



**KHSAA TITLE IX ANNUAL REPORT SUBMISSION
STATUS REPORT
2016-2017**

*KHSAA Form T65
Revised 6/2017*

School:	Menifee County
KHSAA Audit Team Member:	Gary W. Lawson
Date:	June 22, 2017

Along with this T65 form, you have also received a copy of a revised Title IX Internal Audit Summary for this school. It is important that you review all of the details concerning the analysis of the report submitted.

The Internal Audit Summary will analyze all parts of the three-part test for Title IX compliance, based on a snapshot of the data on the date submitted. Those conclusions are listed. Revisions have been made in this form to clarify the calculation of the underrepresented gender and ensure the preservation of the integrity of the foundational purposes of Title IX. The form also continues to contain notes made to help you determine how calculations were derived and detail the exclusion of certain elements related to Archery and Bass Fishing which are true coed sport-activities.

In the first section you will note many factors such as per total participation, total expenditures, participant spending (per gender), and many other factors to be considered as you move forward with future planning. You will also note on Row 13, the determination of the underrepresented gender in your school. This is a critical element in determining Title IX compliance.

The Test 1 (traditionally called the “numbers” test) section again contains guidance as to the number of new participants in the underrepresented gender needed to meet this test. Explanatory notes in the right column should help verify the calculations, which were done by the system based on the submitted data.

The Test 2 (traditionally called the “recent history of expanding sport offerings for the underrepresented gender” test) section contains the information for Test 2 and the calculations were done solely by the system based on the submitted data.

The Test 3 (traditionally called the “accommodating interest and abilities” test) section contains the information for Test 3. This is determined by the audit team based on the analysis of the data provided.

At the bottom of the Title IX Internal Audit Summary is a summary conclusion as to whether or not the school appears to be in compliance with one of the three parts of the tests for Title IX compliance. If you have specific questions, feel free to contact Assistant Commissioner Darren Bilberry (dbilberry@khsaa.org or 859-299-5472) at the KHSAA, or the audit team staff member listed at the top of the Title IX Internal Audit Summary and at the top of this form.

Special Note from Audit Staff (ignore if blank):

INFORMATION ON THE CURRENT INTERNAL AUDIT SUMMARY SHOWS THAT MALES ARE THE UNDERREPRESENTED GENDER IN REGARD TO ATHLETICS.-----

-----ALL DOCUMENTATION OF ACTIONS TAKEN TO ADDRESS INDICATED ATHLETIC INTERESTS SHOULD BE LISTED ON THE T-3 FORM.



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2016-2017**

KHSAA Audit Form
Rev. 03/17

TITLE IX INTERNAL AUDIT SUMMARY

MENIFEE COUNTY

Assigned Auditor: Gary W. Lawson (glawson@khsaa.org)

		Column 1	Column 2	Column 3
		Girls	Boys	Total
Row 1	Total Participants (from T-1)	130	104	234
Row 2	Percentage of Participation	55.56%	44.44%	100%
Row 3	Total Expenditures (from T-3) for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	\$46,774	\$34,587	\$81,361
Row 4	Percentage of Expenditures for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	57.49%	42.51%	100%
Row 5	Percentage Difference between Percentage of Expenditures (Row 4) and Percentage of Participation (Row 2)	1.93%	-1.93%	
Row 6	Per Participant Expenditure	\$359.80	\$332.57	
Row 7	Per Participants Difference in Expenditures	\$27.23		
Row 8	Total Enrollment (from KHSAA enrollment figures)	148	147	295
Row 9	Percentage of Enrollment	50.17%	49.83%	100%
Row 10	Percentage Difference between Percentage of Enrollment (Row 9) and Percentage of Participation (Row 2)	5.39%	-5.39%	
Row 11	Number of Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	10	8	18
Row 12	Tolerance Limit based on participation ratio to enrollment	4.0%	If number of participants is less than 100, the tolerance is 5%, if 101-299 then 4%, if 300-499 then 3%, if 500-699 then 2.5%, if 700 or more then 2%.	
Row 13	Underrepresented Gender	BOYS	Underrepresented Gender is the one having the lowest value in Row 10 after comparing to the school participation tolerance in row 12	

