



**KHSAA TITLE IX ANNUAL REPORT SUBMISSION  
STATUS REPORT  
2016-2017**

*KHSAA Form T65  
Revised 6/2017*

School:	Cumberland County
KHSAA Audit Team Member:	Gary W. Lawson
Date:	June 18, 2017

Along with this T65 form, you have also received a copy of a revised Title IX Internal Audit Summary for this school. It is important that you review all of the details concerning the analysis of the report submitted.

The Internal Audit Summary will analyze all parts of the three-part test for Title IX compliance, based on a snapshot of the data on the date submitted. Those conclusions are listed. Revisions have been made in this form to clarify the calculation of the underrepresented gender and ensure the preservation of the integrity of the foundational purposes of Title IX. The form also continues to contain notes made to help you determine how calculations were derived and detail the exclusion of certain elements related to Archery and Bass Fishing which are true coed sport-activities.

In the first section you will note many factors such as per total participation, total expenditures, participant spending (per gender), and many other factors to be considered as you move forward with future planning. You will also note on Row 13, the determination of the underrepresented gender in your school. This is a critical element in determining Title IX compliance.

The Test 1 (traditionally called the “numbers” test) section again contains guidance as to the number of new participants in the underrepresented gender needed to meet this test. Explanatory notes in the right column should help verify the calculations, which were done by the system based on the submitted data.

The Test 2 (traditionally called the “recent history of expanding sport offerings for the underrepresented gender” test) section contains the information for Test 2 and the calculations were done solely by the system based on the submitted data.

The Test 3 (traditionally called the “accommodating interest and abilities” test) section contains the information for Test 3. This is determined by the audit team based on the analysis of the data provided.

At the bottom of the Title IX Internal Audit Summary is a summary conclusion as to whether or not the school appears to be in compliance with one of the three parts of the tests for Title IX compliance. If you have specific questions, feel free to contact Assistant Commissioner Darren Bilberry (dbilberry@khsaa.org or 859-299-5472) at the KHSAA, or the audit team staff member listed at the top of the Title IX Internal Audit Summary and at the top of this form.

*Special Note from Audit Staff (ignore if blank):*



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION  
2016-2017**

KHSAA Audit Form  
Rev. 03/17

**TITLE IX INTERNAL AUDIT SUMMARY**

**CUMBERLAND COUNTY**

Assigned Auditor: Gary W. Lawson (glawson@khsaa.org)

		Column 1	Column 2	Column 3
		Girls	Boys	Total
Row 1	Total Participants (from T-1)	107	109	216
Row 2	Percentage of Participation	49.54%	50.46%	100%
Row 3	Total Expenditures (from T-3) for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	\$56,643	\$51,714	\$108,357
Row 4	Percentage of Expenditures for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	52.27%	47.73%	100%
Row 5	Percentage Difference between Percentage of Expenditures (Row 4) and Percentage of Participation (Row 2)	2.74%	-2.74%	
Row 6	Per Participant Expenditure	\$529.37	\$474.44	
Row 7	Per Participants Difference in Expenditures	\$54.93		
Row 8	Total Enrollment (from KHSAA enrollment figures)	139	129	268
Row 9	Percentage of Enrollment	51.87%	48.13%	100%
Row 10	Percentage Difference between Percentage of Enrollment (Row 9) and Percentage of Participation (Row 2)	-2.33%	2.33%	
Row 11	Number of Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	12	9	21
Row 12	Tolerance Limit based on participation ratio to enrollment	4.0%	If number of participants is less than 100, the tolerance is 5%, if 101-299 then 4%, if 300-499 then 3%, if 500-699 then 2.5%, if 700 or more then 2%.	
Row 13	Underrepresented Gender	<b>GIRLS</b>	Underrepresented Gender is the one having the lowest value in Row 10 after comparing to the school participation tolerance in row 12	

