAA Form GE03  
Rev. 04/12

A. School	Brown	
B. School Year	2015-2016	
C. Total Varsity Athletes		110
D. Total Non-Varsity Athletes		10
E. Total below Grade 9 who played varsity		26
F. Total below Grade 9 who played non-varsity		0

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
195045	Abdur Rahman , Fatima	F	10	2014	X			
195661	Abdur-Rahman , Hashim	M	11	2013	X			
195662	Abdur-Rahman , Imran	M	12	2012	X			
213029	Abdur-Rahmann , Hannah	F	9	2015	X			
259949	Allen , Copley	F	12	2012	X			
252857	Anonson , Abby	F	9	2015	X			
252858	Anonson , Cali	F	9	2015	X			
222239	Araya , Makda	F	10	2014	X			
117154	Ashby , Sammie	F	11	2013	X			
240025	Baker , Lydia	F	9	2015	X			
162727	Barton , Jacob	M	12	2012	X			
129535	Barton , Marissa	F	10	2014	X			
243632	Baunach , Sara	F	9	2015	X			
155745	Bell , Thadeus	M	8	-			X	
212361	Beltran , Gina	F	11	2013		X		
155352	Bentley , Maria	F	12	2012	C			
254947	Bibb , Jai rus	M	9	2015	X			
260916	Bibb , Josiah	M	7	-			X	
212366	Bishop , Sara	F	10	2014	X			
195663	Blair , Alex	M	11	2013	X			
233686	Boddie , Victoria	F	12	2012	C			
233700	Bohler , Chesslyn	F	8	-			C	
196489	Boso , Blanton	M	9	2015	X			
260920	Bradford , Caden	M	7	-			X	
233744	Brock , Kayla	F	10	2014	X			
172405	Brown , Chantasia	F	11	2013	X			
213027	Brown , Noah	M	9	2015	X			
168044	Broyles , Kendahl	F	9	2015	X			
223635	Bynum , Collin	M	10	2014	X			
260918	Cambell , Cyrus	M	10	2014	X			
219719	Castro , Miguel	M	10	2014	X			
149503	Chandler , Chloe	F	12	2012	X			
233767	Chandler , Toi	F	10	2014	X			
260921	Chang , Sovann	M	10	2014	X			
162722	Childress , Jaylen	M	12	2012	X			
233701	Cockroft , Courtney	F	8	-			C	
195038	Cockroft , Madison	F	10	2014	X			
240029	Conard , Alayana	F	9	2015	X			
117156	Conard , Molly	F	11	2013	X			
250308	Copeland , Natalie	F	9	2015	X			
225446	Corus , Hanna	F	9	2015	X			
253227	Cox , Aaliyah	F	7	-			C	



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION**  
**ANNUAL INTERSCHOLASTIC ATHLETICS**  
**PARTICIPATION LIST (continued)**

KHSAA Form GE03  
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
240027	Craft , Natalia	F	9	2015		X		
151808	Cunningham , Ally	F	12	2012	C			
153035	Dillow , Ava	F	9	2015	X			
250311	Donloe , Justice	M	9	2015	X			
233699	Douglas , Nia	F	8	-			C	
240026	Doyle , Halie	F	9	2015		X		
211977	Durgasingh , Landon	M	11	2013	X			
222241	Fernandez , Gabriella	F	10	2014	X			
195246	Fife , Jared	M	11	2013	X			
133587	Flecke , Morgan	F	10	2014	X			
263938	Gabriel , Dennis	M	9	2015	X			
243634	Gailor , Cloe	F	10	2014	X			
222240	Gambrell , Sydney	F	9	2015	C			
243636	Gardner , Gracelyn	F	9	2015	X			
219770	Graber , Anne	F	8	-			X	
222238	Granholm , Gavin	M	12	2012	X			
162725	Griggs , Gerald	M	12	2012	X			
233709	Hamby , JaRon	M	8	-			X	
257242	Hayes , Parker	M	9	2015	X			
253226	Heckler , Kevyn	F	11	2013	C			
172678	Heller , Samantha	F	10	2014	X			
212865	Henderson , Alexandria	F	8	-			X	
254945	Hess , Kobe	M	9	2015	X			
253228	Hickman , Austin	M	11	2013	X/C			
233728	Hobbs , Jonathan	M	9	2015	X			
223636	Hodge , Parker	M	10	2014	X			
223637	Hodges , Dawson	M	10	2014	X			
263936	Hopkins , Kellon	M	9	2015	X			
195042	Houseal , Sydney	F	11	2013	X			
233702	Hutchison-Brown , Alyssa	F	8	-			C	
243635	Huttunen , Kate	F	11	2013	X			
155748	Isom , Zayne	F	8	-			X	
196491	Jackson , Wil	M	8	-			X	
233732	Jenkins , William	M	9	2015	X			
209024	Johnson , Hannah	F	10	2014	X			
225444	Johnson , Sydney	F	8	-			X	
133589	Jones , Carlos	M	9	2015	X			
263939	Jones , Christian	M	10	2014	X			
254948	Jones , Mautrice	M	9	2015	X			
219771	Jost , Ruby	F	8	-			X	
226536	King , Alex	F	9	2015	X			
213032	Kinloch , Lydia	F	10	2014	X			
116071	Kolb , John	M	12	2012	X			
183623	Langford , Sam	M	11	2013	X			
212365	Larson , Shelby	F	10	2014	X			
219772	Leachman , Jasmine	F	10	2014	X			
162726	Louden , Stanford	M	12	2012	X			
240028	Luttrell , Abigail	F	9	2015		X		
252861	Luttrell , Amelia	F	11	2013	X			
212370	Marables , Jocelyn	F	10	2014		X		
212367	Martin , Ashly	F	10	2014	X			

