



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL VERIFICATION OF TITLE IX PROCEDURES
SCHOOL YEAR 2015-2016**

KHSAA Form **GE19**
Rev.5/11

The Jackson County High School, Mc Kee, Kentucky
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). **I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:**

I. Established a gender equity committee at the high school. **(List committee personnel and provide attachment if necessary)**

Name	Address	Phone	Title (Supt., Principal, Student, Parent, Coach, Etc.)
Britney Harris		606-287-7155	Parent
Tina Rose		606-287-7181	Parent
Brian Harris		606-287-7155	Coach
Clay Dalton		606-364-2111	Coach
Sandy Creech		606-287-8777	Parent/Coach
Jerry Vickers		859-200-7822	Coach
Ed Morgan		606-493-6254	Coach
Annika Bingham			Student
Lucas Moore			Student
Kip Wells		606-438-4670	Coach

II. Scheduled a minimum of three meetings during the school year on the following dates:

Mar 16, 2016
May 20, 2016
May 20, 2016

III. Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
Brian Harris	High School Athletic Director	4461 Hwy 3445 Tyner, Ky 40486	859-358-7309

IV. Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
Wes Bishop	Middle School/Elementary AD	PO Box 427 Mckee, Ky 40447	606-287-7181

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Digitally signed by Brian K Harris (brian.harris@jackson.kyschools.us)

April 26, 2016 10:20:07 AM

Principal Signature

Date



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Jackson County (2015-2016)

Sport	Level	2010-2011	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016
Archery (coed) - Boys	varsity				X	X	X
	jv						
	freshman						
Archery (coed) - Girls	varsity				X	X	X
	jv						
	freshman						
Baseball	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman						
Basketball - Boys	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman	X	X	X	X	X	X
Basketball - Girls	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman						X
Bowling - Boys	varsity						
	jv						
	freshman						
Bowling - Girls	varsity						
	jv						
	freshman						
Cheerleading	varsity	X	X	X	X	X	X
	jv						
	freshman						
Football	varsity	X	X	X	X	X	X
	jv	X		X	X	X	X
	freshman						
Field Hockey - Girls	varsity						
	jv						
	freshman						
Fishing (coed) - Boys	varsity				X	X	X
	jv						
	freshman						
Fishing (coed) - Girls	varsity				X	X	X
	jv						
	freshman						
Fast Pitch Softball	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman						
Golf - Boys	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman						
Golf - Girls	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman						
Lacrosse - Boys	varsity						
	jv						
	freshman						
Lacrosse - Girls	varsity						
	jv						
	freshman						



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Jackson County (2015-2016)

Sport	Level	2010-2011	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016
Marksmanship (coed) - Boys	varsity						
	jv						
	freshman						
Marksmanship (coed) - Girls	varsity						
	jv						
	freshman						
Slow Pitch Softball	varsity						
	jv						
	freshman						
Soccer - Boys	varsity						
	jv						
	freshman						
Soccer - Girls	varsity						
	jv						
	freshman						
Swimming - Boys	varsity						
	jv						
	freshman						
Swimming - Girls	varsity						
	jv						
	freshman						
Tennis - Boys	varsity						
	jv						
	freshman						
Tennis - Girls	varsity						
	jv						
	freshman						
Track - Boys	varsity						
	jv						
	freshman						
Track - Girls	varsity						
	jv						
	freshman						
Volleyball	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman	X	X	X	X	X	X
Wrestling	varsity						
	jv						
	freshman						
Cross Country - Boys	varsity	X	X	X	X	X	X
	jv	X	X			X	X
	freshman						
Cross Country - Girls	varsity	X	X	X	X	X	X
	jv	X				X	X
	freshman						



ROSTER REVIEW

PLAYER LIST USED FOR CALCULATIONS

Jackson County (2015-2016)

Varsity Archery (coed) - Boys

Baker, Ethan
Bingham, Jacob
Bond, Christian
Davis, Eason
Lakes, Nick
Moore, Lucas
Pearson, Kendall
Phillip, Browning
Powell, Kyle
Spurlock, Blake
Truett, Jaden

Varsity Archery (coed) - Girls

Baker, Emily
Bancroft, Lauren
Bingham, Annika
Bingham, Leanna
Browning, Tosha
X Hornsby, Faith
Johnson, Tara
Judd, Sierra
Lamb, Carley
X Strong, Samatha
Vickers, Vanessa

Varsity Baseball

Baker, Kyle
Bryant, Andy
Chrisman, Sidney
Combs, Dalton
Duncan, Aaron
Evan, Smith
X Garland, Logan
X Golden, Jarrod
Hammons, Conner
Hignite, Jarron
Jones, Alex
Macowan, Sam
X McCowan, Sam
Moore, Lucas
Rader, Peyton
Smith, Blake
Smith, Evan
Wilson, Mcgwire
Wilson, Peyton

