



**KHSAA TITLE IX ANNUAL REPORT SUBMISSION
STATUS REPORT
2016-2017**

*KHSAA Form T65
Revised 6/2017*

School:	Phelps
KHSAA Audit Team Member:	Kathy Johnston
Date:	June 20, 2017

Along with this T65 form, you have also received a copy of a revised Title IX Internal Audit Summary for this school. It is important that you review all of the details concerning the analysis of the report submitted.

The Internal Audit Summary will analyze all parts of the three-part test for Title IX compliance, based on a snapshot of the data on the date submitted. Those conclusions are listed. Revisions have been made in this form to clarify the calculation of the underrepresented gender and ensure the preservation of the integrity of the foundational purposes of Title IX. The form also continues to contain notes made to help you determine how calculations were derived and detail the exclusion of certain elements related to Archery and Bass Fishing which are true coed sport-activities.

In the first section you will note many factors such as per total participation, total expenditures, participant spending (per gender), and many other factors to be considered as you move forward with future planning. You will also note on Row 13, the determination of the underrepresented gender in your school. This is a critical element in determining Title IX compliance.

The Test 1 (traditionally called the “numbers” test) section again contains guidance as to the number of new participants in the underrepresented gender needed to meet this test. Explanatory notes in the right column should help verify the calculations, which were done by the system based on the submitted data.

The Test 2 (traditionally called the “recent history of expanding sport offerings for the underrepresented gender” test) section contains the information for Test 2 and the calculations were done solely by the system based on the submitted data.

The Test 3 (traditionally called the “accommodating interest and abilities” test) section contains the information for Test 3. This is determined by the audit team based on the analysis of the data provided.

At the bottom of the Title IX Internal Audit Summary is a summary conclusion as to whether or not the school appears to be in compliance with one of the three parts of the tests for Title IX compliance. If you have specific questions, feel free to contact Assistant Commissioner Darren Bilberry (dbilberry@khsaa.org or 859-299-5472) at the KHSAA, or the audit team staff member listed at the top of the Title IX Internal Audit Summary and at the top of this form.

Special Note from Audit Staff (ignore if blank):

In order to meet the standard of Test #3, the results of the Student Interest Survey, which will be administered during the 2017-2018 school year must show complete tally results for all sports and not just the ones currently being offered at Phelps High School.



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2016-2017**

KHSAA Audit Form
Rev. 03/17

TITLE IX INTERNAL AUDIT SUMMARY

PHELPS

Assigned Auditor: Kathy Johnston (kjohnston@khsaa.org)		Column 1	Column 2	Column 3
		Girls	Boys	Total
Row 1	Total Participants (from T-1)	114	112	226
Row 2	Percentage of Participation	50.44%	49.56%	100%
Row 3	Total Expenditures (from T-3) for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	\$32,537	\$44,357	\$76,894
Row 4	Percentage of Expenditures for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	42.31%	57.69%	100%
Row 5	Percentage Difference between Percentage of Expenditures (Row 4) and Percentage of Participation (Row 2)	-8.13%	8.13%	
Row 6	Per Participant Expenditure	\$285.41	\$396.05	
Row 7	Per Participants Difference in Expenditures		\$110.63	
Row 8	Total Enrollment (from KHSAA enrollment figures)	102	101	203
Row 9	Percentage of Enrollment	50.25%	49.75%	100%
Row 10	Percentage Difference between Percentage of Enrollment (Row 9) and Percentage of Participation (Row 2)	0.20%	-0.20%	
Row 11	Number of Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	8	7	15
Row 12	Tolerance Limit based on participation ratio to enrollment	4.0%	If number of participants is less than 100, the tolerance is 5%, if 101-299 then 4%, if 300-499 then 3%, if 500-699 then 2.5%, if 700 or more then 2%.	
Row 13	Underrepresented Gender	GIRLS	Underrepresented Gender is the one having the lowest value in Row 10 after comparing to the school participation tolerance in row 12	

