



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL VERIFICATION OF TITLE IX PROCEDURES
SCHOOL YEAR 2015-2016**

KHSAA Form **GE19**
Rev.5/11

The Villa Madonna High School, Covington, Kentucky
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). **I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:**

I. Established a gender equity committee at the high school. **(List committee personnel and provide attachment if necessary)**

Name	Address	Phone	Title (Supt., Principal, Student, Parent, Coach, Etc.)
Eric Schmitt	2500 Amsterdam Rd Villa Hills KY 41017	859-331-6333x103	Athletic Director
Sean Malone	2500 Amsterdam Rd Villa Hills KY 41017		Student
Sydney O'Connor	2500 Amsterdam Rd Villa Hills KY 41017		Student
Dave Thomas	2500 Amsterdam Rd Villa Hills KY 41017	859-331-6333	Booster President
Mary Pavel	2500 Amsterdam Rd Villa Hills KY 41017	859-331-6333x506	Athletic Dept. Staff, Elem. Athl. Dir.
Pamela McQueen	2500 Amsterdam Rd Villa Hills KY 41017	859-331-6333x128	Principal

II. Scheduled a minimum of three meetings during the school year on the following dates:

Dec 10, 2015
Mar 1, 2016
Apr 22, 2016

III. Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
Eric Schmitt	Athletic Director	2500 Amsterdam Rd Villa Hills KY 41017	859-331-6333x103

IV. Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
Mike Clines	Superintendent- Diocese of Covington	1125 Madison Ave, Covington, KY 41011	(859) 392-1500

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Digitally signed by Eric Schmitt (eschmitt@villamadonna.net)

April 28, 2016 13:09:00 PM

Principal Signature

Date



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Villa Madonna (2015-2016)

Sport	Level	2010-2011	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016
Archery (coed) - Boys	varsity						
	jv						
	freshman						
Archery (coed) - Girls	varsity						
	jv						
	freshman						
Baseball	varsity	X	X	X	X		X
	jv			X	X	X	X
	freshman						
Basketball - Boys	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman						
Basketball - Girls	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman			X	X		
Bowling - Boys	varsity						
	jv						
	freshman						
Bowling - Girls	varsity						
	jv						
	freshman						
Cheerleading	varsity	X	X	X	X		
	jv						
	freshman						
Football	varsity						
	jv						
	freshman						
Field Hockey - Girls	varsity						
	jv						
	freshman						
Fishing (coed) - Boys	varsity						
	jv						
	freshman						
Fishing (coed) - Girls	varsity						
	jv						
	freshman						
Fast Pitch Softball	varsity	X	X	X	X	X	X
	jv						
	freshman						
Golf - Boys	varsity	X	X	X	X	X	X
	jv	X	X	X	X		
	freshman						
Golf - Girls	varsity	X	X	X	X	X	X
	jv	X	X	X	X		
	freshman						
Lacrosse - Boys	varsity						
	jv						
	freshman						
Lacrosse - Girls	varsity						
	jv						
	freshman						



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Villa Madonna (2015-2016)

Sport	Level	2010-2011	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016
Marksmanship (coed) - Boys	varsity						
	jv						
	freshman						
Marksmanship (coed) - Girls	varsity						
	jv						
	freshman						
Slow Pitch Softball	varsity						
	jv						
	freshman						
Soccer - Boys	varsity	X	X	X	X	X	X
	jv	X	X	X	X		
	freshman			X	X		
Soccer - Girls	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman						
Swimming - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Swimming - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						
Tennis - Boys	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman						
Tennis - Girls	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman						
Track - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Track - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						
Volleyball	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman						
Wrestling	varsity						
	jv						
	freshman						
Cross Country - Boys	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman						
Cross Country - Girls	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman						



ROSTER REVIEW

PLAYER LIST USED FOR CALCULATIONS

Villa Madonna (2015-2016)

Varsity Baseball

Cobaugh, Cayce
Fuller, Thomas
Gerst, Daniel
Kenkel, Alex
Kermes, Nick
Levermann, Will
Lorton, Aiden
Ludwig, Xavier
Martin, Will
McLagan, Colin
Powell, Gabriel
Schubert, Matt
Schutzman, Thomas
Stringer, Zach
Takeuchi, Hiroto

