



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL VERIFICATION OF TITLE IX PROCEDURES SCHOOL YEAR 2015-2016

The Williamsburg High School, Williamsburg, Kentucky
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). **I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:**

I. Established a gender equity committee at the high school. **(List committee personnel and provide attachment if necessary)**

Name	Address	Phone	Title (Supt., Principal, Student, Parent, Coach, Etc.)
Dennis Byrd	PO Box 174 Williamsburg Ky 40769	606-549-2714	Superintendent
Dr. Amon Couch	17 Covey Trail Corbin Ky 40701	606-765-9270	Princial
John F. Harris	381 N 10th St. Williamsburg Ky 40769	606-521-5400	Athletic Director
Kim White	62 West Woodside Dr. Williamsburg Ky 40769	606-549-9496	Board Member
Leah Harrison	163 Browns Creek Rd. Williamsburg Ky 40769	606-549-8625	Parent/Teacher
Mike Abbott	237 Circle Ave. Williamsburg Ky 40769	606-539-0884	Parent/Secondary Dean
Dana Hale	240 Pioneer Village Williamsburg Ky 40769	606-215-0938	Director of Special Education
Eli Mattingly	Florence Av. Williamsburg Ky 40769	606-344-4855	Male Student Athlete
Erin Maxey	PO Box 1065 Williamsburg Ky 40769	606-344-4610	Female Student Athlete

II. Scheduled a minimum of three meetings during the school year on the following dates:

Aug 14, 2015
Nov 6, 2015
Feb 19, 2016

III. Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
John F. Harris	Athletic Diredtor	1000 Main St Williamsburg Ky 40769	606-521-5400

IV. Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
John F. Harris	Athletic Diredtor	1000 Main St Williamsburg Ky 40769	606-521-5400

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Digitally signed by John F Harris (john.harris@wburg.kyschools.us)

May 2, 2016 14:00:54 PM

Principal Signature

Date



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Williamsburg (2015-2016)

Sport	Level	2010-2011	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016
Archery (coed) - Boys	varsity						
	jv						
	freshman						
Archery (coed) - Girls	varsity						
	jv						
	freshman						
Baseball	varsity	X	X	X	X	X	X
	jv	X	X				X
	freshman						X
Basketball - Boys	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman						X
Basketball - Girls	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman	X	X	X	X	X	X
Bowling - Boys	varsity						
	jv						
	freshman						
Bowling - Girls	varsity						
	jv						
	freshman						
Cheerleading	varsity	X	X	X	X	X	X
	jv						
	freshman						
Football	varsity	X	X	X	X	X	X
	jv						X
	freshman						X
Field Hockey - Girls	varsity						
	jv						
	freshman						
Fishing (coed) - Boys	varsity						
	jv						
	freshman						
Fishing (coed) - Girls	varsity						
	jv						
	freshman						
Fast Pitch Softball	varsity	X	X	X	X	X	X
	jv	X	X				X
	freshman						
Golf - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Golf - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						
Lacrosse - Boys	varsity						
	jv						
	freshman						
Lacrosse - Girls	varsity						
	jv						
	freshman						



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Williamsburg (2015-2016)

Sport	Level	2010-2011	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016
Marksmanship (coed) - Boys	varsity						
	jv						
	freshman						
Marksmanship (coed) - Girls	varsity						
	jv						
	freshman						
Slow Pitch Softball	varsity						
	jv						
	freshman						
Soccer - Boys	varsity						
	jv						
	freshman						
Soccer - Girls	varsity						
	jv						
	freshman						
Swimming - Boys	varsity						
	jv						
	freshman						
Swimming - Girls	varsity						
	jv						
	freshman						
Tennis - Boys	varsity						
	jv						
	freshman						
Tennis - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						
Track - Boys	varsity	X	X	X	X	X	X
	jv						X
	freshman						
Track - Girls	varsity	X	X	X	X	X	X
	jv						X
	freshman						
Volleyball	varsity						
	jv						
	freshman						
Wrestling	varsity						
	jv						
	freshman						
Cross Country - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Cross Country - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						



ROSTER REVIEW

PLAYER LIST USED FOR CALCULATIONS

Williamsburg (2015-2016)

Varsity Baseball

Blagg, Rickey
Bowen, Cameron
Brown, Hunter
Caddell, Zach
X Christian, Matthew
Curnutt, Jacob
Davis, Kyle
Harrison, Jake
Hawn, Hagen
X Kysar, Clay
Maxey, Cody
Murry, Justin
Osborne, Jordan
Patterson, Alex
Perkins, Noah
Ponder, Dalton
X Poore, Alec
Rains, Tanner
Rowe, Noah
Solis, Justin
White, Darrell

