



**KHSAA TITLE IX ANNUAL REPORT SUBMISSION
STATUS REPORT
2016-2017**

*KHSAA Form T65
Revised 6/2017*

School:	Eminence
KHSAA Audit Team Member:	Sharon Tippett
Date:	July 05, 2017

Along with this T65 form, you have also received a copy of a revised Title IX Internal Audit Summary for this school. It is important that you review all of the details concerning the analysis of the report submitted.

The Internal Audit Summary will analyze all parts of the three-part test for Title IX compliance, based on a snapshot of the data on the date submitted. Those conclusions are listed. Revisions have been made in this form to clarify the calculation of the underrepresented gender and ensure the preservation of the integrity of the foundational purposes of Title IX. The form also continues to contain notes made to help you determine how calculations were derived and detail the exclusion of certain elements related to Archery and Bass Fishing which are true coed sport-activities.

In the first section you will note many factors such as per total participation, total expenditures, participant spending (per gender), and many other factors to be considered as you move forward with future planning. You will also note on Row 13, the determination of the underrepresented gender in your school. This is a critical element in determining Title IX compliance.

The Test 1 (traditionally called the “numbers” test) section again contains guidance as to the number of new participants in the underrepresented gender needed to meet this test. Explanatory notes in the right column should help verify the calculations, which were done by the system based on the submitted data.

The Test 2 (traditionally called the “recent history of expanding sport offerings for the underrepresented gender” test) section contains the information for Test 2 and the calculations were done solely by the system based on the submitted data.

The Test 3 (traditionally called the “accommodating interest and abilities” test) section contains the information for Test 3. This is determined by the audit team based on the analysis of the data provided.

At the bottom of the Title IX Internal Audit Summary is a summary conclusion as to whether or not the school appears to be in compliance with one of the three parts of the tests for Title IX compliance. If you have specific questions, feel free to contact Assistant Commissioner Darren Bilberry (dbilberry@khsaa.org or 859-299-5472) at the KHSAA, or the audit team staff member listed at the top of the Title IX Internal Audit Summary and at the top of this form.

Special Note from Audit Staff (ignore if blank):

The requirements for the Gender Equity Committee to meet at least three times a school year were met.



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2016-2017**

KHSAA Audit Form
Rev. 03/17

TITLE IX INTERNAL AUDIT SUMMARY

EMINENCE

Assigned Auditor: Sharon Tippett (stippett@khsaa.org)

		Column 1	Column 2	Column 3
		Girls	Boys	Total
Row 1	Total Participants (from T-1)	125	134	259
Row 2	Percentage of Participation	48.26%	51.74%	100%
Row 3	Total Expenditures (from T-3) for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	\$42,493	\$43,156	\$85,649
Row 4	Percentage of Expenditures for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	49.61%	50.39%	100%
Row 5	Percentage Difference between Percentage of Expenditures (Row 4) and Percentage of Participation (Row 2)	1.35%	-1.35%	
Row 6	Per Participant Expenditure	\$339.94	\$322.06	
Row 7	Per Participants Difference in Expenditures	\$17.88		
Row 8	Total Enrollment (from KHSAA enrollment figures)	96	122	218
Row 9	Percentage of Enrollment	44.04%	55.96%	100%
Row 10	Percentage Difference between Percentage of Enrollment (Row 9) and Percentage of Participation (Row 2)	4.23%	-4.23%	
Row 11	Number of Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	9	7	16
Row 12	Tolerance Limit based on participation ratio to enrollment	4.0%	If number of participants is less than 100, the tolerance is 5%, if 101-299 then 4%, if 300-499 then 3%, if 500-699 then 2.5%, if 700 or more then 2%.	
Row 13	Underrepresented Gender	BOYS	Underrepresented Gender is the one having the lowest value in Row 10 after comparing to the school participation tolerance in row 12	