Varsity Basketball - Boys

Akemon, Drew
Bingham, Zack
Bond, Landon
Bowles, Aaron
Bowman, Reagan
Bryant, Andy
Burkhart, Jamie

Cameron, Devan
Carroll, Hunter
Gilbert, Chase
Harris, Tanner
Hillard, Andrew
Hurst, Myles
Kilbourne, Hayden
King, Jackson
Mcclure, Shawn
Miller, Blaine
Moore, Bob
Moore, Lucas
Rose, Dylan
Walker, Matt
Wilson, Mcgwire

Varsity Basketball - Girls

Adkins, Haley
Creech, Alexis
Creech, Amber
Creech, Raelon
Crowe, Cierra
Crowe, Karah
Davis, Taya
Farmer, Madyson
Ford, Patricia
Gabbard, Amelia
Hammonds, Cherokee
Hudson, Hadrian
Johnson, Tara
Jones, Paige
Mulligan, Sara
X Potter, Jeannie
Riley, Sammie
Singleton, Cheyenne
Singleton, Sunny
Truett, Olivia
Tyra, Elizabeth
Vickers, Morgan
Wilson, Bailey

Varsity Cheerleading

Bancroft, Lauren
Bingham, Leanna
Browning, Lexi
Bundy, Judea
Cox, Madison
Denham, Shelby
Elam, Taylor
Kierra, Daughtery
Lunsford, Savannah
Madden, Allison
Margison, Rachael
Olivia, Akemon
Peters, Sara
Ramey, Kaitlyn
Rowland, Makayla

Varsity Football

X Akemon, Drew
Allen, Jared
Austin, Marcum
Baker, Isiah
Bingham, Jacob
Bowman, Reagan
Bryant, Andy
X Burkhart, Dustin
Burkhart, Jamie
X Clark, Ryan
Collins, Christian
X Dees, Justin
Dunn, Derek
Fields, Duke
Gibson, Rusty
Hurst, Myles
Isaacs, Jeff
Isaacs, Rodney
Isaacs, Solomon
Johnson, Seth
Jones, Alex
Jones, Tyler
X King, Jackson
Logston, Scott
X Madden, Adam
Marcum, Austin
X Morgan, Donald
Mullins, Jacob
Neeley, Glenn
Payne, John
Ridnour, Walker
X Slater, Bronson
Smith, Tyler
Sparks, Nate
Spivey, Lee
Thompson, Tommy
X Tincher, Eddie
Truett, David
Walker, Matt
Warren, Jason
X Wright, Jacob
Young, Preston

Varsity Fishing (coed) - Boys

Adams, Aaron
Akemon, Reed
Begley, Christian
Bingham, Jacob
Clark, Jared
Combs, Blake
Harris, Brayden
Hignite, Jarron
Marcum, Blake
Moore, Brandon
Pearson, Kendall
Spurlock, Blake

Varsity Fishing (coed) - Girls

Adkins, Haley
Wilson, Bailey

Varsity Fast Pitch Softball

Belt, Brittany
Bowling, Alissa
Bowling, Nicole
Cleaver, Mashinda
X Clemmons, Teagan
Collins, Hailey
Creech, Raelon
Crowe, Cierra
Crowe, Karah
X Denham, Shelby
Granillo, Gabriella
Hammonds, Cherokee
Hicks, Haley
Johnson, Tara
Lunsford, Savannah
Megan, Vickers
Mills, Randi
Mobley, Emily
X Mulligan, Sara
Neeley, Sarah
Spurlock, Emily
Strong, Samatha
Truett, Olivia
Vickers, Megan
X Vickers, Morgan
X Ward, Taylor
Wilson, Bailey

Varsity Golf - Boys

Anderson, Jacob
Baldwin, Jayden
Combs, Blake
Hignite, Jarron
Moore, Caleb
Morgan, Tanner
X Mullins, Jacob
Norris, Zach

Varsity Golf - Girls

Gabbard, Amelia
Hammonds, Cherokee
Kimball, Katherine
Murray, Kennedy
Vickers, Madeline
Wells, Kaley



ROSTER REVIEW

PLAYER LIST USED FOR CALCULATIONS

Jackson County (2015-2016 continued)

Varsity Volleyball

Adkins, Haley
Bancroft, Lauren
Bingham, Annika
Browning, Lexi
Clemmons, Teagan
Creech, Raelon
Crowe, Cierra
Crowe, Karah
Davis, Taya
X Hudson, Hadrian
Huff, Bailey
Huff, Taylor
Lamb, Carley
Mulligan, Sara
X Neeley, Beth
Parker, LaTisha
Strong, Samatha
Truett, Kyla

