



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL VERIFICATION OF TITLE IX PROCEDURES SCHOOL YEAR 2015-2016

KHSAA Form **GE19**
Rev.5/11

The Shawnee High School, Louisville, Kentucky
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). **I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:**

I. Established a gender equity committee at the high school. **(List committee personnel and provide attachment if necessary)**

Name	Address	Phone	Title (Supt., Principal, Student, Parent, Coach, Etc.)
Gary Motley	4001 Herman Street Louisville, KY 40212	502-485-8326	Assistant Principal
Dwight Bransford	4001 Herman Street Louisville, KY 40212	502-485-8326	Athletic Director
Michael Sturgeon	4001 Herman Street Louisville, KY 40212	502-485-8326	Asst. Athletic Director
Carla Bivens	4001 Herman Street Louisville, KY 40212	502-485-8326	Bookkeeper
Andwele French	4001 Herman Street Louisville, KY 40212	502-485-8326	Girls Basketball Coach
Kevin Geary	4001 Herman Street Louisville, KY 40212	502-485-8326	Boys Basketball Coach
McKenzie Cox	4001 Herman Street Louisville, KY 40212	502-485-8326	Softball Coach
Patrick Gatson	4001 Herman Street Louisville, KY 40212	502-485-8326	Student Athlete
Ty'Nesha Allen	4001 Herman Street Louisville, KY 40212	502-485-8326	Student Athlete
Theresa Allen	4001 Herman Street Louisville, KY 40212	502-485-8326	Parent

II. Scheduled a minimum of three meetings during the school year on the following dates:

Sep 17, 2015
Jan 14, 2016
Apr 21, 2016

III. Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
Kevin Geary	Assitant Athletic Director	4001 Herman Street Louisville, KY 40212	502-485-8326

IV. Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
Dr. Georgia Hampton	Director of Compliance and Investigations	3332 Newburg Road Louisville, KY 40232	502-485-3011

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Digitally signed by Dwight A Bransford (dwight.bransford@jefferson.kyschools.us)

April 29, 2016 13:18:48 PM

Principal Signature

Date



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Shawnee (2015-2016)

Sport	Level	2010-2011	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016
Archery (coed) - Boys	varsity						
	jv						
	freshman						
Archery (coed) - Girls	varsity						
	jv						
	freshman						
Baseball	varsity	X		X	X	X	X
	jv						
	freshman						
Basketball - Boys	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman	X	X	X	X	X	X
Basketball - Girls	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman				X	X	X
Bowling - Boys	varsity						
	jv						
	freshman						
Bowling - Girls	varsity						
	jv						
	freshman						
Cheerleading	varsity	X	X	X	X	X	X
	jv						
	freshman						
Football	varsity	X	X	X	X	X	X
	jv						
	freshman						
Field Hockey - Girls	varsity						
	jv						
	freshman						
Fishing (coed) - Boys	varsity						
	jv						
	freshman						
Fishing (coed) - Girls	varsity						
	jv						
	freshman						
Fast Pitch Softball	varsity		X	X	X	X	X
	jv						
	freshman						
Golf - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Golf - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						
Lacrosse - Boys	varsity						
	jv						
	freshman						
Lacrosse - Girls	varsity						
	jv						
	freshman						



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Shawnee (2015-2016)

Sport	Level	2010-2011	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016
Marksmanship (coed) - Boys	varsity						
	jv						
	freshman						
Marksmanship (coed) - Girls	varsity						
	jv						
	freshman						
Slow Pitch Softball	varsity						
	jv						
	freshman						
Soccer - Boys	varsity						
	jv						
	freshman						
Soccer - Girls	varsity						
	jv						
	freshman						
Swimming - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Swimming - Girls	varsity			X	X	X	X
	jv	X	X				
	freshman						
Tennis - Boys	varsity				X	X	X
	jv						
	freshman						
Tennis - Girls	varsity						X
	jv						
	freshman						
Track - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Track - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						
Volleyball	varsity	X	X	X	X	X	X
	jv						
	freshman						
Wrestling	varsity	X	X		X	X	X
	jv				X	X	X
	freshman						
Cross Country - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Cross Country - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						



ROSTER REVIEW

PLAYER LIST USED FOR CALCULATIONS

Shawnee (2015-2016)

Varsity Baseball

Akin, Wayne
Allen, Collin
Angel, Connor
Badgett, Jereme
Blincoe, Charles
X Bolden, Dyominique
Booth, Demetrius
Coleman, Richard
Davis, Caleb
Faro, Michael
Franklin, Tresean
Fryear, Braden
Hayes, Robert
X Johnson, Deonte
X Miller, Austin
Powers, Asa
X Rhodes, Savaughn
Steward(Jr.), Xavier
X Thompson, Trent
Zakee, Lumumba