TEST 1

Row 14	Test 1, Subpart 1, Is Row 10 plus/minus 5% for underrepresented gender?	no	Does this school appear likely to meet Test 1, Subpart 1 for Compliance?	
Row 15	Test 1, Subpart 2, Is Row 10 plus/minus the percentage in Row 12 for underrepresented gender?	no	Does this school appear likely to meet Test 1, Subpart 2 for Compliance?	
Row 16	Test 1, Subpart 3 Participants per Non-Coed Team for underrepresented gender (excluding Archery, Bass Fishing and Unified Track/Bowling)	13.0	The average number of participants per non-coed team for unrepresented gender, added to total participation, divided by total participation plus average number of underrepresented gender team. Does that number equal 50%? If not, how many additional participants would allow the school to get to 50% (underrepresented gender plus new participants divided by total participation plus new participants).	
Row 17	Test 1, Subpart 3 Ratio of Participants/Team to Total	47.4%		
Row 18	Test 1, Subpart 3 Additional Participants Needed to Pass Test 1, Part 3	12		
Row 19	Test 1, Subpart 3, Does it appear that the average participation per non Coed team rationalizes a less than 50% overall participation rate?	no	Does this school appear likely to meet, Subpart 3 for Compliance?	
Row 20	TEST 1 RESULTS (OVERALL)	-NO-	Appears likely to meet Test 1 for Title IX Compliance?	

TEST 2

Row 21	Test 2 Percent Participant Increase from Added Teams (from T-2)	21.2%		
Row 22	TEST 2 RESULTS	-NO-	Appears likely to meet Test 2 for Title IX Compliance?	

TEST 3

Row 23	TEST 3 RESULTS	-YES-	Appears likely to meet Test 3 for Title IX Compliance?	
Row 24	Test 3 Notes from Audit Team member listed above	The submittal of additional information by the school (see exhibit # 1 Title IX file) regarding actions taken to address the indicated interests in volleyball, swimming, and tennis make it likely that the standard established by test # 3 is being met.		

SUMMARY—PER THE ANALYSIS AND DATA SUBMITTED, IT APPEARS THAT THIS SCHOOL MEETS AT LEAST ONE OF THE THREE TESTS FOR TITLE IX COMPLIANCE. SCHOOL OFFICIALS SHOULD REVIEW THE TITLE IX INTERNAL AUDIT SUMMARY TO DETERMINE THE SPECIFIC FINDINGS. SCHOOL REPRESENTATIVES ARE REMINDED THAT TITLE IX COMPLIANCE IS AN ONGOING OBJECTIVE, AND THIS REPRESENTS ONLY A SNAPSHOT IN TIME. CONTINUED EFFORTS TO ENSURE COMPLIANCE ARE NECESSARY FOR A SUCCESSFUL PROGRAM.



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL VERIFICATION OF TITLE IX PROCEDURES
SCHOOL YEAR 2016-2017**

KHSAA Form **GE19**
Rev.5/11

The Menifee County High School, Frenchburg, Kentucky
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). **I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:**

I. Established a gender equity committee at the high school. **(List committee personnel and provide attachment if necessary)**

Name	Address	Phone	Title (Supt., Principal, Student, Parent, Coach, Etc.)
Paula McGuire	119 Indian Creek Rd. Frenchburg, Ky 40322		Athletic Director
Catherine Hacker	681 Carrington Green Rd. Salt Lick, KY		District Title IX Coordinator/Parent
Paul Ricker	119 Indian Creek Rd. Frenchburg, Ky 40322		Girls Basketball Coach/MS Athletic Director
Tim Swartz	119 Indian Creek Rd. Frenchburg, Ky 40322		Boys Basketball Coach
Lori Franklin	2998 Betty Gap Rd. Denniston, KY 41472		Parent
Jensen Sallaz	58 Cedar Crest Ln. West Liberty, KY 41472		Girls Soccer Coach
Elizabeth Brown	150 Coleman Rd. Wellington, KY 40387		Parent
Steve Meadows	119 Indian Creek Rd. Frenchburg, KY 40322		Principal
Chandra Brown	150 Coleman Rd. Wellington, KY 40387		Student
Emma Hacker	681 Carrington Green Rd. Salt Lick, KY		Student
Allison Johnson	P.O. Box 78 Frenchburg, KY 40322		Student
Kaylee Sallaz	58 Cedar Crest Ln. West Liberty, KY 41472		Student

II. Scheduled a minimum of three meetings during the school year on the following dates:

Aug 30, 2016
Mar 24, 2017
Apr 20, 2017

III. Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
Paula McGuire	Athletic Director	119 Indian Creek Rd. Frenchburg, KY 40322	606-359-1521

IV. Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
Catherine Hacker	District Title IX Coordinator	681 Carrington Green Rd. Salt Lick KY 40372	606-359-1768

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Digitally signed by Paula McGuire (paula.mcguire@menifee.kyschools.us)

April 30, 2017 23:53:36 PM

Principal Signature

Date



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Menifee County (2016-2017)

