

# KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL VERIFICATION OF TITLE IX PROCEDURES

SCHOOL YEAR 2015-2016

The Western	_ High School, <u>Louisville</u>	, Kentucky
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(Name of High School)

(City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:

I. Established a gender equity committee at the high school. (List committee personnel and provide attachment if necessary)

Name	Address	Phone	Title
		(Sup	ot., Principal, Student, Parent, Coach, Etc.)
Jared Baker	2501 Rockford Lane	502-485-8710	Athletic Director
Eric Withers	2501 Rockford Lane	502-485-8710	Assistant Athletic Director
Brian Raho	2501 Rockford Lane	502-485-8344	Assistant Principal
John Doggendorf	2501 Rockford Lane	502-485-8344	Head Baseball Coach
Aubrey Holle	2501 Rockford Lane	502-485-8344	Head Softball and Girls Basketball Coach
Heather Brennan	2501 Rockford Lane	502-485-8344	Secretary
Robert Hollar	2501 Rockford Lane	502-485-8344	Student 12th Grade
Makaya Griffin	2501 Rockford Lane	502-485-8344	Student 10th Grade
Emily Hollar	2501 Rockford Lane	502-485-8344	Parent

II. Scheduled a minimum of three meetings during the school year on the following dates:

Sep 16, 2015	
Feb 17, 2016	
May 11, 2016	

III. Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
Jared Baker	Athletic Director	2501 Rockford Lane	502-485-8710

IV. Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
Georgia Hampton	Director of Compliance	3332 Newburg Road	502-485-3499

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

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Date



### HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

# Western (2015-2016)

Sport	Level	2010-2011	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016
	varsity						
Archery (coed) - Boys	jv						
	freshman						
	varsity						
Archery (coed) - Girls	jv						
	freshman						
	varsity	X	х	X	X	X	X
Baseball	jv				X	Х	
	freshman						
	varsity	Х	x	x	x	x	X
Basketball - Boys	jv	X	X	X	X	X	X
	freshman	X	x	x	x	x	X
	varsity	X	x	x	X	x	X
Basketball - Girls	jv	^	^	<u>^</u>	X	X	X
Basketball - Gills	freshman				X	X	X
					^	^	^
<b>-</b>	varsity						
Bowling - Boys	jv						
	freshman						
	varsity						
Bowling - Girls	jv						
	freshman						
	varsity		X	X	X	X	X
Cheerleading	jv						
	freshman						
	varsity	Х	X	X	X	X	Х
Football	jv	Х	X		X	Х	Х
Ē	freshman						х
	varsity						
Field Hockey - Girls	jv						
	freshman						
	varsity						
Fishing (coed) - Boys	jv						
i isining (cocci) - Doys	freshman						
	varsity						
Fishing (coed) - Girls	jv						
	freshman						
	varsity	X	X	X	X	X	X
Fast Pitch Softball	jv						
	freshman						
	varsity			X	X	Х	X
Golf - Boys	jv						
	freshman						
	varsity						
Golf - Girls	jv						
Ē	freshman						
	varsity						
Lacrosse - Boys	jv						
	freshman						
	varsity						
Lacrosse - Girls	jv						
Laci 0336 - 0113	freshman						
	nesninan						



### HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

# Western (2015-2016)

Sport	Level	2010-2011	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016
	varsity						
Marksmanship (coed) - Boys	jv						
	freshman						
	varsity						
Marksmanship (coed) - Girls	jv						
	freshman						
	varsity						
Slow Pitch Softball	jv						
	freshman						
	varsity						
Soccer - Boys	jv						
	freshman						
	varsity						
Soccer - Girls	jv						
T	freshman						
	varsity						
Swimming - Boys	jv						
3 3	freshman						
	varsity						
Swimming - Girls	jv						
	freshman						
Tennis - Boys	varsity	Х	х	x	х	Х	X
	jv						
	freshman						
	varsity	Х	X	X	X	Х	х
Tennis - Girls	jv						
	freshman						
	varsity	Х	x	x	x	х	X
Track - Boys	jv						
	freshman						
	varsity	X	x	x	x	х	X
Track - Girls	jv						
	freshman						
	varsity	X	x	x	x	x	X
Volleyball	jv	X	~	A	A	X	X
	freshman					X	X
	varsity	X	x	x	x	x	X
Wrestling	jv	~	~				
Wiesting	freshman						
	varsity	X	x	x	x	X	x
Cross Country - Boys	jv	~	<u>^</u>			<u>^</u>	^
	freshman						
	varsity	Х	x	x	x	X	x
Cross Country - Girls	jv	^	<u>^</u>	<u> </u>	<u>^</u>	<u>^</u>	<u>^</u>
	freshman			x			
	nesiiiidii			^			



### Varsity Baseball

X Adkins, David X Ashley, Colby Blair, Justin Cameron, Dajour

- X Carnell, Tavion Carnell, Tavion
- X Cato, Eric Cato, Eric
- X Chavis, Chris Combs, Alex Davis, Jordan
- X Davis, Jordan
- X Emerson, James Evans, Cameron Graves, Demound
- X Harrison, Jhyshan Hoadland, Bobby Hollar, Robert
- X Hollar, Robert Jones, Demontre Jones, Mark
- X Journey, Devin Journey, Devin
- X Marcum, Shane T
- X McClain, Christian Morales, Justin Rangel, Alex Smith, Demontai Sweatt, Jaden Usher, Juano
- X Williams, Avion

