



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL VERIFICATION OF TITLE IX PROCEDURES SCHOOL YEAR 2015-2016

KHSAA Form **GE19**
Rev.5/11

The Cumberland County High School, Burkesville, Kentucky
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). **I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:**

I. Established a gender equity committee at the high school. **(List committee personnel and provide attachment if necessary)**

Name	Address	Phone	Title (Supt., Principal, Student, Parent, Coach, Etc.)
Chuck price	829 Oakland Street	270-864-3451	Athletic Director
Angela Morrison	912 N. Main Street	270-864-3451	Principal
Anthony Smith	912 N. Main Street	270-864-3451	Girls Basketball/Girls Golf Coach
Scott Overbay	912 N. Main Street	270-864-3451	Boys Basketball/Tennis(B/G) Coach
David Morgan	912 N. Main Street	270-864-3451	Baseball Coach
Kendra McIntyre	912 N. Main Street	270-864-3451	Softball Coach
Corey Patterson	912 N. Main Street	270-864-3451	Booster Club President/Parent
Emily Wesley	912 N. Main Street	270-864-3451	Cheerleading Coach
Nathan Garner	912 N. Main Street	270-864-3451	Boys Golf Coach
Jennifer Wright	912 N. Main Street	270-864-3451	Booster Club Treasurer/Parent
Lori Spears	912 N. Main Street	270-864-3451	Booster Club Secretary/Parent
Melissa Stalcup	912 N. Main Street	270-864-3451	Booster Club Vice-President/Parent

II. Scheduled a minimum of three meetings during the school year on the following dates:

Sep 30, 2015
Jan 6, 2016
Mar 2, 2016

III. Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
Chuck Price	Athletic Director	912 N. Main Street Burkesville, KY 42717	270-864-3451

IV. Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
Chuck Price	Athletic Director	912 N. Main Street Burkesville, Ky 42717	270-864-3451

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Digitally signed by Angela Morrison (angela.morrison@cumberland.kyschools.us)

April 29, 2016 17:20:34 PM

Principal Signature

Date



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Cumberland County (2015-2016)

Sport	Level	2010-2011	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016
Archery (coed) - Boys	varsity				X	X	X
	jv						
	freshman						
Archery (coed) - Girls	varsity				X	X	X
	jv						
	freshman						
Baseball	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman						
Basketball - Boys	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman	X	X	X	X	X	X
Basketball - Girls	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman	X	X	X	X	X	X
Bowling - Boys	varsity						
	jv						
	freshman						
Bowling - Girls	varsity						
	jv						
	freshman						
Cheerleading	varsity	X	X	X	X	X	X
	jv						
	freshman						
Football	varsity						
	jv						
	freshman						
Field Hockey - Girls	varsity						
	jv						
	freshman						
Fishing (coed) - Boys	varsity						
	jv						
	freshman						
Fishing (coed) - Girls	varsity						
	jv						
	freshman						
Fast Pitch Softball	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman						
Golf - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Golf - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						
Lacrosse - Boys	varsity						
	jv						
	freshman						
Lacrosse - Girls	varsity						
	jv						
	freshman						



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Cumberland County (2015-2016)

Sport	Level	2010-2011	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016
Marksmanship (coed) - Boys	varsity						
	jv						
	freshman						
Marksmanship (coed) - Girls	varsity						
	jv						
	freshman						
Slow Pitch Softball	varsity						
	jv						
	freshman						
Soccer - Boys	varsity						
	jv						
	freshman						
Soccer - Girls	varsity						
	jv						
	freshman						
Swimming - Boys	varsity						
	jv						
	freshman						
Swimming - Girls	varsity						
	jv						
	freshman						
Tennis - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Tennis - Girls	varsity	X	X	X	X	X	X
	jv			X	X		
	freshman						
Track - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Track - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						
Volleyball	varsity			X	X	X	X
	jv		X	X	X	X	X
	freshman		X	X	X	X	X
Wrestling	varsity						
	jv						
	freshman						
Cross Country - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Cross Country - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						



ROSTER REVIEW

PLAYER LIST USED FOR CALCULATIONS

Cumberland County (2015-2016)

