



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL VERIFICATION OF TITLE IX PROCEDURES
SCHOOL YEAR 2015-2016**

KHSAA Form **GE19**
Rev.5/11

The Covington Latin High School, Covington, Kentucky
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). **I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:**

I. Established a gender equity committee at the high school. **(List committee personnel and provide attachment if necessary)**

Name	Address	Phone	Title (Supt., Principal, Student, Parent, Coach, Etc.)
Gene Morrison	13 Levassor, Covington, KY 41014	859 261-5866	Asst. Athletic Director
Kelly Kusch	447 Leath, Cincinnati, Ohio	513 244-2611	Teacher, former coach
Sandy Carroll	6817 High Meadows, Cincinnati, Ohio	513 231-5830	Teacher, former coach
Carl Goodmunson	734 Garrard, Covington, KY	859 291-7044	Development Director, former coach
Karah Knotts	9971 Cedarwood, Union, KY		Sr. Student Athlete
Joel Devadason	3040 Summitrun, Independence, KY		Sophomore Student Athlete

II. Scheduled a minimum of three meetings during the school year on the following dates:

Feb 24, 2016
Apr 6, 2016
May 23, 2016

III. Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
Gene Morrison	Assistant Athletic Director	13 Levassor, Covington, KY	859 261-5866

IV. Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
Mike Clines	Superintendent	PO Box 115550, Covington, KY	859 391-1520

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Digitally signed by Gene Morrison (gene.morrison@covingtonlatin.org)

May 27, 2016 08:04:28 AM

Principal Signature

Date



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Covington Latin (2015-2016)

Sport	Level	2010-2011	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016
Archery (coed) - Boys	varsity						X
	jv						
	freshman						
Archery (coed) - Girls	varsity						X
	jv						
	freshman						
Baseball	varsity	X	X	X	X	X	X
	jv						
	freshman						
Basketball - Boys	varsity	X	X	X	X	X	X
	jv				X	X	X
	freshman				X	X	X
Basketball - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						
Bowling - Boys	varsity				X	X	X
	jv						
	freshman						
Bowling - Girls	varsity					X	X
	jv						
	freshman						
Cheerleading	varsity	X	X	X	X	X	X
	jv						
	freshman						
Football	varsity						
	jv						
	freshman						
Field Hockey - Girls	varsity						
	jv						
	freshman						
Fishing (coed) - Boys	varsity						
	jv						
	freshman						
Fishing (coed) - Girls	varsity						
	jv						
	freshman						
Fast Pitch Softball	varsity	X	X	X	X	X	X
	jv						
	freshman						
Golf - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Golf - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						
Lacrosse - Boys	varsity						
	jv						
	freshman						
Lacrosse - Girls	varsity						
	jv						
	freshman						



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Covington Latin (2015-2016)

Sport	Level	2010-2011	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016
Marksmanship (coed) - Boys	varsity						
	jv						
	freshman						
Marksmanship (coed) - Girls	varsity						
	jv						
	freshman						
Slow Pitch Softball	varsity						
	jv						
	freshman						
Soccer - Boys	varsity			X	X	X	X
	jv			X	X	X	X
	freshman						
Soccer - Girls	varsity			X	X	X	X
	jv			X	X	X	X
	freshman						
Swimming - Boys	varsity			X	X	X	X
	jv						
	freshman						
Swimming - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						
Tennis - Boys	varsity	X	X	X	X	X	
	jv						
	freshman						
Tennis - Girls	varsity	X	X	X	X	X	
	jv						
	freshman						
Track - Boys	varsity	X	X	X	X	X	X
	jv					X	X
	freshman					X	X
Track - Girls	varsity	X	X	X	X	X	X
	jv					X	X
	freshman					X	X
Volleyball	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman	X	X	X	X	X	X
Wrestling	varsity						
	jv						
	freshman						
Cross Country - Boys	varsity	X	X	X	X	X	X
	jv					X	X
	freshman						
Cross Country - Girls	varsity	X	X	X	X	X	X
	jv					X	X
	freshman						



ROSTER REVIEW

PLAYER LIST USED FOR CALCULATIONS

Covington Latin (2015-2016)

Varsity Archery (coed) - Boys

Connelly, Neil
Henry, Issac
Mariska, Jarod
Moon, Adam
Rahner, Paul
Schutter, Christian

Varsity Archery (coed) - Girls

Berberich, Kathleen
Cain, Mary
Dinius, Katlyn
Foltz, Noel
X Harrison, Sabrina
X Laws, Abigail
Mariska, Elanor
Noel, Becka
Woodward, Audrey
Zalla, Kathryn

