



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL VERIFICATION OF TITLE IX PROCEDURES SCHOOL YEAR 2015-2016

KHSAA Form **GE19**
Rev.5/11

The Oneida Baptist Institute High School, Oneida, Kentucky
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). **I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:**

I. Established a gender equity committee at the high school. **(List committee personnel and provide attachment if necessary)**

Name	Address	Phone	Title (Supt., Principal, Student, Parent, Coach, Etc.)
Frank Stratton	11 Mulberry Street Oneida, KY	606-847-4111-219	Athletic Director/ Baseball Coach
Kirbee Parkhouse	" "	606-847-4111	Girls Soccer Coach/Parent
David Robinson	" "	606-847-4111	Principal? Boys Basketball Coach
Ed Lowdenback	" "	606-847-4111	Asst. Coach
Ryan Cordle	" "	606-847-4111	Girls Basketball Coach
Talia Geerlings	11 Mulberry St	606-847-4111	Student Athlete
Eyob Kasseye	11 Mulberry St	606-847-4111	Student Athlete

II. Scheduled a minimum of three meetings during the school year on the following dates:

Sep 28, 2015
Feb 22, 2016
May 2, 2016

III. Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
Frank Stratton	Athletic Director	11 Mulberry St Oneida, Ky	606-847-4111 ext 219

IV. Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
Frank Stratton	Athletic Director	11 Mulberry St. Oneida, KY	6060-847-4111 ext 219

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Digitally signed by Frank Stratton (frank.stratton@oneidaschool.org)

May 2, 2016 13:15:12 PM

Principal Signature

Date



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Oneida Baptist Institute (2015-2016)

Sport	Level	2010-2011	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016
Archery (coed) - Boys	varsity						
	jv						
	freshman						
Archery (coed) - Girls	varsity						
	jv						
	freshman						
Baseball	varsity	X	X	X	X	X	X
	jv						
	freshman						
Basketball - Boys	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman						
Basketball - Girls	varsity	X	X	X	X	X	X
	jv			X	X	X	X
	freshman						
Bowling - Boys	varsity						
	jv						
	freshman						
Bowling - Girls	varsity						
	jv						
	freshman						
Cheerleading	varsity			X	X	X	X
	jv						
	freshman						
Football	varsity						
	jv						
	freshman						
Field Hockey - Girls	varsity						
	jv						
	freshman						
Fishing (coed) - Boys	varsity						
	jv						
	freshman						
Fishing (coed) - Girls	varsity						
	jv						
	freshman						
Fast Pitch Softball	varsity	X	X	X	X	X	X
	jv						
	freshman						
Golf - Boys	varsity				X	X	X
	jv						
	freshman						
Golf - Girls	varsity				X	X	X
	jv						
	freshman						
Lacrosse - Boys	varsity						
	jv						
	freshman						
Lacrosse - Girls	varsity						
	jv						
	freshman						



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Oneida Baptist Institute (2015-2016)

Sport	Level	2010-2011	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016
Marksmanship (coed) - Boys	varsity						
	jv						
	freshman						
Marksmanship (coed) - Girls	varsity						
	jv						
	freshman						
Slow Pitch Softball	varsity						
	jv						
	freshman						
Soccer - Boys	varsity	X	X	X	X	X	X
	jv						X
	freshman						
Soccer - Girls	varsity				X	X	X
	jv						
	freshman						
Swimming - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Swimming - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						
Tennis - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Tennis - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						
Track - Boys	varsity			X	X	X	X
	jv						
	freshman						
Track - Girls	varsity			X	X	X	X
	jv						
	freshman						
Volleyball	varsity	X	X	X	X	X	X
	jv			X	X	X	X
	freshman						
Wrestling	varsity						
	jv						
	freshman						
Cross Country - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Cross Country - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						



ROSTER REVIEW

PLAYER LIST USED FOR CALCULATIONS

Oneida Baptist Institute (2015-2016)

Varsity Baseball

Barrier, Elijah
Bowers, Clay
Callaway, Darin
Frost, Orrin
Frye, Corey
Gatza, Austin
Gonzales, Ivan
Goodwin, Wyatt
Grant, Eric
King, Stanley
King, Stephen
Kirkman, Everett
McMaster, Luke
Miller, Jeremy
Miller, Nathaniel M
Miller, Tyler
Pettus, Andrew
Pierce, Jackson
Preston, Tyler
Stout, Trey
Toropo, Hamilton
Turopo, Cameron
Wally, Jermaine
Weidlich, Caleb
Zika, Grant

Varsity Basketball - Boys

Alemu, Nati
Assa, Alex
Bishop, Tyler
Chan, Benson
Choe, Nathaniel
Collins, Steven
Cox, Jamark
Decaires, Heru
Frazier, Dejour
Kebede, Yonnie
Moss, Reece
Nichols, Isaiah
Olowoye, Oluwadamilare
Onitiri, Ola
Onouha, Jindu
Pettus, Andrew
Robinson, Simon
Stout, Trey
Suvimolstein, Choopat
Taiwo, Jeremiah
Zika, Grant
Zika, Noble

