

KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL VERIFICATION OF TITLE IX PROCEDURES

SCHOOL YEAR 2015-2016

The	Paintsville	High School,	Paintsville	, Kentucky
	(Name of High School)		(City)	

(City) certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:

I. Established a gender equity committee at the high school. (List committee personnel and provide attachment if necessary)

	Address	Phone	Title
		(Sup	ot., Principal, Student, Parent, Coach, Etc.
Haley Bowen	P. O. Box 113 Paintsville, KY 41240	606-297-1239	Student Rep
Dylan Howard	213 4th Street Paintsville, KY 41240	606-367-0994	Student Rep
Chuck McClure	105 Cherokee Dr. W. Vanlear, KY	606-789-2652	Principal
Jack Ousley	490 Ponderosa Dr. Paintsville, KY 41240	606-789-2656	Athleitc Director/Girls Cross Country Coach
Marvin Walker	204 4th Street Paintsville, KY 41240	606-789-6633	Board Member
Randy Keeton	729 Washington Ave. Paintsville, KY 41240	606-483-0040	Softball Coach
Dawn Kinner	3910 KY RT 1150 East Pt., KY	606-422-1712	Volleyball Coach
Lynda Wiley	220 5th Street Paintsville, KY 41240	606-789-7031	Secretary
Stacy Bland	213 4th Street Paintsville, KY 41240	606-367-0994	Parent Rep.

II. Scheduled a minimum of three meetings during the school year on the following dates:

Nov 2, 2015		
Mar 14, 2016		
May 23, 2016		

III. Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
Jack R. Ousley II	Athletic Director	225 2nd Street Paintsville 41240	606-789-2656

IV. Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
Jack R. Ousley II	Athletic Director	225 2nd Street Paintsville 41240	606-789-2656

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Digitally signed by Jack R Ousley, II (jack.ousley@paintsville.kyschools.us)

April 30, 2016 06:18:17 AM

Principal Signature

Date



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Paintsville (2015-2016)

Sport	Level	2010-2011	2011-2012	2012-2013	2013-2014	2014-2015	2015-201
	varsity			X	X	X	X
Archery (coed) - Boys	jv						
Γ	freshman						
	varsity			X	X	X	X
Archery (coed) - Girls	jv						
F	freshman						
	varsity	Х	X	X	X	Х	Х
Baseball	jv	Х	X	x	X	Х	Х
·	freshman						
	varsity	Х	X	x	x	х	х
Basketball - Boys	jv	Х	X	X	X	Х	Х
	freshman						
	varsity	Х	x	x	x	х	Х
Basketball - Girls	jv	X	X	X	X	X	X
	freshman					X	X
	varsity					~	~
Bowling - Boys	jv						
Bowing - Boys	freshman						
	varsity						
Bowling - Girls							
Bowing - Giris	jv						
	freshman	Y	Y		×	×	×
	varsity	Х	X	X	X	X	X
Cheerleading	jv						
	freshman						
	varsity	X	X	X	X	X	X
Football	jv	Х	X	X	X	X	X
	freshman					X	X
	varsity						
Field Hockey - Girls	jv						
	freshman						
	varsity						
Fishing (coed) - Boys	jv						
Γ	freshman						
	varsity						
Fishing (coed) - Girls	jv						
	freshman						
	varsity	Х	X	X	X	Х	X
Fast Pitch Softball	jv		x	x	x	X	Х
	freshman						
	varsity	X	x	x	x	x	Х
Golf - Boys	jv						
00. D0y3	freshman						
	varsity	Х	x	X	X	X	X
Golf - Girls	jv	^	<u>^</u>	<u> </u>	<u>^</u>	<u>^</u>	^
	freshman						
						<u> </u>	
	varsity						
Lacrosse - Boys	jv fra a harr an						
	freshman						
	varsity						
Lacrosse - Girls	jv						
	freshman						



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Paintsville (2015-2016)

Sport	Level	2010-2011	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016
	varsity						
Marksmanship (coed) - Boys 🗌	jv						
	freshman						
	varsity						
Marksmanship (coed) - Girls	jv						
	freshman						
	varsity						
Slow Pitch Softball	jv						
	freshman						
	varsity	Х	x	x	Х	Х	Х
Soccer - Boys	jv						
	freshman						
	varsity	X	x	x	х	x	Х
Soccer - Girls	jv						
	freshman						
	varsity						
Swimming - Boys	jv						
ownning - Boys	freshman						
	varsity						
Swimming - Girls	jv						
	freshman						
	varsity	X	x	x	x	x	Х
Tennis - Boys	jv	Λ	^	^	~	~	~
Tennis - Doys	freshman						
	varsity	Х	x	X	X	x	Х
Tennis - Girls	jv	Λ	^	^	~	~	~
	freshman						
		X	X	X	X	X	X
Track - Boys	varsity	^	^	<u>^</u>	^	^	^
Track - Boys	jv freshman						
		X	X	X	X	X	X
Track - Girls	varsity	^	^	^	^	^	^
Track - Girls	jv freshman						
		×			v	×	v
Mallard and	varsity	X	X	X	X	X	X
Volleyball	jv	Х	X	X	X	X	Х
	freshman						
	varsity						
Wrestling	jv						
	freshman					× –	~
	varsity	Х	X	X	Х	X	Х
Cross Country - Boys	jv						
	freshman						
	varsity	Х	X	X	X	X	Х
Cross Country - Girls	jv						
	freshman						