Varsity Cross Country - Boys

X Akemon, Reed
Bond, Christian
Bond, Landon
Carroll, Hunter
Diaz-Faes, Diego
Eversole, Ryan
Fields, Robert
Hays, Logan
Johnson, AJ
X Moore, Lucas
Sparks, Cody
Wilson, Mcgwire
Wright, Jacob

Varsity Cross Country - Girls

Adkins, Haley
Belt, Brittany
Bowling, Alissa
X Pennington, Makayla
Spurlock, Siara
Wilson, Bailey

Junior Varsity Baseball

X Baker, Kyle
Bryant, Andy
Chrisman, Sidney
Combs, Dalton
Evan, Smith
X Garland, Logan
X Golden, Jarrod
Hammons, Conner
X Hignite, Jarron
Jones, Alex
Macowan, Sam

McCowan, Sam
Moore, Lucas
Rader, Peyton
Smith, Blake
Smith, Evan
Wilson, Mcgwire
Wilson, Peyton

Junior Varsity Basketball - Boys

Akemon, Drew
Baker, Isiah
Bingham, Zack
X Bond, Landon
X Bowles, Aaron
Bowman, Reagan
Bryant, Andy
Burkhart, Jamie
Byrd, Nathan
Cameron, Devan
Carroll, Chase
Carroll, Hunter
Chappell, Logan
Collins, Christian
Gilbert, Chase
Harris, Tanner
Hurst, Myles
Kilbourne, Hayden
King, Jackson
Lady, Ethan
Melton, Cameron
Miller, Blaine
Moore, Bob
Moore, Lucas
Rose, Dylan
Walker, Matt
Wilson, Mcgwire

Junior Varsity Basketball - Girls

Adkins, Haley
Creech, Alexis
Creech, Amber
Creech, Raelon
X Crowe, Cierra
Crowe, Karah
Davis, Taya
Farmer, Madyson
Ford, Patricia
Gabbard, Amelia
Hammonds, Cherokee
Hudson, Hadrian
Johnson, Tara
Jones, Paige
Mulligan, Sara
X Potter, Jeannie
Riley, Sammie
Singleton, Cheyenne
Singleton, Sunny
Truett, Olivia

Tyra, Elizabeth
Vickers, Morgan
Wilson, Bailey

Junior Varsity Football

X Akemon, Drew
Allen, Jared
Baker, Isiah
Bingham, Jacob
Bowman, Reagan
Bryant, Andy
X Burkhart, Dustin
Burkhart, Jamie
X Clark, Ryan
Collins, Christian
Dunn, Derek
Fields, Duke
Gibson, Rusty
Hurst, Myles
Isaacs, Jeff
Isaacs, Rodney
Isaacs, Solomon
Johnson, Seth
Jones, Alex
Jones, Tyler
X King, Jackson
X Logston, Scott
X Madden, Adam
X Marcum, Austin
X Morgan, Donald
Mullins, Jacob
Payne, John
Ridnour, Walker
X Slater, Bronson
Smith, Tyler
Sparks, Nate
Spivey, Lee
Thompson, Tommy
X Tincher, Eddie
Truett, David
Walker, Matt
Warren, Jason
X Wright, Jacob
Young, Preston

Junior Varsity Fast Pitch Softball

Belt, Brittany
Bowling, Alissa
Clemmons, Teagan
Crowe, Karah
X Denham, Shelby
Granillo, Gabriella
Hicks, Haley
Lunsford, Savannah
Megan, Vickers
Mobley, Emily
Strong, Samatha
X Ward, Taylor

Wilson, Bailey

Junior Varsity Golf - Boys

Baldwin, Jayden
Carroll, Chase
Combs, Brennon
Kimball, Richard
Lakes, Cody
Moore, Caleb
X Mullins, Jacob
Rose, Dylan
Truett, Jaden
York, Jasper

Junior Varsity Golf - Girls

Kimball, Katherine
Vickers, Madeline

Junior Varsity Volleyball

Adkins, Haley
Bancroft, Lauren
X Bingham, Annika
X Browning, Lexi
Clemmons, Teagan
Creech, Hannah
Creech, Raelon
X Crowe, Cierra
Crowe, Karah
Davis, Taya
Hammonds, McKayla
X Hudson, Hadrian
Huff, Bailey
Huff, Taylor
Lamb, Carley
Marcum, Lexie
X Margison, Rachael
Mulligan, Sara
X Neeley, Beth
Parker, LaTisha
Smith, Abbey
X Strong, Samatha
Truett, Kyla

Junior Varsity Cross Country - Boys

X Akemon, Reed
Bond, Christian
Carroll, Hunter
Diaz-Faes, Diego
Eversole, Ryan
Fields, Robert
Hays, Logan
X Johnson, AJ
X Moore, Lucas



ROSTER REVIEW PLAYER LIST USED FOR CALCULATIONS Jackson County (2015-2016 continued)

