



**KHSAA TITLE IX ANNUAL REPORT SUBMISSION
STATUS REPORT
2016-2017**

KHSAA Form T65
Revised 6/2017

School:	Oneida Baptist Institute
KHSAA Audit Team Member:	Gary W. Lawson
Date:	June 20, 2017

Along with this T65 form, you have also received a copy of a revised Title IX Internal Audit Summary for this school. It is important that you review all of the details concerning the analysis of the report submitted.

The Internal Audit Summary will analyze all parts of the three-part test for Title IX compliance, based on a snapshot of the data on the date submitted. Those conclusions are listed. Revisions have been made in this form to clarify the calculation of the underrepresented gender and ensure the preservation of the integrity of the foundational purposes of Title IX. The form also continues to contain notes made to help you determine how calculations were derived and detail the exclusion of certain elements related to Archery and Bass Fishing which are true coed sport-activities.

In the first section you will note many factors such as per total participation, total expenditures, participant spending (per gender), and many other factors to be considered as you move forward with future planning. You will also note on Row 13, the determination of the underrepresented gender in your school. This is a critical element in determining Title IX compliance.

The Test 1 (traditionally called the “numbers” test) section again contains guidance as to the number of new participants in the underrepresented gender needed to meet this test. Explanatory notes in the right column should help verify the calculations, which were done by the system based on the submitted data.

The Test 2 (traditionally called the “recent history of expanding sport offerings for the underrepresented gender” test) section contains the information for Test 2 and the calculations were done solely by the system based on the submitted data.

The Test 3 (traditionally called the “accommodating interest and abilities” test) section contains the information for Test 3. This is determined by the audit team based on the analysis of the data provided.

At the bottom of the Title IX Internal Audit Summary is a summary conclusion as to whether or not the school appears to be in compliance with one of the three parts of the tests for Title IX compliance. If you have specific questions, feel free to contact Assistant Commissioner Darren Bilberry (dbilberry@khsaa.org or 859-299-5472) at the KHSAA, or the audit team staff member listed at the top of the Title IX Internal Audit Summary and at the top of this form.

Special Note from Audit Staff (ignore if blank):



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2016-2017**

KHSAA Audit Form
Rev. 03/17

TITLE IX INTERNAL AUDIT SUMMARY

ONEIDA BAPTIST INSTITUTE

Assigned Auditor: Gary W. Lawson (glawson@khsaa.org)

		Column 1	Column 2	Column 3
		Girls	Boys	Total
Row 1	Total Participants (from T-1)	168	138	306
Row 2	Percentage of Participation	54.90%	45.10%	100%
Row 3	Total Expenditures (from T-3) for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	\$24,880	\$25,712	\$50,592
Row 4	Percentage of Expenditures for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	49.18%	50.82%	100%
Row 5	Percentage Difference between Percentage of Expenditures (Row 4) and Percentage of Participation (Row 2)	-5.72%	5.72%	
Row 6	Per Participant Expenditure	\$148.10	\$186.32	
Row 7	Per Participants Difference in Expenditures		\$38.22	
Row 8	Total Enrollment (from KHSAA enrollment figures)	101	109	210
Row 9	Percentage of Enrollment	48.10%	51.90%	100%
Row 10	Percentage Difference between Percentage of Enrollment (Row 9) and Percentage of Participation (Row 2)	6.81%	-6.81%	
Row 11	Number of Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	11	9	20
Row 12	Tolerance Limit based on participation ratio to enrollment	3.0%	If number of participants is less than 100, the tolerance is 5%, if 101-299 then 4%, if 300-499 then 3%, if 500-699 then 2.5%, if 700 or more then 2%.	
Row 13	Underrepresented Gender	BOYS	Underrepresented Gender is the one having the lowest value in Row 10 after comparing to the school participation tolerance in row 12	

TEST 1

Row 14	Test 1, Subpart 1, Is Row 10 plus/minus 5% for underrepresented gender?	no	Does this school appear likely to meet Test 1, Subpart 1 for Compliance?	
Row 15	Test 1, Subpart 2, Is Row 10 plus/minus the percentage in Row 12 for underrepresented gender?	no	Does this school appear likely to meet Test 1, Subpart 2 for Compliance?	
Row 16	Test 1, Subpart 3 Participants per Non-Coed Team for underrepresented gender (excluding Archery, Bass Fishing and Unified Track/Bowling)	15.3	The average number of participants per non-coed team for unrepresented gender, added to total participation, divided by total participation plus average number of underrepresented gender team. Does that number equal 50%? If not, how many additional participants would allow the school to get to 50% (underrepresented gender plus new participants divided by total participation plus new participants).	
Row 17	Test 1, Subpart 3 Ratio of Participants/Team to Total	47.7%		
Row 18	Test 1, Subpart 3 Additional Participants Needed to Pass Test 1, Part 3	13		
Row 19	Test 1, Subpart 3, Does it appear that the average participation per non Coed team rationalizes a less than 50% overall participation rate?	no	Does this school appear likely to meet, Subpart 3 for Compliance?	
Row 20	TEST 1 RESULTS (OVERALL)	-NO-	Appears likely to meet Test 1 for Title IX Compliance?	

