



**KHSAA TITLE IX ANNUAL REPORT SUBMISSION
STATUS REPORT
2016-2017**

KHSAA Form T65
Revised 6/2017

School:	Fairview
KHSAA Audit Team Member:	Kathy Johnston
Date:	June 18, 2017

Along with this T65 form, you have also received a copy of a revised Title IX Internal Audit Summary for this school. It is important that you review all of the details concerning the analysis of the report submitted.

The Internal Audit Summary will analyze all parts of the three-part test for Title IX compliance, based on a snapshot of the data on the date submitted. Those conclusions are listed. Revisions have been made in this form to clarify the calculation of the underrepresented gender and ensure the preservation of the integrity of the foundational purposes of Title IX. The form also continues to contain notes made to help you determine how calculations were derived and detail the exclusion of certain elements related to Archery and Bass Fishing which are true coed sport-activities.

In the first section you will note many factors such as per total participation, total expenditures, participant spending (per gender), and many other factors to be considered as you move forward with future planning. You will also note on Row 13, the determination of the underrepresented gender in your school. This is a critical element in determining Title IX compliance.

The Test 1 (traditionally called the “numbers” test) section again contains guidance as to the number of new participants in the underrepresented gender needed to meet this test. Explanatory notes in the right column should help verify the calculations, which were done by the system based on the submitted data.

The Test 2 (traditionally called the “recent history of expanding sport offerings for the underrepresented gender” test) section contains the information for Test 2 and the calculations were done solely by the system based on the submitted data.

The Test 3 (traditionally called the “accommodating interest and abilities” test) section contains the information for Test 3. This is determined by the audit team based on the analysis of the data provided.

At the bottom of the Title IX Internal Audit Summary is a summary conclusion as to whether or not the school appears to be in compliance with one of the three parts of the tests for Title IX compliance. If you have specific questions, feel free to contact Assistant Commissioner Darren Bilberry (dbilberry@khsaa.org or 859-299-5472) at the KHSAA, or the audit team staff member listed at the top of the Title IX Internal Audit Summary and at the top of this form.

Special Note from Audit Staff (ignore if blank):



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2016-2017**

KHSAA Audit Form
Rev. 03/17

TITLE IX INTERNAL AUDIT SUMMARY

FAIRVIEW

Assigned Auditor: Kathy Johnston (kjohnston@khsaa.org)

		Column 1	Column 2	Column 3
		Girls	Boys	Total
Row 1	Total Participants (from T-1)	96	143	239
Row 2	Percentage of Participation	40.17%	59.83%	100%
Row 3	Total Expenditures (from T-3) for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	\$83,556	\$97,771	\$181,327
Row 4	Percentage of Expenditures for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	46.08%	53.92%	100%
Row 5	Percentage Difference between Percentage of Expenditures (Row 4) and Percentage of Participation (Row 2)	5.91%	-5.91%	
Row 6	Per Participant Expenditure	\$870.38	\$683.71	
Row 7	Per Participants Difference in Expenditures	\$186.66		
Row 8	Total Enrollment (from KHSAA enrollment figures)	119	129	248
Row 9	Percentage of Enrollment	47.98%	52.02%	100%
Row 10	Percentage Difference between Percentage of Enrollment (Row 9) and Percentage of Participation (Row 2)	-7.82%	7.82%	
Row 11	Number of Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	10	10	20
Row 12	Tolerance Limit based on participation ratio to enrollment	4.0%	If number of participants is less than 100, the tolerance is 5%, if 101-299 then 4%, if 300-499 then 3%, if 500-699 then 2.5%, if 700 or more then 2%.	
Row 13	Underrepresented Gender	GIRLS	Underrepresented Gender is the one having the lowest value in Row 10 after comparing to the school participation tolerance in row 12	