Varsity Archery (coed) - Boys

Wright, Brandon

Varsity Archery (coed) - Girls

Goss, Darian
Groce, Hollie
McClain, Hannah
Skipworth, Hannah

Varsity Baseball

Anderson, Elidjah
Atchley, Curtis
Barnhill, Hodge
Cooksey, Cainan
Dyer, Isaiah
Fletcher, Jace
Logan, Jeremiah
Messenger, Billy
X Overbay, Joshua
Owens, Levi
Patterson, Andrew Chaise
Patterson, Cameron
Perdue, Hunter
X Scott, Rayshaun
X Smith, Dawson
Stephenson, Kyle
Wright, Brandon
Young, Peyton

Varsity Basketball - Boys

Anderson, Elidjah
Booher, Grayson
Cowles, Dakota
Dubre, Lane
Dyer, Nathan
Flowers, Will
X Fulkerson, Kade
Jesse, Sean
Messenger, Billy
Overbay, Joshua
Overbay(II), Scott
Owens, Levi
Patterson, Andrew Chaise
X Poole, Brandon
Smith, Bailey
Spears, Sean-Eric
Young, Noah

Varsity Basketball - Girls

Anderson, Kaylee
Cowles, Taylor
Daniels, Amber
Dial, Blake
Flatt, Ande
Hancock, Kynadie
Long, Kaylee Dee
Mann, Braylee
Morgan, Bailey
X Stalcup, Kaitlyn
Stalcup, Katlyn
Stalcup, Keylee
Vincent, Cambria
Willis, Lanie
Wright, Brooklyn
Wright, Haley

Varsity Cheerleading

Alexander, Grace
Allen, Emilia
Anderson, Briley
Blagg, Courtney
Bunch, Haley Grace
Collins, Kristin
Craft, Mallie
Guffey, Rylea Beth
Hunter, Morgan
Likens, Kailey
McClendon, Morigan
Sewell, Elizabeth
Smith, Daysa
Staley, Zoe
X Staten, Candi
Vibbert, Kasey

Varsity Fast Pitch Softball

Anderson, Kaylee
X Ballard, Hannah
Blagg, Courtney
Brown, Kaitlyn D
Cowles, Taylor
Daniels, Amber
Flatt, Ande
Goss, Darian
Grider, Reagan
Hale, Maddie
X Hancock, Kynadie
Morgan, Bailey
Morgan, Molly
Myers, Bethney
Smith, Halee
Stalcup, Kaitlyn
Stalcup, Katlyn
Stalcup, Keylee
Waid, Taylor
Willis, Lanie
Wright, Brooklyn

Varsity Golf - Boys

Booher, Grayson
Messenger, Billy
Morgan, JP
Patterson, Andrew Chaise
Patterson, Cameron
Spears, Sean-Eric
Stephenson, Kyle

Varsity Golf - Girls

Dial, Blake
Groce, Hollie
Long, Kaylee Dee
Stephenson, Madeline
Wright, Brooklyn

Varsity Tennis - Boys

Basham, Landan
Booher, Grayson
Finley, Greg
Flowers, Will
Overbay, Joshua
Pruitt, Dylan
Spears, Sean-Eric

Varsity Tennis - Girls

Allen, Emilia
Arnett, Brittany
Dettling, Jackie
X Flowers, Tessa
X Huber, Cassie
Kirk, Laura
Long, Sierra
X Phelps, Kailey
Spears, Rylea Beth

Varsity Track - Boys

Booher, Grayson
Castillo, Cody
Coverstone, Micah
Davidson, Austin
Dyer, Isaiah
Dyer, Nathan
X Flowers, Seth
Flowers, Will
Hagan, Ethan
X Hughes, Christian O
X Johnson, Jarrett
Owens, Levi
Poole, Brandon

Pruitt, Coy
Scott, Rayshaun
X Smith, Bailey
Vincent, Cyrus
Vincent, Gavin
X Willis, Bailey
Young, Noah