TEST 2

Row 21	Test 2 Percent Participant Increase from Added Teams (from T-2)	19.6%		
Row 22	TEST 2 RESULTS	-NO-	Appears likely to meet Test 2 for Title IX Compliance?	

TEST 3

Row 23	TEST 3 RESULTS	-YES-	Appears likely to meet Test 3 for Title IX Compliance?	
Row 24	Test 3 Notes from Audit Team member listed above	Responses on the T-2 form appear to be supported by the information in the most recent student athletic interest survey, therefore it is likely that the standard established by test # 3 is being met.		

SUMMARY—PER THE ANALYSIS AND DATA SUBMITTED, IT APPEARS THAT THIS SCHOOL MEETS AT LEAST ONE OF THE THREE TESTS FOR TITLE IX COMPLIANCE. SCHOOL OFFICIALS SHOULD REVIEW THE TITLE IX INTERNAL AUDIT SUMMARY TO DETERMINE THE SPECIFIC FINDINGS. SCHOOL REPRESENTATIVES ARE REMINDED THAT TITLE IX COMPLIANCE IS AN ONGOING OBJECTIVE, AND THIS REPRESENTS ONLY A SNAPSHOT IN TIME. CONTINUED EFFORTS TO ENSURE COMPLIANCE ARE NECESSARY FOR A SUCCESSFUL PROGRAM.



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL VERIFICATION OF TITLE IX PROCEDURES
SCHOOL YEAR 2016-2017**

KHSAA Form **GE19**
Rev.5/11

The Oneida Baptist Institute High School, Oneida, Kentucky
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). **I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:**

I. Established a gender equity committee at the high school. **(List committee personnel and provide attachment if necessary)**

Name	Address	Phone	Title (Supt., Principal, Student, Parent, Coach, Etc.)
Frank Stratton			Director of Athletics
Larry Gritton			Superintendent
Brian Baker			Principal
Kirbee Parkhouse			Female Coach/Parent
Larry King			Parent
Talia Geerlings			Student
Megan Stiles			Student
Craig Smalley			Male Coach

II. Scheduled a minimum of three meetings during the school year on the following dates:

Oct 24, 2016
Feb 27, 2017
May 29, 2017

III. Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
Frank Stratton	Director of Athletics	11 Mulberry Street Oneida, KY 40972	606-847-4111 ext. 219

IV. Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
Frank Stratton	Director of Athletics	11 Mulberry Street Oneida, KY 40972	606-847-4111 ext. 219

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Digitally signed by Frank Stratton (frank.stratton@oneidaschool.org)

April 29, 2017 07:51:49 AM

Principal Signature

Date



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Oneida Baptist Institute (2016-2017)

Sport	Level	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
Archery (coed) - Boys	varsity						
	jv						
	freshman						
Archery (coed) - Girls	varsity						
	jv						
	freshman						
Baseball	varsity	X	X	X	X	X	X
	jv						
	freshman						
Basketball - Boys	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman						
Basketball - Girls	varsity	X	X	X	X	X	X
	jv		X	X	X	X	X
	freshman						
Bowling - Boys	varsity						
	jv						
	freshman						
Bowling - Girls	varsity						
	jv						
	freshman						
Cheerleading	varsity		X	X	X	X	
	jv						
	freshman						
Football	varsity						
	jv						
	freshman						
Field Hockey - Girls	varsity						
	jv						
	freshman						
Fishing (coed) - Boys	varsity						
	jv						
	freshman						
Fishing (coed) - Girls	varsity						
	jv						
	freshman						
Fast Pitch Softball	varsity	X	X	X	X	X	X
	jv						
	freshman						
Golf - Boys	varsity			X	X	X	X
	jv						
	freshman						
Golf - Girls	varsity			X	X	X	X
	jv						
	freshman						
Lacrosse - Boys	varsity						
	jv						
	freshman						
Lacrosse - Girls	varsity						
	jv						
	freshman						



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Oneida Baptist Institute (2016-2017)

