



**KHSAA TITLE IX ANNUAL REPORT SUBMISSION
STATUS REPORT
2016-2017**

*KHSAA Form T65
Revised 6/2017*

School:	Hickman County
KHSAA Audit Team Member:	Gary W. Lawson
Date:	June 18, 2017

Along with this T65 form, you have also received a copy of a revised Title IX Internal Audit Summary for this school. It is important that you review all of the details concerning the analysis of the report submitted.

The Internal Audit Summary will analyze all parts of the three-part test for Title IX compliance, based on a snapshot of the data on the date submitted. Those conclusions are listed. Revisions have been made in this form to clarify the calculation of the underrepresented gender and ensure the preservation of the integrity of the foundational purposes of Title IX. The form also continues to contain notes made to help you determine how calculations were derived and detail the exclusion of certain elements related to Archery and Bass Fishing which are true coed sport-activities.

In the first section you will note many factors such as per total participation, total expenditures, participant spending (per gender), and many other factors to be considered as you move forward with future planning. You will also note on Row 13, the determination of the underrepresented gender in your school. This is a critical element in determining Title IX compliance.

The Test 1 (traditionally called the “numbers” test) section again contains guidance as to the number of new participants in the underrepresented gender needed to meet this test. Explanatory notes in the right column should help verify the calculations, which were done by the system based on the submitted data.

The Test 2 (traditionally called the “recent history of expanding sport offerings for the underrepresented gender” test) section contains the information for Test 2 and the calculations were done solely by the system based on the submitted data.

The Test 3 (traditionally called the “accommodating interest and abilities” test) section contains the information for Test 3. This is determined by the audit team based on the analysis of the data provided.

At the bottom of the Title IX Internal Audit Summary is a summary conclusion as to whether or not the school appears to be in compliance with one of the three parts of the tests for Title IX compliance. If you have specific questions, feel free to contact Assistant Commissioner Darren Bilberry (dbilberry@khsaa.org or 859-299-5472) at the KHSAA, or the audit team staff member listed at the top of the Title IX Internal Audit Summary and at the top of this form.

Special Note from Audit Staff (ignore if blank):

It should be noted that the internal audit summary for the 2016-2017 school year designates males to be underrepresented gender in athletics at the school. **SCHOOL OFFICIALS ARE REMINDED THAT EVIDENCE OF ACTIONS TAKEN TO ADDRESS INDICATED ATHLETIC INTERESTS ARE TO BE LISTED ON THE T-3 FORM.**



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2016-2017**

KHSAA Audit Form
Rev. 03/17

TITLE IX INTERNAL AUDIT SUMMARY

HICKMAN COUNTY

Assigned Auditor: Gary W. Lawson (glawson@khsaa.org)

		Column 1	Column 2	Column 3
		Girls	Boys	Total
Row 1	Total Participants (from T-1)	99	76	175
Row 2	Percentage of Participation	56.57%	43.43%	100%
Row 3	Total Expenditures (from T-3) for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	\$48,094	\$48,514	\$96,608
Row 4	Percentage of Expenditures for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	49.78%	50.22%	100%
Row 5	Percentage Difference between Percentage of Expenditures (Row 4) and Percentage of Participation (Row 2)	-6.79%	6.79%	
Row 6	Per Participant Expenditure	\$485.80	\$638.34	
Row 7	Per Participants Difference in Expenditures		\$152.54	
Row 8	Total Enrollment (from KHSAA enrollment figures)	106	100	206
Row 9	Percentage of Enrollment	51.46%	48.54%	100%
Row 10	Percentage Difference between Percentage of Enrollment (Row 9) and Percentage of Participation (Row 2)	5.12%	-5.12%	
Row 11	Number of Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	8	6	14
Row 12	Tolerance Limit based on participation ratio to enrollment	4.0%	If number of participants is less than 100, the tolerance is 5%, if 101-299 then 4%, if 300-499 then 3%, if 500-699 then 2.5%, if 700 or more then 2%.	
Row 13	Underrepresented Gender	BOYS	Underrepresented Gender is the one having the lowest value in Row 10 after comparing to the school participation tolerance in row 12	