Varsity Basketball - Boys

Barnett, Cornell
Berry, Marcus
Blincoe, Charles
Boyd, Jermon
Cunningham, Josh
Dennis, Robert
Franklin, Tresean
Horsley, Saevon
Johnson, Deonte
Lewis, Ronald
Mitchell, Amontay
Morris, Steven
Pickett, Deshon
Pitney, DaQuan
Powell, Dominik
Powers, Asa
Steward(Jr.), Xavier
Warf, Nick
X Warfield, Dufonte
Wells, Jaylin
Wharton, Jakobe

Varsity Basketball - Girls

Allen, Ta Nysha
Bailey, Milan
Barnett, Cornesha
X Bolden, Dakeya
Booth, Derricka
Brown, Raven
Coleman, Sakiyah
Cuff, Makerhen
Forrest, Makenzie
McGee, Johmika
Patterson, Keiana
Scruggs, Jalana

Thompson, Tristen
Wilkerson, Rachel
X Williams, Brandi
X Wilson, Holly
Woosley, Shyann

Varsity Cheerleading

Breckinridge, Alana
X Bunzy, Tyliah
Carter, Kenniesha
Cook, Adrianna
X Crawford, Charlene
Curry, Summer
Diffenbenbuche, Guenevie
Doss, Chinaea
High, Dakayla
Johnson, Quantazer
Kilgore, Haley
McElroy, Chantzas
X McGaughy, Lestasia
Nesbitt, Savantis
Preston, Dierra
X Reese, Jada
X Richardson, Tatiana
Saunders, Savannah
X Smith, Cherreya
X Smith, Jada
Stevenson, Niah
Stott, Cierra
X Taylor, Miracle

Varsity Football

Adelmann, Peyton
Badgett, Jereme
Barnett, Cornell
Board, Tyler
Booth, Demetrius
Brashear, Casey
Brewer, David
Brown, Demetrius
Cameron, Dewayne
X Carson, JaShaun
Carter, Kenton
Coleman, Richard
Cook, Aries
X Crawley, Makiah
X Cunningham, Josh
X Decker, Isaac
Dotson(Jr.), Michael
Evans, Sabbath
Foster, Robert
Gatson, Patrick
X Gray, Lajuantre
Hardin, JacQuan
X Hart, Sebastian
High, Damon
X Horton, David
X House, Louis

X Jackson, Chris
Jean-Smith, Evander
X Johnson, Deonte
Jones, Lee
X Kinser, Kenneth
Lang, Raymond
Lang, Ryan
LeFlores, Juwan
X Marks, Jamiah
X Miller, Austin
Miller, Samari
Nuckols, Chris
X Porter, Jaquan
Powers, Asa
Ross, Shennell
X Russell, Matthew
Sheikh, Abdullah
X Summers, Chris
X Sutherland, Daylan
Taylor, Damion
Thompson, Semaj
Urbina, Larry
Voltz, Adrian
Walker, Trevon
Watts, Alfredo
Whitt, Chase
X Williams, Rafer

Varsity Fast Pitch Softball

Basham, Zoe
X Collard, Haley
Cuff, Makerhen
Jackson, Delisha
Karnes, Amber
Langley, Marisa
Langley, Megan
Love, Jaidah
X Masters, Sydney
McElroy, Chantzas
X Miller, Madison
Niyonsaba, Diane
Patterson, Keiana
Saunders, Savannah
X Scruggs, Jalana
X Smith, Jada
Stewart, Katlyn
Taylor, Breana
X Thompson, Aaliyah
Wilkerson, Rachel
X Williams, Cierra
Woosley, Shyann

Varsity Golf - Boys

Adelmann, Peyton
Boulder, Dyominique
Johnson, Alec
Thomas-Smith, Michael

Varsity Golf - Girls

Basham, Zoe
X Coleman, Sakiyah
X Mathis, Deja
McElroy, Chantzas

Varsity Swimming - Boys

Adelmann, Peyton
X Bowman, Byron
Carter, Kenton
Carthen, Earl
Couzin, Leone
Gardner, Samuel
Hale, Skylar
Mitchell, Jeffrey
Rehnberg, Luke
Sutherland, Daylan
Thomas-Smith, Michael
Torp, Julian
Zakee, Lumumba

