



**KHSAA TITLE IX ANNUAL REPORT SUBMISSION
STATUS REPORT
2016-2017**

*KHSAA Form T65
Revised 6/2017*

School:	Covington Latin
KHSAA Audit Team Member:	Kathy Johnston
Date:	June 18, 2017

Along with this T65 form, you have also received a copy of a revised Title IX Internal Audit Summary for this school. It is important that you review all of the details concerning the analysis of the report submitted.

The Internal Audit Summary will analyze all parts of the three-part test for Title IX compliance, based on a snapshot of the data on the date submitted. Those conclusions are listed. Revisions have been made in this form to clarify the calculation of the underrepresented gender and ensure the preservation of the integrity of the foundational purposes of Title IX. The form also continues to contain notes made to help you determine how calculations were derived and detail the exclusion of certain elements related to Archery and Bass Fishing which are true coed sport-activities.

In the first section you will note many factors such as per total participation, total expenditures, participant spending (per gender), and many other factors to be considered as you move forward with future planning. You will also note on Row 13, the determination of the underrepresented gender in your school. This is a critical element in determining Title IX compliance.

The Test 1 (traditionally called the “numbers” test) section again contains guidance as to the number of new participants in the underrepresented gender needed to meet this test. Explanatory notes in the right column should help verify the calculations, which were done by the system based on the submitted data.

The Test 2 (traditionally called the “recent history of expanding sport offerings for the underrepresented gender” test) section contains the information for Test 2 and the calculations were done solely by the system based on the submitted data.

The Test 3 (traditionally called the “accommodating interest and abilities” test) section contains the information for Test 3. This is determined by the audit team based on the analysis of the data provided.

At the bottom of the Title IX Internal Audit Summary is a summary conclusion as to whether or not the school appears to be in compliance with one of the three parts of the tests for Title IX compliance. If you have specific questions, feel free to contact Assistant Commissioner Darren Bilberry (dbilberry@khsaa.org or 859-299-5472) at the KHSAA, or the audit team staff member listed at the top of the Title IX Internal Audit Summary and at the top of this form.

Special Note from Audit Staff (ignore if blank):



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2016-2017**

KHSAA Audit Form
Rev. 03/17

TITLE IX INTERNAL AUDIT SUMMARY

COVINGTON LATIN

Assigned Auditor: Kathy Johnston (kjohnston@khsaa.org)

		Column 1	Column 2	Column 3
		Girls	Boys	Total
Row 1	Total Participants (from T-1)	98	105	203
Row 2	Percentage of Participation	48.28%	51.72%	100%
Row 3	Total Expenditures (from T-3) for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	\$24,222	\$21,170	\$45,392
Row 4	Percentage of Expenditures for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	53.36%	46.64%	100%
Row 5	Percentage Difference between Percentage of Expenditures (Row 4) and Percentage of Participation (Row 2)	5.09%	-5.09%	
Row 6	Per Participant Expenditure	\$247.16	\$201.62	
Row 7	Per Participants Difference in Expenditures	\$45.54		
Row 8	Total Enrollment (from KHSAA enrollment figures)	72	78	150
Row 9	Percentage of Enrollment	48.00%	52.00%	100%
Row 10	Percentage Difference between Percentage of Enrollment (Row 9) and Percentage of Participation (Row 2)	0.28%	-0.28%	
Row 11	Number of Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	11	9	20
Row 12	Tolerance Limit based on participation ratio to enrollment	4.0%	If number of participants is less than 100, the tolerance is 5%, if 101-299 then 4%, if 300-499 then 3%, if 500-699 then 2.5%, if 700 or more then 2%.	
Row 13	Underrepresented Gender	GIRLS	Underrepresented Gender is the one having the lowest value in Row 10 after comparing to the school participation tolerance in row 12	

