

KHSAA TITLE IX ANNUAL REPORT SUBMISSION STATUS REPORT 2016-2017

School:	Brown
KHSAA Audit Team Member:	Gary W. Lawson
Date:	June 18, 2017

Along with this T65 form, you have also received a copy of a revised Title IX Internal Audit Summary for this school. It is important that you review all of the details concerning the analysis of the report submitted.

The Internal Audit Summary will analyze all parts of the three-part test for Title IX compliance, based on a snapshot of the data on the date submitted. Those conclusions are listed. Revisions have been made in this form to clarify the calculation of the underrepresented gender and ensure the preservation of the integrity of the foundational purposes of Title IX. The form also continues to contain notes made to help you determine how calculations were derived and detail the exclusion of certain elements related to Archery and Bass Fishing which are true coed sport-activities.

In the first section you will note many factors such as per total participation, total expenditures, participant spending (per gender), and many other factors to be considered as you move forward with future planning. You will also note on Row 13, the determination of the underrepresented gender in your school. This is a critical element in determining Title IX compliance.

The Test 1 (traditionally called the "numbers" test) section again contains guidance as to the number of new participants in the underrepresented gender needed to meet this test. Explanatory notes in the right column should help verify the calculations, which were done by the system based on the submitted data.

The Test 2 (traditionally called the "recent history of expanding sport offerings for the underrepresented gender" test) section contains the information for Test 2 and the calculations were done solely by the system based on the submitted data.

The Test 3 (traditionally called the "accommodating interest and abilities" test) section contains the information for Test 3. This is determined by the audit team based on the analysis of the data provided.

At the bottom of the Title IX Internal Audit Summary is a summary conclusion as to whether or not the school appears to be in compliance with one of the three parts of the tests for Title IX compliance. If you have specific questions, feel free to contact Assistant Commissioner Darren Bilberry (dbilberry@khsaa.org or 859-299-5472) at the KHSAA, or the audit team staff member listed at the top of the Title IX Internal Audit Summary and at the top of this form.

Special Note from Audit Staff (ignore if blank):

REPORT INDICATES THAT THE STANDARD ESTABLISHED BY ALL THREE OPPORTUNITIES TESTS ARE BEING MET. GOOD REPORT.

KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION



2016-2017 TITLE IX INTERNAL AUDIT SUMMARY

BROWN

Accian	ad Auditory Cary W. Lawson (alawson @khasa ara)	Column 1	Column 2	Column 3
Assiyii	ed Auditor: Gary W. Lawson (glawson@khsaa.org)	Girls	Boys	Total
Row 1	Total Participants (from T-1)	117	98	215
Row 2	Percentage of Participation	54.42%	45.58%	100%
Row 3	Total Expenditures (from T-3) for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	\$47,118	\$38,892	\$86,010
Row 4	Percentage of Expenditures for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	54.78%	45.22%	100%
Row 5	Percentage Difference between Percentage of Expenditures (Row 4) and Percentage of Participation (Row 2)	0.36%	-0.36%	
Row 6	Per Participant Expenditure	\$402.72	\$396.86	
Row 7	Per Participants Difference in Expenditures	\$5.86		
Row 8	Total Enrollment (from KHSAA enrollment figures)	140	102	242
Row 9	Percentage of Enrollment	57.85%	42.15%	100%
Row 10	Percentage Difference between Percentage of Enrollment (Row 9) and Percentage of Participation (Row 2)	-3.43%	3.43%	
Row 11	Number of Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	12	10	22
Row 12	Tolerance Limit based on participation ratio to enrollment	4.0%	If number of participants is less than 100, the tolerance is 5%, if 101-299 then 4%, if 300-499 th 3%, if 500-699 then 2.5%, if 700 or more then 2%	
Row 13	Underrepresented Gender	GIRLS	Underrepresented Gend lowest value in Row 10 after participation tole	er comparing to the school
	TEST 1			
Row 14	Test 1, Subpart 1, Is Row 10 plus/minus 5% for underrepresented gender?	yes	Does this school appea Subpart 1 for (r likely to meet Test 1, Compliance?
Row 15	Test 1, Subpart 2, Is Row 10 plus/minus the percentage in Row 12 for underrepresented gender?	yes	Does this school appea Subpart 2 for (r likely to meet Test 1, Compliance?