TEST 1

Row 14	Test 1, Subpart 1, Is Row 10 plus/minus 5% for underrepresented gender?	yes	Does this school appear likely to meet Test 1, Subpart 1 for Compliance?	
Row 15	Test 1, Subpart 2, Is Row 10 plus/minus the percentage in Row 12 for underrepresented gender?	yes	Does this school appear likely to meet Test 1, Subpart 2 for Compliance?	
Row 16	Test 1, Subpart 3 Participants per Non-Coed Team for underrepresented gender (excluding Archery, Bass Fishing and Unified Track/Bowling)	14.3	The average number of participants per non-coed team for unrepresented gender, added to total participation, divided by total participation plus average number of underrepresented gender team. Does that number equal 50%? If not, how many additional participants would allow the school to get to 50% (underrepresented gender plus new participants divided by total participation plus new participants).	
Row 17	Test 1, Subpart 3 Ratio of Participants/Team to Total	53.4%		
Row 18	Test 1, Subpart 3 Additional Participants Needed to Pass Test 1, Part 3	-14		
Row 19	Test 1, Subpart 3, Does it appear that the average participation per non Coed team rationalizes a less than 50% overall participation rate?	yes	Does this school appear likely to meet, Subpart 3 for Compliance?	
Row 20	TEST 1 RESULTS (OVERALL)	-YES-	Appears likely to meet Test 1 for Title IX Compliance?	

TEST 2

Row 21	Test 2 Percent Participant Increase from Added Teams (from T-2)	42.1%		
Row 22	TEST 2 RESULTS	-YES-	Appears likely to meet Test 2 for Title IX Compliance?	

TEST 3

Row 23	TEST 3 RESULTS	-NO-	Appears likely to meet Test 3 for Title IX Compliance?	
Row 24	Test 3 Notes from Audit Team member listed above	It appears that Phelps High School is currently not meeting the standard of Test 3 for the accommodation of student athletic interest. This is due to the fact that, on the Student Interest Survey administered during the previous school year, zeros were r		

SUMMARY—PER THE ANALYSIS AND DATA SUBMITTED, IT APPEARS THAT THIS SCHOOL MEETS AT LEAST ONE OF THE THREE TESTS FOR TITLE IX COMPLIANCE. SCHOOL OFFICIALS SHOULD REVIEW THE TITLE IX INTERNAL AUDIT SUMMARY TO DETERMINE THE SPECIFIC FINDINGS. SCHOOL REPRESENTATIVES ARE REMINDED THAT TITLE IX COMPLIANCE IS AN ONGOING OBJECTIVE, AND THIS REPRESENTS ONLY A SNAPSHOT IN TIME. CONTINUED EFFORTS TO ENSURE COMPLIANCE ARE NECESSARY FOR A SUCCESSFUL PROGRAM.



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL VERIFICATION OF TITLE IX PROCEDURES SCHOOL YEAR 2016-2017

KHSAA Form **GE19**
Rev.5/11

The Phelps High School, Phelps, Kentucky
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). **I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:**

I. Established a gender equity committee at the high school. **(List committee personnel and provide attachment if necessary)**

Name	Address	Phone	Title (Supt., Principal, Student, Parent, Coach, Etc.)
Deborah Stiltner	6751 Upper Jons Creek Kimper, KY 41539	304-601-2473	Athletic Director
Mike Hamilton	11742 Phelps 632 Road, Phelps, KY 41553	606-456-3677	Principal
Jason Sanson	30 Beech, Phelps, KY 41553	606-262-2558	Parent
Glenda Stevens	PO Box 755, Phelps, KY 41553	606-456-3482	Parent
Kara stevens	PO Box 755, Phelps, KY 41553	606-456-7864	Student
Cameron Sanson	30 Beech Street, Phelpsls, KY 41553	606-262-2558	Student
Donna Fields	206 North Johnson Bottom Road, Freebur, KY 41528	606-456-4040	Coach
Brody Justice	17433 Grapevine Road, Phyllis, KY 41554	606-637-6782	Coach
Johnny fields	18280 Grapevine Road, Phyllis, KY 41554	606-369-7749	Coach
David Jones	191 Little Italy Camp, Matewan, WV 25678	304-426-4491	Coach
Zack Avina		606-625-8021	Coach
Kellie McLellan	47 Allburn Street, McCarr, KY 41544	606-625-2914	Coach

