



**KHSAA TITLE IX ANNUAL REPORT SUBMISSION  
STATUS REPORT  
2016-2017**

KHSAA Form T65  
Revised 6/2017

School:	Calvary Christian
KHSAA Audit Team Member:	Kathy Johnston
Date:	June 18, 2017

Along with this T65 form, you have also received a copy of a revised Title IX Internal Audit Summary for this school. It is important that you review all of the details concerning the analysis of the report submitted.

The Internal Audit Summary will analyze all parts of the three-part test for Title IX compliance, based on a snapshot of the data on the date submitted. Those conclusions are listed. Revisions have been made in this form to clarify the calculation of the underrepresented gender and ensure the preservation of the integrity of the foundational purposes of Title IX. The form also continues to contain notes made to help you determine how calculations were derived and detail the exclusion of certain elements related to Archery and Bass Fishing which are true coed sport-activities.

In the first section you will note many factors such as per total participation, total expenditures, participant spending (per gender), and many other factors to be considered as you move forward with future planning. You will also note on Row 13, the determination of the underrepresented gender in your school. This is a critical element in determining Title IX compliance.

The Test 1 (traditionally called the “numbers” test) section again contains guidance as to the number of new participants in the underrepresented gender needed to meet this test. Explanatory notes in the right column should help verify the calculations, which were done by the system based on the submitted data.

The Test 2 (traditionally called the “recent history of expanding sport offerings for the underrepresented gender” test) section contains the information for Test 2 and the calculations were done solely by the system based on the submitted data.

The Test 3 (traditionally called the “accommodating interest and abilities” test) section contains the information for Test 3. This is determined by the audit team based on the analysis of the data provided.

At the bottom of the Title IX Internal Audit Summary is a summary conclusion as to whether or not the school appears to be in compliance with one of the three parts of the tests for Title IX compliance. If you have specific questions, feel free to contact Assistant Commissioner Darren Bilberry (dbilberry@khsaa.org or 859-299-5472) at the KHSAA, or the audit team staff member listed at the top of the Title IX Internal Audit Summary and at the top of this form.

*Special Note from Audit Staff (ignore if blank):*



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION  
2016-2017**

KHSAA Audit Form  
Rev. 03/17

**TITLE IX INTERNAL AUDIT SUMMARY**

**CALVARY CHRISTIAN**

Assigned Auditor: Kathy Johnston (kjohnston@khsaa.org)

		Column 1	Column 2	Column 3
		Girls	Boys	Total
Row 1	Total Participants (from T-1)	141	132	273
Row 2	Percentage of Participation	51.65%	48.35%	100%
Row 3	Total Expenditures (from T-3) for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	\$26,278	\$24,952	\$51,230
Row 4	Percentage of Expenditures for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	51.29%	48.71%	100%
Row 5	Percentage Difference between Percentage of Expenditures (Row 4) and Percentage of Participation (Row 2)	-0.35%	0.35%	
Row 6	Per Participant Expenditure	\$186.37	\$189.03	
Row 7	Per Participants Difference in Expenditures		\$2.66	
Row 8	Total Enrollment (from KHSAA enrollment figures)	61	76	137
Row 9	Percentage of Enrollment	44.53%	55.47%	100%
Row 10	Percentage Difference between Percentage of Enrollment (Row 9) and Percentage of Participation (Row 2)	7.12%	-7.12%	
Row 11	Number of Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	12	10	22
Row 12	Tolerance Limit based on participation ratio to enrollment	4.0%	If number of participants is less than 100, the tolerance is 5%, if 101-299 then 4%, if 300-499 then 3%, if 500-699 then 2.5%, if 700 or more then 2%.	
Row 13	Underrepresented Gender	<b>BOYS</b>	Underrepresented Gender is the one having the lowest value in Row 10 after comparing to the school participation tolerance in row 12	

**TEST 1**

Row 14	Test 1, Subpart 1, Is Row 10 plus/minus 5% for underrepresented gender?	<b>no</b>	Does this school appear likely to meet Test 1, Subpart 1 for Compliance?	
Row 15	Test 1, Subpart 2, Is Row 10 plus/minus the percentage in Row 12 for underrepresented gender?	<b>no</b>	Does this school appear likely to meet Test 1, Subpart 2 for Compliance?	
Row 16	Test 1, Subpart 3 Participants per Non-Coed Team for underrepresented gender (excluding Archery, Bass Fishing and Unified Track/Bowling)	13.2	The average number of participants per non-coed team for unrepresented gender, added to total participation, divided by total participation plus average number of underrepresented gender team. Does that number equal 50%? If not, how many additional participants would allow the school to get to 50% (underrepresented gender plus new participants divided by total participation plus new participants).	
Row 17	Test 1, Subpart 3 Ratio of Participants/Team to Total	50.7%		
Row 18	Test 1, Subpart 3 Additional Participants Needed to Pass Test 1, Part 3	-4		
Row 19	Test 1, Subpart 3, Does it appear that the average participation per non Coed team rationalizes a less than 50% overall participation rate?	<b>yes</b>	Does this school appear likely to meet, Subpart 3 for Compliance?	
Row 20	TEST 1 RESULTS (OVERALL)	<b>-YES-</b>	Appears likely to meet Test 1 for Title IX Compliance?	