### Varsity Basketball - Boys

Brown, Deshawn Cameron, Dajour Coleman, Anthony X Davis, DeBron Ferrell, Genario Graves, Demound Harrison, Jhyshan Johnson, Jordan Jones, Christian Jones, Mark X Lowe, Dontre Malone, Leon X Morris, Anthony Pearson, Tyon Rhodes, Charles Shannon, Jaelin

Taylor, Vito Thompson, Juvon

# **ROSTER REVIEW** PLAYER LIST USED FOR CALCULATIONS Western (2015-2016)

Varsity Basketball - Girls

Adams, Kelita Anderson, Destoni Boyd, Keeajah Brooks, Cheyenne Cisneros, Alejandra Clements, Emily Delaney, Deasia X Feger, Destinee X Fletcher, Charonda Fletcher, Charonda Forbes, Carmen X Hayes, Alyssa Hayes, Alyssa X Itson, Jaliaha X Lindsay, Kennedi X Love, Destany Rhodes, Jav'Da Swearingen, Alexus X Taylor, Čanella

### Varsitv Cheerleading

Burney, Keanta Bussell, Janiyah Bussell, Javla X Covington, Donisha X Dixie, DaiJa X Gomar, Cherokee Griffin, Makaya Х Haymon, Janaya X Jones, Cynaman OsjanaeAlenna X Malone, Yamyka X McAfee, MiAungilah X Miller, Desiree X Mitchell, Allyson X Owens, Anndrea X Pearson, Rakiva X Porter, Shalisa Smith, Tyra X Smith, Tyra Thomas, Brianna Trotter, Detrianna X Wright, Dezaree Young, Aniya

### Varsitv Football

X Al-juburi, Amir X Anderson, Towand X Andrews, Kameron X Avery, Robert X Banks, Makala Bennett, Jared Black, ZayQuan Booker(Jr.), Derrick Bradshaw, Johntae Brown, Deshawn

X Brown, Ian X Brown, Wanya X Burns, Timothy Burton, Michael Calvert, Christopher X Cannon, Dayeon Carroll, Caleib Collier, Kenwaun Combs, Alex Coombs, Quinton Coulter, Jovanni X Derring, Chaveeze Dickerson, JoJuanta X Emerson, James Evans, Cameron Ferrell, Genario X Finn, Mike Ford, Ronald X Goodloe, Xazayveun X Gorman, David X Green, Dale X Grey, Jordan X Gunn, Zavier Harden, Donjae Harris(Jr.), Ronald Hoagland, Bobby X Johnson, Alphontanae X Jones, Christian X Jones, Greg X Jones, Mark X Leslie, Antone Leslie, Antrel Harrison-Goodman, X Lewis, Anthony , Janaya Lewis, Anthony Love, Cornell Love, Rayden Majors, Damontay McClain, Christian Morgan, Daniel X Moss, Trevon Murphy, Jahmari X Owens, Arvontai X Parrish, Demonte Pearson, Tyon X Porter, Dwayne Pulliam, Dayon X Randal, Christopher Rhodes(Jr.), Raymond X Samuels, Lovaughn Sanders, Robert X Sanders, Tony Shannon, Jaelin Shaw, Vontezz Shobe, Kenneth Simmons, Taheed Smith, Ahmad X Smith, Brandyn X Smith, Demontai Smith, Tyrell Stratton, DeSean X Swain, Tristian

- Thompson(Jr.), Kenneth X Tudor, Joram Tyson, Jeryl Wakaba, David Williams(Jr.), James Winston, Freddie X Wood, Darrell Wright(Jr.), Jeremy
  - Young(Jr.), Benjamin Young, TreVon

### Varsity Fast Pitch Softball

Adams, Zoey X Ashley, Denting Ashley, Destiny Ball. Faith X Burney, Keanta X Burney, Keanta X Caruthers, Savannah Cisneros, Alejandra X Clayton, Crystal Davis, Amaya X Fletcher, Charonda Hayes, Ályssa X Hayes, Alvssa Irwin-Smith, Julia X Jones, Cynaman X Major, Emani X McClain, Taylor Pierce, Jessica Rhodes, Jay'Da Smith, Emily X Sutton, Dionna Taylor, Autumn Voll, Erin Williams, Jacev Wilson, Erin

### Varsitv Golf - Boys

Hollar, Robert Morales, Justin

### Varsity Tennis - Boys

X Biggers, KeYon X Burton, Michael X Harris(Jr.), Ronald Love, Rayden X Pulliam, Davon Shannon, Jaelin X Shaw, Vontezz Stratton, DeSean

