



**KHSAA TITLE IX ANNUAL REPORT SUBMISSION
STATUS REPORT
2016-2017**

*KHSAA Form T65
Revised 6/2017*

School:	Paris
KHSAA Audit Team Member:	Kathy Johnston
Date:	June 18, 2017

Along with this T65 form, you have also received a copy of a revised Title IX Internal Audit Summary for this school. It is important that you review all of the details concerning the analysis of the report submitted.

The Internal Audit Summary will analyze all parts of the three-part test for Title IX compliance, based on a snapshot of the data on the date submitted. Those conclusions are listed. Revisions have been made in this form to clarify the calculation of the underrepresented gender and ensure the preservation of the integrity of the foundational purposes of Title IX. The form also continues to contain notes made to help you determine how calculations were derived and detail the exclusion of certain elements related to Archery and Bass Fishing which are true coed sport-activities.

In the first section you will note many factors such as per total participation, total expenditures, participant spending (per gender), and many other factors to be considered as you move forward with future planning. You will also note on Row 13, the determination of the underrepresented gender in your school. This is a critical element in determining Title IX compliance.

The Test 1 (traditionally called the “numbers” test) section again contains guidance as to the number of new participants in the underrepresented gender needed to meet this test. Explanatory notes in the right column should help verify the calculations, which were done by the system based on the submitted data.

The Test 2 (traditionally called the “recent history of expanding sport offerings for the underrepresented gender” test) section contains the information for Test 2 and the calculations were done solely by the system based on the submitted data.

The Test 3 (traditionally called the “accommodating interest and abilities” test) section contains the information for Test 3. This is determined by the audit team based on the analysis of the data provided.

At the bottom of the Title IX Internal Audit Summary is a summary conclusion as to whether or not the school appears to be in compliance with one of the three parts of the tests for Title IX compliance. If you have specific questions, feel free to contact Assistant Commissioner Darren Bilberry (dbilberry@khsaa.org or 859-299-5472) at the KHSAA, or the audit team staff member listed at the top of the Title IX Internal Audit Summary and at the top of this form.

Special Note from Audit Staff (ignore if blank):



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2016-2017**

KHSAA Audit Form
Rev. 03/17

TITLE IX INTERNAL AUDIT SUMMARY

PARIS

Assigned Auditor: Kathy Johnston (kjohnston@khsaa.org)

		Column 1	Column 2	Column 3
		Girls	Boys	Total
Row 1	Total Participants (from T-1)	148	137	285
Row 2	Percentage of Participation	51.93%	48.07%	100%
Row 3	Total Expenditures (from T-3) for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	\$111,631	\$130,628	\$242,259
Row 4	Percentage of Expenditures for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	46.08%	53.92%	100%
Row 5	Percentage Difference between Percentage of Expenditures (Row 4) and Percentage of Participation (Row 2)	-5.85%	5.85%	
Row 6	Per Participant Expenditure	\$754.26	\$953.49	
Row 7	Per Participants Difference in Expenditures		\$199.23	
Row 8	Total Enrollment (from KHSAA enrollment figures)	92	107	199
Row 9	Percentage of Enrollment	46.23%	53.77%	100%
Row 10	Percentage Difference between Percentage of Enrollment (Row 9) and Percentage of Participation (Row 2)	5.70%	-5.70%	
Row 11	Number of Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	11	10	21
Row 12	Tolerance Limit based on participation ratio to enrollment	4.0%	If number of participants is less than 100, the tolerance is 5%, if 101-299 then 4%, if 300-499 then 3%, if 500-699 then 2.5%, if 700 or more then 2%.	
Row 13	Underrepresented Gender	BOYS	Underrepresented Gender is the one having the lowest value in Row 10 after comparing to the school participation tolerance in row 12	

TEST 1

Row 14	Test 1, Subpart 1, Is Row 10 plus/minus 5% for underrepresented gender?	no	Does this school appear likely to meet Test 1, Subpart 1 for Compliance?	
Row 15	Test 1, Subpart 2, Is Row 10 plus/minus the percentage in Row 12 for underrepresented gender?	no	Does this school appear likely to meet Test 1, Subpart 2 for Compliance?	
Row 16	Test 1, Subpart 3 Participants per Non-Coed Team for underrepresented gender (excluding Archery, Bass Fishing and Unified Track/Bowling)	13.7	The average number of participants per non-coed team for unrepresented gender, added to total participation, divided by total participation plus average number of underrepresented gender team. Does that number equal 50%? If not, how many additional participants would allow the school to get to 50% (underrepresented gender plus new participants divided by total participation plus new participants).	
Row 17	Test 1, Subpart 3 Ratio of Participants/Team to Total	50.5%		
Row 18	Test 1, Subpart 3 Additional Participants Needed to Pass Test 1, Part 3	-2		
Row 19	Test 1, Subpart 3, Does it appear that the average participation per non Coed team rationalizes a less than 50% overall participation rate?	yes	Does this school appear likely to meet, Subpart 3 for Compliance?	
Row 20	TEST 1 RESULTS (OVERALL)	-YES-	Appears likely to meet Test 1 for Title IX Compliance?	