**TEST 2**

Row 21	Test 2 Percent Participant Increase from Added Teams (from T-2)	52.3%		
Row 22	TEST 2 RESULTS	<b>-YES-</b>	Appears likely to meet Test 2 for Title IX Compliance?	

**TEST 3**

Row 23	TEST 3 RESULTS	<b>-YES-</b>	Appears likely to meet Test 3 for Title IX Compliance?	
Row 24	Test 3 Notes from Audit Team member listed above	It appears that Calvary Christian High School is currently meeting the standard of Test #3 for the accommodation of student interests and abilities.		

**SUMMARY—PER THE ANALYSIS AND DATA SUBMITTED, IT APPEARS THAT THIS SCHOOL MEETS AT LEAST ONE OF THE THREE TESTS FOR TITLE IX COMPLIANCE. SCHOOL OFFICIALS SHOULD REVIEW THE TITLE IX INTERNAL AUDIT SUMMARY TO DETERMINE THE SPECIFIC FINDINGS. SCHOOL REPRESENTATIVES ARE REMINDED THAT TITLE IX COMPLIANCE IS AN ONGOING OBJECTIVE, AND THIS REPRESENTS ONLY A SNAPSHOT IN TIME. CONTINUED EFFORTS TO ENSURE COMPLIANCE ARE NECESSARY FOR A SUCCESSFUL PROGRAM.**



# KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL VERIFICATION OF TITLE IX PROCEDURES SCHOOL YEAR 2016-2017

KHSAA Form **GE19**  
Rev.5/11

The Calvary Christian High School, Covington, Kentucky  
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). **I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:**

I. Established a gender equity committee at the high school. **(List committee personnel and provide attachment if necessary)**

Name	Address	Phone	Title (Supt., Principal, Student, Parent, Coach, Etc.)
Jeff Heyob	9303 Hawksridge Covington, KY 41017	859-468-5776	Teacher and Swimming Coach
Kara Landis	671 Pontius Rd Cincinnati, OH 45233	513-290-6455	Physical Education Teacher and Tennis
Melody Dicken	5955 Taylor Mill Rd Covington, KY 41015	859-356-9201	Assistant Coach
Scott Luttrull	181 Red Cloud Ct Covington, KY 41017	859-443-1123	Dean of Students
Dina McCarthy	10394 Vicksburg Lane Independence, KY 41051	859-356-9201	Teacher
Naomi Hurdle	3628 Tamber Ridge Dr Covington, KY 41015	859-905-9333	Female Student
Laura Roach	495 Cook Rd Glencoe, KY 41046	859-663-1908	Female Student
Ryan Grinstead	5945 Centennial Cir Florence, KY 41042	513-720-3930	Assistant Athletic Director

II. Scheduled a minimum of three meetings during the school year on the following dates:

Jan 4, 2017
Feb 3, 2017
Apr 4, 2017

III. Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
Jeremy Leach	Athletic Director	2206 Summerlin Dr Covington, KY 41017	513-304-9140

IV. Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
Kara Landis	Physical Education Teacher	671 Pontius Rd Cincinnati, OH 45233	513-290-6455

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Digitally signed by Jeremy Leach (jeremy.leach@ccsky.org)

April 25, 2017 09:29:56 AM

**Principal Signature**

**Date**



# HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

## Calvary Christian (2016-2017)

Sport	Level	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
Archery (coed) - Boys	varsity			X	X	X	X
	jv						
	freshman						
Archery (coed) - Girls	varsity			X	X	X	X
	jv						
	freshman						
Baseball	varsity	X		X	X	X	X
	jv		X				
	freshman						X
Basketball - Boys	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman			X		X	
Basketball - Girls	varsity	X	X	X	X	X	X
	jv	X	X				X
	freshman			X	X	X	
Bowling - Boys	varsity						
	jv						
	freshman						
Bowling - Girls	varsity						
	jv						
	freshman						
Cheerleading	varsity	X	X	X		X	X
	jv						
	freshman						
Football	varsity						
	jv						
	freshman						
Field Hockey - Girls	varsity						
	jv						
	freshman						
Fishing (coed) - Boys	varsity						
	jv						
	freshman						
Fishing (coed) - Girls	varsity						
	jv						
	freshman						
Fast Pitch Softball	varsity	X	X	X	X	X	X
	jv						X
	freshman						
Golf - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Golf - Girls	varsity						X
	jv						
	freshman						
Lacrosse - Boys	varsity						
	jv						
	freshman						
Lacrosse - Girls	varsity						
	jv						
	freshman						



## HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

### Calvary Christian (2016-2017)

Sport	Level	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
Marksmanship (coed) - Boys	varsity						
	jv						
	freshman						
Marksmanship (coed) - Girls	varsity						
	jv						
	freshman						
Slow Pitch Softball	varsity						
	jv						
	freshman						
Soccer - Boys	varsity	X	X	X	X	X	X
	jv					X	X
	freshman	X	X	X	X	X	X
Soccer - Girls	varsity	X	X	X	X	X	X
	jv					X	X
	freshman		X		X	X	X
Swimming - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Swimming - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						
Tennis - Boys	varsity	X	X	X	X	X	X
	jv	X	X	X			
	freshman						
Tennis - Girls	varsity	X	X	X	X	X	X
	jv	X	X	X			
	freshman						
Track - Boys	varsity	X	X	X			
	jv		X	X			
	freshman						
Track - Girls	varsity	X	X	X			
	jv		X	X			
	freshman						
Bowling - Unified	varsity						
	jv						
	freshman						
Track - Unified	varsity						
	jv						
	freshman						
Volleyball	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman					X	
Wrestling	varsity						
	jv						
	freshman						
Cross Country - Boys	varsity	X	X	X			
	jv	X	X	X			
	freshman						
Cross Country - Girls	varsity	X	X	X			
	jv	X	X	X			
	freshman						



# HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

## Calvary Christian (2016-2017)

Sport	Level	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
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# ROSTER REVIEW

## PLAYER LIST USED FOR CALCULATIONS

### Calvary Christian (2016-2017)

#### Varsity

Blumberg, Carynn  
Bosch, Emily  
X Bridges, Cydney  
Crawford, Lexi  
Duckworth, Dorothy  
Duty, Eli  
Faulkner, Madison  
Gabbard, Jacob  
X Gregory, Brandon  
Hahn, Walton  
X Hatfield, Ana  
X Hickey, Connor  
Holden, Dylan  
Hurdle, Rebekah  
Landers, Jake  
Leffler, Kenton  
Nerz, Christian  
Popper, James  
Riley, Erin  
Schwiegeraht, Grant  
Stamper, Adam  
Stamper, Jonah  
Stonis, Jonathan  
Thomas, Nathan  
Wells, Emma Grace  
Wilke, Nicholas  
Yelton, RJ

#### Varsity Baseball

Borden, Maks  
Brummett, Alex  
Chard, Kamden  
Chard, Kolby  
Corbin, Jordan  
Duty, Eli  
Ellis, Hunter  
Fannin, Will  
Faulkner, James  
George, Grant  
Hahn, Walton  
X Hickey, Connor  
Hinkle, Logan  
X Hinshaw, Tanner  
Landers, Jake  
McCarthy, Trevor  
McWhorter, Daniel  
Moran, Josh  
Nerz, Christian  
Ousley, Drew  
X Scott, Shane  
X Volz, Alan  
Walsh, Andrew

#### Varsity Basketball - Boys

Borden, Maks  
Borden, Max  
Brossart, Braeden  
X Dugan, Cross  
Herald, Noah  
Hudson, Taylor  
X Lamb, Jonah  
X Ligas, Bradley  
X McWhorter, Daniel  
Moran, Josh  
X Ousley, Drew  
Riley, Adonis  
Riley, Akeem  
Rusch, Mason  
Thompson, Logan  
Wade, Justin  
Wells, Steven

#### Varsity Basketball - Girls

Bottoms, Julia  
X Boutot, Ruby  
Clemens, Kaelin  
X Fryman, Annie  
Fryman, Rebekah  
Goodgames, Jordyn  
X Hennemann, Kylie  
Hennemann, Sydney  
X McNeil, Molly  
X Pack, Hannah  
X Plummer, Katie  
Schwartz, Savanna  
X Schwartz, Sydney  
X Walling, Cheyene  
Walsh, Anna  
Webster, Rachel  
Wright, Shelby