TEST 1

Row 14	Test 1, Subpart 1, Is Row 10 plus/minus 5% for underrepresented gender?	no	Does this school appear likely to meet Test 1, Subpart 1 for Compliance?	
Row 15	Test 1, Subpart 2, Is Row 10 plus/minus the percentage in Row 12 for underrepresented gender?	no	Does this school appear likely to meet Test 1, Subpart 2 for Compliance?	
Row 16	Test 1, Subpart 3 Participants per Non-Coed Team for underrepresented gender (excluding Archery, Bass Fishing and Unified Track/Bowling)	12.7	The average number of participants per non-coed team for unrepresented gender, added to total participation, divided by total participation plus average number of underrepresented gender team. Does that number equal 50%? If not, how many additional participants would allow the school to get to 50% (underrepresented gender plus new participants divided by total participation plus new participants).	
Row 17	Test 1, Subpart 3 Ratio of Participants/Team to Total	47.2%		
Row 18	Test 1, Subpart 3 Additional Participants Needed to Pass Test 1, Part 3	9		
Row 19	Test 1, Subpart 3, Does it appear that the average participation per non Coed team rationalizes a less than 50% overall participation rate?	no	Does this school appear likely to meet, Subpart 3 for Compliance?	
Row 20	TEST 1 RESULTS (OVERALL)	-NO-	Appears likely to meet Test 1 for Title IX Compliance?	

TEST 2

Row 21	Test 2 Percent Participant Increase from Added Teams (from T-2)	0.0%		
Row 22	TEST 2 RESULTS	-NO-	Appears likely to meet Test 2 for Title IX Compliance?	

TEST 3

Row 23	TEST 3 RESULTS	-YES-	Appears likely to meet Test 3 for Title IX Compliance?	
Row 24	Test 3 Notes from Audit Team member listed above	According to documentation in the school's Title IX file (see exhibit #6) of the steps being taken to address the indicated interest in soccer it is likely that the standard established by test #3 is being met.		

SUMMARY—PER THE ANALYSIS AND DATA SUBMITTED, IT APPEARS THAT THIS SCHOOL MEETS AT LEAST ONE OF THE THREE TESTS FOR TITLE IX COMPLIANCE. SCHOOL OFFICIALS SHOULD REVIEW THE TITLE IX INTERNAL AUDIT SUMMARY TO DETERMINE THE SPECIFIC FINDINGS. SCHOOL REPRESENTATIVES ARE REMINDED THAT TITLE IX COMPLIANCE IS AN ONGOING OBJECTIVE, AND THIS REPRESENTS ONLY A SNAPSHOT IN TIME. CONTINUED EFFORTS TO ENSURE COMPLIANCE ARE NECESSARY FOR A SUCCESSFUL PROGRAM.



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL VERIFICATION OF TITLE IX PROCEDURES SCHOOL YEAR 2016-2017

KHSAA Form **GE19**
Rev.5/11

The Hickman County High School, Clinton, Kentucky
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). **I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:**

I. Established a gender equity committee at the high school. **(List committee personnel and provide attachment if necessary)**

Name	Address	Phone	Title (Supt., Principal, Student, Parent, Coach, Etc.)
Jeff Boaz	4302 State Route 780 Clinton, KY 42031	270-994-7938	AD
Kevin Estes	1559 St Rt 1708 Clinton, KY	270-254-0217	Principal
Casey Henderson	915 CR 1107 Arlingotn, KY	270-994-4153	Superintendent
Shane Bizzle	410 W. Clay St. Clinton, KY	270-994-2434	Asst. Principal
Lynn Yarbro	411 E. Jackson Clinton, KY	270-254-0457	Cheer Coach
Suzette Rives	426 Alvin Rd. Boaz, KY	270-254-6222	Finance officer
Kirsten Collins	218 Bill Rd. Mayfield, KY	270-804-1304	Coach
Baylee Estes	1559 St Rt 1708 Clinton, KY	270-254-1908	Student - Female
Logan Pittman	312 Wislon Rd. Water Valley, KY 42085	270-254-1307	Student - Male
Perry Collins	415 Pecan Dr. Clinton, KY	270-254-6384	Parent