Varsity Basketball - Boys

Bellamy, Brad
X Britton, Nick
X DeFrank, Andrew
Gerst, Daniel
Kenkel, Alex
Lin, Jack
Malone, Sean
Martin, Will
McIntyre, Sean
X McQueen, Scott
X Monroe, Vernay
X Nutini, Chris
Schutzman, Thomas
Spicker, Robert
Steinman, Lucas
Stoddart, Frankie
X Stringer, Zach
Takeuchi, Hiroto
Zalla, Ben
Zalla, Cam

Varsity Basketball - Girls

Adley, Neema
Austin, Kayla
Aytes, Lexie
X Desmarais, Brianna
Ernst, Sarah
Hengge, Abby
Hilhouse, Sarah
Lund, Lexie
X McGehee, Piper
X Meier, Alexa
Meier, Brooke
Perry, Madison
Plummer, Meredith
Riordan, Caitlin
Ross, Emily
X Smith, Audrey
Thomas, Lizzie
Wagner, Anna

Willmott, Hannah

Varsity Fast Pitch Softball

Adley, Neema
Bittlinger, Abigail
Borchers, Corrina
Bosley, Anna
X Dean, Molly
Dosker, Caroline
Eisner, Anna
X Lund, Lexie
Meier, Alexa
Meier, Brooke
Meier, Camdyn
Meyer, Emma
Miller, Casey
Rice, Caroline
Schulte, Gabrielle
Surace, Sarah
Thomas, Lizzie
Wagner, Anna
X Wheatley, Mia

Varsity Golf - Boys

Falcone, Gio
Forster, Grant
Fuller, Thomas
Harney, Sam
Kunkler, Sam
Monroe, Vernay
Schaefer, Casimir
Wall, Liam

Varsity Golf - Girls

Bellish, Camryn
Boucher, Natalie
Doumont, Jenna
Lay, Kailey
Meyer, Emma
Tepe, Paige
Troxell, Kaila

Varsity Soccer - Boys

Boehmer, Lucas
Britton, Nick
Campbell, Will
Cox, Spencer
Gerst, Daniel
Gibson, David
Giordano, Julian
Herbert, Connor
Kermes, Nick
Ludwig, Xavier

Malone, Sean
Martin, Will
McQueen, Scott
Schleper, Brent
Schubert, Matt
Schutzman, Thomas
Stienman, Vincent
Takeuchi, Hiroto
Wang, Hanlei
Weaver, Nicholas

Varsity Soccer - Girls

Aytes, Lexie
Berberich, Maddie
Bosley, Anna
Brandt, Carlie
Campbell, Whitney
Desmarais, Brianna
Dosker, Caroline
Eisner, Anna
Giordano, Grace
Hengge, Abby
Hillmann, Dulce
Jaafari, Maya
Malone, Maddie
McLaughlin, Paige
Meier, Alexa
Meier, Brooke
OConnor, Sydney
Pickens, Alysa
Rice, Maria
Rice, Rebecca E
Schenthal, Maddie
Surace, Sarah

Varsity Swimming - Boys

Powell, Gabriel
X Reynolds, Michael
Sprague, Logan
Stringer, Zach
Wang, Hanlei

Varsity Swimming - Girls

Holt, Molly
Marlette, Ainsley

Varsity Tennis - Boys

Ahmad, Yamaan
X Boehmer, Lucas
Cox, Spencer
Gardner, Evan
X Gerst, Daniel
Gibson, David

Kunkler, Sam
McQueen, Scott
Schleper, Brent
Schlueter, Michael
X Schubert, Matt
Schulte, Jon-Michael
Spicker, Robert
Weaver, Nicholas

Varsity Tennis - Girls

X Bateman, Elizabeth
Brandt, Carlie
Desmarais, Brianna
X Hendy, Emma
X Hengge, Abby
Jin, Susie
Jung, Eve
X Land, Casey
Malone, Maddie
Nester, Elizabeth
Nester, Olivia
OConnor, Sydney
Pahlevani, Nahal
Perry, Madison
Rice, Rebecca E
Yousuf, Neha

Varsity Track - Boys

Bellamy, Brad
Blincoe, David
Britton, Nick
Campbell, Will
Collins, Connor
Davis, Brian
Hein, Jack
Junker, Nathan
X Keseberg, Timo
Kormaromy-Hiller, John
Malone, Sean
X McQueen, Scott
Monroe, Vernay
Nutini, Chris
Paxton, Michael
Schenthal, Jake
X Schutzman, Thomas
X Scully, Hunter
X Steinman, Leonardo
X Steinman, Lucas
Werner, Zack

Varsity Track - Girls

Bezold, Abby
Blincoe, Madelaine
Campbell, Whitney
X Cobaugh, Faith
Dewald, Hannah