Varsity Basketball - Girls

Biyo, Aisha
Booher, Ashley
Brown, Talina
Byrd, Kendra
Flahn, Madorie
Fongyit, Toni

Geerlings, Talia
Ibe, Chinonso
Kehler, Madison
Metzger, Erica
Metzger, Erin
Ogunyemi, Sharon
Phocas, Eileen
Seye, Amina
Taylor, Heather
Zika, Chloe

Varsity Cheerleading

Bentz, Fre
Biyo, Aisha
Ebelhar, Felisha
Harris, Nyla
Hinkle, Taylor
Lutz, Charmaine
Mboma, Deborah
Ogunyemi, Sharon
Zika, Chloe

Varsity Fast Pitch Softball

Barua, Shreya
Biyo, Aisha
Booher, Ashley
Chavarria, Alex
Decker, Amy
Dollarhide, Autumn
Evard, Ruth
Grisham, Kailee
Hilburn, Kennedy
Hinkle, Taylor
Joseph, Rachelle
Joseph, Sara
Kehler, Madison
Nash-Pittman, Lisa
Nelson, Emma
Pernell, Alexis
Pfeifer, Ally
Phocas, Eileen
Sampson, Mackenzie
Seye, Amina
St Pe, Macy
Taylor, Heather
Thompson, Lexanne
Zika, Chloe

Varsity Golf - Boys

Choi, Seungwoo
Gritton(III), Larry A
Lawson, Alex
Miller, Tyler
Monday, Nathan
Sink, Jonathan

Varsity Golf - Girls

Barua, Shreya
Deyassa, Danga
Deyassa, Meti
Metzger, Erica
Metzger, Erin
Quach, Jaime

Varsity Soccer - Boys

Alemu, Nati
Amare, Redeat
Asalou, Posi
Assa, Alex
Atanafie, Kaleb
Bishop, Tyler
Choe, Nathaniel
Choi, Jung IL
Collins, Steven
Cox, Jamark
Cruz, Ramses
Ewurum, Uche
Fonseca, Daniel
Frazier, Dejour
Garcia, Evan
Gatza, Austin
Gibson, Alvin
Gonzales, Ivan
Jalloh, Abu
Kassaye, Eyob
Kebede, Yonnie
Lee, Seungmin
McMaster, Luke
Moss, Reece
Natyshak, Misha
Nichols, Isaiah
Olowoye, Oluwadamilare
Onitiri, Ola
Onouha, Jindu
Parkhouse, Teegan
Pettus, Andrew
Pralat, Mark
Robinson, Simon
Smith, Justin
Smith, Seth
Suddith, Nathan
Suvimolstein, Choopat
Woods, Cody
Yesuf, Isadore
Zika, Grant
Zika, Noble

Varsity Soccer - Girls

Agbim, Diedra
Baker, Miana
Bentz, Fre
Biyo, Aisha
Booher, Ashley
Brown, Talina

Clements, Maria
Dunzwieler, Autumn
Flahn, Madorie
Fongyit, Toni
Geddes-Skelding, Madeline
Geerlings, Talia
Ibe, Chinonso
Kehler, Madison
Kidus, Aster
Lutz, Charmaine
Montgomery, Jolee
Sink, Grace
Smith, Ameila
Stamatis, Maria
Zika, Chloe

Varsity Swimming - Boys

Amare, Redeat
Bitew, Kaleb
Caudill, Isaiah
Choi, Seungwoo
Chun, Jason
Chun, Johnathan
Cochran, Jordan
Fonseca, Daniel
Frazier, Dejour
Gatza, Austin
Gonzales, Ivan
Jalloh, Abu
King, Stephen
Kirkman, Everett
Lawson, Alex
Lee, Seungmin
Legasse, Robera
Mbaezue, Josh
McMaster, Luke
Miller, Tyler
Monday, Nathan
Natyshak, Misha
Parkhouse, Teegan
Pralat, Mark
Prommanok, Win
Sink, Jonathan
Vannawatt, Pause
Wolfe, Matthew
Yesuf, Isadore
Zika, Grant

Varsity Swimming - Girls

Baker, Aubrey
Baker, Miana
Bisson, Chloe
Bowers, Anna Grace
Clements, Maria
Cruz, Darling
Deyassa, Danga
Dunzwieler, Autumn
Dunzwieler, Sierra



ROSTER REVIEW

PLAYER LIST USED FOR CALCULATIONS

Oneida Baptist Institute (2015-2016 continued)

Field-Darragh, Emilie
Kozerski, Ivy
Munsch, Kaylee
Norman, Lillian
Pfeifer, Ally
Reed, Elizabeth
Seye, Amina
Sink, Grace
Skyles, Riley
Starks, Dawn
Stiles, Megan
Sugardori, Anna
Wiles, Faith