II. Scheduled a minimum of three meetings during the school year on the following dates:

Sep 29, 2016
Mar 8, 2017
Apr 27, 2017

III. Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
Jeff Boaz	Athletic Director	4302 State Route 780 Clinton, KY 42031	270-994-7938

IV. Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
Casey Henderson	Superintendent	915 County Road 1107 Arlington, KY 42021	270-9944153

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Digitally signed by Jeff Boaz (jeff.boaz@hickman.kyschools.us)

April 29, 2017 19:16:47 PM

Principal Signature

Date



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Hickman County (2016-2017)

Sport	Level	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
Archery (coed) - Boys	varsity						
	jv						
	freshman						
Archery (coed) - Girls	varsity						
	jv						
	freshman						
Baseball	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman						
Basketball - Boys	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman	X	X	X	X	X	X
Basketball - Girls	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman						
Bowling - Boys	varsity						
	jv						
	freshman						
Bowling - Girls	varsity						
	jv						
	freshman						
Cheerleading	varsity					X	X
	jv						
	freshman						
Football	varsity						
	jv						
	freshman						
Field Hockey - Girls	varsity						
	jv						
	freshman						
Fishing (coed) - Boys	varsity						
	jv						
	freshman						
Fishing (coed) - Girls	varsity						
	jv						
	freshman						
Fast Pitch Softball	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman						
Golf - Boys	varsity	X	X	X	X	X	X
	jv				X		
	freshman						
Golf - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						
Lacrosse - Boys	varsity						
	jv						
	freshman						
Lacrosse - Girls	varsity						
	jv						
	freshman						



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Hickman County (2016-2017)

Sport	Level	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
Marksmanship (coed) - Boys	varsity						
	jv						
	freshman						
Marksmanship (coed) - Girls	varsity						
	jv						
	freshman						
Slow Pitch Softball	varsity						
	jv						
	freshman						
Soccer - Boys	varsity						
	jv						
	freshman						
Soccer - Girls	varsity						
	jv						
	freshman						
Swimming - Boys	varsity						
	jv						
	freshman						
Swimming - Girls	varsity						
	jv						
	freshman						
Tennis - Boys	varsity						
	jv						
	freshman						
Tennis - Girls	varsity						
	jv						
	freshman						
Track - Boys	varsity						
	jv						
	freshman						
Track - Girls	varsity						
	jv						
	freshman						
Bowling - Unified	varsity						
	jv						
	freshman						
Track - Unified	varsity						
	jv						
	freshman						
Volleyball	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman	X	X	X	X	X	X
Wrestling	varsity						
	jv						
	freshman						
Cross Country - Boys	varsity	X	X	X	X	X	X
	jv	X	X	X	X		
	freshman						
Cross Country - Girls	varsity	X	X	X	X	X	
	jv	X	X	X			
	freshman						



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Hickman County (2016-2017)

Sport	Level	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
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ROSTER REVIEW

PLAYER LIST USED FOR CALCULATIONS

Hickman County (2016-2017)

Varsity Baseball

Adams, Chase
Armbruster, Sam
X Batts, Barrett
Cagle, Ryker
X Clark, Stephen
Clark, Will
Davis, Drew
Davis, Grant
Estes, Parker
Gallimore, Sam
Harper, Kaleb
X Hicks, Dylan
Holder, Houston
Mcclanahan, Jd
Midyett, Jackson S
X Pittman, Logan
X Rittenberry, Austin
Simpson, Rob
Templeton, Will