ROSTER REVIEW

PLAYER LIST USED FOR CALCULATIONS

Villa Madonna (2015-2016 continued)

Dickman, Madeline
Ernst, Sarah
Hazzard, Maddie
Hilhouse, Sarah
X Kirchhoff, Molly
Lorton, Halle
Lund, Lexie
Marlette, Ainsley
Martini, Catharine
Martini, Olivia
McGehee, Piper
Pickens, Alysa
Prospero, Maddie
Rice, Maria
Ross, Emily
Schenthal, Maddie
Troxell, Kaila

Varsity Volleyball

Bateman, Elizabeth
Bateman, Emma
Cobaugh, Faith
Kirchhoff, Aubrey
Land, Casey
X Martini, Olivia
Mayleben, Morgan
X Meier, Brooke
Mitchell, Madeline
Perry, Madison
Rice, Caroline
Schulte, Gabrielle
Wagner, Anna

Varsity Cross Country - Boys

X Bellamy, Brad
Blincoe, David
X Britton, Nick
Cobaugh, Cayce
Davis, Brian
X Keseberg, Timo
Kormaromy-Hiller, John
Lorton, Aiden
X McIntyre, Sean
Nutini, Chris
Paxton, Michael
X Reynolds, Michael
Schenthal, Jake
X Spicker, Robert
Stringer, Zach
Werner, Zack

Varsity Cross Country - Girls

Bezold, Abby
Blincoe, Madelaine
Dewald, Hannah
Dickman, Madeline
Ernst, Sarah
Hazzard, Maddie
Lorton, Halle
Lund, Lexie
McGehee, Piper
Nester, Elizabeth
X Nester, Olivia
Prospero, Maddie
Smith, Audrey

Junior Varsity Baseball

Cobaugh, Cayce
Coburn, Ben
Fuller, Thomas
Gerst, Daniel
X Kermes, Nick
Levermann, Will
Lorton, Aiden
Ludwig, Xavier
Martin, Dominic
Martin, Will
McLagan, Colin
X Mitchell, Chandler
Powell, Gabriel
X Reynolds, Michael
Schutzman, Thomas
Squeri, Sam
Stringer, Zach
Takeuchi, Hiroto
Wiedeman, Ryan

Junior Varsity Basketball - Boys

Bellamy, Brad
Britton, Nick
DeFrank, Andrew
Gerst, Daniel
Martin, Will
McIntyre, Sean
Monroe, Vernay
Nutini, Chris
Spicker, Robert
Stringer, Zach
Zalla, Ben
Zalla, Cam

Junior Varsity Basketball - Girls

Adley, Neema
Austin, Kayla
Desmarais, Brianna
Ernst, Sarah

Hengge, Abby
Lund, Lexie
Meier, Alexa
Meier, Brooke
Perry, Madison
Wagner, Anna

Junior Varsity Soccer - Girls

Adley, Neema
Bailey, Ella
Bosley, Anna
Brandt, Carlie
Campbell, Whitney
X Dosker, Caroline
Eberhardt, Kenzie
Eisner, Anna
Hackman, Elizabeth
Hazzard, Maddie
X Hillmann, Dulce
X Kreuzkamp, Katherine
Kuehne, Reagan
MacDonald, Caroline
X Malone, Maddie
Meier, Brooke
Pickens, Alysa
Ratterman, Laney
Rice, Maria
Riordan, Caitlin
Schenthal, Maddie
Surace, Sarah
Thomas, Kelsey
Thomas, Lizzie

Junior Varsity Tennis - Boys

Ahmad, Yamaan
X Boehmer, Lucas
X Cox, Spencer
Falcone, Gio
Gardner, Evan
X Kunkler, Sam
McQueen, Scott
X Schleper, Brent
Schlueter, Michael
X Schubert, Matt
Schulte, Jon-Michael
Spicker, Robert
X Weaver, Nicholas

Junior Varsity Tennis - Girls

X Bateman, Elizabeth
Brandt, Carlie
Jin, Susie
X Jung, Eve
X Land, Casey
Malone, Maddie
Nester, Elizabeth

Perry, Madison
Yousuf, Neha

Junior Varsity Volleyball

Bateman, Elizabeth
Borchers, Corrina
Cobaugh, Faith
Kirchhoff, Aubrey
Land, Casey
X Martini, Olivia
X Meier, Brooke
Rice, Caroline
Wagner, Anna