#### Varsity Cheerleading

Blankenship, Emma  
X Borden, Alona  
X Botts, Alexa  
Bridges, Eden  
Coppes, Chloe  
Duckworth, Dorothy  
Liming, Ally  
Martin, Jenna  
X Palasek, Olivia  
Watkins, Rachel

#### Varsity Fast Pitch Softball

Borden, Alona  
Boutot, Ruby  
Duckworth, Dorothy  
Fain, Bree

Goodgames, Jordyn  
Herald, Hannah  
Howe, Gracie  
Hurdle, Naomi  
Hurdle, Rebekah  
Palasek, Olivia  
Parker, Camryn  
Plummer, Katie  
Schwartz, Savanna  
Schwartz, Sydney  
Smith, Hannah  
VanSchoubroek, Jacy  
Walsh, Anna  
Wells, Emma Grace

#### Varsity Golf - Boys

Coppes, Nigel  
Holden, Dylan  
X Howe, Gracie  
Popper, James

#### Varsity Golf - Girls

Howe, Gracie

#### Varsity Soccer - Boys

Borden, Maks  
Borden, Max  
Chard, Kamden  
Chard, Kolby  
X Cunningham, Alex  
X Cunningham, Connor  
Faulkner, James  
X Fultz, Jonathan  
Gilbert, Reed  
Hawtrej, Vova  
Helton, Mason  
Lamb, Jonah  
Leffler, Kenton  
X Ligas, Bradley  
Lockard, Alec  
Lockard, Luke  
McCarthy, Trevor  
McNeill, Zach  
McWhorter, Daniel  
Moran, Josh  
X Nerz, Christian  
Ousley, Drew  
Pack, Chas  
Painter, Matt  
Rusch, Mason  
X Simpson, Dawson  
Thompson, Logan

#### Varsity Soccer - Girls

Bettner, Amy  
Bottoms, Julia  
Crawford, Lexi  
X Fain, Bree  
Faulkner, Madison  
X Fryman, Rebekah  
Hennemann, Sydney  
Howe, Gracie  
Liming, Ally  
Martin, Jenna  
X Martin, Julia  
X Ousley, Grace  
Pack, Cora  
Pack, Hannah  
Petty, Skyler  
Poe, Madison  
Roberts, Rebecca  
X Schwartz, Savanna  
Walsh, Anna  
Watkins, Rachel  
Webster, Rachel  
Williams, Tori  
Wright, Shelby

#### Varsity Swimming - Boys

Hawtrej, Vova  
Howard, Caleb  
Nerz, Christian  
X Scott, Shane

#### Varsity Swimming - Girls

Borgatti, Ella  
Heyob, Carley  
Hurdle, Naomi  
Patterson, Julia  
Roberts, Rebecca

#### Varsity Tennis - Boys

Bartels, Noah  
Christian, Erick  
Cunningham, Alex  
Holden, Dylan  
Ligas, Bradley  
Moss, Cole  
Pack, Chas  
Thomas, Steven  
Wells, Steven



# ROSTER REVIEW

## PLAYER LIST USED FOR CALCULATIONS

### Calvary Christian (2016-2017 continued)

#### Varsity Tennis - Girls

Allnutt, Brooke  
Fryman, Annie  
Gilbert, Avery  
X Howard, Cassidy  
Liming, Ally  
Pack, Cora  
Pack, Hannah  
Patterson, Julia  
Swinford, Leah  
Varnado, Kay

#### Varsity Volleyball

Abney, Caroline  
Borden, Alona  
Christmas, Hiale  
X Clemens, Kaelin  
X Duckworth, Dorothy  
Fain, Bree  
Hobbs, Savannah  
Lain, Rachel  
Palasek, Olivia  
Parker, Camryn  
Plummer, Katie  
Roach, Laura  
Varnado, Kay  
Wolf, Anna  
Zang, Morgan

#### Junior Varsity Basketball - Boys

Borden, Maks  
Borden, Max  
Boutot, Ian  
Brossart, Braeden  
X Dugan, Cross  
Helton, Mason  
Herald, Noah  
Hudson, Taylor  
Lamb, Jonah  
Moran, Josh  
Rusch, Mason  
Stewart, Tylan  
Thompson, Logan

#### Junior Varsity Basketball - Girls

Bottoms, Julia  
Boutot, Ruby  
Fryman, Annie  
Goodgames, Jordyn  
Hennemann, Kylie  
McNeil, Molly  
Schwartz, Savanna  
Schwartz, Sydney  
Walling, Cheyene  
Walsh, Anna