Varsity Basketball - Boys

Carter, Ward
Coffey, Nic
Davis, Grant
Estes, Parker
Hopson, Kenin
Howell, Nathan
Jewell, Dalton
Larkins, Tyler
Mason, Demarcus
Massey, Ethan
McCallister, Jory
Mcclanahan, Jd
Midyett, Jackson S
Pittman, Logan
Rittenberry, Austin
Shields, Carl

Varsity Basketball - Girls

Andrews, Liv
Causer, Hannah
Dowdy, Madison
Felty, Andy
Ferguson, Anna
X Gardner, Sarah
Hornback, Brandi
X Jewell, Averee
Johnson, Chelsea
Johnson, Shelby
Jones, Leigh ann
Lewinter, Makayla
Riddle, Lexy
Rosas, Mercedes
Samuel, Ally
Shields, Larisha
Wesley, Desteny
Wilkey, Kadey Grace

Varsity Cheerleading

Boaz, Delaney
Buckingham, Isabella
Byassee, Carley
Byassee, Harlee
Collins, Gabby
Estes, Baylee
Fincher, Lauren
Grubbs, Laken
Harper, Christina
X Hogancamp, Kate
Miner, Sierra
Pettit, Allison
Richards, Aliya
Spillman, Zoie
Williams, Keara

Varsity Fast Pitch Softball

Allen, Allie
Andrews, Liv
X Basch, Cheyenne
Batts, Bella
Batts, Bella
X Callison, Hannah
X Causer, Hannah
X Coates, Mallorie
Critser, Lily
X Curlin, Kendra
Dowdy, Madison
Frizzell, Audrey
X Grubbs, Laken
Hobbs, Mallorie
Jenkins, Lauren
Johnson, Chelsea
Johnson, Shelby
Lusk, Gracie
X Pettit, Allison
Riddle, Lexy
X Spillman, Zoie
Whitlock, Emma
X Woolard, Kourtney

Varsity Golf - Boys

Abernathy, Tyler
Bell, Witt
Estes, Parker
Hicks, Dylan
Humphreys, Jonathan
LeBlanc, Hunter
Stahr, Jakob

Varsity Golf - Girls

Jewell, Averee
Moore, Alyssa

Varsity Volleyball

Barnett, Caylee
Callison, Hannah
X Cloar, Emmy
Cridler, Adrienn
Curlin, Kendra
Dowdy, Carrigan
Dyer, McKenzie
Ferguson, Anna
Gardner, Sarah
Hannon, Kinsey
Hannon, Natalie
Hogancamp, Kate
Hunter, Jalisha
Jones, Leigh ann
Miner, Sierra
Myatt, Jasmine
Rushing, Jasmine
Shelton, Charity

Varsity Cross Country - Boys

Coffey, Nic
X Cole, Tolley
Dodson, Sam
Franklin, David
Goodman, Zeke
X Howell, Nathan
X Johnson, Cameron
Land, Marcus
X Lawrence, Ben
McCallister, Jory
Midyett, Jackson S
Pittman, Logan
Rittenberry, Austin
Ward, Garrett

Junior Varsity Baseball

Adams, Chase
Armbruster, Eli
Cagle, Ryker
Campbell, Logan
Clark, Will
Dalton, Rhett
Davis, Drew
Harper, Kaleb
X Hicks, Dylan
Mcclanahan, Jd
Midyett, Jackson S
Pettit, Colton
Simpson, Rob
Terry, Derek

X Ward, Garrett

Junior Varsity Basketball - Boys

Carter, Ward
Coffey, Nic
Estes, Parker
Franklin, Johnathan
Guess, Tommy
Hicks, Dylan
Hopson, Kenin
Howell, Nathan
Johnson, Cameron
Larkins, Tyler
Massey, Ethan
McCallister, Jory
Mcclanahan, Jd
Midyett, Jackson S
Rittenberry, Austin
Shields, Carl