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X Sweatt, Jaden

X Teague, Daryl



#### Varsity Tennis - Girls

- X Anderson, Destoni Bussell, Janiyah
- Bussell, Jayla X Castillo Pino, Tahila Fletcher, Charonda
- X Griffin, Makaya
- X Haymon, Janaya
- X Reves, Ana
- X Wakaba, Margaret
- X Young, Aniya

#### Varsity Track - Boys

- Black, ZayQuan X Brown, Deshaun Brown, Deshawn Cannon, Dayeon Davis, Treshawn X Derring, Chaveez
- Ferrell, Genario Ford, Ronald X Hamilton, Marquice
- X Jones, Christian
- Jones, Christian Love, Salathiel Murry, Cortez Nobles, Aaron Pulliam, Dayon
- X Samuels, Lovaughn Shannon, Jaelin Sullivan, Rashad Wakaba, David Williams, Antwan Winston, Freddie Young(Jr.), Benjamin

#### Varsity Track - Girls

- Anderson, Destoni X Brown, Amanah Brown, Amariah Bussell, Janiyah Bussell, Jayla Castillo Pino, Tahila X Dryden, Raven Gibson, Jasmine Griffin, Makaya Haymon, Janaya X Itson, Jaliaha Jones, Cynaman Lindsay, Kennedi X Marrero, Jermia Newkirk, Cheryelle Reyes, Ana X Rhodes, Jay'Da
- Х Sheroan-Lockhart,
- X Smith, Tyra X Taylor, Iecia
- **₽estén**,esemith

**ROSTER REVIEW** PLAYER LIST USED FOR CALCULATIONS Western (2015-2016 continued) Varsity

**Cross Country - Girls** 

Castillo Pino, Tahila

X Coulter, Leiaza

X Itson, Jaliaha

X Smith, Tyra

Davies, Donte

X Lowe, Dontre

X Malone, Leon

McAfee, Jay

Taylor, Vito

Adams, Kelita

Forbes, Carmen

Lindsay, Kennedi

X Pillman, Yvonne X Rhodes, Jay'Da X Riddle, Alexandria

Swearingen, Alexus

Hayes, Alyssa

X Hayes, Alyssa

X Love, Destany

X Itson, Jaliaha

Mack, Stoney

Wakaba, Margaret Yougbarre, Christelle Young, Aniya

#### Varsity Volleyball

Bell, Nicaylah X Clayton, Crystal X Crook, JaLynn X Edwards, Briana Flemming, Montanna Hardesty, Racheal Hollins, Amaya X Love, Álenná McClain, Taylor Rhodes, Jay'Da X Rhodes, Javdia Smith, Tyra X Snyder, Ashlee Wakaba, Margaret Watkins, Danica Williams, Candasia

#### Varsity Wrestling

X Butler, Dante X Butler, Dante Carroll, Caleib Coombs, Quinton X English, Ivan Fish, Angelo Fish, Antonio Hoagland, Bobby X Lucas, Joseph Lukudu, Ladu Lukudu, Rockie X Parrish, Demonte Pulliam, Dayon Rangel, Alex X Samuels, Lovaughn Samuels, Lovaughn X Shobe, Kenneth Shobe, Kentrail X Smith, Ahmad Stratton, DeSean Winston, Freddie

### Varsitv **Cross Country - Boys**

X Hamilton, Marquice Hollar, Robert X Jones, Christian X Jones, Christian Lukudu, Rockie X Murry, Cortez Nobles, Aaron Wakaba, David Wilson, Xavier

### Taylor, Canella

### **Junior Varsity** Football

Dryden, Raven Griffin, Makaya X Al-juburi, Amir X Mucker, Taylor Anderson, Towand X Newkirk, Chervelle Avery, Robert X Rhodes, Jaydia Bennett, Jared Black, ZayQuan Booker(Jr.), Derrick Taylor, Evelean Wakaba, Margaret Bradshaw, Johntae X Brown, Wanya Carroll, Caleib Combs, Alex Junior Varsity Coulter, Jovanni **Basketball - Boys** X Derring, Chaveeze Bradley, Ernest X Brown, Deshawn Dickerson, JoJuanta Ford, Ronald Cameron, Dajour Goodloe, Xazayveun X Gorman, David Dickerson, JoJuanta Gunn, Zavier X Ferrell, Genario Hoagland, Bobby X Graves, Demound Johnson, Alphontanae X Harrison, Jhyshan X Leslie, Antone X Leslie, Antone Lewis, Anthony Lewis, Anthony Love, Cornell Love, Rayden Majors, Damontay McClain, Christian Morgan, Daniel McAlister, Barry X Moss, Trevon X Pearson, Tyon X Rhodes, Charles Murphy, Jahmari Pearson, Tyon X Shannon, Jaelin Porter, Dwayne Swain, Tristian Pulliam, Dayon Sanders, Robert Thompson, Juvon Shannon, Jaelin Young(Jr.), Benjamin X Shannon, Javelin Shaw, Vontezz Smith, Ahmad Smith, Tyrell Junior Varsity **Basketball - Girls** Stratton, DeSean Swain, Tristian Sweatt, Jaden X Anderson, Destoni Boyd, Keeajah Thompson(Jr.), Kenneth Brooks, Cheyenne X Tudor, Joràm Williams(Jr.), James Cisneros, Alejandra Clements, Emily X Wood, Darrell Delaney, Deasia Wright(Jr.), Jeremy X Feger, Destinee Young, TreVon X Fletcher, Charonda Fletcher, Charonda