**TEST 1**

Row 14	Test 1, Subpart 1, Is Row 10 plus/minus 5% for underrepresented gender?	<b>yes</b>	Does this school appear likely to meet Test 1, Subpart 1 for Compliance?	
Row 15	Test 1, Subpart 2, Is Row 10 plus/minus the percentage in Row 12 for underrepresented gender?	<b>yes</b>	Does this school appear likely to meet Test 1, Subpart 2 for Compliance?	
Row 16	Test 1, Subpart 3 Participants per Non-Coed Team for underrepresented gender (excluding Archery, Bass Fishing and Unified Track/Bowling)	<b>8.9</b>	The average number of participants per non-coed team for unrepresented gender, added to total participation, divided by total participation plus average number of underrepresented gender team. Does that number equal 50%? If not, how many additional participants would allow the school to get to 50% (underrepresented gender plus new participants divided by total participation plus new participants).	
Row 17	Test 1, Subpart 3 Ratio of Participants/Team to Total	<b>51.5%</b>		
Row 18	Test 1, Subpart 3 Additional Participants Needed to Pass Test 1, Part 3	<b>-6</b>		
Row 19	Test 1, Subpart 3, Does it appear that the average participation per non Coed team rationalizes a less than 50% overall participation rate?	<b>yes</b>	Does this school appear likely to meet, Subpart 3 for Compliance?	
Row 20	<b>TEST 1 RESULTS (OVERALL)</b>	<b>-YES-</b>	Appears likely to meet Test 1 for Title IX Compliance?	

**TEST 2**

Row 21	Test 2 Percent Participant Increase from Added Teams (from T-2)	<b>17.8%</b>		
Row 22	<b>TEST 2 RESULTS</b>	<b>-NO-</b>	Appears likely to meet Test 2 for Title IX Compliance?	

**TEST 3**

Row 23	<b>TEST 3 RESULTS</b>	<b>-YES-</b>	Appears likely to meet Test 3 for Title IX Compliance?	
Row 24	Test 3 Notes from Audit Team member listed above	Both the responses on the T-2 form and the information provided on the most recent student athletic interest survey indicate that the standard established by test #3 is being met.		

**SUMMARY—PER THE ANALYSIS AND DATA SUBMITTED, IT APPEARS THAT THIS SCHOOL MEETS AT LEAST ONE OF THE THREE TESTS FOR TITLE IX COMPLIANCE. SCHOOL OFFICIALS SHOULD REVIEW THE TITLE IX INTERNAL AUDIT SUMMARY TO DETERMINE THE SPECIFIC FINDINGS. SCHOOL REPRESENTATIVES ARE REMINDED THAT TITLE IX COMPLIANCE IS AN ONGOING OBJECTIVE, AND THIS REPRESENTS ONLY A SNAPSHOT IN TIME. CONTINUED EFFORTS TO ENSURE COMPLIANCE ARE NECESSARY FOR A SUCCESSFUL PROGRAM.**



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION  
ANNUAL VERIFICATION OF TITLE IX PROCEDURES  
SCHOOL YEAR 2016-2017**

KHSAA Form **GE19**  
Rev.5/11

The Cumberland County High School, Burkesville, Kentucky  
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). **I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:**

I. Established a gender equity committee at the high school. **(List committee personnel and provide attachment if necessary)**

Name	Address	Phone	Title (Supt., Principal, Student, Parent, Coach, Etc.)
Chuck Price	829 Oakland Street	270-864-3451	Athletic Director
Angela Morrison	912 n. Main Street	270-864-3451	Principal
Kristen Anderson	912 n. Main Street	270-864-3451	Girls Basketball Coach
Kurtis Claywell	912 n. Main Street	270-864-3451	Girls Golf Coach/Boys Basketball Coach
Kendra McIntyre	912 n. Main Street	270-864-3451	Volleyball/Softball Coach
Ande Flatt	912 n. Main Street	270-864-3451	Student
Levi Owens	912 n. Main Street	270-864-3451	Student
David Morgan	912 n. Main Street	270-864-3451	Baseball Coach/Parent
Corey Patterson	912 n. Main Street	270-864-3451	Parent
Lori Spears	912 n. Main Street	270-864-3451	Parent
Melissa Stalcup	912 n. Main Street	270-864-3451	Parent
Dennis Sells	912 n. Main Street	270-864-3451	Parent

II. Scheduled a minimum of three meetings during the school year on the following dates:

Sep 28, 2016
Feb 22, 2017
May 3, 2017

III. Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
Chuck	Price	912 N Main Street	270-864-3451

IV. Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
Chuck	Price	912 N Main Street	270-864-3451

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Digitally signed by Chuck Price (chuck.price@cumberland.kyschools.us)