Junior Varsity Basketball - Girls

Andrews, Liv
Causer, Hannah
Dowdy, Madison
Felty, Andy
Ferguson, Anna
Hornback, Brandi
Johnson, Chelsea
Johnson, Shelby
Jones, Leigh ann
Lewinter, Makayla
Riddle, Lexy
Rosas, Mercedes
Samuel, Ally
Shields, Larisha
Wesley, Desteny
Wilkey, Kadey Grace

Junior Varsity Fast Pitch Softball

Allen, Allie
Andrews, Liv
Batts, Bella
X Callison, Hannah
X Causer, Hannah
Critser, Lily
X Curlin, Kendra
Dowdy, Madison
Hobbs, Mallorie
Johnson, Chelsea
Johnson, Shelby
Lusk, Gracie
Pettit, Allison
Riddle, Lexy
Whitlock, Emma



ROSTER REVIEW PLAYER LIST USED FOR CALCULATIONS Hickman County (2016-2017 continued)

Junior Varsity Volleyball

Barber, Riley
Barnett, Caylee
Crider, Adrienn
Curlin, Kendra
Dowdy, Carrigan
Dyer, McKenzie
X Felty, Andy
Ferguson, Anna
Hannon, Kinsey
Hannon, Natalie
Hogancamp, Kate
Jones, Leigh ann
Miner, Sierra
Shelton, Charity
Thorpe, Leighton

Freshman Volleyball

Barber, Riley
Curlin, Kendra
Dowdy, Carrigan
Dyer, McKenzie
X Felty, Andy
Hannon, Kinsey
Hogancamp, Kate
Jones, Leigh ann
Shelton, Charity



SCHOOL YEAR 2016-2017
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART

KHSAA Form T1
Rev. 5/11

Participation Opportunities: Test One - Proportionality

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	106	51.5%	99	56.6%
Row 2	BOYS	100	48.5%	76	43.4%
Row 3	Totals	206	100%	175	100%

Instructions:

*Number of 8th grade students & below used in Column 3 and Column 4 calculations: 46

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8th grade students & below are included in the totals.
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Digitally signed by Jeff Boaz (jeff.boaz@hickman.kyschools.us) Date: April 29, 2017 19:16:47 PM



**ACCOMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART
PARTICIPATION OPPORTUNITIES: TEST TWO –
PROGRAM EXPANSION**

KHSAA Form T2
Rev. 3/17

Hickman County (2016-2017)

TEAMS ADDED SINCE THE START OF 2011-2012 SCHOOL YEAR

	V	JV	F
Archery (coed) - Boys			
Baseball			
Basketball - Boys			
Bowling - Boys			
Cross Country - Boys			
Fishing (coed) - Boys			
Football			
Golf - Boys			
Lacrosse - Boys			
Marksmanship (coed) - Boys			
Soccer - Boys			
Swimming - Boys			
Tennis - Boys			
Track - Boys			
Wrestling			

	V	JV	F
Archery (coed) - Girls			
Basketball - Girls			
Bowling - Girls			
Cross Country - Girls			
Fast Pitch Softball			
Field Hockey - Girls			
Fishing (coed) - Girls			
Golf - Girls			
Lacrosse - Girls			
Marksmanship (coed) - Girls			
Slow Pitch Softball			
Soccer - Girls			
Swimming - Girls			
Tennis - Girls			
Track - Girls			
Volleyball			

Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the Beginning of the 2011-2012 School Year	Current Number of Participants for the 2016-2017 School Year Who are Playing on Teams Added Since the 2011-2012 School Year	Percentage of Total Participation by Sex Added Since the Beginning of the 2011-2012 School Year
GIRLS	VARSITY	4	49	0	0	
GIRLS	JV	3	42	0	0	
GIRLS	FROSH	1	8	0	0	
GIRLS	TOTAL	8	99	0	0	0.0%
BOYS	VARSITY	4	47	0	0	
BOYS	JV	2	29	0	0	
BOYS	FROSH	0	0	0	0	
BOYS	TOTAL	6	76	0	0	0.0%



SCHOOL YEAR 2016-2017
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART

KHSAA **Form T3**
Rev 5 /11

Participation Opportunities Test Three Full Accommodation

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S) AND DESCRIBE YOUR IMPLEMENTATION PLAN IN LINE (5).