TEST 1

Row 14	Test 1, Subpart 1, Is Row 10 plus/minus 5% for underrepresented gender?	yes	Does this school appear likely to meet Test 1, Subpart 1 for Compliance?	
Row 15	Test 1, Subpart 2, Is Row 10 plus/minus the percentage in Row 12 for underrepresented gender?	no	Does this school appear likely to meet Test 1, Subpart 2 for Compliance?	
Row 16	Test 1, Subpart 3 Participants per Non-Coed Team for underrepresented gender (excluding Archery, Bass Fishing and Unified Track/Bowling)	19.1	The average number of participants per non-coed team for unrepresented gender, added to total participation, divided by total participation plus average number of underrepresented gender team. Does that number equal 50%? If not, how many additional participants would allow the school to get to 50% (underrepresented gender plus new participants divided by total participation plus new participants).	
Row 17	Test 1, Subpart 3 Ratio of Participants/Team to Total	55.1%		
Row 18	Test 1, Subpart 3 Additional Participants Needed to Pass Test 1, Part 3	-25		
Row 19	Test 1, Subpart 3, Does it appear that the average participation per non Coed team rationalizes a less than 50% overall participation rate?	yes	Does this school appear likely to meet, Subpart 3 for Compliance?	
Row 20	TEST 1 RESULTS (OVERALL)	-YES-	Appears likely to meet Test 1 for Title IX Compliance?	

TEST 2

Row 21	Test 2 Percent Participant Increase from Added Teams (from T-2)	21.6%		
Row 22	TEST 2 RESULTS	-NO-	Appears likely to meet Test 2 for Title IX Compliance?	

TEST 3

Row 23	TEST 3 RESULTS	-YES-	Appears likely to meet Test 3 for Title IX Compliance?	
Row 24	Test 3 Notes from Audit Team member listed above	It appears that Eminence High School has met the standards to Test-3, the Full and Effective Accommodation of Student Interests.		

SUMMARY—PER THE ANALYSIS AND DATA SUBMITTED, IT APPEARS THAT THIS SCHOOL MEETS AT LEAST ONE OF THE THREE TESTS FOR TITLE IX COMPLIANCE. SCHOOL OFFICIALS SHOULD REVIEW THE TITLE IX INTERNAL AUDIT SUMMARY TO DETERMINE THE SPECIFIC FINDINGS. SCHOOL REPRESENTATIVES ARE REMINDED THAT TITLE IX COMPLIANCE IS AN ONGOING OBJECTIVE, AND THIS REPRESENTS ONLY A SNAPSHOT IN TIME. CONTINUED EFFORTS TO ENSURE COMPLIANCE ARE NECESSARY FOR A SUCCESSFUL PROGRAM.



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL VERIFICATION OF TITLE IX PROCEDURES
SCHOOL YEAR 2016-2017**

The Eminence High School, Eminence, Kentucky
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). **I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:**

I. Established a gender equity committee at the high school. **(List committee personnel and provide attachment if necessary)**

Name	Address	Phone	Title (Supt., Principal, Student, Parent, Coach, Etc.)
Tye Lawson	254 W Broadway, Eminence, KY	502-845-5427	Athletic Director, Football Coach
Brandi Boothby	254 W Broadway, Eminence, KY	502-845-5427	Asst. Principal
Angie Deckard	254 W Broadway, Eminence, KY	502-845-5427	Principal
Tanya Ruzanka	254 W Broadway, Eminence, KY	502-845-5427	Cheerleading Coach, Parent
Cameron Mathis	254 W Broadway, Eminence, KY	502-845-5427	Student-Athlete (Football, Baseball)
Madison Sweeney	254 W Broadway, Eminence, KY	502-845-5427	Student- Athlete (Volleyball)
Toni Moore	254 W Broadway, Eminence, KY	502-845-5427	Asst. Athletic Director
Jason Tillett	254 W Broadway, Eminence, KY	502-845-5427	Strength and Conditioning Coach

II. Scheduled a minimum of three meetings during the school year on the following dates:

Jul 21, 2016
Oct 17, 2016
Apr 7, 2017

III. Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
Tye Lawson	Athletic Director	254 W Broadway, Eminence, KY	502-845-5427

IV. Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
Brandi Boothby	Asst. Principal	254 W Broadway, Eminence, KY	502-845-5427

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Digitally signed by Brandi Boothby (brandi.boothby@eminence.kyschools.us)