TEST 1

Row 14	Test 1, Subpart 1, Is Row 10 plus/minus 5% for underrepresented gender?	yes	Does this school appear likely to meet Test 1, Subpart 1 for Compliance?	
Row 15	Test 1, Subpart 2, Is Row 10 plus/minus the percentage in Row 12 for underrepresented gender?	yes	Does this school appear likely to meet Test 1, Subpart 2 for Compliance?	
Row 16	Test 1, Subpart 3 Participants per Non-Coed Team for underrepresented gender (excluding Archery, Bass Fishing and Unified Track/Bowling)	8.9	The average number of participants per non-coed team for unrepresented gender, added to total participation, divided by total participation plus average number of underrepresented gender team. Does that number equal 50%? If not, how many additional participants would allow the school to get to 50% (underrepresented gender plus new participants divided by total participation plus new participants).	
Row 17	Test 1, Subpart 3 Ratio of Participants/Team to Total	50.5%		
Row 18	Test 1, Subpart 3 Additional Participants Needed to Pass Test 1, Part 3	-2		
Row 19	Test 1, Subpart 3, Does it appear that the average participation per non Coed team rationalizes a less than 50% overall participation rate?	yes	Does this school appear likely to meet, Subpart 3 for Compliance?	
Row 20	TEST 1 RESULTS (OVERALL)	-YES-	Appears likely to meet Test 1 for Title IX Compliance?	

TEST 2

Row 21	Test 2 Percent Participant Increase from Added Teams (from T-2)	27.6%		
Row 22	TEST 2 RESULTS	-YES-	Appears likely to meet Test 2 for Title IX Compliance?	

TEST 3

Row 23	TEST 3 RESULTS	-YES-	Appears likely to meet Test 3 for Title IX Compliance?	
Row 24	Test 3 Notes from Audit Team member listed above	It appears that Covington Latin High School is currently meeting the standard of Test #3 for the accommodation of student interests and abilities.		

SUMMARY—PER THE ANALYSIS AND DATA SUBMITTED, IT APPEARS THAT THIS SCHOOL MEETS AT LEAST ONE OF THE THREE TESTS FOR TITLE IX COMPLIANCE. SCHOOL OFFICIALS SHOULD REVIEW THE TITLE IX INTERNAL AUDIT SUMMARY TO DETERMINE THE SPECIFIC FINDINGS. SCHOOL REPRESENTATIVES ARE REMINDED THAT TITLE IX COMPLIANCE IS AN ONGOING OBJECTIVE, AND THIS REPRESENTS ONLY A SNAPSHOT IN TIME. CONTINUED EFFORTS TO ENSURE COMPLIANCE ARE NECESSARY FOR A SUCCESSFUL PROGRAM.



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL VERIFICATION OF TITLE IX PROCEDURES
SCHOOL YEAR 2016-2017

KHSAA Form **GE19**
Rev.5/11

The Covington Latin High School, Covington, Kentucky
 (Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). **I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:**

I. Established a gender equity committee at the high school. **(List committee personnel and provide attachment if necessary)**

Name	Address	Phone	Title (Supt., Principal, Student, Parent, Coach, Etc.)
Gene Morrison	13 Levassor, Covington, KY 41014	859 261-5866	Asst. Athletic Director, coach
Andrew Peters	8498 St. Louis, Union, KY 41091	513 482-1650	Athletic Director, Development Director
Kelly Kusch	447 Leath, Cincinnati, OH	513 244-2611	Teacher, former coach
Jason Huther	10797 Autumnridge, Independence, KY	859 652-2140	Headmaster
Lily Traut	917 Ft. Thomas Ave. Ft. Thomas 41075	513 578-1479	Sr. Student Athlete
Joel Davadason	3040 Summitrun, Independence KY		Jr. Student Athlete

II. Scheduled a minimum of three meetings during the school year on the following dates:

Dec 14, 2016
Mar 16, 2017
May 15, 2017

III. Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
Gene Morrison	Asst. Athletic Director	13 Levassor, Covington, KY 41014	858 261-5866

IV. Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
Mike Clines	Superintendent	PO Box 115550, Covington, KY	859 391-1520

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Digitally signed by Gene Morrison (gene.morrison@covingtonlatin.org)

May 12, 2017 13:39:17 PM

Principal Signature

Date



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Covington Latin (2016-2017)