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**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION**  
**ANNUAL INTERSCHOLASTIC ATHLETICS**  
**PARTICIPATION LIST (continued)**

KHSAA Form GE03  
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
260911	McComas , Caleb	M	7	-			X	
254943	McComes , Ethan	M	9	2015	X			
167981	McNeill , Jada	F	11	2013	X			
117165	Miodrag , Nora	F	10	2014	X			
165344	Mitchell , Donovan	M	12	2012	X			
183697	Nett , Hannah	F	11	2013	X			
233705	New , Kyra	F	8	-			C	
253223	Padilla , Fiorella	F	7	-			C	
180649	Palmer , Maxfield	M	9	2015	X			
213025	Palmer , Sophie	F	11	2013	X			
260917	Payne , Braxton	M	10	2014	X			
259951	Pena , Ella Raley	F	8	-			X	
252856	Peterson-Scherer , Scout	F	12	2012	X			
224118	Phipps , Dylan	M	8	-			X	
213030	Pitts , Christian	M	10	2014	X			
196493	Poteet-Berndt , Carly	F	11	2013		X		
196494	Poteet-Berndt , Hope	F	11	2013		X		
222237	Powell , Duncan	M	8	-			X	
213034	Ralston , Trace	M	9	2015	X			
240024	Renn , Ivy	F	9	2015		X		
196507	Renn , Marlee	F	11	2013	X			
117153	Rogers , Katie	F	12	2012	X			
252860	Rose , Trinity	F	9	2015	X			
213031	Rump , Cade	M	9	2015	X			
183622	Rump , William	M	11	2013	X			
219769	Sato , Adrienne	F	8	-			X	
211978	Sato , Matthew	M	11	2013	X			
199005	Schweikart , Lydia	F	12	2012	X			
252859	Sermersheim , Zoe	F	9	2015	X			
212368	Simmons , Kaylyn	F	10	2014		X		
252770	Sithu , Tryphena	F	10	2014	X			
253225	Sookal , Sharya	F	7	-			C	
260919	Spalding , Aaron	M	7	-			X	
212364	Spies , Kayla	F	10	2014		X		
155747	Spurlock , Hunter	M	11	2011	X			
219718	Stanton , Luke	M	11	2013	X			
133593	Stevens , Zeke	M	12	2012	X			
212362	Stevenson , Karlee	F	10	2014	X			
212363	Stevenson , Kynlee	F	10	2014	X			
181838	Sylvia , Maya	F	12	2012	C			
165346	Tabler , Cameron	M	12	2012	X			
133570	Thompson , Evan	M	11	2013	X			
133574	Walker , Michael	M	12	2012	X			
121143	Williams , Anna	F	10	2014	X			
225445	Williams , Brianna	F	8	-			X	
260914	Willis , Bailey	M	8	-			X	
219768	Willis , Joseph	M	9	2015	X			
213026	Wilson , Dorianne	F	10	2014	X			
243633	Wilson , Madisonne	F	9	2015	X			
253229	Winspare , Madison	F	9	2015	C			
129623	Wynn , Joseph	M	10	2014	X			



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION**  
**ANNUAL INTERSCHOLASTIC ATHLETICS**  
**PARTICIPATION LIST (*continued*)**

KHSAA Form GE03  
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
233693	Young , Adiah	F	12	2012	X/C			
213028	Young , Lloyd	M	11	2013	X			