April 11, 2017 14:34:01 PM

Principal Signature

Date



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Eminence (2016-2017)

Sport	Level	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
Archery (coed) - Boys	varsity						X
	jv						
	freshman						
Archery (coed) - Girls	varsity						X
	jv						
	freshman						
Baseball	varsity	X	X	X	X	X	X
	jv		X	X			
	freshman						
Basketball - Boys	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman	X	X	X	X	X	X
Basketball - Girls	varsity	X	X	X	X	X	X
	jv		X	X	X	X	X
	freshman						
Bowling - Boys	varsity						
	jv						
	freshman						
Bowling - Girls	varsity						
	jv						
	freshman						
Cheerleading	varsity						X
	jv						
	freshman						
Football	varsity	X	X	X	X	X	X
	jv						X
	freshman						
Field Hockey - Girls	varsity						
	jv						
	freshman						
Fishing (coed) - Boys	varsity						
	jv						
	freshman						
Fishing (coed) - Girls	varsity						
	jv						
	freshman						
Fast Pitch Softball	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman						
Golf - Boys	varsity						
	jv						
	freshman						
Golf - Girls	varsity						
	jv						
	freshman						
Lacrosse - Boys	varsity						
	jv						
	freshman						
Lacrosse - Girls	varsity						
	jv						
	freshman						



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Eminence (2016-2017)

Sport	Level	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
Marksmanship (coed) - Boys	varsity						
	jv						
	freshman						
Marksmanship (coed) - Girls	varsity						
	jv						
	freshman						
Slow Pitch Softball	varsity						
	jv						
	freshman						
Soccer - Boys	varsity						
	jv						
	freshman						
Soccer - Girls	varsity						
	jv						
	freshman						
Swimming - Boys	varsity						
	jv						
	freshman						
Swimming - Girls	varsity						
	jv						
	freshman						
Tennis - Boys	varsity						
	jv						
	freshman						
Tennis - Girls	varsity						
	jv						
	freshman						
Track - Boys	varsity	X	X	X	X	X	X
	jv		X				
	freshman						
Track - Girls	varsity	X	X	X	X	X	X
	jv		X				
	freshman						
Bowling - Unified	varsity						
	jv						
	freshman						
Track - Unified	varsity						
	jv						
	freshman						
Volleyball	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman					X	X
Wrestling	varsity						
	jv						
	freshman						
Cross Country - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Cross Country - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Eminence (2016-2017)

Sport	Level	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
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ROSTER REVIEW PLAYER LIST USED FOR CALCULATIONS Eminence (2016-2017)

Varsity

Brandenburg, Alysaa
Jamiel, Ashley
Thompson, Danial

Varsity Baseball

Coomes, Andrew
Gnagie, Hunter
Golden, Jared
Gregory, Trey
Hamilton, Matthew
Hinkley, Braedin
Mathis, Caleb
Mathis, Cameron
Metten, Marshall
Saunders, Dakadrian
Smith, Trent W
Sprabary, Alec
Wolford, Seth

Varsity Basketball - Boys

Coomes, Andrew
Dixie, Isiah
Dixon, Kris
Dotson, Josh
Golden, Jared
Gregory, Trey
Hedges, Justin
Hinkley, Braedin
Jenkins, Kemryn
Jones, Cameron
Mathis, Caleb
Mathis, Cameron
Montero, Elijah
Moore, Drew
Payton, Blake
Roth, Quinton
Satterly, Gabe
Sipes, Brice
Smith, Jacob
Smith, Nick
Stivers, Cameron
Watkins, Dalton
Wright, DeAndre
Young, Christian

Varsity Basketball - Girls

Axline, Faithe Noel
Bailey, Aaliyha
Dockter, Madison
Ethington, Emilie
Gilbert, Emily
Gonzalez, Mia
Scott, Camille
Stucker, Mahayla

Vargas, Kenya
West, Tavana
Wilkerson, Audrey
Wilkerson, Clarice

Varsity Cheerleading

Buidens, Angelina
Casillas, Alexia
Dalton, Maya
Durrett, Trinity
Ernst, Kaylei
Hernandez, Norma
Jones-Hunter, Keilee
Lucas, Cole
McGill, Kiara
Monroe, Mary
Perry, Ashton
Roth, Tianna
Scriber, Delaney
Sprabary, Payton
Warner, Marissa