Varsity Tennis - Boys

Amare, Redeat
Bitew, Kaleb
Brooks, Jamaal
Choi, Seungwoo
Cochran, Jordan
Cox, Jamark
Lee, Dong Y
Lee, Seungmin
Lee, Steve
Legasse, Robera
Mbaezue, Josh
Natyshak, Misha
Prommanok, Win
Reyatijing, Richard
Robinson, Simon
Shockley, Seth
Sugidorj, David
Suvimolstein, Choopat
Taiwo, Jeremiah
Vannawatt, Pause
Wolfe, Matthew

Varsity Tennis - Girls

Baker, Aubrey
Baker, Miana
Bitew, Lily
Deyassa, Danga
Deyassa, Meti
Dunzwieler, Autumn
Geddes-Skelding, Madeline
Greenan, Nicole
Metzger, Erica
Metzger, Erin
Montgomery, Jolee
Ogunkale, Tami
Quach, Jaime
Reed, Elizabeth
Skyles, Riley
Smith, Ameila
Stamatis, Maria
Sugardori, Anna
Valdeparas, Isabella

Varsity Track - Boys

Alemu, Nati
Amare, Redeat
Assa, Alex
Bitew, Kaleb
Brown, Emerald
Chan, Benson
Choe, Nathaniel
Chun, Jason
Chun, Johnathan
Cochran, Jordan
Collins, Steven
Cox, Jamark
Cruz, Ramses
Decaires, Heru
Degefe, Bereket
Flahn, Monte
Foyce, Meinyunah
Fonseca, Daniel
X Frazier, Dejour
Gibson, Alvin
Jalloh, Abu
Kassaye, Eyob
Kebede, Yonnie
Moss, Reece
Negesse, Dagmawi
Nichols, Isaiah
Olowoye, Oluwadamilare
Onitiri, Ola
Onouha, Jindu
Onouha, Sochi
X Pettus, Andrew
Pfeifer, Noah
Pralat, Mark
Stout, Trey
Taiwo, Jeremiah
Throne, AJ
Yesuf, Isadore
Zika, Grant
Zika, Noble

Varsity Track - Girls

Ali, Brook
Barger, Makyla
Barua, Shreya
Biyo, Aisha
Booher, Ashley
X Brown-Woodson, Noel
Cruz, Darling
Culverson, Hallie
X Field-Darragh, Emilie
Flahn, Madorie
Fongyit, Toni
Harris, Nyla
Hinkle, Taylor
Ibe, Chinonso
Lutz, Charmaine
Mboma, Deborah
Ogunyemi, Sharon
Phocas, Eileen

Rogers, Kayla
Stiles, Megan
Throne, Krista
Zika, Chloe

Varsity Volleyball

Baker, Aubrey
Cooper, Kay
Decker, Amy
X Ebelhar, Felisha
Evard, Ruth
X Field-Darragh, Emilie
Grant, Jaime
X Harris, Nyla
Hinkle, Taylor
Hollar, Skylar
Hubbard, Zoe
Ibe, Chinonso
Joseph, Rachelle
Ogunyemi, Sharon
Pfeifer, Ally
Stiles, Megan
Stockton, Katlynn
Sugardori, Anna
Taylor, Heather
Valdeparas, Isabella
Young, Katelyn

Varsity Cross Country - Boys

X Foyce, Meinyunah
Grant, Eric
Kelsey, Sam
Kirkman, Everett
Ryan, Jack
Sharts, Andrew
Sink, Jonathan

Varsity Cross Country - Girls

X Baker, Miana
X Clements, Maria
X Stiles, Megan

Junior Varsity Basketball - Boys

Assa, Alex
Barrier, Elijah
Bishop, Tyler
Bowers, Clay
Choe, Nathaniel
Collins, Steven
Cox, Jamark
Decaires, Heru
Foyce, Meinyunah
Gibson, Alvin

Moss, Reece
Mullins, Thadeus
Nichols, Isaiah
Olowoye, Oluwadamilare
Onitiri, Ola
Onouha, Jindu
Pettus, Andrew
Robinson, Simon
Sanchez, Christopher
Smith, Filmore
Smith, Seth
Stout, Trey
Suvimolstein, Choopat
Taiwo, Jeremiah
Zika, Grant
Zika, Noble

Junior Varsity Basketball - Girls

Ibe, Chinonso
Phocas, Eileen

Junior Varsity Soccer - Boys

Asalou, Posi
Choe, Nathaniel
Collins, Steven
Cruz, Ramses
Ewurum, Uche
Garcia, Evan
Gonzales, Ivan
Jalloh, Abu
Kassaye, Eyob
McMaster, Luke
Moss, Reece
Natyshak, Misha
Nichols, Isaiah
Onitiri, Ola
Onouha, Jindu
Parkhouse, Teegan
Pralat, Mark
Suddith, Nathan
Suvimolstein, Choopat
Yesuf, Isadore