TEST 1

Row 14	Test 1, Subpart 1, Is Row 10 plus/minus 5% for underrepresented gender?	no	Does this school appear likely to meet Test 1, Subpart 1 for Compliance?	
Row 15	Test 1, Subpart 2, Is Row 10 plus/minus the percentage in Row 12 for underrepresented gender?	no	Does this school appear likely to meet Test 1, Subpart 2 for Compliance?	
Row 16	Test 1, Subpart 3 Participants per Non-Coed Team for underrepresented gender (excluding Archery, Bass Fishing and Unified Track/Bowling)	9.6	The average number of participants per non-coed team for unrepresented gender, added to total participation, divided by total participation plus average number of underrepresented gender team. Does that number equal 50%? If not, how many additional participants would allow the school to get to 50% (underrepresented gender plus new participants divided by total participation plus new participants).	
Row 17	Test 1, Subpart 3 Ratio of Participants/Team to Total	42.5%		
Row 18	Test 1, Subpart 3 Additional Participants Needed to Pass Test 1, Part 3	34		
Row 19	Test 1, Subpart 3, Does it appear that the average participation per non Coed team rationalizes a less than 50% overall participation rate?	no	Does this school appear likely to meet, Subpart 3 for Compliance?	
Row 20	TEST 1 RESULTS (OVERALL)	-NO-	Appears likely to meet Test 1 for Title IX Compliance?	

TEST 2

Row 21	Test 2 Percent Participant Increase from Added Teams (from T-2)	0.0%		
Row 22	TEST 2 RESULTS	-NO-	Appears likely to meet Test 2 for Title IX Compliance?	

TEST 3

Row 23	TEST 3 RESULTS	-YES-	Appears likely to meet Test 3 for Title IX Compliance?	
Row 24	Test 3 Notes from Audit Team member listed above	It appears that Fairview High School is currently meeting the standard of Test #3 for the accommodation of student athletic interests and abilities.		

SUMMARY—PER THE ANALYSIS AND DATA SUBMITTED, IT APPEARS THAT THIS SCHOOL MEETS AT LEAST ONE OF THE THREE TESTS FOR TITLE IX COMPLIANCE. SCHOOL OFFICIALS SHOULD REVIEW THE TITLE IX INTERNAL AUDIT SUMMARY TO DETERMINE THE SPECIFIC FINDINGS. SCHOOL REPRESENTATIVES ARE REMINDED THAT TITLE IX COMPLIANCE IS AN ONGOING OBJECTIVE, AND THIS REPRESENTS ONLY A SNAPSHOT IN TIME. CONTINUED EFFORTS TO ENSURE COMPLIANCE ARE NECESSARY FOR A SUCCESSFUL PROGRAM.



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL VERIFICATION OF TITLE IX PROCEDURES
SCHOOL YEAR 2016-2017

KHSAA Form **GE19**
Rev.5/11

The Fairview High School, Ashland, Kentucky
 (Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). **I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:**

I. Established a gender equity committee at the high school. **(List committee personnel and provide attachment if necessary)**

Name	Address	Phone	Title (Supt., Principal, Student, Parent, Coach, Etc.)
Lauren Ellis	340 W Woodmont Dr. Ashland, KY 41102	606-922-6375	Athletic Director
Valerie Price	3221 Blackburn Ave. Ashland, KY 41101	606-831-3240	Cheerleading Sponsor
Rick Lambert	2024 Dalton Ave. Ashland, KY 41102	606-923-9511	Girls Head Coach
Fred Ray	2123 Main St. Ashland, KY 41102	806-544-7707	Boys Head Coach
Sydney Ekers	2161 Misty Lane Ashland, KY 41102	606-585-8199	Female Student Athlete
Turner King	3423 Oakwood Circle Ashland, KY 41102	No Phone	Male Student Athlete
Sue Russell	2123 Main St. Ashland, KY 41102	606-923-3933	Parent
Stephanie Burke	2123 Main St. Ashland, KY 41102	606-232-0831	Parent
Eric Hale	2123 Main St. Ashland, KY 41102	606-615-1146	Principal

II. Scheduled a minimum of three meetings during the school year on the following dates:

Aug 23, 2016
Dec 13, 2016
Apr 18, 2017

III. Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
Lauren Ellis	Athletic Director	340 W Woodmont Dr. Ashland, KY 41102	606-922-6375

IV. Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
Michael Taylor	Superintendent	2201 Main St. Ashland, KY 41102	270-799-4747

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Digitally signed by Lauren A Ellis (lauren.ellis@fairview.kyschools.us)

April 30, 2017 12:56:01 PM

Principal Signature

Date



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Fairview (2016-2017)