	55				
Row 16	Test 1, Subpart 3 Participants per Non-Coed Team for underrepresented gender (excluding Archery, Bass Fishing and Unified Track/Bowling)	9.8	The average number of participants per non-coed team for unrepresented gender, added to total participation, divided by total participation plus average number of underrepresented gender team.		
Row 17	Test 1, Subpart 3 Ratio of Participants/Team to Total	56.4%	Does that number equal 50%? If not, how many additional participants would allow the school to get to 50% (underrepresented gender plus new		
Row 18	Test 1, Subpart 3 Additional Participants Needed to Pass Test 1, Part 3	-27	participants divided by total participation plus new participants).		
Row 19	Test 1, Subpart 3, Does it appear that the average participation per non Coed team rationalizes a less than 50% overall participation rate?	yes	Does this school appear likely to meet, Subpart 3 for Compliance?		
Row 20	TEST 1 RESULTS (OVERALL)	-YES-	Appears likely to meet Test 1 for Title IX Compliance?		
	TEST 2				
Row 21	Test 2 Percent Participant Increase from Added Teams (from T-2)	35.0%			
Row 22	TEST 2 RESULTS	-YES-	Appears likely to meet Test 2 for Title IX Compliance?		

TEST 3

Row 23	TEST 3 RESULTS		Appears likely to meet Test 3 for Title IX Compliance?
Row 24	Test 3 Notes from Audit Team member listed above	indicated interests in	archery and soccer make it likely that shed by test #3 is being met.

SUMMARY---PER THE ANALYSIS AND DATA SUBMITTED, IT APPEARS THAT THIS SCHOOL MEETS AT LEAST ONE OF THE THREE TESTS FOR TITLE IX COMPLIANCE. SCHOOL OFFICIALS SHOULD REVIEW THE TITLE IX INTERNAL AUDIT SUMMARY TO DETERMINE THE SPECIFIC FINDINGS. SCHOOL REPRESENTATIVES ARE REMINDED THAT TITLE IX COMPLIANCE IS AN ONGOING OBJECTIVE, AND THIS REPRESENTS ONLY A SNAPSHOT IN TIME. CONTINUED EFFORTS TO ENSURE COMPLIANCE ARE NECESSARY FOR A SUCCESSFUL PROGRAM.



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL VERIFICATION OF TITLE IX PROCEDURES

SCHOOL YEAR 2016-2017

The Brown	High School,	Louisville	, Kentucky

(Name of High School)

(City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:

I. Established a gender equity committee at the high school. (List committee personnel and provide attachment if necessary)

Name	Address	Phone	Title
		(Sup	ot., Principal, Student, Parent, Coach, Etc.)
Justin Leonard	546 South First Street Louisville, KY 40202	(502)485-8216	Athletic Director
Dr. Angela Parsons	546 South First Street Louisville, KY 40202	(502)485-8216	Principal
Tom Kiel	546 South First Street Louisville, KY 40202	(502)485-8216	Middle School Athletic Director/Tennis Coach
Paula Broyles	8212 Silver Bell Ave Louisville, KY 40228	(502)641-6234	Parent/Teacher
Stacy Pendleton	9494 Exhibition Ct. Louisville, KY 40291	(502) 777-1106	Girls Basketball Coach/Teacher
Erin Spalding	857 Linwood Ave Louisville, KY 40217	(502)690-4302	Boys Basketball Coach/Parent/Department of
Morgan Flecke	2869 Regan Ave Louisville, KY 40206	(502)896-2337	Human Rights Student Athlete
Evan Thompson	3607 Glenfield Ct. Louisville, KY 40241	(502)423-1883	Student Athlete

II. Scheduled a minimum of three meetings during the school year on the following dates:

Sep 21, 2016	
Feb 22, 2017	
Mar 29, 2017	

III. Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
Justin Leonard	Athletic Director	546 South First Street Louisville, KY 40202	(502)485-8216

IV. Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
Georgia Hampton	Director of Compliance	3001 Crittenden Drive Louisville, KY 40209	(502) 485-3499
	and Investigation		

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Digitally signed by Justin A Leonard (justin.leonard@jefferson.kyschools.us)

May 1, 2017 12:01:27 PM Date

Principal Signature



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Brown (2016-2017)