II. Scheduled a minimum of three meetings during the school year on the following dates:

Apr 25, 2017
Oct 17, 2016
Aug 9, 2016

III. Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
Deborah Stiltner	Athletic Director	6751 Upper Johns Creek Roa, Kimper, KY 41539	304-601-2473

IV. Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
Ancie Casey	Pike County Athletic Director	316 South Mayo Trail Pikeville, KY 41501	606-432-7700

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Digitally signed by Debbie Stiltner (debbie.stiltner@pike.kyschools.us)

April 28, 2017 14:07:08 PM

Principal Signature

Date



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Phelps (2016-2017)

Sport	Level	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
Archery (coed) - Boys	varsity						
	jv						
	freshman						
Archery (coed) - Girls	varsity						
	jv						
	freshman						
Baseball	varsity	X	X	X	X	X	X
	jv		X	X	X	X	X
	freshman						
Basketball - Boys	varsity	X	X	X	X	X	X
	jv		X	X	X	X	X
	freshman						
Basketball - Girls	varsity	X	X	X	X	X	X
	jv		X	X	X	X	X
	freshman						
Bowling - Boys	varsity						
	jv						
	freshman						
Bowling - Girls	varsity						
	jv						
	freshman						
Cheerleading	varsity	X	X	X	X	X	X
	jv						
	freshman						
Football	varsity	X	X	X	X	X	X
	jv						
	freshman						
Field Hockey - Girls	varsity						
	jv						
	freshman						
Fishing (coed) - Boys	varsity						
	jv						
	freshman						
Fishing (coed) - Girls	varsity						
	jv						
	freshman						
Fast Pitch Softball	varsity	X	X	X	X	X	X
	jv					X	X
	freshman						
Golf - Boys	varsity	X		X	X	X	
	jv			X	X		
	freshman						
Golf - Girls	varsity	X		X	X		
	jv			X	X	X	
	freshman						
Lacrosse - Boys	varsity						
	jv						
	freshman						
Lacrosse - Girls	varsity						
	jv						
	freshman						



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Phelps (2016-2017)

Sport	Level	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
Marksmanship (coed) - Boys	varsity						
	jv						
	freshman						
Marksmanship (coed) - Girls	varsity						
	jv						
	freshman						
Slow Pitch Softball	varsity						
	jv						
	freshman						
Soccer - Boys	varsity						
	jv						
	freshman						
Soccer - Girls	varsity						
	jv						
	freshman						
Swimming - Boys	varsity						
	jv						
	freshman						
Swimming - Girls	varsity						
	jv						
	freshman						
Tennis - Boys	varsity						
	jv						
	freshman						
Tennis - Girls	varsity						
	jv						
	freshman						
Track - Boys	varsity		X	X	X	X	X
	jv						
	freshman						
Track - Girls	varsity		X	X	X	X	X
	jv						
	freshman						
Bowling - Unified	varsity						
	jv						
	freshman						
Track - Unified	varsity						
	jv						
	freshman						
Volleyball	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman		X	X	X	X	X
Wrestling	varsity		X	X	X	X	X
	jv						
	freshman						
Cross Country - Boys	varsity	X	X	X	X	X	
	jv						
	freshman						
Cross Country - Girls	varsity	X	X	X	X	X	
	jv						
	freshman						



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Phelps (2016-2017)

Sport	Level	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
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ROSTER REVIEW

PLAYER LIST USED FOR CALCULATIONS

Phelps (2016-2017)

Varsity Baseball

Bentley, Keegan
Blankenship, Jordon
Clevinger, Garrett
Dotson, Adam Keith
Dotson, Caleb
Dotson, Kinser
Dotson, Riley
Hager, Cole
Mayhorn, Lawrence
Mayhorn, Seth
New, Dylan
Orras, Matthew
Prater, Ronald
Turnmire, Brandon L
White, Tyson
White, Zach