ROSTER REVIEW PLAYER LIST USED FOR CALCULATIONS Paintsville (2015-2016)

Varsity Archery (coed) - Boys

Bartley, Brent Bartley, Brett Butcher, Derek Castle, Eric Deaton, Peyton Meade, Eli

Varsity Archery (coed) - Girls

Auxier, Abby Auxier, Hope Hansford, Amanda Keeton, Abigal Patrick, Megan Price, Morgn Sexton, Katie Slone, Morgan

Varsity Baseball

Adams, Trevor Adkins, Lucas Balch, Dylan Baldwin, Matt Copley, Tyson X Daniel, Kash Daniels, Ben X Daniels, Dalton Halbert, Chase McKenzie, Jonathan Miller, Matthew Miller, Tanner Moore, Ryan Murray, Ryan Ousley, Seth Phelps, John Walker Phelps, Kent X Prater, Michael Rice, Andrew X Robbins, Mikey Smith, Tanner X Welch, Ben Williams, Seth

Varsity Basketball - Boys

Akers, Braxton Allen, Chris Allen, James Bjerre, Sander Castle, Kanyon X Daniel, Kash X Daniels, Ben X Daniels, Dalton Dos Santos, Joao P Grace, Richard Maynard, Roger

Meade, Cody X Meade, JD X Miller, Matthew Moore, Braden Moore, Mason R Moore, Ryan Morris, Darren Murray, Ryan X Phelps, Kent Prater, Michael Preston, Trever Ratliff, Braxton Richmond, Brandon Smith, Sam Smith, Tanner X Stambaugh, Silas X Tackett, Connor Trimble, Luke Wheeler, Seth Williams, Seth

Varsity Basketball - Girls

Ashbrook, Libby Auxier, Abby Auxier, Hope Chirico, Preslev Fitch, Katelyn Hansford, Alivia James, Abby James, Anna Keeton, Anna X Meade, Abbey Meade, Lucy X Nelson, Lauren Poe, Breonna X Rucker, Hannah Williams, Elizabeth Williams, Sonia

Varsity Cheerleading

Banks, Berry Belcher, Sarah Bowling, Katelin Daniel, Julia Lewis, Taylor Mills, Celeste Nordin, Tori Shamaeizadeh, Parisa Shemaeizadeh, Alexia Trimble, Taylor

Adams, Mikey Adams, Trevor X Adkins, Ethan X Adkins, Evan Allen, Chris Allen, James Baker, Nick Baldwin, Matt Bartley, Brett Castle, Kanyon Childers, Trent Daniel, Kash Daniels, Ben Daniels, Dalton Des Santos, Joao Dos Santos, Joao P X Fowler, Alex Goble, Caleb Goodman, Ryan Grace, Richard Grim, Cobie Halbert, Chase Halm, Éthan Howard, Dylan Johnson, Bailey Keeton, Christion Lemaster, Jonathan McCallister, Logan McCallister, Tyler Meade, JD X Miller, Matthew Miller, Tanner Moore, Braden Moore, Ryan Morris, Darren Mullins, Wes Phelps, Kent Preston, Trever Rice, Andrew Richmond, Brandon Richmond, Chase X Robbins, Mikey Sexton. Isiah Sexton, Scotty X Smith, Tanner Spencer, Alex Stambaugh, Silas Tackett, Connor X Thompson, Marcus Trimble, Luke

Varsity

Football

Adams, Dillon

Varsity Fast Pitch Softball

Auxier, Hope Bowen, Haley Bowling, Lauren Fitch, Katelyn Fitch, Kinley Hayden, Hope

James, Anna Keeton, Anna Lafferty, Chloe X Lemaster, Julia May, Gabrielle Alexis Mulcahy, Jordan Mulcahy, Jordyn Price, Morgn Reed, MaKayla X Rucker, Hannah Stumbo, Taylor Taylor, Megan Wells, Haley Williams, Alexis Williams, Elizabeth Williams, Morgan Williams, Sonia

Varsity Golf - Boys

Castle, Eric Conn, Logan Maynard, Roger VanHoose, Nick Varney, Hunter

Varsity Soccer - Boys

Adkins, Lucas Bartley, Brent Bartley, Brett Bjerre, Sander Butcher, Derek X Collins(III), E Ray Des Santos, Joao Dos Santos, Joao P Dye, Harrison Graden, Henry Hammonds, Wayne Johnson, Jacob Mills, Cory Mills, Ethan Moore, Braden Plumley, Jake Prater, Michael Rice, Andrew Robbins, Mikey Smith, Sam Williams, Conner J

Varsity Soccer - Girls

Auxier, Abby Banks, Berry Belcher, Sarah Bowling, Katelin Bussey, Taylor Colvin, Sara Conley, Krista

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Copley, Bayley Flugstad, Julie Garcia, Julia Hall, Kelli J Hansford, Amanda James, Abby Keeton, Abigal Mariniello, Fiamma Nordin, Tori Sexton, Katie Shamaeizadeh, Parisa Shemaeizadeh, Alexia Waidhas, Bente Wells, Haley Williams, Emiley Wright, Kaitlyn