Sport	Level	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-201
	varsity						
Archery (coed) - Boys	jv						
	freshman						
	varsity						
Archery (coed) - Girls	jv						
	freshman						
	varsity					Х	Х
Baseball	jv						
	freshman						
	varsity	X	x	x	x	х	X
Basketball - Boys	jv			x	x	x	Х
	freshman			x	x		
	varsity	X	x	X	X	х	X
Basketball - Girls	jv	Λ	~	~	x	~	~
Dasketball - Ollis	freshman				^		
	varsity		x	x	x	x	x
Bowling - Boys			^	^	^	^	~
Bowing - Boys	jv						
	freshman	× ×	Y	Y	Y	Y	×
	varsity	Х	X	x	X	X	X
Bowling - Girls	jv						
	freshman						
Cheerleading	varsity		x	x	X	X	X
	jv						
	freshman						
	varsity						
Football	jv						
	freshman						
	varsity						
Field Hockey - Girls	jv						
	freshman						
	varsity						
Fishing (coed) - Boys	jv						
	freshman						
	varsity						
Fishing (coed) - Girls	jv						
	freshman						
	varsity		x	X	x	x	х
East Ditch Softball	-		^	<u>^</u>	^	^	~
Fast Pitch Softball	jv						
	freshman	v	v	× ×	v	Y	×
	varsity	Х	X	X	X	X	X
Golf - Boys	jv						
	freshman						
	varsity			x	X	X	Х
Golf - Girls	jv						
	freshman						
	varsity						
Lacrosse - Boys	jv						
	freshman						
	varsity						
Lacrosse - Girls	jv						
F	freshman						



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Brown (2016-2017)

Sport	Level	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
	varsity						
Marksmanship (coed) - Boys	jv						
Ī	freshman						
	varsity						
Marksmanship (coed) - Girls	jv						
	freshman						
	varsity						
Slow Pitch Softball	jv						
F	freshman						
	varsity	Х	X	x	x	х	Х
Soccer - Boys	jv			x	X		
	freshman						
	varsity					х	x
Soccer - Girls	jv					~	X
	freshman						
	varsity	X	X	x	x	X	X
Swimming - Boys	jv	^				^	~
Swinning - Boys	freshman						
		X	X	x	x	X	x
Swimming - Girls	varsity	^	^	^	^	^	^
Swinning - Giris	jv fra a homan						
	freshman	×	Y			×	×
- ·	varsity	Х	X	X	x	X	X
Tennis - Boys	jv						
	freshman						
	varsity	X	X	X	X	Х	X
Tennis - Girls	jv						
	freshman						
	varsity	X	X	X	X	X	X
Track - Boys	jv						
	freshman						
	varsity	Х	Х	X	X	Х	Х
Track - Girls	jv						
	freshman						
	varsity						
Bowling - Unified	jv						
	freshman						
	varsity						
Track - Unified	jv						
Ī	freshman						
	varsity	Х	x	x	X	х	х
Volleyball	jv	X	X	x	X	X	X
	freshman	Х	X	X	X	X	X
	varsity						
Wrestling	jv						
	freshman						
	varsity	x	x	x	x	x	X
Cross Country - Boys	jv						
	freshman						
	varsity	X	X	x	x	X	x
Cross Country - Girls	jv	^					
	freshman						
	nesnindh						



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Brown (2016-2017)

Sport Leve	2011-2012	2012-2013 20	013-2014 2	2014-2015	2015-2016	2016-2017
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KHSAA Roster Review Form Rev. 04/13



Varsity Baseball

- X Abdur-Rahman, Hashim X Bibb, Jai rus
- X Bibb, Josiah X Bradford, Caden
- Brown, Noah Bynum, Collin
- X Cambell, Cyrus Cecil, Shawn Chang, Sovann
- X Fife, Jared Hettinger, Jude
- Hickman, Austin
- X Hobbs, Jonathan X Hodge, Dawson
- X Hodge, Dawson X Hodge, Parker
- Kurtz, Connor McComas, Caleb
- X Payne, Braxton X Spalding, Aaron Willis, Bailey Willis, Joseph Young, Lloyd
 - Young, Lloyd Zimmer, Travis

Varsity Basketball - Boys

Abdur-Rahman, Hashim Bibb, Jai rus Bynum, Collin Combs, CJ Durgasingh, Landon Fife, Jared Halsell, LeAllen Hess, Kobe Hilman, Triston Hodge, Dawson Hodge, Parker McComas, Ethan McWilliams, Matthew Moore, Montez Neal, Ántonio Sivils, Sanjay Stanton, Luke Thompson, Evan X Young, Lloyd

Varsity Basketball - Girls

Abdur Rahman, Fatima Arnett, Savannah Cockroft, Madison Copeland, Natalie Corus, Hanna Donloe, Justice Henderson, Alexandria Houseal, Sydney Johnson, Sydney King, Alex McNeill, Jada

ROSTER REVIEW PLAYER LIST USED FOR CALCULATIONS Brown (2016-2017)

Williams, Brianna Wilson, Mckenna

Varsity Bowling - Boys

Blair, Alex Brown, Noah Hall, Jackson Phipps, Dylan Rump, Cade Rump, William Sato, Matthew Zimmer, Travis

Varsity Bowling - Girls

Anonson, Abby Anonson, Cali Baylor, Sarai Broyles, Kendahl Conard, Alayana Conard, Molly X Luttrell, Amelia Rose, Trinity Sermersheim, Zoe Smiley, Brittany