Wilson, Mcgwire
Wright, Jacob

Marcum, Lexie
X Minnehan, Katherine
Mulligan, Sara
Smith, Abbey
X Truett, Kyla

Junior Varsity Cross Country - Girls

Adkins, Haley
Belt, Brittany
Bowling, Alissa
X Pennington, Makayla
Spurlock, Siara
Wilson, Bailey

Freshman Basketball - Boys

X Baker, Isiah
Bingham, Zack
X Bowles, Aaron
Bowman, Reagan
Cameron, Devan
Carroll, Chase
Chappell, Logan
Collins, Christian
X Harris, Tanner
X King, Jackson
Lady, Ethan
Melton, Cameron
Miller, Blaine
Moore, Bob
X Rose, Dylan
Wilson, Mcgwire

Freshman Basketball - Girls

Creech, Alexis
Creech, Amber
Creech, Raelon
Davis, Taya
Farmer, Madyson
Hammonds, Cherokee
Johnson, Tara
Mulligan, Sara
Singleton, Cheyenne
Singleton, Sunny
Truett, Olivia
Tyra, Elizabeth

Freshman Volleyball

X Adkins, Haley
X Clemmons, Teagan
Creech, Hannah
Creech, Raelon
X Crowe, Karah
Davis, Taya
Hammonds, McKayla
X Hudson, Hadrian
Huff, Bailey



SCHOOL YEAR 2015-2016
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART

KHSAA Form T1
Rev. 5/11

Participation Opportunities: Test One - Proportionality

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	296	44.4%	157	43.3%
Row 2	BOYS	371	55.6%	206	56.7%
Row 3	Totals	667	100%	363	100%

Instructions: *Number of 8th grade students & below used in Column 3 and Column 4 calculations: 44

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8th grade students & below are included in the totals.
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Digitally signed by Brian K Harris (brian.harris@jackson.kyschools.us) Date: April 26, 2016 10:20:07 AM



**ACCOMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART
PARTICIPATION OPPORTUNITIES: TEST TWO –
PROGRAM EXPANSION**

KHSAA Form T2
Rev. 02/16

Jackson County (2015-2016)

TEAMS ADDED SINCE THE START OF 2010-2011 SCHOOL YEAR

	V	JV	F
Archery (coed) - Boys	X		
Baseball			
Basketball - Boys			
Bowling - Boys			
Cross Country - Boys		X	
Fishing (coed) - Boys	X		
Football		X	
Golf - Boys			
Lacrosse - Boys			
Marksmanship (coed) - Boys			
Soccer - Boys			
Swimming - Boys			
Tennis - Boys			
Track - Boys			
Wrestling			

	V	JV	F
Archery (coed) - Girls	X		
Basketball - Girls			X
Bowling - Girls			
Cross Country - Girls		X	
Fast Pitch Softball			
Field Hockey - Girls			
Fishing (coed) - Girls	X		
Golf - Girls			
Lacrosse - Girls			
Marksmanship (coed) - Girls			
Slow Pitch Softball			
Soccer - Girls			
Swimming - Girls			
Tennis - Girls			
Track - Girls			
Volleyball			

Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the Beginning of the 2010-2011 School Year	Current Number of Participants for the 2015-2016 School Year Who are Playing on Teams Added Since the 2010-2011 School Year	Percentage of Total Participation by Sex Added Since the Beginning of the 2010-2011 School Year
GIRLS	VARSITY	7	82	2	11	
GIRLS	JV	5	55	1	5	
GIRLS	FROSH	2	20	1	12	
GIRLS	TOTAL	14	157	4	28	17.8%
BOYS	VARSITY	7	111	2	23	
BOYS	JV	5	84	2	36	
BOYS	FROSH	1	11	0	0	
BOYS	TOTAL	13	206	4	59	28.6%

Digitally signed by Brian K Harris (brian.harris@jackson.kyschools.us) April 26, 2016 10:20:07 AM



SCHOOL YEAR 2015-2016
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART

KHSAA **Form T3**
Rev 5 /11

Participation Opportunities Test Three Full Accommodation

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S) AND DESCRIBE YOUR IMPLEMENTATION PLAN IN LINE (5).

