

The Fairview

KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION **ANNUAL VERIFICATION OF TITLE IX PROCEDURES**

SCHOOL YEAR 2015-2016

High School, Ashland, Kentucky

facts surrounding co	(Name of High School) cky High School Athletic Association to pmpliance with 20 U.S.C. Sections 10 is in accordance with records at the must be maintained in the Principal' :	hat the following is 681-1688, et. Seq. e school containe	(also knowed in the pe	vn as Title IX). I certify the ermanent Title IX file, at least
I. Established a generattachment if neces	der equity committee at the high schoo	l. (List committee	personnel a	and provide
Name	Address	Phone (Sur	Title	e , Student, Parent, Coach, Etc.)
Lauren Ellis	2123 Main St. Ashland, Kentucky 41102	606-922-6375	Athletic Di	
Eric Hale	2123 Main St. Ashland, Kentucky 41102	606-615-1146	Principal	
Rick Lambert	2123 Main St. Ashland, Kentucky 41102	606-923-9511	Coach	
Fred Ray	2123 Main St. Ashland, Kentucky 41102	806-544-7707	Coach	
Valerie Price	2123 Main St. Ashland, Kentucky 41102	606-831-3240	Coach	
Stephanie Burke	609 Clark St. Ashland, Kentucky 41102	606-232-0831	Parent	
Sue Russell	802 Commanche Dr. Ashland, Kentucky 41102	606-923-3933	Parent	
Lyndsey Burke	609 Clark St. Ashland, Kentucky 41102	606-694-7920	Student	
Josh Russell	802 Commanche Dr. Ashland, Kentucky 41102	606-585-5607	Student	
Sydney Ekers	2161 Misty Lane Ashland, Kentucky 41102	606-585-8199	Student	
Turner King	3424 Oakwood Circle Ashland, Kentucky 41102	336-408-2331	Student	
Oct 23, 2015 Dec 11, 2015 Jan 12, 2016				
III Designated the fo	llowing person(s) as the Title IX coordi	nator for the school	•	
Name	Title	Addre:		Phone
Lauren Ellis	Athletic Director	2123 Main St. Ashland, Ker		606-922-6375
	ollowing person(s) as the Title IX coordi	nator for the district	t:	
Name	Title	Addre		Phone
Michael Taylor	Superintendent	2123 Main St. Ashland, Ker	itucky 41102	606-324-3877
Corrective Action Pla In addition to the abo	e continuing to make periodic reviews on. by e information, the above referenced so of the self-assessment audit, all co	school maintains a	complete pe	rmanent file relative to Title IX
Digitally signed by Laurer	n A Ellis (lauren.ellis@fairview.kyschools.us)		May 2, 201	16 15:04:34 PM
Principal Signa		Date		



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Fairview (2015-2016)

Sport	Level	2010-2011	2011-2012	2012-2013	2013-2014	2014-2015	2015-201
	varsity					Х	
Archery (coed) - Boys	jv						
	freshman						
	varsity					Х	
Archery (coed) - Girls	jv						
	freshman						
	varsity	Х	Х	Х	Х	Х	Х
Baseball	jv	Х		Х	Х	Х	Х
	freshman						
	varsity	Х	Х	Х	Х	Х	Х
Basketball - Boys	jv	Х	Х	Х	Х	Х	Х
	freshman				Х		
	varsity	Х	Х	Х	Х	Х	Х
Basketball - Girls	jv	Х	Х	Х	Х	Х	Х
	freshman		Х		Х		
	varsity		Х	Х	Х	Х	Х
Bowling - Boys	jv						
	freshman						
	varsity		х	х	х	Х	Х
Bowling - Girls	jv						
209	freshman						
	varsity	Х	х	х	х	х	Х
Cheerleading	jv	X					
Officericading	freshman						
	varsity	Х	Х	х	Х	Х	Х
Football	jv	X	X	^	X	X	X
1 ootbaii	freshman	^	^		^	^	
	varsity						
Field Hockey - Girls	jv						
Field Hockey - Girls	freshman						
Fishing (coed) - Boys	varsity						
Fishing (coed) - Boys	jv freshman						
/ "	varsity						
Fishing (coed) - Girls	jv						
	freshman		<u> </u>				.,
E . D	varsity	X	X	X	X	X	X
Fast Pitch Softball	jv	Х	Х	Х	Х	Х	Х
	freshman	,,	,,	,,	,,	,,	.,
	varsity	Х	Х	Х	Х	Х	Х
Golf - Boys	jv						
	freshman						
	varsity	Х	Х	Х	Х	Х	Х
Golf - Girls	jv			Х	Х		
	freshman						
	varsity						
Lacrosse - Boys	jv						
	freshman						
	varsity						
Lacrosse - Girls	jv						
	freshman						



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Fairview (2015-2016)