#### Junior Varsity Fast Pitch Softball

Borden, Alona  
Boutot, Ruby  
Goodgames, Jordyn  
Herald, Hannah  
Howe, Gracie  
Hurdle, Rebekah  
Palasek, Olivia  
Parker, Camryn  
Plummer, Katie  
Schwartz, Savanna  
Schwartz, Sydney  
Smith, Hannah  
VanSchoubroek, Jacy  
Walsh, Anna

#### Junior Varsity Soccer - Boys

Borden, Max  
Chard, Kolby  
Faulkner, James  
Gilbert, Reed  
Helton, Mason  
Lamb, Jonah  
Leffler, Kenton  
Lockard, Alec  
McCarthy, Trevor  
McNeill, Zach  
Moran, Josh  
Nerz, Christian  
Painter, Matt  
Rusch, Mason  
Thompson, Logan

#### Junior Varsity Soccer - Girls

Bettner, Amy  
Borden, Izzy  
Bottoms, Julia  
Crawford, Lexi  
Faulkner, Madison  
Gilbert, Avery  
Hennemann, Sydney  
Howe, Gracie  
Landers, Sarah  
Martin, Jenna  
McNeil, Molly  
Pack, Cora  
Pack, Hannah  
Poe, Madison  
Roberts, Rebecca  
Walling, Cheyene  
Walsh, Anna  
Wires, Sarah  
Wright, Shelby

#### Junior Varsity Volleyball

Abney, Caroline  
Borden, Alona  
Christmas, Hiale  
Palasek, Olivia  
Parker, Camryn  
Plummer, Katie  
Wolf, Anna

#### Freshman Baseball

Brummett, Alex  
Chard, Kolby  
Corbin, Jordan  
Craven, Syllas  
George, Grant  
Hahn, Walton  
Hickey, Connor  
Hinkle, Logan  
Hinshaw, Tanner  
Nerz, Christian  
X Noss, Hunter  
Walsh, Andrew  
X Yusko, Gavin  
Zachary, Ty

#### Freshman Soccer - Boys

Chard, Alex  
Chard, Kolby  
Corbin, Jordan  
George, Grant  
Howard, Caleb  
Lockard, Alec  
McCarthy, Trenton  
McNeill, Zach  
Moran, Josh  
Nerz, Christian  
Rusch, Mason

#### Freshman Soccer - Girls

Borden, Izzy  
Bottoms, Julia  
Faulkner, Madison  
Gilbert, Avery  
Hennemann, Sydney  
Landers, Sarah  
McNeil, Molly  
Roberts, Rebecca  
Walling, Cheyene  
Wires, Sarah





**SCHOOL YEAR 2016-2017**  
**ACCOMMODATION OF INTERESTS AND ABILITIES**  
**SUMMARY PROGRAM CHART**

KHSAA Form T1  
Rev. 5/11

**Participation Opportunities: Test One - Proportionality**

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	61	44.5%	141	51.6%
Row 2	BOYS	76	55.5%	132	48.4%
Row 3	Totals	137	100%	273	100%

Instructions: \*Number of 8<sup>th</sup> grade students & below used in Column 3 and Column 4 calculations: 46

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. \* In addition, should 8<sup>th</sup> grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8<sup>th</sup> grade students & below are included in the totals.  
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Digitally signed by Jeremy Leach (jeremy.leach@ccsky.org) Date: April 25, 2017 09:29:56 AM



**ACCOMODATION OF INTERESTS AND ABILITIES  
SUMMARY PROGRAM CHART  
PARTICIPATION OPPORTUNITIES: TEST TWO –  
PROGRAM EXPANSION**

KHSAA Form T2  
Rev. 3/17

Calvary Christian (2016-2017)

**TEAMS ADDED SINCE THE START OF 2011-2012 SCHOOL YEAR**

	V	JV	F
Archery (coed) - Boys	X		
Baseball	X		X
Basketball - Boys			
Bowling - Boys			
Cross Country - Boys			
Fishing (coed) - Boys			
Football			
Golf - Boys			
Lacrosse - Boys			
Marksmanship (coed) - Boys			
Soccer - Boys		X	
Swimming - Boys			
Tennis - Boys			
Track - Boys			
Wrestling			

	V	JV	F
Archery (coed) - Girls	X		
Basketball - Girls		X	
Bowling - Girls			
Cross Country - Girls			
Fast Pitch Softball		X	
Field Hockey - Girls			
Fishing (coed) - Girls			
Golf - Girls	X		
Lacrosse - Girls			
Marksmanship (coed) - Girls			
Slow Pitch Softball			
Soccer - Girls		X	X
Swimming - Girls			
Tennis - Girls			
Track - Girls			
Volleyball			

Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the Beginning of the 2011-2012 School Year	Current Number of Participants for the 2016-2017 School Year Who are Playing on Teams Added Since the 2011-2012 School Year	Percentage of Total Participation by Sex Added Since the Beginning of the 2011-2012 School Year
GIRLS	VARSITY	8	81	2	11	
GIRLS	JV	4	50	3	43	
GIRLS	FROSH	1	10	1	10	
GIRLS	TOTAL	13	141	6	64	45.4%
BOYS	VARSITY	7	82	2	40	
BOYS	JV	2	27	1	15	
BOYS	FROSH	2	23	1	14	
BOYS	TOTAL	11	132	4	69	52.3%



**SCHOOL YEAR** 2016-2017  
**ACCOMMODATION OF INTERESTS AND ABILITIES**  
**SUMMARY PROGRAM CHART**

KHSAA **Form T3**  
Rev 5 /11

**Participation Opportunities Test Three Full Accommodation**

**FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S) AND DESCRIBE YOUR IMPLEMENTATION PLAN IN LINE (5).**

	<b>GIRLS</b> (Yes / No)		<b>BOYS</b> (Yes / No)
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable varsity interscholastic team for a sport not currently offered? If yes, what sport?	No		No
2. Based on the responses from your most recent student survey, is there sufficient interest to form a viable junior varsity interscholastic team for a sport not currently offered and for which there is not sufficient interest to form a viable varsity interscholastic team? If yes, what sport?	No		No
3. Based on the responses from your most recent student survey, is there sufficient interest to form a viable freshman interscholastic team for a sport not currently offered and for which there is not sufficient interest to form either a viable varsity or junior varsity interscholastic team? If yes, what sport?	No		No
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	No		No

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

5. Describe your plans to address interest below:
---

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**2016-2017  
ACCOMMODATION OF INTERESTS AND ABILITIES  
SUMMARY PROGRAM CHART (FORM T-4)**

KHSAA :Form T4  
Rev.3/17

**Levels of Competition Test One**

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	8	81	57.4%
Row 2	j.v.:	4	50	35.5%
Row 3	frosh:	1	10	7.1%
Row 4	total:		141	<b>100%</b>
<b>Boys</b>				
Row 5	varsity:	7	82	62.1%
Row 6	j.v.:	2	27	20.5%
Row 7	frosh:	2	23	17.4%
Row 8	total:		132	<b>100%</b>

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level.  
 For girls' varsity, junior varsity, and frosh, respectively:
  - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
  - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
  - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.  
 For boys' varsity, junior varsity, and frosh, respectively:
  - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
  - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
  - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

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**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION  
2016-2017**

**T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART  
Calvary Christian**

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Archery	\$285	\$0	\$0	\$0	\$624	\$0	\$1,700	1	\$0	\$0
Baseball	\$556	\$0	\$0	\$0	\$67	\$0	\$2,600	2	\$1,463	\$0
Basketball - Boys	\$4,453	\$0	\$0	\$0	\$270	\$0	\$8,100	2	\$90	\$0
Basketball - Girls	\$2,684	\$0	\$0	\$0	\$382	\$0	\$3,200	2	\$90	\$0
Bowling - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Bowling - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Cross Country - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Cross Country - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Fast Pitch Softball	\$614	\$0	\$0	\$0	\$67	\$0	\$2,000	2	\$1,463	\$0
Field Hockey - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Fishing	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Football	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Golf - Boys	\$0	\$0	\$0	\$0	\$115	\$0	\$300	1	\$0	\$0
Golf - Girls	\$0	\$0	\$0	\$0	\$115	\$0	\$300	1	\$0	\$0
Lacrosse - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Lacrosse - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Marksmanship	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Slow Pitch Softball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Soccer - Boys	\$887	\$0	\$0	\$0	\$115	\$0	\$3,200	3	\$650	\$0
Soccer - Girls	\$887	\$0	\$0	\$0	\$615	\$0	\$3,200	3	\$650	\$0



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION  
2016-2017  
T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART  
Calvary Christian**

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Swimming - Boys	\$586	\$0	\$95	\$0	\$270	\$0	\$450	1	\$0	\$0
Swimming - Girls	\$586	\$0	\$95	\$0	\$470	\$0	\$450	1	\$0	\$0
Tennis - Boys	\$183	\$0	\$0	\$0	\$112	\$0	\$300	1	\$90	\$0
Tennis - Girls	\$183	\$0	\$0	\$0	\$112	\$0	\$300	1	\$90	\$0
Track - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Track - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Volleyball	\$3,368	\$0	\$0	\$0	\$257	\$0	\$4,100	2	\$0	\$0
Wrestling	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0

Note: The Coed sports (Archery, Fishing and Marksmanship) are not included in Expenditure Totals for Boys and Girls.