Junior Varsity Cross Country - Boys

Alden, Kaleb
Davis, Matt
Kovacic, Aidan
Lorton, Aiden

Junior Varsity Cross Country - Girls

Dewald, Hannah
Dickman, Madeline
Hazzard, Maddie
Lorton, Halle
McGehee, Piper
Prospero, Maddie
Smith, Audrey



SCHOOL YEAR 2015-2016
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART

KHSAA Form T1
Rev. 5/11

Participation Opportunities: Test One - Proportionality

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	88	62.4%	167	55.1%
Row 2	BOYS	53	37.6%	136	44.9%
Row 3	Totals	141	100%	303	100%

Instructions: *Number of 8th grade students & below used in Column 3 and Column 4 calculations: 76

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8th grade students & below are included in the totals.
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Digitally signed by Eric Schmitt (eschmitt@villamadonna.net) Date: April 28, 2016 13:09:00 PM



**ACCOMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART
PARTICIPATION OPPORTUNITIES: TEST TWO –
PROGRAM EXPANSION**

KHSAA Form T2
Rev. 02/16

Villa Madonna (2015-2016)

TEAMS ADDED SINCE THE START OF 2010-2011 SCHOOL YEAR

	V	JV	F
Archery (coed) - Boys			
Baseball	X	X	
Basketball - Boys			
Bowling - Boys			
Cross Country - Boys			
Fishing (coed) - Boys			
Football			
Golf - Boys			
Lacrosse - Boys			
Marksmanship (coed) - Boys			
Soccer - Boys			
Swimming - Boys			
Tennis - Boys			
Track - Boys			
Wrestling			

	V	JV	F
Archery (coed) - Girls			
Basketball - Girls			
Bowling - Girls			
Cross Country - Girls			
Fast Pitch Softball			
Field Hockey - Girls			
Fishing (coed) - Girls			
Golf - Girls			
Lacrosse - Girls			
Marksmanship (coed) - Girls			
Slow Pitch Softball			
Soccer - Girls			
Swimming - Girls			
Tennis - Girls			
Track - Girls			
Volleyball			

Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the Beginning of the 2010-2011 School Year	Current Number of Participants for the 2015-2016 School Year Who are Playing on Teams Added Since the 2010-2011 School Year	Percentage of Total Participation by Sex Added Since the Beginning of the 2010-2011 School Year
GIRLS	VARSITY	9	117	0	0	
GIRLS	JV	5	50	0	0	
GIRLS	FROSH	0	0	0	0	
GIRLS	TOTAL	14	167	0	0	0.0%
BOYS	VARSITY	8	97	1	15	
BOYS	JV	4	39	1	16	
BOYS	FROSH	0	0	0	0	
BOYS	TOTAL	12	136	2	31	22.8%



SCHOOL YEAR 2015-2016
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART

KHSAA **Form T3**
 Rev5 /11

Participation Opportunities Test Three Full Accommodation

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S) AND DESCRIBE YOUR IMPLEMENTATION PLAN IN LINE (5).

	GIRLS (Yes / No)		BOYS (Yes / No)
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable varsity interscholastic team for a sport not currently offered? If yes, what sport?	No		No
2. Based on the responses from your most recent student survey, is there sufficient interest to form a viable junior varsity interscholastic team for a sport not currently offered and for which there is not sufficient interest to form a viable varsity interscholastic team? If yes, what sport?	No		No
3. Based on the responses from your most recent student survey, is there sufficient interest to form a viable freshman interscholastic team for a sport not currently offered and for which there is not sufficient interest to form either a viable varsity or junior varsity interscholastic team? If yes, what sport?	No		No
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	No		No

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

5. Describe your plans to address interest below:

Principal Signature: Digitally signed by Eric Schmitt (eschmitt@villamadonna.net) Date: April 28, 2016 13:09:00 PM



**2015-2016
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART (FORM T-4)**

KHSAA :Form T4
Rev.3/16

Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	9	117	70.1%
Row 2	j.v.:	5	50	29.9%
Row 3	frosh:	0	0	0.0%
Row 4	total:		167	100%
Boys				
Row 5	varsity:	8	97	71.3%
Row 6	j.v.:	4	39	28.7%
Row 7	frosh:	0	0	0.0%
Row 8	total:		136	100%

- Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- For Column 3, calculate the percentage of female and male participants at each level.
For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.
 For boys' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
 - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
 - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature: Digitally signed by Eric Schmitt (eschmitt@villamadonna.net) Date: April 28, 2016 13:09:00 PM