TEST 2

Row 21	Test 2 Percent Participant Increase from Added Teams (from T-2)	10.2%		
Row 22	TEST 2 RESULTS	-NO-	Appears likely to meet Test 2 for Title IX Compliance?	

TEST 3

Row 23	TEST 3 RESULTS	-YES-	Appears likely to meet Test 3 for Title IX Compliance?	
Row 24	Test 3 Notes from Audit Team member listed above	It appears that Paris High School is currently meeting the standard of Test #3 for the accommodation of student athletic interest.		

SUMMARY—PER THE ANALYSIS AND DATA SUBMITTED, IT APPEARS THAT THIS SCHOOL MEETS AT LEAST ONE OF THE THREE TESTS FOR TITLE IX COMPLIANCE. SCHOOL OFFICIALS SHOULD REVIEW THE TITLE IX INTERNAL AUDIT SUMMARY TO DETERMINE THE SPECIFIC FINDINGS. SCHOOL REPRESENTATIVES ARE REMINDED THAT TITLE IX COMPLIANCE IS AN ONGOING OBJECTIVE, AND THIS REPRESENTS ONLY A SNAPSHOT IN TIME. CONTINUED EFFORTS TO ENSURE COMPLIANCE ARE NECESSARY FOR A SUCCESSFUL PROGRAM.



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL VERIFICATION OF TITLE IX PROCEDURES
SCHOOL YEAR 2016-2017**

KHSAA Form **GE19**
Rev.5/11

The Paris High School, Paris, Kentucky
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). **I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:**

I. Established a gender equity committee at the high school. **(List committee personnel and provide attachment if necessary)**

Name	Address	Phone	Title (Supt., Principal, Student, Parent, Coach, Etc.)
Cary Barr	444 Millersburg Rd. Paris, Ky. 40361	859-537-1990	Athletic Director/Des. Rep./Head Baseball Coach
Jami Dailey	317 Fifthian Ave. Paris, Ky. 40361	859-619-0239	Principal PHS
Brandi Ogden	108 Old Post Rd. Paris, Ky. 40361	859-350-0669	Guidance Counselor PHS
Brian Washington	445 Hanson St. Paris, Ky. 40361	859-707-1863	Girls/Boys Track Coach/Head FB Coach
Terence C. Brooks	915 Kennedy Ct. Paris, Ky. 40361	859-351-1361	Ast. AD/Boys BB Coach
Chris Hogg	308 west 7th St. Paris, Ky. 40361	859-987-2168	Girls/Boys Tennis Coach
Wallis Brooks	428 Woodmont Dr. Paris, Ky.	859-988-1482	Girls/Boys Golf Coach
Bill Gibson	2126 Wyndamere Dr. Paris, Ky. 40361	859-983-4023	Parent
Jennifer Allen	2060 Peacock Rd. Paris, Ky. 40361	859-229-6952	Parent
Kailee Finch	129 Woodmont Dr. Paris, Ky. 40361	859-4042031	Female student/athlete
John D. Plummer	307 Elizabeth St. Paris, Ky. 40361	859-707-1608	Male Student/athlete
Liz Yeiser	313 Winchester St. paris, Ky. 40361	859-749-8283	Public Relations/Adm. Ast.