Sport	Level	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
Marksmanship (coed) - Boys	varsity						
	jv						
	freshman						
Marksmanship (coed) - Girls	varsity						
	jv						
	freshman						
Slow Pitch Softball	varsity						
	jv						
	freshman						
Soccer - Boys	varsity	X	X	X	X	X	X
	jv					X	
	freshman						
Soccer - Girls	varsity			X	X	X	X
	jv						
	freshman						
Swimming - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Swimming - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						
Tennis - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Tennis - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						
Track - Boys	varsity		X	X	X	X	X
	jv						
	freshman						
Track - Girls	varsity		X	X	X	X	X
	jv						
	freshman						
Bowling - Unified	varsity						
	jv						
	freshman						
Track - Unified	varsity						
	jv						
	freshman						
Volleyball	varsity	X	X	X	X	X	X
	jv		X	X	X	X	X
	freshman						
Wrestling	varsity						
	jv						
	freshman						
Cross Country - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Cross Country - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Oneida Baptist Institute (2016-2017)

Sport	Level	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
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ROSTER REVIEW

PLAYER LIST USED FOR CALCULATIONS

Oneida Baptist Institute (2016-2017)

Varsity Baseball

Anastasia, Devan
Barrier, Elijah
Bowers, Clay
Ferguson, Nash
Frost, Orrin
Gonzales, Ivan
Goodwin, Wyatt
Hadgu, Kibir
Hollingsworth, Cole
Kassaye, Eyob
King, Stephen
Lirette, Christian
Marcum, Isaiah
Miller, Tyler
Mullins, Thadeus
X Pierce, Jackson
Preston, Tyler
Turopo, Cameron
X Weidlich, Caleb
Wells, Cody

Varsity Basketball - Boys

Anastasia, Devan
Barrier, Elijah
Callaway, Darin
Childress, Luke
Choe, Nathaniel
Chun, Jason
Chun, Johnathan
Decaires, Heru
Foiyce, Meinyunah
Hadgu, Kibir
Moss, Reece
Muhiri, Jesse
Mullins, Thadeus
Onitiri, Ola
Onitiri, Teni
Onouha, Jindu
Onouha, Sochi
Preston, Tyler
Sanchez, Christopher
Suvimolstein, Choopat
Taiwo, Jeremiah
Woods, Elijah

Varsity Basketball - Girls

Bitew, Lily
Byrd, Kendra
Flahn, Madorie
Fortin, Karley
Geerlings, Talia
Gritton, Madison
Holt, Ava
Ibe, Monica
Maidoh, Deborah
Metzger, Erica
Metzger, Erin

Mutesi, Darlene
Parsley, Anna
Patel, Antithka
Pernell, Alexis
X Phocas, Eileen
Salutova, Aida
Seye, Amina
Smith, Kyra
Speaks, Sydney

Varsity Fast Pitch Softball

Baker, Miana
Barger, Makyla
Barua, Shreya
Bevil, Sylvia
Biyo, Aisha
Cahill, Allysa
Chavarria, Alex
Decker, Amy
Decker, Makenzie
Evard, Ruth
Grisham, Kailee
Gritton, Madison
X Hilburn, Kennedy
X Hinkle, Taylor
Joseph, Rachelle
Kidus, Aster
Nash-Pittman, Lisa
Nelson, Emma
Parkhouse, Tess
Pernell, Alexis
Pfeifer, Ally
Phocas, Eileen
Salutova, Aida
Seye, Amina
Smith, Kyra
Stevens, Chasity
Stiles, Megan
X Taylor, Heather
Thompson, Lexanne

Varsity Golf - Boys

Baker, Josiah
Barnes, Josh
Choe, Nathaniel
X Choi, Seungwoo
Goodwin, Wyatt
Lawson, Alex
Miller, Tyler
Monday, Nathan
Shockley, Seth
Sugidorj, David

Varsity Golf - Girls

Barua, Shreya
Deyassa, Danga
Metzger, Emma
Metzger, Erica
Metzger, Erin
Parkhouse, Tess
Piau, Lidia
Quach, Jaime

Varsity Soccer - Boys

Anderson, Nathan
Asalou, Posi
Bundrick, Timothy
Choe, Nathaniel
Chun, Jason
Chun, Johnathan
Cruz, Ramses
Ewurum, Uche
Gibson, Alvin
Gonzales, Ivan
Hadgu, Kibir
Jalloh, Abu
Kassaye, Eyob
Makonnen, Babi
Moss, Reece
Muchar, Nathan
Natyshak, Misha
Nunes, Victor
Ogbaku, Ike
Onitiri, Ola
Onitiri, Teni
Onouha, Jindu
Parkhouse, Teegan
Ryan, Jack
Seife, Robel
Sola-Adeyemi, Dotun
X Suddith, Nathan
Suvimolstein, Choopat
Wang, Simon
Yesuf, Isadore