Sport	Level	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
Archery (coed) - Boys	varsity					X	X
	jv						
	freshman						
Archery (coed) - Girls	varsity					X	X
	jv						
	freshman						
Baseball	varsity	X	X	X	X	X	X
	jv						
	freshman						
Basketball - Boys	varsity	X	X	X	X	X	X
	jv			X	X	X	X
	freshman			X	X	X	X
Basketball - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						
Bowling - Boys	varsity			X	X	X	
	jv						
	freshman						
Bowling - Girls	varsity				X	X	
	jv						
	freshman						
Cheerleading	varsity	X	X	X	X	X	X
	jv						
	freshman						
Football	varsity						
	jv						
	freshman						
Field Hockey - Girls	varsity						
	jv						
	freshman						
Fishing (coed) - Boys	varsity						
	jv						
	freshman						
Fishing (coed) - Girls	varsity						
	jv						
	freshman						
Fast Pitch Softball	varsity	X	X	X	X	X	X
	jv						
	freshman						
Golf - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Golf - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						
Lacrosse - Boys	varsity						
	jv						
	freshman						
Lacrosse - Girls	varsity						
	jv						
	freshman						



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Covington Latin (2016-2017)

Sport	Level	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
Marksmanship (coed) - Boys	varsity						
	jv						
	freshman						
Marksmanship (coed) - Girls	varsity						
	jv						
	freshman						
Slow Pitch Softball	varsity						
	jv						
	freshman						
Soccer - Boys	varsity		X	X	X	X	X
	jv		X	X	X	X	
	freshman						
Soccer - Girls	varsity		X	X	X	X	X
	jv		X	X	X	X	
	freshman						
Swimming - Boys	varsity		X	X	X	X	X
	jv						
	freshman						
Swimming - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						
Tennis - Boys	varsity	X	X	X	X		X
	jv						
	freshman						
Tennis - Girls	varsity	X	X	X	X		X
	jv						
	freshman						
Track - Boys	varsity	X	X	X	X	X	X
	jv				X	X	
	freshman				X	X	
Track - Girls	varsity	X	X	X	X	X	X
	jv				X	X	
	freshman				X	X	
Bowling - Unified	varsity						
	jv						
	freshman						
Track - Unified	varsity						
	jv						
	freshman						
Volleyball	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman	X	X	X	X	X	X
Wrestling	varsity						
	jv						
	freshman						
Cross Country - Boys	varsity	X	X	X	X	X	X
	jv				X	X	
	freshman						
Cross Country - Girls	varsity	X	X	X	X	X	X
	jv				X	X	
	freshman						



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Covington Latin (2016-2017)

Sport	Level	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
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ROSTER REVIEW PLAYER LIST USED FOR CALCULATIONS Covington Latin (2016-2017)

Varsity

- Acey, James
- X Berberich, Kathleen
- X Cain, Mary
- Connelly, Neil
- Dinius, Katlyn
- Foltz, Noel
- Garuccio, Kevin
- Gerwe, Collin
- Hafertepen, Sara
- Henry, Issac
- Hubbart, John
- Lancaster, Zach
- Lickert, Anika
- Linkugel, Roman
- Miller, Jonathan
- Moon, Adam
- Noel, Becka
- Rahner, Paul
- Schuetter, Christian
- Sweeney, Brianna
- X Woodward, Audrey
- Zalla, Kathryn

Varsity Baseball

- Bagadion, Bob
- Bohman, Thomas
- X Breeze, Jonah
- Carpenter, River
- Damico, Dylan
- X Foster, Conner
- Gray, Micah
- Gray, Tobias
- Hehman, Matt
- Langguth, Jacob
- Perez, Efrain
- Stebbens, Patrick
- Tarvin, Eli
- Tarvin, John
- X Toney, Russell
- X Young, Chris J

Varsity Basketball - Boys

- Baarlaer, Ben
- Bailey, Sean
- Beckham, Alex
- Case, Robby
- Desai, Zach
- Devadason, Joel
- Durden, Dante
- Gray, Tobias
- Perez, Efrain
- X Rauf, Chris
- Rauf, Christopher
- Schuetter, Christian
- Tarvin, Eli
- Toney, Russell
- Uchiyama, Kaikou

Yoder, Jacob

Varsity Basketball - Girls

- Apollonia, Elizabeth
- Combs, Sarah
- Foltz, Denise
- Horner, Michelle
- Hundemer, Rilyn
- Krumpleman, Gabrielle
- Kyle, Natalie
- Meyer, Eva
- Mitchell, Sophia
- Zalla, Ashley