Varsity Baseball

Bagadion, Bob
Bagadion, John
Bowman, Thomas
Breeze, Jonah
Carpenter, River
Damico, Dylan
Elmlinger, Michael
Foster, Conner
Fredrick, Noah
Geers, Will
Gray, Micah
Gray, Toby
Hehman, Matt
Langguth, Jacob
Perez, Efrain
Steffen, Connor
Tarvin, Eli
Tarvin, John
Toney, Russell
Young, Chris J

Varsity Basketball - Boys

Baarlaer, Logan
Bagadion, John
Baioni, Noah
Case, Robby
Dasenbrock, Michael
Devadason, Joel
Divine, Ryan
Flesch, Jack
X Kohlman, Brandon
Krammerer, Alex
Li, Isaac
Mohn, Michael

Mueller, Noah
Zalla, Daniel

Varsity Basketball - Girls

Combs, Sarah
Foltz, Denise
Horner, Michelle
Hundemer, Rilyn
Krumpleman, Gabrielle
Kyle, Natalie
McGuire, Kennedy
Meyer, Eva
Meyer, Katherine Dotie
Mitchell, Sophia
X Trunnell, Bekah
Zalla, Ashley

Varsity Bowling - Boys

Binkowski, Christina
Bowman, Steven
Dunn, Brigid
Dunn, Maeve
Gatman, Cole
Hehman, Matt
Hermes, Jonah
X Kohlman, Brandon
Long, Roland
Longbrake, Sean
Mahoney, Kelsey
Minzner, Ian
X Noel, Becka
Rahner, Paul
Steffen, Connor

Varsity Bowling - Girls

Binkowski, Christina
Dunn, Brigid
Dunn, Maeve
Mahoney, Kelsey
Noel, Becka
Wakefield, Regan

Varsity Cheerleading

Cain, Mary
Davis, Elizabeth
Desai, Mya
Harris, Genesis
Mitchell, Ali
Plogsted, Sidney
Roberts, Faith
Ross, Alayna
Woodward, Audrey

Varsity Fast Pitch Softball

Benne, Leah
Bossert, Maria
Eliassen, Isabel
Foltz, Denise
Kaufman, Isabel
Krumpleman, Cassie
McGuire, Kennedy
Roulier, Meg
Rozel, Marianna
Steffen, Hannah
Trunnell, Bekah
Walters, Anna
Warning, Angela
Weber, Kelsey
Zalla, Ashley

Varsity Golf - Boys

Baioni, Noah
Case, Robby
Stebbins, James
Zalla, Daniel

Varsity Soccer - Boys

Adhikara, Amit
Baarlaer, Logan
Bailey, Sean
Breeze, Jonah
Bright, Phillip
X Codell, Carter
Dasenbrock, Michael
Durden, Dante
Elmlinger, Michael
Flesch, Jack
Geers, Will
Hermes, Jonah
Lancaster, Zach
Li, Isaac
Mohn, Michael
Rahner, Paul
X Schmelzer, Paul
Shaw, Jamie
Siegel, Michael
Uchiyama, Kaikou
Villareal, Marcus
X Weckman, Adam
X Weckman, Rowan

Varsity Soccer - Girls

Cain, Mary
Davis, Elizabeth
Eliassen, Isabel
Foltz, Noel
Horner, Michelle
Kaelin, Claire

X Knoop, Isabella
Knotts, Karah
Kyle, Natalie
X Mangan, Cassidy
Minzner, Kate
Mitchell, Ali
X Mitchell, Sophia
Plogsted, Sidney
Roberts, Faith
Scherpenberg, Caitlyn
X Striker, Rhonda
Thomas, Grace
Traut, Lily
Walters, Lydia
Wilson, Sophie
Woodward, Audrey

Varsity Swimming - Boys

Adhikara, Amit
Bright, Phillip
Carpenter, River
Garuccio, Ryan
Hehman, Matt
Johnson, Jack
Moon, Adam
Rodriguez, Francis
Siegel, Michael
Toney, Russell

Varsity Swimming - Girls

Baker, Maura
Bitter, Michelle
Borchers, Krista
X Brueggeman, Carolyn
Bucher, Molly
Chan, Alyssa
Disney, Kansie
X Dressman, Anna
Dressman, Laura
X Hofmann, Isabel
Hofmann, Isabel
X Kaelin, Claire
McDaniel, Mallory
Rakers, Anna
Roberts, Faith
X Robinson, Brooke
Rodriguez, Natasha
Scherpenberg, Caitlyn
Steffen, Hannah
Thomas, Grace
Thornberry, Ella
Walters, Anna
X Walters, Lydia
Wilson, Sophie