Varsity Cheerleading

Bohler, Chesslyn Bunzy, Nadiyah Cockroft, Courtney Cox, Aaliyah Douglas, Nia Gambrell, Sydney Gardner, Malia X Heckler, Kevyn Henry, Leigh Hickman, Austin Hutchison-Brown, Alyssa Jackson, Lyric X New, Kyra Padilla, Fiorella Slone, Taylor Sookal, Sharya Winspare, Madison

Varsity Fast Pitch Softball

Abdur Rahman, Fatima Abdur-Rahmann, Hannah Araya, Makda X Baker, Lydia X Barton, Marissa Broyles, Kendahl Heller, Samantha Hester, Guinevere Jackson, Lyric King, Alex Luttrell, Abigail McNeill, Jada Musuraca, Emilene Pena, Ella Raley X Renn, Marlee Wilson, Madisonne Wilson, Mckenna

Varsity Golf - Boys

Brown, Noah Hayes, Parker Palmer, Maxfield Sato, Matthew Wynn, Joseph

Varsity Golf - Girls

Dillow, Ava Henderson, Alexandria

Varsity Soccer - Boys

X Abdur-Rahman, Hashim Bradford, Christian X Brown, Noah X Durgasingh, Landon Fife, Jared Garrett, Triston Jones, Carlos Langford, Sam Owens, Davis Palmer, Maxfield Pitts, Christian X Ralston, Trace Renn, Ethan Rump, Cade Rump, William Sato, Matthew Thompson, Evan X Willis, Joseph Wynn, Joseph Young, Lloyd

Varsity Soccer - Girls

Abdur Rahman, Fatima Abdur-Rahmann, Hannah Baker, Lydia X Barton, Marissa Baunach, Sara Cockroft, Courtney X Conard, Molly Douglas, Nia X Gailor, Cloe X Gardner, Gracelyn Hutchison-Brown, Alyssa Huttunen, Kate Kinloch, Lydia McCoomer, Lydia New, Kyra Palmer, Sophie Poteet-Berndt, Carly Reinhert, Faith Stevenson, Kynlee Williams, Brianna Wilson, Dorianne Wilson, Madisonne

Varsity Swimming - Boys

Carter, Graham Jackson, Wil Palmer, Maxfield Powell, Duncan Sato, Matthew

Varsity Swimming - Girls

- Araya, Makda
- X Ashby, Sammie Barton, Marissa
- Brockman, Karlie Davis, Kara
- X Fernandez, Gabriella Miodrag, Nora Parry, Hannah Sydenstricker, Abby

Varsity Tennis - Boys

Fife, Jared Palmer, Maxfield X Pitts, Christian Rump, Cade Rump, William Sato, Matthew

Varsity Tennis - Girls

Barton, Marissa Brock, Kayla X Dillow, Ava Martin, Ashly Miodrag, Nora Nett, Hannah Prieto-Perez, Mariam Stevenson, Karlee



Varsity Track - Boys

Abdur-Rahman, Hashim Castro, Miguel Durgasingh, Landon Gabriel, Dennis Hilman, Triston Hobbs, Jonathan Hopkins, Kellon Jenkins, William Jones, Carlos Jones, Christian Moore, Montez Owens, Davis X Ralston, Trace Stanton, Luke Thompson, Evan

Varsity Track - Girls

Abdur Rahman, Fatima Baylor, Sarai Donloe, Justice Douglas, Nia Henderson, Alexandria Houseal, Sydney Johnson, Sydney Jost, Ruby Leachman, Jasmine Webb, Nariah Williams, Anna Williams, Brianna Wilson, Dorianne

Varsity Volleyball

Ashby, Sammie Bishop, Sara Brown, Chantasia Corus, Hanna Flecke, Morgan Johnson, Hannah Larson, Shelby Martin, Ashly McNeill, Jada Renn, Ivy Stevenson, Karlee Williams, Anna

Varsity Cross Country - Boys

Brown, Noah Sato, Matthew Stanton, Luke Thompson, Evan

ROSTER REVIEW PLAYER LIST USED FOR CALCULATIONS Brown (2016-2017 continued)

Varsity Cross Country - Girls

Jost, Ruby Leachman, Jasmine Sithu, Tryphena

Junior Varsity Basketball - Boys

Bibb, Jai rus Combs, CJ Halsell, LeAllen Hess, Kobe Hilman, Triston Hodge, Dawson Hodge, Parker McWilliams, Matthew Neal, Antonio Sivils, Sanjay