Varsity Football

Baxter, Allen
Capps, Cameron
Clark, Donnavan
Clark, Jacob
Crosby, Isaiah
Dimas, Esteban
Dixon, Kris
Dotson, Josh
Fleig, Josh
Foree, Keevan
Garduno, Luis
Gnagie, Hunter
Golden, Jared
Gregory, Trey
Hamilton, Alex
Hedges, Justin
Hinkley, Braedin
Jones, Cameron
Legg, Cole
Mathis, Cameron
Metten, Marshall
Montero, Elijah
Moore, Drew
Mudd, Noah
Noyes, Caleb
Owens, Wyatt
Porter, Mason
Roberts, Austin
Roberts, Derek
Satterly, Luke
Saunders, Dakadrian
Smith, Freddie
Smith, Jacob
Sprabary, Alec
Sutter, Damien

Thompson, Danial
Walker, John
Wolford, Seth

Varsity Fast Pitch Softball

Axline, Faithe Noel
Bailey, Aaliyha
Browning, Jadyn
Byers, Keliagh
Dockter, Madison
Durrett, Trinity
Dyer, Mikayela
Easter, Kaylee M
Ethington, Emilie
Ferguson, Raina N
Harris, Kyrach
Hartford, KayLyn A
Hunt, Amiya
Kruer, Feven
League, Christina
Mckinnley, Maddie
Monroe, Mary
Roth, Tianna
Satterly, Ruthie
Scott, Camille
Shields, Alexis
Stringer, Isabella
Tingle, Abigail
Wilkerson, Audrey
Wilkerson, Clarice
Zetina, Alondra A

Varsity Track - Boys

Axline, Faithe Noel
Cravens, Kody
Crosby, Isaiah
Gibson, Hunter
Hedges, Justin
Roberts, Austin
Thompson, Danial
Wolford, Seth

Varsity Track - Girls

Axline, Faithe Noel
Campbell, Amy
Dale, Daphna
Davis, Daynisha
Gonzalez, Mia
Ramos, Julia
Vargas, Kenya
West, Tavana

Varsity Volleyball

Bryant, Sarah
Byers, Keliagh
Casillas, Alexia
Dale, Daphna
Dyer, Mikayela
Ethington, Emilie
Hunt, Amiya
Kruer, Feven
League, Christina
McGill, Kiara
Payton, Brittany
Satterly, Ruthie
Scott, Josephine
Sweeney, Maddison
Vargas, Kenya
West, Tavana

Varsity Cross Country - Boys

Cravens, Kody
Gibson, Hunter
Kidwell, Nick
Quinn, Aiden
Sipes, Brice
Soto, Michael

Varsity Cross Country - Girls

Campbell, Amy
Whitehouse, Desiree

Junior Varsity Basketball - Boys

Dixon, Kris
Dotson, Josh
Gregory, Trey
Hedges, Justin
Hinkley, Braedin
Mathis, Caleb
Montero, Elijah
Moore, Drew
Payton, Blake
Roth, Quinton
Satterly, Gabe
Sipes, Brice
Smith, Nick
Stivers, Cameron
Watkins, Dalton
Wright, DeAndre
Young, Christian



ROSTER REVIEW PLAYER LIST USED FOR CALCULATIONS Eminence (2016-2017 continued)

Junior Varsity Basketball - Girls

Axline, Faithe Noel
Bailey , Aaliyha
Dockter, Madison
Ethington, Emilie
Gonzalez, Mia
Scott, Camille
Stucker , Mahayla
Vargas, Kenya
West, Tavana
Wilkerson , Audrey
Wilkerson, Clarice

Monroe, Mary
Roth, Tianna
Satterly , Ruthie
Scott, Camille
Shields , Alexis
Stringer , Isabella
Tingle, Abigail
Wilkerson , Audrey
Wilkerson, Clarice
Zetina, Alondra A