Varsity Swimming - Girls

Bates, Elizabeth
Rio, Allison
Wilbert, Leah
Wilbert, Shelby

Varsity Tennis - Boys

Adelmann, Peyton
Carter, Kenton
Edelman, Peyton
Gatson, Patrick

Varsity Tennis - Girls

Bailey, Milan
Griffith, Christina

Varsity Track - Boys

Akin, Wayne
Bolden, Dyominique
Carmon, Arionne
Dotson(Jr.), Michael
Gahima, Eric
Gatson, Patrick
Gray, Lajuantre
Lewis, Juawan
Miller, Samari
Nuckols, Chris
Pettus, Terrence
Santos, Bryan



ROSTER REVIEW

PLAYER LIST USED FOR CALCULATIONS

Shawnee (2015-2016 continued)

Sheikh, Abdullah
Steward(Jr.), Xavier
Sutherland, Daylan
Walker, Tre Von

Varsity Track - Girls

Allen, Ta Nysha
Barnett, Cornesha
Booth, Derricka
Carradine, Symone
Difflenbenbuche, Guenevie
Hamblen, Tiffany
Kilgore, Haley
McGee, Johmika
Murphy, Porsha
Nesbitt, Savantis
Robinson, Constance
Skaggs, E Leasia
Taylor, Miracle
Thomas, La Nautica

Varsity Volleyball

Basham, Zoe
Cameron, J Da
Cobble, Moewsha
Coleman, Sakiyah
Geary, Britney
Goosby, LaTonya
Hamblen, Tiffany
Preston, Dierra
Taylor, Miracle
Thompson, Aaliyah
Vannerson, Ericka
Wilkerson, Rachel
Williams, Dimond
Williamson, Brittany

Varsity Wrestling

Board, Tyler
Dotson(Jr.), Michael
Miller, Austin
Mueller, Brandon
Sheikh, Abdullah
Sutherland, Daylan
Urbina, Larry
Walker, Lanelle

Varsity Cross Country - Boys

Sheikh, Abdullah

Varsity Cross Country - Girls

Abdullah, Rayiah
Allen, Ta Nysha
Bunzy, Tyliah
Difflenbenbuche, Guenevie
Hood, Alela
Sands, Tahiya
Taylor, Miracle
Wheet, Jasmine

Junior Varsity Basketball - Boys

Akin, Wayne
Barnett, Cornell
Berry, Marcus
Blincoe, Charles
Boyd, Jermon
Cameron, Dewayne
Dennis, Robert
Gray, Lajuantré
Guin, Curtis
Hardin, JacQuan
House, Louis
Lewis, Ronald
Miller, Samari
Mitchell, Amontay
Nuckols, Chris
Pettus, Terrence
Pickett, Deshon
Pillow, Harold
Pillow, Robert
Reed, Diontae
Warf, Devin
Warfield, Dufonte
Wells, Jaylin

Junior Varsity Basketball - Girls

Allen, Ta Nysha
Bailey, Milan
Barrett, Kamyia
Bolden, Dakeya
Brown, Raven
Coleman, Sakiyah
Cuff, Makerhen
Forrest, Makenzie
Goosby, LaTonya
Kilgore, Hunter
McGaughy, Lestasia
McGee, Johmika
Patterson, Keiana
Scruggs, Jalana
Thompson, Tristen
Wilkerson, Rachel
Williams, Brandi
Woosley, Shyann

Freshman Basketball - Boys

Akin, Wayne
Berry, Marcus
Bivens, Robert
Board, Dante
Booth, Demetrius
Bowen, DeAundre
Boyd, Jermon
Cameron, Dewayne
Dennis, Robert
Foster, Robert
Gray, Lajuantré
Guin, Curtis
Hardin, JacQuan
House, Louis
Lewis, Ronald
Miller, Samari
Murphy, Johnte
Nuckols, Chris
Pettus, Terrence
Pickett, Deshon
Pillow, Harold
Pillow, Robert
Reed, Diontae
Taylor, Damion
Vandyke, DaVonta
Warf, Devin

Freshman Basketball - Girls

Forrest, Makenzie
Kilgore, Hunter
Patterson, Keiana
Thompson, Tristen
Wilkerson, Rachel
Williams, Brandi



SCHOOL YEAR 2015-2016
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART

KHSAA Form T1
Rev. 5/11

Participation Opportunities: Test One - Proportionality

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	224	41.6%	98	37.5%
Row 2	BOYS	315	58.4%	163	62.5%
Row 3	Totals	539	100%	261	100%

Instructions: *Number of 8th grade students & below used in Column 3 and Column 4 calculations: 21

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8th grade students & below are included in the totals.
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Digitally signed by Dwight A Bransford (dwright.bransford@jefferson.kyschools.us) Date: April 29, 2016 13:18:48 PM



**ACCOMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART
PARTICIPATION OPPORTUNITIES: TEST TWO –
PROGRAM EXPANSION**