Varsity Tennis - Boys

Butcher, Derek Castle, Eric Dye, Harrison Faria, Andre Howard, Dylan Lemaster, Jonathan Richmond, Brandon Richmond, Chase

Varsity Tennis - Girls

Baldwin, Emma Bolen, Karlie Bowling, Katelin Copley, Bayley Goggans, Susanna Griffith, Brooke Jones, Lucy Keeton, Laura Lewis, Taylor Price, Morgn Roberts, Morgan Roberts, Terri Skeans, Elizabeth

Varsity Track - Boys

Adams, Mikey Allen, James Baker, Nick Bartley, Brent Bartley, Brett X Bjerre, Sander Castle, Grant Castle, Kanyon Daniels, Dalton Flemming, Riley Fletcher, Kirkland X Grace, Richard X Hall, Codey

ROSTER REVIEW PLAYER LIST USED FOR CALCULATIONS Paintsville (2015-2016 continued)

X Hall, Daniel X Halm, Ethan X Howard, Dylan X Johnson, Jacob X Lemaster, Jonathan McCallister, Logan X McCallister, Tyler Phelps, Kent Plumley, Jake Sexton, Isiah Spencer, Alex X Spradlin, Dustin Stambaugh, Silas Trimble, Luke Varney, Hunter

Varsity Track - Girls

X Arnett, Katie X Banks, Berry X Bolen, Karlie Castle, Shelby Chirico, Presley Daniel, Julia Doderer, Adaline Doderer, Ariella Fannin, Santana Flugstad, Julie X Goggans, Susanna Halbert, Tori Iverson, Johanne James, Abby Mariniello, Fiamma Meade, Abbey Nordin, Tori Ousley, Hannah Reed, MaKayla Shemaeizadeh, Alexia

Varsity Volleyball

Bowen, Haley Chirico, Preslev Goble, Lexi Griffith, Audrey Halbert, Tori Hansford, Alivia Hayden, Hope James, Anna Keeton, Anna Meade, Abbey Mullins, Kaitlyn Nelson, Lauren Nelson, Lindsev Plaxico, Emma Taylor, Megan Williams, Sonia

Cross Country - Girls Arnett, Katie X Bussey, Anna Castle, Shelby X Fannin, Aryn X Fannin, Santana X Farrar, Madilyn Goggans, Susanna Keeton, Isabella X Matijasic, Julie Ousley, Hannah Pruitt, Meghan Stambaugh, Mary X Whitt, Angel X Williams, Morgan X Wright, Kaitlyn

Junior Varsity Baseball

Varsitv

Cross Country - Boys

Varsity

Bartley, Brent

Bartley, Brett

Hall, Codey

Hall, Daniel

Murray, Ryan

Murray, Seth

X Plumley, Jake

X Miller. Ben

Fletcher, Kirkland

Adkins, Lucas Balch, Dylan Copley, Tyson Daniels, Ben X Daniels, Dalton McKenzie, Jonathan Miller, Tanner Murray, Ryan Ousley, Seth Phelps, John Walker Prater, Michael X Robbins, Mikey Smith, Tanner X Welch, Ben

Junior Varsity Basketball - Boys

- Akers, Braxton Bjerre, Sander Castle, Kanyon X Daniels, Ben X Daniels, Dalton Dos Santos, Joao P Maynard, Roger Meade, Cody X Meade, JD
- Moore, Mason R

Murray, Ryan Prater, Michael Richmond, Brandon Smith, Sam Smith, Tanner X Stambaugh, Silas X Tackett, Connor

.

Junior Varsity Basketball - Girls

Ashbrook, Libby Auxier, Abby Auxier, Hope Chirico, Presley Fitch, Katelyn Hansford, Alivia James, Abby James, Anna Keeton, Anna X Meade, Abbey Meade, Lucy X Nelson, Lauren Poe, Breonna X Rucker, Hannah Williams, Elizabeth Williams, Sonia

Junior Varsity Football

Adams, Trevor X Adkins, Ethan X Adkins, Evan Allen, Chris Allen, James Baker, Nick Bartley, Brett Castle, Kanyon Childers, Trent Daniel, Kash Daniels, Ben Daniels, Dalton Goble, Caleb Grace, Richard Grim, Cobie Howard, Dylan Johnson, Bailey Lemaster, Jonathan McCallister, Logan McCallister, Tyler Meade, JD X Miller, Matthew Miller, Tanner Morris. Darren Richmond, Chase X Robbins, Mikey Sexton, Scotty X Smith, Tanner Spencer, Alex Stambaugh, Silas Tackett, Connor

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X Thompson, Marcus Trimble, Luke

Junior Varsity Fast Pitch Softball

Bowen, Haley Bowling, Lauren Fitch, Katelyn Hayden, Hope James, Anna Keeton, Anna Lafferty, Chloe Lemaster, Julia May, Gabrielle Alexis Price, Morgn Reed, MaKayla Rucker, Hannah Stumbo, Taylor Taylor, Megan Williams, Alexis Williams, Elizabeth Williams, Morgan