Junior Varsity Volleyball

Junior Varsity Football

Baxter , Allen
Capps, Cameron
Clark, Donnavan
Crosby, Isaiah
Dimas, Esteban
Dixon, Kris
Dotson , Josh
Fleig , Josh
Foree , Keevan
Gnagie, Hunter
Gregory , Trey
Hamilton, Alex
Hedges, Justin
Hinkley, Braedin
Legg, Cole
Metten, Marshall
Montero, Elijah
Moore, Drew
Noyes, Caleb
Porter , Mason
Roberts , Austin
Saunders, Dakadrian
Smith, Freddie
Smith , Jacob
Sprabary, Alec
Sutter, Damien
Thompson, Danial
Wolford, Seth

Bailey , Aaliyha
Byers , Keliegh
Casillas , Alexia
Cooper , Haley
Ethington, Emilie
Gonzalez, Mia
Hunt, Amiya
League, Christina
McGill , Kiara
Satterly , Ruthie
Scott , Josephine
Sweeney, Maddison
Vargas, Kenya
West, Tavana

Freshman Volleyball

Berry, Brooke
Heightchew, Micayla
Kirschman, Claire
Owens , Zetta
Scott, Camille
Shields , Alexis
Sweeney, Maddison
Tingle, Abigail
White, Brianna

Junior Varsity Fast Pitch Softball

Axline, Faithe Noel
Bailey , Aaliyha
Browning , Jady
Byers , Keliegh
Dockter, Madison
Durrett, Trinity
Easter, Kaylee M
Ethington, Emilie
Ferguson, Raina N
Harris , Kyrh
Hartford, KayLyn A
Hunt, Amiya
League, Christina
Mckinnley, Maddie



SCHOOL YEAR 2016-2017
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART

KHSAA Form T1
Rev. 5/11

Participation Opportunities: Test One - Proportionality

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	96	44.0%	125	48.3%
Row 2	BOYS	122	56.0%	134	51.7%
Row 3	Totals	218	100%	259	100%

Instructions:

*Number of 8th grade students & below used in Column 3 and Column 4 calculations: 45

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8th grade students & below are included in the totals.
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Digitally signed by Brandi Boothby (brandi.boothby@eminence.kyschools.us) Date: April 11, 2017 14:34:01 PM



**ACCOMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART
PARTICIPATION OPPORTUNITIES: TEST TWO –
PROGRAM EXPANSION**

KHSAA Form T2
Rev. 3/17

Eminence (2016-2017)

TEAMS ADDED SINCE THE START OF 2011-2012 SCHOOL YEAR

	V	JV	F
Archery (coed) - Boys	X		
Baseball			
Basketball - Boys			
Bowling - Boys			
Cross Country - Boys			
Fishing (coed) - Boys			
Football		X	
Golf - Boys			
Lacrosse - Boys			
Marksmanship (coed) - Boys			
Soccer - Boys			
Swimming - Boys			
Tennis - Boys			
Track - Boys			
Wrestling			

	V	JV	F
Archery (coed) - Girls	X		
Basketball - Girls		X	
Bowling - Girls			
Cross Country - Girls			
Fast Pitch Softball			
Field Hockey - Girls			
Fishing (coed) - Girls			
Golf - Girls			
Lacrosse - Girls			
Marksmanship (coed) - Girls			
Slow Pitch Softball			
Soccer - Girls			
Swimming - Girls			
Tennis - Girls			
Track - Girls			
Volleyball			X

Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the Beginning of the 2011-2012 School Year	Current Number of Participants for the 2016-2017 School Year Who are Playing on Teams Added Since the 2011-2012 School Year	Percentage of Total Participation by Sex Added Since the Beginning of the 2011-2012 School Year
GIRLS	VARSITY	6	67	1	2	
GIRLS	JV	3	49	1	11	
GIRLS	FROSH	1	9	1	9	
GIRLS	TOTAL	10	125	3	22	17.6%
BOYS	VARSITY	6	89	1	1	
BOYS	JV	2	45	1	28	
BOYS	FROSH	0	0	0	0	
BOYS	TOTAL	8	134	2	29	21.6%



SCHOOL YEAR 2016-2017
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART

KHSAA **Form T3**
 Rev5 /11

Participation Opportunities Test Three Full Accommodation

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S) AND DESCRIBE YOUR IMPLEMENTATION PLAN IN LINE (5).