	GIRLS (Yes / No)		BOYS (Yes / No)
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable varsity interscholastic team for a sport not currently offered? If yes, what sport?	No		No
2. Based on the responses from your most recent student survey, is there sufficient interest to form a viable junior varsity interscholastic team for a sport not currently offered and for which there is not sufficient interest to form a viable varsity interscholastic team? If yes, what sport?	No		No
3. Based on the responses from your most recent student survey, is there sufficient interest to form a viable freshman interscholastic team for a sport not currently offered and for which there is not sufficient interest to form either a viable varsity or junior varsity interscholastic team? If yes, what sport?	No		No
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	No		No

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

5. Describe your plans to address interest below:

Principal Signature: Digitally signed by Brian K Harris (brian.harris@jackson.kyschools.us) Date: April 26, 2016 10:20:07 AM



**2015-2016
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART (FORM T-4)**

KHSAA :Form T4
Rev.3/16

Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	7	82	52.2%
Row 2	j.v.:	5	55	35.0%
Row 3	frosh:	2	20	12.7%
Row 4	total:		157	100%
Boys				
Row 5	varsity:	7	111	53.9%
Row 6	j.v.:	5	84	40.8%
Row 7	frosh:	1	11	5.3%
Row 8	total:		206	100%

- Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- For Column 3, calculate the percentage of female and male participants at each level.
For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.
 For boys' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
 - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
 - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature: _____ Date: _____
Digitally signed by Brian K Harris
 (brian.harris@jackson.kyschools.us) April 26, 2016 10:20:07 AM



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2015-2016
T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART
Jackson County

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Archery	\$5,052	\$0	\$130	\$0	\$0	\$0	\$500	1 / 1 / 1	\$200	\$0
Baseball	\$10,000	\$0	\$400	\$0	\$955	\$0	\$3,000	4 / 2 / 2	\$5,000	\$0
Basketball - Boys	\$10,400	\$0	\$3,400	\$0	\$442	\$0	\$12,600	9 / 4 / 3	\$1,333	\$0
Basketball - Girls	\$5,400	\$0	\$2,838	\$0	\$409	\$0	\$12,600	6 / 4 / 3	\$1,333	\$0
Bowling - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Bowling - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Cross Country - Boys	\$705	\$0	\$200	\$0	\$150	\$0	\$850	2 / 1 / 2	\$1,500	\$0
Cross Country - Girls	\$705	\$0	\$200	\$0	\$150	\$0	\$850	2 / 1 / 2	\$1,500	\$0
Fast Pitch Softball	\$5,200	\$0	\$525	\$0	\$0	\$0	\$3,000	2 / 2 / 2	\$10,000	\$0
Field Hockey - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Fishing	\$1,038	\$0	\$200	\$0	\$0	\$0	\$1,000	1 / 1 / 1	\$0	\$0
Football	\$4,300	\$0	\$2,200	\$0	\$0	\$0	\$12,600	6 / 4 / 2	\$2,900	\$0
Golf - Boys	\$2,480	\$0	\$2,200	\$0	\$480	\$0	\$500	3 / 2 / 2	\$800	\$0
Golf - Girls	\$900	\$0	\$2,200	\$0	\$160	\$0	\$500	2 / 1 / 2	\$800	\$0
Lacrosse - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Lacrosse - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Marksmanship	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Slow Pitch Softball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Soccer - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Soccer - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2015-2016
T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART
Jackson County**

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Swimming - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Swimming - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Tennis - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Tennis - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Track - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Track - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Volleyball	\$2,600	\$0	\$1,500	\$0	\$100	\$0	\$3,000	5 / 3 / 3	\$1,333	\$0
Wrestling	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0

Note: The Coed sports (Archery, Fishing and Marksmanship) are not included in Expenditure Totals for Boys and Girls.

Expenditures for Boys	\$79,395	57.9%
Expenditures for Girls	\$57,803	42.1%
Total Expenditures	\$137,198	



SCHOOL YEAR 2015-2016
KHSAA TITLE IX ATHLETICS AUDIT
Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

Areas of Compliance:	ADVANTAGE TO:		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of Interest and Abilities			X
BENEFITS			
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching			X
Locker Rooms, Practice and Competitive Facilities			X
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Housing and Dining			X
Tutoring			X
Athletic Scholarships			X

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

Principal's Signature: Digitally signed by Brian K Harris (brian.harris@jackson.kyschools.us) Date: April 26, 2016 10:20:07 AM



**SCHOOL YEAR 2015-2016
TITLE IX IMPROVEMENT PLAN
Jackson County**

DIRECTIONS:

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs improvement in order to achieve gender equity. For Column 2, write the suggested change or activities that will improve the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need improvement. However, the KHSAA strongly encourages schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program

COLUMN 1	COLUMN 2	COLUMN 3
SPECIFIC ITEM FOR IMPROVEMENT	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION DATE OF IMPROVEMENT
Encouraging the female student population to participate in Bass Fishing and Archery to improve numbers.	Meet with coaches in female sports to promote Bass Fishing and Archery to the female student body and female athletes.	Start: Jul 15, 2016 Complete: Jun 30, 2017
Increase attendance at female sporting events.	Free admission for Boy/Girl DH in basketball. Promote simultaneous games for baseball/softball to improve attendance.	Start: Jul 15, 2016 Complete: Jun 30, 2017
Title IX Survey	Evaluate procedures for the Title IX survey and work with District Technology to make it efficient and get immediate feedback on the survey.	Start: Mar 1, 2017 Complete: Apr 30, 2017
Expenditures	Educate coaches on Title IX compliance and how the expenditures made for athletes to be equally distributed.	Start: Jul 15, 2016 Complete: Jun 30, 2017