Junior Varsity Volleyball

Bowen, Haley Chirico, Presley Halbert, Tori Hansford, Alivia James, Anna Keeton, Anna Meade, Abbey Mullins, Kaitlyn Nelson, Lindsey Plaxico, Emma Taylor, Megan

Freshman Basketball - Girls

Auxier, Abby Auxier, Hope Chirico, Presley Fitch, Katelyn Hansford, Alivia James, Anna Keeton, Anna X Meade, Abbey Meade, Lucy X Rucker, Hannah Williams, Elizabeth

Freshman Football

X Adkins, Ethan X Adkins, Evan Allen, Chris Allen, James

ROSTER REVIEW PLAYER LIST USED FOR CALCULATIONS Paintsville (2015-2016 continued)

Baker, Nick Castle, Kanyon Daniels, Ben Daniels, Dalton Goble, Caleb Grace, Richard Grim, Cobie McCallister, Logan Meade, JD Miller, Tanner Morris, Darren Richmond, Chase X Robbins, Mikey Sexton, Scotty X Smith, Tanner Spencer, Alex Stambaugh, Silas Tackett, Connor X Thompson, Marcus



SCHOOL YEAR <u>2015-2016</u> ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART

Participation Opportunities: Test One - Proportionality

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	118	48.6%	167	43.5%
Row 2	BOYS	125	51.4%	217	56.5%
Row 3	Totals	243	100%	384	100%

Instructions:

*Number of 8th grade students & below used in Column 3 and Column 4 calculations: 33

1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).

- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask coaches to confirm the names of those individuals who are on the team as of the first date of regular season competition, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8th grade students & below are included in the totals.

Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.

5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.)
Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2,

Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is <u>not</u> a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Digitally signed by Jack R Ousley, II Date: Date: April 30, 2016 06:18:17 AM

ACCOMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART PARTICIPATION OPPORTUNITIES: TEST TWO – PROGRAM EXPANSION

Paintsville (2015-2016)

TEAMS ADDED SINCE THE START OF 2010-2011 SCHOOL YEAR

	۷	JV	F
Archery (coed) - Boys	Х		
Baseball			
Basketball - Boys			
Bowling - Boys			
Cross Country - Boys			
Fishing (coed) - Boys			
Football			Х
Golf - Boys			
Lacrosse - Boys			
Marksmanship (coed) - Boys			
Soccer - Boys			
Swimming - Boys			
Tennis - Boys			
Track - Boys			
Wrestling			

	۷	JV	F
Archery (coed) - Girls	Х		
Basketball - Girls			Х
Bowling - Girls			
Cross Country - Girls			
Fast Pitch Softball			
Field Hockey - Girls			
Fishing (coed) - Girls			
Golf - Girls			
Lacrosse - Girls			
Marksmanship (coed) - Girls			
Slow Pitch Softball			
Soccer - Girls			
Swimming - Girls			
Tennis - Girls			
Track - Girls			
Volleyball			

Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the Beginning of the 2010-2011 School Year	Current Number of Participants for the 2015-2016 School Year Who are Playing on Teams Added Since the 2010-2011 School Year	2010-2011
GIRLS	VARSITY	8	117	1	8	
GIRLS	JV	3	41	0	0	
GIRLS	FROSH	1	9	1	9	
GIRLS	TOTAL	12	167	2	17	10.2%
BOYS	VARSITY	9	149	1	6	
BOYS	JV	3	50	0	0	
BOYS	FROSH	1	18	1	18	
BOYS	TOTAL	13	217	2	24	11.1%

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SCHOOL YEAR <u>2015-2016</u> ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART

Participation Opportunities Test Three Full Accommodation

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S) AND DESCRIBE YOUR IMPLEMENTATION PLAN IN LINE (5).

	GIRLS (Yes / No)	BOYS (Yes / No)
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable varsity interscholastic team for a sport not currently offered? If yes, what sport?	Yes Lacrosse	No
2. Based on the responses from your most recent student survey, is there sufficient interest to form a viable junior varsity interscholastic team for a sport not currently offered and for which there is not sufficient interest to form a viable varsity interscholastic team? If yes, what sport?	No	No
3. Based on the responses from your most recent student survey, is there sufficient interest to form a viable freshman interscholastic team for a sport not currently offered and for which there is not sufficient interest to form either a viable varsity or junior varsity interscholastic team? If yes, what sport?	No	No
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	No	No

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

5. Describe your plans to address interest below:

Lacrosse is the only viable varsity interscholastic sport that had a large number of female students showing interest on the student survey. When asked to sign up to show interest in this sport only 5 students signed up. There also is not other school in our geographic area that would allow for an appropriate level of competition.

Principal Signature: Digitally signed by Jack R Ousley, II (jack.ousley@paintsville.kyschools.us) Date: April 30, 2016 06:18:17 AM

KHSAA :FormT4 Rev.3/16



2015-2016 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART (FORM T-4)

Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	8	117	70.1%
Row 2	j.v.:	3	41	24.6%
Row 3	frosh:	1	9	5.4%
Row 4	total:		167	100%
Boys				
Row 5	varsity:	9	149	68.7%
Row 6	j.v.:	3	50	23.0%
Row 7	frosh:	1	18	8.3%
Row 8	total:		217	100%

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)

3) For Column 3, calculate the percentage of female and male participants at each level.