	GIRLS (Yes / No)		BOYS (Yes / No)
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable varsity interscholastic team for a sport not currently offered? If yes, what sport?	Yes Golf		Yes Golf
2. Based on the responses from your most recent student survey, is there sufficient interest to form a viable junior varsity interscholastic team for a sport not currently offered and for which there is not sufficient interest to form a viable varsity interscholastic team? If yes, what sport?	No		No
3. Based on the responses from your most recent student survey, is there sufficient interest to form a viable freshman interscholastic team for a sport not currently offered and for which there is not sufficient interest to form either a viable varsity or junior varsity interscholastic team? If yes, what sport?	No		No
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	No		No

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

5. Describe your plans to address interest below:

We have created a Golf club for the students that have shown interest in the sport, currently there are 3 members in the club (2 females and 1 male); the club is being sponsored by our physical education teacher. All three students attending the club are at the middle school level, so we will monitor the growth and interest of the club sport in order to make a decision for implementation of high school level sport. Henry County has a local golf course, and regional schools also have the sport.

Principal Signature: Digitally signed by Brandi Boothby
(brandi.boothby@eminence.kyschools.us) Date: April 11, 2017 14:34:01 PM



**2016-2017
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART (FORM T-4)**

KHSAA :FormT4
Rev.3/17

Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	6	67	53.6%
Row 2	j.v.:	3	49	39.2%
Row 3	frosh:	1	9	7.2%
Row 4	total:		125	100%
Boys				
Row 5	varsity:	6	89	66.4%
Row 6	j.v.:	2	45	33.6%
Row 7	frosh:	0	0	0.0%
Row 8	total:		134	100%

- Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- For Column 3, calculate the percentage of female and male participants at each level.
For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.
For boys' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
 - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
 - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature: _____ Digitally signed by Brandi Boothby
(brandi.boothby@eminence.kyschools.us) Date: April 11, 2017 14:34:01 PM



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2016-2017**

**T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART
Eminence**

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Archery	\$6,050	\$0	\$0	\$0	\$0	\$0	\$557	1	\$0	\$0
Baseball	\$6,020	\$0	\$1,004	\$0	\$0	\$0	\$3,233	1	\$0	\$0
Basketball - Boys	\$6,817	\$0	\$2,284	\$0	\$0	\$0	\$6,811	2	\$0	\$0
Basketball - Girls	\$5,937	\$0	\$1,303	\$0	\$0	\$0	\$7,225	2	\$0	\$0
Bowling - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Bowling - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Cross Country - Boys	\$125	\$0	\$210	\$0	\$0	\$0	\$1,175	1	\$0	\$0
Cross Country - Girls	\$125	\$0	\$210	\$0	\$0	\$0	\$1,175	1	\$0	\$0
Fast Pitch Softball	\$7,100	\$0	\$1,480	\$0	\$0	\$0	\$3,403	2	\$949	\$0
Field Hockey - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Fishing	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Football	\$6,725	\$0	\$815	\$0	\$0	\$0	\$7,316	2	\$0	\$0
Golf - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Golf - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Lacrosse - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Lacrosse - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Marksmanship	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Slow Pitch Softball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Soccer - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Soccer - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2016-2017
T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART
Eminence**

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Swimming - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Swimming - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Tennis - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Tennis - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Track - Boys	\$295	\$0	\$74	\$0	\$0	\$0	\$252	1	\$0	\$0
Track - Girls	\$295	\$0	\$74	\$0	\$0	\$0	\$252	1	\$0	\$0
Volleyball	\$8,430	\$0	\$1,231	\$0	\$0	\$0	\$3,304	3	\$0	\$0
Wrestling	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0

Note: The Coed sports (Archery, Fishing and Marksmanship) are not included in Expenditure Totals for Boys and Girls.