II. Scheduled a minimum of three meetings during the school year on the following dates:

Oct 27, 2016
Jan 26, 2017
Apr 10, 2017

III. Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
Cary Barr	Athletic Director	444 Millersburg Rd. Paris, Ky. 40361	859-537-1990

IV. Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
Patrice Thompson	Head of Curriculum PHS	308 West 7th St. Paris, Ky. 40361	859-987-2160

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Digitally signed by Cary Barr (cary.barr@paris.kyschools.us)

April 30, 2017 16:03:09 PM

Principal Signature

Date



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Paris (2016-2017)

Sport	Level	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
Archery (coed) - Boys	varsity	X	X	X		X	X
	jv						
	freshman						
Archery (coed) - Girls	varsity	X	X	X		X	X
	jv						
	freshman						
Baseball	varsity	X	X	X	X	X	X
	jv	X					
	freshman						
Basketball - Boys	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman	X	X	X	X	X	X
Basketball - Girls	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman	X	X	X	X	X	X
Bowling - Boys	varsity	X	X	X	X		
	jv						
	freshman						
Bowling - Girls	varsity	X	X	X	X		
	jv						
	freshman						
Cheerleading	varsity	X	X	X	X	X	X
	jv						
	freshman						
Football	varsity	X	X	X	X	X	X
	jv						
	freshman						
Field Hockey - Girls	varsity						
	jv						
	freshman						
Fishing (coed) - Boys	varsity						
	jv						
	freshman						
Fishing (coed) - Girls	varsity						
	jv						
	freshman						
Fast Pitch Softball	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman	X	X	X	X	X	X
Golf - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Golf - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						
Lacrosse - Boys	varsity						
	jv						
	freshman						
Lacrosse - Girls	varsity						
	jv						
	freshman						



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Paris (2016-2017)

Sport	Level	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
Marksmanship (coed) - Boys	varsity						
	jv						
	freshman						
Marksmanship (coed) - Girls	varsity						
	jv						
	freshman						
Slow Pitch Softball	varsity						
	jv						
	freshman						
Soccer - Boys	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman						
Soccer - Girls	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman	X					
Swimming - Boys	varsity	X	X	X			
	jv						
	freshman						
Swimming - Girls	varsity	X	X	X			
	jv						
	freshman						
Tennis - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Tennis - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						
Track - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Track - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						
Bowling - Unified	varsity						
	jv						
	freshman						
Track - Unified	varsity						
	jv						
	freshman						
Volleyball	varsity						
	jv						
	freshman						
Wrestling	varsity						
	jv						
	freshman						
Cross Country - Boys	varsity	X	X	X	X	X	
	jv						
	freshman						
Cross Country - Girls	varsity	X	X	X	X	X	
	jv						
	freshman						



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Paris (2016-2017)

Sport	Level	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
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ROSTER REVIEW PLAYER LIST USED FOR CALCULATIONS Paris (2016-2017)

Varsity

Atwood, Jonah
Cruz, Brian
Cruz, Victor
X Davis, Jordan
DeBord, Elizabeth
Gibson, Laurel
Harrison, Rayce
Jones, Aiden
Jones, Zack
Ramsay, Scott
Roberts, Gabe
Romero, Yair
Salinas, Dag
ShipwasS, Carter
Steiner, Katie
Steiner, Lucille
Thomas, Aaron
Umar, Akhira
Webster, Kiara
Withrow, Damien
Yazell, Jackson

Varsity Baseball

Arnett, Gabriel
X Brashear, Ishmael
Clark, Jamaun
X Davis, Jordan
Davis, Ryan
Dumphord, Jacques
Issac, Ryan
Jackson, Michael
Johnson, Caleb
X Levart, Kylan
Livingood, Alex
Maggard, Aaron
Nebbitt, Tyreeq
Plummer, Derek
Puckett, Chase
Richardson, Justin
Strings, Travis
Vanhoose, Caden
Vascovich, Dalton
Wittner, Dalton
Yazell, Jackson

Varsity Basketball - Boys

Adams, Taleigh
Ashford, Marcus
X Clark, Jamaun
Cunningham, Tayjin
Davis, Jordan
Davis, Ryan
Dumphord, Jacques
Johnson, Eric
X Lyons, Daumond
Myers, Dontez
Nebbitt, Tyreeq

OBryan, Ben
OBryan, Jarod
Strings, Travis
Wells, Jekobi
Young, DeMondre

Varsity Basketball - Girls

Amiyah, Clark
Bradford, Shelby
Clark, Amiyah
Crumbie, Symone
Cunninghman, Jayden
X Davis, Jordan
Fields, Louella
Finch, Kailee
Fredrick, Marissa
Garrard, Kiara
Hutsell, Techarlmiska
Jackson, Jazmin
Malik, Khatirah
Matinez, Dani
Mendez, Olivia
Sarmiento, Nohemy
Shoemaker, Sara
Strings, Zoe
Tye, Chez
Tye, Ciera
Umar, Akhira