April 29, 2017 23:28:06 PM

**Principal Signature**

**Date**



# HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

## Cumberland County (2016-2017)

Sport	Level	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
Archery (coed) - Boys	varsity			X	X	X	X
	jv						
	freshman						
Archery (coed) - Girls	varsity			X	X	X	X
	jv						
	freshman						
Baseball	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman						
Basketball - Boys	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman	X	X	X	X	X	X
Basketball - Girls	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman	X	X	X	X	X	X
Bowling - Boys	varsity						
	jv						
	freshman						
Bowling - Girls	varsity						
	jv						
	freshman						
Cheerleading	varsity	X	X	X	X	X	X
	jv						
	freshman						
Football	varsity						
	jv						
	freshman						
Field Hockey - Girls	varsity						
	jv						
	freshman						
Fishing (coed) - Boys	varsity						X
	jv						
	freshman						
Fishing (coed) - Girls	varsity						X
	jv						
	freshman						
Fast Pitch Softball	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman						
Golf - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Golf - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						
Lacrosse - Boys	varsity						
	jv						
	freshman						
Lacrosse - Girls	varsity						
	jv						
	freshman						



# HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

## Cumberland County (2016-2017)

Sport	Level	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
Marksmanship (coed) - Boys	varsity						
	jv						
	freshman						
Marksmanship (coed) - Girls	varsity						
	jv						
	freshman						
Slow Pitch Softball	varsity						
	jv						
	freshman						
Soccer - Boys	varsity						
	jv						
	freshman						
Soccer - Girls	varsity						
	jv						
	freshman						
Swimming - Boys	varsity						
	jv						
	freshman						
Swimming - Girls	varsity						
	jv						
	freshman						
Tennis - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Tennis - Girls	varsity	X	X	X	X	X	X
	jv		X	X			
	freshman						
Track - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Track - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						
Bowling - Unified	varsity						
	jv						
	freshman						
Track - Unified	varsity						
	jv						
	freshman						
Volleyball	varsity		X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman	X	X	X	X	X	X
Wrestling	varsity						
	jv						
	freshman						
Cross Country - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Cross Country - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						



# HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

## Cumberland County (2016-2017)

Sport	Level	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
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# ROSTER REVIEW

## PLAYER LIST USED FOR CALCULATIONS

### Cumberland County (2016-2017)

#### Varsity

Barnett, Rachel  
Gilbert, Trent  
Groce, Hollie  
Huckelby, William  
Johnson, Allison  
Lauderdale, Todd  
McClain, Hannah  
Reed, Chris  
Secula, Austin  
Skipworth, Hannah  
Wells, Caleb  
Wright, Brandon

#### Varsity Baseball

Anderson, Elidjah  
Atchley, Curtis  
X Barnhill, Hodge  
Basham, Landan  
X Cooksey, Cainan  
Dice, Malik  
Dyer, Isaiah  
Gilbert, Trent  
Kelly, Dalton  
Logan, Jeremiah  
Messenger, Billy  
Messenger, Carl  
Owens, Levi  
Patterson, Andrew Chaise  
Patterson, Cameron  
Perdue, Hunter  
Ruch, Daulton  
Sewell, Briley  
Smith, Dawson  
Stephenson, Kyle  
Winningham, James  
Wright, Brandon  
Young, Peyton

#### Varsity Basketball - Boys

Anderson, Elidjah  
Basham, Landan  
Booher, Grayson  
Cowles, Dakota  
Dyer, Isaiah  
Dyer, Nathan  
Jesse, Sean  
X Messenger, Billy  
Owens, Levi  
Owsley, Cameron  
Patterson, Andrew Chaise  
Smith, Bailey  
Smith, Dawson  
Spears, Sean-Eric

#### Varsity Basketball - Girls

Anderson, Kaylee  
Cowles, Taylor  
Daniels, Amber  
Flatt, Ande  
Groce, Hollie  
Long, Kaylee Dee  
Mann, Braylee  
Morgan, Bailey  
Patterson, Kaity  
X Sewell, Shawn  
Stalcup, Katlyn  
X Staten, Candi  
Vincent, Cambria  
Waid, Taylor  
Willis, Lanie  
Wright, Haley