Varsity Cheerleading

- Cain, Mary
- Desai, Mya
- Harris, Genesis
- Plogsted, Sidney
- Roberts, Faith
- Ross, Alayna
- Woodward, Audrey

Varsity Fast Pitch Softball

- Benne, Leah
- Berberich, Kathleen
- X Bossert, Maria
- Dunn, Maeve
- Foltz, Denise
- Lickert, Anika
- Mahoney, Kelsey
- Nieves, Hope
- Perez, Mikaela
- X Roulier, Meg
- Rozel, Marianna
- Smith, Lauryn
- Steffen, Hannah
- Tarvin, Cecelia
- Tarvin, Ella
- X Trunnell, Bekah
- X Walters, Anna
- X Weber, Kelsey
- Wright, Piper
- Zalla, Ashley

Varsity Golf - Boys

- Carpenter, River
- Case, Robby
- Hubbart, John
- Moon, Adam

Varsity Golf - Girls

- Koszarek, Greta
- Krumpleman, Cassie
- Lucas, Claire

Varsity Soccer - Boys

- Acey, James
- Adhikari, Amit
- Bailey, Sean
- Baioni, Ben
- Beckham, Alex
- Bright, Phillip
- Cole, Conrad
- Durden, Dante
- Gerwe, Collin
- Hermes, Jonah
- Lancaster, Zach
- Rahner, Paul
- Rauf, Christopher
- Siegel, Michael
- Uchiyama, Kaikou

Varsity Soccer - Girls

- Cain, Mary
- Chan, Alyssa
- Foltz, Noel
- Graf, Paige
- Hemsath, Isabella
- Hermes, Elyse
- Horner, Michelle
- Kyle, Natalie
- Mitchell, Sophia
- Plogsted, Sidney
- Rakers, Anna
- Roberts, Faith
- Traut, Lily
- Wilson, Sophie
- Woodward, Audrey

Varsity Swimming - Boys

- Adhikari, Amit
- Bright, Phillip
- Bright, Robbie
- Carpenter, River
- X Chan, Alyssa
- X Dressman, Laura
- X Garuccio, Ryan
- Hehman, Matt
- Johnson, Jack
- Moon, Adam
- X Rakers, Anna
- X Rauf, Christopher
- X Rodriguez, Francis
- X Siegel, Michael
- X Toney, Russell

Varsity Swimming - Girls

- Chan, Alyssa
- X Disney, Kansie
- Dressman, Laura
- Hafertepen, Sara
- Hankins, Carnaisha
- Hofmann, Isabel
- Lickert, Anika
- X McDaniel, Mallory
- Przanowski, Caylissa
- Rakers, Anna
- Roberts, Faith
- Schmidt, Maddie
- Steffen, Hannah
- X Thornberry, Ella
- Walters, Anna
- Wilson, Sophie

Varsity Tennis - Boys

- Adhikari, Amit
- Beckham, Alex
- Hackman, Luke
- Rodriguez, Francis
- Smith, Mitchell
- Watanabe, Kazuhide
- Watanabe, Toshi

Varsity Tennis - Girls

- Cain, Mary
- Wilson, Sophie

Varsity Track - Boys

- X Baioni, Ben
- X Case, Robby
- Durden, Dante
- Garuccio, Kevin
- Garuccio, Ryan
- X Gray, Tobias
- Hermes, Jonah
- Moon, Adam
- X Obermeyer, Kalyn
- Rahner, Paul
- Speth, David
- Toney, Russell
- Wilburn, Jack
- Yoder, Jacob



ROSTER REVIEW PLAYER LIST USED FOR CALCULATIONS Covington Latin (2016-2017 continued)

Varsity Track - Girls

- X Alberto, Emily
- X Blackwood, Mia
- X Cain, Mary
Chan, Alyssa
- X Dias, Naomi
Hemsath, Isabella
Hermes, Elyse
Meyer, Eva
- X Mitchell, Sophia
- X Plogsted, Sidney
- X Rakers, Anna
- X Roberts, Faith
- X Walters, Anna
- X Wilson, Sophie