	GIRLS (Yes / No)		BOYS (Yes / No)
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable varsity interscholastic team for a sport not currently offered? If yes, what sport?	No		No
2. Based on the responses from your most recent student survey, is there sufficient interest to form a viable junior varsity interscholastic team for a sport not currently offered and for which there is not sufficient interest to form a viable varsity interscholastic team? If yes, what sport?	No		No
3. Based on the responses from your most recent student survey, is there sufficient interest to form a viable freshman interscholastic team for a sport not currently offered and for which there is not sufficient interest to form either a viable varsity or junior varsity interscholastic team? If yes, what sport?	No		No
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	No		No

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

5. Describe your plans to address interest below:

Principal Signature: Digitally signed by Jeff Boaz (jeff.boaz@hickman.kyschools.us) Date: April 29, 2017 19:16:47 PM



**2016-2017
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART (FORM T-4)**

KHSAA :Form T4
Rev.3/17

Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	4	49	49.5%
Row 2	j.v.:	3	42	42.4%
Row 3	frosh:	1	8	8.1%
Row 4	total:		99	100%
Boys				
Row 5	varsity:	4	47	61.8%
Row 6	j.v.:	2	29	38.2%
Row 7	frosh:	0	0	0.0%
Row 8	total:		76	100%

- Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- For Column 3, calculate the percentage of female and male participants at each level.
For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.
 For boys' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
 - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
 - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature: Digitally signed by Jeff Boaz (jeff.boaz@hickman.kyschools.us) Date: April 29, 2017 19:16:47 PM



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2016-2017**

**T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART
Hickman County**

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Archery	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Baseball	\$0	\$5,506	\$350	\$0	\$9	\$0	\$3,250	2	\$9,906	\$0
Basketball - Boys	\$2,400	\$3,050	\$1,400	\$0	\$300	\$0	\$18,650	2	\$0	\$0
Basketball - Girls	\$2,300	\$1,629	\$750	\$0	\$245	\$0	\$17,770	2	\$0	\$0
Bowling - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Bowling - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Cross Country - Boys	\$87	\$0	\$0	\$0	\$41	\$0	\$2,000	1	\$0	\$0
Cross Country - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Fast Pitch Softball	\$604	\$1,706	\$1,500	\$0	\$608	\$0	\$1,800	2	\$8,876	\$0
Field Hockey - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Fishing	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Football	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Golf - Boys	\$135	\$0	\$330	\$0	\$100	\$0	\$1,000	1	\$0	\$0
Golf - Girls	\$135	\$0	\$350	\$0	\$100	\$0	\$1,000	1	\$0	\$0
Lacrosse - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Lacrosse - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Marksmanship	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Slow Pitch Softball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Soccer - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Soccer - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2016-2017
T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART
Hickman County**

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Swimming - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Swimming - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Tennis - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Tennis - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Track - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Track - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Volleyball	\$0	\$2,636	\$1,245	\$0	\$490	\$0	\$4,350	3	\$0	\$0
Wrestling	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0

Note: The Coed sports (Archery, Fishing and Marksmanship) are not included in Expenditure Totals for Boys and Girls.