Varsity Track - Girls

X Cash, Madison
Cooksey, Christan
Long, Kaylee Dee
X Staten, Candi
Vincent, Cambria
Wright, Haley

Varsity Volleyball

Allen, Emilia
Anderson, Kaylee
Brown, Kaitlyn D
Cooksey, Christan
X Day, Chelsey L
Goss, Darian
Hale, Maddie
Hancock, Kynadie
X Moore, Cassie
Morgan, Molly
Myers, Bethany G
X Seifer, Bridget
Smith, Halee
Spears, Rylea Beth
X Stalcup, Kaitlyn
Stalcup, Keylee
X Staten, Candi
Vincent, Cambria
Waid, Taylor
X Wallace, Brooke
Willis, Lanie
Wright, Brooklyn

Varsity Cross Country - Boys

Coverstone, Micah
X Cowles, Dakota
X Dubre, Lane
Dyer, Isaiah
X Dyer, Nathan
Flowers, Seth
Flowers, Will
X Fulkerson, Kade
X Hughes, Christian O
X Jesse, Sean
X Jones, Dawson
X Logan, Jeremiah
Messenger, Billy
Owens, Levi
X Owsley, Cameron



ROSTER REVIEW

PLAYER LIST USED FOR CALCULATIONS

Cumberland County (2015-2016 continued)

X Patterson, Andrew Chaise
X Poole, Brandon
Pruitt, Dylan
X Scott, Rayshaun
X Smith, Bailey
X Smith, Dawson
Vincent, Gavin
Willis, Bailey
X Young, Noah

Varsity Cross Country - Girls

Long, Kaylee Dee

Junior Varsity Baseball

Anderson, Elidjah
Atchley, Curtis
Barnhill, Hodge
Cooksey, Cainan
Dyer, Isaiah
Fletcher, Jace
X Logan, Jeremiah
Messenger, Billy
X Overbay, Joshua
X Owens, Levi
Patterson, Andrew Chaise
Patterson, Cameron
Perdue, Hunter
X Scott, Rayshaun
X Smith, Dawson
X Stephenson, Kyle
Wright, Brandon
Young, Peyton

Junior Varsity Basketball - Boys

Andrews, Jackson
Atchley, Curtis
Basham, Landan
Booher, Grayson
Cowles, Dakota
X Dubre, Lane
Dyer, Isaiah
Dyer, Nathan
X Fulkerson, Kade
Jesse, Sean
Johnson, Joseph
Messenger, Billy
Morgan, JP
Overbay, Joshua
X Owens, Levi
Owsley, Cameron
Patterson, Andrew Chaise
Patterson, Cameron
X Poole, Brandon
Pruitt, Coy
X Scott, Rayshaun
X Smith, Bailey

Spears, Sean-Eric
Vincent, Gavin
X Young, Noah

Junior Varsity Basketball - Girls

Daniels, Amber
Dial, Blake
Flatt, Ande
Long, Kaylee Dee
Stalcup, Keylee
Vincent, Cambria
Willis, Lanie
Wright, Brooklyn
Wright, Haley

Junior Varsity Fast Pitch Softball

Anderson, Kaylee
X Ballard, Hannah
Brown, Kaitlyn D
Cowles, Taylor
Daniels, Amber
Flatt, Ande
X Goss, Darian
Grider, Reagan
Hale, Maddie
Morgan, Bailey
X Morgan, Molly
Myers, Bethney
X Smith, Halee
X Stalcup, Kaitlyn
Stalcup, Katlyn
X Stalcup, Keylee
Waid, Taylor
Willis, Lanie
X Wright, Brooklyn

Junior Varsity Volleyball

Allen, Emilia
Anderson, Kaylee
Brown, Kaitlyn D
Cooksey, Christan
Cowles, Taylor
X Day, Chelsey L
X Goss, Darian
Hagan, Lydia
Hale, Maddie
Hancock, Kynadie
X Moore, Cassie
X Morgan, Molly
Myers, Bethany G
X Seifer, Bridget
Smith, Halee
Spears, Rylea Beth
X Stalcup, Kaitlyn
X Stalcup, Keylee
X Staten, Candi