Principal's Signature: Digitally signed by Brian K Harris (brian.harris@jackson.kyschools.us) Date: April 26, 2016 10:20:07 AM



INTERSCHOLASTIC ATHLETICS SURVEY
Summary of Student Responses
80% Response Rate Required

KHSAA Form T63
Rev.2/16

Date	Apr 22, 2016
School Year:	2015-2016
School Name:	Jackson County
Who Administered The Survey?	Brian Harris and Stephen Gabbard
How Was The Survey Administered (paper/electronic)?	Paper
Give details on how it was administered and to which school group, Example: English classes, or all home rooms, etc. or advisee/advisor?)	Administered in Home Room at Both Schools.
Enrollment in Grades 9-11 (from KDE):	533
Number of 8 th Grade Students Surveyed:	125
Number of Male Students Completing Survey:	280
Number of Female Students Completing Survey:	248
Completed By:	Wes Bishop
Return Percentage (Completions divided by 9-11 enrollment plus 8 th graders surveyed)	80.2%

Instructions:

- Summarize the Student Athletics Interest Surveys Form T-61 by entering the total number of responses on the line next to each sport.
- Under the "Other" Category please provide a listing of the sports as well as the number of students who are interested in participating.
- Please sign and date this Summary Form (T-63) and mail this Summary Form only to the KHSAA by the due date of the annual report. Do not mail the student surveys (Form T-61). However, these Forms should be maintained in your files in the event they are subsequently requested.

Enter Totals from T-61 Compilation for each Sport/Sport Activity

KHSAA Sponsored Fall Sports/Sport Activities

Cross Country	52
Field Hockey (Girls)	2
Football	63
Golf	21
Soccer	21
Volleyball (Girls)	40

KHSAA Sponsored Winter Sports/Sport Activities

Archery	42
Basketball	44
Bowling	8
Swimming	36
Wrestling	5

KHSAA Sponsored Spring Sports/Sport Activities

Baseball	27
Bass Fishing	34
Softball	41
Tennis	12
Track and Field	22

Reasons for not participating in interscholastic sports or sport-activities

From Compiled T-61 Forms

50	I prefer other activities such as band, chorus, etc.
80	I don't have time
31	The practice schedules and game times are inconvenient
34	The sport I like isn't offered
29	It's too expensive
30	Working
40	I don't feel I have the ability
71	Other: <u>Not allowed by parents.</u>



INTERSCHOLASTIC ATHLETICS SURVEY
Summary of Student Responses
80% Response Rate Required

KHSAA Form T63
Rev.2/16

Which Non-KHSAA championship sport or sport-activity would you like to play if a team was offered?

Sport	Number
Badminton	18
Dance Team	15
Equestrian	13
Fencing	12
Gymnastics	35
Ice Hockey	18
Lacrosse	15
Rifle-Marksmanship	57
Rodeo	15
Ultimate Frisbee	27
Volleyball (Boys)	30
Wrestling (Girls)	8
Other	33

Digitally signed by Brian K Harris (brian.harris@jackson.kyschools.us)

April 26, 2016 10:20:07 AM

Principal's Signature

Date



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2015-2016
TITLE IX INTERNAL ANALYSIS SUMMARY
Jackson County

KHSAA Analysis Form
Rev. 03/16

		Column 1	Column 2	Column 3
		Girls	Boys	Total
Row 1	Total Participants (from T-1)	157	206	363
Row 2	Percentage of Participation	43.25%	56.75%	100%
Row 3	Total Expenditures (from T-3)	\$57,803	\$79,395	\$137,198
Row 4	Percentage of Expenditures	42.13%	57.87%	100%
Row 5	Percentage Difference between Percentage of Expenditures (Row 4) and Percentage of Participation (Row 2)	-1.12%	1.12%	
Row 6	Per Participant Expenditure	\$368.17	\$385.41	
Row 7	Per Participants Difference in Expenditures		\$17.24	
Row 8	Total Enrollment (from KHSAA enrollment figures)	296	371	667
Row 9	Percentage of Enrollment	44.38%	55.62%	100%
Row 10	Percentage Difference between Percentage of Enrollment (Row 9) and Percentage of Participation (Row 2)	-1.13%	1.13%	
Row 11	Total Number of Teams	14	13	27

(Note: percentages are rounded to two decimal places after calculations which may result in rounding error in the last digit.)