Sport	Level	2010-2011	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016
	varsity						
Marksmanship (coed) - Boys	jv						
	freshman						
	varsity						
Marksmanship (coed) - Girls	jv						
	freshman						
Class Bitch Cofthall	varsity						
Slow Pitch Softball	jv						
	freshman						
	varsity						
Soccer - Boys	jv						
	freshman						
	varsity						
Soccer - Girls	jv						
	freshman						
	varsity						
Swimming - Boys	jv						
	freshman						
	varsity						
Swimming - Girls	jv						
	freshman						
	varsity	Х	Х	Х	Х	Х	Х
Tennis - Boys	jv	Х	Х				
	freshman						
	varsity	Х	Х	Х	Х	Х	Х
Tennis - Girls	jv	Х	Х	Х	Х	Х	
	freshman						
	varsity	Х	Х	Х	Х	Х	Х
Track - Boys	jv				Х	Х	
·	freshman						
	varsity	Х	Х	Х	Х	Х	Х
Track - Girls	jv				Х	Х	
	freshman						
	varsity	Х	х	х	Х	Х	Х
Volleyball	jv	Х	Х	Х	Х	Х	Х
, in	freshman				Х	Х	
	varsity						
Wrestling	jv						
	freshman						
	varsity	Х	х	х	х	Х	Х
Cross Country - Boys	jv	-		-	-	-	
, , , , , , , , , , , , , , , , , , ,	freshman						
	varsity	Х	х	х	х	х	Х
Cross Country - Girls	jv			X			
Cross Country - Girls	freshman						



ROSTER REVIEW PLAYER LIST USED FOR CALCULATIONS Fairview (2015-2016)

Varsity Archery (coed) - Boys

X Adkins, Bryan
X Brown, Ethan
X Castro, Taylor
X Cooke, Seth
X Evans, Ronnie
X Ferguson, Matthew
X Hobbs, Jordan
X Jacobs, Daegan
X Joiner, Alex
X King, Turner
X Mays, Jason
X Meeks, Eric
X Miller, Bobby
X Miller, Rayme
X Neal, Josh
X Neal, William
X Renfroe, Rvan

Varsity Archery (coed) - Girls

X Barker, Braeden X Brockett, Cristen X Clair, Autumn X Collier, Halley X Gunnoe, Brooke X King, Britney X Meeks, Jordan X Meeks, Rachel X Neff, Breanna X Newsome, Carly X Virgin, Lauren X Williams, Hayley X Workman, Mckenzie

Varsity Baseball

Adams, Hunter Beach, Jacob Brown, Ethan Caldwell, Jacob Canterbury, Brent Clark, Dawson Cooke, Seth Davis, Billy Ekers, Jordan Ekers, Mark Ekers, Ryan Hutchinson, Trevor Johnson, Brett Joiner, Alex Keesee, Tyler Keesee, Zach King, Brock King, Turner Lucas, Tanner McIntyre, Mason Menshouse, Jesse Miller, Bobby Obryan, Michael

Roy, Alex Ruggles, Jonathan Russell, Josh X Washington, Antwan Wenzel, Aaron Wilburn, Bradon Wright, Cole

Varsity Basketball - Boys

Adams, Hunter Bevins, Kacee Campbell, Isaac Conley, Cameron Donothan, Aaron Jervis, George Johnson, Brett Justice, Carson King, Turner Lambert, Nick McIntyre, Mason Monroe, Shannon Neal, Josh Romine, Dylan Roy, Alex Ruggles, Jonathan Smithers, Ethan Washington, Antwan Wenzel, Aaron

Varsity Basketball - Girls

Bohanna, Aujanae Ekers, Sydney Gussler, Mackenzie Hamilton, Taylor Hanshaw, Ráchel Humphrey, MacKenzie Jenkins, Mirah Johnstone, Olivia McPeek, Kelcie Meeks, Jessica Meeks, Jordan Mullins, Mamie Rakes, Jordan Reynolds, Samantha Smith, Breanna Terry, Kendall Thompson, Chevenne Wilkes, Alexis

Varsity Bowling - Boys

X Arthur, Andrew Keesee, Tyler Workman, Robert

Varsity Bowling - Girls

Arnett, Bailey Fosson, Samantha Gussler, Mackenzie Hill, Teara Lowe, Lydia McPeek, Kelcie Thompson, Cheyenne Workman, Desiree

Varsity Cheerleading

X Alexander, Alyssa Bailey, Sharon Hope Blair, Morgan Brown, Katelyn Engel, Jessica Felty, Erin Ferguson, Hannah Figley, Piper Hedge, Brook X Henson, Macayla Hush, Makayla X Kirkland, Tailey Lauhon, Delaney McCoy, Jasmine Meeks, Emily Noffsinger, Lindsey Roy, Căssidy Slone, Andreah Stapleton, Hannah Thompson, Abby Ward, Rebecca Weis, Madison Wessel, Marilyn Wiler, Presley Williams, Tatum

Varsity Football

Arthur, Andrew Brown, Ethan Campbell, Isaac Castro, Taylor Cook, Shane Cooke, Seth Cremeans, Hunter Davis, Billy Ekers, Jordan Ekers, Mark Ekers, Ryan Elswick, Derek Ferrell, Zach Fields, Brandon Figley, Zach France, Makaris Hobbs, Jordan Hutchinson, Trevor Jervis , Shon Johnson, Brett

Joiner, Alex Keesee, Tyler King, Brock King, Turner Lambert, Nick Lowe, Nate McIntyre, Mason Miller, Bobby Monroe, Shannon Neal, Josh Neal, William Riley, Beau Romine, Dylan Roy, Alex Ruggles, Jonathan Russell, Josh Shelton, Charlie Smithers. Ethan Terry, Austin Washington, Antwan Wenzel, Aaron Wilburn, Bradon Wright, Cole