Expenditures for Boys	\$43,156	50.4%
Expenditures for Girls	\$42,493	49.6%
Total Expenditures	\$85,649	



SCHOOL YEAR 2016-2017
KHSAA TITLE IX ATHLETICS AUDIT
Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

Areas of Compliance:	ADVANTAGE TO:		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of Interest and Abilities			X
BENEFITS			
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching			X
Locker Rooms, Practice and Competitive Facilities			X
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Housing and Dining			X
Tutoring			X
Athletic Scholarships			X

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

Principal's Signature: Digitally signed by Brandi Boothby
(brandi.boothby@eminence.kyschools.us) Date: April 11, 2017 14:34:01 PM



**SCHOOL YEAR 2016-2017
TITLE IX IMPROVEMENT PLAN
Eminence**

DIRECTIONS:

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs improvement in order to achieve gender equity. For Column 2, write the suggested change or activities that will improve the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need improvement. However, the KHSAA strongly encourages schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program

COLUMN 1	COLUMN 2	COLUMN 3
SPECIFIC ITEM FOR IMPROVEMENT	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION DATE OF IMPROVEMENT

Principal's Signature: Digitally signed by Brandi Boothby (brandi.boothby@eminence.kyschools.us) Date: April 11, 2017 14:34:01 PM



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL INTERSCHOLASTIC ATHLETICS PARTICIPATION LIST

KHSAA Form GE03
Rev. 04/12

A. School	<u>Eminence</u>	
B. School Year	<u>2016-2017</u>	
C. Total Varsity Athletes		<u>93</u>
D. Total Non-Varsity Athletes		<u>2</u>
E. Total below Grade 9 who played varsity		<u>17</u>
F. Total below Grade 9 who played non-varsity		<u>4</u>

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
283109	Axline , Faithe Noel	F	9	2016	X			
198721	Bailey , Aaliyha	F	10	2015	X			
239811	Baxter , Allen	M	10	2015	X			
269157	Berry , Brooke	F	8	-				X
198722	Browning , Jadyn	F	8	-			X	
178002	Bryant , Sarah	F	12	2013	X			
269143	Buidens , Angelina	F	12	2013	C			
232296	Byers , Keliegh	F	10	2015	X			
287930	Campbell , Amy	F	9	2016	X			
239802	Capps , Cameron	M	11	2014	X			
240374	Casillas , Alexia	F	11	2014	X/C			
252508	Clark , Donnavan	M	9	2016	X			
180244	Clark , Jacob	M	12	2013	X			
175654	Coomes , Andrew	M	12	2013	X			
213366	Cooper , Haley	F	11	2014		X		
287932	Cravens , Kody	M	12	2013	X			
269165	Crosby , Isaiah	M	10	2015	X			
178001	Dale , Daphna	F	12	2013	X			
269144	Dalton , Maya	F	11	2014	C			
287933	Davis , Daynisha	F	9	2016	X			
269163	Dimas , Esteban	M	9	2016	X			
175678	Dixie , Isiah	M	12	2013	X			
224222	Dixon , Kris	M	10	2015	X			
166489	Dockter , Madison	F	10	2015	X			
224220	Dotson , Josh	M	10	2015	X			
175670	Durrett , Trinity	F	9	2016	X/C			
213364	Dyer , Mikayela	F	12	2013	X			
291043	Easter , Kaylee M	F	8	-			X	
124946	Ernst , Kaylei	F	12	2013	C			
224218	Ethington , Emilie	F	10	2015	X			
291044	Ferguson , Raina N	F	7	-			X	
198718	Fleig , Josh	M	11	2014	X			
239812	Foree , Keevan	M	10	2015	X			
223901	Garduno , Luis	M	12	2013	X			
269203	Gibson , Hunter	M	7	-			X	
114456	Gilbert , Emily	F	12	2011	X			
175821	Gnagie , Hunter	M	10	2015	X			
175677	Golden , Jared	M	12	2013	X			
195877	Gonzalez , Mia	F	10	2015	X			
198717	Gregory , Trey	M	11	2014	X			
278507	Hamilton , Alex	M	10	2015	X			
287935	Hamilton , Matthew	M	9	2016	X			