KHSAA Form T2
Rev. 02/16

Shawnee (2015-2016)

TEAMS ADDED SINCE THE START OF 2010-2011 SCHOOL YEAR

	V	JV	F
Archery (coed) - Boys			
Baseball	X		
Basketball - Boys			
Bowling - Boys			
Cross Country - Boys			
Fishing (coed) - Boys			
Football			
Golf - Boys			
Lacrosse - Boys			
Marksmanship (coed) - Boys			
Soccer - Boys			
Swimming - Boys			
Tennis - Boys	X		
Track - Boys			
Wrestling	X	X	

	V	JV	F
Archery (coed) - Girls			
Basketball - Girls			X
Bowling - Girls			
Cross Country - Girls			
Fast Pitch Softball	X		
Field Hockey - Girls			
Fishing (coed) - Girls			
Golf - Girls			
Lacrosse - Girls			
Marksmanship (coed) - Girls			
Slow Pitch Softball			
Soccer - Girls			
Swimming - Girls	X		
Tennis - Girls	X		
Track - Girls			
Volleyball			

Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the Beginning of the 2010-2011 School Year	Current Number of Participants for the 2015-2016 School Year Who are Playing on Teams Added Since the 2010-2011 School Year	Percentage of Total Participation by Sex Added Since the Beginning of the 2010-2011 School Year
GIRLS	VARSITY	8	74	3	21	
GIRLS	JV	1	18	0	0	
GIRLS	FROSH	1	6	1	6	
GIRLS	TOTAL	10	98	4	27	27.6%
BOYS	VARSITY	9	114	3	27	
BOYS	JV	1	23	1	0	
BOYS	FROSH	1	26	0	0	
BOYS	TOTAL	11	163	4	27	16.6%



SCHOOL YEAR 2015-2016
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART

KHSAA **Form T3**
Rev 5 / 11

Participation Opportunities Test Three Full Accommodation

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S) AND DESCRIBE YOUR IMPLEMENTATION PLAN IN LINE (5).

	GIRLS (Yes / No)		BOYS (Yes / No)
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable varsity interscholastic team for a sport not currently offered? If yes, what sport?	Yes Soccer		Yes Soccer
2. Based on the responses from your most recent student survey, is there sufficient interest to form a viable junior varsity interscholastic team for a sport not currently offered and for which there is not sufficient interest to form a viable varsity interscholastic team? If yes, what sport?	No		Yes Football
3. Based on the responses from your most recent student survey, is there sufficient interest to form a viable freshman interscholastic team for a sport not currently offered and for which there is not sufficient interest to form either a viable varsity or junior varsity interscholastic team? If yes, what sport?	No		No
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	Yes Butler, Central, Manual, Portland Christian and Western		Yes Butler, Central, Manual, Portland Christian and Western

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

5. Describe your plans to address interest below:
<p>The school is looking to add Boys and Girls Soccer. Also, we are looking to add JV Football. We will offer registration for the 2016-2017 school year. Coaches will be hired for the respective sport.</p>

Principal Signature: Digitally signed by Dwight A Bransford
(dwight.bransford@jefferson.kyschools.us) Date: April 29, 2016 13:18:48 PM



2015-2016
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART (FORM T-4)

KHSAA :Form T4
 Rev.3/16

Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	8	74	75.5%
Row 2	j.v.:	1	18	18.4%
Row 3	frosh:	1	6	6.1%
Row 4	total:		98	100%
Boys				
Row 5	varsity:	9	114	69.9%
Row 6	j.v.:	1	23	14.1%
Row 7	frosh:	1	26	16.0%
Row 8	total:		163	100%

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level.
 For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.
 For boys' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
 - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
 - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature: _____ Date: _____
Digitally signed by Dwight A Bransford
 (dwight.bransford@jefferson.kyschools.us) April 29, 2016 13:18:48 PM



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2015-2016
T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART
Shawnee**