Varsity Fast Pitch Softball

Alexander, Alyssa
Burke, Eryn
Burke, Lindsey
Claar, Alexis
Dunn, Megan
Ekers, Sydney
Graham, Alisa
Rakes, Jordan
Roy, Cassidy
Smith, Breanna
Thompson, Andreah
X Thompson, Tori
VanHoose, Ally
X Williams, Tessa

Varsity Golf - Boys

Adams, Hunter
X Canterbury, Brent
Donothan, Aaron
Hill, Cranston
King, Turner
Manning, Tanner
McIntyre, Mason
X Meeks, Eric
Russell, Josh
Vanhoose, Chase



ROSTER REVIEW PLAYER LIST USED FOR CALCULATIONS Fairview (2015-2016 continued)

Varsity Golf - Girls

X Burke, Eryn
X Chapman, Ashley
X Chapman, Rachel
Fitch, Mackenzie
Humphrey, MacKenzie
Kirkland, Tailey
Virgin, Lauren
Virgin, Victoria
Woods, Destiny

Varsity Tennis - Boys

Dillow, Jessie Smith, Garett

Varsity Tennis - Girls

Hanshaw, Rachel Mathews, Allison Meeks, Jordan Meeks, Rachel Shaffer, Madison Stark, Autumn Vance, Kaitlyn

Varsity Track - Boys

Arthur, Andrew Elswick, Derek Elswick, Johnny Ferrell, Zach Fields, Brandon Fry, Caleb Miller, Bobby Morin, Emile Riley, Beau Roy, Alex

Varsity Track - Girls

Blankenship, Hannah Burke, Lindsey Colyer, Elizabeth Daughtery, Bryanne Humphrey, MacKenzie Hush, Makayla Melvin, Ashlyn Richard, Katie Stevens, Hailee Unrue, Destiny Virgin, Victoria

Varsity Volleyball

Adkins, Amandalyn Blair, Morgan Blankenship, Hannah Burke, Lindsey Claar, Alexis Delong, Sierra Dunn, Megan Ekers, Sydney Figley, Piper Gussler, Mackenzie Humphrey, MacKenzie McDaniel, Katie McGhee, Jennifer McPeek, Kelcie Meeks, Jessica Metzler, Taylor Smith, Breanna Unrue, Destiny

Varsity Cross Country - Boys

Fry, Caleb Mays, Jason

Varsity Cross Country - Girls

Burke, Lindsey Daughtery, Bryanne Long, Adrianna Loudenback, Brandie Melvin, Ashlyn Richard, Katie Stevens, Hailee

Junior Varsity Baseball

Barker, Braeden Beach, Jacob Bryan, Austin Canterbury, Brent Cooke, Seth Ekers, Mark Jervis, George Joiner, Alex Keesee, Tyler King, Turner Lucas, Tanner Miller, Bobby Stormes, Jarrod Wells. Nick Wenzel, Aaron Wilburn, Bradon Wright, Cole

Junior Varsity Basketball - Boys

Adams, Hunter Beach, Jacob Campbell, Isaac Conley, Cameron Ekers, Mark Howell, Joseph Jervis, George Johnson, Brett Justice, Carson Kearns, Adam King, Turner Lambert, Nick McIntyre, Mason Monroe, Shannon Neal, Josh Romine, Dylan Ruggles, Jonathan Smithers, Ethan Stormes, Jarrod Templeton, Tanner Wenzel, Aaron

Junior Varsity Basketball - Girls

Gussler, Mackenzie
Hamilton, Taylor
Hanshaw, Rachel
Jenkins, Belle
Jenkins, Mirah
Meeks, Jordan
Mullins, Mamie
Prichard, Alexis
Rakes, Jordan
Shaffer, Madison
Smith, Breanna
Terry, Kendall
X Thompson, Cheyenne
Wilkes, Alexis

Junior Varsity Football

Brown, Ethan Campbell, Isaac Castro, Taylor Cook, Shane Cooke, Seth Cremeans, Hunter Ekers, Mark Ekers, Ryan Ferrell, Zach Fields, Brandon Hobbs, Jordan Hutchinson, Trevor Joiner, Alex Keesee, Tyler King, Turner Lambert, Nick Lowe, Nate McIntyre, Mason

Miller, Bobby Monroe, Shannon Neal, Josh Neal, William Riley, Beau Romine, Dylan Shelton, Charlie Smithers, Ethan Terry, Austin

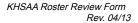
Wenzel, Aaron Wilburn, Bradon Wright, Cole

Junior Varsity Fast Pitch Softball

Alexander, Alyssa Blankenship, Hannah Burke, Eryn Burke, Lindsey Canterbury, Madison Claar, Alexis Conley, Morgan Dillon, Rachel Dunn, Megan Ekers, Sydney Graham, Alisa Haves, Kylie Rakes, Jórdan Rodgers, Sara Roy, Cassidy Ruggles, Samantha Sexton, Jayden Smith, Breanna Swed, Brea Tackett. Natalie Thompson, Andreah Thompson, Tori VanHoose, Ally Wheeler, Erica Williams, Tessa

Junior Varsity Volleyball

Adkins, Amandalyn Blair, Morgan Burke, Lindsey Chapman, Rachel Claar, Alexis Delong, Sierra Dunn, Megan Ekers, Sydney Figley, Piper Gussler, Mackenzie Justus, Jasmyne McDaniel, Katie McGhee, Jennifer McKnight, Kirsten McPeek, Kelcie Metzler, Taylor Sexton, Jayden