Expenditures for Boys	\$24,952	48.7%
Expenditures for Girls	\$26,278	51.3%
<b>Total Expenditures</b>	<b>\$51,230</b>	



SCHOOL YEAR 2016-2017  
**KHSAA TITLE IX ATHLETICS AUDIT**  
**Checklist - Overall Interscholastic Athletics Program**

**DIRECTIONS:**

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

Areas of Compliance:	ADVANTAGE TO:		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
<b>OPPORTUNITIES</b>			
Accommodation of Interest and Abilities			X
<b>BENEFITS</b>			
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching			X
Locker Rooms, Practice and Competitive Facilities			X
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Housing and Dining			X
Tutoring			X
Athletic Scholarships			X

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

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**SCHOOL YEAR 2016-2017  
TITLE IX IMPROVEMENT PLAN  
Calvary Christian**

**DIRECTIONS:**

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs improvement in order to achieve gender equity. For Column 2, write the suggested change or activities that will improve the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need improvement. However, the KHSAA strongly encourages schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program

COLUMN 1	COLUMN 2	COLUMN 3
SPECIFIC ITEM FOR IMPROVEMENT	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION DATE OF IMPROVEMENT
Attendance at female contests	Multiple student body cheer captains. Greater communication using social media. Using a sports attendance phone app, designed to give prizes for student attendance at sporting events.	Start: Aug 1, 2017 Complete: Dec 1, 2017

Principal's Signature: Digitally signed by Jeremy Leach (jeremy.leach@ccsky.org)

Date: April 25, 2017 09:29:56 AM





# KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL INTERSCHOLASTIC ATHLETICS PARTICIPATION LIST

KHSAA Form GE03  
Rev. 04/12

A. School	Calvary Christian								
B. School Year	2016-2017								
C. Total Varsity Athletes									89
D. Total Non-Varsity Athletes									3
E. Total below Grade 9 who played varsity									14
F. Total below Grade 9 who played non-varsity									11

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
249216	Abney , Caroline	F	9	2016	X			
289844	Allnutt , Brooke	F	10	2016	X			
206158	Bartels , Noah	M	12	2013	X			
220269	Bettner , Amy	F	10	2015	X			
286937	Blankenship , Emma	F	7	-			C	
206969	Borden , Alona	F	9	2016	X			
243905	Borden , Izzy	F	8	-				X
187281	Borden , Maks	M	11	2014	X			
187282	Borden , Max	M	10	2015	X			
287644	Borgatti , Ella	F	7	-			X	
202650	Bottoms , Julia	F	9	2016	X			
285377	Boutot , Ian	M	9	2016		X		
284981	Boutot , Ruby	F	9	2016	X			
286854	Bridges , Eden	F	7	-			C	
254759	Brossart , Braeden	M	9	2016	X			
288258	Brummett , Alex	M	7	-			X	
287738	Chard , Alex	M	8	-				X
187287	Chard , Kamden	M	11	2014	X			
229224	Chard , Kolby	M	9	2016	X			
263700	Christian , Erick	M	8	-			X	
276032	Christmas , Hiale	F	9	2016	X			
120392	Clemens , Kaelin	F	11	2014	X			
286936	Coppes , Chloe	F	7	-			C	
254707	Coppes , Nigel	M	10	2015	X			
287642	Corbin , Jordan	M	7	-			X	
287538	Craven , Sylas	M	9	2016		X		
190518	Crawford , Lexi	F	10	2015	X			
185693	Cunningham , Alex	M	12	2013	X			
214654	Duckworth , Dorothy	F	12	2013	X/C			
202633	Duty , Eli	M	11	2014	X			
259298	Ellis , Hunter	M	11	2014	X			
165555	Fain , Bree	F	12	2013	X			
187294	Fannin , Will	M	10	2015	X			
187288	Faulkner , James	M	11	2014	X			
177105	Faulkner , Madison	F	9	2016	X			
284978	Fryman , Annie	F	7	-			X	
199182	Fryman , Rebekah	F	11	2014	X			
288259	George , Grant	M	8	-			X	
243902	Gilbert , Avery	F	8	-			X	
187296	Gilbert , Reed	M	10	2015	X			
254717	Goodgames , Jordyn	F	8	-			X	
259665	Hahn , Walton	M	9	2016	X			