ROSTER REVIEW

PLAYER LIST USED FOR CALCULATIONS

Covington Latin (2015-2016 continued)

Varsity Tennis - Boys

- X Hackman, Luke
- X Reidy, Kevin
- X Watanabe, Toshi
- X Zalla, Daniel

Varsity Tennis - Girls

- X Apollonia, Elizabeth
- X Binkowski, Christina
- X Cain, Mary
- X Davis, Elizabeth
- X Johnson, Elizabeth
- X Mitchell, Ali
- X Noel, Becka
- X Robinson, Brooke
- X Woodward, Audrey

Varsity Track - Boys

- Baarlaer, Logan
- Bagadion, John
- Bailey, Sean
- Baioni, Ben
- Durden, Dante
- Garuccio, Ryan
- Gray, Toby
- Hermes, Jonah
- Krammerer, Alex
- X Moon, Adam
- Obermeyer, Kalyn
- Rahner, Paul
- Sutler, Jacob
- Villareal, Marcus

Varsity Track - Girls

- Blackwood, Mia
- X Bradtmueller, Grace
- Cain, Mary
- Chan, Alyssa
- Dias, Naomi
- Meyer, Eva
- Meyer, Katherine Dotie
- Minzner, Kate
- Mitchell, Sophia
- Plogsted, Sidney
- Rakers, Anna
- Roberts, Faith
- Walters, Lydia
- Wilson, Sophie

Varsity Volleyball

- Binkowski, Christina
- Bossert, Maria
- Desai, Mya
- Dressman, Anna
- Foltz, Denise
- Foster, Emma
- Harrison, Julia
- Jackson, Marley
- Krumpleman, Gabrielle
- Robinson, Brooke
- Warning, Angela
- Wells, Anna

Varsity Cross Country - Boys

- X Bailey, Sean
- Damico, Dylan
- Deters, Justin
- Divine, Ryan
- Garuccio, Ryan
- Gray, Tobias
- Gray, Toby
- Hackman, Luke
- Mariska, Jarod
- Moon, Adam
- Obermeyer, Kalyn
- Rahner, Paul
- Sutler, Jacob

Varsity Cross Country - Girls

- X Cottingham, Gabrielle
- X Johnson, Elizabeth
- Meyer, Katherine Dotie
- Mitchell, Sophia
- Wells, Sarah
- X Zalewski, Sophie
- X Zalla, Kathryn

Junior Varsity Basketball - Boys

- X Baarlaer, Ben
- Baarlaer, Logan
- Bagadion, John
- X Baioni, Noah
- Beckham, Alex
- Case, Robby
- Dasenbrock, Michael
- Devadason, Joel
- X Divine, Ryan
- X Flesch, Jack
- X Gray, Micah
- Gray, Tobias
- Krammerer, Alex
- Li, Isaac
- Martin, Joe
- X Mohn, Michael

- Mueller, Noah
- Tarvin, Eli
- Tarvin, John
- X Zalla, Daniel

Junior Varsity Soccer - Boys

- Acey, James
- Adhikara, Amit
- Baarlaer, Logan
- Breeze, Jonah
- Bright, Phillip
- X Codell, Carter
- X Dasenbrock, Michael
- Durden, Dante
- X Geers, Will
- Gray, Micah
- Hermes, Jonah
- Lancaster, Zach
- X Mohn, Michael
- Rahner, Paul
- Shaw, Jamie
- Siegel, Michael
- Uchiyama, Kaikou
- Weckman, Adam
- Weckman, Rowan

Junior Varsity Soccer - Girls

- Blackwood, Mia
- Cain, Mary
- Foltz, Noel
- Horner, Michelle
- Kaelin, Claire
- X Knoop, Isabella
- X Kyle, Natalie
- X Mangan, Cassidy
- Minzner, Kate
- X Mitchell, Sophia
- Plogsted, Sidney
- Rakers, Anna
- Roberts, Faith
- Scherpenberg, Caitlyn
- X Striker, Rhonda
- X Thomas, Grace
- Wilson, Sophie
- Woodward, Audrey

Junior Varsity Volleyball

- Binkowski, Christina
- Bossert, Maria
- Desai, Mya
- Dressman, Anna
- Foltz, Denise
- Harrison, Julia
- X Harrison, Sabrina
- Jackson, Marley
- Krumpleman, Gabrielle