Varsity Cheerleading

Butler, Drew
Clark, Amiyah
Cunningham, Zayda
Cunninghman, Jayden
X Davis, Jordan
X Dennis, Christi
X Ewalt, Andrea
Fields, Louella
Morgan, Elizabeth
Nguyen, Kelly
Ransom, Alexis
Ransom, Mariah
Salinas, Ariel
Shoemaker, Brooklyn
Thomas, Makenna

Varsity Football

Arnett, Noah
Atwood, Jonah
Baldwin, Tyler
Barber, Matthew
Blackwell, Tristan
Clark, Jamaun
Craycraft, Luke
Cruz, Brian
Cunningham, Tayjin

Davis, Jordan
Dumphord, Jacques
Harris, Andre
Howard, Tilon
Jackson, Michael
Johnson, Eric
Livingood, Alex
Livingood, Jackson
Lyons, Daumond
Maggard, Aaron
Mathes, Parker
Mcdonald, Noah
Mendoza, Simon
Miles, Raekwon
Nebbitt, Tyreeq
Park, Jack
Ransom, Jalen
Richardson, Justin
Sanford, Lavonte
Tervil, Aeris
Wells, Jekobi
Wilson, Zach

Varsity Fast Pitch Softball

Ball, Cassie
Bradford, Shelby
Bratolo, Jennifer
Bratton, Kayelee
X Davis, Jordan
Finch, Kailee
Garrard, Kiara
Hernandez, Avaye
Hope, Haley
Jackson, Jazmin
Jackson, Mariayah
Johnson, Brejaya
Mendez, Olivia
Morgan, Amanda
Newland, Destiny
Rice, Victoria
Shoemaker, Brooklyn
Steele, Rheagan
Strings, Zoe
Thomas, Makenna
Williams, Madison

Varsity Golf - Boys

X Davis, Jordan
Jackson, Marcus
Jones, Zack
X Levart, Kylan
Plummer, Derek
Ramsay, Scott

Varsity Golf - Girls

Bradford, Shelby
X Davis, Jordan
Steele, Rheagan

Varsity Soccer - Boys

Alamilla, Johan
Atwood, Jonah
Benson, Isiaih
Booth, Michael
Brashear, Ishmael
Cruz, Brian
Cruz, Victor
X Cunningham, Tayjin
X Davis, Jordan
Davis, Ryan
Enrique, Louis
Harrison, Rayce
Hope, Phil
Kemper, Daijn
Livingood, Alex
Mendoza, Simon
Moore, Justin
Park, Jack
Ransom, Jalen
Rios, Jimmy
Romero, Yair
Salinas, Dag
Sanford, Lavonte
Vascovich, Dalton
X Wilson, Zach

Varsity Soccer - Girls

Amiyah, Clark
Butler, Drew
Clark, Amiyah
X Davis, Jordan
DeBord, Elizabeth
Drew, Butler
Gaines, TeJiah
Gibson, Laurel
Hopkins, Alexis
Hutsell, Techarlmiska
X Mills, Kelli
Mills, Kelly
Preston, Lizzie
Puryear, Lindsay
Ransom, Mariah
Salinas, Ariel
Shoemaker, Sara
Small, Danielle
Small, Victoria
Stamper, Shelbie
Thomas, Makenna
TiJou, Cecile
Umar, Akhira



ROSTER REVIEW

PLAYER LIST USED FOR CALCULATIONS

Paris (2016-2017 continued)

Varsity Tennis - Boys

Atwood, Jonah
X Davis, Jordan
Jones, Zack
Moore, Justin
Ramsay, Scott

Varsity Tennis - Girls

Cain, Abby
X Davis, Jordan
Gibson, Laurel
Steiner, Lucille

Varsity Track - Boys

Arnett, Noah
Craycraft, Luke
X Davis, Jordan
Mathes, Parker
Mcdonald, Noah
Nebbitt, Tyreeq
Wells, Jekobi
Yazell, Jackson

Varsity Track - Girls

X Davis, Jordan
Gaines, TeJiah
Gibson, Laurel
Malik, Khatirah
Mendez, Olivia
Strings, Zoe
Tye, Chez
Tye, Ciera
Umar, Akhira

Junior Varsity Basketball - Boys

Adams, Taleigh
Barber, Matthew
Clark, Jamaun
X Kemper, Daijn
Lyons, Daumond
Nebbitt, Tyreeq
OBryan, Ben
OBryan, Jarod
X Ransom, Jalen
Richardson, Justin
X Sanford, Lavonte
Strings, Travis
Wilson, Zach
X Wittner, Dalton