Varsity Volleyball

- Bossert, Maria
- X Desai, Mya
- Dunn, Maeve
- Foltz, Denise
- Jackson, Calah
- Jackson, Marley
- Krumpleman, Gabrielle
- Mahoney, Kelsey
- Meyer, Eva
- Noel, Becca
- Robinson, Brooke

Varsity Cross Country - Boys

- Damico, Dylan
- Garuccio, Kevin
- Garuccio, Ryan
- Gray, Tobias
- X Hackman, Luke
- X Moon, Adam
- Obermeyer, Kalyn
- Rahner, Paul
- Speth, David
- Thimmadasaiah, Nikil
- X Thornberry, Ella
- Toney, Russell
- Wilburn, Jack

Varsity Cross Country - Girls

- Mitchell, Sophia

Junior Varsity Basketball - Boys

- Baarlaer, Ben
- Beckham, Alex
- Desai, Zach
- Devadason, Joel
- Durden, Dante

- Gray, Tobias
- Perez, Efrain
- X Rauf, Chris
- Rauf, Christopher
- Schuetter, Christian
- Tarvin, Eli
- Toney, Russell
- Uchiyama, Kaikou
- Yoder, Jacob

Junior Varsity Volleyball

- Bossert, Maria
- Dunn, Maeve
- Foltz, Denise
- Jackson, Calah
- Jackson, Marley
- Mahoney, Kelsey
- Meyer, Eva
- Noel, Becca
- Wright, Piper

Freshman Volleyball

- Adams, Grace
- Hammerle, Katie
- Hankins, Carnaisha
- Hundemer, Rilyn
- Hundermer, Rilyn
- Longbrake, Elizabeth
- Nieves, Hope
- Sweeney, Brianna
- Weaver, Ella



SCHOOL YEAR 2016-2017
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART

KHSAA Form T1
Rev. 5/11

Participation Opportunities: Test One - Proportionality

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	72	48.0%	98	48.3%
Row 2	BOYS	78	52.0%	105	51.7%
Row 3	Totals	150	100%	203	100%

Instructions:

*Number of 8th grade students & below used in Column 3 and Column 4 calculations: 28

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8th grade students & below are included in the totals.
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Digitally signed by Gene Morrison (gene.morrison@covingtonlatin.org) Date: May 12, 2017 13:39:17 PM



**ACCOMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART
PARTICIPATION OPPORTUNITIES: TEST TWO –
PROGRAM EXPANSION**

KHSAA Form T2
Rev. 3/17

Covington Latin (2016-2017)

TEAMS ADDED SINCE THE START OF 2011-2012 SCHOOL YEAR

	V	JV	F
Archery (coed) - Boys	X		
Baseball			
Basketball - Boys		X	
Bowling - Boys			
Cross Country - Boys			
Fishing (coed) - Boys			
Football			
Golf - Boys			
Lacrosse - Boys			
Marksmanship (coed) - Boys			
Soccer - Boys	X		
Swimming - Boys	X		
Tennis - Boys	X		
Track - Boys			
Wrestling			

	V	JV	F
Archery (coed) - Girls	X		
Basketball - Girls			
Bowling - Girls			
Cross Country - Girls			
Fast Pitch Softball			
Field Hockey - Girls			
Fishing (coed) - Girls			
Golf - Girls			
Lacrosse - Girls			
Marksmanship (coed) - Girls			
Slow Pitch Softball			
Soccer - Girls	X		
Swimming - Girls			
Tennis - Girls	X		
Track - Girls			
Volleyball			

Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the Beginning of the 2011-2012 School Year	Current Number of Participants for the 2016-2017 School Year Who are Playing on Teams Added Since the 2011-2012 School Year	Percentage of Total Participation by Sex Added Since the Beginning of the 2011-2012 School Year
GIRLS	VARSITY	10	80	3	27	
GIRLS	JV	1	9	0	0	
GIRLS	FROSH	1	9	0	0	
GIRLS	TOTAL	12	98	3	27	27.6%
BOYS	VARSITY	9	92	4	49	
BOYS	JV	1	13	1	14	
BOYS	FROSH	0	0	0	0	
BOYS	TOTAL	10	105	5	63	60.0%

Digitally signed by Gene Morrison (gene.morrison@covingtonlatin.org) May 12, 2017 13:39:17 PM



SCHOOL YEAR 2016-2017
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART

KHSAA **Form T3**
 Rev5 /11

Participation Opportunities Test Three Full Accommodation

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S) AND DESCRIBE YOUR IMPLEMENTATION PLAN IN LINE (5).