ROSTER REVIEW PLAYER LIST USED FOR CALCULATIONS Fairview (2015-2016 continued)

Smith, Breanna Thompson, Tori Unrue, Destiny



SCHOOL YEAR <u>2015-2016</u> ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART

Participation Opportunities: Test One - Proportionality

r artiolpation oppor	tarritics. Test one	roportionality			
		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	139	50.2%	146	44.5%
Row 2	BOYS	138	49.8%	182	55.5%
Row 3	Totals	277	100%	328	100%

1 1			
Instru	ICT	Or.	າຂ

*Number of 8th grade students & below used in Column 3 and Column 4 calculations: 37

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants **(do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads)**. Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8th grade students & below are included in the totals.

Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.

5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.)

Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is <u>not</u> a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Digitally signed by Lauren A Ellis	Date: May 2, 2016 15:04:34 PM
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ACCOMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART PARTICIPATION OPPORTUNITIES: TEST TWO – PROGRAM EXPANSION

Fairview (2015-2016)

TEAMS ADDED SINCE THE START OF 2010-2011 SCHOOL YEAR

	٧	JV	F
Archery (coed) - Boys			
Baseball		Х	
Basketball - Boys			
Bowling - Boys	Х		
Cross Country - Boys			
Fishing (coed) - Boys			
Football		Х	
Golf - Boys			
Lacrosse - Boys			
Marksmanship (coed) - Boys			
Soccer - Boys			
Swimming - Boys			
Tennis - Boys			
Track - Boys			
Wrestling			

	٧	J۷	F
Archery (coed) - Girls			
Basketball - Girls			
Bowling - Girls	X		
Cross Country - Girls			
Fast Pitch Softball			
Field Hockey - Girls			
Fishing (coed) - Girls			
Golf - Girls			
Lacrosse - Girls			
Marksmanship (coed) - Girls			
Slow Pitch Softball			
Soccer - Girls			
Swimming - Girls			
Tennis - Girls			
Track - Girls			
Volleyball			

Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the Beginning of the 2010-2011 School Year	Current Number of Participants for the 2015-2016 School Year Who are Playing on Teams Added Since the 2010-2011 School Year	2010-2011
GIRLS	VARSITY	8	87	1	8	
GIRLS	JV	3	59	0	0	
GIRLS	FROSH	0	0	0	0	
GIRLS	TOTAL	11	146	1	8	5.5%
BOYS	VARSITY	8	115	1	2	
BOYS	JV	3	67	2	47	
BOYS	FROSH	0	0	0	0	
BOYS	TOTAL	11	182	3	49	26.9%



SCHOOL YEAR <u>2015-2016</u> ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART

Participation Opportunities Test Three Full Accommodation

5. Describe your plans to address interest below:

team within the next 5 years.

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S) AND DESCRIBE YOUR IMPLEMENTATION PLAN IN LINE (5).

	GIRLS (Yes / No)	BOYS (Yes / No)
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable varsity interscholastic team for a sport not currently offered? If yes, what sport?	Yes Archery	Yes Archery, Bass Fishing
2. Based on the responses from your most recent student survey, is there sufficient interest to form a viable junior varsity interscholastic team for a sport not currently offered and for which there is not sufficient interest to form a viable varsity interscholastic team? If yes, what sport?	No	No
3. Based on the responses from your most recent student survey, is there sufficient interest to form a viable freshman interscholastic team for a sport not currently offered and for which there is not sufficient interest to form either a viable varsity or junior varsity interscholastic team? If yes, what sport?	No	No
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	No	No

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

a year and they attend the NASP post-season competition.
According to the Student Interest Survey, there was a significant interest in the sport of Bass Fishing.
Fairview does not currently offer a Bass Fishing team due to the expense of purchasing Bass Fishing
boats. Due to the idle of the AK Steel Plant in Ashland, Kentucky, Fairview Independent Schools has lost
a significant amount of funding from the school tax. All departments faced major financial cut-backs. We
are not currently in a financial position to be able to make such an expensive purchase. Our financial

situation will be monitored in the near future, and we will work toward being able to begin a bass fishing

Fairview High School does offer the opportunity for students to participate in Archery. We have both a girls and a boys archery club that participates in the NASP organization. They shoot between 5-10 meets

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2015-2016 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART (FORM T-4)

Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	8	87	59.6%
Row 2	j.v.:	3	59	40.4%
Row 3	frosh:	0	0	0.0%
Row 4	total:		146	100%
Boys				
Row 5	varsity:	8	115	63.2%
Row 6	j.v.:	3	67	36.8%
Row 7	frosh:	0	0	0.0%
Row 8	total:		182	100%

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level. For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.