Varsity Soccer - Girls

Baker, Miana
Bitew, Lily
Biyo, Aisha
Chavarria, Alex
Cruz, Alicia
Cruz, Darling
Cupp, Mia
Decker, Amy
Deyassa, Danga
Dunzieler, Sierra
Farley, Lucy
Flahn, Madorie
Geddes-Skelding, Madeline
Geerlings, Talia
Ibe, Monica

Kidus, Aster
Lutz, Charmaine
Maidoh, Deborah
Nelson, Emma
Noble, Chloe
Nwangu, Amara
Salutova, Aida
X Sink, Grace
Stiles, Megan
X Zika, Chloe

Varsity Swimming - Boys

Anderson, Nathan
Asalou, Posi
X Choi, Seungwoo
Chun, Jason
Chun, Johnathan
Dunzweiler, Forest
Gonzales, Ivan
Jalloh, Abu
King, Stephen
Lawson, Alex
Mbaezue, Josh
Miller, Tyler
Monday, Nathan
Natyshak, Misha
Nunes, Victor
Ogbaku, Ike
Parkhouse, Teegan
Prommanok, Win
Sharts, Andrew
X Sink, Jonathan
Sugidorj, David
Vannawatt, Pause
Wang, Simon
Wolfe, Matthew
Yesuf, Isadore

Varsity Swimming - Girls

Baker, Aubrey
Baker, Miana
Bowers, Anna Grace
Cooksey, Brea
Cruz, Darling
Decker, Makenzie
Deyassa, Danga
Dunzieler, Sierra
Fisher, Grace
Kozerski, Ivy
Munsch, Kaylee
Nash-Pittman, Lisa
X Norman, Lillian
Ogbuaku, Kelechi
Parkhouse, Tess
Pfeifer, Ally
Salutova, Aida
X Sink, Grace
Skyles, Riley



ROSTER REVIEW

PLAYER LIST USED FOR CALCULATIONS

Oneida Baptist Institute (2016-2017 continued)

Stiles, Megan
Sugardori, Anna
Throne, Krista
Wiles, Faith

Varsity Tennis - Boys

Brooks, Jamaal
Choi, Seungwoo
Lee, Seungmin
Lee, Steve
Mbaezue, Josh
Natyshak, Misha
Prommanok, Win
Shockley, Seth
Sugidorj, David
Suvimolstein, Choopat
Taiwo, Jeremiah
Vannawatt, Pause
Wolfe, Matthew

Varsity Tennis - Girls

Baker, Aubrey
Baker, Miana
Bitew, Lily
Deyassa, Danga
Geddes-Skelding, Madeline
Metzger, Erica
Metzger, Erin
Quach, Jaime
Skyles, Riley
Sugardori, Anna

Varsity Track - Boys

Asalou, Posi
X Choe, Nathaniel
X Chun, Jason
X Chun, Johnathan
X Cruz, Ramses
X Decaires, Heru
Foyce, Meinyunah
Jalloh, Abu
X Kassaye, Eyob
Makonnen, Babi
X Moss, Reece
X Onitiri, Ola
Onouha, Jindu
X Onouha, Sochi
X Taiwo, Jeremiah
X Throne, AJ
Yesuf, Isadore

Varsity Track - Girls

X Ali, Brook
X Barua, Shreya
X Biyo, Aisha
X Cruz, Darling
X Culberson, Hallie
X Flahn, Madorie
X Hinkle, Taylor
X Lutz, Charmaine
X Phocas, Eileen
X Rogers, Kayla
Salutova, Aida
X Stiles, Megan
X Throne, Krista
X Zika, Chloe

Varsity Volleyball

Arnett, Jayla
Baker, Aubrey
Begley, Shaina
Bunch, Olivia
Carey, Alexis
Culberson, Hallie
Decker, Amy
Evard, Ruth
Fortin, Karley
Grant, Jaime
Gritton, Madison
X Hinkle, Taylor
Hubbard, Zoe
Joseph, Rachelle
Nash-Pittman, Lisa
Patel, Antithka
Pfeifer, Ally
Rogers, Kayla
Schroeder, Katy
Shockley, Harlie
Stiles, Megan
X Stockton, Katlynn
Sugardori, Anna
Taylor, Heather
Valdeparas, Isabella
Vultagio, Saphyre
Young, Faith
X Young, Katelyn

Varsity Cross Country - Boys

Muhiri, Jesse
X Radesovich, Jeremiah
Sharts, Andrew
X Sink, Jonathan
Yesuf, Isadore