Based on the information provided for the 2015-2016 school year, with the presumption that all roster data is accurately submitted, it appears that the GIRLS are the underrepresented gender for the 2015-2016 report.

Analysis Examples:

Percentage Expenditure (Row 5) difference of not greater than five (5) percent is desirable.
Per Participant Expenditure (Row 6) difference of not greater than \$100 is desirable.
Percentage difference between enrollment and participation of not greater than three (3) percent is desirable and enable the possible compliance with Test 1.



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL INTERSCHOLASTIC ATHLETICS PARTICIPATION LIST

KHSAA Form GE03
Rev. 04/12

A. School	Jackson County				
B. School Year	2015-2016				
C. Total Varsity Athletes				125	
D. Total Non-Varsity Athletes				12	
E. Total below Grade 9 who played varsity				13	
F. Total below Grade 9 who played non-varsity				3	

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
113701	Adkins , Haley	F	10	2014	X			
136638	Akemon , Drew	M	10	2014	X			
216314	Allen , Jared	M	10	2014	X			
136628	Anderson , Jacob	M	12	2012	X			
185092	Austin , Marcum	M	12	2012	X			
246768	Baker , Isiah	M	9	2015	X			
231131	Baker , Kyle	M	12	2012	X			
204941	Baldwin , Jayden	M	8	-			X	
161456	Bancroft , Lauren	F	12	2012	X/C			
162652	Belt , Brittany	F	10	2014	X			
101218	Bingham , Annika	F	12	2012	X			
175880	Bingham , Jacob	M	11	2013	X			
262290	Bingham , Leanna	F	8	-			C	
255007	Bingham , Zack	M	9	2015	X			
222307	Bond , Christian	M	12	2012	X			
222304	Bond , Landon	M	12	2012	X			
225447	Bowles , Aaron	M	10	2014	X			
222306	Bowling , Alissa	F	10	2014	X			
199967	Bowling , Nicole	F	11	2013	X			
246775	Bowman , Reagan	M	9	2015	X			
161455	Browning , Lexi	F	12	2012	X/C			
246771	Bryant , Andy	M	10	2014	X			
235583	Bundy , Judea	F	10	2014	C			
185087	Burkhart , Jamie	M	11	2013	X			
255006	Byrd , Nathan	M	10	2014		X		
225449	Cameron , Devan	M	10	2014	X			
204939	Carroll , Chase	M	9	2015		X		
139269	Carroll , Hunter	M	11	2013	X			
225448	Chappell , Logan	M	10	2014		X		
257625	Chrisman , Sidney	M	9	2015	X			
257917	Cleaver , Mashinda	F	10	2014	X			
211326	Clemmons , Teagan	F	10	2014	X			
246791	Collins , Christian	M	9	2015	X			
257916	Collins , Hailey	F	8	-			X	
136631	Combs , Blake	M	12	2012	X			
204940	Combs , Brennon	M	8	-				X
260159	Combs , Dalton	M	9	2015	X			
263331	Cox , Madison	F	9	2015	C			
162653	Creech , Alexis	F	9	2011	X			
256866	Creech , Amber	F	8	-			X	
237025	Creech , Hannah	F	7	-				X
165002	Creech , Raelon	F	9	2015	X			



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST (continued)**

KHSAA Form GE03
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
183916	Crowe , Cierra	F	12	2012	X			
204081	Crowe , Karah	F	10	2014	X			
237026	Davis , Taya	F	8	-			X	
232447	Denham , Shelby	F	10	2014	C			
250697	Diaz-Faes , Diego	M	11	2013	X			
78513	Duncan , Aaron	M	12	2012	X			
246780	Dunn , Derek	M	9	2015	X			
263326	Elam , Taylor	F	9	2015	C			
206364	Evan , Smith	M	10	2014	X			
250698	Eversole , Ryan	M	12	2012	X			
256867	Farmer , Madyson	F	8	-			X	
250964	Fields , Duke	M	9	2015	X			
250700	Fields , Robert	M	10	2014	X			
113699	Ford , Patricia	F	11	2013	X			
113703	Gabbard , Amelia	F	10	2014	X			
250963	Gibson , Rusty	M	12	2012	X			
225440	Gilbert , Chase	M	10	2014	X			
199968	Granillo , Gabriella	F	11	2013	X			
224726	Hammonds , Cherokee	F	9	2015	X			
237024	Hammonds , McKayla	F	9	2015		X		
231128	Hammons , Conner	M	10	2014	X			
136691	Harris , Tanner	M	10	2014	X			
250699	Hays , Logan	M	9	2015	X			
162651	Hicks , Haley	F	10	2014	X			
136624	Hignite , Jarron	M	12	2012	X			
255003	Hillard , Andrew	M	12	2012	X			
175904	Hudson , Hadrian	F	10	2014	X			
188677	Huff , Bailey	F	8	-			X	
193604	Huff , Taylor	F	12	2012	X			
220093	Hurst , Myles	M	11	2013	X			
246779	Isaacs , Jeff	M	9	2015	X			
246787	Isaacs , Rodney	M	9	2015	X			
185089	Isaacs , Solomon	M	11	2013	X			
153012	Johnson , AJ	M	12	2011	X			
246793	Johnson , Seth	M	9	2015	X			
256868	Johnson , Tara	F	8	-			X	
199976	Jones , Alex	M	11	2013	X			
254464	Jones , Paige	F	9	2015	X			
185090	Jones , Tyler	M	11	2013	X			
235582	Kierra , Daughtery	F	12	2013	C			
255005	Kilbourne , Hayden	M	11	2013	X			
249976	Kimball , Katherine	F	9	2015	X			
248919	Kimball , Richard	M	9	2015		X		
219732	King , Jackson	M	10	2014	X			
255009	Lady , Ethan	M	9	2015		X		
248918	Lakes , Cody	M	9	2015		X		
183915	Lamb , Carley	F	12	2012	X			
216319	Logston , Scott	M	12	2012	X			
73205	Lunsford , Savannah	F	12	2012	X/C			
229548	Macowan , Sam	M	10	2014	X			
263330	Madden , Allison	F	12	2014	C			