Sport	Level	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
Archery (coed) - Boys	varsity			X	X	X	
	jv						
	freshman						
Archery (coed) - Girls	varsity			X	X	X	
	jv						
	freshman						
Baseball	varsity	X	X	X	X	X	X
	jv	X	X		X	X	X
	freshman						
Basketball - Boys	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman	X	X		X	X	X
Basketball - Girls	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman	X	X	X	X	X	X
Bowling - Boys	varsity						
	jv						
	freshman						
Bowling - Girls	varsity						
	jv						
	freshman						
Cheerleading	varsity	X	X	X	X	X	X
	jv						
	freshman						
Football	varsity						
	jv						
	freshman						
Field Hockey - Girls	varsity						
	jv						
	freshman						
Fishing (coed) - Boys	varsity			X	X	X	
	jv						
	freshman						
Fishing (coed) - Girls	varsity			X	X	X	
	jv						
	freshman						
Fast Pitch Softball	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman						
Golf - Boys	varsity	X	X	X	X	X	
	jv						
	freshman						
Golf - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						
Lacrosse - Boys	varsity						
	jv						
	freshman						
Lacrosse - Girls	varsity						
	jv						
	freshman						



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Menifee County (2016-2017)

Sport	Level	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
Marksmanship (coed) - Boys	varsity						
	jv						
	freshman						
Marksmanship (coed) - Girls	varsity						
	jv						
	freshman						
Slow Pitch Softball	varsity						
	jv						
	freshman						
Soccer - Boys	varsity	X	X	X	X	X	X
	jv				X	X	
	freshman						
Soccer - Girls	varsity	X	X	X	X	X	X
	jv				X	X	X
	freshman						
Swimming - Boys	varsity						
	jv						
	freshman						
Swimming - Girls	varsity						
	jv						
	freshman						
Tennis - Boys	varsity						
	jv						
	freshman						
Tennis - Girls	varsity						
	jv						
	freshman						
Track - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Track - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						
Bowling - Unified	varsity						
	jv						
	freshman						
Track - Unified	varsity						
	jv						
	freshman						
Volleyball	varsity						
	jv						
	freshman						
Wrestling	varsity						
	jv						
	freshman						
Cross Country - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Cross Country - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Menifee County (2016-2017)

Sport	Level	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
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ROSTER REVIEW

PLAYER LIST USED FOR CALCULATIONS

Menifee County (2016-2017)

Varsity Baseball

- Abner, Trey
- Baker, Chase
- Ball, William
- X Brown, Johnny Chayse
- Burden, Landon
- Clayton, Jacob
- Cornett, Cory
- Cornett, Trevor
- X Evans, Steven
- Hurt, Ethan
- X Hurt, Ethan
- X Isbell, Alex
- Johnson, Logan
- X Jones, Tyler
- Lawson, Chris
- Lawson, Damian
- Lively, Jeremiah
- X Martin, Dalton
- Rose, Zack
- Smallwood, Javen
- Sparks, Jesse
- Sparks, John
- X Thornsby, Ryan
- X Webber, Jared

Varsity Basketball - Boys

- X Ballard, Michael
- Barnett, Dalton
- Clemons, Zach
- Cornett, Cory
- Cox, Tyler
- Fugett, Ethan
- Helton, Kyle
- Henry, Jerry
- Jenkins, Drake
- Jones, Tyler
- Lawson, Jacob
- Martin, Dalton
- Maze, Alan
- Murphy, Joe
- X Patrick, Sawyer
- X Roe, Blake
- Rose, Ben
- X Smith, Eric
- Trimble, Travis
- X Webb, Cody
- Webber, Jared

Varsity Basketball - Girls

- X Back, Maranda
- X Back, Marriah
- Bean, Isabella
- Brown, Chandra
- Byrd, Erin Jace
- Evans, Drew
- Evans, Kelsey
- Franklin, Sara

- Hacker, Emma
- Johnson, Alison
- McKinney, Deanna
- Meadows, Deona
- Noble, Kayla
- Stidom, Alexuz
- Walker, Mara
- Woodard, Jeweianna
- Woodard, Kelsey

Varsity Cheerleading

- Abney, Tayia
- Adams, America
- Back, Madison
- Baker, Laura
- Barker, Kim
- Bentley, Savannah
- Brown, Jillian
- Brown, Marissa
- Clifford, Abby
- Craft, Whitney
- Creech, Mercedes
- Doyle, Hailey
- Golden, Delaney
- McElroy, Brittany
- McGuire, Kendra
- X Montgomery, Rachel
- X Moore, Christian
- Parks, Kiera
- Slone, Jadelyn
- Smallwood, Lainey
- Stidom, Alexuz
- Trusty, Jamie
- Ward, Haley
- Welch, June
- Williams, Callie
- X Woodard, Jeweianna