#### Varsity Cheerleading

Alexander, Grace  
Allen, Emilia  
Anderson, Briley  
Bunch, Haley Grace  
Cash, Gracie  
Collins, Kristin  
Craft, Mallie  
Davis, Haley  
Guffey, Rylea Beth  
Likens, Kailey  
Lucisano, Becca  
X McClendon, Morigan  
Moore, Cassie  
Morgan, Maggie  
Norris, Zoey  
Riley, Lauren  
Sewell, Elizabeth  
Smith, Daysa  
Staley, Zoe  
Staten, Candi  
Vibbert, Kasey  
Watson, Sarah

#### Varsity

Fletcher, Jace  
Jones, Dawson  
Kelly, Dalton  
Montiel, Alex  
Poole, Brandon  
Roberts, Collin  
Rush, John  
Sells, Eston  
Wells, Caleb  
Wray, Russell

#### Varsity Fast Pitch Softball

Anderson, Kaylee  
Ballard, Hannah  
Brown, Kaitlyn D  
Cowles, Taylor  
Craft, Mallie  
X Daniels, Amber  
Flatt, Ande  
Gossage, Caitelyn  
Grider, Reagan  
Hale, Maddie  
Morgan, Bailey  
X Myers, Bethney  
Stalcup, Katlyn  
Stalcup, Sarah  
Vincent, Cambria  
Waid, Taylor  
Willis, Lanie

#### Varsity Golf - Boys

Booher, Grayson  
Messenger, Billy  
Patterson, Andrew Chaise  
Patterson, Cameron  
Spears, Sean-Eric  
Stephenson, Kyle

#### Varsity Golf - Girls

Dial, Blake  
Groce, Hollie  
Long, Kaylee Dee

#### Varsity Tennis - Boys

Basham, Landan  
Booher, Grayson  
Pruitt, Dylan  
Spears, Sean-Eric

#### Varsity Tennis - Girls

Allen, Emilia

#### Varsity Track - Boys

Booher, Grayson  
Coverstone, Micah  
X Davidson, Austin  
Dyer, Isaiah  
Dyer, Nathan  
Embry, Charles  
Owens, Levi  
Owsley, Cameron

X Poole, Brandon  
Pruitt, Coy  
Reed, Chris  
X Scott, Rayshaun  
Smith, Dawson  
Spears, Sean-Eric  
Vincent, Cyrus  
Vincent, Gavin  
Willis, Bailey

#### Varsity Track - Girls

X Cooksey, Christan  
Long, Kaylee Dee  
Sewell, Sarah  
Staten, Candi  
Vincent, Cambria  
Wright, Haley

#### Varsity Volleyball

Allen, Emilia  
Anderson, Kaylee  
Brown, Kaitlyn D  
Cooksey, Christan  
Cowles, Taylor  
Hale, Maddie  
X Myers, Bethany G  
Myers, Bethney  
X Richards, Amelia  
Staten, Candi  
Vincent, Cambria  
Waid, Taylor  
Willis, Lanie  
Wright, Haley

#### Varsity Cross Country - Boys

Coverstone, Micah  
Dyer, Isaiah  
Embry, Charles  
Flowers, Seth  
X Messenger, Billy  
Owens, Levi  
X Pruitt, Dylan  
Smith, Dawson  
Vincent, Gavin  
Wells, Caleb  
Willis, Bailey

#### Varsity Cross Country - Girls

Long, Kaylee Dee



## ROSTER REVIEW PLAYER LIST USED FOR CALCULATIONS Cumberland County (2016-2017 continued)

### Junior Varsity Baseball

Atchley, Curtis  
Basham, Landan  
Dice, Malik  
Dyer, Isaiah  
Gilbert, Trent  
Kelly, Dalton  
Messenger, Billy  
Messenger, Carl  
Ruch, Daulton  
Sewell, Briley  
Smith, Dawson  
Winningham, James  
Wright, Brandon

### Junior Varsity Basketball - Boys

Bean, Brandon  
Martin, Joey  
Messenger, Billy  
Neal, Josh  
Patterson, Cameron  
Pruitt, Coy  
Winningham, James

### Junior Varsity Basketball - Girls

Anderson, Kaylee  
Cowles, Taylor  
Daniels, Amber  
Long, Kaylee Dee  
Mann, Braylee  
Patterson, Kaity  
X Sewell, Shawn  
X Staten, Candi  
Vincent, Cambria  
Willis, Lanie  
Wright, Haley