Junior Varsity Volleyball

Conard, Alayana Corus, Hanna Craft, Natalia Gambrell, Sydney Gardner, Malia King, Alex Luttrell, Abigail Martin, Ashly McNeill, Jada Renn, Ivy Wooten, Trinty

Freshman Volleyball

Bohler, Chesslyn Childress, Jayda Conard, Alayana Craft, Natalia Gambrell, Sydney Gardner, Malia Hardy, Khadija Webb, Nariah Williams, Kennedy Wooten, Trinty



SCHOOL YEAR <u>2016-2017</u> ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART

Participation Opportunities: Test One - Proportionality

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	140	57.9%	117	54.4%
Row 2	BOYS	102	42.1%	98	45.6%
Row 3	Totals	242	100%	215	100%

Instructions:

*Number of 8th grade students & below used in Column 3 and Column 4 calculations: 15

Determine the total number of girls enrolled, (place in Row 1, Column 1).
Determine the total number of boys enrolled, (place in Row 2, Column 1).

- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask coaches to confirm the names of those individuals who are on the team as of the first date of regular season competition, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8th grade students & below are included in the totals.

Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.

5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.)
Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2,

Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is <u>not</u> a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Digitally signed by Justin A Leonard Date: May 1, 2017 12:01:27 PM

ACCOMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART PARTICIPATION OPPORTUNITIES: TEST TWO – PROGRAM EXPANSION



Brown (2016-2017)

TEAMS ADDED SINCE THE START OF 2011-2012 SCHOOL YEAR

	۷	JV	F
Archery (coed) - Boys			
Baseball	Х		
Basketball - Boys		X	
Bowling - Boys	Х		
Cross Country - Boys			
Fishing (coed) - Boys			
Football			
Golf - Boys			
Lacrosse - Boys			
Marksmanship (coed) - Boys			
Soccer - Boys			
Swimming - Boys			
Tennis - Boys			
Track - Boys			
Wrestling			

	۷	JV	F
Archery (coed) - Girls			
Basketball - Girls			
Bowling - Girls			
Cross Country - Girls			
Fast Pitch Softball	Х		
Field Hockey - Girls			
Fishing (coed) - Girls			
Golf - Girls	Х		
Lacrosse - Girls			
Marksmanship (coed) - Girls			
Slow Pitch Softball			
Soccer - Girls	Х		
Swimming - Girls			
Tennis - Girls			
Track - Girls			
Volleyball			

Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the Beginning of the 2011-2012 School Year	Current Number of Participants for the 2016-2017 School Year Who are Playing on Teams Added Since the 2011-2012 School Year	Percentage of Total Participation by Sex Added Since the Beginning of the 2011-2012 School Year
GIRLS	VARSITY	10	96	3	41	
GIRLS	JV	1	11	0	0	
GIRLS	FROSH	1	10	0	0	
GIRLS	TOTAL	12	117	3	41	35.0%
BOYS	VARSITY	9	88	2	31	
BOYS	JV	1	10	1	10	
BOYS	FROSH	0	0	0	0	
BOYS	TOTAL	10	98	3	41	41.8%

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SCHOOL YEAR <u>2016-2017</u> ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART

Participation Opportunities Test Three Full Accommodation

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S) AND DESCRIBE YOUR IMPLEMENTATION PLAN IN LINE (5).

	GIRLS (Yes / No)	BOYS (Yes / No)
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable varsity interscholastic team for a sport not currently offered? If yes, what sport?	Yes Archery	Yes Archery
2. Based on the responses from your most recent student survey, is there sufficient interest to form a viable junior varsity interscholastic team for a sport not currently offered and for which there is not sufficient interest to form a viable varsity interscholastic team? If yes, what sport?	Yes Soccer	Yes Soccer
3. Based on the responses from your most recent student survey, is there sufficient interest to form a viable freshman interscholastic team for a sport not currently offered and for which there is not sufficient interest to form either a viable varsity or junior varsity interscholastic team? If yes, what sport?	No	No
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	Yes Jefferson County	Yes Jefferson County

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

5. Describe your plans to address interest below:

Archery- We began archery as an after school enrichment club this spring. It looks like we will have the numbers to have a full team next year, but will hold a meeting in early September to be sure.

Soccer- We did not have the numbers to have a JV team for either girls or boys soccer this past season, but will check the numbers during practice on July 15th, and make a determination on whether JV teams are possible.

Principal Signature: Digitally signed by Justin A Leonard (justin:leonard@jefferson.kyschools.us) Date: May 1, 2017 12:01:27 PM

KHSAA :FormT4 Rev.3/17



2016-2017 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART (FORM T-4)

Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	10	96	82.1%
Row 2	j.v.:	1	11	9.4%
Row 3	frosh:	1	10	8.5%
Row 4	total:		117	100%
Boys				
Row 5	varsity:	9	88	89.8%
Row 6	j.v.:	1	10	10.2%
Row 7	frosh:	0	0	0.0%
Row 8	total:		98	100%

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)

3) For Column 3, calculate the percentage of female and male participants at each level.