For boys' varsity, junior varsity, and frosh, respectively:

- Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
- Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
- Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature:	Digitally signed by Lauren A Ellis	Date: May 2, 2016 15:04:34 PM	
	(lauren ellis@fairview kyschools us)		Т



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION 2015-2016 T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART Fairview

Sport	Equip	oment	Travel &	Per Diem	Awa	ards	Sala	aries	Faci	lities
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Archery	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0/0/0	\$0	\$0
Baseball	\$6,755	\$0	\$3,126	\$0	\$50	\$0	\$4,000	6/6/2	\$0	\$0
Basketball - Boys	\$12,434	\$0	\$5,795	\$0	\$623	\$0	\$12,500	4/4/2	\$677	\$0
Basketball - Girls	\$9,678	\$0	\$2,384	\$0	\$409	\$0	\$12,500	5/4/2	\$652	\$0
Bowling - Boys	\$263	\$0	\$635	\$0	\$0	\$0	\$1,250	1/1/1	\$0	\$0
Bowling - Girls	\$263	\$0	\$635	\$0	\$0	\$0	\$1,250	1/1/1	\$0	\$0
Cross Country - Boys	\$115	\$0	\$224	\$0	\$50	\$0	\$1,750	1/1/1	\$35	\$0
Cross Country - Girls	\$115	\$0	\$680	\$0	\$100	\$0	\$1,750	2/2/1	\$35	\$0
Fast Pitch Softball	\$2,690	\$0	\$4,605	\$0	\$0	\$0	\$4,000	2/2/2	\$0	\$0
Field Hockey - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0/0/0	\$0	\$0
Fishing	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0/0/0	\$0	\$0
Football	\$13,006	\$0	\$13,118	\$0	\$1,523	\$0	\$14,500	10/8/2	\$740	\$0
Golf - Boys	\$962	\$0	\$1,255	\$0	\$402	\$0	\$2,500	1/1/1	\$0	\$0
Golf - Girls	\$455	\$0	\$1,863	\$0	\$312	\$0	\$2,500	2/2/1	\$0	\$0
Lacrosse - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0/0/0	\$0	\$0
Lacrosse - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0/0/0	\$0	\$0
Marksmanship	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0/0/0	\$0	\$0
Slow Pitch Softball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0/0/0	\$0	\$0
Soccer - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0/0/0	\$0	\$0
Soccer - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0/0/0	\$0	\$0



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION 2015-2016 T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART Fairview

Sport	Equip	oment	Travel &	Per Diem	Awa	ards	Sala	aries	Faci	lities
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Swimming - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0/0/0	\$0	\$0
Swimming - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0/0/0	\$0	\$0
Tennis - Boys	\$257	\$0	\$1,402	\$0	\$65	\$0	\$1,250	1/1/1	\$0	\$0
Tennis - Girls	\$257	\$0	\$1,402	\$0	\$65	\$0	\$1,250	1/1/1	\$0	\$0
Track - Boys	\$250	\$0	\$1,454	\$0	\$0	\$0	\$3,250	2/2/1	\$0	\$0
Track - Girls	\$250	\$0	\$1,519	\$0	\$658	\$0	\$3,250	2/2/1	\$0	\$0
Volleyball	\$3,243	\$0	\$5,781	\$0	\$309	\$0	\$4,000	3/2/2	\$0	\$0
Wrestling	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0/0/0	\$0	\$0

Note: The Coed sports (Archery, Fishing and Marksmanship) are not included in Expenditure Totals for Boys and Girls.

Expenditures for Boys	\$106,216	60.7%
Expenditures for Girls	\$68,860	39.3%
Total Expenditures	\$175,076	



SCHOOL YEAR <u>2015-2016</u> KHSAA TITLE IX ATHLETICS AUDIT Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

		ADVANTAGE TO:	
Areas of Compliance:	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of Interest and Abilities			Х
BENEFITS			
Equipment and Supplies			Х
Scheduling of Games and Practice Time			Х
Travel and Per Diem Allowances			Х
Coaching			Х
Locker Rooms, Practice and Competitive Facilities			Х
Medical and Training Facilities and Services			Х
Publicity			Х
Support Services		Х	
Housing and Dining			Х
Tutoring			Х
Athletic Scholarships			Х

If an advantage/inequity is	indicated, corrective	e action should be	e shown on the	Corrective Action Pl	lan,
Form T-60.					

Principal's Signature:	Digitally signed by Lauren A Ellis	Date:	May 2, 2016 15:04:34 PM



SCHOOL YEAR 2015-2016 TITLE IX IMPROVEMENT PLAN Fairview

DIRECTIONS:

- 1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs improvement in order to achieve gender equity. For Column 2, write the suggested change or activities that will improve the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
- 2. It is possible to attain compliance with Title IX and no longer need improvement. However, the KHSAA strongly encourages schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program

COLUMN 1	COLUMN 2	COLUMN 3
SPECIFIC ITEM FOR IMPROVEMENT	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION DATE OF IMPROVEMENT
Advantage Boys	According to the Title IX Audit that was performed at our school on January 12, 2016, our school is deficient in this area due to the amount of spending that was done to benefit male athletes. Since the beginning of the 2014 school year, our school has been making every effort to correct this issue. We have had a complete change in administration, all coaches have been trained on Red Book Procedures, we have new policies and procedures in place for purchasing, and the high school principal must sign all purchase orders. We are aware of the necessities of each team and monitor all spending very closely.	Start: Aug 4, 2014 Complete: May 21, 2018

Principal's Signature: Digitally signed by Lauren A Ellis (lauren.ellis@fairview.kyschools.us)

Date: May 2, 2016 15:04:34 PM



INTERSCHOLASTIC ATHLETICS SURVEY Summary of Student Responses 80% Response Rate Required