Junior Varsity Basketball - Girls

X Amiyah, Clark
Clark, Amiyah
Cunninghman, Jayden
Fields, Louella
Finch, Kailee
Fredrick, Marissa
Garrard, Kiara
Hutsell, Techarlmiska
Jackson, Jazmin
Matinez, Dani
Mendez, Olivia
Sarmiento, Nohemy
Shoemaker, Sara
Strings, Zoe
Tye, Chez
Tye, Ciera

Junior Varsity Fast Pitch Softball

Ball, Cassie
Bratolo, Jennifer
Bratton, Kayelee
X Faulconer, Kimberly
Finch, Kailee
Hernandez, Avaye
Hope, Haley
Jackson, Jazmin
Jackson, Mariaiyah
Johnson, Brejaya
Mendez, Olivia
Morgan, Amanda
Newland, Destiny
Rice, Victoria
Steele, Rheagan
Strings, Zoe
Williams, Madison

Junior Varsity Soccer - Boys

Alamilla, Johan
Atwood, Jonah
Brashear, Ishmael
Enrique, Louis
Hope, Phil
Kemper, Daijn
Park, Jack
Romero, Yair
Vascovich, Dalton

Junior Varsity Soccer - Girls

Butler, Drew
Clark, Amiyah
Drew, Butler
Gibson, Laurel
Hopkins, Alexis
Hutsell, Techarlmiska

Mills, Kelli
Preston, Summer
Puryear, Lindsay
Ransom, Mariah
Salinas, Ariel
Shoemaker, Sara
Small, Danielle
TiJou, Cecile

Freshman Basketball - Boys

Barber, Matthew
Clark, Jamaun
Johnson, Caleb
Ransom, Jalen
Wittner, Dalton

Freshman Basketball - Girls

Clark, Amiyah
Fredrick, Marissa
Hutsell, Techarlmiska
Jackson, Jazmin
Matinez, Dani
Mendez, Olivia
Shoemaker, Sara
Strings, Zoe
Tye, Chez

Freshman Fast Pitch Softball

Ball, Cassie
Bratolo, Jennifer
Bratton, Kayelee
X Faulconer, Kimberly
Hernandez, Avaye
Jackson, Jazmin
Jackson, Mariaiyah
Johnson, Brejaya
Mendez, Olivia
Newland, Destiny
Rice, Victoria
Steele, Rheagan
Strings, Zoe
Williams, Madison



SCHOOL YEAR 2016-2017
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART

KHSAA Form T1
Rev. 5/11

Participation Opportunities: Test One - Proportionality

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	92	46.2%	148	51.9%
Row 2	BOYS	107	53.8%	137	48.1%
Row 3	Totals	199	100%	285	100%

Instructions: *Number of 8th grade students & below used in Column 3 and Column 4 calculations: 48

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8th grade students & below are included in the totals.
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Digitally signed by Cary Barr (cary.barr@paris.kyschools.us) Date: April 30, 2017 16:03:09 PM



**ACCOMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART
PARTICIPATION OPPORTUNITIES: TEST TWO –
PROGRAM EXPANSION**

KHSAA Form T2
Rev. 3/17

Paris (2016-2017)

TEAMS ADDED SINCE THE START OF 2011-2012 SCHOOL YEAR

	V	JV	F
Archery (coed) - Boys	X		
Baseball			
Basketball - Boys			
Bowling - Boys			
Cross Country - Boys			
Fishing (coed) - Boys			
Football			
Golf - Boys			
Lacrosse - Boys			
Marksmanship (coed) - Boys			
Soccer - Boys			
Swimming - Boys			
Tennis - Boys			
Track - Boys			
Wrestling			

	V	JV	F
Archery (coed) - Girls	X		
Basketball - Girls			
Bowling - Girls			
Cross Country - Girls			
Fast Pitch Softball			
Field Hockey - Girls			
Fishing (coed) - Girls			
Golf - Girls			
Lacrosse - Girls			
Marksmanship (coed) - Girls			
Slow Pitch Softball			
Soccer - Girls			
Swimming - Girls			
Tennis - Girls			
Track - Girls			
Volleyball			

Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the Beginning of the 2011-2012 School Year	Current Number of Participants for the 2016-2017 School Year Who are Playing on Teams Added Since the 2011-2012 School Year	Percentage of Total Participation by Sex Added Since the Beginning of the 2011-2012 School Year
GIRLS	VARSITY	7	81	1	7	
GIRLS	JV	3	45	0	0	
GIRLS	FROSH	2	22	0	0	
GIRLS	TOTAL	12	148	1	7	4.7%
BOYS	VARSITY	8	113	1	14	
BOYS	JV	2	19	0	0	
BOYS	FROSH	1	5	0	0	
BOYS	TOTAL	11	137	1	14	10.2%



SCHOOL YEAR 2016-2017
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART

KHSAA **Form T3**
 Rev 5 / 11

Participation Opportunities Test Three Full Accommodation

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S) AND DESCRIBE YOUR IMPLEMENTATION PLAN IN LINE (5).