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Archery	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Baseball	\$710	\$0	\$800	\$0	\$50	\$0	\$4,433	1 / 1 / 1	\$2,029	\$0
Basketball - Boys	\$1,512	\$0	\$2,750	\$0	\$100	\$0	\$8,637	3 / 3 / 3	\$1,791	\$0
Basketball - Girls	\$848	\$0	\$2,050	\$0	\$100	\$0	\$10,115	3 / 3 / 3	\$1,791	\$0
Bowling - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Bowling - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Cross Country - Boys	\$200	\$0	\$200	\$0	\$50	\$0	\$3,693	1 / 1 / 1	\$2,029	\$0
Cross Country - Girls	\$200	\$0	\$200	\$0	\$50	\$0	\$1,846	1 / 1 / 1	\$2,029	\$0
Fast Pitch Softball	\$975	\$0	\$1,200	\$0	\$100	\$0	\$4,008	1 / 1 / 1	\$2,029	\$0
Field Hockey - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Fishing	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Football	\$4,115	\$0	\$650	\$0	\$100	\$0	\$16,908	6 / 6 / 1	\$2,029	\$0
Golf - Boys	\$50	\$0	\$100	\$0	\$50	\$0	\$2,387	1 / 1 / 1	\$2,029	\$0
Golf - Girls	\$50	\$0	\$50	\$0	\$50	\$0	\$2,955	0 / 0 / 1	\$2,029	\$0
Lacrosse - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Lacrosse - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Marksmanship	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Slow Pitch Softball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Soccer - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Soccer - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2015-2016
T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART
Shawnee**

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Swimming - Boys	\$850	\$0	\$450	\$0	\$100	\$0	\$1,819	1 / 1 / 1	\$0	\$0
Swimming - Girls	\$850	\$0	\$450	\$0	\$100	\$0	\$910	1 / 1 / 1	\$0	\$0
Tennis - Boys	\$150	\$0	\$100	\$0	\$50	\$0	\$2,274	1 / 1 / 1	\$0	\$0
Tennis - Girls	\$150	\$0	\$50	\$0	\$50	\$0	\$1,137	1 / 1 / 1	\$0	\$0
Track - Boys	\$850	\$0	\$1,675	\$0	\$100	\$0	\$6,222	1 / 1 / 1	\$2,029	\$0
Track - Girls	\$550	\$0	\$1,675	\$0	\$100	\$0	\$6,222	2 / 2 / 1	\$2,029	\$0
Volleyball	\$815	\$0	\$800	\$0	\$50	\$0	\$3,580	1 / 1 / 1	\$1,791	\$0
Wrestling	\$295	\$0	\$550	\$0	\$50	\$0	\$5,682	2 / 2 / 2	\$1,791	\$0

Note: The Coed sports (Archery, Fishing and Marksmanship) are not included in Expenditure Totals for Boys and Girls.

Expenditures for Boys	\$82,439	60.4%
Expenditures for Girls	\$53,984	39.6%
Total Expenditures	\$136,423	



SCHOOL YEAR 2015-2016
KHSAA TITLE IX ATHLETICS AUDIT
Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

Areas of Compliance:	ADVANTAGE TO:		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of Interest and Abilities			X
BENEFITS			
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching			X
Locker Rooms, Practice and Competitive Facilities			X
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Housing and Dining			X
Tutoring			X
Athletic Scholarships			X

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

Principal's Signature: Digitally signed by Dwight A Bransford
(dwight.bransford@jefferson.kyschools.us) Date: April 29, 2016 13:18:48 PM



**SCHOOL YEAR 2015-2016
TITLE IX IMPROVEMENT PLAN
Shawnee**

DIRECTIONS:

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs improvement in order to achieve gender equity. For Column 2, write the suggested change or activities that will improve the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need improvement. However, the KHSAA strongly encourages schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program

COLUMN 1	COLUMN 2	COLUMN 3
SPECIFIC ITEM FOR IMPROVEMENT	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION DATE OF IMPROVEMENT
Softball Field	Renovation/Conversion of youth baseball field into fast pitch softball field	Start: Mar 10, 2016 Complete: Mar 11, 2016
Track and Field	Renovation of Long Jump and Triple Jump areas of the stadium football field	Start: Jun 1, 2016 Complete: Jun 30, 2016
Large Gymnasium	Refinishing and painting of the floor	Start: Jul 1, 2016 Complete: Jul 8, 2016

Principal's Signature: Digitally signed by Dwight A Bransford (dwight.bransford@jefferson.kyschools.us) Date: April 29, 2016 13:18:48 PM



INTERSCHOLASTIC ATHLETICS SURVEY
Summary of Student Responses
80% Response Rate Required

KHSAA Form T63
Rev.2/16

Date	Apr 15, 2016
School Year:	2015-2016
School Name:	Shawnee
Who Administered The Survey?	Jason Langford, Rachel Mills, Mary White, Jana Vogt, Crystal Dar
How Was The Survey Administered (paper/electronic)?	Paper
Give details on how it was administered and to which school group, Example: English classes, or all home rooms, etc. or advisee/advisor?)	English class
Enrollment in Grades 9-11 (from KDE):	442
Number of 8 th Grade Students Surveyed:	40
Number of Male Students Completing Survey:	226
Number of Female Students Completing Survey:	189
Completed By:	Dwight A Bransford
Return Percentage (Completions divided by 9-11 enrollment plus 8 th graders surveyed)	86.1%

Instructions:

- Summarize the Student Athletics Interest Surveys Form T-61 by entering the total number of responses on the line next to each sport.
- Under the "Other" Category please provide a listing of the sports as well as the number of students who are interested in participating.
- Please sign and date this Summary Form (T-63) and mail this Summary Form only to the KHSAA by the due date of the annual report. Do not mail the student surveys (Form T-61). However, these Forms should be maintained in your files in the event they are subsequently requested.