- X Laws, Abigail
- Lowe, Laila
- Meyer, Eva
- Robinson, Brooke
- X Tankersley, Maggie
- X Warning, Angela
- X Wells, Anna

Junior Varsity Cross Country - Boys

- Damico, Dylan
- Deters, Justin

Freshman Volleyball

- Alberto, Emily
- Bossert, Maria
- Dunn, Maeve
- Foltz, Denise
- X Harrison, Sabrina
- Hemsath, Isabella
- X Laws, Abigail
- Lowe, Laila
- Mahoney, Kelsey
- Meyer, Eva
- Noel, Becka
- X Scherpenberg, Caitlyn



SCHOOL YEAR 2015-2016
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART

KHSAA Form T1
Rev. 5/11

Participation Opportunities: Test One - Proportionality

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	86	48.6%	140	50.7%
Row 2	BOYS	91	51.4%	136	49.3%
Row 3	Totals	177	100%	276	100%

Instructions: *Number of 8th grade students & below used in Column 3 and Column 4 calculations: 20

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8th grade students & below are included in the totals.
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Digitally signed by Gene Morrison (gene.morrison@covingtonlatin.org) Date: May 27, 2016 08:04:28 AM



**ACCOMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART
PARTICIPATION OPPORTUNITIES: TEST TWO –
PROGRAM EXPANSION**

KHSAA Form T2
Rev. 02/16

Covington Latin (2015-2016)

TEAMS ADDED SINCE THE START OF 2010-2011 SCHOOL YEAR

	V	JV	F
Archery (coed) - Boys	X		
Baseball			
Basketball - Boys		X	X
Bowling - Boys	X		
Cross Country - Boys		X	
Fishing (coed) - Boys			
Football			
Golf - Boys			
Lacrosse - Boys			
Marksmanship (coed) - Boys			
Soccer - Boys	X	X	
Swimming - Boys	X		
Tennis - Boys			
Track - Boys		X	X
Wrestling			

	V	JV	F
Archery (coed) - Girls	X		
Basketball - Girls			
Bowling - Girls	X		
Cross Country - Girls		X	
Fast Pitch Softball			
Field Hockey - Girls			
Fishing (coed) - Girls			
Golf - Girls			
Lacrosse - Girls			
Marksmanship (coed) - Girls			
Slow Pitch Softball			
Soccer - Girls	X	X	
Swimming - Girls			
Tennis - Girls			
Track - Girls		X	X
Volleyball			

Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the Beginning of the 2010-2011 School Year	Current Number of Participants for the 2015-2016 School Year Who are Playing on Teams Added Since the 2010-2011 School Year	Percentage of Total Participation by Sex Added Since the Beginning of the 2010-2011 School Year
GIRLS	VARSITY	9	108	3	32	
GIRLS	JV	2	23	3	12	
GIRLS	FROSH	1	9	1	0	
GIRLS	TOTAL	12	140	7	44	31.4%
BOYS	VARSITY	9	106	4	48	
BOYS	JV	3	30	4	30	
BOYS	FROSH	0	0	2	0	
BOYS	TOTAL	12	136	10	78	57.4%



SCHOOL YEAR 2015-2016
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART

KHSAA **Form T3**
Rev 5 /11

Participation Opportunities Test Three Full Accommodation

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S) AND DESCRIBE YOUR IMPLEMENTATION PLAN IN LINE (5).

	GIRLS (Yes / No)		BOYS (Yes / No)
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable varsity interscholastic team for a sport not currently offered? If yes, what sport?	No		No
2. Based on the responses from your most recent student survey, is there sufficient interest to form a viable junior varsity interscholastic team for a sport not currently offered and for which there is not sufficient interest to form a viable varsity interscholastic team? If yes, what sport?	No		No
3. Based on the responses from your most recent student survey, is there sufficient interest to form a viable freshman interscholastic team for a sport not currently offered and for which there is not sufficient interest to form either a viable varsity or junior varsity interscholastic team? If yes, what sport?	No		No
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	No		No

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

5. Describe your plans to address interest below:

Principal Signature: Digitally signed by Gene Morrison (gene.morrison@covingtonlatin.org) Date: May 27, 2016 08:04:28 AM