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST (continued)**

KHSAA Form GE03
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
185100	Marcum , Austin	M	12	2012	X			
237023	Marcum , Lexie	F	9	2015		X		
161453	Margison , Rachael	F	12	2012	C			
231130	McCowan , Sam	M	10	2014		X		
255004	Mcclure , Shawn	M	12	2012	X			
234742	Megan , Vickers	F	10	2014	X			
255010	Melton , Cameron	M	9	2015		X		
255011	Miller , Blaine	M	8	-			X	
260031	Mills , Randi	F	8	-			X	
232448	Mobley , Emily	F	10	2014	X			
255008	Moore , Bob	M	9	2015	X			
175898	Moore , Caleb	M	10	2014	X			
175881	Moore , Lucas	M	11	2013	X			
188726	Morgan , Tanner	M	9	2015	X			
162655	Mulligan , Sara	F	9	2010	X			
246794	Mullins , Jacob	M	10	2014	X			
139388	Murray , Kennedey	F	11	2013	X			
75606	Neeley , Glenn	M	12	2011	X			
257919	Neeley , Sarah	F	10	2014	X			
136641	Norris , Zach	M	11	2013	X			
263333	Olivia , Akemon	F	9	2015	C			
211327	Parker , LaTisha	F	11	2013	X			
185093	Payne , John	M	11	2013	X			
161454	Peters , Sara	F	12	2012	C			
175899	Rader , Peyton	M	9	2014	X			
263332	Ramey , Kaitlyn	F	9	2015	C			
235574	Ridnour , Walker	M	10	2014	X			
224724	Riley , Sammie	F	10	2014	X			
204938	Rose , Dylan	M	10	2014	X			
263329	Rowland , Makayla	F	9	2015	C			
197819	Singleton , Cheyenne	F	9	2015	X			
197820	Singleton , Sunny	F	9	2015	X			
237022	Smith , Abbey	F	9	2015		X		
206362	Smith , Blake	M	10	2014	X			
206366	Smith , Evan	M	10	2014	X			
185095	Smith , Tyler	M	11	2013	X			
250646	Sparks , Cody	M	12	2012	X			
185096	Sparks , Nate	M	11	2010	X			
246766	Spivey , Lee	M	11	2013	X			
257918	Spurlock , Emily	F	9	2015	X			
175903	Spurlock , Siara	F	10	2014	X			
155345	Strong , Samatha	F	12	2012	X			
216310	Thompson , Tommy	M	10	2014	X			
246790	Truett , David	M	11	2013	X			
219716	Truett , Jaden	M	10	2014		X		
211328	Truett , Kyla	F	10	2014	X			
256863	Truett , Olivia	F	8	-			X	
255012	Tyra , Elizabeth	F	8	-			X	
175888	Vickers , Madeline	F	7	-			X	
257920	Vickers , Megan	F	10	2014	X			
113700	Vickers , Morgan	F	10	2014	X			



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST (*continued*)

KHSAA Form GE03
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
246783	Walker , Matt	M	11	2013	X			
185097	Warren , Jason	M	11	2013	X			
139383	Wells , Kaley	F	10	2014	X			
175890	Wilson , Bailey	F	10	2014	X			
250647	Wilson , Mcgwire	M	9	2015	X			
175883	Wilson , Peyton	M	10	2014	X			
175879	Wright , Jacob	M	11	2013	X			
219715	York , Jasper	M	8	-				X
153021	Young , Preston	M	12	2011	X			