	GIRLS (Yes / No)		BOYS (Yes / No)
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable varsity interscholastic team for a sport not currently offered? If yes, what sport?	No		No
2. Based on the responses from your most recent student survey, is there sufficient interest to form a viable junior varsity interscholastic team for a sport not currently offered and for which there is not sufficient interest to form a viable varsity interscholastic team? If yes, what sport?	No		No
3. Based on the responses from your most recent student survey, is there sufficient interest to form a viable freshman interscholastic team for a sport not currently offered and for which there is not sufficient interest to form either a viable varsity or junior varsity interscholastic team? If yes, what sport?	No		No
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	No		No

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

<p>5. Describe your plans to address interest below:</p> <p>There is interest in Bowling but in October of 2016 not enough signed up to form a team. We will offer Bowling in fall of 2017.</p>

Principal Signature: Digitally signed by Gene Morrison (gene.morrison@covingtonlatin.org) Date: May 12, 2017 13:39:17 PM



**2016-2017
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART (FORM T-4)**

KHSAA :FormT4
Rev.3/17

Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	10	80	81.6%
Row 2	j.v.:	1	9	9.2%
Row 3	frosh:	1	9	9.2%
Row 4	total:		98	100%
Boys				
Row 5	varsity:	9	92	87.6%
Row 6	j.v.:	1	13	12.4%
Row 7	frosh:	0	0	0.0%
Row 8	total:		105	100%

- Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- For Column 3, calculate the percentage of female and male participants at each level.
For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.
 For boys' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
 - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
 - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature: _____ Digitally signed by Gene Morrison (gene.morrison@covingtonlatin.org) Date: May 12, 2017 13:39:17 PM



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2016-2017**

**T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART
Covington Latin**

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Archery	\$0	\$250	\$0	\$0	\$0	\$87	\$2,200	1	\$0	\$0
Baseball	\$0	\$1,457	\$126	\$0	\$0	\$95	\$1,375	1	\$0	\$170
Basketball - Boys	\$0	\$985	\$84	\$0	\$0	\$159	\$2,125	2	\$0	\$2,856
Basketball - Girls	\$0	\$1,160	\$125	\$0	\$0	\$148	\$2,000	1	\$0	\$1,295
Bowling - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Bowling - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Cross Country - Boys	\$0	\$346	\$15	\$0	\$0	\$23	\$2,125	1	\$0	\$0
Cross Country - Girls	\$0	\$346	\$15	\$0	\$0	\$0	\$2,125	1	\$0	\$0
Fast Pitch Softball	\$0	\$850	\$120	\$0	\$0	\$39	\$1,375	1	\$0	\$0
Field Hockey - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Fishing	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Football	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Golf - Boys	\$0	\$83	\$5	\$0	\$0	\$16	\$775	1	\$0	\$0
Golf - Girls	\$0	\$83	\$5	\$0	\$0	\$0	\$0	1	\$0	\$0
Lacrosse - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Lacrosse - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Marksmanship	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Slow Pitch Softball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Soccer - Boys	\$0	\$1,595	\$83	\$0	\$0	\$113	\$3,250	1	\$0	\$0
Soccer - Girls	\$0	\$1,251	\$85	\$220	\$0	\$91	\$3,250	1	\$0	\$0



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2016-2017
T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART
Covington Latin**

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Swimming - Boys	\$0	\$213	\$17	\$0	\$0	\$0	\$1,000	1	\$0	\$750
Swimming - Girls	\$0	\$213	\$17	\$0	\$0	\$0	\$1,000	1	\$0	\$750
Tennis - Boys	\$0	\$113	\$0	\$0	\$0	\$0	\$0	1	\$0	\$0
Tennis - Girls	\$0	\$113	\$0	\$0	\$0	\$0	\$0	1	\$0	\$0
Track - Boys	\$0	\$440	\$10	\$0	\$0	\$16	\$750	1	\$0	\$0
Track - Girls	\$0	\$440	\$10	\$0	\$0	\$0	\$750	1	\$0	\$0
Volleyball	\$0	\$1,246	\$43	\$673	\$0	\$59	\$2,125	3	\$0	\$2,200
Wrestling	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0

Note: The Coed sports (Archery, Fishing and Marksmanship) are not included in Expenditure Totals for Boys and Girls.