- For girls' varsity, junior varsity, and frosh, respectively:
- Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
- Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
- Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.

For boys' varsity, junior varsity, and frosh, respectively:

- Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
- Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
- Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature: Digitally signed by Jack R Ousley, II (jack.ousley@paintsville.kyschools.us)

Date: April 30, 2016 06:18:17 AM



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION 2015-2016 T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART Paintsville

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Archery	\$613	\$0	\$0	\$0	\$0	\$0	\$0	1/1/1	\$0	\$0
Baseball	\$11,522	\$0	\$2,160	\$0	\$0	\$50	\$5,100	3/3/2	\$0	\$0
Basketball - Boys	\$18,915	\$0	\$6,870	\$0	\$96	\$50	\$11,500	6/5/2	\$0	\$0
Basketball - Girls	\$14,328	\$0	\$5,913	\$0	\$0	\$150	\$14,500	7/4/3	\$0	\$0
Bowling - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0/0/0	\$0	\$0
Bowling - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0/0/0	\$0	\$0
Cross Country - Boys	\$675	\$0	\$1,397	\$0	\$0	\$40	\$1,500	1/1/1	\$0	\$0
Cross Country - Girls	\$675	\$0	\$1,397	\$0	\$0	\$125	\$1,900	1/1/1	\$0	\$0
Fast Pitch Softball	\$17,729	\$0	\$2,160	\$0	\$0	\$50	\$1,200	9/5/2	\$0	\$0
Field Hockey - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0/0/0	\$0	\$0
Fishing	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0/0/0	\$0	\$0
Football	\$30,150	\$0	\$1,680	\$0	\$155	\$150	\$23,500	11/8/3	\$0	\$0
Golf - Boys	\$2,001	\$0	\$3,232	\$0	\$27	\$0	\$2,100	2/2/1	\$0	\$0
Golf - Girls	\$2,001	\$0	\$3,232	\$0	\$27	\$0	\$2,100	1/1/1	\$0	\$0
Lacrosse - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0/0/0	\$0	\$0
Lacrosse - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0/0/0	\$0	\$0
Marksmanship	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0/0/0	\$0	\$0
Slow Pitch Softball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0/0/0	\$0	\$0
Soccer - Boys	\$10,305	\$0	\$3,655	\$0	\$0	\$85	\$0	3/3/1	\$0	\$0
Soccer - Girls	\$12,940	\$0	\$1,200	\$0	\$200	\$175	\$3,500	3/3/1	\$0	\$0

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KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION 2015-2016 T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART Paintsville

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Swimming - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0/0/0	\$0	\$0
Swimming - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0/0/0	\$0	\$0
Tennis - Boys	\$1,355	\$0	\$600	\$0	\$0	\$25	\$2,750	1/1/1	\$0	\$0
Tennis - Girls	\$1,355	\$0	\$600	\$0	\$0	\$40	\$2,750	2/2/1	\$0	\$0
Track - Boys	\$675	\$0	\$1,362	\$0	\$225	\$50	\$1,900	1/1/1	\$0	\$0
Track - Girls	\$675	\$0	\$1,362	\$0	\$225	\$125	\$1,500	2/2/1	\$0	\$0
Volleyball	\$14,226	\$0	\$3,875	\$0	\$545	\$175	\$4,700	2/2/2	\$0	\$0
Wrestling	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0/0/0	\$0	\$0

Note: The Coed sports (Archery, Fishing and Marksmanship) are not included in Expenditure Totals for Boys and Girls.

Expenditures for Boys	\$145,857	55.4%
Expenditures for Girls	\$117,655	44.6%
Total Expenditures	\$263,512	

KHSAA Form T41 Rev 5/11



SCHOOL YEAR <u>2015-2016</u> KHSAA TITLE IX ATHLETICS AUDIT Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

	ADVANTAGE TO:							
Areas of Compliance:	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM					
OPPORTUNITIES								
Accommodation of Interest and Abilities			Х					
BENEFITS								
Equipment and Supplies		х						
Scheduling of Games and Practice Time			Х					
Travel and Per Diem Allowances			х					
Coaching		х						
Locker Rooms, Practice and Competitive Facilities			Х					
Medical and Training Facilities and Services			Х					
Publicity			Х					
Support Services			Х					
Housing and Dining			Х					
Tutoring			Х					
Athletic Scholarships			Х					

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

Principal's Signature: Digitally signed by Jack R Ousley, II (jack.ousley@paintsville.kyschools.us)

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DIRECTIONS:

- 1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs improvement in order to achieve gender equity. For Column 2, write the suggested change or activities that will improve the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
- 2. It is possible to attain compliance with Title IX and no longer need improvement. However, the KHSAA strongly encourages schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program

COLUMN 1	COLUMN 2	COLUMN 3		
SPECIFIC ITEM FOR IMPROVEMENT	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION DATE OF IMPROVEMENT		
T41 Form AdvantageEquipment and Supplies: Advantage Boys	The advantage for the boys in this area was due to the uniform rotation in basketball and the necessary equipment update in football. The girls basketball team is due to get uniforms as part of the uniform rotation but there will still need to be necessary football equipment update on a yearly basis as needed to keep player equiped in a safe manner.	Start: Aug 8, 2016 Complete: Mar 15, 2017		
T41 Form AdvantageCoaching: Advantage Boys	The advantage for the boys in this area was due to having 24 boys coaches and 20 girls coaches. The number of coaches needed for the football team. Also, the years experience of the coaches increases the amount they are paid. nWays to balance this discrepancy is by recruiting more coaches for the girls programs.	Start: May 30, 2016 Complete: May 30, 2017		