#### **Junior Varsity** Volleyball

Adams, Zoev Bell, Nicaylah Clayton, Crystal Clements, Émily Crook, JaLynn Edwards, Briana Hardesty, Racheal

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Hollins, Amaya X Love, Alenna Samuels, Mia Snyder, Ashlee X Williams, Kierra

#### Freshman Basketball - Boys

X Avery, Robert Brown, Jacobe Edelen, Kharee X Gorman, David X Gunn, Zavier Moore, KBreion X Pearson, Tyon Sales, Seth X Shannon, Jaelin Tobin, Zavion X Watkins, Tyrell White, Zion Wright, James

#### Freshman Basketball - Girls

Boyd, Keeajah Clements, Emily Delaney, Deasia X Pillman, Yvonne X Riddle, Alexandria Taylor, Canella

#### Freshman Football

Anderson, Towand Avery, Robert Bennett, Jared Booker(Jr.), Derrick Combs, Alex Coulter, Jovanni Goodloe, Xazayveun X Gorman, David Gunn, Zavier Hoagland, Bobby X Moss, Trevon Smith, Ahmad

Sweatt, Jaden X Wood, Darrell Wright(Jr.), Jeremy Young, TreVon

### ROSTER REVIEW PLAYER LIST USED FOR CALCULATIONS Western (2015-2016 continued)



### SCHOOL YEAR <u>2015-2016</u> ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART

### Participation Opportunities: Test One - Proportionality

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	360	43.9%	85	31.1%
Row 2	BOYS	460	56.1%	188	68.9%
Row 3	Totals	820	100%	273	100%

Instructions:

\*Number of 8<sup>th</sup> grade students & below used in Column 3 and Column 4 calculations: 1

1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).

- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask coaches to confirm the names of those individuals who are on the team as of the first date of regular season competition, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads). Calculate the same way for boys and girls. \* In addition, should 8<sup>th</sup> grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8<sup>th</sup> grade students & below are included in the totals.

Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.

5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.)
Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is <u>not</u> a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

### ACCOMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART PARTICIPATION OPPORTUNITIES: TEST TWO – PROGRAM EXPANSION



Western (2015-2016)

### TEAMS ADDED SINCE THE START OF 2010-2011 SCHOOL YEAR

	۷	JV	F
Archery (coed) - Boys			
Baseball			
Basketball - Boys			
Bowling - Boys			
Cross Country - Boys			
Fishing (coed) - Boys			
Football		Х	Х
Golf - Boys	Х		
Lacrosse - Boys			
Marksmanship (coed) - Boys			
Soccer - Boys			
Swimming - Boys			
Tennis - Boys			
Track - Boys			
Wrestling			

	۷	JV	F
Archery (coed) - Girls			
Basketball - Girls		X	Х
Bowling - Girls			
Cross Country - Girls			
Fast Pitch Softball			
Field Hockey - Girls			
Fishing (coed) - Girls			
Golf - Girls			
Lacrosse - Girls			
Marksmanship (coed) - Girls			
Slow Pitch Softball			
Soccer - Girls			
Swimming - Girls			
Tennis - Girls			
Track - Girls			
Volleyball		X	

Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the Beginning of the 2010-2011 School Year	Current Number of Participants for the 2015-2016 School Year Who are Playing on Teams Added Since the 2010-2011 School Year	Percentage of Total Participation by Sex Added Since the Beginning of the 2010-2011 School Year
GIRLS	VARSITY	6	59	0	0	
GIRLS	JV	2	22	2	22	
GIRLS	FROSH	1	4	1	4	
GIRLS	TOTAL	9	85	3	26	30.6%
BOYS	VARSITY	8	119	1	2	
BOYS	JV	2	49	1	37	
BOYS	FROSH	2	20	1	13	
BOYS	TOTAL	12	188	3	52	27.7%



### SCHOOL YEAR <u>2015-2016</u> ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART

### Participation Opportunities Test Three Full Accommodation

# FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S) AND DESCRIBE YOUR IMPLEMENTATION PLAN IN LINE (5).

	GIRLS (Yes / No)	BOYS (Yes / No)
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable varsity interscholastic team for a sport not currently offered? If yes, what sport?	Yes Soccer	Yes Soccer
2. Based on the responses from your most recent student survey, is there sufficient interest to form a viable junior varsity interscholastic team for a sport not currently offered and for which there is not sufficient interest to form a viable varsity interscholastic team? If yes, what sport?	No	No
3. Based on the responses from your most recent student survey, is there sufficient interest to form a viable freshman interscholastic team for a sport not currently offered and for which there is not sufficient interest to form either a viable varsity or junior varsity interscholastic team? If yes, what sport?	No	No
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	Yes Soccer	Yes Soccer

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

5. Describe your plans to address interest below:

We have created a soccer club this year to generate some interest and determine numbers. At the beginning of May we will make an announcement for a meeting of anyone interested in playing soccer. If interest exceed 20 student-athletes we will go ahead and look for a coach.