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2015-2016
T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART
Villa Madonna

KHSAA Form T35
Rev. 10/15

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Archery	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Baseball	\$1,067	\$0	\$0	\$0	\$0	\$0	\$3,876	4 / 3 / 2	\$120	\$250
Basketball - Boys	\$1,078	\$0	\$400	\$0	\$12	\$0	\$6,842	5 / 3 / 2	\$0	\$735
Basketball - Girls	\$1,134	\$0	\$1,359	\$0	\$60	\$0	\$6,842	5 / 3 / 2	\$0	\$735
Bowling - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Bowling - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Cross Country - Boys	\$661	\$0	\$553	\$0	\$0	\$0	\$1,530	5 / 3 / 2	\$0	\$0
Cross Country - Girls	\$661	\$0	\$553	\$0	\$0	\$0	\$1,530	4 / 3 / 2	\$0	\$0
Fast Pitch Softball	\$759	\$193	\$0	\$0	\$0	\$0	\$3,876	5 / 5 / 1	\$773	\$250
Field Hockey - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Fishing	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Football	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Golf - Boys	\$717	\$0	\$0	\$0	\$0	\$0	\$3,060	2 / 2 / 1	\$0	\$0
Golf - Girls	\$1,373	\$0	\$515	\$0	\$0	\$0	\$3,060	1 / 1 / 1	\$0	\$0
Lacrosse - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Lacrosse - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Marksmanship	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Slow Pitch Softball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Soccer - Boys	\$76	\$0	\$701	\$0	\$0	\$0	\$4,488	2 / 2 / 1	\$100	\$0
Soccer - Girls	\$736	\$0	\$0	\$0	\$0	\$0	\$4,488	7 / 4 / 2	\$100	\$0



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2015-2016
T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART
Villa Madonna

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Swimming - Boys	\$300	\$0	\$74	\$0	\$0	\$0	\$867	2 / 2 / 1	\$0	\$0
Swimming - Girls	\$178	\$0	\$74	\$0	\$0	\$0	\$867	2 / 2 / 1	\$0	\$0
Tennis - Boys	\$350	\$0	\$0	\$0	\$0	\$0	\$1,785	2 / 2 / 2	\$0	\$0
Tennis - Girls	\$625	\$0	\$0	\$0	\$0	\$0	\$1,785	1 / 1 / 2	\$0	\$0
Track - Boys	\$828	\$0	\$0	\$0	\$0	\$0	\$2,856	4 / 4 / 1	\$120	\$0
Track - Girls	\$828	\$0	\$0	\$0	\$0	\$0	\$2,856	4 / 4 / 1	\$120	\$0
Volleyball	\$594	\$0	\$0	\$0	\$94	\$0	\$5,896	3 / 2 / 2	\$735	\$0
Wrestling	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0

Note: The Coed sports (Archery, Fishing and Marksmanship) are not included in Expenditure Totals for Boys and Girls.

Expenditures for Boys	\$33,446	43.4%
Expenditures for Girls	\$43,649	56.6%
Total Expenditures	\$77,095	



SCHOOL YEAR 2015-2016
KHSAA TITLE IX ATHLETICS AUDIT
Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

Areas of Compliance:	ADVANTAGE TO:		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of Interest and Abilities			X
BENEFITS			
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching			X
Locker Rooms, Practice and Competitive Facilities			X
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Housing and Dining			X
Tutoring			X
Athletic Scholarships			X

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

Principal's Signature: Digitally signed by Eric Schmitt (eschmitt@villamadonna.net) Date: April 28, 2016 13:09:00 PM



**SCHOOL YEAR 2015-2016
TITLE IX IMPROVEMENT PLAN
Villa Madonna**

DIRECTIONS:

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs improvement in order to achieve gender equity. For Column 2, write the suggested change or activities that will improve the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need improvement. However, the KHSAA strongly encourages schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program

COLUMN 1	COLUMN 2	COLUMN 3
SPECIFIC ITEM FOR IMPROVEMENT	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION DATE OF IMPROVEMENT
Weight Room Usage	Get a fitness trainer in to the school to show our coaches how to use the weightroom equipment as well as show them good technique and strategy for other exercises. Currently, VB, B Soc, GBK, BBK, Baseball use the weightroom.	Start: Aug 1, 2016 Complete: May 15, 2017

Principal's Signature: Digitally signed by Eric Schmitt (eschmitt@villamadonna.net)