Varsity Basketball - Boys

Anderson, Josh
Ballew, Jacob
Boggs, Tanner
Bray, Jason
Brown, Hunter
Browning, Hunter
Christian, Mathew
X Griffith, Andrew
Hatchett, Elijah
Hawn, Hagen
X Hollingsworth, Hunter
Hollingsworth, Hunter
Hunter, Slaht
Hunter, Slate
Hunter, Stohn
Jeffers Patrick, Hunter
X Maxey, Cody
X Patrick, Hunter
Ponder, Dalton
Poore, Alec
Powers, Ryan
Rose, Caleb
Rowe, Noah
Taylor, Colby
White, Darrell
Young, Colby

Varsity Basketball - Girls

Abbott, Lillie
X Baker, Channing
Bargo, Kimmie
Caddell, Allyson
Centers, Madison
Chapman, Madison

Combs, Madison L
Gibson, Kayla
Gibson, Racheal
Hall, Lillie
Hill, Caitlynne
Jackson, Fhazaneh
Jones, Caitlin
Lester, Tori
X Maxey, Erin
Monhollen, Jasmine
Prewitt, Madison
Prewitt, McKenzie
Prewitt, Morgan
Sullivan, Alexandria
Tye, Kelsey
Tye, Sydney

Varsity Cheerleading

Berry, Billie
Boggs, Lexi
Bowen, Rose
Buchanon, Danasia
Bunch, Sydney
Cain, Mahalia
X Damron, Macy
Davis, Faith
Dople, Jenna
Dunn, Dakota
Dunn, Dalton
Hurst, Matracia
X Jackson, Fhazaneh
Kinder, Brianna
Loudermelt, Madison
X Mack, Makayla
McGrath, Cassady
Mullis, Maelie
X Oaks, Skyla
Paul, Reagan
X Reynolds, Madison
Rose, Ashley
Shackleford, Magan

Varsity Football

Adkins, Hunner
Ball, Dylan
Blagg, Rickey
Bowen, Cameron
Bowlin, DC
X Bowling, Chaz
Brown, Hunter
Browning, Hunter
Caddell, Zach
Callahan, Josh
Campbell, Cody
Canada, Jared
Clouse, Tyler
Davis, Kyle
Dunn, Dakota

Dunn, Dalton
Goodin, Ben
Gray, Jacob
Harrison, Jake
X Hatchett, Eli
Hatchett, Elijah
Hawn, Hagen
Hughett, Stone
Huskey, Austin
Irwin, Frankie
Jeffers Patrick, Hunter
Juntunen, Jeremy
Kelly, Christian
X Kelly, Joseph
X Kocovsky, Jacob
Kysar, Clay
Lawson, Colton
Mahan, Andrew
Mattingly, Eli
Mattingly, Matthew
Maxey, Cody
Michael, Joseph
Noah, Rowe
Osborne, Jordan
Padilla, Kane
Patterson, Alex
Perkins, Noah
Poore, Alec
Rains, Tanner
Reeder, James
Rowe, Noah
Shackleford, Dalton
X Silcox, Eli
Silcox, Elija
Solis, Justin
Steely, Matthew
Sulfridge, Bob
Taylor, Braxton
Taylor, Conner
X Taylor, Conner
Thomas, Alex
White, Darrell
White, Robert
X White, Robert
White, Ryan
X York, Michell
York, Mitchell

Varsity Fast Pitch Softball

Baker, Kaitlyn
X Canady, Cassi
Gibson, Kayla
Gibson, Racheal
Gray, Celina
Harrison, Megan
Lamb, Kelliann
Lester, Tori
X Moore, Kaylee
Oaks, Skyla
X Partin, Kayla
Prewitt, Caitlyn

Prewitt, Lesleigh
Richardson, Hailey
Stephens, Hannah
Sullivan, Alexandria
Tye, Kelsey
Tye, Sydney
Ursey, Jayden

Varsity Golf - Boys

Briggs, Dylan
Briggs, Hunter
X Christian, Mathew
Fields, Donovan Tate
Hudson, William Bailey
Jones, Brady
Myers, Daniel
Taylor, Collin
White, Michael

Varsity Golf - Girls

X Caudell, Abigail
Owens-Lewis, Morgan
X Richardson, Hailey

Varsity Tennis - Girls

Anderson, Kerrigan
Byrd, Hannah
Curnutt, Jayla
Mitchell, Allie
Perkins, Tess
Taylor, Kaitlyn
Thomas, Hannah