Varsity Basketball - Boys

Casey, Jason
Chapman, Isaac
Dotson, Kinser
Elkins, Seth
Francis, Trey
Hurley, Benjamin Blake
Lester, Dawson
Mayhorn, Lawrence
McClanahan, Cameron
Mounts, Christian
Norman, Brandon
Prater, Ronald
Rife, Peyton
Roblee, Dezmon
Sanson, Cameron
Turnmire, Brandon L
White, Tyson
White, Zach

Varsity Basketball - Girls

Blankenship, Hannah
Dotson, Kacie Lynn
Dotson, Lakin
Hinkle, Katie
Layne, Hannah
McCoy, Brittany
McCoy, Gabby
Norman, Michaela
Patton, Loren
Perry, Miranda
Prater, Danielle
Reed, Ashton
Sargent, Alyssa
Sincell, Sierra
Smith, Chloe
Tibbs, Amy

Varsity Cheerleading

Briggs, Lauren
Casey, Hannah
Dotson, Kayci
Francis, Morgan
Hurley, Lexie
Layne, Hannah
Layne, Jayla
Mayhorn, Hannah
Meek, Hallie
Mitchell, Jerrica
Mitchell, Taylor
Mounts, McKenzie
Norman, Michaela
Obermueller, Kryslin
Sargent, Alyssa
Skeens, Hailey

Varsity Football

Adkins, Johnny
Clevinger, Garrett
Collie, Corey
Cook, David
Dotson, Adam Keith
Dotson, Cody
Dotson, Conner
Dotson, Kinser
Elkins, Seth
Fields, Dylan
Fields, McGarret
Gearles, Kristopher
Gross, Sammy
Hurley, Jacob
Hutchinson, Adam
Kirk, Carlos
Lester, Caleb
Mayhorn, Lawrence
McClellan, Zach
Mounts, Christian
New, Dylan
Prater, Kendrick
Prater, Ronald
Rayburn, Cody
Rife, Peyton
Robinette, Tyler
Rogers, Josh
Smith, Daniel
Stacy, Randall
Stump, Cory
Stump, Preston
Turnmire, Brandon L
White, Tyson
White, Zach
Williamson, Bentley
Wolford, Jordan
Wolford, Trevor

Varsity Fast Pitch Softball

Blankenship, Hannah
Briggs, Lauren
Dotson, Kacie Lynn
Dotson, Lakin
Dotson, Paula
Elkins, Chelsea
Ferrell, Charitie
Francis, Morgan
Hinkle, Katie
Hurley, Samantha
Layne, Hannah
Layne, Jayla
Norman, Michaela
Obermueller, Kryslin
Perry, Miranda
Prater, Danielle
Reed, Ashton
Sargent, Alyssa
Sincell, Sierra
Smith, Daeisha

Varsity Track - Boys

Bentley, Keegan
Clevinger, Garrett
Cook, David
Dotson, Adam Keith
Francis, Dominick
Mayhorn, Lawrence
Pruitt, Seth
Robinette, Tyler
Smith, Daniel
Stacy, Randall
Stump, Cory
Turnmire, Brandon L
White, Tyson
White, Zach
Wolford, Jordan
Wolford, Trevor

Varsity Track - Girls

Briggs, Lauren
Casey, Hannah
Norman, Michaela
Obermueller, Kryslin
Patton, Loren
Prater, Danielle
Sargent, Alyssa

Varsity Volleyball

Bentley, McKenzie
Blankenship, Hannah
Estep, Madison
Fannin, Morgan
Francis, Morgan

Hinkle, Tiana
Layne, Hannah
Lester, Shakara
Mayhorn, Hannah
Norman, Madson
Obermueller, Kryslin
Prater, Danielle
Reed, Ashton
Sargent, Alyssa
Sincell, Sierra
Smith, Daeisha
Stevens, Kara