Principal Signature: Digitally signed by Jared Baker (jared.baker@jefferson.kyschools.us) Date: April 29, 2016 09:25:42 AM

KHSAA :FormT4 Rev.3/16



### 2015-2016 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART (FORM T-4)

### Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	6	59	69.4%
Row 2	j.v.:	2	22	25.9%
Row 3	frosh:	1	4	4.7%
Row 4	total:		85	100%
Boys				
Row 5	varsity:	8	119	63.3%
Row 6	j.v.:	2	49	26.1%
Row 7	frosh:	2	20	10.6%
Row 8	total:		188	100%

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)

# 3) For Column 3, calculate the percentage of female and male participants at each level.

- For girls' varsity, junior varsity, and frosh, respectively:
- Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
- Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
- Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.

For boys' varsity, junior varsity, and frosh, respectively:

- Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
- Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
- Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature: Digitally signed by Jared Baker (jared.baker@jefferson.kyschools.us) Date: April 29, 2016 09:25:42 AM



### KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION 2015-2016 T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART Western

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Archery	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0/0/0	\$0	\$0
Baseball	\$3,064	\$0	\$1,200	\$0	\$0	\$0	\$4,433	1/1/1	\$600	\$0
Basketball - Boys	\$768	\$0	\$1,560	\$0	\$0	\$0	\$14,037	3/3/3	\$0	\$0
Basketball - Girls	\$2,340	\$0	\$1,200	\$0	\$0	\$0	\$14,037	2/2/3	\$0	\$0
Bowling - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0/0/0	\$0	\$0
Bowling - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0/0/0	\$0	\$0
Cross Country - Boys	\$250	\$0	\$80	\$0	\$0	\$0	\$3,693	1/1/1	\$0	\$0
Cross Country - Girls	\$250	\$0	\$80	\$0	\$0	\$0	\$3,693	1/1/1	\$0	\$0
Fast Pitch Softball	\$3,502	\$0	\$1,080	\$0	\$0	\$0	\$3,654	2/2/1	\$782	\$0
Field Hockey - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0/0/0	\$0	\$0
Fishing	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0/0/0	\$0	\$0
Football	\$1,900	\$0	\$840	\$0	\$0	\$0	\$20,686	7/5/3	\$0	\$0
Golf - Boys	\$96	\$0	\$0	\$0	\$0	\$0	\$2,387	1/1/1	\$0	\$0
Golf - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0/0/0	\$0	\$0
Lacrosse - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0/0/0	\$0	\$0
Lacrosse - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0/0/0	\$0	\$0
Marksmanship	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0/0/0	\$0	\$0
Slow Pitch Softball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0/0/0	\$0	\$0
Soccer - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0/0/0	\$0	\$0
Soccer - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0/0/0	\$0	\$0

Rev. 10/15

KHSAA Form T35

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### KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION 2015-2016 T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART Western

Sport	Sport Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Swimming - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0/0/0	\$0	\$0
Swimming - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0/0/0	\$0	\$0
Tennis - Boys	\$100	\$0	\$240	\$0	\$0	\$0	\$3,693	1/1/1	\$0	\$0
Tennis - Girls	\$100	\$0	\$240	\$0	\$0	\$0	\$3,693	1/1/1	\$0	\$0
Track - Boys	\$450	\$0	\$480	\$0	\$0	\$0	\$6,649	3/3/1	\$0	\$0
Track - Girls	\$450	\$0	\$480	\$0	\$0	\$0	\$7,449	2/2/1	\$0	\$0
Volleyball	\$1,340	\$0	\$960	\$0	\$0	\$0	\$5,399	1/1/2	\$0	\$0
Wrestling	\$800	\$0	\$1,200	\$0	\$0	\$0	\$7,388	2/2/1	\$0	\$0

Note: The Coed sports (Archery, Fishing and Marksmanship) are not included in Expenditure Totals for Boys and Girls.

Expenditures for Boys	\$76,594	60.2%
Expenditures for Girls	\$50,729	39.8%
Total Expenditures	\$127,323	

KHSAA Form T41 Rev 5/11



### SCHOOL YEAR <u>2015-2016</u> KHSAA TITLE IX ATHLETICS AUDIT Checklist - Overall Interscholastic Athletics Program

### DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

		ADVANTAGE TO:	
Areas of Compliance:	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of Interest and Abilities			Х
BENEFITS			
Equipment and Supplies			Х
Scheduling of Games and Practice Time			Х
Travel and Per Diem Allowances			Х
Coaching			Х
Locker Rooms, Practice and Competitive Facilities			Х
Medical and Training Facilities and Services			Х
Publicity			Х
Support Services			Х
Housing and Dining			Х
Tutoring			Х
Athletic Scholarships			Х

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

Principal's Signature: Digitally signed by Jared Baker (jared.baker@jefferson.kyschools.us)