Date	Apr 21, 2016
School Year:	2015-2016
School Name:	Fairview
Who Administered The Survey?	Lauren Ellis, Athletic Director
How Was The Survey Administered (paper/electronic)?	Paper
Give details on how it was administered and to which school group, Example: English classes, or all home rooms, etc. or advisee/advisor?)	The survey was administered during SOAR, which is a 25 minute class that our students attend every day. On a typical day, the students are doing test prep during this time. All teachers in the MS and the HS have a small SOAR group. We also use this time t
Enrollment in Grades 9-11 (from KDE):	191
Number of 8th Grade Students Surveyed:	55
Number of Male Students Completing Survey:	106
Number of Female Students Completing Survey:	99
Completed By:	Lauren A Ellis
Return Percentage (Completions divided by 9-11 enrollment plus 8 th graders surveyed)	83.3%

Instructions:

Bass Fishing

Track and Field

Softball

Tennis

- 1. Summarize the Student Athletics Interest Surveys Form T-61 by entering the total number of responses on the line next to each sport.
- 2. Under the "Other" Category please provide a listing of the sports as well as the number of students who are interested in participating.
- 3. Please sign and date this Summary Form (T-63) and mail this <u>Summary Form only</u> to the KHSAA by the due date of the annual report. Do not mail the student surveys (Form T-61). However, these Forms should be maintained in your files in the event they are subsequently requested.

Enter Totals from T-61 Compilation for each Sport/Sport Activity

KHSAA Sponsored Fall Sports/Sport Activities		Reasons for not participating in interscholastic sports
Cross Country Field Hockey (Girls) Football Golf Soccer	6 0 15 5 31	or sport-activities From Compiled T-61 Forms 19 I prefer other activities such as band, chorus, etc. I don't have time The practice schedules and game times are inconvenient 24 The sport Llike isn't offered
Volleyball (Girls) KHSAA Sponsored Winter Sports/Sport Acti	vities	7 It's too expensive
Archery Basketball Bowling	19 31 11	13 Working 16 I don't feel I have the ability 28 Other: I am sick. I do not like sports. I
Swimming Wrestling	13 12	am injured. Focusing on academics. I do not have a ride. My parents won't let me.
KHSAA Sponsored Spring Sports/Sport Acti Baseball	vities 15	

40

11

6

16



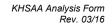
INTERSCHOLASTIC ATHLETICS SURVEY Summary of Student Responses 80% Response Rate Required

Which Non-KHSAA championship sport or sport-activity would you like to play if a team was offered?

Sport	Number
Badminton	12
Dance Team	34
Equestrian	18
Fencing	26
Gymnastics	25
Ice Hockey	27
Lacrosse	24
Rifle-Marksmanship	52
Rodeo	22
Ultimate Frisbee	20
Volleyball (Boys)	22
Wrestling (Girls)	17
Other	15

Digitally signed by Lauren A Ellis (lauren.ellis@fairview.kyschools.us)

May 2, 2016 15:04:34 PM





KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION 2015-2016 TITLE IX INTERNAL ANALYSIS SUMMARY

TLE IX INTERNAL ANALYSIS SUMMAI Fairview

	_	Column 1	Column 2	Column 3
		Girls	Boys	Total
Row 1	Total Participants (from T-1)	146	182	328
Row 2	Percentage of Participation	44.51%	55.49%	100%
Row 3	Total Expenditures (from T-3)	\$68,860	\$106,216	\$175,076
Row 4	Percentage of Expenditures	39.33%	60.67%	100%
Row 5	Percentage Difference between Percentage of Expenditures (Row 4) and Percentage of Participation (Row 2)	-5.18%	5.18%	
Row 6	Per Participant Expenditure	\$471.64	\$583.60	
Row 7	Per Participants Difference in Expenditures		\$111.96	
Row 8	Total Enrollment (from KHSAA enrollment figures)	139	138	277
Row 9	Percentage of Enrollment	50.18%	49.82%	100%
Row 10	Percentage Difference between Percentage of Enrollment (Row 9) and Percentage of Participation (Row 2)	-5.67%	5.67%	
Row 11	Total Number of Teams	11	11	22

(Note: percentages are rounded to two decimal places after calculations which may result in rounding error in the last digit.)

Based on the information provided for the 2015-2016 school year, with the presumption that all roster data is accurately submitted, it appears that the GIRLS are the underrepresented gender for the 2015-2016 report.

Analysis Examples:

Percentage Expenditure (Row 5) difference of not greater than five (5) percent is desirable. Per Participant Expenditure (Row 6) difference of not greater than \$100 is desirable. Percentage difference between enrollment and participation of not greater than three (3) percent is desirable and enable the possible compliance with Test 1.