Junior Varsity Volleyball

Baker, Aubrey
Decker, Amy
Evard, Ruth
Field-Darragh, Emilie
Grant, Jaime
Harris, Nyla
Hinkle, Taylor
Hollar, Skylar
Hubbard, Zoe
Joseph, Rachelle
Pfeifer, Ally
Stiles, Megan



**ROSTER REVIEW
PLAYER LIST USED FOR CALCULATIONS
Oneida Baptist Institute (2015-2016 continued)**

Stockton, Katlynn
Sugardori, Anna
Taylor, Heather
Valdeparas, Isabella
Young, Katelyn



SCHOOL YEAR 2015-2016
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART

KHSAA Form T1
Rev. 5/11

Participation Opportunities: Test One - Proportionality

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	86	41.7%	165	41.4%
Row 2	BOYS	120	58.3%	234	58.6%
Row 3	Totals	206	100%	399	100%

Instructions: *Number of 8th grade students & below used in Column 3 and Column 4 calculations: 65

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8th grade students & below are included in the totals.
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Digitally signed by Frank Stratton (frank.stratton@oneidaschool.org) Date: May 2, 2016 13:15:12 PM



**ACCOMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART
PARTICIPATION OPPORTUNITIES: TEST TWO –
PROGRAM EXPANSION**

KHSAA Form T2
Rev. 02/16

Oneida Baptist Institute (2015-2016)

TEAMS ADDED SINCE THE START OF 2010-2011 SCHOOL YEAR

	V	JV	F
Archery (coed) - Boys			
Baseball			
Basketball - Boys			
Bowling - Boys			
Cross Country - Boys			
Fishing (coed) - Boys			
Football			
Golf - Boys	X		
Lacrosse - Boys			
Marksmanship (coed) - Boys			
Soccer - Boys		X	
Swimming - Boys			
Tennis - Boys			
Track - Boys	X		
Wrestling			

	V	JV	F
Archery (coed) - Girls			
Basketball - Girls		X	
Bowling - Girls			
Cross Country - Girls			
Fast Pitch Softball			
Field Hockey - Girls			
Fishing (coed) - Girls			
Golf - Girls	X		
Lacrosse - Girls			
Marksmanship (coed) - Girls			
Slow Pitch Softball			
Soccer - Girls	X		
Swimming - Girls			
Tennis - Girls			
Track - Girls	X		
Volleyball		X	

Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the Beginning of the 2010-2011 School Year	Current Number of Participants for the 2015-2016 School Year Who are Playing on Teams Added Since the 2010-2011 School Year	Percentage of Total Participation by Sex Added Since the Beginning of the 2010-2011 School Year
GIRLS	VARSITY	8	146	3	47	
GIRLS	JV	2	19	2	19	
GIRLS	FROSH	0	0	0	0	
GIRLS	TOTAL	10	165	5	66	40.0%
BOYS	VARSITY	8	188	2	43	
BOYS	JV	2	46	1	20	
BOYS	FROSH	0	0	0	0	
BOYS	TOTAL	10	234	3	63	26.9%



SCHOOL YEAR 2015-2016
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART

KHSAA **Form T3**
Rev 5 /11

Participation Opportunities Test Three Full Accommodation

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S) AND DESCRIBE YOUR IMPLEMENTATION PLAN IN LINE (5).

	GIRLS (Yes / No)		BOYS (Yes / No)
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable varsity interscholastic team for a sport not currently offered? If yes, what sport?	No		No
2. Based on the responses from your most recent student survey, is there sufficient interest to form a viable junior varsity interscholastic team for a sport not currently offered and for which there is not sufficient interest to form a viable varsity interscholastic team? If yes, what sport?	No		No
3. Based on the responses from your most recent student survey, is there sufficient interest to form a viable freshman interscholastic team for a sport not currently offered and for which there is not sufficient interest to form either a viable varsity or junior varsity interscholastic team? If yes, what sport?	No		No
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	No		No

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

5. Describe your plans to address interest below:

Principal Signature: Digitally signed by Frank Stratton (frank.stratton@oneidaschool.org) Date: May 2, 2016 13:15:12 PM



**2015-2016
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART (FORM T-4)**

KHSAA :Form T4
Rev.3/16

Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	8	146	88.5%
Row 2	j.v.:	2	19	11.5%
Row 3	frosh:	0	0	0.0%
Row 4	total:		165	100%
Boys				
Row 5	varsity:	8	188	80.3%
Row 6	j.v.:	2	46	19.7%
Row 7	frosh:	0	0	0.0%
Row 8	total:		234	100%

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level.
 For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.
 For boys' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
 - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
 - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature: _____ Digitally signed by Frank Stratton (frank.stratton@oneidaschool.org) Date: May 2, 2016 13:15:12 PM