Enter Totals from T-61 Compilation for each Sport/Sport Activity

KHSAA Sponsored Fall Sports/Sport Activities

Cross Country	23
Field Hockey (Girls)	6
Football	37
Golf	9
Soccer	27
Volleyball (Girls)	29

KHSAA Sponsored Winter Sports/Sport Activities

Archery	36
Basketball	56
Bowling	12
Swimming	17
Wrestling	22

KHSAA Sponsored Spring Sports/Sport Activities

Baseball	22
Bass Fishing	9
Softball	34
Tennis	13
Track and Field	47

Reasons for not participating in interscholastic sports or sport-activities

From Compiled T-61 Forms

44	I prefer other activities such as band, chorus, etc.
52	I don't have time
8	The practice schedules and game times are inconvenient
13	The sport I like isn't offered
0	It's too expensive
29	Working
0	I don't feel I have the ability
0	Other: _____



INTERSCHOLASTIC ATHLETICS SURVEY
Summary of Student Responses
80% Response Rate Required

KHSAA Form T63
Rev.2/16

Which Non-KHSAA championship sport or sport-activity would you like to play if a team was offered?

Sport	Number
Badminton	38
Dance Team	29
Equestrian	2
Fencing	3
Gymnastics	17
Ice Hockey	6
Lacrosse	16
Rifle-Marksmanship	42
Rodeo	6
Ultimate Frisbee	34
Volleyball (Boys)	23
Wrestling (Girls)	8
Other	0

Digitally signed by Dwight A Bransford (dwight.bransford@jefferson.kyschools.us) 29, 2016 13:18:48 PM

Principal's Signature

Date



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION

KHSAA Analysis Form
Rev. 03/16

2015-2016

TITLE IX INTERNAL ANALYSIS SUMMARY

Shawnee

		Column 1	Column 2	Column 3
		Girls	Boys	Total
Row 1	Total Participants (from T-1)	98	163	261
Row 2	Percentage of Participation	37.55%	62.45%	100%
Row 3	Total Expenditures (from T-3)	\$53,984	\$82,439	\$136,423
Row 4	Percentage of Expenditures	39.57%	60.43%	100%
Row 5	Percentage Difference between Percentage of Expenditures (Row 4) and Percentage of Participation (Row 2)	2.02%	-2.02%	
Row 6	Per Participant Expenditure	\$550.86	\$505.76	
Row 7	Per Participants Difference in Expenditures	\$45.10		
Row 8	Total Enrollment (from KHSAA enrollment figures)	224	315	539
Row 9	Percentage of Enrollment	41.56%	58.44%	100%
Row 10	Percentage Difference between Percentage of Enrollment (Row 9) and Percentage of Participation (Row 2)	-4.01%	4.01%	
Row 11	Total Number of Teams	10	11	21

(Note: percentages are rounded to two decimal places after calculations which may result in rounding error in the last digit.)

Based on the information provided for the 2015-2016 school year, with the presumption that all roster data is accurately submitted, it appears that the GIRLS are the underrepresented gender for the 2015-2016 report.

Analysis Examples:

Percentage Expenditure (Row 5) difference of not greater than five (5) percent is desirable.
 Per Participant Expenditure (Row 6) difference of not greater than \$100 is desirable.
 Percentage difference between enrollment and participation of not greater than three (3) percent is desirable and enable the possible compliance with Test 1.



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL INTERSCHOLASTIC ATHLETICS PARTICIPATION LIST

KHSAA Form GE03
Rev. 04/12

A. School	<u>Shawnee</u>	
B. School Year	<u>2015-2016</u>	
C. Total Varsity Athletes		<u>132</u>
D. Total Non-Varsity Athletes		<u>17</u>
E. Total below Grade 9 who played varsity		<u>15</u>
F. Total below Grade 9 who played non-varsity		<u>0</u>