	GIRLS (Yes / No)		BOYS (Yes / No)
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable varsity interscholastic team for a sport not currently offered? If yes, what sport?	Yes Cross country		Yes Cross country
2. Based on the responses from your most recent student survey, is there sufficient interest to form a viable junior varsity interscholastic team for a sport not currently offered and for which there is not sufficient interest to form a viable varsity interscholastic team? If yes, what sport?	No		No
3. Based on the responses from your most recent student survey, is there sufficient interest to form a viable freshman interscholastic team for a sport not currently offered and for which there is not sufficient interest to form either a viable varsity or junior varsity interscholastic team? If yes, what sport?	No		No
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	No		No

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

5. Describe your plans to address interest below:

We have hired a cross country coach for next year. We have been recruiting and having cross country matches at the Elementary School in Paris. This participation has carried over to our Middle School and we will support having a boys/girls cross country team next year by having a coach, new uniforms and a cross country course to run on. We have had a cross country team in the past and we lost our coach last year who started the program so we have revived the program for the 2017-2018 school year. We have a course laid out for them to run on. We are also recruiting more students next year for girls/boys golf and we would like to get back to having a swimming team. We have a coach in place if there are any students who are interested in swimming. We have a place to swim and we can support this both boys and girls.

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2016-2017
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART (FORM T-4)

KHSAA :Form T4
 Rev.3/17

Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	7	81	54.7%
Row 2	j.v.:	3	45	30.4%
Row 3	frosh:	2	22	14.9%
Row 4	total:		148	100%
Boys				
Row 5	varsity:	8	113	82.5%
Row 6	j.v.:	2	19	13.9%
Row 7	frosh:	1	5	3.6%
Row 8	total:		137	100%

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level.
 For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.
 For boys' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
 - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
 - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

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**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2016-2017
T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART
Paris**

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Archery	\$250	\$400	\$220	\$300	\$91	\$0	\$700	1	\$0	\$0
Baseball	\$5,172	\$6,389	\$274	\$1,200	\$60	\$0	\$4,900	1	\$700	\$900
Basketball - Boys	\$5,701	\$12,901	\$719	\$300	\$499	\$500	\$14,200	3	\$2,900	\$2,900
Basketball - Girls	\$6,412	\$11,426	\$77	\$1,200	\$661	\$570	\$14,200	3	\$2,900	\$2,900
Bowling - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Bowling - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Cross Country - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Cross Country - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Fast Pitch Softball	\$9,499	\$12,614	\$72	\$1,200	\$818	\$800	\$4,900	3	\$3,800	\$3,475
Field Hockey - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Fishing	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Football	\$10,741	\$9,863	\$1,251	\$1,640	\$771	\$300	\$14,200	1	\$1,500	\$1,500
Golf - Boys	\$275	\$340	\$181	\$200	\$50	\$100	\$750	1	\$0	\$0
Golf - Girls	\$275	\$340	\$181	\$200	\$50	\$100	\$750	1	\$0	\$0
Lacrosse - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Lacrosse - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Marksmanship	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Slow Pitch Softball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Soccer - Boys	\$3,001	\$5,308	\$732	\$0	\$298	\$398	\$5,700	2	\$1,450	\$2,450
Soccer - Girls	\$5,889	\$7,089	\$1,263	\$0	\$456	\$500	\$5,700	2	\$1,450	\$2,450



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2016-2017**

**T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART
Paris**

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Swimming - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Swimming - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Tennis - Boys	\$29	\$727	\$129	\$0	\$47	\$0	\$1,000	1	\$0	\$0
Tennis - Girls	\$29	\$727	\$129	\$0	\$47	\$0	\$1,000	1	\$0	\$0
Track - Boys	\$254	\$480	\$104	\$0	\$44	\$0	\$1,000	1	\$1,800	\$1,800
Track - Girls	\$254	\$480	\$104	\$0	\$44	\$0	\$1,000	1	\$1,800	\$1,800
Volleyball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Wrestling	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0

Note: The Coed sports (Archery, Fishing and Marksmanship) are not included in Expenditure Totals for Boys and Girls.