Varsity Track - Boys

Abbott, Lillie
Adkins, Hunner
Anderson, Chyeyla
Ballou, Bruce Deuce
Boggs, Lexi
Boggs, Tanner
Bowen, Rose
X Bowlin, DC
Brown, James
Buchanon, Danasia
Cain, Mahalia
Combs, Madison L
Combs, Matthew Garett
Connell, Kelsey
Damron, Macy
Dople, Jenna
Dunn, Dakota
Dunn, Dalton
Hall, Lillie



ROSTER REVIEW

PLAYER LIST USED FOR CALCULATIONS

Williamsburg (2015-2016 continued)

X Hatchett, Eli
Haus, Jamie
Hawn, Lane
Huskey, Austin
Jackson, Fhazaneh
Jones, Brady
Kysar, Clay
Loudermelt, Madison
Lumley, Renee
Mack, Makayla
Mahan, Andrew
Mattingly, Eli
Mattingly, Selena
Maxey, Erin
Michael, Joseph
Munoz, Natalia
X Myers, Andrew
Myers, Daniel
Padilla, Kane
Poore, Alec
Powers, Ryan
Reynolds, Madison
Schwarz, Abby
Shackleford, Dalton
Taylor, Braxton
Taylor, Colby
X Thomas, Alex
White, Ryan
Zamora, Victor

Varsity Track - Girls

Abbott, Lillie
Anderson, Chyeyla
Boggs, Lexi
Bowen, Rose
Buchanon, Danasia
Cain, Mahalia
Combs, Madison L
Connell, Kelsey
Damron, Macy
Davis, Faith
Dople, Jenna
Hall, Lillie
Hartz, Gabrielle
Jackson, Fhazaneh
Jarboe, Chaynee
Loudermelt, Madison
Lumley, Renee
Mack, Makayla
Mattingly, Selena
Maxey, Erin
McGrath, Cassady
Munoz, Natalia
Reynolds, Madison
Schwarz, Abby

Varsity Cross Country - Boys

X Abbott, Lillie
Combs, Matthew Garrett
X Damron, Macy
Haus, Jamie
Hawn, Lane
Jones, Brady
X Mattingly, Selena
Myers, Andrew
Powers, Ryan
Taylor, Colby
Young, Colby

Varsity Cross Country - Girls

Abbott, Lillie
Connell, Kelsey
Damron, Macy
Lumley, Renee
Mack, Makayla
Mattingly, Selena
Munoz, Natalia
Reynolds, Madison
Schwarz, Abby

Junior Varsity Baseball

Blagg, Rickey
Bowen, Cameron
Brown, Hunter
Caddell, Zach
Davis, Kyle
Harrison, Jake
Hawn, Hagen
Maxey, Cody
Murry, Justin
Ponder, Dalton
Rowe, Noah
White, Darrell

Junior Varsity Basketball - Boys

Anderson, Josh
Brown, Hunter
Hatchett, Eli
Hollingsworth, Hunter
Hunter, Slaht
Hunter, Stohn
Jeffers Patrick, Hunter
X Noah, Rowe
Ponder, Dalton
Poore, Alec
Rose, Caleb
Rowe, Noah

Junior Varsity Basketball - Girls

Abbott, Lillie
Bargo, Kimmie
Caddell, Allyson
Centers, Madison
Chapman, Madison
Gibson, Kayla
Gibson, Racheal
Hall, Lillie
Hill, Caitlynn
Jackson, Fhazaneh
Jones, Caitlin
Lester, Tori
Prewitt, Madison
Prewitt, McKenzie
Prewitt, Morgan
Sullivan, Alexandria
Tye, Kelsey

Junior Varsity Football

Adkins, Hunner
Ball, Dylan
Blagg, Rickey
Bowen, Cameron
Brown, Hunter
Caddell, Zach
Callahan, Josh
Campbell, Cody
Canada, Jared
Clouse, Tyler
Davis, Kyle
Dunn, Dalton
Gray, Jacob
Hatchett, Elijah
Jeffers Patrick, Hunter
Juntunen, Jeremy
Kelly, Christian
Kysar, Clay
Lawson, Colton
Mahan, Andrew
Mattingly, Eli
Maxey, Cody
Padilla, Kane
Perkins, Noah
Poore, Alec
Reeder, James
Rowe, Noah
Silcox, Elija
Steely, Matthew
Taylor, Braxton
Taylor, Conner
Thomas, Alex
White, Robert
White, Ryan

Junior Varsity Fast Pitch Softball

Baker, Kaitlyn
Gibson, Kayla
Gibson, Racheal
Gray, Celina
Harrison, Megan
Lamb, Kelliann
Lester, Tori
Oaks, Skyla
Prewitt, Caitlyn
Prewitt, Lesleigh
Richardson, Hailey
Stephens, Hannah
Sullivan, Alexandria
Tye, Kelsey
Tye, Sydney
Ursey, Jayden