**2015-2016
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART (FORM T-4)**

KHSAA :FormT4
Rev.3/16

Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	9	108	77.1%
Row 2	j.v.:	2	23	16.4%
Row 3	frosh:	1	9	6.4%
Row 4	total:		140	100%
Boys				
Row 5	varsity:	9	106	77.9%
Row 6	j.v.:	3	30	22.1%
Row 7	frosh:	0	0	0.0%
Row 8	total:		136	100%

- Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- For Column 3, calculate the percentage of female and male participants at each level.
For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.
 For boys' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
 - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
 - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature: Digitally signed by Gene Morrison
(gene.morrison@covingtonlatin.org) Date: May 27, 2016 08:04:28 AM



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2015-2016
T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART
Covington Latin

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Archery	\$0	\$0	\$0	\$0	\$0	\$0	\$0	2 / 2 / 1	\$0	\$0
Baseball	\$0	\$1,230	\$103	\$0	\$0	\$125	\$1,375	3 / 3 / 1	\$0	\$0
Basketball - Boys	\$0	\$3,210	\$87	\$0	\$0	\$200	\$1,425	3 / 2 / 3	\$0	\$1,710
Basketball - Girls	\$0	\$2,220	\$81	\$0	\$0	\$175	\$1,425	3 / 3 / 1	\$0	\$140
Bowling - Boys	\$0	\$286	\$40	\$0	\$0	\$100	\$183	1 / 1 / 1	\$0	\$550
Bowling - Girls	\$0	\$286	\$40	\$0	\$0	\$100	\$183	1 / 1 / 1	\$0	\$550
Cross Country - Boys	\$0	\$363	\$18	\$0	\$0	\$48	\$750	4 / 2 / 2	\$0	\$0
Cross Country - Girls	\$0	\$363	\$18	\$0	\$0	\$48	\$750	2 / 1 / 2	\$0	\$0
Fast Pitch Softball	\$0	\$1,292	\$51	\$0	\$0	\$425	\$1,375	2 / 2 / 1	\$0	\$0
Field Hockey - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Fishing	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Football	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Golf - Boys	\$0	\$615	\$5	\$0	\$0	\$50	\$750	1 / 1 / 1	\$0	\$0
Golf - Girls	\$0	\$615	\$5	\$0	\$0	\$25	\$750	1 / 1 / 1	\$0	\$0
Lacrosse - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Lacrosse - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Marksmanship	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Slow Pitch Softball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Soccer - Boys	\$0	\$7,267	\$87	\$0	\$0	\$200	\$2,125	2 / 2 / 2	\$0	\$0
Soccer - Girls	\$0	\$1,511	\$32	\$800	\$0	\$175	\$2,125	1 / 1 / 2	\$0	\$0



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2015-2016
T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART
Covington Latin**

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Swimming - Boys	\$0	\$578	\$19	\$0	\$0	\$75	\$750	1 / 1 / 1	\$0	\$750
Swimming - Girls	\$0	\$578	\$19	\$0	\$0	\$175	\$750	1 / 1 / 1	\$0	\$750
Tennis - Boys	\$0	\$105	\$28	\$0	\$0	\$50	\$750	1 / 1 / 1	\$0	\$0
Tennis - Girls	\$0	\$105	\$28	\$0	\$0	\$50	\$750	1 / 1 / 1	\$0	\$0
Track - Boys	\$0	\$600	\$9	\$0	\$0	\$328	\$750	2 / 2 / 3	\$0	\$0
Track - Girls	\$0	\$600	\$9	\$0	\$0	\$83	\$750	2 / 2 / 3	\$0	\$0
Volleyball	\$0	\$1,640	\$12	\$1,200	\$0	\$175	\$2,750	2 / 1 / 3	\$0	\$1,020
Wrestling	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0

Note: The Coed sports (Archery, Fishing and Marksmanship) are not included in Expenditure Totals for Boys and Girls.

Expenditures for Boys	\$27,694	50.6%
Expenditures for Girls	\$27,004	49.4%
Total Expenditures	\$54,698	



SCHOOL YEAR 2015-2016
KHSAA TITLE IX ATHLETICS AUDIT
Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

Areas of Compliance:	ADVANTAGE TO:		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of Interest and Abilities			X
BENEFITS			
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching			X
Locker Rooms, Practice and Competitive Facilities			X
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Housing and Dining			X
Tutoring			X
Athletic Scholarships			X

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

Principal's Signature: Digitally signed by Gene Morrison (gene.morrison@covingtonlatin.org) Date: May 27, 2016 08:04:28 AM



**SCHOOL YEAR 2015-2016
TITLE IX IMPROVEMENT PLAN
Covington Latin**

DIRECTIONS:

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs improvement in order to achieve gender equity. For Column 2, write the suggested change or activities that will improve the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need improvement. However, the KHSAA strongly encourages schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program

COLUMN 1	COLUMN 2	COLUMN 3
SPECIFIC ITEM FOR IMPROVEMENT	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION DATE OF IMPROVEMENT
Purchase our own archery equipment	Currently our archery coach is working on a grant	Start: Dec 4, 2015 Complete: Nov 28, 2016

Principal's Signature: Digitally signed by Gene Morrison (gene.morrison@covingtonlatin.org) Date: May 27, 2016 08:04:28 AM



INTERSCHOLASTIC ATHLETICS SURVEY
Summary of Student Responses
80% Response Rate Required

KHSAA Form T63
Rev.2/16

Date	Apr 18, 2016
School Year:	2015-2016
School Name:	Covington Latin
Who Administered The Survey?	Title IX committee and classroom teachers
How Was The Survey Administered (paper/electronic)?	paper
Give details on how it was administered and to which school group, Example: English classes, or all home rooms, etc. or advisee/advisor?)	Survey given to all 9th and 10 grade students during study hall on Monday 4/18/16.
Enrollment in Grades 9-11 (from KDE):	124
Number of 8 th Grade Students Surveyed:	0
Number of Male Students Completing Survey:	62
Number of Female Students Completing Survey:	50
Completed By:	Julian Tackett
Return Percentage (Completions divided by 9-11 enrollment plus 8 th graders surveyed)	90.3%

Instructions:

- Summarize the Student Athletics Interest Surveys Form T-61 by entering the total number of responses on the line next to each sport.
- Under the "Other" Category please provide a listing of the sports as well as the number of students who are interested in participating.
- Please sign and date this Summary Form (T-63) and mail this Summary Form only to the KHSAA by the due date of the annual report. Do not mail the student surveys (Form T-61). However, these Forms should be maintained in your files in the event they are subsequently requested.

Enter Totals from T-61 Compilation for each Sport/Sport Activity

KHSAA Sponsored Fall Sports/Sport Activities

Cross Country	4
Field Hockey (Girls)	6
Football	7
Golf	2
Soccer	8
Volleyball (Girls)	0

KHSAA Sponsored Winter Sports/Sport Activities

Archery	18
Basketball	10
Bowling	0
Swimming	2
Wrestling	4

KHSAA Sponsored Spring Sports/Sport Activities

Baseball	0
Bass Fishing	8
Softball	4
Tennis	10
Track and Field	3

Reasons for not participating in interscholastic sports or sport-activities

From Compiled T-61 Forms

14	I prefer other activities such as band, chorus, etc.
24	I don't have time
0	The practice schedules and game times are inconvenient
8	The sport I like isn't offered
0	It's too expensive
0	Working
12	I don't feel I have the ability
2	Other: <u>don't like sports, play select</u>



INTERSCHOLASTIC ATHLETICS SURVEY
Summary of Student Responses
80% Response Rate Required

KHSAA Form T63
Rev.2/16

Which Non-KHSAA championship sport or sport-activity would you like to play if a team was offered?

Sport	Number
Badminton	12
Dance Team	14
Equestrian	24
Fencing	26
Gymnastics	10
Ice Hockey	6
Lacrosse	6
Rifle-Marksmanship	26
Rodeo	6
Ultimate Frisbee	22
Volleyball (Boys)	10
Wrestling (Girls)	1
Other	2

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May 27, 2016 08:04:28 AM

Principal's Signature

Date



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION

KHSAA Analysis Form
Rev. 03/16

2015-2016

TITLE IX INTERNAL ANALYSIS SUMMARY

Covington Latin

		Column 1	Column 2	Column 3
		Girls	Boys	Total
Row 1	Total Participants (from T-1)	140	136	276
Row 2	Percentage of Participation	50.72%	49.28%	100%
Row 3	Total Expenditures (from T-3)	\$27,004	\$27,694	\$54,698
Row 4	Percentage of Expenditures	49.37%	50.63%	100%
Row 5	Percentage Difference between Percentage of Expenditures (Row 4) and Percentage of Participation (Row 2)	-1.36%	1.36%	
Row 6	Per Participant Expenditure	\$192.89	\$203.63	
Row 7	Per Participants Difference in Expenditures		\$10.75	
Row 8	Total Enrollment (from KHSAA enrollment figures)	86	91	177
Row 9	Percentage of Enrollment	48.59%	51.41%	100%
Row 10	Percentage Difference between Percentage of Enrollment (Row 9) and Percentage of Participation (Row 2)	2.14%	-2.14%	
Row 11	Total Number of Teams	12	12	24

(Note: percentages are rounded to two decimal places after calculations which may result in rounding error in the last digit.)