Sport	Level	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
Archery (coed) - Boys	varsity				X		
	jv						
	freshman						
Archery (coed) - Girls	varsity				X		
	jv						
	freshman						
Baseball	varsity	X	X	X	X	X	X
	jv		X	X	X	X	X
	freshman						
Basketball - Boys	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman			X			
Basketball - Girls	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman	X		X			
Bowling - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Bowling - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						
Cheerleading	varsity	X	X	X	X	X	X
	jv						
	freshman						
Football	varsity	X	X	X	X	X	X
	jv	X		X	X	X	
	freshman						
Field Hockey - Girls	varsity						
	jv						
	freshman						
Fishing (coed) - Boys	varsity						
	jv						
	freshman						
Fishing (coed) - Girls	varsity						
	jv						
	freshman						
Fast Pitch Softball	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	
	freshman						
Golf - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Golf - Girls	varsity	X	X	X	X	X	X
	jv		X	X			
	freshman						
Lacrosse - Boys	varsity						
	jv						
	freshman						
Lacrosse - Girls	varsity						
	jv						
	freshman						



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Fairview (2016-2017)

Sport	Level	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
Marksmanship (coed) - Boys	varsity						
	jv						
	freshman						
Marksmanship (coed) - Girls	varsity						
	jv						
	freshman						
Slow Pitch Softball	varsity						
	jv						
	freshman						
Soccer - Boys	varsity						
	jv						
	freshman						
Soccer - Girls	varsity						
	jv						
	freshman						
Swimming - Boys	varsity						
	jv						
	freshman						
Swimming - Girls	varsity						
	jv						
	freshman						
Tennis - Boys	varsity	X	X	X	X	X	X
	jv	X					
	freshman						
Tennis - Girls	varsity	X	X	X	X	X	X
	jv	X	X	X	X		
	freshman						
Track - Boys	varsity	X	X	X	X	X	X
	jv			X	X		
	freshman						
Track - Girls	varsity	X	X	X	X	X	X
	jv			X	X		
	freshman						
Bowling - Unified	varsity						
	jv						
	freshman						
Track - Unified	varsity						
	jv						
	freshman						
Volleyball	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman			X	X		
Wrestling	varsity						
	jv						
	freshman						
Cross Country - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Cross Country - Girls	varsity	X	X	X	X	X	X
	jv		X				
	freshman						



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Fairview (2016-2017)

Sport	Level	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
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ROSTER REVIEW PLAYER LIST USED FOR CALCULATIONS Fairview (2016-2017)

Varsity Baseball

Adams, Hunter
Barker, Braeden
Beach, Jacob
Benton, Riley
Canterbury, Brent
X Cooke, Seth
Ekers, Mark
Hutchinson, Trevor
Jervis, George
Johnson, Brett
Joiner, Alex
Jordan, Eric
Keesee, Zach
King, Noah
King, Turner
Ledford, Preston
Manning, Jaxon
McCormick, Drew
McIntyre, Mason
Miller, Bobby
Ruggles, Jonathan
Smith, Terrick
Stormes, Jarrod
Wells, Nick
Wilburn, Bradon
Wright, Cole

Varsity Basketball - Boys

Adams, Hunter
Beach, Jacob
Callahan, Austin
Campbell, Isaac
Conley, Cameron
Greene, Garrett
Jervis, George
X Johnson, Brett
Justice, Carson
Kearns, Adam
King, Noah
King, Turner
Lambert, Nick
Ledford, Preston
Lowe, Nate
Mays, Jason
McIntyre, Mason
Neal, Josh
Romine, Dylan
Ruggles, Jonathan
Smithers, Ethan
Wenzel, Aaron

Varsity Basketball - Girls

Clark, Makayla
Hamilton, Taylor
Hanshaw, Rachel
Hobbs, Charlee
Humphrey, MacKenzie

Jenkins, Mirah
Malone, Kodeigh
Meeks, Jordan
Mullins, Mamie
Rakes, Jordan
Renfroe, Haleigh
Shaffer, Madison
Spears, Danielle
Wilkes, Alexis

Varsity Bowling - Boys

Beach, Jacob
Kearns, Adam

Varsity Bowling - Girls

Arnett, Bailey
Gussler, Mackenzie

Varsity Cheerleading

Bailey, Sharon Hope
Brown, Katelyn
X Clarke, Emily
Ekers, Sydney
Figley, Piper
Jenkins, Madison
Kirkland, Tailey
Lauhon, Delaney
Roy, Cassidy
Thompson, Abby
Ward, Rebecca
Weis, Madison
Woods, Destiny

Varsity Football

Alexander, Brandon
X Artrip, Evan
Barnett, Jhakoby
Beach, Jacob
Brown, Ethan
Callahan, Austin
Campbell, Isaac
Canterbury, Brent
Castro, Taylor
X Caudill, Dominique
Cook, Shane
X Cooke, Seth
Cremeans, Hunter
Ekers, Mark
Elswick, Johnny
Ferrell, Zach
Fields, Brandon
Hobbs, Jordan
Hutchinson, Trevor