Junior Varsity Track - Boys

Bowen, Rose
Brown, James
Cain, Mahalia
Combs, Madison L
Connell, Kelsey
Damron, Macy
Dople, Jenna
Dunn, Dalton
Hall, Lillie
Haus, Jamie
Hawn, Lane
X James, Brown
Jones, Brady
Kysar, Clay
Lumley, Renee
Mattingly, Selena
Munoz, Natalia
Myers, Daniel
Padilla, Kane
Powers, Ryan
Reynolds, Madison
Schwarz, Abby
Taylor, Braxton
Zamora, Victor

Junior Varsity Track - Girls

Bowen, Rose
Cain, Mahalia
Combs, Madison L
Dople, Jenna
Jarboe, Chaynee
Loudermelt, Madison
Lumley, Renee
Munoz, Natalia
Reynolds, Madison



ROSTER REVIEW
PLAYER LIST USED FOR CALCULATIONS
Williamsburg (2015-2016 continued)

Freshman
Basketball - Boys

Anderson, Josh
Brown, Hunter
Hunter, Slaht
Ponder, Dalton
Rose, Caleb

Freshman
Basketball - Girls

Abbott, Lillie
Caddell, Allyson
Chapman, Madison
Gibson, Racheal
Hall, Lillie
Hill, Caitlynne
Jones, Caitlin
Prewitt, Madison
Prewitt, McKenzie
Prewitt, Morgan



SCHOOL YEAR 2015-2016
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART

KHSAA Form T1
Rev. 5/11

Participation Opportunities: Test One - Proportionality

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	109	50.7%	161	43.8%
Row 2	BOYS	106	49.3%	207	56.3%
Row 3	Totals	215	100%	368	100%

Instructions:

*Number of 8th grade students & below used in Column 3 and Column 4 calculations: 88

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8th grade students & below are included in the totals.
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Digitally signed by John F Harris (john.harris@wburg.kyschools.us) Date: May 2, 2016 14:00:54 PM



**ACCOMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART
PARTICIPATION OPPORTUNITIES: TEST TWO –
PROGRAM EXPANSION**

KHSAA Form T2
Rev. 02/16

Williamsburg (2015-2016)

TEAMS ADDED SINCE THE START OF 2010-2011 SCHOOL YEAR

	V	JV	F
Archery (coed) - Boys			
Baseball		X	X
Basketball - Boys			X
Bowling - Boys			
Cross Country - Boys			
Fishing (coed) - Boys			
Football		X	X
Golf - Boys			
Lacrosse - Boys			
Marksmanship (coed) - Boys			
Soccer - Boys			
Swimming - Boys			
Tennis - Boys			
Track - Boys		X	
Wrestling			

	V	JV	F
Archery (coed) - Girls			
Basketball - Girls			
Bowling - Girls			
Cross Country - Girls			
Fast Pitch Softball		X	
Field Hockey - Girls			
Fishing (coed) - Girls			
Golf - Girls			
Lacrosse - Girls			
Marksmanship (coed) - Girls			
Slow Pitch Softball			
Soccer - Girls			
Swimming - Girls			
Tennis - Girls			
Track - Girls		X	
Volleyball			

Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the Beginning of the 2010-2011 School Year	Current Number of Participants for the 2015-2016 School Year Who are Playing on Teams Added Since the 2010-2011 School Year	Percentage of Total Participation by Sex Added Since the Beginning of the 2010-2011 School Year
GIRLS	VARSITY	6	97	0	0	
GIRLS	JV	3	54	2	25	
GIRLS	FROSH	1	10	0	0	
GIRLS	TOTAL	10	161	2	25	15.5%
BOYS	VARSITY	6	134	0	0	
BOYS	JV	4	68	3	69	
BOYS	FROSH	1	5	3	5	
BOYS	TOTAL	11	207	6	74	35.7%



SCHOOL YEAR 2015-2016
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART

KHSAA **Form T3**
Rev 5 /11

Participation Opportunities Test Three Full Accommodation

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S) AND DESCRIBE YOUR IMPLEMENTATION PLAN IN LINE (5).