Based on the information provided for the 2015-2016 school year, with the presumption that all roster data is accurately submitted, it appears that the GIRLS are the underrepresented gender for the 2015-2016 report.

Analysis Examples:

Percentage Expenditure (Row 5) difference of not greater than five (5) percent is desirable.
 Per Participant Expenditure (Row 6) difference of not greater than \$100 is desirable.
 Percentage difference between enrollment and participation of not greater than three (3) percent is desirable and enable the possible compliance with Test 1.



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST**

KHSAA Form GE03
Rev. 04/12

A. School	<u>Covington Latin</u>	
B. School Year	<u>2015-2016</u>	
C. Total Varsity Athletes		<u>114</u>
D. Total Non-Varsity Athletes		<u>5</u>
E. Total below Grade 9 who played varsity		<u>14</u>
F. Total below Grade 9 who played non-varsity		<u>3</u>

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
246913	Acey , James	M	10	2014		X		
226923	Adhikara , Amit	M	9	2015	X			
205502	Alberto , Emily	F	10	2014		X		
142002	Baarlaer , Logan	M	12	2012	X			
232398	Bagadion , Bob	M	9	2015	X			
232397	Bagadion , John	M	12	2012	X			
109822	Bailey , Sean	M	12	2012	X			
262484	Baioni , Ben	M	8	-			X	
205497	Baioni , Noah	M	12	2012	X			
226917	Baker , Maura	F	12	2012	X			
254935	Beckham , Alex	M	9	2015		X		
202803	Benne , Leah	F	10	2014	X			
141947	Binkowski , Christina	F	12	2012	X			
109825	Bitter , Michelle	F	12	2012	X			
240116	Blackwood , Mia	F	8	-			X	
109814	Borchers , Krista	F	12	2012	X			
202802	Bossert , Maria	F	10	2014	X			
191500	Bowman , Steven	M	12	2012	X			
232395	Bowman , Thomas	M	9	2015	X			
232399	Breeze , Jonah	M	9	2015	X			
226922	Bright , Phillip	M	10	2014	X			
256400	Bucher , Molly	F	9	2015	X			
187638	Cain , Mary	F	10	2014	X/C			
163111	Carpenter , River	M	11	2013	X			
157018	Case , Robby	M	11	2013	X			
226919	Chan , Alyssa	F	11	2013	X			
196870	Combs , Sarah	F	11	2013	X			
201261	Damico , Dylan	M	11	2013	X			
142003	Dasenbrock , Michael	M	12	2012	X			
187611	Davis , Elizabeth	F	12	2012	X/C			
152026	Desai , Mya	F	11	2013	X/C			
220178	Deters , Justin	M	12	2012	X			
254934	Devadason , Joel	M	10	2014	X			
262485	Dias , Naomi	F	9	2015	X			
230096	Disney , Kansie	F	10	2014	X			
197550	Divine , Ryan	M	12	2012	X			
141943	Dressman , Anna	F	12	2012	X			
226920	Dressman , Laura	F	10	2014	X			
191501	Dunn , Brigid	F	12	2012	X			
202566	Dunn , Maeve	F	10	2014	X			
230095	Durden , Dante	M	10	2014	X			
99182	Eliassen , Isabel	F	12	2012	X			