Vincent, Cambria
Waid, Taylor
X Wallace, Brooke
Willis, Lanie
X Wright, Brooklyn

Freshman Basketball - Boys

Andrews, Jackson
Atchley, Curtis
Basham, Landan
Booher, Grayson
Dyer, Isaiah
Johnson, Joseph
X Jones, Dawson
Messenger, Billy
Morgan, JP
Overbay, Joshua
Owsley, Cameron
X Patterson, Andrew Chaise
Patterson, Cameron
Pruitt, Coy
X Scott, Rayshaun
X Smith, Dawson
X Spears, Sean-Eric
Vincent, Gavin

Freshman Basketball - Girls

Daniels, Amber
Dial, Blake
Long, Kaylee Dee
Vincent, Cambria
Willis, Lanie
Wright, Haley

Freshman Volleyball

X Allen, Emilia
Anderson, Kaylee
X Brown, Kaitlyn D
Cowles, Taylor
Hagan, Lydia
X Hale, Maddie
X Moore, Cassie
Newell, Paris
Richards, Amelia
X Seifer, Bridget
X Staten, Candi
Vincent, Cambria
Willis, Lanie



SCHOOL YEAR 2015-2016
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART

KHSAA Form T1
Rev. 5/11

Participation Opportunities: Test One - Proportionality

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	141	53.8%	118	51.3%
Row 2	BOYS	121	46.2%	112	48.7%
Row 3	Totals	262	100%	230	100%

Instructions:

*Number of 8th grade students & below used in Column 3 and Column 4 calculations: 26

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8th grade students & below are included in the totals.
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Digitally signed by Angela Morrison (angela.morrison@cumberland.kyschools.us) Date: April 29, 2016 17:20:34 PM



**ACCOMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART
PARTICIPATION OPPORTUNITIES: TEST TWO –
PROGRAM EXPANSION
Cumberland County (2015-2016)**

KHSAA Form T2
Rev. 02/16

TEAMS ADDED SINCE THE START OF 2010-2011 SCHOOL YEAR

	V	JV	F
Archery (coed) - Boys	X		
Baseball			
Basketball - Boys			
Bowling - Boys			
Cross Country - Boys			
Fishing (coed) - Boys			
Football			
Golf - Boys			
Lacrosse - Boys			
Marksmanship (coed) - Boys			
Soccer - Boys			
Swimming - Boys			
Tennis - Boys			
Track - Boys			
Wrestling			

	V	JV	F
Archery (coed) - Girls	X		
Basketball - Girls			
Bowling - Girls			
Cross Country - Girls			
Fast Pitch Softball			
Field Hockey - Girls			
Fishing (coed) - Girls			
Golf - Girls			
Lacrosse - Girls			
Marksmanship (coed) - Girls			
Slow Pitch Softball			
Soccer - Girls			
Swimming - Girls			
Tennis - Girls			
Track - Girls			
Volleyball	X	X	X

Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the Beginning of the 2010-2011 School Year	Current Number of Participants for the 2015-2016 School Year Who are Playing on Teams Added Since the 2010-2011 School Year	Percentage of Total Participation by Sex Added Since the Beginning of the 2010-2011 School Year
GIRLS	VARSITY	8	70	2	20	
GIRLS	JV	3	35	1	14	
GIRLS	FROSH	2	13	1	7	
GIRLS	TOTAL	13	118	4	41	34.7%
BOYS	VARSITY	7	69	1	1	
BOYS	JV	2	30	0	0	
BOYS	FROSH	1	13	0	0	
BOYS	TOTAL	10	112	1	1	0.9%



SCHOOL YEAR 2015-2016
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART

KHSAA **Form T3**
 Rev5 /11

Participation Opportunities Test Three Full Accommodation

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S) AND DESCRIBE YOUR IMPLEMENTATION PLAN IN LINE (5).