	GIRLS (Yes / No)		BOYS (Yes / No)
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable varsity interscholastic team for a sport not currently offered? If yes, what sport?	No		No
2. Based on the responses from your most recent student survey, is there sufficient interest to form a viable junior varsity interscholastic team for a sport not currently offered and for which there is not sufficient interest to form a viable varsity interscholastic team? If yes, what sport?	No		No
3. Based on the responses from your most recent student survey, is there sufficient interest to form a viable freshman interscholastic team for a sport not currently offered and for which there is not sufficient interest to form either a viable varsity or junior varsity interscholastic team? If yes, what sport?	No		No
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	No		No

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

5. Describe your plans to address interest below:

Principal Signature: Digitally signed by John F Harris (john.harris@wburg.kyschools.us) Date: May 2, 2016 14:00:54 PM



**2015-2016
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART (FORM T-4)**

KHSAA :Form T4
Rev.3/16

Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	6	97	60.2%
Row 2	j.v.:	3	54	33.5%
Row 3	frosh:	1	10	6.2%
Row 4	total:		161	100%
Boys				
Row 5	varsity:	6	134	64.7%
Row 6	j.v.:	4	68	32.9%
Row 7	frosh:	1	5	2.4%
Row 8	total:		207	100%

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level.
 For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.
 For boys' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
 - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
 - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature: _____ Date: May 2, 2016 14:00:54 PM
Digitally signed by John F Harris (john.harris@wburg.kyschools.us)



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2015-2016
T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART
Williamsburg

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Archery	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Baseball	\$1,800	\$2,000	\$1,500	\$0	\$0	\$0	\$2,350	6 / 6 / 3	\$1,000	\$0
Basketball - Boys	\$3,375	\$5,000	\$1,500	\$0	\$0	\$0	\$12,450	8 / 8 / 3	\$2,000	\$0
Basketball - Girls	\$3,375	\$10,000	\$3,500	\$0	\$0	\$0	\$12,450	6 / 5 / 3	\$2,000	\$0
Bowling - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Bowling - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Cross Country - Boys	\$1,457	\$300	\$200	\$0	\$0	\$0	\$650	1 / 1 / 1	\$0	\$0
Cross Country - Girls	\$1,457	\$1,000	\$300	\$0	\$0	\$0	\$650	1 / 1 / 1	\$0	\$0
Fast Pitch Softball	\$1,800	\$2,000	\$2,500	\$0	\$0	\$0	\$2,350	7 / 7 / 2	\$1,000	\$0
Field Hockey - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Fishing	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Football	\$13,000	\$5,000	\$5,000	\$0	\$0	\$0	\$17,450	17 / 17 / 3	\$3,000	\$0
Golf - Boys	\$500	\$1,000	\$300	\$0	\$0	\$0	\$1,100	1 / 1 / 1	\$450	\$0
Golf - Girls	\$500	\$1,000	\$300	\$0	\$0	\$0	\$1,100	1 / 1 / 1	\$450	\$0
Lacrosse - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Lacrosse - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Marksmanship	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Slow Pitch Softball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Soccer - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Soccer - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2015-2016
T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART
Williamsburg

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Swimming - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Swimming - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Tennis - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Tennis - Girls	\$2,000	\$1,000	\$1,500	\$0	\$0	\$0	\$1,650	2 / 2 / 1	\$1,000	\$0
Track - Boys	\$500	\$1,000	\$1,125	\$0	\$0	\$0	\$1,650	4 / 4 / 2	\$500	\$0
Track - Girls	\$500	\$4,500	\$1,125	\$0	\$0	\$0	\$1,650	7 / 7 / 2	\$500	\$0
Volleyball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0
Wrestling	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0 / 0	\$0	\$0

Note: The Coed sports (Archery, Fishing and Marksmanship) are not included in Expenditure Totals for Boys and Girls.

Expenditures for Boys	\$87,157	58.0%
Expenditures for Girls	\$63,157	42.0%
Total Expenditures	\$150,314	



SCHOOL YEAR 2015-2016
KHSAA TITLE IX ATHLETICS AUDIT
Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

Areas of Compliance:	ADVANTAGE TO:		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of Interest and Abilities			X
BENEFITS			
Equipment and Supplies		X	
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching			X
Locker Rooms, Practice and Competitive Facilities			X
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Housing and Dining			X
Tutoring			X
Athletic Scholarships			X

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

Principal's Signature: Digitally signed by John F Harris (john.harris@wburl.kyschools.us) Date: May 2, 2016 14:00:54 PM



**SCHOOL YEAR 2015-2016
TITLE IX IMPROVEMENT PLAN
Williamsburg**

DIRECTIONS:

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs improvement in order to achieve gender equity. For Column 2, write the suggested change or activities that will improve the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need improvement. However, the KHSAA strongly encourages schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program

COLUMN 1	COLUMN 2	COLUMN 3
SPECIFIC ITEM FOR IMPROVEMENT	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION DATE OF IMPROVEMENT
T41 Form Advantage---Equipment and Supplies: Advantage Boys	The continuing rise in cost of football equipment, especially safer helmets, is making it impossible to offset this expense with anything we offer our girls. We will not stop purchasing the best possible helmets because we believe that the safety for our players is of the utmost importance. We must spend more on girls to offset the difference, and are looking for ways to increase female student participation.	Start: Apr 29, 2016 Complete: Apr 28, 2017