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST (continued)**

KHSAA Form GE03
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
141965	Elmlinger , Michael	M	12	2012	X			
175048	Flesch , Jack	M	12	2012	X			
218892	Foltz , Denise	F	9	2015	X			
249451	Foltz , Noel	F	9	2015	X			
232396	Foster , Conner	M	9	2015	X			
141948	Foster , Emma	F	12	2012	X			
196676	Fredrick , Noah	M	12	2012	X			
215711	Garuccio , Ryan	M	9	2015	X			
196675	Gatman , Cole	M	12	2012	X			
157024	Geers , Will	M	12	2012	X			
170074	Gray , Micah	M	11	2013	X			
251186	Gray , Tobias	M	9	2015	X			
215713	Gray , Toby	M	9	2015	X			
170081	Hackman , Luke	M	11	2013	X			
256458	Harris , Genesis	F	10	2014	C			
218893	Harrison , Julia	F	12	2012	X			
220883	Hehman , Matt	M	9	2015	X			
240119	Hemsath , Isabella	F	8	-				X
187795	Hermes , Jonah	M	10	2014	X			
256401	Hofmann , Isabel	F	9	2015	X			
242944	Horner , Michelle	F	10	2014	X			
257532	Hundemer , Rilyn	F	8	-			X	
243949	Jackson , Marley	F	9	2015	X			
163114	Johnson , Jack	M	11	2013	X			
109826	Kaelin , Claire	F	12	2012	X			
261299	Kaufman , Isabel	F	7	-			X	
146045	Knotts , Karah	F	12	2012	X			
141972	Krammerer , Alex	M	12	2012	X			
202801	Krumpleman , Cassie	F	10	2014	X			
152027	Krumpleman , Gabrielle	F	11	2012	X			
187615	Kyle , Natalie	F	11	2013	X			
157027	Lancaster , Zach	M	11	2013	X			
201262	Langguth , Jacob	M	10	2014	X			
141967	Li , Isaac	M	12	2012	X			
251288	Long , Roland	M	8	-			X	
220884	Longbrake , Sean	M	9	2015	X			
240121	Lowe , Laila	F	9	2015		X		
218891	Mahoney , Kelsey	F	10	2014	X			
216873	Mariska , Jarod	M	11	2013	X			
254936	Martin , Joe	M	10	2014		X		
256404	McDaniel , Mallory	F	7	-			X	
146065	McGuire , Kennedy	F	12	2012	X			
202560	Meyer , Eva	F	10	2014	X			
109819	Meyer , Katherine Dotie	F	12	2012	X			
251286	Minzner , Ian	M	8	-			X	
99176	Minzner , Kate	F	12	2012	X			
174999	Mitchell , Ali	F	12	2012	X/C			
152766	Mitchell , Sophia	F	11	2013	X			
153151	Mohn , Michael	M	12	2012	X			
216205	Moon , Adam	M	9	2015	X			
205494	Mueller , Noah	M	12	2012	X			

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KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST (continued)

KHSAA Form GE03
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
202328	Noel , Becka	F	10	2014	X			
246164	Obermeyer , Kalyn	M	9	2015	X			
261201	Perez , Efrain	M	8	-			X	
187639	Plogsted , Sidney	F	11	2013	X/C			
187797	Rahner , Paul	M	10	2014	X			
163195	Rakers , Anna	F	11	2013	X			
242943	Roberts , Faith	F	9	2015	X/C			
170091	Robinson , Brooke	F	11	2013	X			
226924	Rodriguez , Francis	M	9	2015	X			
141982	Rodriguez , Natasha	F	12	2012	X			
152023	Ross , Alayna	F	11	2012	C			
261298	Roulier , Meg	F	8	-			X	
261297	Rozel , Marianna	F	8	-			X	
218890	Scherpenberg , Caitlyn	F	9	2015	X			
154373	Shaw , Jamie	M	11	2013	X			
240122	Siegel , Michael	M	9	2015	X			
219293	Stebbins , James	M	12	2012	X			
251287	Steffen , Connor	M	12	2012	X			
256403	Steffen , Hannah	F	8	-			X	
142008	Sutler , Jacob	M	12	2012	X			
232393	Tarvin , Eli	M	9	2015	X			
232394	Tarvin , John	M	10	2014	X			
163182	Thomas , Grace	F	12	2012	X			
256399	Thornberry , Ella	F	7	-			X	
256398	Toney , Russell	M	8	-			X	
187609	Traut , Lily	F	11	2013	X			
202804	Trunnell , Bekah	F	10	2014	X			
157028	Uchiyama , Kaikou	M	11	2013	X			
215919	Villareal , Marcus	M	12	2012	X			
152025	Wakefield , Regan	F	12	2012	X			
226921	Walters , Anna	F	9	2015	X			
146080	Walters , Lydia	F	12	2012	X			
141951	Warning , Angela	F	12	2012	X			
233138	Weber , Kelsey	F	9	2015	X			
240123	Weckman , Adam	M	8	-				X
240124	Weckman , Rowan	M	8	-				X
141952	Wells , Anna	F	12	2012	X			
152770	Wells , Sarah	F	12	2012	X			
211566	Wilson , Sophie	F	9	2015	X			
187637	Woodward , Audrey	F	10	2014	X/C			
261200	Young , Chris J	M	8	-			X	
220882	Zalla , Ashley	F	9	2015	X			
141954	Zalla , Daniel	M	12	2012	X			