	GIRLS (Yes / No)		BOYS (Yes / No)
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable varsity interscholastic team for a sport not currently offered? If yes, what sport?	No		No
2. Based on the responses from your most recent student survey, is there sufficient interest to form a viable junior varsity interscholastic team for a sport not currently offered and for which there is not sufficient interest to form a viable varsity interscholastic team? If yes, what sport?	No		No
3. Based on the responses from your most recent student survey, is there sufficient interest to form a viable freshman interscholastic team for a sport not currently offered and for which there is not sufficient interest to form either a viable varsity or junior varsity interscholastic team? If yes, what sport?	No		No
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	No		No

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

5. Describe your plans to address interest below:
We plan to investigate student interest in the sport of bowling and fishing.

Principal Signature: Digitally signed by Angela Morrison (angela.morrison@cumberland.kyschools.us) Date: April 29, 2016 17:20:34 PM



**2015-2016
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART (FORM T-4)**

KHSAA :FormT4
Rev.3/16

Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	8	70	59.3%
Row 2	j.v.:	3	35	29.7%
Row 3	frosh:	2	13	11.0%
Row 4	total:		118	100%
Boys				
Row 5	varsity:	7	69	61.6%
Row 6	j.v.:	2	30	26.8%
Row 7	frosh:	1	13	11.6%
Row 8	total:		112	100%

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level.
 For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.
 For boys' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
 - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
 - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature: _____ Digitally signed by Angela Morrison (angela.morrison@cumberland.kyschools.us) Date: April 29, 2016 17:20:34 PM



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2015-2016
T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART
Cumberland County**

KHSAA Form T35
Rev. 10/15

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Archery	\$0	\$0	\$200	\$286	\$80	\$210	\$300	1 / 1 / 1	\$0	\$0
Baseball	\$1,500	\$569	\$2,518	\$200	\$80	\$210	\$4,560	4 / 2 / 2	\$0	\$0
Basketball - Boys	\$3,175	\$0	\$3,334	\$150	\$80	\$210	\$10,200	6 / 2 / 3	\$1,450	\$0
Basketball - Girls	\$3,355	\$3,496	\$2,034	\$150	\$80	\$210	\$10,200	4 / 2 / 3	\$1,450	\$0
Bowling - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Bowling - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Cross Country - Boys	\$0	\$0	\$3,684	\$358	\$80	\$210	\$450	1 / 1 / 1	\$0	\$0
Cross Country - Girls	\$0	\$0	\$3,684	\$130	\$80	\$210	\$450	1 / 1 / 1	\$0	\$0
Fast Pitch Softball	\$2,375	\$231	\$2,826	\$600	\$80	\$210	\$4,560	6 / 3 / 2	\$0	\$0
Field Hockey - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Fishing	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Football	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Golf - Boys	\$600	\$249	\$2,000	\$252	\$80	\$210	\$1,440	1 / 1 / 1	\$0	\$0
Golf - Girls	\$600	\$99	\$2,160	\$258	\$80	\$210	\$1,440	1 / 1 / 1	\$0	\$0
Lacrosse - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Lacrosse - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Marksmanship	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Slow Pitch Softball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Soccer - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Soccer - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2015-2016
T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART
Cumberland County**

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Swimming - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Swimming - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Tennis - Boys	\$0	\$175	\$766	\$100	\$80	\$210	\$720	1 / 1 / 1	\$0	\$0
Tennis - Girls	\$0	\$175	\$766	\$100	\$80	\$210	\$720	1 / 1 / 1	\$0	\$0
Track - Boys	\$50	\$0	\$2,418	\$300	\$80	\$210	\$450	1 / 1 / 1	\$0	\$0
Track - Girls	\$50	\$0	\$2,418	\$200	\$80	\$210	\$450	1 / 1 / 1	\$0	\$0
Volleyball	\$0	\$0	\$1,663	\$150	\$80	\$210	\$4,560	8 / 3 / 3	\$0	\$0
Wrestling	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0

Note: The Coed sports (Archery, Fishing and Marksmanship) are not included in Expenditure Totals for Boys and Girls.