Principal's Signature: Digitally signed by John F Harris (john.harris@wburg.kyschools.us) Date: May 2, 2016 14:00:54 PM



INTERSCHOLASTIC ATHLETICS SURVEY
Summary of Student Responses
80% Response Rate Required

KHSAA Form T63
Rev.2/16

Date	Apr 15, 2016
School Year:	2015-2016
School Name:	Williamsburg
Who Administered The Survey?	John F.Harris
How Was The Survey Administered (paper/electronic)?	Paper
Give details on how it was administered and to which school group, Example: English classes, or all home rooms, etc. or advisee/advisor?)	All English classes
Enrollment in Grades 9-11 (from KDE):	157
Number of 8 th Grade Students Surveyed:	55
Number of Male Students Completing Survey:	105
Number of Female Students Completing Survey:	107
Completed By:	John F Harris
Return Percentage (Completions divided by 9-11 enrollment plus 8 th graders surveyed)	100.0 %

Instructions:

- Summarize the Student Athletics Interest Surveys Form T-61 by entering the total number of responses on the line next to each sport.
- Under the "Other" Category please provide a listing of the sports as well as the number of students who are interested in participating.
- Please sign and date this Summary Form (T-63) and mail this Summary Form only to the KHSAA by the due date of the annual report. Do not mail the student surveys (Form T-61). However, these Forms should be maintained in your files in the event they are subsequently requested.

Enter Totals from T-61 Compilation for each Sport/Sport Activity

KHSAA Sponsored Fall Sports/Sport Activities

Cross Country	14
Field Hockey (Girls)	0
Football	96
Golf	8
Soccer	0
Volleyball (Girls)	0

KHSAA Sponsored Winter Sports/Sport Activities

Archery	0
Basketball	37
Bowling	1
Swimming	0
Wrestling	0

KHSAA Sponsored Spring Sports/Sport Activities

Baseball	19
Bass Fishing	2
Softball	21
Tennis	5
Track and Field	35

Reasons for not participating in interscholastic sports or sport-activities

From Compiled T-61 Forms

11	I prefer other activities such as band, chorus, etc.
23	I don't have time
14	The practice schedules and game times are inconvenient
30	The sport I like isn't offered
5	It's too expensive
8	Working
11	I don't feel I have the ability
14	Other: <u>No ride, don't like sports, sick family, help out around the house, job.</u>



INTERSCHOLASTIC ATHLETICS SURVEY
Summary of Student Responses
80% Response Rate Required

KHSAA Form T63
Rev.2/16

Which Non-KHSAA championship sport or sport-activity would you like to play if a team was offered?

Sport	Number
Badminton	10
Dance Team	21
Equestrian	10
Fencing	13
Gymnastics	23
Ice Hockey	17
Lacrosse	31
Rifle-Marksmanship	39
Rodeo	16
Ultimate Frisbee	17
Volleyball (Boys)	13
Wrestling (Girls)	7
Other	9

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Principal's Signature

Date



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2015-2016
TITLE IX INTERNAL ANALYSIS SUMMARY
Williamsburg

KHSAA Analysis Form
Rev. 03/16

		Column 1	Column 2	Column 3
		Girls	Boys	Total
Row 1	Total Participants (from T-1)	161	207	368
Row 2	Percentage of Participation	43.75%	56.25%	100%
Row 3	Total Expenditures (from T-3)	\$63,157	\$87,157	\$150,314
Row 4	Percentage of Expenditures	42.02%	57.98%	100%
Row 5	Percentage Difference between Percentage of Expenditures (Row 4) and Percentage of Participation (Row 2)	-1.73%	1.73%	
Row 6	Per Participant Expenditure	\$392.28	\$421.05	
Row 7	Per Participants Difference in Expenditures		\$28.77	
Row 8	Total Enrollment (from KHSAA enrollment figures)	109	106	215
Row 9	Percentage of Enrollment	50.70%	49.30%	100%
Row 10	Percentage Difference between Percentage of Enrollment (Row 9) and Percentage of Participation (Row 2)	-6.95%	6.95%	
Row 11	Total Number of Teams	10	11	21

(Note: percentages are rounded to two decimal places after calculations which may result in rounding error in the last digit.)

Based on the information provided for the 2015-2016 school year, with the presumption that all roster data is accurately submitted, it appears that the GIRLS are the underrepresented gender for the 2015-2016 report.

Analysis Examples:

Percentage Expenditure (Row 5) difference of not greater than five (5) percent is desirable.
Per Participant Expenditure (Row 6) difference of not greater than \$100 is desirable.
Percentage difference between enrollment and participation of not greater than three (3) percent is desirable and enable the possible compliance with Test 1.