### Junior Varsity Fast Pitch Softball

Anderson, Kaylee  
Ballard, Hannah  
Brown, Kaitlyn D  
Cowles, Taylor  
Craft, Mallie  
X Daniels, Amber  
Gossage, Caitelyn  
Grider, Reagan  
Hale, Maddie  
Morgan, Bailey  
X Myers, Bethney  
Stalcup, Sarah  
Vincent, Cambria  
Willis, Lanie

### Junior Varsity Volleyball

Allen, Emilia  
Anderson, Kaylee  
Brown, Kaitlyn D  
Cooksey, Christan  
Cowles, Taylor  
Franklin, Kaylen  
Hale, Maddie  
Huckleby, Molly  
Richards, Amelia  
Staten, Candi  
Vincent, Cambria  
Willis, Hallie  
Willis, Lanie  
Wright, Haley

### Freshman Basketball - Boys

Basham, Landan  
Owsley, Cameron  
Patterson, Cameron  
Smith, Dawson  
Winningham, James

### Freshman Basketball - Girls

Booher, Annslie  
Cooper, Danielle  
Franklin, Kaylen  
Mann, Braylee  
Morgan, Maggie  
Patterson, Kaity  
Sells, Oliva  
Sewell, Shawn  
Stalcup, Sarah  
Willis, Hallie

### Freshman Volleyball

Anderson, Kaylee  
Cowles, Taylor  
Franklin, Kaylen  
Huckleby, Molly  
Richards, Amelia  
Willis, Hallie





**SCHOOL YEAR 2016-2017**  
**ACCOMMODATION OF INTERESTS AND ABILITIES**  
**SUMMARY PROGRAM CHART**

KHSAA Form T1  
Rev. 5/11

**Participation Opportunities: Test One - Proportionality**

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	139	51.9%	107	49.5%
Row 2	BOYS	129	48.1%	109	50.5%
Row 3	Totals	268	100%	216	100%

Instructions:

\*Number of 8<sup>th</sup> grade students & below used in Column 3 and Column 4 calculations: 36

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. \* In addition, should 8<sup>th</sup> grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8<sup>th</sup> grade students & below are included in the totals.  
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Digitally signed by Chuck Price (chuck.price@cumberland.kyschools.us) Date: April 29, 2017 23:28:06 PM



**ACCOMODATION OF INTERESTS AND ABILITIES  
SUMMARY PROGRAM CHART  
PARTICIPATION OPPORTUNITIES: TEST TWO –  
PROGRAM EXPANSION  
Cumberland County (2016-2017)**

KHSAA Form T2  
Rev. 3/17

**TEAMS ADDED SINCE THE START OF 2011-2012 SCHOOL YEAR**

	V	JV	F
Archery (coed) - Boys	X		
Baseball			
Basketball - Boys			
Bowling - Boys			
Cross Country - Boys			
Fishing (coed) - Boys	X		
Football			
Golf - Boys			
Lacrosse - Boys			
Marksmanship (coed) - Boys			
Soccer - Boys			
Swimming - Boys			
Tennis - Boys			
Track - Boys			
Wrestling			

	V	JV	F
Archery (coed) - Girls	X		
Basketball - Girls			
Bowling - Girls			
Cross Country - Girls			
Fast Pitch Softball			
Field Hockey - Girls			
Fishing (coed) - Girls	X		
Golf - Girls			
Lacrosse - Girls			
Marksmanship (coed) - Girls			
Slow Pitch Softball			
Soccer - Girls			
Swimming - Girls			
Tennis - Girls			
Track - Girls			
Volleyball	X		

Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the Beginning of the 2011-2012 School Year	Current Number of Participants for the 2016-2017 School Year Who are Playing on Teams Added Since the 2011-2012 School Year	Percentage of Total Participation by Sex Added Since the Beginning of the 2011-2012 School Year
GIRLS	VARSITY	8	56	3	19	
GIRLS	JV	3	35	0	0	
GIRLS	FROSH	2	16	0	0	
GIRLS	TOTAL	13	107	3	19	17.8%
BOYS	VARSITY	8	84	2	17	
BOYS	JV	2	20	0	0	
BOYS	FROSH	1	5	0	0	
BOYS	TOTAL	11	109	2	17	15.6%

Digitally signed by Chuck Price (chuck.price@cumberland.kyschools.us) April 29, 2017 23:28:06 PM