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2015-2016**

KHSAA Form T35
Rev. 10/15

**T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART
Oneida Baptist Institute**

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Archery	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Baseball	\$1,740	\$0	\$210	\$0	\$454	\$0	\$1,208	3 / 3 / 1	\$154	\$0
Basketball - Boys	\$989	\$0	\$4,321	\$0	\$328	\$0	\$1,553	5 / 4 / 2	\$904	\$0
Basketball - Girls	\$1,145	\$0	\$2,345	\$0	\$400	\$0	\$1,553	4 / 2 / 2	\$904	\$0
Bowling - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Bowling - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Cross Country - Boys	\$63	\$0	\$154	\$0	\$160	\$0	\$604	1 / 1 / 1	\$43	\$0
Cross Country - Girls	\$63	\$0	\$154	\$0	\$160	\$0	\$604	1 / 1 / 1	\$43	\$0
Fast Pitch Softball	\$1,642	\$0	\$280	\$0	\$285	\$0	\$1,208	4 / 4 / 1	\$184	\$0
Field Hockey - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Fishing	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Football	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Golf - Boys	\$276	\$0	\$120	\$0	\$186	\$0	\$604	1 / 1 / 1	\$0	\$0
Golf - Girls	\$314	\$0	\$96	\$0	\$168	\$0	\$604	1 / 1 / 1	\$0	\$0
Lacrosse - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Lacrosse - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Marksmanship	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Slow Pitch Softball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Soccer - Boys	\$1,450	\$0	\$1,564	\$0	\$640	\$0	\$1,208	2 / 2 / 2	\$0	\$0
Soccer - Girls	\$2,648	\$0	\$548	\$0	\$586	\$0	\$1,208	2 / 2 / 1	\$0	\$0



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2015-2016
T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART
Oneida Baptist Institute**

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Swimming - Boys	\$2,540	\$0	\$954	\$0	\$212	\$0	\$690	2 / 2 / 1	\$0	\$0
Swimming - Girls	\$2,846	\$0	\$1,142	\$0	\$198	\$0	\$690	2 / 2 / 1	\$0	\$0
Tennis - Boys	\$420	\$0	\$1,240	\$0	\$186	\$0	\$604	2 / 2 / 1	\$0	\$0
Tennis - Girls	\$438	\$0	\$846	\$0	\$194	\$0	\$604	2 / 2 / 1	\$0	\$0
Track - Boys	\$64	\$0	\$620	\$0	\$154	\$0	\$604	2 / 2 / 1	\$0	\$0
Track - Girls	\$64	\$0	\$524	\$0	\$148	\$0	\$604	2 / 2 / 1	\$0	\$0
Volleyball	\$848	\$0	\$246	\$0	\$186	\$0	\$1,208	4 / 3 / 2	\$0	\$0
Wrestling	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0

Note: The Coed sports (Archery, Fishing and Marksmanship) are not included in Expenditure Totals for Boys and Girls.

Expenditures for Boys	\$27,221	49.4%
Expenditures for Girls	\$27,928	50.6%
Total Expenditures	\$55,149	



SCHOOL YEAR 2015-2016
KHSAA TITLE IX ATHLETICS AUDIT
Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

Areas of Compliance:	ADVANTAGE TO:		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of Interest and Abilities			X
BENEFITS			
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching			X
Locker Rooms, Practice and Competitive Facilities			X
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Housing and Dining			X
Tutoring			X
Athletic Scholarships			X

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

Principal's Signature: Digitally signed by Frank Stratton (frank.stratton@oneidaschool.org) Date: May 2, 2016 13:15:12 PM



**SCHOOL YEAR 2015-2016
TITLE IX IMPROVEMENT PLAN
Oneida Baptist Institute**

DIRECTIONS:

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs improvement in order to achieve gender equity. For Column 2, write the suggested change or activities that will improve the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need improvement. However, the KHSAA strongly encourages schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program

COLUMN 1	COLUMN 2	COLUMN 3
SPECIFIC ITEM FOR IMPROVEMENT	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION DATE OF IMPROVEMENT
Opportunity	Still exploring possibility of Archery and Wrestling- unfortunately interest dropped significantly from last year to this year	Start: Jan 5, 2015 Complete: Jan 9, 2017

Principal's Signature: Digitally signed by Frank Stratton (frank.stratton@oneidaschool.org) Date: May 2, 2016 13:15:12 PM



INTERSCHOLASTIC ATHLETICS SURVEY
Summary of Student Responses
80% Response Rate Required

KHSAA Form T63
Rev.2/16

Date	May 2, 2016
School Year:	2015-2016
School Name:	Oneida Baptist Institute
Who Administered The Survey?	Frank Stratton and 3rd period teachers
How Was The Survey Administered (paper/electronic)?	Paper
Give details on how it was administered and to which school group, Example: English classes, or all home rooms, etc. or advisee/advisor?)	All 3rd period classes took it
Enrollment in Grades 9-11 (from KDE):	148
Number of 8 th Grade Students Surveyed:	26
Number of Male Students Completing Survey:	66
Number of Female Students Completing Survey:	80
Completed By:	Frank Stratton
Return Percentage (Completions divided by 9-11 enrollment plus 8 th graders surveyed)	83.9%

Instructions:

- Summarize the Student Athletics Interest Surveys Form T-61 by entering the total number of responses on the line next to each sport.
- Under the "Other" Category please provide a listing of the sports as well as the number of students who are interested in participating.
- Please sign and date this Summary Form (T-63) and mail this Summary Form only to the KHSAA by the due date of the annual report. Do not mail the student surveys (Form T-61). However, these Forms should be maintained in your files in the event they are subsequently requested.