Date: April 29, 2016 09:25:42 AM



### DIRECTIONS:

- 1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs improvement in order to achieve gender equity. For Column 2, write the suggested change or activities that will improve the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
- 2. It is possible to attain compliance with Title IX and no longer need improvement. However, the KHSAA strongly encourages schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program

COLUMN 1	COLUMN 2	COLUMN 3
SPECIFIC ITEM FOR IMPROVEMENT	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION DATE OF IMPROVEMENT
Continue to improve facilities.		Start: Jul 15, 2016 Complete: Dec 15, 2016



### INTERSCHOLASTIC ATHLETICS SURVEY Summary of Student Responses 80% Response Rate Required

Date	Apr 15, 2016
School Year:	2015-2016
School Name:	Western
Who Administered The Survey?	Jared Baker
How Was The Survey Administered (paper/electronic)?	Paper
Give details on how it was administered and to which school group, Example: English classes, or all home rooms, etc. or advisee/advisor?)	Given in first period to all underclassmen.
Enrollment in Grades 9-11 (from KDE):	645
Number of 8 <sup>th</sup> Grade Students Surveyed:	0
Number of Male Students Completing Survey:	271
Number of Female Students Completing Survey:	249
Completed By:	Jared Baker
Return Percentage (Completions divided by 9-11 enrollment plus 8 <sup>th</sup> graders surveyed)	80.6%

#### Instructions:

- 1. Summarize the Student Athletics Interest Surveys Form T-61 by entering the total number of responses on the line next to each sport.
- 2. Under the "Other" Category please provide a listing of the sports as well as the number of students who are interested in participating.
- 3. Please sign and date this Summary Form (T-63) and mail this <u>Summary Form only</u> to the KHSAA by the due date of the annual report. Do not mail the student surveys (Form T-61). However, these Forms should be maintained in your files in the event they are subsequently requested.

#### Enter Totals from T-61 Compilation for each Sport/Sport Activity

KHSAA Sponsored Fall Sports/Sport Activities				is for not participating in interscholastic sports
Cross Country	23			t <b>-activities</b> Compiled T-61 Forms
Field Hockey (Girls)	9		104	
Football	96		102	
Golf	6		67	The practice schedules and game times are
Soccer	15		07	inconvenient
Volleyball (Girls)	27		32	The sport I like isn't offered
KHSAA Sponsored Winter Sports/Sport Acti	vities	•	78	It's too expensive
Archery	13		120	Working
Basketball	101		32	
Bowling	7		12	Other: Grades
Swimming	1			
Wrestling	23			
KHSAA Sponsored Spring Sports/Sport Acti	vities	_		
Baseball	28			
Bass Fishing	12			
Softball	23			
Tennis	15			
Track and Field	47			



### INTERSCHOLASTIC ATHLETICS SURVEY Summary of Student Responses 80% Response Rate Required

### Which Non-KHSAA championship sport or sport-activity would you like to play if a team was offered?

Sport	Number
Badminton	3
Dance Team	57
Equestrian	1
Fencing	2
Gymnastics	5
Ice Hockey	2
Lacrosse	15
Rifle-Marksmanship	17
Rodeo	3
Ultimate Frisbee	43
Volleyball (Boys)	23
Wrestling (Girls)	6
Other	12

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### KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION 2015-2016 TITLE IX INTERNAL ANALYSIS SUMMARY Western

	_	Column 1	Column 2	Column 3
		Girls	Boys	Total
Row 1	Total Participants (from T-1)	85	188	273
Row 2	Percentage of Participation	31.14%	68.86%	100%
Row 3	Total Expenditures (from T-3)	\$50,729	\$76,594	\$127,323
Row 4	Percentage of Expenditures	39.84%	60.16%	100%
Row 5	Percentage Difference between Percentage of Expenditures (Row 4) and Percentage of Participation (Row 2)	8.71%	-8.71%	
Row 6	Per Participant Expenditure	\$596.81	\$407.41	
Row 7	Per Participants Difference in Expenditures	\$189.40		
Row 8	Total Enrollment (from KHSAA enrollment figures)	360	460	820
Row 9	Percentage of Enrollment	43.90%	56.10%	100%
Row 10	Percentage Difference between Percentage of Enrollment (Row 9) and Percentage of Participation (Row 2)	-12.77%	12.77%	
Row 11	Total Number of Teams	9	12	21

(Note: percentages are rounded to two decimal places after calculations which may result in rounding error in the last digit.)

Based on the information provided for the 2015-2016 school year, with the presumption that all roster data is accurately submitted, it appears that the GIRLS are the underrepresented gender for the 2015-2016 report.

### **Analysis Examples:**

Percentage Expenditure (Row 5) difference of not greater than five (5) percent is desirable. Per Participant Expenditure (Row 6) difference of not greater than \$100 is desirable. Percentage difference between enrollment and participation of not greater than three (3) percent is desirable and enable the possible compliance with Test 1.



### KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL INTERSCHOLASTIC ATHLETICS PARTICIPATION LIST

133

25

1

0

A. School	Western
B. School Year	2015-2016

C. Total Varsity Athletes

D. Total Non-Varsity Athletes

E. Total below Grade 9 who played varsity

F. Total below Grade 9 who played non-varsity

				School Year of 1st Promotion	Grade 9-12 Student Highest	Grade 9-12 Student Highest	Below Grade 9 Student Highest	Below Grade 9 Student Highest
KHSAA			Current	from 8th	Participation	Participation	Participation	Participation
Player ID	Name of Student	Sex F	Class 10	Grade 2014	Varsity X	non-Varsity	Varsity	non-Varsity
	Adams , Kelita Adams , Zoey	F	9	2014	X			
		F	9 12	2015	X			
	Anderson , Destoni		9	2012	^	X		
	Anderson, Towand	M F	-		×	^		
	Ashley , Destiny		10	2014	Х	× ×		
	Avery, Robert	M	9	2015	X	Х		
259601	Ball , Faith	F	9	2015	X			
	Bell , Nicaylah	-	11	2013				
	Bennett , Jared	M	9	2015	X			
	Black , ZayQuan	М	10	2013	X			
	Blair , Justin	M	9	2015	X			
	Booker Jr., Derrick	M	9	2015	X			
	Boyd , Keeajah	F	9	2015	Х			
-	Bradley, Ernest	M	11	2012		X		
	Bradshaw , Johntae	M	11	2013	X			
	Brooks , Cheyenne	F	11	2013	X			
	Brown , Amariah	F	12	2012	Х			
	Brown , Deshawn	М	12	2012	Х			
	Brown , Jacobe	М	9	2015		X		
	Burney , Keanta	F	10	2014	С			
	Burton , Michael	М	12	2011	Х			
	Bussell , Janiyah	F	9	2015	X/C			
	Bussell , Jayla	F	9	2015	X/C			
	Calvert, Christopher	М	12	2011	Х			
	Cameron , Dajour	М	11	2013	Х			
259085	Cannon , Dayeon	М	10	2014	Х			
259592	Carnell , Tavion	М	11	2013	Х			
236532	Carroll , Caleib	М	11	2013	Х			
	Castillo Pino , Tahila	F	12	2012	Х			
259593	Cato , Eric	М	10	2014	Х			
193903	Cisneros , Alejandra	F	11	2013	Х			
	Clayton , Crystal	F	11	2013		X		
	Clements, Emily	F	9	2015	Х			
	Coleman, Anthony	М	11	2013	Х			
	Collier , Kenwaun	М	12	2012	Х			
245219	Combs , Alex	М	9	2015	Х			
188839	Coombs , Quinton	М	12	2012	Х			
242375	Coulter, Jovanni	М	9	2015	Х			
242513	Crook , JaLynn	F	10	2014		Х		
253110	Davies , Donte	М	10	2014		Х		
259603	Davis , Amaya	F	9	2015	Х			
259594	Davis , Jordan	М	11	2013	Х			

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### KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL INTERSCHOLASTIC ATHLETICS PARTICIPATION LIST (continued)

KHSAA			Current	School Year of 1st Promotion from 8th	Grade 9-12 Student Highest Participation	Grade 9-12 Student Highest Participation	Below Grade 9 Student Highest Participation	Below Grade 9 Student Highest Participation
Player ID	Name of Student	Sex	Class	Grade	Varsity	non-Varsity	Varsity	non-Varsity
	Davis , Treshawn	M	10	2014	X			
254851	Delaney , Deasia	F	9	2015	Х			
243020	Dickerson , JoJuanta	M	10	2014	X			
249444	Dryden , Raven	F	12	2012	Х			
		M	9	2015		X		
	Edwards , Briana	F	10	2014	X	Х		
245217	Evans , Cameron	M	12	2012	X			
	Ferrell , Genario	M	12	2012	Х			
	Fish , Angelo	M	8	-			X	
	Fish , Antonio	M	11	2012	X			
	Flemming , Montanna	F	12	2012	X			
	Fletcher , Charonda	F	10	2014	X			
		F	11	2013	X			
217771	Ford , Ronald	M	10	2014	X			
259089	Gibson , Jasmine	F	10	2014	Х			
245221	Goodloe , Xazayveun	М	9	2015		X		
163304	Graves , Demound	M	12	2012	X			
219622	Griffin , Makaya	F	10	2014	X/C			
245216	Gunn , Zavier	M	9	2015		Х		
	Harden , Donjae	M	12	2012	X			
	Hardesty, Racheal	F	11	2013	X			
	Harris Jr., Ronald	M	12	2011	X			
		M	12	2012	X			
	Hayes , Alyssa	F	10	2014	X			
	Haymon , Janaya	F	10	2014	X/C			
	Hoagland , Bobby	M	9	2015	X			
	Hollar, Robert	M	12	2012	X			
	Hollins , Amaya	F	10	2014	X			
259597	Irwin-Smith , Julia	F	9	2015	Х			
	Johnson , Alphontanae	M	11	2013	X	Х		
253107	Johnson , Jordan	M	12	2012	X			
245849	Jones , Christian	M	12	2012	Х			
230835	Jones , Cynaman	F	10	2014	X			
	Jones , Demontre	M	12	2012	X			
	Jones , Mark	M	11	2012	X			
	Journey , Devin	M	11	2013	X			
	Leslie , Antrel	M	12	2012	X			
	Lewis , Anthony	M	10	2014	X			
	Lindsay , Kennedi	F	11	2013	X C			
	Love , Alenna	F	12	2012				
	Love , Cornell	M	11	2012	X X			
	Love , Rayden	M	10	2013				
	Love , Salathiel	M	9	2015	X			
	Lukudu , Ladu	M	10	2014 2013	X X			
	Lukudu , Rockie	M	12		^	V		
	Mack , Stoney	M	10	2014	X	Х		
	Majors , Damontay	M	11	2013	X			
	Malone , Leon	M	12	2012	Х	v		
	McAfee , Jay	M	11	2013		X		
	McAlister, Barry	M	11	2013	X	Х		
191211	McClain , Christian	М	11	2013	Х			