Date: April 28, 2016 13:09:00 PM



INTERSCHOLASTIC ATHLETICS SURVEY
Summary of Student Responses
80% Response Rate Required

KHSAA Form T63
Rev.2/16

Date	Apr 18, 2016
School Year:	2015-2016
School Name:	Villa Madonna
Who Administered The Survey?	Teachers
How Was The Survey Administered (paper/electronic)?	Electronic
Give details on how it was administered and to which school group, Example: English classes, or all home rooms, etc. or advisee/advisor?)	English/Religion Classes for 9-11. 8th grade took after their standardized testing was completed.
Enrollment in Grades 9-11 (from KDE):	99
Number of 8 th Grade Students Surveyed:	20
Number of Male Students Completing Survey:	40
Number of Female Students Completing Survey:	56
Completed By:	Eric Schmitt
Return Percentage (Completions divided by 9-11 enrollment plus 8 th graders surveyed)	80.7%

Instructions:

- Summarize the Student Athletics Interest Surveys Form T-61 by entering the total number of responses on the line next to each sport.
- Under the "Other" Category please provide a listing of the sports as well as the number of students who are interested in participating.
- Please sign and date this Summary Form (T-63) and mail this Summary Form only to the KHSAA by the due date of the annual report. Do not mail the student surveys (Form T-61). However, these Forms should be maintained in your files in the event they are subsequently requested.

Enter Totals from T-61 Compilation for each Sport/Sport Activity

KHSAA Sponsored Fall Sports/Sport Activities

Cross Country	18
Field Hockey (Girls)	0
Football	0
Golf	8
Soccer	20
Volleyball (Girls)	9

KHSAA Sponsored Winter Sports/Sport Activities

Archery	0
Basketball	27
Bowling	0
Swimming	5
Wrestling	0

KHSAA Sponsored Spring Sports/Sport Activities

Baseball	10
Bass Fishing	0
Softball	7
Tennis	10
Track and Field	25

Reasons for not participating in interscholastic sports or sport-activities

From Compiled T-61 Forms

12	I prefer other activities such as band, chorus, etc.
14	I don't have time
9	The practice schedules and game times are inconvenient
5	The sport I like isn't offered
6	It's too expensive
0	Working
8	I don't feel I have the ability
6	Other: <u>Active enough already</u>



INTERSCHOLASTIC ATHLETICS SURVEY
Summary of Student Responses
80% Response Rate Required

KHSAA Form T63
Rev.2/16

Which Non-KHSAA championship sport or sport-activity would you like to play if a team was offered?

Sport	Number
Badminton	17
Dance Team	16
Equestrian	11
Fencing	18
Gymnastics	6
Ice Hockey	13
Lacrosse	31
Rifle-Marksmanship	19
Rodeo	7
Ultimate Frisbee	21
Volleyball (Boys)	12
Wrestling (Girls)	6
Other	9

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April 28, 2016 13:09:00 PM

Principal's Signature

Date



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2015-2016
TITLE IX INTERNAL ANALYSIS SUMMARY
Villa Madonna

KHSAA Analysis Form
Rev. 03/16

		Column 1	Column 2	Column 3
		Girls	Boys	Total
Row 1	Total Participants (from T-1)	167	136	303
Row 2	Percentage of Participation	55.12%	44.88%	100%
Row 3	Total Expenditures (from T-3)	\$43,649	\$33,446	\$77,095
Row 4	Percentage of Expenditures	56.62%	43.38%	100%
Row 5	Percentage Difference between Percentage of Expenditures (Row 4) and Percentage of Participation (Row 2)	1.50%	-1.50%	
Row 6	Per Participant Expenditure	\$261.37	\$245.93	
Row 7	Per Participants Difference in Expenditures	\$15.44		
Row 8	Total Enrollment (from KHSAA enrollment figures)	88	53	141
Row 9	Percentage of Enrollment	62.41%	37.59%	100%
Row 10	Percentage Difference between Percentage of Enrollment (Row 9) and Percentage of Participation (Row 2)	-7.30%	7.30%	
Row 11	Total Number of Teams	14	12	26

(Note: percentages are rounded to two decimal places after calculations which may result in rounding error in the last digit.)

Based on the information provided for the 2015-2016 school year, with the presumption that all roster data is accurately submitted, it appears that the GIRLS are the underrepresented gender for the 2015-2016 report.