- For girls' varsity, junior varsity, and frosh, respectively:
- Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
- Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
- Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.

For boys' varsity, junior varsity, and frosh, respectively:

- Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
- Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
- Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature: Digitally signed by Justin A Leonard (iustin.leonard@jefferson.kyschools.us) Date: May 1, 2017 12:01:27 PM



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION 2016-2017 T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART Brown

Sport	Equip	oment	Travel &	Per Diem	Awa	ards	Sala	ries	Faci	lities
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Archery	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Baseball	\$3,948	\$0	\$0	\$0	\$50	\$0	\$2,727	1	\$0	\$0
Basketball - Boys	\$1,180	\$0	\$1,790	\$0	\$70	\$0	\$8,411	2	\$0	\$0
Basketball - Girls	\$673	\$0	\$2,157	\$0	\$70	\$0	\$9,975	1	\$0	\$0
Bowling - Boys	\$915	\$0	\$0	\$0	\$80	\$0	\$667	1	\$0	\$0
Bowling - Girls	\$600	\$0	\$0	\$0	\$50	\$0	\$454	1	\$0	\$0
Cross Country - Boys	\$77	\$0	\$0	\$0	\$20	\$0	\$2,770	1	\$0	\$0
Cross Country - Girls	\$77	\$0	\$0	\$0	\$20	\$0	\$2,770	1	\$0	\$0
Fast Pitch Softball	\$1,240	\$0	\$0	\$0	\$50	\$0	\$2,727	1	\$0	\$0
Field Hockey - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Fishing	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Football	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Golf - Boys	\$125	\$0	\$0	\$0	\$40	\$0	\$2,216	1	\$0	\$0
Golf - Girls	\$180	\$0	\$0	\$0	\$20	\$0	\$2,216	1	\$0	\$0
Lacrosse - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Lacrosse - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Marksmanship	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Slow Pitch Softball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Soccer - Boys	\$1,345	\$0	\$405	\$0	\$50	\$0	\$2,629	1	\$0	\$0
Soccer - Girls	\$2,993	\$0	\$135	\$0	\$50	\$0	\$3,638	1	\$0	\$0

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KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION 2016-2017 T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART Brown

Sport	Equip	oment	Travel &	Per Diem	Awa	ards	Sala	aries	Faci	lities
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Swimming - Boys	\$150	\$0	\$0	\$0	\$40	\$0	\$2,955	1	\$0	\$0
Swimming - Girls	\$150	\$0	\$0	\$0	\$40	\$0	\$2,955	1	\$0	\$0
Tennis - Boys	\$106	\$0	\$0	\$0	\$30	\$0	\$2,629	1	\$0	\$0
Tennis - Girls	\$106	\$0	\$0	\$0	\$30	\$0	\$2,274	1	\$0	\$0
Track - Boys	\$423	\$0	\$0	\$0	\$40	\$0	\$3,004	1	\$0	\$0
Track - Girls	\$173	\$0	\$0	\$0	\$40	\$0	\$3,004	1	\$0	\$0
Volleyball	\$276	\$0	\$1,390	\$0	\$50	\$0	\$6,535	3	\$0	\$0
Wrestling	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0

Note: The Coed sports (Archery, Fishing and Marksmanship) are not included in Expenditure Totals for Boys and Girls.

Expenditures for Boys	\$38,892	45.2%
Expenditures for Girls	\$47,118	54.8%
Total Expenditures	\$86,010	

KHSAA Form T41 Rev 5/11



SCHOOL YEAR <u>2016-2017</u> KHSAA TITLE IX ATHLETICS AUDIT Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

		ADVANTAGE TO:				
Areas of Compliance:	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM			
OPPORTUNITIES						
Accommodation of Interest and Abilities			Х			
BENEFITS						
Equipment and Supplies			Х			
Scheduling of Games and Practice Time			Х			
Travel and Per Diem Allowances	х					
Coaching			Х			
Locker Rooms, Practice and Competitive Facilities			х			
Medical and Training Facilities and Services			Х			
Publicity			Х			
Support Services			Х			
Housing and Dining			Х			
Tutoring			Х			
Athletic Scholarships			Х			

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

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DIRECTIONS:

- 1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs improvement in order to achieve gender equity. For Column 2, write the suggested change or activities that will improve the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
- 2. It is possible to attain compliance with Title IX and no longer need improvement. However, the KHSAA strongly encourages schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program