Enter Totals from T-61 Compilation for each Sport/Sport Activity

KHSAA Sponsored Fall Sports/Sport Activities

Cross Country	8
Field Hockey (Girls)	7
Football	17
Golf	11
Soccer	22
Volleyball (Girls)	17

KHSAA Sponsored Winter Sports/Sport Activities

Archery	16
Basketball	21
Bowling	6
Swimming	19
Wrestling	8

KHSAA Sponsored Spring Sports/Sport Activities

Baseball	19
Bass Fishing	18
Softball	23
Tennis	38
Track and Field	62

Reasons for not participating in interscholastic sports or sport-activities

From Compiled T-61 Forms

18	I prefer other activities such as band, chorus, etc.
16	I don't have time
3	The practice schedules and game times are inconvenient
9	The sport I like isn't offered
2	It's too expensive
6	Working
3	I don't feel I have the ability
1	Other: I like to draw.



INTERSCHOLASTIC ATHLETICS SURVEY
Summary of Student Responses
80% Response Rate Required

KHSAA Form T63
Rev.2/16

Which Non-KHSAA championship sport or sport-activity would you like to play if a team was offered?

Sport	Number
Badminton	21
Dance Team	20
Equestrian	13
Fencing	27
Gymnastics	30
Ice Hockey	15
Lacrosse	27
Rifle-Marksmanship	30
Rodeo	9
Ultimate Frisbee	12
Volleyball (Boys)	9
Wrestling (Girls)	4
Other	18

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Principal's Signature

Date



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION

KHSAA Analysis Form
Rev. 03/16

2015-2016

TITLE IX INTERNAL ANALYSIS SUMMARY

Oneida Baptist Institute

		Column 1	Column 2	Column 3
		Girls	Boys	Total
Row 1	Total Participants (from T-1)	165	234	399
Row 2	Percentage of Participation	41.35%	58.65%	100%
Row 3	Total Expenditures (from T-3)	\$27,928	\$27,221	\$55,149
Row 4	Percentage of Expenditures	50.64%	49.36%	100%
Row 5	Percentage Difference between Percentage of Expenditures (Row 4) and Percentage of Participation (Row 2)	9.29%	-9.29%	
Row 6	Per Participant Expenditure	\$169.26	\$116.33	
Row 7	Per Participants Difference in Expenditures	\$52.93		
Row 8	Total Enrollment (from KHSAA enrollment figures)	86	120	206
Row 9	Percentage of Enrollment	41.75%	58.25%	100%
Row 10	Percentage Difference between Percentage of Enrollment (Row 9) and Percentage of Participation (Row 2)	-0.39%	0.39%	
Row 11	Total Number of Teams	10	10	20

(Note: percentages are rounded to two decimal places after calculations which may result in rounding error in the last digit.)

Based on the information provided for the 2015-2016 school year, with the presumption that all roster data is accurately submitted, it appears that the GIRLS are the underrepresented gender for the 2015-2016 report.

Analysis Examples:

Percentage Expenditure (Row 5) difference of not greater than five (5) percent is desirable.
 Per Participant Expenditure (Row 6) difference of not greater than \$100 is desirable.
 Percentage difference between enrollment and participation of not greater than three (3) percent is desirable and enable the possible compliance with Test 1.



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST**

KHSAA Form GE03
Rev. 04/12

A. School	<u>Oneida Baptist Institute</u>	
B. School Year	<u>2015-2016</u>	
C. Total Varsity Athletes		<u>139</u>
D. Total Non-Varsity Athletes		<u>3</u>
E. Total below Grade 9 who played varsity		<u>38</u>
F. Total below Grade 9 who played non-varsity		<u>0</u>