Varsity Fast Pitch Softball

- Abney, Tayia
- Baker, Chyanne
- Baker, Meadow
- Ballard, Oliva
- X Barker, Kim
- X Bartley, Hannah
- X Brooks, Hannah
- Catron, Abby
- Centers, Savannah
- Collinsworth, Nekesha
- X Craft, Isabelle
- X Ferrell, Kiara
- Harris, Kirsten
- X Ingram, Haleigh
- X Ingram, Hannah
- Lawson, Kendra
- LeBoeuf, Charlene
- McElroy, Brittany
- Montjoy, Kelsey

- Patrick, McKenna
- Phelps, Jesie
- Rodriguez, Kayleen
- Rogers, Courtney
- Rogers, Rinda
- X Sizemore, Jeannie
- Smith, Anabelle
- X Stidom, Alexuz
- X Stubbs, Deseree
- Ward, Haley
- Warren, Alley
- Welch, June
- Welch, McKenzie

Varsity Golf - Girls

- Baker, Laura
- X Creech, Mercedes
- Melkulcok, Abigail
- Staton, Megan

Varsity Soccer - Boys

- X Adams, Jeff
- Baker, Chase
- Ball, William
- Brewer, Luke
- Brown, Nick
- Bryant, Dakota
- Clayton, Jacob
- Clemons, Will
- Clemons, Zach
- Cornett, Trevor
- Crouch, Zane
- Davis, Allen
- Evans, Ezra
- Evans, Steven
- Henderson, Daniel
- Means, Isaiah
- Mettey, Eric
- Peck, Casey
- Richardson, Chase
- Robinson, Chris
- Sallie, Ethan
- Sowards, David
- Tackett, Caleb
- Webb, Cody

Varsity Soccer - Girls

- Abney, Tayia
- X Ballard, Oliva
- X Bean, Isabella
- Carroll, Kaitlyn
- Centers, Savannah
- Ferrell, Kiara
- Franklin, Sara
- Golden, Delaney
- Howard, Faith

- Howard, Grace
- Hunt, Kaylan
- Lykins, Alyson
- McCoy, Jaden
- McElroy, Brittany
- McGuire, Kendra
- McPherson-Sands, Maria
- Mullins, Kallie
- Patrick, Emily
- Rogers, Courtney
- Rogers, Joselyn
- Rogers, Rinda
- Sallaz, Kaylee
- Smallwood, Lainey
- X Stidom, Alexuz
- Taylor, Brooklyn
- Thomas, Destiny
- Ward, Haley
- Welch, June
- Williams, Maranda

Varsity Track - Boys

- X Adams, Dylan
- Clemons, Will
- X Cohelia, Jayden
- Craft, Alexander
- Dearmon, Caleb
- Evans, Ezra
- Evans, Joseph
- Evans, Steven
- X Fugett, Ethan
- Henderson, Daniel
- X Honshul, Dylan
- X Isbell, Alex
- X Lawson, Dylan
- X Lively, Jeremiah
- X Loomis, Skylar
- X Martin, Dalton
- Mettey, Eric
- X Moore, Jake
- Olinde, Brian
- X Perkins, Tyler
- Sain, John
- X Sparks, John
- Trimble, Travis
- Webb, Corbin
- X Webber, Jared

Varsity Track - Girls

- X Abney, Tayia
- X Bean, Isabella
- Brown, Chandra
- X Brown, Marissa
- Byrd, Erin Jace
- X Clifford, Abby
- Evans, Drew
- Evans, Kelsey
- Hacker, Emma



ROSTER REVIEW

PLAYER LIST USED FOR CALCULATIONS

Menifee County (2016-2017 continued)

X Hess, Olivia
McKinney, Deanna
Noble, Kayla
Patrick, Emily
Rogers, Courtney
Smallwood, Lainey
Smith, Paige
Stidom, Alexuz
Walker, Mara
Woodard, Kelsey

Varsity Cross Country - Boys

X Adams, Dylan
X Brown, Teddy
Clemons, Will
X Loomis, Skylar
Mettey, Eric
Sain, John
X Taulbee, Zachary

Varsity Cross Country - Girls

X Back, Maranda
X Back, Marriah
X Bean, Isabella
Brown, Chandra
Evans, Drew
Evans, Kelsey
Hacker, Emma
X Ingram, Haleigh
Johnson, Alison
McKinney, Deanna
Noble, Kayla
Patrick, Emily
X Sparks, John
X Stubbs, Deseree
Walker, Mara
X Warren, Alley