Expenditures for Boys	\$43,408	44.8%
Expenditures for Girls	\$53,380	55.2%
Total Expenditures	\$96,788	



SCHOOL YEAR 2015-2016
KHSAA TITLE IX ATHLETICS AUDIT
Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

Areas of Compliance:	ADVANTAGE TO:		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of Interest and Abilities			X
BENEFITS			
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching			X
Locker Rooms, Practice and Competitive Facilities			X
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Housing and Dining			X
Tutoring			X
Athletic Scholarships			X

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

Principal's Signature: Digitally signed by Angela Morrison (angela.morrison@cumberland.kyschools.us) Date: April 29, 2016 17:20:34 PM



**SCHOOL YEAR 2015-2016
TITLE IX IMPROVEMENT PLAN
Cumberland County**

DIRECTIONS:

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs improvement in order to achieve gender equity. For Column 2, write the suggested change or activities that will improve the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need improvement. However, the KHSAA strongly encourages schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program

COLUMN 1	COLUMN 2	COLUMN 3
SPECIFIC ITEM FOR IMPROVEMENT	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION DATE OF IMPROVEMENT
Currently the booster club buys uniforms for the boys basketball, girls basketball, baseball, and softball teams on a 4 year rotation. One team once a year with these expensive uniforms can throw the expenditures for the gender that is in the new uniform rotation.	The booster club (we have one that serves all of our sports) will try to raise enough money to to purchase new uniforms for a girls team and a boys team using a 2 year rotation rather than a 4 for those teams requiring those expensive uniforms	Start: Aug 3, 2016 Complete: May 24, 2019

Principal's Signature: Digitally signed by Angela Morrison (angela.morrison@cumberland.kyschools.us) Date: April 29, 2016 17:20:34 PM



INTERSCHOLASTIC ATHLETICS SURVEY
Summary of Student Responses
80% Response Rate Required

KHSAA Form T63
Rev.2/16

Date	Apr 29, 2016
School Year:	2015-2016
School Name:	Cumberland County
Who Administered The Survey?	Chuck Price
How Was The Survey Administered (paper/electronic)?	Paper
Give details on how it was administered and to which school group, Example: English classes, or all home rooms, etc. or advisee/advisor?)	The survey was given in high school English classes to 9th, 10th, and 11th graders. At the middle school the 8th graders took the survey in their advisory period
Enrollment in Grades 9-11 (from KDE):	204
Number of 8 th Grade Students Surveyed:	61
Number of Male Students Completing Survey:	116
Number of Female Students Completing Survey:	102
Completed By:	Chuck Price
Return Percentage (Completions divided by 9-11 enrollment plus 8 th graders surveyed)	82.3%

Instructions:

- Summarize the Student Athletics Interest Surveys Form T-61 by entering the total number of responses on the line next to each sport.
- Under the "Other" Category please provide a listing of the sports as well as the number of students who are interested in participating.
- Please sign and date this Summary Form (T-63) and mail this Summary Form only to the KHSAA by the due date of the annual report. Do not mail the student surveys (Form T-61). However, these Forms should be maintained in your files in the event they are subsequently requested.

Enter Totals from T-61 Compilation for each Sport/Sport Activity

KHSAA Sponsored Fall Sports/Sport Activities

Cross Country	11
Field Hockey (Girls)	2
Football	31
Golf	4
Soccer	15
Volleyball (Girls)	15

KHSAA Sponsored Winter Sports/Sport Activities

Archery	17
Basketball	9
Bowling	6
Swimming	15
Wrestling	12

KHSAA Sponsored Spring Sports/Sport Activities

Baseball	7
Bass Fishing	25
Softball	13
Tennis	5
Track and Field	6

Reasons for not participating in interscholastic sports or sport-activities

From Compiled T-61 Forms

16	I prefer other activities such as band, chorus, etc.
45	I don't have time
11	The practice schedules and game times are inconvenient
32	The sport I like isn't offered
10	It's too expensive
27	Working
26	I don't feel I have the ability
19	Other: <u>transportation</u>



INTERSCHOLASTIC ATHLETICS SURVEY
Summary of Student Responses
80% Response Rate Required

KHSAA Form T63
Rev.2/16

Which Non-KHSAA championship sport or sport-activity would you like to play if a team was offered?