Expenditures for Boys	\$21,170	46.6%
Expenditures for Girls	\$24,222	53.4%
Total Expenditures	\$45,392	



SCHOOL YEAR 2016-2017
KHSAA TITLE IX ATHLETICS AUDIT
Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

Areas of Compliance:	ADVANTAGE TO:		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of Interest and Abilities			X
BENEFITS			
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching			X
Locker Rooms, Practice and Competitive Facilities			X
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Housing and Dining			X
Tutoring			X
Athletic Scholarships			X

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

Principal's Signature: Digitally signed by Gene Morrison (gene.morrison@covingtonlatin.org) Date: May 12, 2017 13:39:17 PM



**SCHOOL YEAR 2016-2017
TITLE IX IMPROVEMENT PLAN
Covington Latin**

DIRECTIONS:

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs improvement in order to achieve gender equity. For Column 2, write the suggested change or activities that will improve the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need improvement. However, the KHSAA strongly encourages schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program

COLUMN 1	COLUMN 2	COLUMN 3
SPECIFIC ITEM FOR IMPROVEMENT	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION DATE OF IMPROVEMENT
Try to get enough players for Bowling	Begin early with bowling signups. Push the need for players in daily announcements.	Start: Sep 28, 2017 Complete: Nov 13, 2017

Principal's Signature: Digitally signed by Gene Morrison (gene.morrison@covingtonlatin.org) Date: May 12, 2017 13:39:17 PM



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL INTERSCHOLASTIC ATHLETICS PARTICIPATION LIST

KHSAA Form GE03
Rev. 04/12

A. School	<u>Covington Latin</u>	
B. School Year	<u>2016-2017</u>	
C. Total Varsity Athletes		<u>89</u>
D. Total Non-Varsity Athletes		<u>2</u>
E. Total below Grade 9 who played varsity		<u>13</u>
F. Total below Grade 9 who played non-varsity		<u>4</u>

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
246913	Acey , James	M	11	2014	X			
274709	Adams , Grace	F	8	-				X
226923	Adhikari , Amit	M	10	2015	X			
202329	Apollonia , Elizabeth	F	11	2014	X			
174994	Baarlaer , Ben	M	12	2013	X			
232398	Bagadion , Bob	M	10	2015	X			
109822	Bailey , Sean	M	12	2012	X			
262484	Baioni , Ben	M	9	2016	X			
254935	Beckham , Alex	M	10	2015	X			
202803	Benne , Leah	F	11	2014	X			
256409	Berberich , Kathleen	F	10	2015	X			
232395	Bohman , Thomas	M	10	2015	X			
202802	Bossert , Maria	F	11	2014	X			
226922	Bright , Phillip	M	11	2014	X			
285927	Bright , Robbie	M	8	-			X	
187638	Cain , Mary	F	11	2014	X/C			
163111	Carpenter , River	M	12	2013	X			
157018	Case , Robby	M	12	2013	X			
226919	Chan , Alyssa	F	12	2013	X			
274614	Cole , Conrad	M	12	2013	X			
196870	Combs , Sarah	F	12	2013	X			
201261	Damico , Dylan	M	12	2013	X			
152026	Desai , Mya	F	12	2013	C			
285480	Desai , Zach	M	9	2016	X			
254934	Devadason , Joel	M	11	2014	X			
226920	Dressman , Laura	F	11	2014	X			
202566	Dunn , Maeve	F	11	2014	X			
230095	Durden , Dante	M	11	2014	X			
218892	Foltz , Denise	F	10	2015	X			
249451	Foltz , Noel	F	10	2015	X			
279301	Garuccio , Kevin	M	7	-			X	
215711	Garuccio , Ryan	M	10	2015	X			
274612	Gerwe , Collin	M	9	2016	X			
274616	Graf , Paige	F	9	2016	X			
170074	Gray , Micah	M	12	2013	X			
215713	Gray , Tobias	M	10	2015	X			
170081	Hackman , Luke	M	12	2013	X			
285928	Hafertepen , Sara	F	9	2016	X			
274711	Hammerle , Katie	F	8	-				X
274712	Hankins , Carnaisha	F	7	-			X	
256458	Harris , Genesis	F	11	2014	C			
220883	Hehman , Matt	M	10	2015	X			