Jervis, George
Jervis, Shon
Johnson, Brett
Joiner, Alex
Keesee, Tyler
Lambert, Nick
X Lemaster, John
Lowe, Nate
Manning, Tanner
McIntyre, Mason
Miller, Bobby
Neal, Josh
X Perez, Antonio
X Porter, Austin
Riley, Beau
Romine, Dylan
Ruggles, Jonathan
Sesher, Alex
X Smithers, Ethan
Stephens, Matthew
Thomas, Wilson
Wenzel, Aaron
Wilburn, Bradon
Wright, Cole

Varsity Fast Pitch Softball

Canterbury, Madison
Claar, Alexis
Conley, Morgan
Dillon, Rachel
Dunn, Megan
Ekers, Sydney
Hall, Haily
Humphrey, MacKenzie
Kirkland, Tailey
Rakes, Jordan
Roy, Cassidy
Ruggles, Samantha
Tackett, Natalie
Thompson, Andreah
Thompson, Tori
VanHoose, Ally
Williams, Tessa

Varsity Golf - Boys

Adams, Hunter
Conley, Cameron
Hill, Cranston
King, Turner
Manning, Tanner
McIntyre, Mason
Smithers, Ethan
Wright, Cole

Varsity Golf - Girls

Fitch, Mackenzie
Humphrey, MacKenzie
Kirkland, Tailey
Virgin, Lauren
Virgin, Victoria

Varsity Tennis - Boys

Dillow, Jessie
Evans, Andrew

Varsity Tennis - Girls

Ball, Alexis
X Blankenship, Hannah
Figley, Piper
Hill, Helena
Shaffer, Brianna

Varsity Track - Boys

Cook, Shane
Elswick, Johnny
Ferrell, Zach
Gaines, Chris
McFann, Brant
Riley, Beau

Varsity Track - Girls

Ball, Alexis
Hanshaw, Rachel
Maynard, Brooklyn
X Mulkey, Emalee
X Mulkey, Jaycee
Prichard, Alexis
Shaffer, Madison
Swed, Brea
Young, Maddy

Varsity Volleyball

Adkins, Amandalyn
Blankenship, Hannah
Claar, Alexis
Dunn, Megan
Ekers, Sydney
Elswick, Amy
Figley, Piper
Franz Gillum, Laken
Hodgson, Lakyn
Humphrey, MacKenzie
Jenkins, Belle
Maynard, Brooklyn



ROSTER REVIEW

PLAYER LIST USED FOR CALCULATIONS

Fairview (2016-2017 continued)

McDaniel, Katie
McKnight, Kirsten
Shaffer, Madison
Tackett, Natalie
Young, Maddy

King, Turner
Lambert, Nick
Ledford, Preston
Lowe, Nate
Mays, Jason
Neal, Josh
Page, Jacob
Smithers, Ethan
Templeton, Tanner
Wenzel, Aaron

Varsity Cross Country - Boys

Beach, Jacob
Claar, Jacob
Elswick, Johnny
Fry, Caleb
Simpson, Robert

Junior Varsity Basketball - Girls

Clark, Makayla
Hamilton, Taylor
Hanshaw, Rachel
Hobbs, Charlee
Jenkins, Mirah
Malone, Kodeigh
Meeks, Jordan
Rakes, Jordan
Renfroe, Haleigh
Shaffer, Madison
Spears, Danielle
Wilkes, Alexis

Varsity Cross Country - Girls

Ball, Alexis
Daughtery, Bryanne
Long, Adrianna

Junior Varsity Baseball

Barker, Braeden
Beach, Jacob
Benton, Riley
Claar, Jacob
Denny, Braydin
Elswick, Brandon
Jervis, George
Joiner, Alex
Jordan, Eric
X Keesee, Zach
King, Noah
Ledford, Preston
Manning, Jaxon
McCormick, Drew
Nelson, Levi
Roy, Jack
Smith, Terrick
Stormes, Jarrod
Wells, Nick
Wilburn, Bradon
Wright, Cole

Junior Varsity Volleyball

Adams, Katlyn
Conley, Corissa
Elswick, Amy
Franz Gillum, Laken
X Hall, Haily
Hodgson, Lakyn
Jenkins, Belle
Kirkland, Tailey
Maynard, Brooklyn
McKnight, Kirsten
Mulkey, Jaycee
Ruggles, Samantha
Shaffer, Madison
Tackett, Natalie