Varsity Cross Country - Girls

Clement, Savannah
Throne, Krista

Junior Varsity Basketball - Boys

Anastasia, Devan
Barrier, Elijah
Callaway, Darin
Chun, Jason
Chun, Johnathan
Foyce, Meinyunah
Moss, Reece
Muhiri, Jesse
Mullins, Thadeus
Onitiri, Teni
Onouha, Jindu
Onouha, Sochi
Preston, Tyler
Sanchez, Christopher
Woods, Elijah

Junior Varsity Basketball - Girls

Byrd, Kendra
Fortin, Karley
Gritton, Madison
Holt, Ava
Ibe, Monica
Maidoh, Deborah
Metzger, Erica
Mutesi, Darlene
Parsley, Anna
Patel, Antithka
Seye, Amina
Speaks, Sydney

Junior Varsity Volleyball

Arnett, Jayla
Begley, Shaina
Bunch, Olivia
Carey, Alexis
Culberson, Hallie
Evard, Ruth
Fortin, Karley
Gritton, Madison
Hubbard, Zoe
Joseph, Rachelle
Nash-Pittman, Lisa
Patel, Antithka
Pfeifer, Ally
Rogers, Kayla
Schroeder, Katy
Shockley, Harlie
Sugardori, Anna
Taylor, Heather
Valdeparas, Isabella

Vultagio, Saphyre
Young, Faith



SCHOOL YEAR 2016-2017
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART

KHSAA Form T1
Rev. 5/11

Participation Opportunities: Test One - Proportionality

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	101	48.1%	168	54.9%
Row 2	BOYS	109	51.9%	138	45.1%
Row 3	Totals	210	100%	306	100%

Instructions:

*Number of 8th grade students & below used in Column 3 and Column 4 calculations: 54

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8th grade students & below are included in the totals.
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Digitally signed by Frank Stratton (frank.stratton@oneidaschool.org) Date: April 29, 2017 07:51:49 AM



**ACCOMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART
PARTICIPATION OPPORTUNITIES: TEST TWO –
PROGRAM EXPANSION**

KHSAA Form T2
Rev. 3/17

Oneida Baptist Institute (2016-2017)

TEAMS ADDED SINCE THE START OF 2011-2012 SCHOOL YEAR

	V	JV	F
Archery (coed) - Boys			
Baseball			
Basketball - Boys			
Bowling - Boys			
Cross Country - Boys			
Fishing (coed) - Boys			
Football			
Golf - Boys	X		
Lacrosse - Boys			
Marksmanship (coed) - Boys			
Soccer - Boys			
Swimming - Boys			
Tennis - Boys			
Track - Boys	X		
Wrestling			

	V	JV	F
Archery (coed) - Girls			
Basketball - Girls		X	
Bowling - Girls			
Cross Country - Girls			
Fast Pitch Softball			
Field Hockey - Girls			
Fishing (coed) - Girls			
Golf - Girls	X		
Lacrosse - Girls			
Marksmanship (coed) - Girls			
Slow Pitch Softball			
Soccer - Girls	X		
Swimming - Girls			
Tennis - Girls			
Track - Girls	X		
Volleyball		X	

Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the Beginning of the 2011-2012 School Year	Current Number of Participants for the 2016-2017 School Year Who are Playing on Teams Added Since the 2011-2012 School Year	Percentage of Total Participation by Sex Added Since the Beginning of the 2011-2012 School Year
GIRLS	VARSITY	9	135	3	47	
GIRLS	JV	2	33	2	33	
GIRLS	FROSH	0	0	0	0	
GIRLS	TOTAL	11	168	5	80	47.6%
BOYS	VARSITY	8	123	2	27	
BOYS	JV	1	15	0	0	
BOYS	FROSH	0	0	0	0	
BOYS	TOTAL	9	138	2	27	19.6%



SCHOOL YEAR 2016-2017
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART

KHSAA **Form T3**
 Rev 5 / 11

Participation Opportunities Test Three Full Accommodation

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S) AND DESCRIBE YOUR IMPLEMENTATION PLAN IN LINE (5).