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST (continued)**

KHSAA Form GE03
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
198723	Harris , Kyrach	F	8	-			X	
291045	Hartford , KayLyn A	F	9	2016	X			
269161	Hedges , Justin	M	9	2016	X			
269154	Heightchew , Micayla	F	9	2016		X		
269145	Hernandez , Norma	F	12	2013	C			
175822	Hinkley , Braedin	M	10	2015	X			
198724	Hunt , Amiya	F	11	2014	X			
221734	Jenkins , Kemryn	M	12	2013	X			
189429	Jones , Cameron	M	12	2013	X			
269146	Jones-Hunter , Keilee	F	9	2016	C			
175830	Kidwell , Nick	M	11	2014	X			
269158	Kirschman , Claire	F	8	-				X
230157	Kruer , Feven	F	12	2012	X			
269152	League , Christina	F	10	2015	X			
278503	Legg , Cole	M	9	2016	X			
269147	Lucas , Cole	M	12	2013	C			
283110	Mathis , Caleb	M	9	2016	X			
175657	Mathis , Cameron	M	12	2013	X			
240373	McGill , Kiara	F	10	2015	X/C			
203943	Mckinnley , Maddie	F	11	2014	X			
269164	Metten , Marshall	M	9	2016	X			
175836	Monroe , Mary	F	11	2014	X/C			
224219	Montero , Elijah	M	10	2015	X			
278504	Moore , Drew	M	9	2016	X			
175668	Mudd , Noah	M	12	2013	X			
175823	Noyes , Caleb	M	10	2015	X			
198726	Owens , Zetta	F	8	-				X
180286	Owens , Wyatt	M	12	2013	X			
221736	Payton , Blake	M	11	2014	X			
114459	Payton , Brittany	F	12	2013	X			
175673	Perry , Ashton	F	11	2014	C			
211506	Porter , Mason	M	11	2014	X			
269204	Quinn , Aiden	M	7	-			X	
287931	Ramos , Julia	F	8	-			X	
239814	Roberts , Austin	M	11	2014	X			
180249	Roberts , Derek	M	12	2013	X			
283111	Roth , Quinton	M	9	2016	X			
269148	Roth , Tianna	F	8	-			X/C	
233648	Satterly , Gabe	M	11	2014	X			
232297	Satterly , Ruthie	F	10	2015	X			
180254	Satterly , Luke	M	12	2013	X			
269162	Saunders , Dakadrian	M	9	2016	X			
240375	Scott , Josephine	F	10	2015	X			
257904	Scott , Camille	F	8	-			X	
269149	Scriber , Delaney	F	12	2013	C			
198729	Shields , Alexis	F	8	-			X	
250219	Sipes , Brice	M	8	-			X	
223904	Smith , Jacob	M	11	2014	X			
223902	Smith , Nick	M	11	2014	X			
175828	Smith , Freddie	M	11	2014	X			
294084	Smith , Trent W	M	9	2016	X			



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST (continued)

KHSAA Form GE03
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
250220	Soto , Michael	M	8	-			X	
261452	Sprabary , Alec	M	9	2016	X			
269150	Sprabary , Payton	F	12	2013	C			
175831	Stivers , Cameron	M	10	2015	X			
229926	Stringer , Isabella	F	10	2015	X			
198730	Stucker , Mahayla	F	10	2015	X			
278505	Sutter , Damien	M	9	2016	X			
269153	Sweeney , Maddison	F	9	2016	X			
175824	Thompson , Danial	M	11	2014	X			
269155	Tingle , Abigail	F	8	-			X	
224217	Vargas , Kenya	F	10	2015	X			
180269	Walker , John	M	12	2013	X			
269151	Warner , Marissa	F	9	2016	C			
283112	Watkins , Dalton	M	10	2015	X			
175675	West , Tavana	F	11	2014	X			
269156	White , Brianna	F	8	-				X
269205	Whitehouse , Desiree	F	7	-			X	
258712	Wilkerson , Audrey	F	8	-			X	
258714	Wilkerson , Clarice	F	8	-			X	
175825	Wolford , Seth	M	11	2014	X			
287269	Wright , DeAndre	M	10	2015	X			
230428	Young , Christian	M	11	2014	X			
291046	Zetina , Alondra A	F	8	-			X	