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
244247	Agbim , Diedra	F	11	2013	X			
244223	Alemu , Nati	M	12	2012	X			
261471	Ali , Brook	F	9	2015	X			
244224	Amare , Redeat	M	12	2012	X			
244225	Asalou , Posi	M	11	2013	X			
187787	Assa , Alex	M	12	2012	X			
244226	Atanafie , Kaleb	M	12	2012	X			
244799	Baker , Aubrey	F	7	-			X	
136212	Baker , Miana	F	10	2014	X			
261472	Barger , Makyla	F	9	2015	X			
223334	Barrier , Elijah	M	10	2014	X			
217505	Barua , Shreya	F	11	2013	X			
186893	Bentz , Fre	F	12	2012	X/C			
197850	Bishop , Tyler	M	12	2012	X			
254574	Bisson , Chloe	F	7	-			X	
256108	Bitew , Kaleb	M	12	2012	X			
261046	Bitew , Lily	F	11	2013	X			
159228	Biyo , Aisha	F	10	2014	X/C			
90932	Booher , Ashley	F	12	2012	X			
223336	Bowers , Anna Grace	F	9	2015	X			
198472	Bowers , Clay	M	11	2013	X			
261036	Brooks , Jamaal	M	9	2015	X			
261460	Brown , Emerald	M	8	-			X	
219433	Brown , Talina	F	12	2012	X			
254723	Byrd , Kendra	F	9	2015	X			
261605	Callaway , Darin	M	10	2014	X			
256106	Caudill , Isaiah	M	10	2014	X			
253173	Chan , Benson	M	12	2012	X			
232971	Chavarria , Alex	F	11	2013	X			
217513	Choe , Nathaniel	M	10	2014	X			
187020	Choi , Jung IL	M	12	2012	X			
198497	Choi , Seungwoo	M	9	2015	X			
254568	Chun , Jason	M	10	2014	X			
254569	Chun , Johnathan	M	10	2014	X			
217518	Clements , Maria	F	9	2015	X			
136223	Cochran , Jordan	M	12	2012	X			
246477	Collins , Steven	M	11	2013	X			
153642	Cooper , Kay	F	12	2012	X			
136216	Cox , Jamarck	M	12	2012	X			
233011	Cruz , Darling	F	8	-			X	
244227	Cruz , Ramses	M	10	2014	X			
261473	Culverson , Hallie	F	8	-			X	



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST (continued)**

KHSAA Form GE03
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
223339	Decaires , Heru	M	11	2013	X			
198493	Decker , Amy	F	10	2014	X			
261461	Degefe , Bereket	M	12	2015	X			
248528	Deyassa , Danga	F	11	2013	X			
248526	Deyassa , Meti	F	12	2012	X			
261031	Dollarhide , Autumn	F	12	2012	X			
223343	Dunzwieler , Autumn	F	12	2012	X			
223344	Dunzwieler , Sierra	F	9	2015	X			
217181	Ebelhar , Felisha	F	12	2012	C			
244802	Evard , Ruth	F	7	-			X	
247942	Ewurum , Uche	M	10	2014	X			
198502	Field-Darragh , Emilie	F	8	-			X	
246429	Flahn , Madorie	F	11	2013	X			
233008	Flahn , Monte	M	8	-			X	
217998	Foiyce , Meinyunah	M	9	2015	X			
217549	Fongyit , Toni	F	9	2015	X			
217536	Fonseca , Daniel	M	12	2012	X			
217537	Frazier , Dejour	M	12	2012	X			
261289	Frost , Orrin	M	7	-			X	
232958	Frye , Corey	M	10	2014	X			
247941	Garcia , Evan	M	11	2013	X			
223345	Gatza , Austin	M	12	2012	X			
244786	Geddes-Skelding , Madeline	F	10	2014	X			
217552	Geerlings , Talia	F	10	2014	X			
227705	Gibson , Alvin	M	11	2013	X			
164341	Gonzales , Ivan	M	11	2013	X			
261290	Goodwin , Wyatt	M	7	-			X	
108302	Grant , Eric	M	12	2012	X			
244804	Grant , Jaime	F	7	-			X	
217555	Greenan , Nicole	F	8	-			X	
261032	Grisham , Kailee	F	7	-			X	
217554	Gritton III, Larry A	M	8	-			X	
217184	Harris , Nyla	F	8	-			X/C	
261033	Hilburn , Kennedy	F	7	-			X	
219496	Hinkle , Taylor	F	9	2015	X/C			
249211	Hollar , Skylar	F	11	2013	X			
248941	Hubbard , Zoe	F	8	-			X	
153636	Ibe , Chinonso	F	12	2012	X			
219876	Jalloh , Abu	M	11	2013	X			
244806	Joseph , Rachelle	F	7	-			X	
232973	Joseph , Sara	F	10	2014	X			
219409	Kassaye , Eyob	M	11	2013	X			
244228	Kebede , Yonnie	M	12	2012	X			
112891	Kehler , Madison	F	12	2012	X			
218795	Kelsey , Sam	M	12	2012	X			
244929	Kidus , Aster	F	11	2013	X			
198473	King , Stanley	M	12	2012	X			
164342	King , Stephen	M	10	2014	X			
220079	Kirkman , Everett	M	12	2012	X			
254573	Kozerski , Ivy	F	7	-			X	
195675	Lawson , Alex	M	10	2014	X			

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KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST (continued)