	GIRLS (Yes / No)		BOYS (Yes / No)
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable varsity interscholastic team for a sport not currently offered? If yes, what sport?	No		No
2. Based on the responses from your most recent student survey, is there sufficient interest to form a viable junior varsity interscholastic team for a sport not currently offered and for which there is not sufficient interest to form a viable varsity interscholastic team? If yes, what sport?	No		No
3. Based on the responses from your most recent student survey, is there sufficient interest to form a viable freshman interscholastic team for a sport not currently offered and for which there is not sufficient interest to form either a viable varsity or junior varsity interscholastic team? If yes, what sport?	No		No
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	No		No

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

<p>5. Describe your plans to address interest below:</p> <p>Our recent survey shows there is not enough interest to support the addition of any new sports or sport activities.</p>

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**2016-2017
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART (FORM T-4)**

KHSAA :FormT4
Rev.3/17

Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	9	135	80.4%
Row 2	j.v.:	2	33	19.6%
Row 3	frosh:	0	0	0.0%
Row 4	total:		168	100%
Boys				
Row 5	varsity:	8	123	89.1%
Row 6	j.v.:	1	15	10.9%
Row 7	frosh:	0	0	0.0%
Row 8	total:		138	100%

- Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- For Column 3, calculate the percentage of female and male participants at each level.
For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.
 For boys' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
 - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
 - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

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**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2016-2017**

KHSAA Form T35
Rev. 3/17

**T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART
Oneida Baptist Institute**

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Archery	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Baseball	\$696	\$0	\$115	\$0	\$240	\$0	\$1,234	1	\$505	\$0
Basketball - Boys	\$5,312	\$0	\$1,873	\$0	\$240	\$0	\$1,679	2	\$876	\$0
Basketball - Girls	\$1,425	\$0	\$306	\$0	\$266	\$0	\$1,712	2	\$876	\$0
Bowling - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Bowling - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Cross Country - Boys	\$266	\$0	\$231	\$0	\$173	\$0	\$416	1	\$30	\$0
Cross Country - Girls	\$266	\$0	\$231	\$0	\$173	\$0	\$416	1	\$30	\$0
Fast Pitch Softball	\$202	\$0	\$360	\$0	\$240	\$0	\$1,234	1	\$523	\$0
Field Hockey - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Fishing	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Football	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Golf - Boys	\$7	\$0	\$71	\$0	\$131	\$0	\$604	1	\$171	\$0
Golf - Girls	\$7	\$0	\$71	\$0	\$131	\$0	\$604	1	\$171	\$0
Lacrosse - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Lacrosse - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Marksmanship	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Slow Pitch Softball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Soccer - Boys	\$486	\$0	\$2,271	\$0	\$300	\$0	\$832	1	\$194	\$0
Soccer - Girls	\$516	\$0	\$1,898	\$0	\$240	\$0	\$1,234	1	\$195	\$0



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2016-2017**

**T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART
Oneida Baptist Institute**

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Swimming - Boys	\$553	\$0	\$1,239	\$0	\$137	\$0	\$703	1	\$17	\$0
Swimming - Girls	\$553	\$0	\$1,239	\$0	\$137	\$0	\$703	1	\$17	\$0
Tennis - Boys	\$298	\$0	\$624	\$0	\$137	\$0	\$604	1	\$17	\$0
Tennis - Girls	\$298	\$0	\$624	\$0	\$137	\$0	\$604	1	\$17	\$0
Track - Boys	\$546	\$0	\$449	\$0	\$196	\$0	\$1,207	1	\$32	\$0
Track - Girls	\$546	\$0	\$449	\$0	\$196	\$0	\$1,207	1	\$32	\$0
Volleyball	\$517	\$0	\$1,926	\$0	\$241	\$0	\$1,234	2	\$876	\$0
Wrestling	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0

Note: The Coed sports (Archery, Fishing and Marksmanship) are not included in Expenditure Totals for Boys and Girls.

Expenditures for Boys	\$25,712	50.8%
Expenditures for Girls	\$24,880	49.2%
Total Expenditures	\$50,592	



SCHOOL YEAR 2016-2017
KHSAA TITLE IX ATHLETICS AUDIT
Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

Areas of Compliance:	ADVANTAGE TO:		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of Interest and Abilities			X
BENEFITS			
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching			X
Locker Rooms, Practice and Competitive Facilities			X
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Housing and Dining			X
Tutoring			X
Athletic Scholarships			X

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

Principal's Signature: Digitally signed by Frank Stratton (frank.stratton@oneidaschool.org) Date: April 29, 2017 07:51:49 AM



**SCHOOL YEAR 2016-2017
TITLE IX IMPROVEMENT PLAN
Oneida Baptist Institute**

DIRECTIONS:

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs improvement in order to achieve gender equity. For Column 2, write the suggested change or activities that will improve the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need improvement. However, the KHSAA strongly encourages schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program

COLUMN 1	COLUMN 2	COLUMN 3
SPECIFIC ITEM FOR IMPROVEMENT	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION DATE OF IMPROVEMENT
additional offerings	Build interest in bass fishing, wrestling, and archery in hopes of starting those programs on our campus.	Start: Jan 2, 2017 Complete: Jan 7, 2019