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL INTERSCHOLASTIC ATHLETICS PARTICIPATION LIST

KHSAA Form GE03
Rev. 04/12

A. School	Williamsburg
B. School Year	2015-2016
C. Total Varsity Athletes	120
D. Total Non-Varsity Athletes	1
E. Total below Grade 9 who played varsity	31
F. Total below Grade 9 who played non-varsity	0

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
221889	Abbott , Lillie	F	9	2015	X			
236111	Adkins , Hunner	M	10	2014	X			
162870	Anderson , Chyeylea	F	12	2012	X			
250079	Anderson , Josh	M	9	2015	X			
233978	Anderson , Kerrigan	F	11	2013	X			
258942	Baker , Kaitlyn	F	11	2013	X			
236119	Ball , Dylan	M	9	2015	X			
254962	Ballew , Jacob	M	9	2015	X			
262854	Ballou , Bruce Deuce	M	11	2013	X			
220304	Bargo , Kimmie	F	10	2014	X			
114091	Berry , Billie	F	12	2012	C			
236120	Blagg , Rickey	M	9	2015	X			
87561	Boggs , Lexi	F	12	2012	X/C			
197390	Boggs , Tanner	M	10	2014	X			
235763	Bowen , Cameron	M	9	2015	X			
257923	Bowen , Rose	F	9	2015	X/C			
248143	Bowlin , DC	M	11	2013	X			
256308	Bray , Jason	M	8	-			X	
219249	Briggs , Dylan	M	9	2015	X			
219248	Briggs , Hunter	M	9	2015	X			
235764	Brown , Hunter	M	9	2015	X			
262853	Brown , James	M	8	-			X	
182987	Browning , Hunter	M	11	2013	X			
209079	Buchanon , Danasia	F	10	2014	X/C			
209075	Bunch , Sydney	F	11	2013	C			
175911	Byrd , Hannah	F	11	2013	X			
221919	Caddell , Allyson	F	8	-			X	
197394	Caddell , Zach	M	10	2014	X			
257924	Cain , Mahalia	F	9	2015	X/C			
243960	Callahan , Josh	M	9	2015	X			
248150	Campbell , Cody	M	10	2014	X			
236110	Canada , Jared	M	9	2015	X			
255886	Centers , Madison	F	10	2014	X			
221917	Chapman , Madison	F	8	-			X	
175917	Christian , Mathew	M	10	2014	X			
236125	Clouse , Tyler	M	11	2013	X			
221890	Combs , Madison L	F	8	-			X	
236089	Combs , Matthew Garett	M	11	2013	X			
249187	Connell , Kelsey	F	8	-			X	
168069	Curnutt , Jacob	M	12	2012	X			
233977	Curnutt , Jayla	F	10	2014	X			
209080	Damron , Macy	F	9	2015	X			



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST (continued)**

KHSAA Form GE03
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
164480	Davis , Faith	F	11	2013	X/C			
236114	Davis , Kyle	M	9	2015	X			
257925	Dople , Jenna	F	8	-			X/C	
156125	Dunn , Dakota	M	12	2012	X/C			
228250	Dunn , Dalton	M	9	2015	X/C			
219247	Fields , Donovan Tate	M	8	-			X	
197399	Gibson , Kayla	F	10	2014	X			
255887	Gibson , Racheal	F	8	-			X	
188948	Goodin , Ben	M	12	2012	X			
258949	Gray , Celina	F	10	2014	X			
209709	Gray , Jacob	M	10	2014	X			
221918	Hall , Lillie	F	8	-			X	
209707	Harrison , Jake	M	10	2014	X			
258945	Harrison , Megan	F	9	2015	X			
262944	Hartz , Gabrielle	F	12	2012	X			
243955	Hatchett , Eli	M	11	2013		X		
262760	Hatchett , Elijah	M	11	2014	X			
249185	Haus , Jamie	M	8	-			X	
166144	Hawn , Hagen	M	11	2013	X			
249186	Hawn , Lane	M	8	-			X	
256039	Hill , Caitlynne	F	8	-			X	
250080	Hollingsworth , Hunter	M	9	2015	X			
219251	Hudson , William Bailey	M	9	2015	X			
156126	Hughett , Stone	M	12	2012	X			
257903	Hunter , Slaht	M	8	-			X	
256309	Hunter , Slate	M	8	-			X	
224689	Hunter , Stohn	M	10	2014	X			
209074	Hurst , Matracia	F	12	2012	C			
156114	Huskey , Austin	M	12	2012	X			
236126	Irwin , Frankie	M	12	2012	X			
209076	Jackson , Fhazaneh	F	11	2013	X			
262945	Jarboe , Chaynee	F	8	-			X	
209721	Jeffers Patrick , Hunter	M	10	2014	X			
175918	Jones , Brady	M	8	-			X	
256040	Jones , Caitlin	F	7	-			X	
243958	Juntunen , Jeremy	M	11	2013	X			
236109	Kelly , Christian	M	9	2015	X			
257926	Kinder , Brianna	F	8	-			C	
235765	Kysar , Clay	M	9	2015	X			
258948	Lamb , Kelliann	F	9	2015	X			
209716	Lawson , Colton	M	10	2014	X			
197398	Lester , Tori	F	10	2014	X			
164481	Loudermelt , Madison	F	11	2013	X/C			
249188	Lumley , Renee	F	9	2015	X			
164478	Mack , Makayla	F	11	2013	X			
183014	Mahan , Andrew	M	11	2013	X			
236113	Mattingly , Eli	M	9	2015	X			
156118	Mattingly , Matthew	M	12	2012	X			
175915	Mattingly , Selena	F	9	2015	X			
175919	Maxey , Cody	M	9	2015	X			
87560	Maxey , Erin	F	12	2012	X			