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
248043	Abdullah , Rayiah	F	9	2015	X			
218742	Adelmann , Peyton	M	12	2012	X			
254668	Akin , Wayne	M	9	2015	X			
260536	Allen , Collin	M	8	-			X	
192710	Allen , Ta Nysha	F	11	2013	X			
260545	Angel , Connor	M	8	-			X	
229983	Badgett , Jereme	M	10	2014	X			
254680	Bailey , Milan	F	10	2014	X			
198414	Barnett , Cornell	M	11	2013	X			
156384	Barnett , Cornesha	F	12	2012	X			
224096	Barrett , Kamyia	F	11	2013		X		
189731	Basham , Zoe	F	11	2013	X			
159791	Bates , Elizabeth	F	12	2012	X			
224084	Berry , Marcus	M	10	2014	X			
224088	Bivens , Robert	M	10	2014		X		
229982	Blincoe , Charles	M	10	2014	X			
211860	Board , Dante	M	10	2014		X		
227004	Board , Tyler	M	11	2013	X			
224089	Bolden , Dakeya	F	11	2013		X		
229985	Bolden , Dyominique	M	12	2012	X			
211855	Booth , Demetrius	M	10	2014	X			
156385	Booth , Derricka	F	12	2012	X			
218741	Boulder , Dyominique	M	12	2012	X			
224085	Bowen , DeAundre	M	10	2014		X		
254669	Boyd , Jermon	M	9	2015	X			
178865	Brashear , Casey	M	11	2013	X			
189730	Breckinridge , Alana	F	12	2012	C			
187464	Brewer , David	M	11	2013	X			
187465	Brown , Demetrius	M	11	2012	X			
192706	Brown , Raven	F	11	2013	X			
199356	Bunzy , Tyliah	F	8	-			X	
239142	Cameron , Dewayne	M	9	2015	X			
249795	Cameron , J Da	F	9	2015	X			
189728	Carmon , Arionne	M	11	2013	X			
229992	Carradine , Symone	F	10	2014	X			
192708	Carter , Kenniesha	F	11	2013	C			
188551	Carter , Kenton	M	12	2012	X			
254970	Carthen , Earl	M	8	-			X	
249796	Cobble , Moewsha	F	10	2014	X			
252015	Coleman , Richard	M	10	2014	X			
188569	Coleman , Sakiyah	F	11	2013	X			
188563	Cook , Adrianna	F	11	2013	C			



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST (continued)**

KHSAA Form GE03
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
192877	Cook , Aries	M	11	2013	X			
254971	Couzin , Leone	M	7	-			X	
254679	Cuff , Makerhen	F	9	2015	X			
192695	Cunningham , Josh	M	11	2013	X			
188559	Curry , Summer	F	11	2013	C			
260542	Davis , Caleb	M	9	2015	X			
254670	Dennis , Robert	M	9	2015	X			
199368	Diffenbenbuche , Guenevie	F	8	-			X/C	
246863	Doss , Chinaea	F	9	2015	C			
148046	Dotson Jr., Michael	M	12	2012	X			
229994	Edelman , Peyton	M	12	2012	X			
247739	Evans , Sabbath	M	11	2013	X			
229970	Faro , Michael	M	11	2013	X			
224093	Forrest , Makenzie	F	10	2014	X			
224086	Foster , Robert	M	10	2014	X			
192876	Franklin , Tresean	M	12	2012	X			
198410	Fryear , Braden	M	8	-			X	
260737	Gahima , Eric	F	10	2014	X			
254973	Gardner , Samuel	M	7	-			X	
164430	Gatson , Patrick	M	12	2012	X			
215967	Geary , Britney	F	10	2014	X			
192707	Goosby , LaTonya	F	11	2013	X			
239151	Gray , Lajuanre	M	9	2015	X			
260742	Griffith , Christina	F	12	2015	X			
254671	Guin , Curtis	M	9	2015		X		
254978	Hale , Skylar	M	7	-			X	
249794	Hamblen , Tiffany	F	9	2015	X			
239155	Hardin , JacQuan	M	9	2015	X			
260532	Hayes , Robert	M	11	2013	X			
246861	High , Dakayla	F	9	2015	C			
249369	High , Damon	M	11	2013	X			
248044	Hood , Alela	F	9	2015	X			
256031	Horsley , Saevon	M	12	2012	X			
211867	House , Louis	M	10	2014		X		
260567	Jackson , Delisha	F	9	2015	X			
239157	Jean-Smith , Evander	M	9	2015	X			
218740	Johnson , Alec	M	12	2012	X			
161289	Johnson , Deonte	M	12	2012	X			
246864	Johnson , Quantazer	F	10	2014	C			
247741	Jones , Lee	M	9	2015	X			
260559	Karnes , Amber	F	12	2012	X			
232147	Kilgore , Haley	F	12	2012	X/C			
224092	Kilgore , Hunter	F	10	2014		X		
239114	Lang , Raymond	M	12	2012	X			
239116	Lang , Ryan	M	10	2014	X			
200962	Langley , Marisa	F	11	2013	X			
260560	Langley , Megan	F	9	2015	X			
252016	LeFlores , Juwan	M	10	2014	X			
230013	Lewis , Juawan	M	11	2013	X			
224082	Lewis , Ronald	M	10	2014	X			
260556	Love , Jaidah	F	9	2015	X			