Analysis Examples:

Percentage Expenditure (Row 5) difference of not greater than five (5) percent is desirable.
Per Participant Expenditure (Row 6) difference of not greater than \$100 is desirable.
Percentage difference between enrollment and participation of not greater than three (3) percent is desirable and enable the possible compliance with Test 1.



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL INTERSCHOLASTIC ATHLETICS PARTICIPATION LIST

KHSAA Form GE03
Rev. 04/12

A. School	Villa Madonna								
B. School Year	2015-2016								
C. Total Varsity Athletes									102
D. Total Non-Varsity Athletes									1
E. Total below Grade 9 who played varsity									29
F. Total below Grade 9 who played non-varsity									14

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
216201	Adley , Neema	F	8	-			X	
203263	Ahmad , Yamaan	M	8	-			X	
246338	Alden , Kaleb	M	7	-				X
196059	Austin , Kayla	F	9	2015	X			
112783	Aytes , Lexie	F	12	2012	X			
203577	Bailey , Ella	F	7	-				X
175059	Bateman , Elizabeth	F	10	2014	X			
151346	Bateman , Emma	F	12	2012	X			
175067	Bellamy , Brad	M	10	2014	X			
212952	Bellish , Camryn	F	11	2013	X			
203635	Berberich , Maddie	F	10	2014	X			
197131	Bezold , Abby	F	9	2015	X			
175016	Bittlinger , Abigail	F	12	2012	X			
175032	Blincoe , David	M	11	2013	X			
203431	Blincoe , Madelaine	F	8	-			X	
219326	Boehmer , Lucas	M	11	2013	X			
239365	Borchers , Corrina	F	8	-			X	
203273	Bosley , Anna	F	10	2014	X			
133831	Boucher , Natalie	F	11	2013	X			
216197	Brandt , Carlie	F	9	2015	X			
175023	Britton , Nick	M	10	2014	X			
244878	Campbell , Whitney	F	9	2015	X			
134208	Campbell , Will	M	12	2012	X			
168808	Cobaugh , Cayce	M	10	2014	X			
150853	Cobaugh , Faith	F	10	2014	X			
260530	Coburn , Ben	M	7	-				X
229388	Collins , Connor	M	11	2013	X			
134209	Cox , Spencer	M	12	2012	X			
203349	Davis , Brian	M	10	2014	X			
239360	Davis , Matt	M	7	-				X
175025	DeFrank , Andrew	M	10	2014		X		
133592	Desmarais , Brianna	F	12	2012	X			
239362	Dewald , Hannah	F	8	-			X	
203432	Dickman , Madeline	F	8	-			X	
203259	Dosker , Caroline	F	11	2013	X			
175039	Doumont , Jenna	F	10	2014	X			
244933	Eberhardt , Kenzie	F	8	-				X
216198	Eisner , Anna	F	9	2015	X			
158112	Ernst , Sarah	F	12	2012	X			
239354	Falcone , Gio	M	9	2015	X			
239351	Forster , Grant	M	7	-			X	
175029	Fuller , Thomas	M	8	-			X	



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST (continued)

KHSAA Form GE03
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
203264	Gardner , Evan	M	8	-			X	
175073	Gerst , Daniel	M	10	2014	X			
133843	Gibson , David	M	12	2012	X			
133595	Giordano , Grace	F	12	2012	X			
134210	Giordano , Julian	M	11	2013	X			
244934	Hackman , Elizabeth	F	8	-				X
239355	Harney , Sam	M	10	2014	X			
229391	Hazzard , Maddie	F	8	-			X	
175030	Hein , Jack	M	8	-			X	
133615	Hengge , Abby	F	12	2012	X			
244222	Herbert , Connor	M	10	2014	X			
250878	Hilhouse , Sarah	F	10	2014	X			
244873	Hillmann , Dulce	F	11	2013	X			
197132	Holt , Molly	F	11	2013	X			
133597	Jaafari , Maya	F	12	2012	X			
260396	Jin , Susie	F	10	2014	X			
175238	Jung , Eve	F	12	2012	X			
229409	Junker , Nathan	M	8	-			X	
164965	Kenkel , Alex	M	12	2012	X			
168810	Kermes , Nick	M	12	2012	X			
212947	Kirchhoff , Aubrey	F	10	2014	X			
203348	Kormaromy-Hiller , John	M	10	2014	X			
234193	Kovacic , Aidan	M	8	-				X
244936	Kuehne , Reagan	F	8	-				X
175028	Kunkler , Sam	M	12	2012	X			
212943	Land , Casey	F	10	2014	X			
244185	Lay , Kailey	F	7	-			X	
199245	Levermann , Will	M	11	2013	X			
253604	Lin , Jack	M	11	2014	X			
239361	Lorton , Aiden	M	8	-			X	
239363	Lorton , Halle	F	8	-			X	
168818	Ludwig , Xavier	M	10	2014	X			
196060	Lund , Lexie	F	9	2015	X			
244938	MacDonald , Caroline	F	7	-				X
150854	Malone , Maddie	F	10	2014	X			
134213	Malone , Sean	M	12	2012	X			
226488	Marlette , Ainsley	F	9	2015	X			
260525	Martin , Dominic	M	7	-				X
168812	Martin , Will	M	11	2013	X			
175011	Martini , Catharine	F	12	2012	X			
212946	Martini , Olivia	F	9	2015	X			
151355	Mayleben , Morgan	F	12	2012	X			
227363	McGehee , Piper	F	8	-			X	
175036	McIntyre , Sean	M	10	2014	X			
260528	McLagan , Colin	M	7	-			X	
110994	McLaughlin , Paige	F	12	2012	X			
133343	McQueen , Scott	M	11	2013	X			
133600	Meier , Alexa	F	12	2012	X			
175082	Meier , Brooke	F	9	2015	X			
206707	Meier , Camdyn	F	6	-			X	
203578	Meyer , Emma	F	7	-			X	