Principal's Signature: Digitally signed by Frank Stratton (frank.stratton@oneidaschool.org) Date: April 29, 2017 07:51:49 AM



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL INTERSCHOLASTIC ATHLETICS PARTICIPATION LIST

KHSAA Form GE03
Rev. 04/12

A. School	Oneida Baptist Institute				
B. School Year	2016-2017				
C. Total Varsity Athletes				119	
D. Total Non-Varsity Athletes				0	
E. Total below Grade 9 who played varsity				29	
F. Total below Grade 9 who played non-varsity				0	

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
283677	Anastasia , Devan	M	10	2015	X			
277800	Anderson , Nathan	M	11	2014	X			
277621	Arnett , Jayla	F	9	2016	X			
244225	Asalou , Posi	M	12	2013	X			
244799	Baker , Aubrey	F	8	-			X	
276112	Baker , Josiah	M	7	-			X	
136212	Baker , Miana	F	11	2014	X			
293187	Barger , Makyla	F	10	2015	X			
276113	Barnes , Josh	M	7	-			X	
223334	Barrier , Elijah	M	11	2014	X			
217505	Barua , Shreya	F	12	2013	X			
277624	Begley , Shaina	F	9	2016	X			
293184	Bevil , Sylvia	F	8	-			X	
261046	Bitew , Lily	F	12	2013	X			
159228	Biyo , Aisha	F	11	2014	X			
223336	Bowers , Anna Grace	F	10	2015	X			
198472	Bowers , Clay	M	12	2013	X			
261036	Brooks , Jamaal	M	10	2015	X			
277625	Bunch , Olivia	F	10	2015	X			
276107	Bundrick , Timothy	M	11	2014	X			
254723	Byrd , Kendra	F	10	2015	X			
293186	Cahill , Allysa	F	8	-			X	
261605	Callaway , Darin	M	11	2014	X			
277627	Carey , Alexis	F	11	2014	X			
232971	Chavarria , Alex	F	12	2013	X			
283678	Childress , Luke	M	12	2013	X			
217513	Choe , Nathaniel	M	11	2014	X			
198497	Choi , Seungwoo	M	10	2015	X			
254568	Chun , Jason	M	11	2014	X			
254569	Chun , Johnathan	M	11	2014	X			
276119	Clement , Savannah	F	9	2016	X			
283159	Cooksey , Brea	F	9	2016	X			
277443	Cruz , Alicia	F	10	2015	X			
233011	Cruz , Darling	F	9	2016	X			
244227	Cruz , Ramses	M	11	2014	X			
261473	Culberson , Hallie	F	9	2016	X			
277444	Cupp , Mia	F	9	2016	X			
223339	Decaires , Heru	M	12	2013	X			
198493	Decker , Amy	F	11	2014	X			
283160	Decker , Makenzie	F	12	2013	X			
248528	Deyassa , Danga	F	12	2013	X			
283157	Dunzweiler , Forest	M	8	-			X	



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST (continued)**

KHSAA Form GE03
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
223344	Dunzwieler , Sierra	F	10	2015	X			
244802	Evard , Ruth	F	8	-			X	
247942	Ewurum , Uche	M	11	2014	X			
277445	Farley , Lucy	F	9	2016	X			
292790	Ferguson , Nash	M	10	2015	X			
283162	Fisher , Grace	F	7	-			X	
246429	Flahn , Madorie	F	12	2013	X			
217998	Foyce , Meinyunah	M	10	2015	X			
277629	Fortin , Karley	F	11	2014	X			
261289	Frost , Orrin	M	8	-			X	
244786	Geddes-Skelding , Madeline	F	11	2014	X			
217552	Geerlings , Talia	F	11	2014	X			
227705	Gibson , Alvin	M	12	2013	X			
164341	Gonzales , Ivan	M	12	2013	X			
261290	Goodwin , Wyatt	M	8	-			X	
244804	Grant , Jaime	F	8	-			X	
261032	Grisham , Kailee	F	8	-			X	
277630	Gritton , Madison	F	7	-			X	
276108	Hadgu , Kibir	M	12	2013	X			
293175	Hollingsworth , Cole	M	8	-			X	
283432	Holt , Ava	F	7	-			X	
248941	Hubbard , Zoe	F	9	2016	X			
277446	Ibe , Monica	F	11	2014	X			
219876	Jalloh , Abu	M	12	2013	X			
244806	Joseph , Rachelle	F	8	-			X	
219409	Kassaye , Eyob	M	12	2013	X			
244929	Kidus , Aster	F	12	2013	X			
164342	King , Stephen	M	11	2014	X			
254573	Kozerski , Ivy	F	8	-			X	
195675	Lawson , Alex	M	11	2014	X			
198475	Lee , Seungmin	M	11	2014	X			
261037	Lee , Steve	M	9	2016	X			
293393	Lirette , Christian	M	8	-			X	
217563	Lutz , Charmaine	F	11	2014	X			
278536	Maidoh , Deborah	F	12	2013	X			
277801	Makonnen , Babi	M	12	2013	X			
293176	Marcum , Isaiah	M	7	-			X	
254570	Mbaezue , Josh	M	10	2015	X			
276114	Metzger , Emma	F	7	-			X	
194162	Metzger , Erica	F	9	2016	X			
219436	Metzger , Erin	F	10	2015	X			
164343	Miller , Tyler	M	10	2015	X			
248523	Monday , Nathan	M	8	-			X	
244229	Moss , Reece	M	10	2015	X			
277802	Muchar , Nathan	M	9	2016	X			
276118	Muhiri , Jesse	M	9	2016	X			
253178	Mullins , Thadeus	M	10	2015	X			
254575	Munsch , Kaylee	F	10	2015	X			
283429	Mutesi , Darlene	F	7	-			X	
261034	Nash-Pittman , Lisa	F	9	2016	X			
217639	Natyshak , Misha	M	11	2014	X			