Expenditures for Boys	\$130,628	53.9%
Expenditures for Girls	\$111,631	46.1%
Total Expenditures	\$242,259	



SCHOOL YEAR 2016-2017
KHSAA TITLE IX ATHLETICS AUDIT
Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

Areas of Compliance:	ADVANTAGE TO:		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of Interest and Abilities			X
BENEFITS			
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching			X
Locker Rooms, Practice and Competitive Facilities			X
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Housing and Dining			X
Tutoring			X
Athletic Scholarships			X

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

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**SCHOOL YEAR 2016-2017
TITLE IX IMPROVEMENT PLAN
Paris**

DIRECTIONS:

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs improvement in order to achieve gender equity. For Column 2, write the suggested change or activities that will improve the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need improvement. However, the KHSAA strongly encourages schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program

COLUMN 1	COLUMN 2	COLUMN 3
SPECIFIC ITEM FOR IMPROVEMENT	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION DATE OF IMPROVEMENT
Cross Country team - boys/girls Golf Swimming	We have hired a coach for next year. Our Elementary and Middle Schools have been running in matches this year. We have a course laid out and we will support with a new coach, new uniforms. We hired a new golf coach this year and he is working with some new players this summer to improve our numbers in girls golf. We would like to compete again in swimming. In the past we have a boys/girls team, not many swimmers but enough to compete.	Start: Jul 17, 2017 Complete: Nov 7, 2017

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KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL INTERSCHOLASTIC ATHLETICS PARTICIPATION LIST

KHSAA Form GE03
Rev. 04/12

A. School	<u>Paris</u>	
B. School Year	<u>2016-2017</u>	
C. Total Varsity Athletes		<u>107</u>
D. Total Non-Varsity Athletes		<u>1</u>
E. Total below Grade 9 who played varsity		<u>12</u>
F. Total below Grade 9 who played non-varsity		<u>1</u>

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
282248	Adams , Taleigh	M	11	2014	X			
245072	Alamilla , Johan	M	10	2015	X			
264220	Amiyah , Clark	F	10	2015	X			
295320	Arnett , Gabriel	M	7	-			X	
247808	Arnett , Noah	M	10	2015	X			
223095	Ashford , Marcus	M	11	2014	X			
245070	Atwood , Jonah	M	10	2015	X			
234739	Baldwin , Tyler	M	12	2013	X			
293755	Ball , Cassie	F	9	2016	X			
271211	Barber , Matthew	M	9	2016	X			
149466	Benson , Isiah	M	12	2013	X			
271213	Blackwell , Tristan	M	12	2013	X			
178980	Booth , Michael	M	12	2013	X			
282252	Bradford , Shelby	F	12	2013	X			
267570	Brashear , Ishmael	M	9	2016	X			
293753	Bratolo , Jennifer	F	7	-			X	
293752	Bratton , Kayelee	F	7	-			X	
272938	Butler , Drew	F	10	2015	X/C			
205847	Cain , Abby	F	12	2013	X			
205712	Clark , Amiyah	F	10	2015	X/C			
271212	Clark , Jamaun	M	9	2016	X			
175043	Craycraft , Luke	M	10	2015	X			
115071	Crumbie , Symone	F	12	2011	X			
178989	Cruz , Brian	M	12	2013	X			
149467	Cruz , Victor	M	12	2010	X			
190482	Cunningham , Tayjin	M	12	2013	X			
272940	Cunningham , Zayda	F	11	2014	C			
115074	Cunningham , Jayden	F	11	2014	X/C			
249009	Davis , Jordan	M	12	2013	X			
137383	Davis , Ryan	M	12	2013	X			
180197	DeBord , Elizabeth	F	12	2013	X			
266438	Drew , Butler	F	10	2015	X			
174918	Dumphord , Jacques	M	12	2013	X			
279968	Enrique , Louis	M	9	2016	X			
182479	Fields , Louella	F	12	2013	X/C			
115072	Finch , Kailee	F	11	2014	X			
282247	Fredrick , Marissa	F	9	2016	X			
180194	Gaines , TeJiah	F	12	2013	X			
161003	Garrard , Kiara	F	11	2014	X			
205698	Gibson , Laurel	F	11	2014	X			
249007	Harris , Andre	M	11	2014	X			
178979	Harrison , Rayce	M	12	2013	X			

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KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST (continued)