Expenditures for Boys	\$48,514	50.2%
Expenditures for Girls	\$48,094	49.8%
Total Expenditures	\$96,608	



SCHOOL YEAR 2016-2017
KHSAA TITLE IX ATHLETICS AUDIT
Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

Areas of Compliance:	ADVANTAGE TO:		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of Interest and Abilities			X
BENEFITS			
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching			X
Locker Rooms, Practice and Competitive Facilities			X
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Housing and Dining			X
Tutoring			X
Athletic Scholarships			X

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

Principal's Signature: Digitally signed by Jeff Boaz (jeff.boaz@hickman.kyschools.us) Date: April 29, 2017 19:16:47 PM



**SCHOOL YEAR 2016-2017
TITLE IX IMPROVEMENT PLAN
Hickman County**

DIRECTIONS:

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs improvement in order to achieve gender equity. For Column 2, write the suggested change or activities that will improve the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need improvement. However, the KHSAA strongly encourages schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program

COLUMN 1	COLUMN 2	COLUMN 3
SPECIFIC ITEM FOR IMPROVEMENT	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION DATE OF IMPROVEMENT
Prime time girl and boy basketball games	I will make sure the correct percentage is in place for girls in prime time	Start: Apr 15, 2017 Complete: Oct 15, 2017
Maintain the gym floors in both gyms	Refurbish on a yearly basis during Fall Break	Start: Oct 9, 2017 Complete: Oct 13, 2017
Make sure all coaches utilize the booster club and to have fundraisers to help get new uniforms and equipment for all sports	set up various meetings throughout the year and come up with new ideas for fundraisers	Start: Jun 1, 2017 Complete: Oct 15, 2017
Dressing room for players and referees	Update these rooms	Start: Jun 1, 2017 Complete: Dec 1, 2017
Promote sports to get more male participants	Encourage more male participation through camps and recruitment	Start: Apr 1, 2017 Complete: Dec 1, 2017

Principal's Signature: Digitally signed by Jeff Boaz (jeff.boaz@hickman.kyschools.us)

Date: April 29, 2017 19:16:47 PM



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL INTERSCHOLASTIC ATHLETICS PARTICIPATION LIST

KHSAA Form GE03
Rev. 04/12

A. School	<u>Hickman County</u>	
B. School Year	<u>2016-2017</u>	
C. Total Varsity Athletes		74
D. Total Non-Varsity Athletes		4
E. Total below Grade 9 who played varsity		18
F. Total below Grade 9 who played non-varsity		6

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
210146	Abernathy, Tyler	M	9	2016	X			
259959	Adams, Chase	M	8	-			X	
290695	Allen, Allie	F	7	-			X	
260479	Andrews, Liv	F	9	2016	X			
287303	Armbruster, Eli	M	8	-				X
230283	Armbruster, Sam	M	10	2015	X			
210376	Barber, Riley	F	9	2016		X		
210372	Barnett, Caylee	F	11	2014	X			
287743	Batts, Bella	F	8	-			X	
260506	Batts, Bella	F	8	-			X	
270667	Bell, Witt	M	9	2016	X			
293938	Boaz, Delaney	F	12	2013	C			
293941	Buckingham, Isabella	F	10	2015	C			
239954	Byassee, Carley	F	11	2014	C			
239958	Byassee, Harlee	F	10	2015	C			
288032	Cagle, Ryker	M	10	2015	X			
155390	Callison, Hannah	F	12	2013	X			
287304	Campbell, Logan	M	8	-				X
225657	Carter, Ward	M	10	2015	X			
284776	Causer, Hannah	F	10	2015	X			
287302	Clark, Will	M	8	-			X	
225660	Coffey, Nic	M	10	2015	X			
293939	Collins, Gabby	F	10	2015	C			
210373	Crider, Adrienn	F	11	2014	X			
290696	Critser, Lily	F	7	-			X	
210377	Curlin, Kendra	F	9	2016	X			
287301	Dalton, Rhett	M	7	-				X
287300	Davis, Drew	M	7	-			X	
225659	Davis, Grant	M	9	2016	X			
277003	Dodson, Sam	M	8	-			X	
210379	Dowdy, Carrigan	F	9	2016	X			
260508	Dowdy, Madison	F	8	-			X	
210381	Dyer, McKenzie	F	9	2016	X			
239945	Estes, Baylee	F	12	2013	C			
225658	Estes, Parker	M	9	2016	X			
227223	Felty, Andy	F	9	2016	X			
210369	Ferguson, Anna	F	11	2014	X			
293940	Fincher, Lauren	F	10	2015	C			
277004	Franklin, David	M	7	-			X	
285268	Franklin, Johnathan	M	10	2015		X		
128449	Frizzell, Audrey	F	12	2013	X			
185006	Gallimore, Sam	M	10	2015	X			