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST (continued)

KHSAA Form GE03
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KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
173917	Nelson , Emma	F	11	2014	X			
277447	Noble , Chloe	F	11	2014	X			
276109	Nunes , Victor	M	12	2013	X			
277449	Nwangu , Amara	F	11	2014	X			
277803	Ogbaku , Ike	M	11	2014	X			
283164	Ogbuaku , Kelechi	F	12	2013	X			
244231	Onitiri , Ola	M	12	2013	X			
276110	Onitiri , Teni	M	11	2014	X			
250092	Onouha , Jindu	M	11	2014	X			
261464	Onouha , Sochi	M	9	2016	X			
164344	Parkhouse , Teegan	M	10	2015	X			
276115	Parkhouse , Tess	F	7	-			X	
287021	Parsley , Anna	F	12	2013	X			
277631	Patel , Antithka	F	7	-			X	
264375	Pernell , Alexis	F	10	2015	X			
248942	Pfeifer , Ally	F	9	2016	X			
159970	Phocas , Eileen	F	10	2015	X			
276116	Piau , Lidia	F	9	2016	X			
262491	Preston , Tyler	M	9	2016	X			
254571	Prommanok , Win	M	10	2015	X			
248524	Quach , Jaime	F	11	2014	X			
261475	Rogers , Kayla	F	8	-			X	
217573	Ryan , Jack	M	10	2015	X			
277450	Salutova , Aida	F	12	2013	X			
253179	Sanchez , Christopher	M	11	2014	X			
277633	Schroeder , Katy	F	9	2016	X			
277804	Seife , Robel	M	12	2013	X			
217185	Seye , Amina	F	9	2016	X			
248529	Sharts , Andrew	M	12	2013	X			
277634	Shockley , Harlie	F	9	2016	X			
232954	Shockley , Seth	M	11	2014	X			
232953	Skyles , Riley	F	11	2014	X			
288118	Smith , Kyra	F	11	2014	X			
276111	Sola-Adeyemi , Dotun	M	11	2014	X			
286583	Speaks , Sydney	F	8	-			X	
293188	Stevens , Chasity	F	11	2014	X			
218783	Stiles , Megan	F	12	2013	X			
244809	Sugardori , Anna	F	8	-			X	
261040	Sugidorj , David	M	12	2014	X			
198477	Suvimolstein , Choopat	M	12	2013	X			
136229	Taiwo , Jeremiah	M	12	2013	X			
187229	Taylor , Heather	F	10	2015	X			
261035	Thompson , Lexanne	F	8	-			X	
261476	Throne , Krista	F	9	2016	X			
223354	Turopo , Cameron	M	11	2014	X			
244812	Valdeparas , Isabella	F	8	-			X	
254572	Vannawatt , Pause	M	10	2015	X			
277635	Vultagio , Saphyre	F	9	2016	X			
277805	Wang , Simon	M	12	2013	X			
292791	Wells , Cody	M	10	2015	X			
223355	Wiles , Faith	F	9	2016	X			



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST (*continued*)

KHSAA Form GE03
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KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
223356	Wolfe , Matthew	M	12	2013	X			
283676	Woods , Elijah	M	9	2016	X			
217577	Yesuf , Isadore	M	11	2014	X			
277636	Young , Faith	F	10	2015	X			