COLUMN 1	COLUMN 2	COLUMN 3
SPECIFIC ITEM FOR IMPROVEMENT	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION DATE OF IMPROVEMENT
T41 Form AdvantageTravel and Per Diem: Advantage Girls	Volleyball and girls basketball have been asked to reduce their number of road trips (which they did this current year). Most of our activities are practiced and played off campus, so we have parents transport their student athletes of those sports to games that are played after 5:00pm and are in county. Volleyball requires a lot of the travel budget, due to the earlier times of the freshman volleyball matches. Next year, we are planning on getting an activity bus, which will also help with the cost and the overall balance of the programs getting travel to games.	Start: Aug 14, 2017 Complete: May 31, 2018



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL INTERSCHOLASTIC ATHLETICS PARTICIPATION LIST

119

5

14

0

2016-2017

B. School Year

A. School

C. Total Varsity Athletes

D. Total Non-Varsity Athletes

E. Total below Grade 9 who played varsity

F. Total below Grade 9 who played non-varsity

KHSAA			Current	School Year of 1st Promotion from 8th	Grade 9-12 Student Highest Participation	Grade 9-12 Student Highest Participation	Below Grade 9 Student Highest Participation	Below Grade 9 Student Highest Participation
Player ID	Name of Student	Sex	Class	Grade	Varsity	non-Varsity	Varsity	non-Varsity
	Abdur Rahman , Fatima	F	11	2014	X	non valoky	valony	Tion valory
-	Abdur-Rahman , Hashim	М	12	2013	Х			
	Abdur-Rahmann , Hannah	F	10	2015	Х			
	Anonson, Abby	F	10	2015	Х			
	Anonson , Cali	F	11	2014	X			
	Araya , Makda	F	11	2014	X			
	Arnett, Savannah	F	9	2016	Х			
	Ashby , Sammie	F	12	2013	Х			
	Baker , Lydia	F	10	2015	Х			
-	Barton, Marissa	F	11	2014	Х			
	Baunach , Sara	F	10	2015	Х			
	Baylor , Sarai	F	12	2013	Х			
	Bibb , Jai rus	М	10	2015	Х			
-	Bishop , Sara	F	11	2014	Х			
	Blair , Alex	M	12	2013	X			
	Bohler , Chesslyn	F	9	2016	C			
	Bradford , Christian	М	9	2016	X			
	Brock , Kayla	F	11	2014	Х			
	Brockman , Karlie	F	7	-			х	
	Brown , Chantasia	F	12	2013	Х			
	Brown , Noah	М	10	2015	Х			
	Broyles, Kendahl	F	10	2015	Х			
	Bunzy , Nadiyah	F	12	2013	С			
	Bynum , Collin	М	11	2014	Х			
	Carter , Graham	М	7	-			Х	
	Castro , Miguel	М	11	2014	Х			
292949	Cecil , Shawn	М	7	-			Х	
	Chang , Sovann	М	11	2014	Х			
	-	F	9	2016		Х		
	Cockroft , Courtney	F	9	2016	X/C			
	Cockroft , Madison	F	11	2014	Х			
	Combs , CJ	М	11	2014	Х			
	Conard , Alayana	F	10	2015	Х			
	Conard , Molly	F	12	2013	Х			
	Copeland , Natalie	F	10	2015	X			
	Corus , Hanna	F	10	2015	Х			
253227	Cox , Aaliyah	F	8	-			С	
		F	10	2015		Х		
		F	7	-			Х	
	Dillow , Ava	F	10	2015	Х			
250311	Donloe, Justice	М	10	2015	X			
	Douglas , Nia	F	9	2016	X/C			

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KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL INTERSCHOLASTIC ATHLETICS PARTICIPATION LIST (continued)