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION  
ANNUAL INTERSCHOLASTIC ATHLETICS  
PARTICIPATION LIST (continued)**

KHSAA Form GE03  
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
243389	Hawtrey , Vova	M	11	2014	X			
272568	Helton , Mason	M	10	2015	X			
284980	Hennemann , Kylie	F	7	-				X
226062	Hennemann , Sydney	F	9	2016	X			
199183	Herald , Hannah	F	10	2015	X			
285082	Herald , Noah	M	9	2016	X			
175416	Heyob , Carley	F	10	2015	X			
259672	Hickey , Connor	M	8	-				X
261789	Hinkle , Logan	M	8	-			X	
288260	Hinshaw , Tanner	M	8	-				X
120390	Hobbs , Savannah	F	12	2013	X			
190520	Holden , Dylan	M	9	2016	X			
287639	Howard , Caleb	M	7	-			X	
199181	Howe , Gracie	F	10	2015	X			
229227	Hudson , Taylor	M	10	2015	X			
92926	Hurdle , Naomi	F	12	2013	X			
227067	Hurdle , Rebekah	F	9	2016	X			
243000	Lain , Rachel	F	12	2013	X			
187297	Lamb , Jonah	M	10	2015	X			
174107	Landers , Jake	M	11	2014	X			
270261	Landers , Sarah	F	7	-				X
187299	Leffler , Kenton	M	10	2015	X			
186312	Ligas , Bradley	M	12	2013	X			
226069	Liming , Ally	F	12	2013	X/C			
187315	Lockard , Alec	M	9	2016	X			
187291	Lockard , Luke	M	11	2014	X			
220267	Martin , Jenna	F	10	2015	X/C			
293228	McCarthy , Trenton	M	7	-				X
187292	McCarthy , Trevor	M	11	2014	X			
270260	McNeil , Molly	F	7	-				X
272570	McNeill , Zach	M	9	2016	X			
187293	McWhorter , Daniel	M	11	2014	X			
229587	Moran , Josh	M	9	2016	X			
166450	Moss , Cole	M	11	2014	X			
202656	Nerz , Christian	M	9	2016	X			
144978	Ousley , Drew	M	12	2013	X			
185690	Pack , Chas	M	12	2013	X			
175406	Pack , Cora	F	10	2014	X			
175407	Pack , Hannah	F	10	2014	X			
254976	Painter , Matt	M	10	2015	X			
226068	Palasek , Olivia	F	10	2015	X			
206967	Parker , Camryn	F	10	2014	X			
287646	Patterson , Julia	F	7	-			X	
162698	Petty , Skyler	F	12	2013	X			
220270	Plummer , Katie	F	10	2015	X			
220268	Poe , Madison	F	10	2015	X			
226073	Popper , James	M	10	2015	X			
285083	Riley , Adonis	M	12	2013	X			
226065	Riley , Akeem	M	12	2013	X			
131288	Roach , Laura	F	12	2013	X			
220271	Roberts , Rebecca	F	9	2016	X			



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION**  
**ANNUAL INTERSCHOLASTIC ATHLETICS**  
**PARTICIPATION LIST (continued)**

KHSAA Form GE03  
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
187313	Rusch , Mason	M	9	2016	X			
166286	Schwartz , Savanna	F	10	2015	X			
227066	Schwartz , Sydney	F	9	2016	X			
295007	Smith , Hannah	F	9	2016	X			
285081	Stewart , Tylen	M	9	2016		X		
131217	Swinford , Leah	F	12	2013	X			
263699	Thomas , Steven	M	12	2013	X			
187301	Thompson , Logan	M	10	2015	X			
261456	VanSchoubroek , Jacy	F	9	2016	X			
120389	Varnado , Kay	F	12	2013	X			
226626	Wade , Justin	M	12	2013	X			
270262	Walling , Cheyene	F	7	-				X
287627	Walsh , Andrew	M	9	2016	X			
254715	Walsh , Anna	F	10	2015	X			
162699	Watkins , Rachel	F	11	2014	X/C			
120393	Webster , Rachel	F	12	2013	X			
287561	Wells , Emma Grace	F	12	2013	X			
161469	Wells , Steven	M	12	2013	X			
207271	Williams , Tori	F	12	2013	X			
243906	Wires , Sarah	F	8	-				X
175412	Wolf , Anna	F	9	2016	X			
175415	Wright , Shelby	F	10	2014	X			
287539	Zachary , Ty	M	7	-				X
206966	Zang , Morgan	F	12	2013	X			