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**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST (continued)**

KHSAA Form GE03
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
259442	Miller , Casey	F	7	-			X	
151359	Mitchell , Madelline	F	12	2012	X			
175069	Monroe , Vernay	M	10	2014	X			
175079	Nester , Elizabeth	F	10	2014	X			
151372	Nester , Olivia	F	12	2012	X			
175033	Nutini , Chris	M	11	2013	X			
175078	OConnor , Sydney	F	12	2012	X			
133603	Pahlevani , Nahal	F	12	2012	X			
203343	Paxton , Michael	M	11	2013	X			
158098	Perry , Madison	F	10	2014	X			
216200	Pickens , Alysa	F	9	2015	X			
250877	Plummer , Meredith	F	10	2014	X			
229189	Powell , Gabriel	M	9	2015	X			
175084	Prospero , Maddie	F	8	-			X	
216203	Ratterman , Laney	F	8	-				X
212944	Rice , Caroline	F	10	2014	X			
203637	Rice , Maria	F	9	2015	X			
150849	Rice , Rebecca E	F	12	2012	X			
216204	Riordan , Caitlin	F	8	-			X	
250876	Ross , Emily	F	10	2014	X			
175031	Schaefer , Casimir	M	8	-			X	
175071	Schenthal , Jake	M	11	2013	X			
150858	Schenthal , Maddie	F	10	2014	X			
134216	Schleper , Brent	M	12	2012	X			
203267	Schlueter , Michael	M	8	-			X	
175021	Schubert , Matt	M	12	2012	X			
151367	Schulte , Gabrielle	F	12	2012	X			
229258	Schulte , Jon-Michael	M	8	-			X	
133342	Schutzman , Thomas	M	11	2013	X			
227364	Smith , Audrey	F	8	-			X	
175075	Spicker , Robert	M	10	2014	X			
256844	Sprague , Logan	M	10	2013	X			
260527	Squeri , Sam	M	7	-				X
203404	Steinman , Lucas	M	9	2015	X			
219327	Stienman , Vincent	M	11	2013	X			
253605	Stoddart , Frankie	M	9	2015	X			
126877	Stringer , Zach	M	10	2014	X			
203634	Surace , Sarah	F	10	2014	X			
244221	Takeuchi , Hiroto	M	11	2013	X			
239359	Tepe , Paige	F	12	2012	X			
244937	Thomas , Kelsey	F	8	-				X
203579	Thomas , Lizzie	F	7	-			X	
137501	Troxell , Kaila	F	12	2012	X			
175086	Wagner , Anna	F	9	2015	X			
239356	Wall , Liam	M	7	-			X	
256843	Wang , Hanlei	M	9	2015	X			
134217	Weaver , Nicholas	M	12	2012	X			
134218	Werner , Zack	M	11	2013	X			
260531	Wiedeman , Ryan	M	8	-				X
250879	Willmott , Hannah	F	7	-			X	
133830	Yousuf , Neha	F	11	2013	X			



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST (*continued*)

KHSAA Form GE03
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
224879	Zalla , Ben	M	9	2015	X			
224878	Zalla , Cam	M	9	2015	X			