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
-	Durgasingh , Landon	M	12	2013	X	non-varsity	Varsity	non varsity
-	Fife , Jared	M	12	2013	X			
	Flecke , Morgan	F	11	2014	X			
	Gabriel , Dennis	M	10	2015	X			
	Gambrell , Sydney	F	10	2015	C			
	Gardner , Malia	F	9	2016	C			
268800	Garrett , Triston	M	9	2016	X			
	Hall , Jackson	M	9	2016	X			
	Halsell , LeAllen	M	11	2014	X			
	Hardy , Khadija	F	9	2016		Х		
	Hayes , Parker	М	10	2015	Х			
	Heller, Samantha	F	11	2014	Х			
	Henderson, Alexandria	F	9	2016	Х			
	Henry , Leigh	F	9	2016	С			
	Hess, Kobe	М	10	2015	Х			
	Hester, Guinevere	F	9	2016	Х			
	Hettinger, Jude	М	7	-			Х	
	Hickman , Austin	М	12	2013	X/C			
	Hilman , Triston	М	11	2014	Х			
	Hobbs , Jonathan	М	10	2015	Х			
	Hodge , Dawson	М	11	2014	Х			
	Hodge , Parker	М	11	2014	Х			
	Hopkins , Kellon	М	10	2015	Х			
	Houseal , Sydney	F	12	2013	Х			
	Hutchison-Brown , Alyssa	F	9	2016	X/C			
	Huttunen, Kate	F	12	2013	Х			
	Jackson , Lyric	F	11	2014	X/C			
	Jackson , Wil	М	9	2016	Х			
	Jenkins , William	М	9	2016	Х			
	Johnson , Hannah	F	11	2014	Х			
225444	Johnson , Sydney	F	9	2016	Х			
133589	Jones , Carlos	М	10	2015	Х			
	Jones , Christian	М	11	2014	Х			
	Jost , Ruby	F	9	2016	Х			
	King , Alex	F	10	2015	Х			
	Kinloch , Lydia	F	11	2014	Х			
	Kurtz , Connor	М	7	-			Х	
	Langford , Sam	М	12	2013	Х			
	Larson , Shelby	F	11	2014	Х			
	Leachman , Jasmine	F	11	2014	Х			
	Luttrell , Abigail	F	10	2015	Х			
	Martin , Ashly	F	11	2014	Х			
	McComas , Caleb	М	8	-			Х	
	McComas , Ethan	М	10	2015	Х			
	McCoomer , Lydia	F	9	2016	Х			
	McNeill , Jada	F	12	2013	Х			
	McWilliams , Matthew	M	11	2014	X			
	Miodrag , Nora	F	11	2014	Х			
	Moore , Montez	M	11	2014	X			
	Musuraca, Emilene	F	7	-			Х	
	Neal , Antonio	M	9	2016	Х			

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KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL INTERSCHOLASTIC ATHLETICS PARTICIPATION LIST (continued)

KHSAA	Form	GE03
	Rev.	04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
	Nett , Hannah	F	12	2013	Х			
	New , Kyra	F	9	2016	Х			
268801	Owens , Davis	М	9	2016	Х			
253223	Padilla , Fiorella	F	8	-			С	
	Palmer , Maxfield	М	10	2015	X			
	Palmer , Sophie	F	12	2013	Х			
	Parry , Hannah	F	7	-			X	
	Pena , Ella Raley	F	9	2016	Х			
	Phipps , Dylan	М	9	2016	Х			
	Pitts , Christian	М	11	2014	Х			
196493	Poteet-Berndt, Carly	F	12	2013	Х			
222237	Powell , Duncan	М	9	2016	Х			
	Prieto-Perez , Mariam	F	11	2014	Х			
	Reinhert , Faith	F	9	2016	Х			
277248	Renn , Ethan	М	9	2016	Х			
240024	Renn , Ivy	F	10	2015	Х			
252860	Rose , Trinity	F	10	2015	Х			
213031	Rump , Cade	М	10	2015	Х			
183622	Rump , William	М	12	2013	Х			
211978	Sato, Matthew	М	12	2013	Х			
252859	Sermersheim , Zoe	F	10	2015	Х			
252770	Sithu, Tryphena	F	11	2014	Х			
280047	Sivils , Sanjay	М	10	2015	Х			
288179	Slone , Taylor	F	9	2016	С			
286527	Smiley , Brittany	F	11	2014	Х			
253225	Sookal , Sharya	F	8	-			С	
219718	Stanton , Luke	М	12	2013	Х			
212362	Stevenson, Karlee	F	11	2014	Х			
212363	Stevenson, Kynlee	F	11	2014	Х			
287534	Sydenstricker, Abby	F	7	-			Х	
133570	Thompson , Evan	М	12	2013	Х			
269000	Webb , Nariah	F	9	2016	Х			
121143	Williams , Anna	F	11	2014	Х			
225445	Williams , Brianna	F	9	2016	Х			
268997	Williams , Kennedy	F	9	2016		Х		
260914	Willis , Bailey	М	9	2016	Х			
219768	Willis , Joseph	М	10	2015	Х			
213026	Wilson , Dorianne	F	11	2014	Х			
243633	Wilson , Madisonne	F	10	2015	Х			
280716	Wilson , Mckenna	F	7	-			Х	
253229	Winspare , Madison	F	10	2015	С			
269002	Wooten , Trinty	F	9	2016		Х		
	Wynn , Joseph	М	11	2014	Х			
213028	Young , Lloyd	М	12	2013	Х			
280408	Zimmer , Travis	М	9	2016	Х			