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST (continued)

KHSAA Form GE03
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
188556	McElroy , Chantzas	F	11	2013	X/C			
224095	McGaughy , Lestasia	F	12	2012		X		
254678	McGee , Johmika	F	9	2015	X			
198412	Miller , Austin	M	11	2013	X			
247744	Miller , Samari	M	9	2015	X			
192881	Mitchell , Amontay	M	11	2013	X			
254980	Mitchell , Jeffrey	M	12	2015	X			
192694	Morris , Steven	M	12	2012	X			
224552	Mueller , Brandon	M	10	2014	X			
224081	Murphy , Johnte	M	10	2014		X		
260583	Murphy , Porsha	F	9	2015	X			
218812	Nesbitt , Savantis	F	10	2014	X/C			
229887	Niyonsaba , Diane	F	10	2014	X			
239158	Nuckols , Chris	M	9	2015	X			
254677	Patterson , Keiana	F	9	2015	X			
254887	Pettus , Terrence	M	9	2015	X			
224083	Pickett , Deshon	M	10	2014	X			
254672	Pillow , Harold	M	9	2015		X		
254673	Pillow , Robert	M	9	2015		X		
153645	Pitney , DaQuan	M	12	2012	X			
198415	Powell , Dominik	M	11	2013	X			
247746	Powers , Asa	M	12	2012	X			
215955	Preston , Dierra	F	10	2014	X/C			
254675	Reed , Diontae	M	9	2015		X		
225755	Rehnberg , Luke	M	8	-			X	
254969	Rio , Allison	F	7	-			X	
188558	Robinson , Constance	F	11	2013	X			
239160	Ross , Shennell	M	9	2015	X			
248045	Sands , Tahiya	F	9	2015	X			
260730	Santos , Bryan	M	9	2015	X			
218811	Saunders , Savannah	F	8	-			X/C	
192703	Scruggs , Jalana	F	11	2013	X			
199308	Sheikh , Abdullah	M	11	2013	X			
229728	Skaggs , E Leasia	F	10	2014	X			
254991	Stevenson , Niah	F	9	2015	C			
252866	Steward Jr. , Xavier	M	11	2013	X			
199918	Stewart , Katlyn	F	12	2012	X			
246865	Stott , Cierra	F	9	2015	C			
224553	Sutherland , Daylan	M	11	2013	X			
260578	Taylor , Breana	F	11	2013	X			
217107	Taylor , Damion	M	10	2014	X			
199354	Taylor , Miracle	F	8	-			X	
260585	Thomas , La Nautica	F	9	2015	X			
218743	Thomas-Smith , Michael	M	12	2012	X			
218816	Thompson , Aaliyah	F	11	2013	X			
218796	Thompson , Semaj	M	10	2014	X			
224094	Thompson , Tristen	F	10	2014	X			
254981	Torp , Julian	M	7	-			X	
178868	Urbina , Larry	M	11	2013	X			
224087	Vandyke , DaVonta	M	10	2014		X		
215972	Vannerson , Ericka	F	10	2014	X			



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST (*continued*)

KHSAA Form GE03
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
239121	Voltz , Adrian	M	12	2012	X			
256003	Walker , Lanelle	M	12	2012	X			
260735	Walker , Tre Von	M	9	2015	X			
247748	Walker , Trevon	M	9	2015	X			
254674	Warf , Devin	M	9	2015		X		
192883	Warf , Nick	M	11	2013	X			
164428	Warfield , Dufonte	M	12	2012		X		
247749	Watts , Alfredo	M	9	2015	X			
164429	Wells , Jaylin	M	12	2012	X			
252865	Wharton , Jakobe	M	12	2012	X			
218775	Wheet , Jasmine	F	11	2013	X			
247750	Whitt , Chase	M	9	2015	X			
256002	Wilbert , Leah	F	9	2015	X			
225757	Wilbert , Shelby	F	10	2014	X			
215950	Wilkerson , Rachel	F	10	2014	X			
224090	Williams , Brandi	F	10	2014		X		
249797	Williams , Dimond	F	10	2014	X			
218817	Williamson , Brittany	F	10	2014	X			
192700	Woosley , Shyann	F	11	2013	X			
225756	Zakee , Lumumba	M	8	-			X	