Junior Varsity Basketball - Boys

Beach, Jacob
Bevins, Chase
Callahan, Austin
Campbell, Isaac
Conley, Cameron
Greene, Garrett
Jervis, George
X Johnson, Brett
Justice, Carson
Kearns, Adam
King, Noah



SCHOOL YEAR 2016-2017
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART

KHSAA Form T1
Rev. 5/11

Participation Opportunities: Test One - Proportionality

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	119	48.0%	96	40.2%
Row 2	BOYS	129	52.0%	143	59.8%
Row 3	Totals	248	100%	239	100%

Instructions: *Number of 8th grade students & below used in Column 3 and Column 4 calculations: 36

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8th grade students & below are included in the totals.
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Digitally signed by Lauren A Ellis (lauren.ellis@fairview.kyschools.us) Date: April 30, 2017 12:56:01 PM



**ACCOMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART
PARTICIPATION OPPORTUNITIES: TEST TWO –
PROGRAM EXPANSION**

KHSAA Form T2
Rev. 3/17

Fairview (2016-2017)

TEAMS ADDED SINCE THE START OF 2011-2012 SCHOOL YEAR

	V	JV	F
Archery (coed) - Boys			
Baseball		X	
Basketball - Boys			
Bowling - Boys			
Cross Country - Boys			
Fishing (coed) - Boys			
Football			
Golf - Boys			
Lacrosse - Boys			
Marksmanship (coed) - Boys			
Soccer - Boys			
Swimming - Boys			
Tennis - Boys			
Track - Boys			
Wrestling			

	V	JV	F
Archery (coed) - Girls			
Basketball - Girls			
Bowling - Girls			
Cross Country - Girls			
Fast Pitch Softball			
Field Hockey - Girls			
Fishing (coed) - Girls			
Golf - Girls			
Lacrosse - Girls			
Marksmanship (coed) - Girls			
Slow Pitch Softball			
Soccer - Girls			
Swimming - Girls			
Tennis - Girls			
Track - Girls			
Volleyball			

Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the Beginning of the 2011-2012 School Year	Current Number of Participants for the 2016-2017 School Year Who are Playing on Teams Added Since the 2011-2012 School Year	Percentage of Total Participation by Sex Added Since the Beginning of the 2011-2012 School Year
GIRLS	VARSITY	8	70	0	0	
GIRLS	JV	2	26	0	0	
GIRLS	FROSH	0	0	0	0	
GIRLS	TOTAL	10	96	0	0	0.0%
BOYS	VARSITY	8	104	0	0	
BOYS	JV	2	39	1	21	
BOYS	FROSH	0	0	0	0	
BOYS	TOTAL	10	143	1	21	14.7%



SCHOOL YEAR 2016-2017
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART

KHSAA **Form T3**
 Rev5 /11

Participation Opportunities Test Three Full Accommodation

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S) AND DESCRIBE YOUR IMPLEMENTATION PLAN IN LINE (5).

	GIRLS (Yes / No)		BOYS (Yes / No)
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable varsity interscholastic team for a sport not currently offered? If yes, what sport?	Yes Archery		Yes Archery, Bass Fishing
2. Based on the responses from your most recent student survey, is there sufficient interest to form a viable junior varsity interscholastic team for a sport not currently offered and for which there is not sufficient interest to form a viable varsity interscholastic team? If yes, what sport?	No		No
3. Based on the responses from your most recent student survey, is there sufficient interest to form a viable freshman interscholastic team for a sport not currently offered and for which there is not sufficient interest to form either a viable varsity or junior varsity interscholastic team? If yes, what sport?	No		No
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	No		No

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

<p>5. Describe your plans to address interest below:</p> <p>Fairview High School does offer the opportunity for students to participate in the sport of archery. We have both a girls and a boys archery club that participates in the NASP Organization. The shoot between 5 and 10 meets per year and attend the NASP post-season completion.</p> <p>According to the Student Interest Survey, there was a significant interest in the sport of Bass Fishing. Fairview does not currently offer a Bass Fishing team due to the expense of purchasing bass fishing boats and the supplies necessary to compete in the sport. Due to the idle of the AK Steel Plant in Ashland, Kentucky, Fairview Independent Schools has lost a significant amount of funding from the utility tax, which is a significant source of revenue for the school system. All departments faced major financial cutbacks. We are not currently in a financial position to be able to make such an expensive investment or purchase. Our financial situation will be monitored in the near future, and if interest continues to be indicated, we will work to be able to offer a bass fishing program within the next five years.</p>
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Principal Signature: Digitally signed by Lauren A Ellis
 (lauren.ellis@fairview.kyschools.us)