Sport	Number
Badminton	7
Dance Team	15
Equestrian	6
Fencing	12
Gymnastics	17
Ice Hockey	10
Lacrosse	17
Rifle-Marksmanship	24
Rodeo	17
Ultimate Frisbee	20
Volleyball (Boys)	11
Wrestling (Girls)	12
Other	19

Digitally signed by Angela Morrison (angela.morrison@cumberland.kyschools.net) 29, 2016 17:20:34 PM

Principal's Signature

Date



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2015-2016
TITLE IX INTERNAL ANALYSIS SUMMARY
Cumberland County

KHSAA Analysis Form
Rev. 03/16

		Column 1	Column 2	Column 3
		Girls	Boys	Total
Row 1	Total Participants (from T-1)	118	112	230
Row 2	Percentage of Participation	51.30%	48.70%	100%
Row 3	Total Expenditures (from T-3)	\$53,380	\$43,408	\$96,788
Row 4	Percentage of Expenditures	55.15%	44.85%	100%
Row 5	Percentage Difference between Percentage of Expenditures (Row 4) and Percentage of Participation (Row 2)	3.85%	-3.85%	
Row 6	Per Participant Expenditure	\$452.37	\$387.57	
Row 7	Per Participants Difference in Expenditures	\$64.80		
Row 8	Total Enrollment (from KHSAA enrollment figures)	141	121	262
Row 9	Percentage of Enrollment	53.82%	46.18%	100%
Row 10	Percentage Difference between Percentage of Enrollment (Row 9) and Percentage of Participation (Row 2)	-2.51%	2.51%	
Row 11	Total Number of Teams	13	10	23

(Note: percentages are rounded to two decimal places after calculations which may result in rounding error in the last digit.)

Based on the information provided for the 2015-2016 school year, with the presumption that all roster data is accurately submitted, it appears that the GIRLS are the underrepresented gender for the 2015-2016 report.

Analysis Examples:

Percentage Expenditure (Row 5) difference of not greater than five (5) percent is desirable.
Per Participant Expenditure (Row 6) difference of not greater than \$100 is desirable.
Percentage difference between enrollment and participation of not greater than three (3) percent is desirable and enable the possible compliance with Test 1.



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST**

KHSAA Form GE03
Rev. 04/12

A. School	<u>Cumberland County</u>	
B. School Year	<u>2015-2016</u>	
C. Total Varsity Athletes		<u>78</u>
D. Total Non-Varsity Athletes		<u>3</u>
E. Total below Grade 9 who played varsity		<u>12</u>
F. Total below Grade 9 who played non-varsity		<u>3</u>

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
250020	Alexander , Grace	F	9	2015	C			
126118	Allen , Emilia	F	10	2014	X/C			
203721	Anderson , Briley	F	8	-			C	
125928	Anderson , Elidjah	M	11	2013	X			
244399	Anderson , Kaylee	F	9	2015	X			
255018	Andrews , Jackson	M	9	2015		X		
126060	Arnett , Brittany	F	12	2012	X			
255017	Atchley , Curtis	M	9	2015	X			
262374	Barnhill , Hodge	M	11	2013	X			
252801	Basham , Landan	M	8	-			X	
250015	Blagg , Courtney	F	12	2012	X/C			
125899	Booher , Grayson	M	10	2014	X			
211146	Brown , Kaitlyn D	F	10	2014	X			
250023	Bunch , Haley Grace	F	7	-			C	
263930	Castillo , Cody	M	12	2012	X			
144157	Collins , Kristin	F	10	2014	C			
257809	Cooksey , Cainan	M	8	-			X	
244388	Cooksey , Christan	F	10	2014	X			
167399	Coverstone , Micah	M	10	2014	X			
193732	Cowles , Dakota	M	11	2013	X			
244406	Cowles , Taylor	F	9	2015	X			
250021	Craft , Mallie	F	8	-			C	
159927	Daniels , Amber	F	10	2014	X			
263932	Davidson , Austin	M	11	2013	X			
126057	Dettling , Jackie	F	12	2012	X			
159926	Dial , Blake	F	10	2014	X			
125946	Dubre , Lane	M	12	2012	X			
217263	Dyer , Isaiah	M	9	2015	X			
125949	Dyer , Nathan	M	11	2013	X			
126040	Finley , Greg	M	12	2012	X			
117109	Flatt , Ande	F	11	2010	X			
257808	Fletcher , Jace	M	9	2015	X			
217260	Flowers , Seth	M	10	2014	X			
115561	Flowers , Will	M	12	2012	X			
125971	Goss , Darian	F	12	2012	X			
226931	Grider , Reagan	F	10	2014	X			
125906	Groce , Hollie	F	11	2010	X			
250019	Guffey , Rylea Beth	F	9	2015	C			
167408	Hagan , Ethan	M	12	2012	X			
244413	Hagan , Lydia	F	9	2015		X		
206643	Hale , Maddie	F	10	2014	X			
244390	Hancock , Kynadie	F	12	2012	X			