INTERSCHOLASTIC ATHLETICS SURVEY Summary of Student Responses 80% Response Rate Required

Date	Apr 14, 2016
School Year:	2015-2016
School Name:	Paintsville
Who Administered The Survey?	Jack R. Ousley II
How Was The Survey Administered (paper/electronic)?	Paper
Give details on how it was administered and to which school group, Example: English classes, or all home rooms, etc. or advisee/advisor?)	English Classes
Enrollment in Grades 9-11 (from KDE):	183
Number of 8 th Grade Students Surveyed:	52
Number of Male Students Completing Survey:	104
Number of Female Students Completing Survey:	96
Completed By:	Jack R Ousley, II
Return Percentage (Completions divided by 9-11 enrollment plus 8 th graders surveyed)	85.1%

Instructions:

- 1. Summarize the Student Athletics Interest Surveys Form T-61 by entering the total number of responses on the line next to each sport.
- 2. Under the "Other" Category please provide a listing of the sports as well as the number of students who are interested in participating.
- 3. Please sign and date this Summary Form (T-63) and mail this <u>Summary Form only</u> to the KHSAA by the due date of the annual report. Do not mail the student surveys (Form T-61). However, these Forms should be maintained in your files in the event they are subsequently requested.

Enter Totals from T-61 Compilation for each Sport/Sport Activity

KHSAA Sponsored Fall Sports/Sport Activiti	es			is for not participating in interscholastic sports
Cross Country	12	C		t-activities Compiled T-61 Forms
Field Hockey (Girls)	0		16	
Football	56		29	I don't have time
Golf	4		10	
Soccer	30			inconvenient
Volleyball (Girls)	26		12	The sport I like isn't offered
KHSAA Sponsored Winter Sports/Sport Acti	vities	_	2	It's too expensive
Archery	18		5	Working
Basketball	48		21	I don't feel I have the ability
Bowling	0		13	Other: 7-sport not offered, 2-Academics, 1-medical
Swimming	0			conditions, 2-don't want to,
Wrestling	0			1-didn't make the team
KHSAA Sponsored Spring Sports/Sport Acti	vities	_		
Baseball	19			
Bass Fishing	0			
Softball	13			
Tennis	4			
Track and Field	21			



INTERSCHOLASTIC ATHLETICS SURVEY Summary of Student Responses 80% Response Rate Required

Which Non-KHSAA championship sport or sport-activity would you like to play if a team was offered?

Sport	Number
Badminton	26
Dance Team	26
Equestrian	14
Fencing	20
Gymnastics	25
Ice Hockey	12
Lacrosse	44
Rifle-Marksmanship	34
Rodeo	10
Ultimate Frisbee	24
Volleyball (Boys)	23
Wrestling (Girls)	10
Other	18



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION 2015-2016 TITLE IX INTERNAL ANALYSIS SUMMARY Paintsville

	_	Column 1	Column 2	Column 3
		Girls	Boys	Total
Row 1	Total Participants (from T-1)	167	217	384
Row 2	Percentage of Participation	43.49%	56.51%	100%
Row 3	Total Expenditures (from T-3)	\$117,655	\$145,857	\$263,512
Row 4	Percentage of Expenditures	44.65%	55.35%	100%
Row 5	Percentage Difference between Percentage of Expenditures (Row 4) and Percentage of Participation (Row 2)	1.16%	-1.16%	
Row 6	Per Participant Expenditure	\$704.52	\$672.15	
Row 7	Per Participants Difference in Expenditures	\$32.37		
Row 8	Total Enrollment (from KHSAA enrollment figures)	118	125	243
Row 9	Percentage of Enrollment	48.56%	51.44%	100%
Row 10	Percentage Difference between Percentage of Enrollment (Row 9) and Percentage of Participation (Row 2)	-5.07%	5.07%	
Row 11	Total Number of Teams	12	13	25

(Note: percentages are rounded to two decimal places after calculations which may result in rounding error in the last digit.)

Based on the information provided for the 2015-2016 school year, with the presumption that all roster data is accurately submitted, it appears that the GIRLS are the underrepresented gender for the 2015-2016 report.

Analysis Examples:

Percentage Expenditure (Row 5) difference of not greater than five (5) percent is desirable. Per Participant Expenditure (Row 6) difference of not greater than \$100 is desirable. Percentage difference between enrollment and participation of not greater than three (3) percent is desirable and enable the possible compliance with Test 1.