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**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST (continued)**

KHSAA Form GE03
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
128808	Gardner , Sarah	F	12	2013	X			
214065	Goodman , Zeke	M	10	2015	X			
239959	Grubbs , Laken	F	10	2015	C			
285267	Guess , Tommy	M	9	2016		X		
210378	Hannon , Kinsey	F	9	2016	X			
210370	Hannon , Natalie	F	11	2014	X			
239947	Harper , Christina	F	12	2013	C			
259963	Harper , Kaleb	M	8	-			X	
230292	Hicks , Dylan	M	9	2016	X			
228529	Hobbs , Mallorie	F	9	2016	X			
210375	Hogancamp , Kate	F	9	2016	X			
287298	Holder , Houston	M	12	2013	X			
262857	Hopson , Kenin	M	10	2015	X			
284783	Hornback , Brandi	F	9	2016	X			
223924	Howell , Nathan	M	11	2014	X			
148323	Humphreys , Jonathan	M	11	2014	X			
149391	Hunter , Jalisha	F	12	2013	X			
128451	Jenkins , Lauren	F	12	2013	X			
195601	Jewell , Avere	F	11	2014	X			
195229	Jewell , Dalton	M	11	2014	X			
270668	Johnson , Cameron	M	8	-				X
223776	Johnson , Chelsea	F	11	2014	X			
286114	Johnson , Shelby	F	7	-			X	
255786	Jones , Leigh ann	F	9	2016	X			
185103	Land , Marcus	M	10	2015	X			
285270	Larkins , Tyler	M	12	2013	X			
208990	LeBlanc , Hunter	M	11	2014	X			
288486	Lewinter , Makayla	F	8	-			X	
228528	Lusk , Gracie	F	9	2016	X			
285269	Mason , Demarcus	M	12	2013	X			
251799	Massey , Ethan	M	10	2015	X			
279272	McCallister , Jory	M	8	-			X	
255524	Mcclanahan , Jd	M	9	2016	X			
259957	Midyett , Jackson S	M	8	-			X	
172273	Miner , Sierra	F	11	2014	X/C			
148326	Moore , Alyssa	F	11	2014	X			
149389	Myatt , Jasmine	F	12	2013	X			
239956	Pettit , Allison	F	11	2014	C			
287305	Pettit , Colton	M	8	-				X
155388	Pittman , Logan	M	12	2013	X			
239949	Richards , Aliya	F	12	2013	C			
251637	Riddle , Lexy	F	10	2015	X			
230290	Rittenberry , Austin	M	10	2015	X			
288485	Rosas , Mercedes	F	7	-			X	
174102	Rushing , Jasmine	F	12	2013	X			
155389	Samuel , Ally	F	11	2014	X			
210374	Shelton , Charity	F	9	2016	X			
285271	Shields , Carl	M	11	2014	X			
284779	Shields , Larisha	F	10	2015	X			
230287	Simpson , Rob	M	10	2015	X			
260495	Spillman , Zoie	F	10	2015	C			



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST (*continued*)

KHSAA Form GE03
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KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
148321	Stahr , Jakob	M	11	2014	X			
230288	Templeton , Will	M	10	2015	X			
287306	Terry , Derek	M	8	-				X
241426	Thorpe , Leighton	F	11	2014		X		
277001	Ward , Garrett	M	7	-			X	
255785	Wesley , Desteny	F	9	2016	X			
228530	Whitlock , Emma	F	9	2016	X			
284778	Wilkey , Kadey Grace	F	8	-			X	
239952	Williams , Keara	F	12	2013	C			