**SCHOOL YEAR** 2016-2017  
**ACCOMMODATION OF INTERESTS AND ABILITIES**  
**SUMMARY PROGRAM CHART**

KHSAA **Form T3**  
 Rev5 /11

**Participation Opportunities Test Three Full Accommodation**

**FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S) AND DESCRIBE YOUR IMPLEMENTATION PLAN IN LINE (5).**

	<b>GIRLS</b> <b>(Yes / No)</b>		<b>BOYS</b> <b>(Yes / No)</b>
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable varsity interscholastic team for a sport not currently offered? If yes, what sport?	No		No
2. Based on the responses from your most recent student survey, is there sufficient interest to form a viable junior varsity interscholastic team for a sport not currently offered and for which there is not sufficient interest to form a viable varsity interscholastic team? If yes, what sport?	No		No
3. Based on the responses from your most recent student survey, is there sufficient interest to form a viable freshman interscholastic team for a sport not currently offered and for which there is not sufficient interest to form either a viable varsity or junior varsity interscholastic team? If yes, what sport?	No		No
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	No		No

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

5. Describe your plans to address interest below:
<p>Interest has been expressed in swimming but the nearest facility that could be used for practice and competition is over 45 minutes away so no plans are currently being made.</p>

Principal Signature: Digitally signed by Chuck Price  
(chuck.price@cumberland.kyschools.us) Date: April 29, 2017 23:28:06 PM



**2016-2017  
ACCOMMODATION OF INTERESTS AND ABILITIES  
SUMMARY PROGRAM CHART (FORM T-4)**

KHSAA :Form T4  
Rev.3/17

**Levels of Competition Test One**

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	8	56	52.3%
Row 2	j.v.:	3	35	32.7%
Row 3	frosh:	2	16	15.0%
Row 4	total:		107	<b>100%</b>
<b>Boys</b>				
Row 5	varsity:	8	84	77.1%
Row 6	j.v.:	2	20	18.3%
Row 7	frosh:	1	5	4.6%
Row 8	total:		109	<b>100%</b>

- Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- For Column 3, calculate the percentage of female and male participants at each level.  
For girls' varsity, junior varsity, and frosh, respectively:
  - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
  - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
  - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.
 For boys' varsity, junior varsity, and frosh, respectively:
  - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
  - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
  - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature: \_\_\_\_\_ Date: \_\_\_\_\_  
Digitally signed by Chuck Price  
 (chuck.price@cumberland.kyschools.us) April 29, 2017 23:28:06 PM



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION  
2016-2017  
T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART  
Cumberland County**

KHSAA Form T35  
Rev. 3/17

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Archery	\$0	\$0	\$200	\$350	\$80	\$210	\$600	1	\$0	\$0
Baseball	\$1,500	\$4,900	\$2,518	\$200	\$80	\$210	\$4,560	2	\$450	\$0
Basketball - Boys	\$3,175	\$500	\$3,334	\$150	\$80	\$210	\$10,200	3	\$1,450	\$0
Basketball - Girls	\$3,355	\$1,500	\$3,000	\$150	\$80	\$210	\$10,200	3	\$1,450	\$0
Bowling - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Bowling - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Cross Country - Boys	\$0	\$0	\$3,684	\$350	\$80	\$210	\$450	1	\$0	\$0
Cross Country - Girls	\$0	\$0	\$3,684	\$130	\$80	\$210	\$450	1	\$0	\$0
Fast Pitch Softball	\$2,375	\$900	\$2,826	\$650	\$80	\$210	\$4,560	2	\$450	\$0
Field Hockey - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Fishing	\$500	\$0	\$220	\$150	\$80	\$210	\$1,600	1	\$0	\$0
Football	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Golf - Boys	\$600	\$150	\$2,000	\$250	\$80	\$210	\$1,440	1	\$0	\$0
Golf - Girls	\$600	\$100	\$2,160	\$100	\$80	\$210	\$1,440	1	\$0	\$0
Lacrosse - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Lacrosse - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Marksmanship	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Slow Pitch Softball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Soccer - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Soccer - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION  
2016-2017  
T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART  
Cumberland County**

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Swimming - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Swimming - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Tennis - Boys	\$0	\$175	\$750	\$300	\$80	\$210	\$720	1	\$0	\$0
Tennis - Girls	\$0	\$175	\$750	\$300	\$80	\$210	\$720	1	\$0	\$0
Track - Boys	\$0	\$0	\$2,418	\$300	\$80	\$210	\$450	1	\$3,000	\$0
Track - Girls	\$0	\$0	\$2,418	\$300	\$80	\$210	\$450	1	\$3,000	\$0
Volleyball	\$0	\$0	\$1,660	\$200	\$80	\$210	\$4,560	3	\$0	\$0
Wrestling	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0

Note: The Coed sports (Archery, Fishing and Marksmanship) are not included in Expenditure Totals for Boys and Girls.