KHSAA Form GE03
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
217561	Lee , Dong Y	M	10	2014	X			
198475	Lee , Seungmin	M	10	2014	X			
261037	Lee , Steve	M	8	-			X	
256508	Legasse , Robera	M	12	2012	X			
217563	Lutz , Charmaine	F	10	2014	X/C			
254570	Mbaezue , Josh	M	9	2015	X			
205298	Mboma , Deborah	F	12	2012	X/C			
247940	McMaster , Luke	M	10	2014	X			
194162	Metzger , Erica	F	8	-			X	
219436	Metzger , Erin	F	9	2015	X			
261291	Miller , Jeremy	M	10	2014	X			
171094	Miller , Nathaniel M	M	12	2012	X			
164343	Miller , Tyler	M	9	2015	X			
248523	Monday , Nathan	M	7	-			X	
198480	Montgomery , Jolee	F	10	2014	X			
244229	Moss , Reece	M	9	2015	X			
253178	Mullins , Thadeus	M	9	2015		X		
254575	Munsch , Kaylee	F	9	2015	X			
261034	Nash-Pittman , Lisa	F	8	-			X	
217639	Natyshak , Misha	M	10	2014	X			
261462	Negesse , Dagmawi	M	12	2012	X			
173917	Nelson , Emma	F	10	2014	X			
248844	Nichols , Isaiah	M	9	2015	X			
254576	Norman , Lillian	F	7	-			X	
261047	Ogunkale , Tami	F	12	2012	X			
217570	Ogunyemi , Sharon	F	12	2012	X/C			
156286	Olowoye , Oluwadamilare	M	12	2012	X			
244231	Onitiri , Ola	M	11	2013	X			
250092	Onouha , Jindu	M	10	2014	X			
261464	Onouha , Sochi	M	8	-			X	
164344	Parkhouse , Teegan	M	9	2015	X			
264375	Pernell , Alexis	F	9	2015	X			
171096	Pettus , Andrew	M	12	2012	X			
248942	Pfeifer , Ally	F	8	-			X	
233009	Pfeifer , Noah	M	10	2014	X			
159970	Phocas , Eileen	F	9	2015	X			
261292	Pierce , Jackson	M	9	2015	X			
246478	Pralat , Mark	M	10	2014	X			
262491	Preston , Tyler	M	8	-			X	
254571	Prommanok , Win	M	9	2015	X			
248524	Quach , Jaime	F	10	2014	X			
195679	Reed , Elizabeth	F	12	2012	X			
261038	Reyatijing , Richard	M	12	2012	X			
188722	Robinson , Simon	M	12	2012	X			
261475	Rogers , Kayla	F	7	-			X	
217573	Ryan , Jack	M	9	2015	X			
232974	Sampson , Mackenzie	F	10	2014	X			
253179	Sanchez , Christopher	M	10	2014		X		
217185	Seye , Amina	F	8	-			X	
248529	Sharts , Andrew	M	11	2013	X			
232954	Shockley , Seth	M	10	2014	X			

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KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST (continued)

KHSAA Form GE03
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
164352	Sink , Grace	F	10	2014	X			
164345	Sink , Jonathan	M	11	2013	X			
232953	Skyles , Riley	F	10	2014	X			
220112	Smith , Ameila	F	12	2012	X			
223352	Smith , Filmore	M	10	2014		X		
244232	Smith , Justin	M	9	2015	X			
244233	Smith , Seth	M	9	2015	X			
217625	St Pe , Macy	F	11	2013	X			
91221	Stamatis , Maria	F	12	2012	X			
254577	Starks , Dawn	F	8	-			X	
218783	Stiles , Megan	F	11	2013	X			
244808	Stockton , Katlynn	F	7	-			X	
134329	Stout , Trey	M	12	2012	X			
217574	Suddith , Nathan	M	9	2015	X			
244809	Sugardori , Anna	F	7	-			X	
261040	Sugidorj , David	M	11	2014	X			
198477	Suviolstein , Choopat	M	11	2013	X			
136229	Taiwo , Jeremiah	M	11	2013	X			
187229	Taylor , Heather	F	9	2015	X			
261035	Thompson , Lexanne	F	7	-			X	
261465	Throne , AJ	M	7	-			X	
261476	Throne , Krista	F	8	-			X	
261293	Toropo , Hamilton	M	7	-			X	
223354	Turopo , Cameron	M	10	2014	X			
244812	Valdeparas , Isabella	F	7	-			X	
254572	Vannawatt , Pause	M	9	2015	X			
261294	Wally , Jermaine	M	12	2012	X			
261295	Weidlich , Caleb	M	11	2013	X			
223355	Wiles , Faith	F	8	-			X	
223356	Wolfe , Matthew	M	11	2013	X			
164347	Woods , Cody	M	10	2014	X			
217577	Yesuf , Isadore	M	10	2014	X			
244815	Young , Katelyn	F	9	2015	X			
138357	Zika , Chloe	F	10	2014	X/C			
164370	Zika , Grant	M	12	2012	X			
138347	Zika , Noble	M	12	2012	X			