Date: April 30, 2017 12:56:01 PM



**2016-2017
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART (FORM T-4)**

KHSAA :FormT4
Rev.3/17

Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	8	70	72.9%
Row 2	j.v.:	2	26	27.1%
Row 3	frosh:	0	0	0.0%
Row 4	total:		96	100%
Boys				
Row 5	varsity:	8	104	72.7%
Row 6	j.v.:	2	39	27.3%
Row 7	frosh:	0	0	0.0%
Row 8	total:		143	100%

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level.
 For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.
 For boys' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
 - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
 - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature: _____ Date: _____
Digitally signed by Lauren A Ellis
 (lauren.ellis@fairview.kyschools.us) April 30, 2017 12:56:01 PM



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2016-2017
T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART
Fairview**

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Archery	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Baseball	\$5,812	\$0	\$4,014	\$0	\$236	\$0	\$3,750	2	\$880	\$0
Basketball - Boys	\$5,663	\$0	\$4,970	\$0	\$836	\$0	\$12,500	2	\$0	\$0
Basketball - Girls	\$12,959	\$0	\$4,879	\$0	\$1,297	\$0	\$12,500	2	\$0	\$0
Bowling - Boys	\$386	\$0	\$35	\$0	\$14	\$0	\$1,250	1	\$0	\$0
Bowling - Girls	\$386	\$0	\$35	\$0	\$14	\$0	\$1,250	1	\$0	\$0
Cross Country - Boys	\$800	\$0	\$1,468	\$0	\$45	\$0	\$1,750	1	\$0	\$0
Cross Country - Girls	\$1,668	\$0	\$2,418	\$0	\$57	\$0	\$1,750	1	\$0	\$0
Fast Pitch Softball	\$8,026	\$0	\$3,843	\$0	\$523	\$0	\$3,750	1	\$800	\$0
Field Hockey - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Fishing	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Football	\$17,236	\$0	\$10,946	\$0	\$2,009	\$0	\$14,500	1	\$0	\$0
Golf - Boys	\$299	\$0	\$2,323	\$0	\$35	\$0	\$2,500	1	\$0	\$0
Golf - Girls	\$688	\$0	\$2,296	\$0	\$243	\$0	\$2,500	1	\$0	\$0
Lacrosse - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Lacrosse - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Marksmanship	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Slow Pitch Softball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Soccer - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Soccer - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2016-2017
T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART
Fairview**

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Swimming - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Swimming - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Tennis - Boys	\$129	\$0	\$416	\$0	\$102	\$0	\$1,250	1	\$0	\$0
Tennis - Girls	\$129	\$0	\$416	\$0	\$102	\$0	\$1,250	1	\$0	\$0
Track - Boys	\$0	\$0	\$227	\$0	\$78	\$0	\$1,312	1	\$0	\$0
Track - Girls	\$0	\$0	\$227	\$0	\$78	\$0	\$1,312	1	\$0	\$0
Volleyball	\$8,046	\$0	\$5,041	\$0	\$823	\$0	\$3,750	2	\$500	\$0
Wrestling	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0

Note: The Coed sports (Archery, Fishing and Marksmanship) are not included in Expenditure Totals for Boys and Girls.

Expenditures for Boys	\$97,771	53.9%
Expenditures for Girls	\$83,556	46.1%
Total Expenditures	\$181,327	



SCHOOL YEAR 2016-2017
KHSAA TITLE IX ATHLETICS AUDIT
Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

Areas of Compliance:	ADVANTAGE TO:		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of Interest and Abilities			X
BENEFITS			
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching			X
Locker Rooms, Practice and Competitive Facilities			X
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Housing and Dining			X
Tutoring			X
Athletic Scholarships			X

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

Principal's Signature: Digitally signed by Lauren A Ellis (lauren.ellis@fairview.kyschools.us) Date: April 30, 2017 12:56:01 PM



**SCHOOL YEAR 2016-2017
TITLE IX IMPROVEMENT PLAN
Fairview**

DIRECTIONS:

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs improvement in order to achieve gender equity. For Column 2, write the suggested change or activities that will improve the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need improvement. However, the KHSAA strongly encourages schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program