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**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST (continued)**

KHSAA Form GE03
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
240119	Hemsath , Isabella	F	9	2016	X			
274615	Hermes , Elyse	F	9	2016	X			
187795	Hermes , Jonah	M	11	2014	X			
256401	Hofmann , Isabel	F	10	2015	X			
242944	Horner , Michelle	F	11	2014	X			
279468	Hubbart , John	M	8	-			X	
257532	Hundemer , Rilyn	F	9	2016	X			
274713	Hundermer , Rilyn	F	9	2016		X		
274641	Jackson , Calah	F	7	-			X	
243949	Jackson , Marley	F	10	2015	X			
163114	Johnson , Jack	M	12	2013	X			
275568	Koszarek , Greta	F	7	-			X	
202801	Krumpleman , Cassie	F	11	2014	X			
152027	Krumpleman , Gabrielle	F	12	2012	X			
187615	Kyle , Natalie	F	12	2013	X			
157027	Lancaster , Zach	M	12	2013	X			
201262	Langguth , Jacob	M	11	2014	X			
285930	Lickert , Anika	F	7	-			X	
274715	Longbrake , Elizabeth	F	8	-				X
275575	Lucas , Claire	F	7	-			X	
218891	Mahoney , Kelsey	F	11	2014	X			
202560	Meyer , Eva	F	11	2014	X			
152766	Mitchell , Sophia	F	12	2013	X			
216205	Moon , Adam	M	10	2015	X			
274716	Nieves , Hope	F	9	2016	X			
202328	Noel , Becka	F	11	2014	X			
246164	Obermeyer , Kalyn	M	10	2015	X			
261201	Perez , Efrain	M	9	2016	X			
295481	Perez , Mikaela	F	12	2013	X			
187639	Plogsted , Sidney	F	12	2013	X/C			
285929	Przanowski , Caylissa	F	7	-			X	
187797	Rahner , Paul	M	11	2014	X			
163195	Rakers , Anna	F	12	2013	X			
274611	Rauf , Christopher	M	10	2015	X			
242943	Roberts , Faith	F	10	2015	X/C			
170091	Robinson , Brooke	F	12	2013	X			
226924	Rodriguez , Francis	M	10	2015	X			
152023	Ross , Alayna	F	12	2012	C			
261297	Rozel , Marianna	F	9	2016	X			
285932	Schmidt , Maddie	F	10	2015	X			
256410	Schuetter , Christian	M	10	2015	X			
240122	Siegel , Michael	M	10	2015	X			
295478	Smith , Lauryn	F	8	-			X	
293212	Smith , Mitchell	M	9	2016	X			
279304	Speth , David	M	9	2016	X			
290977	Stebbens , Patrick	M	10	2015	X			
256403	Steffen , Hannah	F	9	2016	X			
274717	Sweeney , Brianna	F	8	-				X
295477	Tarvin , Cecelia	F	8	-			X	
232393	Tarvin , Eli	M	10	2015	X			
295475	Tarvin , Ella	F	9	2016	X			



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST (*continued*)

KHSAA Form GE03
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
232394	Tarvin , John	M	11	2014	X			
279302	Thimmadasaiah , Nikil	M	9	2016	X			
256398	Toney , Russell	M	9	2016	X			
187609	Traut , Lily	F	12	2013	X			
157028	Uchiyama , Kaikou	M	12	2013	X			
226921	Walters , Anna	F	10	2015	X			
293213	Watanabe , Kazuhide	M	8	-			X	
234752	Watanabe , Toshi	M	11	2014	X			
274718	Weaver , Ella	F	9	2016		X		
279303	Wilburn , Jack	M	8	-			X	
211566	Wilson , Sophie	F	10	2015	X			
187637	Woodward , Audrey	F	11	2014	X/C			
274640	Wright , Piper	F	11	2014	X			
285482	Yoder , Jacob	M	10	2015	X			
220882	Zalla , Ashley	F	10	2015	X			