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST (continued)**

KHSAA Form GE03
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
203302	Hunter, Morgan	F	8	-			C	
125951	Jesse, Sean	M	11	2013	X			
249435	Johnson, Joseph	M	9	2015		X		
126061	Kirk, Laura	F	12	2012	X			
203720	Likens, Kailey	F	10	2014	C			
159934	Logan, Jeremiah	M	11	2013	X			
152432	Long, Kaylee Dee	F	10	2014	X			
126064	Long, Sierra	F	12	2012	X			
256551	Mann, Braylee	F	7	-			X	
250018	McClendon, Morigan	F	10	2014	C			
125901	Messenger, Billy	M	10	2014	X			
206644	Morgan, Bailey	F	10	2014	X			
177987	Morgan, JP	M	8	-			X	
125908	Morgan, Molly	F	12	2012	X			
211142	Myers, Bethany G	F	11	2013	X			
184937	Myers, Bethney	F	11	2013	X			
244414	Newell, Paris	F	7	-				X
237869	Overbay, Joshua	M	9	2015	X			
237866	Overbay II, Scott	M	9	2015	X			
159932	Owens, Levi	M	11	2013	X			
184472	Owsley, Cameron	M	8	-				X
125900	Patterson, Andrew Chaise	M	10	2014	X			
177976	Patterson, Cameron	M	8	-			X	
262375	Perdue, Hunter	M	7	-			X	
125942	Poole, Brandon	M	11	2013	X			
249434	Pruitt, Coy	M	9	2015	X			
251475	Pruitt, Dylan	M	10	2014	X			
244416	Richards, Amelia	F	7	-				X
126100	Scott, Rayshaun	M	10	2014	X			
220042	Sewell, Elizabeth	F	10	2014	C			
159935	Smith, Bailey	M	11	2013	X			
250016	Smith, Daysa	F	11	2013	C			
165561	Smith, Halee	F	12	2012	X			
126056	Spears, Rylea Beth	F	12	2012	X			
167548	Spears, Sean-Eric	M	10	2014	X			
125979	Stalcup, Kaitlyn	F	11	2010	X			
255480	Stalcup, Katlyn	F	11	2013	X			
117108	Stalcup, Keylee	F	12	2012	X			
250022	Staley, Zoe	F	8	-			C	
125898	Stephenson, Kyle	M	11	2013	X			
125903	Stephenson, Madeline	F	12	2012	X			
250017	Vibbert, Kasey	F	10	2014	C			
191167	Vincent, Cambria	F	9	2015	X			
263978	Vincent, Cyrus	M	7	-			X	
249816	Vincent, Gavin	M	9	2015	X			
249817	Vincent, Gavin	M	9	2015	X			
125975	Waid, Taylor	F	11	2012	X			
152581	Willis, Bailey	M	9	2015	X			
226136	Willis, Lanie	F	9	2015	X			
219551	Wright, Brandon	M	10	2014	X			
125905	Wright, Brooklyn	F	12	2012	X			



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST (*continued*)

KHSAA Form GE03
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
159928	Wright , Haley	F	9	2015	X			
125939	Young , Noah	M	12	2012	X			
159933	Young , Peyton	M	11	2013	X			