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL INTERSCHOLASTIC ATHLETICS PARTICIPATION LIST

Paintsville

2015-2016

B. School Year

A. School

C. Total Varsity Athletes

D. Total Non-Varsity Athletes

E. Total below Grade 9 who played varsity

F. Total below Grade 9 who played non-varsity

			0	School Year of 1st Promotion	Grade 9-12 Student Highest	Grade 9-12 Student Highest	Below Grade 9 Student Highest	Below Grade 9 Student Highest
KHSAA Player ID	Name of Student	Sex	Current Class	from 8th Grade	Participation Varsity	Participation non-Varsity	Participation Varsity	Participation non-Varsity
	Adams , Dillon	M	10	2014	X	non-varsity	Varsity	non-varsity
	Adams , Mikey	M	12	2012	X			
	Adams, Trevor	M	12	2012	X			
	Adkins , Lucas	М	10	2014	Х			
	Akers , Braxton	М	10	2014	Х			
	Allen , Chris	M	9	2015	X			
	Allen , James	M	9	2015	X			
	Arnett, Katie	F	12	2012	Х			
	Ashbrook , Libby	F	8	-			Х	
	Auxier , Abby	F	10	2014	Х			
	Auxier , Hope	F	8	-			Х	
	Baker , Nick	М	10	2014	Х			
	Balch , Dylan	М	10	2014	Х			
	Baldwin , Emma	F	12	2012	Х			
	Baldwin , Matt	M	9	2015	X			
	Banks, Berry	F	12	2012	X/C			
	Bartley, Brent	М	11	2013	X			
-	Bartley, Brett	М	11	2013	Х			
	Belcher, Sarah	F	11	2013	X/C			
	Bjerre , Sander	М	11	2013	X			
	Bolen , Karlie	F	12	2012	Х			
	Bowen, Haley	F	12	2012	Х			
	Bowling , Katelin	F	12	2012	X/C			
	Bowling , Lauren	F	9	2015	Х			
	Bussey , Taylor	F	10	2014	Х			
	Butcher, Derek	М	12	2012	Х			
150520		М	12	2012	Х			
259263	Castle , Grant	М	8	-			Х	
194484	Castle , Kanyon	М	10	2014	Х			
220597	Castle , Shelby	F	8	-			Х	
126900	Childers, Trent	М	12	2012	Х			
157941	Chirico , Presley	F	10	2014	Х			
151542	Colvin , Sara	F	12	2012	Х			
159450	Conley , Krista	F	12	2012	Х			
	Conn , Logan	М	11	2013	Х			
234849	Copley , Bayley	F	12	2013	Х			
	Copley , Tyson	М	10	2014	Х			
226237	Daniel , Julia	F	9	2015	X/C			
118591	Daniel , Kash	М	12	2012	Х			
195918	Daniels , Ben	М	10	2014	Х			
195917	Daniels , Dalton	М	10	2014	Х			
248366	Des Santos , Joao	М	11	2013	Х			

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KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL INTERSCHOLASTIC ATHLETICS PARTICIPATION LIST (continued)

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
	Doderer , Adaline	F	7	-	valoky	non valory	X	non valony
	Doderer , Ariella	F	9	2015	Х			
	Dos Santos , Joao P	M	11	2013	X			
	Dye , Harrison	M	12	2012	X			
	Fannin , Santana	F	9	2012	X			
	Faria , Andre	M	11	2013	X			
	Fitch , Katelyn	F	9	2015	X			
	Fitch , Kinley	F	7	2010	~		Х	
	Flemming , Riley	M	8	_			X	
	Fletcher , Kirkland	M	12	2012	Х		~	
	Flugstad , Julie	F	12	2012	X			
	Garcia , Julia	F	12	2013	X			
		М	12	2012	X			
	Goble , Caleb	F	10		X			
	Goble, Lexi	F	11	2013 2013	X			
	Goggans, Susanna							
	Goodman , Ryan	M	9	2015	X			
	Grace , Richard	M	11	2013	X			
	Graden , Henry	M	10	2014	X			
	Griffith , Audrey	F	10	2014	X			
	Griffith , Brooke	F	12	2012	X			
	Grim , Cobie	M	9	2015	X			
	Halbert , Chase	М	9	2015	Х			
	Halbert , Tori	F	10	2014	Х			
	Hall , Codey	М	9	2015	Х			
	Hall , Daniel	М	11	2013	Х			
	Hall , Kelli J	F	10	2014	Х			
	Halm , Ethan	М	9	2015	Х			
212278	Hammonds , Wayne	М	10	2014	Х			
157942	Hansford , Alivia	F	10	2014	Х			
202381	Hansford , Amanda	F	11	2013	Х			
	Hayden , Hope	F	11	2013	Х			
150515	Howard , Dylan	М	12	2012	Х			
259266	Iverson, Johanne	F	11	2013	Х			
215580	James , Abby	F	11	2013	Х			
218691	James , Anna	F	9	2015	Х			
	Johnson , Bailey	М	12	2012	Х			
165978	Johnson , Jacob	М	11	2013	Х			
	Jones , Lucy	F	8	-			Х	
188058	Keeton , Abigal	F	12	2012	Х			
157947	Keeton , Anna	F	9	2011	Х			
243894	Keeton , Christion	М	9	2015	Х			
	Keeton , Isabella	F	7	-			X	
	Keeton , Laura	F	12	2012	Х			
	Lafferty , Chloe	F	8	-			Х	
	Lemaster, Jonathan	М	12	2012	Х			
	Lemaster, Julia	F	8	-				Х
	Lewis , Taylor	F	12	2012	X/C			
	Mariniello , Fiamma	F	11	2013	X			
	May , Gabrielle Alexis	F	12	2012	X			
	Maynard , Roger	M	12	2012	X			
	, ,	M	10	2014	X			