Junior Varsity Baseball

Abner, Trey
Ball, William
Burden, Landon
Clayton, Jacob
Hurt, Ethan
X Hurt, Ethan
Johnson, Logan
Lawson, Chris
Lively, Jeremiah
Rose, Zack
Smallwood, Javen
Sparks, Jesse

Junior Varsity Basketball - Boys

Abner, Trey
Clemons, Zach
Cohelia, Jayden
Fugett, Ethan
Helton, Kyle
Jenkins, Drake
Lively, Jeremiah
Maze, Alan
Perkins, Tyler
Rose, Ben
Webb, Cody
Webb, Corbin
Webber, Jared

Junior Varsity Basketball - Girls

Byrd, Erin Jace
Evans, Kelsey
McKinney, Deanna
Meadows, Deona
Noble, Kayla
Stidom, Alexuz
Woodard, Jeweianna
Woodard, Kelsey

Junior Varsity Fast Pitch Softball

Baker, Chyanne
Baker, Meadow
Ballard, Oliva
Catron, Abby
Harris, Kirsten
Lawson, Kendra
LeBoeuf, Charlene
McElroy, Brittany
Patrick, McKenna
Phelps, Jesie
Rodriguez, Kayleen
Rogers, Rinda
Smith, Anabelle
Warren, Alley
Welch, June
Welch, McKenzie

Junior Varsity Soccer - Girls

Carroll, Kaitlyn
Golden, Delaney
Howard, Faith
Howard, Grace
McCoy, Jaden
McElroy, Brittany
McGuire, Kendra
Rogers, Joselyn
Rogers, Rinda
Welch, June
Williams, Maranda

Freshman Basketball - Boys

Abner, Trey
Clemons, Zach
Cohelia, Jayden
Fugett, Ethan
Lively, Jeremiah
Martin, Dalton
Perkins, Tyler
Rose, Ben
Webb, Corbin
Webber, Jared

Freshman Basketball - Girls

Byrd, Erin Jace
Evans, Kelsey
McKinney, Deanna
Meadows, Deona
Noble, Kayla
Woodard, Kelsey



SCHOOL YEAR 2016-2017
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART

KHSAA Form T1
Rev. 5/11

Participation Opportunities: Test One - Proportionality

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	148	50.2%	130	55.6%
Row 2	BOYS	147	49.8%	104	44.4%
Row 3	Totals	295	100%	234	100%

Instructions:

*Number of 8th grade students & below used in Column 3 and Column 4 calculations: 43

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8th grade students & below are included in the totals.
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Digitally signed by Paula McGuire (paula.mcguire@menifee.kyschools.us) Date: April 30, 2017 23:53:36 PM



**ACCOMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART
PARTICIPATION OPPORTUNITIES: TEST TWO –
PROGRAM EXPANSION**

KHSAA Form T2
Rev. 3/17

Menifee County (2016-2017)

TEAMS ADDED SINCE THE START OF 2011-2012 SCHOOL YEAR

	V	JV	F
Archery (coed) - Boys			
Baseball		X	
Basketball - Boys			X
Bowling - Boys			
Cross Country - Boys			
Fishing (coed) - Boys			
Football			
Golf - Boys			
Lacrosse - Boys			
Marksmanship (coed) - Boys			
Soccer - Boys			
Swimming - Boys			
Tennis - Boys			
Track - Boys			
Wrestling			

	V	JV	F
Archery (coed) - Girls			
Basketball - Girls			
Bowling - Girls			
Cross Country - Girls			
Fast Pitch Softball			
Field Hockey - Girls			
Fishing (coed) - Girls			
Golf - Girls			
Lacrosse - Girls			
Marksmanship (coed) - Girls			
Slow Pitch Softball			
Soccer - Girls		X	
Swimming - Girls			
Tennis - Girls			
Track - Girls			
Volleyball			

Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the Beginning of the 2011-2012 School Year	Current Number of Participants for the 2016-2017 School Year Who are Playing on Teams Added Since the 2011-2012 School Year	Percentage of Total Participation by Sex Added Since the Beginning of the 2011-2012 School Year
GIRLS	VARSITY	6	89	0	0	
GIRLS	JV	3	35	1	11	
GIRLS	FROSH	1	6	0	0	
GIRLS	TOTAL	10	130	1	11	8.5%
BOYS	VARSITY	5	70	0	0	
BOYS	JV	2	24	1	12	
BOYS	FROSH	1	10	1	10	
BOYS	TOTAL	8	104	2	22	21.2%



SCHOOL YEAR 2016-2017
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART

KHSAA **Form T3**
Rev5 /11

Participation Opportunities Test Three Full Accommodation

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S) AND DESCRIBE YOUR IMPLEMENTATION PLAN IN LINE (5).