COLUMN 1	COLUMN 2	COLUMN 3
SPECIFIC ITEM FOR IMPROVEMENT	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION DATE OF IMPROVEMENT
Softball Field	New roof on both dugouts.	Start: Apr 10, 2017 Complete: Jun 30, 2017
Softball Field	Press box built behind backstop.	Start: Jun 15, 2017 Complete: Mar 1, 2018
Baseball Field	Press box built behind backstop.	Start: Jun 15, 2017 Complete: Mar 1, 2018
Baseball/Softball Field	Obtain new scoreboards for both the baseball field and the softball field.	Start: Jun 15, 2017 Complete: Mar 1, 2018

Principal's Signature: Digitally signed by Lauren A Ellis (lauren.ellis@fairview.kyschools.us) Date: April 30, 2017 12:56:01 PM



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL INTERSCHOLASTIC ATHLETICS PARTICIPATION LIST

KHSAA Form GE03
Rev. 04/12

A. School	<u>Fairview</u>	
B. School Year	<u>2016-2017</u>	
C. Total Varsity Athletes		<u>105</u>
D. Total Non-Varsity Athletes		<u>5</u>
E. Total below Grade 9 who played varsity		<u>18</u>
F. Total below Grade 9 who played non-varsity		<u>5</u>

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
192453	Adams , Hunter	M	12	2013	X			
273638	Adams , Katlyn	F	10	2015		X		
240492	Adkins , Amandalyn	F	12	2013	X			
274039	Alexander , Brandon	M	10	2015	X			
256171	Arnett , Bailey	F	12	2013	X			
238516	Bailey , Sharon Hope	F	11	2014	C			
277442	Ball , Alexis	F	11	2014	X			
223543	Barker , Braeden	F	10	2015	X			
280180	Barnett , Jhakoby	M	10	2015	X			
253719	Beach , Jacob	M	10	2015	X			
289075	Benton , Riley	M	9	2016	X			
283696	Bevins , Chase	M	9	2016		X		
173239	Blankenship , Hannah	F	12	2013	X			
176190	Brown , Ethan	M	12	2013	X			
238521	Brown , Katelyn	F	12	2013	C			
277240	Callahan , Austin	M	11	2014	X			
207100	Campbell , Isaac	M	11	2014	X			
176183	Canterbury , Brent	M	12	2010	X			
259705	Canterbury , Madison	F	8	-			X	
215236	Castro , Taylor	M	11	2014	X			
151786	Claar , Alexis	F	10	2015	X			
268835	Claar , Jacob	M	7	-			X	
283931	Clark , Makayla	F	7	-			X	
253675	Conley , Cameron	M	11	2014	X			
265621	Conley , Corissa	F	8	-				X
259699	Conley , Morgan	F	12	2013	X			
207104	Cook , Shane	M	11	2014	X			
238065	Cremeans , Hunter	M	11	2014	X			
251244	Daughtery , Bryanne	F	9	2016	X			
289077	Denny , Braydin	M	8	-				X
259702	Dillon , Rachel	F	10	2015	X			
171770	Dillow , Jessie	M	11	2014	X			
228370	Dunn , Megan	F	10	2015	X			
209858	Ekers , Mark	M	11	2014	X			
195399	Ekers , Sydney	F	11	2014	X/C			
265612	Elswick , Amy	F	10	2015	X			
289079	Elswick , Brandon	M	7	-				X
261127	Elswick , Johnny	M	10	2015	X			
294758	Evans , Andrew	M	8	-			X	
238066	Ferrell , Zach	M	10	2015	X			
246874	Fields , Brandon	M	11	2014	X			
238542	Figley , Piper	F	11	2013	X/C			