KHSAA Form GE03
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
234919	Hernandez , Avaye	F	9	2016	X			
234905	Hope , Haley	F	11	2014	X			
267569	Hope , Phil	M	9	2016	X			
278122	Hopkins , Alexis	F	9	2016	X			
271216	Howard , Tilon	M	12	2013	X			
234902	Hutsell , Techarlmiska	F	9	2016	X			
282250	Issac , Ryan	M	9	2016	X			
256281	Jackson , Jazmin	F	8	-			X	
247816	Jackson , Marcus	M	9	2016	X			
137479	Jackson , Mariayah	F	9	2016	X			
234734	Jackson , Michael	M	10	2015	X			
234903	Johnson , Brejaya	F	11	2015	X			
282251	Johnson , Caleb	M	9	2016	X			
229284	Johnson , Eric	M	11	2014	X			
175054	Jones , Zack	M	12	2013	X			
245075	Kemper , Daijn	M	11	2014	X			
178987	Livingood , Alex	M	12	2013	X			
247804	Livingood , Jackson	M	10	2015	X			
271214	Lyons , Daumond	M	10	2015	X			
176076	Maggard , Aaron	M	11	2014	X			
137632	Malik , Khatirah	F	12	2011	X			
271217	Mathes , Parker	M	9	2016	X			
256282	Matinez , Dani	F	8	-			X	
219046	Mcdonald , Noah	M	11	2014	X			
256283	Mendez , Olivia	F	8	-			X	
247805	Mendoza , Simon	M	10	2015	X			
278546	Miles , Raekwon	M	12	2013	X			
285934	Mills , Kelli	F	9	2016		X		
276245	Mills , Kelly	F	9	2016	X			
137570	Moore , Justin	M	12	2013	X			
94285	Morgan , Amanda	F	11	2014	X			
264251	Morgan , Elizabeth	F	12	2013	C			
190481	Myers , Dontez	M	12	2013	X			
271210	Nebbit , Tyreeq	M	10	2015	X			
293754	Newland , Destiny	F	7	-			X	
245744	Nguyen , Kelly	F	10	2015	C			
223096	OBryan , Ben	M	11	2014	X			
223097	OBryan , Jarod	M	11	2014	X			
211668	Park , Jack	M	11	2014	X			
174913	Plummer , Derek	M	11	2014	X			
115069	Preston , Lizzie	F	12	2011	X			
264230	Preston , Summer	F	8	-				X
295319	Puckett , Chase	M	8	-			X	
264271	Puryear , Lindsay	F	9	2016	X			
137564	Ramsay , Scott	M	12	2012	X			
247833	Ransom , Alexis	M	10	2015	C			
277258	Ransom , Jalen	M	9	2016	X			
234911	Ransom , Mariah	F	10	2015	X/C			
264249	Rice , Victoria	F	8	-			X	
234738	Richardson , Justin	M	10	2015	X			
149468	Rios , Jimmy	M	12	2013	X			



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST (continued)

KHSAA Form GE03
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
245073	Romero , Yair	M	10	2015	X			
205735	Salinas , Ariel	F	10	2015	X/C			
149469	Salinas , Dag	M	12	2013	X			
247801	Sanford , Lavonte	M	10	2015	X			
175117	Sarmiento , Nohemy	F	12	2013	X			
182480	Shoemaker , Brooklyn	F	12	2013	X/C			
197855	Shoemaker , Sara	F	9	2016	X			
266440	Small , Danielle	F	9	2016	X			
285933	Small , Victoria	F	9	2016	X			
180192	Stamper , Shelbie	F	12	2013	X			
293748	Steele , Rheagan	F	8	-			X	
264228	Steiner , Lucille	F	10	2015	X			
252623	Strings , Travis	M	10	2015	X			
251731	Strings , Zoe	F	8	-			X	
271215	Tervil , Aeris	M	10	2015	X			
180199	Thomas , Makenna	F	12	2013	X/C			
245738	TiJou , Cecile	F	10	2015	X			
251730	Tye , Chez	F	8	-			X	
264262	Tye , Ciera	F	11	2014	X			
175061	Umar , Akhira	F	12	2013	X			
295321	Vanhoose , Caden	M	11	2014	X			
267585	Vascovich , Dalton	M	9	2016	X			
137648	Wells , Jekobi	M	12	2013	X			
234914	Williams , Madison	F	9	2016	X			
247803	Wilson , Zach	M	10	2015	X			
282249	Wittner , Dalton	M	9	2016	X			
175042	Yazell , Jackson	M	10	2015	X			
285440	Young , DeMondre	M	12	2013	X			