	GIRLS (Yes / No)		BOYS (Yes / No)
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable varsity interscholastic team for a sport not currently offered? If yes, what sport?	Yes Volleyball		Yes Football
2. Based on the responses from your most recent student survey, is there sufficient interest to form a viable junior varsity interscholastic team for a sport not currently offered and for which there is not sufficient interest to form a viable varsity interscholastic team? If yes, what sport?	Yes Volleyball		Yes Football
3. Based on the responses from your most recent student survey, is there sufficient interest to form a viable freshman interscholastic team for a sport not currently offered and for which there is not sufficient interest to form either a viable varsity or junior varsity interscholastic team? If yes, what sport?	Yes Volleyball		Yes Football
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	Yes Volleyball		Yes Football

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

<p>5. Describe your plans to address interest below:</p> <p>Volleyball We have held interesting meetings for volleyball before and after school this year. Our numbers from these meetings support the interest in the shown in our surveys. Our next step is go SBDM and ask for permission to start a volleyball team. The meeting is May 9, 2017. Pending approval from the school and the board of education, we plan have a freshman/JV volleyball team in the fall of 2017, and have a varsity team by the fall of 2019.</p> <p>Football Football is not an option for Menifee County at this time. We do not have the facilities or a feeder program that could support a varsity football team.</p>
--

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**2016-2017
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART (FORM T-4)**

KHSAA :FormT4
Rev.3/17

Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	6	89	68.5%
Row 2	j.v.:	3	35	26.9%
Row 3	frosh:	1	6	4.6%
Row 4	total:		130	100%
Boys				
Row 5	varsity:	5	70	67.3%
Row 6	j.v.:	2	24	23.1%
Row 7	frosh:	1	10	9.6%
Row 8	total:		104	100%

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level.
 For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.
 For boys' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
 - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
 - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature: _____ Date: _____
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**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2016-2017**

KHSAA Form T35
Rev. 3/17

**T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART
Menifee County**

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Archery	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Baseball	\$2,563	\$0	\$1,404	\$0	\$80	\$0	\$3,500	2	\$0	\$0
Basketball - Boys	\$1,131	\$3,106	\$1,896	\$2,445	\$228	\$0	\$9,000	3	\$0	\$0
Basketball - Girls	\$1,280	\$5,402	\$6,215	\$1,757	\$1,201	\$0	\$9,000	3	\$0	\$0
Bowling - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Bowling - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Cross Country - Boys	\$25	\$0	\$267	\$0	\$102	\$0	\$750	1	\$0	\$0
Cross Country - Girls	\$25	\$0	\$267	\$0	\$102	\$0	\$750	1	\$0	\$0
Fast Pitch Softball	\$4,096	\$0	\$2,459	\$0	\$80	\$0	\$3,500	2	\$0	\$0
Field Hockey - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Fishing	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Football	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Golf - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Golf - Girls	\$992	\$0	\$401	\$0	\$104	\$0	\$1,000	1	\$0	\$0
Lacrosse - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Lacrosse - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Marksmanship	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Slow Pitch Softball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Soccer - Boys	\$1,583	\$0	\$717	\$0	\$796	\$0	\$2,500	1	\$0	\$0
Soccer - Girls	\$858	\$0	\$516	\$0	\$775	\$0	\$3,500	2	\$0	\$0



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2016-2017
T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART
Menifee County**

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Swimming - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Swimming - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Tennis - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Tennis - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Track - Boys	\$237	\$0	\$507	\$0	\$0	\$0	\$1,750	1	\$0	\$0
Track - Girls	\$237	\$0	\$507	\$0	\$0	\$0	\$1,750	1	\$0	\$0
Volleyball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Wrestling	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0

Note: The Coed sports (Archery, Fishing and Marksmanship) are not included in Expenditure Totals for Boys and Girls.

Expenditures for Boys	\$34,587	42.5%
Expenditures for Girls	\$46,774	57.5%
Total Expenditures	\$81,361	



SCHOOL YEAR 2016-2017
KHSAA TITLE IX ATHLETICS AUDIT
Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

Areas of Compliance:	ADVANTAGE TO:		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of Interest and Abilities			X
BENEFITS			
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching			X
Locker Rooms, Practice and Competitive Facilities			X
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Housing and Dining			X
Tutoring			X
Athletic Scholarships			X

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

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**SCHOOL YEAR 2016-2017
TITLE IX IMPROVEMENT PLAN
Menifee County**

DIRECTIONS:

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs improvement in order to achieve gender equity. For Column 2, write the suggested change or activities that will improve the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need improvement. However, the KHSAA strongly encourages schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program

COLUMN 1	COLUMN 2	COLUMN 3
SPECIFIC ITEM FOR IMPROVEMENT	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION DATE OF IMPROVEMENT
Add volleyball has a varsity sport.	Add volleyball as a freshman/JV team for the 2017. Continue freshman/JV schedule for 2018 season, work on feeder program at the middle school level. 2019 season add volleyball as a varsity sport	Start: May 9, 2017 Complete: May 1, 2018
Shorten uniform rotation	Right now our teams are on a 7 year uniform rotation, if volleyball is added the rotation will be every 8 years. Meet with Board of Education to discuss need for shorter uniform rotation	Start: May 15, 2017 Complete: May 30, 2018
Travel for female athletes	Spending for travel for female athletes was more than our male athletes. Last season our girls basketball advanced to the all a state tournament. They also advanced in the holiday tournaments, that they played resulting in the need for more funds for travel. Boys teams had the same opportunity but did not advance in their tournaments.	Start: Jun 1, 2016 Complete: Jun 1, 2017
Archery and Bass Fishing	We had to drop archery and bass fishing due to a lack of interest. We will meet with students in August 2017 to assess the interest level of the students. We will meet with students during school and after school. If we have sufficient interest will continue with our search for a coach.	Start: Aug 30, 2017 Complete: Jun 1, 2018

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**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST**

KHSAA Form GE03
Rev. 04/12

A. School	<u>Menifee County</u>	
B. School Year	<u>2016-2017</u>	
C. Total Varsity Athletes		<u>111</u>
D. Total Non-Varsity Athletes		<u>0</u>
E. Total below Grade 9 who played varsity		<u>17</u>
F. Total below Grade 9 who played non-varsity		<u>2</u>

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
261886	Abner , Trey	M	8	-			X	
166459	Abney , Tayia	F	12	2013	X/C			
281401	Adams , America	F	7	-			C	
251614	Back , Madison	F	10	2015	C			
155182	Baker , Chase	M	12	2013	X			
291900	Baker , Chyanne	F	11	2014	X			
251613	Baker , Laura	F	10	2015	X/C			
291908	Baker , Meadow	F	12	2013	X			
261896	Ball , William	M	11	2014	X			
240008	Ballard , Oliva	F	10	2015	X			
240009	Barker , Kim	F	10	2015	C			
284538	Barnett , Dalton	M	11	2014	X			
250249	Bean , Isabella	F	12	2013	X			
225616	Bentley , Savanah	F	12	2013	C			
169617	Brewer , Luke	M	11	2014	X			
198632	Brown , Chandra	F	11	2014	X			
281397	Brown , Jillian	F	9	2016	C			
262338	Brown , Marissa	F	9	2016	C			
248920	Brown , Nick	M	12	2013	X			
180289	Bryant , Dakota	M	12	2013	X			
261888	Burden , Landon	M	8	-			X	
252812	Byrd , Erin Jace	F	8	-			X	
275718	Carroll , Kaitlyn	F	9	2016	X			
263276	Catron , Abby	F	9	2016	X			
110166	Centers , Savannah	F	12	2013	X			
262317	Clayton , Jacob	M	10	2015	X			
208439	Clemons , Will	M	11	2014	X			
275727	Clemons , Zach	M	9	2016	X			
246540	Clifford , Abby	F	8	-			C	
246538	Cohelia , Jayden	M	8	-				X
230926	Collinsworth , Nekesha	F	12	2013	X			
175358	Cornett , Cory	M	12	2013	X			
180268	Cornett , Trevor	M	12	2013	X			
254929	Cox , Tyler	M	12	2013	X			
295050	Craft , Alexander	M	7	-			X	
281399	Craft , Whitney	F	9	2016	C			
251612	Creech , Mercedes	F	10	2015	C			
208440	Crouch , Zane	M	11	2014	X			
275728	Davis , Allen	M	10	2015	X			
251617	Dearmon , Caleb	M	10	2015	X			
281398	Doyle , Hailey	F	9	2016	C			
158712	Evans , Drew	F	12	2013	X			