Expenditures for Boys	\$51,714	47.7%
Expenditures for Girls	\$56,643	52.3%
<b>Total Expenditures</b>	<b>\$108,357</b>	



SCHOOL YEAR 2016-2017  
**KHSAA TITLE IX ATHLETICS AUDIT**  
**Checklist - Overall Interscholastic Athletics Program**

**DIRECTIONS:**

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

Areas of Compliance:	ADVANTAGE TO:		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
<b>OPPORTUNITIES</b>			
Accommodation of Interest and Abilities			X
<b>BENEFITS</b>			
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching			X
Locker Rooms, Practice and Competitive Facilities			X
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Housing and Dining			X
Tutoring			X
Athletic Scholarships			X

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

Principal's Signature: Digitally signed by Chuck Price (chuck.price@cumberland.kyschools.us) Date: April 29, 2017 23:28:06 PM



**SCHOOL YEAR 2016-2017  
TITLE IX IMPROVEMENT PLAN  
Cumberland County**

**DIRECTIONS:**

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs improvement in order to achieve gender equity. For Column 2, write the suggested change or activities that will improve the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need improvement. However, the KHSAA strongly encourages schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program

COLUMN 1	COLUMN 2	COLUMN 3
SPECIFIC ITEM FOR IMPROVEMENT	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION DATE OF IMPROVEMENT
The booster club still buys uniforms for boys basketball, girls basketball, baseball and softball on a 4 year rotation. One team once a year with these expensive uniforms throws expenditures for that gender higher	This year the booster club did not develop an adequate fund raiser to be able to purchase the expensive uniforms for each gender (or a 2 year rotation for those 4 sports). We will continue to try to come up with sufficient funds in the next year.	Start: Aug 2, 2017 Complete: May 23, 2018

Principal's Signature: Digitally signed by Chuck Price (chuck.price@cumberland.kyschools.us) Date: April 29, 2017 23:28:06 PM





# KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL INTERSCHOLASTIC ATHLETICS PARTICIPATION LIST

KHSAA Form GE03  
Rev. 04/12

A. School	<u>Cumberland County</u>	
B. School Year	<u>2016-2017</u>	
C. Total Varsity Athletes		<u>71</u>
D. Total Non-Varsity Athletes		<u>4</u>
E. Total below Grade 9 who played varsity		<u>13</u>
F. Total below Grade 9 who played non-varsity		<u>7</u>

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
250020	Alexander , Grace	F	10	2015	C			
126118	Allen , Emilia	F	11	2014	X/C			
203721	Anderson , Briley	F	9	2016	C			
125928	Anderson , Elidjah	M	12	2013	X			
244399	Anderson , Kaylee	F	10	2015	X			
255017	Atchley , Curtis	M	10	2015	X			
226930	Ballard , Hannah	F	11	2014	X			
252801	Basham , Landan	M	9	2016	X			
167544	Bean , Brandon	M	11	2014		X		
283818	Booher , Annslie	F	8	-				X
125899	Booher , Grayson	M	11	2014	X			
211146	Brown , Kaitlyn D	F	11	2014	X			
250023	Bunch , Haley Grace	F	8	-			C	
279767	Cash , Gracie	F	7	-			C	
144157	Collins , Kristin	F	11	2014	C			
244388	Cooksey , Christan	F	11	2014	X			
283816	Cooper , Danielle	F	8	-				X
167399	Coverstone , Micah	M	11	2014	X			
193732	Cowles , Dakota	M	12	2013	X			
244406	Cowles , Taylor	F	10	2015	X			
250021	Craft , Mallie	F	9	2016	X/C			
159927	Daniels , Amber	F	11	2014	X			
279766	Davis , Haley	F	7	-			C	
159926	Dial , Blake	F	11	2014	X			
288820	Dice , Malik	M	10	2015	X			
217263	Dyer , Isaiah	M	10	2015	X			
125949	Dyer , Nathan	M	12	2013	X			
281541	Embry , Charles	M	10	2015	X			
117109	Flatt , Ande	F	12	2010	X			
217260	Flowers , Seth	M	11	2014	X			
270634	Franklin , Kaylen	F	7	-				X
264469	Gilbert , Trent	M	9	2016	X			
290063	Gossage , Caitelyn	F	11	2014	X			
226931	Grider , Reagan	F	11	2014	X			
125906	Groce , Hollie	F	12	2010	X			
250019	Guffey , Rylea Beth	F	10	2015	C			
206643	Hale , Maddie	F	11	2014	X			
270636	Huckleby , Molly	F	7	-				X
125951	Jesse , Sean	M	12	2013	X			
288821	Kelly , Dalton	M	9	2016	X			
203720	Likens , Kailey	F	11	2014	C			
159934	Logan , Jeremiah	M	12	2013	X			