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KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST (continued)

KHSAA Form GE03
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
164479	McGrath , Cassidy	F	11	2013	X/C			
236116	Michael , Joseph	M	12	2012	X			
263138	Mitchell , Allie	F	7	-			X	
197396	Monhollen , Jasmine	F	11	2013	X			
257921	Mullis , Maelie	F	10	2014	C			
249189	Munoz , Natalia	F	8	-			X	
231447	Murry , Justin	M	10	2014	X			
249192	Myers , Andrew	M	7	-			X	
219250	Myers , Daniel	M	9	2015	X			
236117	Noah , Rowe	M	10	2015	X			
176081	Oaks , Skyla	F	11	2013	X			
156115	Osborne , Jordan	M	12	2012	X			
219644	Owens-Lewis , Morgan	F	9	2015	X			
209711	Padilla , Kane	M	10	2014	X			
156120	Patterson , Alex	M	12	2012	X			
257922	Paul , Reagan	F	10	2014	C			
209726	Perkins , Noah	M	10	2014	X			
175912	Perkins , Tess	F	10	2014	X			
255596	Ponder , Dalton	M	8	-			X	
176108	Poore , Alec	M	10	2014	X			
249190	Powers , Ryan	M	10	2014	X			
258944	Prewitt , Caitlyn	F	10	2014	X			
258943	Prewitt , Lesleigh	F	10	2014	X			
255155	Prewitt , Madison	F	7	-			X	
256633	Prewitt , McKenzie	F	7	-			X	
255156	Prewitt , Morgan	F	7	-			X	
158759	Rains , Tanner	M	12	2012	X			
236115	Reeder , James	M	9	2015	X			
209077	Reynolds , Madison	F	11	2013	X			
219643	Richardson , Hailey	F	10	2014	X			
209078	Rose , Ashley	F	11	2013	C			
255597	Rose , Caleb	M	8	-			X	
236118	Rowe , Noah	M	10	2015	X			
249191	Schwarz , Abby	F	9	2015	X			
156122	Shackleford , Dalton	M	12	2012	X			
257927	Shackleford , Magan	F	7	-			C	
262762	Silcox , Elija	M	10	2014	X			
158761	Solis , Justin	M	12	2012	X			
236112	Steely , Matthew	M	9	2015	X			
258946	Stephens , Hannah	F	10	2014	X			
156128	Sulfridge , Bob	M	12	2012	X			
164482	Sullivan , Alexandria	F	11	2013	X			
236108	Taylor , Braxton	M	9	2015	X			
249184	Taylor , Colby	M	10	2014	X			
236128	Taylor , Collin	M	7	-			X	
236106	Taylor , Conner	M	9	2015	X			
175910	Taylor , Kaitlyn	F	12	2012	X			
209706	Thomas , Alex	M	10	2014	X			
175914	Thomas , Hannah	F	10	2014	X			
176082	Tye , Kelsey	F	10	2014	X			
162873	Tye , Sydney	F	11	2013	X			

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KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST (*continued*)

KHSAA Form GE03
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
258947	Ursey , Jayden	F	9	2015	X			
197391	White , Darrell	M	10	2014	X			
175920	White , Michael	M	12	2012	X			
262757	White , Robert	M	10	2014	X			
209708	White , Ryan	M	10	2014	X			
262759	York , Mitchell	M	11	2013	X			
257902	Young , Colby	M	8	-			X	
262855	Zamora , Victor	M	8	-			X	