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST (continued)**

KHSAA Form GE03
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
261894	Evans , Ezra	M	9	2016	X			
295051	Evans , Joseph	M	7	-			X	
225056	Evans , Kelsey	F	9	2016	X			
262341	Evans , Steven	M	11	2014	X			
208447	Ferrell , Kiara	F	11	2014	X			
109752	Franklin , Sara	F	12	2013	X			
232392	Fugett , Ethan	M	9	2016	X			
275719	Golden , Delaney	F	9	2016	X/C			
158714	Hacker , Emma	F	10	2015	X			
263271	Harris , Kirsten	F	10	2015	X			
225033	Helton , Kyle	M	11	2014	X			
278383	Henderson , Daniel	M	10	2015	X			
225028	Henry , Jerry	M	11	2014	X			
219597	Howard , Faith	F	10	2015	X			
219596	Howard , Grace	F	9	2016	X			
208446	Hunt , Kaylan	F	11	2014	X			
295328	Hurt , Ethan	M	9	2016	X			
252722	Jenkins , Drake	M	10	2015	X			
158715	Johnson , Alison	F	10	2015	X			
261892	Johnson , Logan	M	8	-			X	
198628	Jones , Tyler	M	12	2012	X			
291938	Lawson , Chris	M	10	2015	X			
198631	Lawson , Damian	M	12	2013	X			
208442	Lawson , Jacob	M	11	2014	X			
262326	Lawson , Kendra	F	8	-			X	
291919	LeBoeuf , Charlene	F	10	2015	X			
261891	Lively , Jeremiah	M	8	-			X	
249550	Lykins , Alyson	F	11	2014	X			
232391	Martin , Dalton	M	9	2016	X			
225029	Maze , Alan	M	11	2014	X			
275720	McCoy , Jaden	F	9	2016	X			
240010	McElroy , Brittany	F	10	2015	X/C			
251615	McGuire , Kendra	F	9	2016	X/C			
281514	McKinney , Deanna	F	9	2016	X			
280046	McPherson-Sands , Maria	F	12	2013	X			
252809	Meadows , Deona	F	8	-			X	
278384	Means , Isaiah	M	12	2013	X			
203707	Melkulcok , Abigail	F	9	2016	X			
208441	Mettey , Eric	M	11	2014	X			
92396	Montjoy , Kelsey	F	12	2013	X			
208448	Mullins , Kallie	F	11	2014	X			
225036	Murphy , Joe	M	11	2014	X			
225055	Noble , Kayla	F	9	2016	X			
262334	Olinde , Brian	M	9	2016	X			
281396	Parks , Kiera	F	9	2016	C			
208449	Patrick , Emily	F	11	2014	X			
262082	Patrick , McKenna	F	10	2015	X			
212994	Peck , Casey	M	11	2014	X			
262331	Perkins , Tyler	M	8	-				X
263272	Phelps , Jesie	F	8	-			X	
208438	Richardson , Chase	M	12	2013	X			



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST (continued)**

KHSAA Form GE03
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
275729	Robinson , Chris	M	10	2015	X			
263275	Rodriguez , Kayleen	F	9	2016	X			
166460	Rogers , Courtney	F	12	2009	X			
246541	Rogers , Joselyn	F	9	2016	X			
240011	Rogers , Rinda	F	10	2015	X			
261895	Rose , Ben	M	9	2016	X			
201542	Rose , Zack	M	11	2014	X			
250314	Sain , John	M	11	2014	X			
208450	Sallaz , Kaylee	F	11	2014	X			
246533	Sallie , Ethan	M	9	2016	X			
281400	Slone , Jadelyn	F	8	-			C	
231336	Smallwood , Javen	M	9	2016	X			
208451	Smallwood , Lainey	F	11	2014	X/C			
263273	Smith , Anabelle	F	8	-			X	
262337	Smith , Paige	F	9	2016	X			
277234	Sowards , David	M	10	2015	X			
175625	Sparks , Jesse	M	11	2014	X			
175632	Sparks , John	M	12	2013	X			
251616	Staton , Megan	F	12	2013	X			
217296	Stidom , Alexuz	F	11	2014	X/C			
278385	Tackett , Caleb	M	10	2015	X			
208452	Taylor , Brooklyn	F	11	2014	X			
240013	Thomas , Destiny	F	12	2015	X			
227593	Trimble , Travis	M	10	2015	X			
251609	Trusty , Jamie	F	10	2015	C			
109753	Walker , Mara	F	11	2014	X			
225620	Ward , Haley	F	11	2014	X/C			
228293	Warren , Alley	F	10	2015	X			
262325	Webb , Cody	M	10	2015	X			
262330	Webb , Corbin	M	8	-			X	
232459	Webber , Jared	M	9	2016	X			
246539	Welch , June	F	10	2015	X/C			
263277	Welch , McKenzie	F	8	-			X	
281395	Williams , Callie	F	9	2016	C			
240012	Williams , Maranda	F	10	2015	X			
225058	Woodard , Jeweianna	F	10	2015	X			
252726	Woodard , Kelsey	F	8	-			X	