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KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL INTERSCHOLASTIC ATHLETICS PARTICIPATION LIST (continued)

KHSAA			Current	School Year of 1st Promotion from 8th	Grade 9-12 Student Highest Participation	Grade 9-12 Student Highest Participation	Below Grade 9 Student Highest Participation	Below Grade 9 Student Highest Participation
Player ID	Name of Student	Sex	Class	Grade	Varsity	non-Varsity	Varsity	non-Varsity
	McCallister , Tyler	M	12	2012	X			ļ
	McKenzie , Jonathan	М	10	2014	Х			
	Meade , Abbey	F	10	2014	Х			
	Meade , Cody	М	12	2012	Х			
	Meade , JD	M	10	2014	X			
	Meade , Lucy	F	9	2015	Х			
	Miller , Matthew	М	12	2012	Х			
	Miller , Tanner	M	11	2013	X			
	Mills , Celeste	F	12	2012	С			
	Mills , Cory	М	11	2013	Х			
	Mills , Ethan	М	9	2015	Х			
	Moore , Braden	М	9	2015	Х			
	Moore , Mason R	М	7	-			X	
	Moore , Ryan	М	9	2015	Х			
	Morris , Darren	M	11	2013	Х			
	Mulcahy , Jordan	F	9	2015	X			
	Mulcahy , Jordyn	F	9	2015	Х			
	Mullins , Kaitlyn	F	11	2013	X			
	Mullins , Wes	M	9	2015	X			
	Murray , Ryan	М	12	2012	Х			
	Murray , Seth	M	7	-			X	
	Nelson , Lauren	F	11	2013	X			
	Nelson , Lindsey	F	9	2015	X			
	Nordin , Tori	F	10	2014	X/C			
	Ousley , Hannah	F	8	-			X	
	Ousley , Seth	М	10	2014	Х			
	Phelps , John Walker	M	8	-			X	
	Phelps , Kent	M	11	2012	X			
	Plaxico , Emma	F	10	2014	X			l
		М	11	2013	Х			
	Poe , Breonna	F	11	2013	X			
	Prater, Michael	M	10	2014	X			
	Preston , Trever	M	12	2012	X			l
	Price , Morgn	F	12	2012	Х			
	Pruitt , Meghan	F	7	-			X	
	Ratliff , Braxton	M	9	2015	X			
	Reed , MaKayla	F	9	2015	X			l
	Rice , Andrew	M	12	2012	X			
	Richmond , Brandon	M	9	2015	Х			
	Richmond , Chase	M	10	2014	X			
	Robbins , Mikey	M	10	2014	Х			
	Roberts , Morgan	F	12	2012	X			
	Roberts , Terri	F	12	2012	Х			l
	Rucker, Hannah	F	10	2014	~	Х		
	Sexton , Isiah	M	9	2015	X			
	Sexton , Katie	F	11	2013	Х			
	Sexton , Scotty	M	11	2013	X			
	Shamaeizadeh , Parisa	F	12	2012	X/C			
	Shemaeizadeh , Alexia	F	10	2014	X/C			l
	Skeans, Elizabeth	F	12	2012	X			
237347	Smith , Sam	М	9	2015	Х			

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KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL INTERSCHOLASTIC ATHLETICS PARTICIPATION LIST (continued)



				School Year	Grade 9-12	Grade 9-12	Below Grade	Below Grade
				of 1st	Student	Student	9 Student	9 Student
			0	Promotion	Highest	Highest	Highest	Highest
KHSAA	Name of Otudant	0	Current	from 8th	Participation	Participation	Participation	Participation
Player ID	Name of Student	Sex	Class	Grade	Varsity	non-Varsity	Varsity	non-Varsity
195919	Smith , Tanner	M	10	2014	Х			
182257	Spencer , Alex	М	11	2013	Х			
243393	Stambaugh , Mary	F	8	-			X	
197928	Stambaugh , Silas	М	10	2014	Х			
218703	Stumbo , Taylor	F	9	2015	Х			
225678	Tackett, Connor	М	10	2014	Х			
169824	Taylor , Megan	F	9	2012	Х			
118592	Trimble , Luke	М	12	2012	Х			
226236	Trimble , Taylor	F	9	2015	С			
206802	VanHoose , Nick	М	9	2014	Х			
138930	Varney, Hunter	М	11	2013	Х			
248365	Waidhas, Bente	F	11	2013	Х			
199822	Wells , Haley	F	9	2015	Х			
255572	Wheeler , Seth	М	11	2013	Х			
169823	Williams , Alexis	F	11	2013	Х			
213310	Williams, Conner J	М	10	2014	Х			
191249	Williams, Elizabeth	F	9	2015	Х			
93196	Williams , Emiley	F	12	2012	Х			
235845	Williams , Morgan	F	8	-			Х	
254965	Williams , Seth	М	8	-			Х	
250797	Williams , Sonia	F	10	2014	Х			
198027	Wright , Kaitlyn	F	9	2014	Х			