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL INTERSCHOLASTIC ATHLETICS PARTICIPATION LIST

KHSAA Form GE03 Rev. 04/12

A. School	Fairview	
B. School Year	2015-2016	
C. Total Varsity Athletes		128
D. Total Non-Varsity Athletes		15
E. Total below Grade 9 who played varsity		16
F. Total below Grade 9 who playe	d non-varsity	9

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
192453	Adams , Hunter	М	11	2013	Х			
240492	Adkins , Amandalyn	F	11	2013	Х			
218374	Alexander, Alyssa	F	11	2013	Х			
256171	Arnett , Bailey	F	11	2013	Х			
150246	Arthur , Andrew	М	12	2012	Х			
238516	Bailey , Sharon Hope	F	10	2014	С			
223543	Barker , Braeden	F	9	2015		Х		
253719	Beach , Jacob	М	9	2015	Х			
192454	Bevins , Kacee	М	12	2012	Х			
151785	Blair , Morgan	F	12	2012	X/C			
173239	Blankenship , Hannah	F	11	2013	Х			
152585	Bohanna , Aujanae	F	12	2012	Х			
176190	Brown, Ethan	М	11	2013	Х			
238521	Brown , Katelyn	F	11	2013	С			
259347	Bryan , Austin	М	8	-				Х
131876	Burke , Eryn	F	12	2012	Х			
74403	Burke , Lindsey	F	12	2012	Х			
192455	Caldwell , Jacob	М	12	2012	Х			
207100	Campbell , Isaac	М	10	2014	Х			
176183	Canterbury , Brent	М	11	2010	Х			
259705	Canterbury , Madison	F	7	-				Х
215236	Castro , Taylor	М	10	2014	Х			
131890	Chapman , Rachel	F	10	2014		Х		
151786	Claar , Alexis	F	9	2015	Х			
259345	Clark , Dawson	М	11	2013	Х			
261129	Colyer, Elizabeth	F	9	2015	X			
253675	Conley , Cameron	М	10	2014	Х			
259699	Conley , Morgan	F	11	2013		Х		
207104	Cook , Shane	М	10	2014	Х			
207099	Cooke , Seth	М	10	2014	Х			
238065	Cremeans , Hunter	М	10	2014	Х			
251244	Daughtery , Bryanne	F	8	=			Х	
150251	Davis , Billy	М	12	2012	Х			
240490	Delong , Sierra	F	12	2012	Х			
259702	Dillon , Rachel	F	9	2015		Х		
171770	Dillow , Jessie	М	10	2014	Х			
195020	Donothan , Aaron	М	12	2011	Х			
228370	Dunn , Megan	F	9	2015	Х			
169932	Ekers , Jordan	М	12	2012	Х			
209858	Ekers , Mark	М	10	2014	Х			
215239	Ekers , Ryan	М	12	2012	Х			
195399	Ekers , Sydney	F	10	2014	Х			





KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL INTERSCHOLASTIC ATHLETICS PARTICIPATION LIST (continued)

				0-111/	0	0	Dalam Orasla	Dalam Onada
				School Year of 1st	Grade 9-12 Student	Grade 9-12 Student	Below Grade 9 Student	Below Grade 9 Student
				Promotion	Highest	Highest	Highest	Highest
KHSAA			Current	from 8th	Participation	Participation	Participation	Participation
Player ID	Name of Student	Sex	Class	Grade	Varsity	non-Varsity	Varsity	non-Varsity
	Elswick , Derek	М	12	2012	Х			
	Elswick , Johnny	М	9	2015	X			
	Engel , Jessica	F	12	2012	С			
	Felty , Erin	F	12	2012	С			
	Ferguson , Hannah	F	12	2012	С			
	Ferrell , Zach	М	9	2015	X			
	Fields , Brandon	М	10	2014	X			
	Figley , Piper	F	10	2013	X/C			
	Figley , Zach	M	12	2012	Х			
	Fitch , Mackenzie	F	8	-			Х	
	Fosson , Samantha	F	12	2012	X			
	France, Makaris	М	12	2011	X			
	Fry , Caleb	M	9	2015	X			
	Graham , Alisa	F	12	2012	Х			
	Gussler , Mackenzie	F	11	2013	X			
	Hamilton , Taylor	F	9	2015	Х			
	Hanshaw , Rachel	F	8	-			X	
	Hayes , Kylie	F	7	-				X
	Hedge , Brook	F	12	2012	С			
	Hill , Cranston	М	10	2014	Х			
	Hill , Teara	F	12	2012	X			
	Hobbs , Jordan	М	9	2015	X			
	Howell , Joseph	М	9	2015		Х		
	Humphrey , MacKenzie	F	11	2013	Х			
	Hush , Makayla	F	12	2012	X/C			
	Hutchinson , Trevor	М	11	2013	Х			
	Jenkins , Belle	F	8	-				Х
	Jenkins , Mirah	F	8	-			Х	
	Jervis , Shon	М	11	2013	X			
	Jervis , George	М	9	2015	X			
	Johnson , Brett	М	11	2013	Х			
	Johnstone , Olivia	F	11	2013	Х			
	Joiner , Alex	М	10	2014	X			
	Justice , Carson	М	10	2014	Х			
	Justus , Jasmyne	F	11	2013		X		
	Kearns , Adam	М	9	2015		X		
	Keesee , Tyler	М	10	2014	X			
	Keesee , Zach	М	11	2013	X			
	King , Brock	М	12	2012	X			
	King , Turner	М	10	2014	X			
	Kirkland , Tailey	F	8	-			Х	
	Lambert , Nick	М	11	2013	X			
	Lauhon , Delaney	F	10	2014	С			
	Long , Adrianna	F	11	2013	X			
	Loudenback , Brandie	F	11	2013	X			
	Lowe , Lydia	F	10	2014	X			
	Lowe , Nate	М	9	2015	X			
	Lucas , Tanner	М	10	2014	X			
	Manning , Tanner	М	11	2013	X			
	Mathews , Allison	F	8	-			X	
223540	Mays , Jason	М	8	-			Х	





KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL INTERSCHOLASTIC ATHLETICS PARTICIPATION LIST (continued)

				School Year of 1st Promotion	Grade 9-12 Student Highest	Grade 9-12 Student Highest	Below Grade 9 Student Highest	Below Grade 9 Student Highest
KHSAA Player ID	Name of Student	Sex	Current Class	from 8th Grade	Participation Varsity	Participation non-Varsity	Participation Varsity	Participation non-Varsity
	McCoy , Jasmine	F	12	2012	C	Horr varsity	varony	Horr varsity
	McDaniel , Katie	F	11	2013	X			
	McGhee , Jennifer	F	12	2012	Х			
	McIntyre , Mason	М	11	2013	Х			
	McKnight , Kirsten	F	9	2015		Х		
	McPeek , Kelcie	F	12	2012	Х			
	Meeks , Emily	F	12	2012	С			
133416	Meeks , Jessica	F	12	2012	Х			
	Meeks , Jordan	F	8	-			Х	
200567	Meeks , Rachel	F	8	-			X	
165406	Melvin , Ashlyn	F	10	2014	Х			
169930	Menshouse , Jesse	М	12	2012	X			
151792	Metzler , Taylor	F	12	2012	Х			
176187	Miller , Bobby	М	11	2013	Х			
224745	Monroe , Shannon	М	11	2013	Х			
261082	Morin , Emile	М	10	2014	X			
152590	Mullins , Mamie	F	11	2013	Х			
207103	Neal , Josh	М	10	2014	Х			
207102	Neal , William	М	12	2012	Х			
238534	Noffsinger , Lindsey	F	9	2015	С			
	Obryan , Michael	М	12	2012	Х			
254308	Prichard , Alexis	F	8	-				Х
256813	Rakes , Jordan	F	7	-			Х	
91120	Reynolds , Samantha	F	12	2012	Х			
107857	Richard , Katie	F	12	2012	Х			
207098	Riley , Beau	М	10	2014	Х			
259710	Rodgers , Sara	F	7	-				Х
176179	Romine , Dylan	М	11	2013	Х			
150237	Roy , Alex	М	12	2012	Х			
165572	Roy , Cassidy	F	11	2013	X/C			
166217	Ruggles , Jonathan	М	11	2013	Х			
259706	Ruggles , Samantha	F	7	-				Х
91961	Russell , Josh	М	12	2010	Х			
	Sexton , Jayden	F	11	2013		Х		
197945	Shaffer , Madison	F	8	-			X	
221902	Shelton , Charlie	М	12	2011	X			
	Slone , Andreah	F	12	2012	С			
	Smith , Breanna	F	12	2012	X			
	Smith , Garett	М	9	2015	X			
	Smithers , Ethan	М	10	2014	Х			
	Stapleton , Hannah	F	11	2013	С			
	Stark , Autumn	F	8	-			X	
	Stevens , Hailee	F	10	2014	Х			
	Stormes , Jarrod	М	9	2015		Х		
	Swed , Brea	F	9	2015		Х		
	Tackett , Natalie	F	7	-				X
	Templeton , Tanner	М	9	2015		Х		
	Terry , Austin	М	11	2013	Х			
	Terry , Kendall	F	8	-			X	
	Thompson , Abby	F	11	2013	С			
259698	Thompson , Andreah	F	7	-			X	



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL INTERSCHOLASTIC ATHLETICS PARTICIPATION LIST (continued)

				Cahaal Vaar	C== d= 0.40	O== d= 0.40	Dalam Crada	Dalassi Orania
				School Year of 1st	Grade 9-12 Student	Grade 9-12 Student	Below Grade 9 Student	Below Grade 9 Student
				Promotion	Highest	Highest	Highest	Highest
KHSAA			Current	from 8th	Participation	Participation	Participation	Participation
Player ID	Name of Student	Sex	Class	Grade	Varsity	non-Varsity	Varsity	non-Varsity
202235	Thompson, Cheyenne	F	12	2012	Х	•	·	
165576	Thompson, Tori	F	10	2014		Х		
151795	Unrue , Destiny	F	12	2012	Х			
133435	VanHoose , Ally	F	10	2014	Х			
200569	Vance , Kaitlyn	F	11	2013	Х			
188071	Vanhoose , Chase	М	12	2012	Х			
209242	Virgin , Lauren	F	8	-			X	
165408	Virgin , Victoria	F	10	2014	Х			
159431	Ward , Rebecca	F	11	2013	С			
190138	Washington , Antwan	М	12	2011	Х			
238537	Weis , Madison	F	9	2015	С			
259346	Wells , Nick	М	8	-				Х
197560	Wenzel , Aaron	М	10	2014	Х			
238539	Wessel , Marilyn	F	12	2012	С			
259700	Wheeler , Erica	F	11	2013		Х		
207105	Wilburn , Bradon	М	10	2014	Х			
238540	Wiler , Presley	F	12	2012	С			
151797	Wilkes , Alexis	F	9	2015	X			
152178	Williams , Tatum	F	12	2012	С			
228372	Williams , Tessa	F	9	2015		X		
240560	Woods , Destiny	F	8	-			Х	
256172	Workman , Desiree	F	12	2012	Х			
256169	Workman , Robert	М	9	2015	Х			
215242	Wright , Cole	М	10	2014	Х			