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### KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL INTERSCHOLASTIC ATHLETICS PARTICIPATION LIST (continued)

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
	McClain , Taylor	F	12	2012	X	non-vaisity	vaisity	non-varsity
	Moore , KBreion	M	9	2012	~	Х		
	Morales , Justin	M	11	2013	x	~		
	Morgan , Daniel	M	11	2013	X			
	Murphy , Jahmari	M	10	2010	X			
	Murry , Cortez	M	12	2012	X			
	Newkirk , Cheryelle	F	10	2012	X			
	Nobles , Aaron	M	11	2013	X			
	Pearson , Tyon	M	10	2013	X			
	Pierce , Jessica	F	12	2012	X			
		M	11	2012		x		
	Pulliam , Dayon	M	10	2013	Х			
	Rangel , Alex	M	10	2014	X			
	Reyes , Ana	F	10	2014	X			
	Rhodes , Charles	M	12	2012	X			
224867	Rhodes , Jay'Da	F	12	2012	Х			
	Rhodes Jr., Raymond	M	12	2012	X			
253127	Sales, Seth	М	9	2015		Х		
256240	Samuels, Lovaughn	М	12	2012	Х			
245211	Samuels , Mia	F	11	2013		Х		
		М	10	2014	Х			
	Shannon , Jaelin	М	10	2013	Х			
		М	10	2013	Х			
245214	Shobe , Kenneth	М	12	2012	Х			
255130	Shobe , Kentrail	М	10	2014	Х			
	Simmons , Taheed	М	12	2011	Х			
236534	Smith , Ahmad	М	9	2015	X			
260348	Smith, Demontai	М	11	2013	Х			
263322	Smith , Emily	F	9	2015	Х			
189219	Smith , Tyra	F	12	2012	X/C			
221426	Smith , Tyrell	М	10	2014	Х			
242520	Snyder , Ashlee	F	10	2014		Х		
218148	Stratton, DeSean	М	10	2013	Х			
259086	Sullivan , Rashad	М	11	2013	Х			
218157	Swain , Tristian	М	10	2013		Х		
	Swearingen , Alexus	F	11	2013	Х			
	Sweatt, Jaden	М	9	2015	Х			
	Taylor , Autumn	F	10	2014	Х			
	Taylor , Canella	F	9	2015		Х		
	Taylor , Evelean	F	12	2012	Х			
	Taylor , Vito	М	11	2013	Х			
	Thomas , Brianna	F	12	2012	С			
	Thompson , Juvon	М	11	2013	Х			
	Thompson Jr., Kenneth	М	10	2013	Х			
	Tobin , Zavion	М	9	2015		X		
	Trotter , Detrianna	F	10	2014	С			
	Tyson , Jeryl	М	12	2012	Х			
	Usher , Juano	М	12	2012	Х			
	Voll , Erin	F	9	2015	Х			
190448		М	12	2012	X			
170444	Wakaba , Margaret	F	12	2012	Х			

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### KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL INTERSCHOLASTIC ATHLETICS PARTICIPATION LIST (continued)



				School Year	Grade 9-12	Grade 9-12	Below Grade	Below Grade
				of 1st	Student	Student	9 Student	9 Student
				Promotion	Highest	Highest	Highest	Highest
KHSAA			Current	from 8th	Participation	Participation	Participation	Participation
Player ID	Name of Student	Sex	Class	Grade	Varsity	non-Varsity	Varsity	non-Varsity
242521	Watkins , Danica	F	12	2012	Х			
253129	White, Zion	М	9	2015		Х		
259087	Williams , Antwan	М	11	2013	Х			
245206	Williams, Candasia	F	12	2012	Х			
259599	Williams , Jacey	F	9	2015	Х			
218163	Williams Jr., James	М	10	2013	Х			
260863	Wilson , Erin	F	10	2014	Х			
249443	Wilson, Xavier	М	9	2015	Х			
163450	Winston, Freddie	М	12	2012	Х			
253130	Wright, James	М	9	2015		Х		
242405	Wright Jr., Jeremy	М	9	2015	Х			
259095	Yougbarre, Christelle	F	11	2013	Х			
235730	Young , Aniya	F	10	2014	X/C			
242406	Young , TreVon	М	9	2015	Х			
218130	Young Jr., Benjamin	М	11	2012	Х			