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST (continued)**

KHSAA Form GE03
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
240559	Fitch , Mackenzie	F	9	2016	X			
265622	Franz Gillum , Laken	F	8	-			X	
248417	Fry , Caleb	M	10	2015	X			
294783	Gaines , Chris	M	8	-			X	
286908	Greene , Garrett	M	10	2015	X			
225221	Gussler , Mackenzie	F	12	2013	X			
228371	Hall , Haily	F	10	2015	X			
254307	Hamilton , Taylor	F	10	2015	X			
197947	Hanshaw , Rachel	F	9	2016	X			
188067	Hill , Cranston	M	11	2014	X			
294757	Hill , Helena	F	8	-			X	
283932	Hobbs , Charlee	F	7	-			X	
223544	Hobbs , Jordan	M	10	2015	X			
271679	Hodgson , Lakyn	F	12	2013	X			
91853	Humphrey , MacKenzie	F	12	2013	X			
176180	Hutchinson , Trevor	M	12	2013	X			
254310	Jenkins , Belle	F	9	2016	X			
268814	Jenkins , Madison	F	11	2014	C			
225216	Jenkins , Mirah	F	9	2016	X			
246873	Jervis , Shon	M	12	2013	X			
253713	Jervis , George	M	10	2015	X			
169935	Johnson , Brett	M	12	2013	X			
207101	Joiner , Alex	M	11	2014	X			
289076	Jordan , Eric	M	8	-			X	
253716	Justice , Carson	M	11	2014	X			
253714	Kearns , Adam	M	10	2015	X			
207106	Keesee , Tyler	M	11	2014	X			
177288	Keesee , Zach	M	12	2013	X			
281671	King , Noah	M	10	2015	X			
188068	King , Turner	M	11	2014	X			
218377	Kirkland , Tailey	F	9	2016	X/C			
176192	Lambert , Nick	M	12	2013	X			
238528	Lauhon , Delaney	F	11	2014	C			
287247	Ledford , Preston	M	10	2015	X			
240556	Long , Adrianna	F	12	2013	X			
238067	Lowe , Nate	M	10	2015	X			
287055	Malone , Kodeigh	F	8	-			X	
289080	Manning , Jaxon	M	7	-			X	
188069	Manning , Tanner	M	12	2013	X			
265613	Maynard , Brooklyn	F	11	2014	X			
223540	Mays , Jason	M	9	2016	X			
289074	McCormick , Drew	M	9	2016	X			
189075	McDaniel , Katie	F	12	2013	X			
294784	McFann , Brant	M	8	-			X	
166216	McIntyre , Mason	M	12	2013	X			
240494	McKnight , Kirsten	F	10	2015	X			
200566	Meeks , Jordan	F	9	2016	X			
176187	Miller , Bobby	M	12	2013	X			
266380	Mulkey , Jaycee	F	9	2016		X		
152590	Mullins , Mamie	F	12	2013	X			
207103	Neal , Josh	M	11	2014	X			



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST (continued)

KHSAA Form GE03
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
294762	Nelson , Levi	M	8	-				X
283695	Page , Jacob	M	9	2016		X		
254308	Prichard , Alexis	F	9	2016	X			
256813	Rakes , Jordan	F	8	-			X	
283930	Renfroe , Haleigh	F	7	-			X	
207098	Riley , Beau	M	11	2014	X			
176179	Romine , Dylan	M	12	2013	X			
165572	Roy , Cassidy	F	12	2013	X/C			
289078	Roy , Jack	M	8	-				X
166217	Ruggles , Jonathan	M	12	2013	X			
259706	Ruggles , Samantha	F	8	-			X	
274040	Sesher , Alex	M	9	2016	X			
294756	Shaffer , Brianna	F	8	-			X	
197945	Shaffer , Madison	F	9	2016	X			
279622	Simpson , Robert	M	12	2013	X			
294760	Smith , Terrick	M	9	2016	X			
197561	Smithers , Ethan	M	11	2014	X			
286909	Spears , Danielle	F	9	2016	X			
275459	Stephens , Matthew	M	9	2016	X			
253712	Stormes , Jarrod	M	10	2015	X			
259701	Swed , Brea	F	10	2015	X			
259703	Tackett , Natalie	F	8	-			X	
253715	Templeton , Tanner	M	10	2015		X		
274042	Thomas , Wilson	M	9	2016	X			
165575	Thompson , Abby	F	12	2013	C			
259698	Thompson , Andreah	F	8	-			X	
165576	Thompson , Tori	F	11	2014	X			
133435	VanHoose , Ally	F	11	2014	X			
209242	Virgin , Lauren	F	9	2016	X			
165408	Virgin , Victoria	F	11	2014	X			
159431	Ward , Rebecca	F	12	2013	C			
238537	Weis , Madison	F	10	2015	C			
259346	Wells , Nick	M	9	2016	X			
197560	Wenzel , Aaron	M	11	2014	X			
207105	Wilburn , Bradon	M	11	2014	X			
151797	Wilkes , Alexis	F	10	2015	X			
228372	Williams , Tessa	F	10	2015	X			
240560	Woods , Destiny	F	9	2016	C			
215242	Wright , Cole	M	11	2014	X			
265619	Young , Maddy	F	12	2013	X			