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION  
ANNUAL INTERSCHOLASTIC ATHLETICS  
PARTICIPATION LIST (continued)**

KHSAA Form GE03  
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
152432	Long , Kaylee Dee	F	11	2014	X			
279765	Lucisano , Becca	F	7	-			C	
256551	Mann , Braylee	F	8	-			X	
281538	Martin , Joey	M	12	2013		X		
125901	Messenger , Billy	M	11	2014	X			
264468	Messenger , Carl	M	8	-			X	
217256	Moore , Cassie	F	11	2014	C			
206644	Morgan , Bailey	F	11	2014	X			
279768	Morgan , Maggie	F	7	-			C	
184937	Myers , Bethney	F	12	2013	X			
281540	Neal , Josh	M	11	2014		X		
279763	Norris , Zoey	F	9	2016	C			
159932	Owens , Levi	M	12	2013	X			
184472	Owsley , Cameron	M	9	2016	X			
125900	Patterson , Andrew Chaise	M	11	2014	X			
177976	Patterson , Cameron	M	9	2016	X			
283817	Patterson , Kaity	F	8	-			X	
262375	Perdue , Hunter	M	8	-			X	
249434	Pruitt , Coy	M	10	2015	X			
251475	Pruitt , Dylan	M	11	2014	X			
291763	Reed , Chris	M	10	2015	X			
244416	Richards , Amelia	F	8	-				X
279762	Riley , Lauren	F	9	2016	C			
288819	Ruch , Daulton	M	10	2015	X			
283819	Sells , Oliva	F	8	-				X
291706	Sewell , Briley	M	8	-			X	
220042	Sewell , Elizabeth	F	11	2014	C			
291495	Sewell , Sarah	F	9	2016	X			
281542	Sewell , Shawn	F	9	2016		X		
159935	Smith , Bailey	M	12	2013	X			
217261	Smith , Dawson	M	9	2016	X			
250016	Smith , Daysa	F	12	2013	C			
167548	Spears , Sean-Eric	M	11	2014	X			
255480	Stalcup , Katlyn	F	12	2013	X			
283815	Stalcup , Sarah	F	8	-			X	
250022	Staley , Zoe	F	9	2016	C			
270641	Staten , Candi	F	11	2014	X/C			
125898	Stephenson , Kyle	M	12	2013	X			
250017	Vibbert , Kasey	F	11	2014	C			
191167	Vincent , Cambria	F	10	2015	X			
263978	Vincent , Cyrus	M	8	-			X	
249816	Vincent , Gavin	M	10	2015	X			
249817	Vincent , Gavin	M	10	2015	X			
125975	Waid , Taylor	F	12	2012	X			
279764	Watson , Sarah	F	8	-			C	
276896	Wells , Caleb	M	9	2016	X			
152581	Willis , Bailey	M	10	2015	X			
270638	Willis , Hallie	F	7	-				X
226136	Willis , Lanie	F	10	2015	X			
281539	Winningham , James	M	9	2016	X			
219551	Wright , Brandon	M	11	2014	X			



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION**  
**ANNUAL INTERSCHOLASTIC ATHLETICS**  
**PARTICIPATION LIST (*continued*)**

KHSAA Form GE03  
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
159928	Wright , Haley	F	10	2015	X			
159933	Young , Peyton	M	12	2013	X			