Varsity Wrestling

Dotson, Adam Keith
Dotson, Cody
Rife, Peyton
Rogers, Josh
Smith, Daniel

Junior Varsity Baseball

Bentley, Keegan
Blankenship, Jordon
Clevinger, Garrett
Dotson, Caleb
Dotson, Kinser
Dotson, Riley
Hager, Cole
Mayhorn, Seth
New, Dylan
Orras, Matthew
Prater, Ronald
Turnmire, Brandon L

Junior Varsity Basketball - Boys

Casey, Jason
Chapman, Isaac
Dotson, Kinser
Elkins, Seth
Hurley, Benjamin Blake
McClanahan, Cameron
Sanson, Cameron
Turnmire, Brandon L

Junior Varsity Basketball - Girls

Blankenship, Hannah
Hamilton, Haley
Hinkle, Katie
Hinkle, Tiana
McCoy, Gabby
Norman, Michaela
Patton, Loren
Perry, Miranda



ROSTER REVIEW PLAYER LIST USED FOR CALCULATIONS Phelps (2016-2017 continued)

Prater, Ally
Prater, Emily
Reed, Ashton
Sargent, Alyssa
Sargent, Sarah
Smith, Chloe

Junior Varsity Fast Pitch Softball

Blankenship, Hannah
Dotson, Kacie Lynn
Dotson, Paula
Elkins, Chelsea
Francis, Morgan
Hamilton, Haley
Hinkle, Tiana
Hurley, Lexie
Kirk, Trudy Paige
Layne, Jayla
Norman, Michaela
Prater, Danielle
Reed, Ashton
Sargent, Alyssa
Sincell, Sierra
Smith, Bobbie
Smith, Daeisha
Wolford, Desariah

Junior Varsity Volleyball

Estep, Madison
Francis, Morgan
Hinkle, Tiana
Lester, Shakara
Mayhorn, Hannah
Norman, Madson
Obermueller, Kryslin
Prater, Danielle
Reed, Ashton
Sargent, Alyssa
Sincell, Sierra
Smith, Daeisha
Stevens, Kara

Freshman Volleyball

Estep, Madison
Hinkle, Tiana
Lester, Shakara
Norman, Madson
Prater, Danielle
Reed, Ashton
Sargent, Alyssa
Smith, Daeisha
Stevens, Kara



SCHOOL YEAR 2016-2017
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART

KHSAA Form T1
Rev. 5/11

Participation Opportunities: Test One - Proportionality

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	102	50.2%	114	50.4%
Row 2	BOYS	101	49.8%	112	49.6%
Row 3	Totals	203	100%	226	100%

Instructions: *Number of 8th grade students & below used in Column 3 and Column 4 calculations: 23

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8th grade students & below are included in the totals.
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Digitally signed by Debbie Stiltner (debbie.stiltner@pike.kyschools.us) Date: April 28, 2017 14:07:08 PM



**ACCOMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART
PARTICIPATION OPPORTUNITIES: TEST TWO –
PROGRAM EXPANSION**

KHSAA Form T2
Rev. 3/17

Phelps (2016-2017)

TEAMS ADDED SINCE THE START OF 2011-2012 SCHOOL YEAR

	V	JV	F
Archery (coed) - Boys			
Baseball		X	
Basketball - Boys		X	
Bowling - Boys			
Cross Country - Boys			
Fishing (coed) - Boys			
Football			
Golf - Boys			
Lacrosse - Boys			
Marksmanship (coed) - Boys			
Soccer - Boys			
Swimming - Boys			
Tennis - Boys			
Track - Boys	X		
Wrestling	X		

	V	JV	F
Archery (coed) - Girls			
Basketball - Girls		X	
Bowling - Girls			
Cross Country - Girls			
Fast Pitch Softball		X	
Field Hockey - Girls			
Fishing (coed) - Girls			
Golf - Girls			
Lacrosse - Girls			
Marksmanship (coed) - Girls			
Slow Pitch Softball			
Soccer - Girls			
Swimming - Girls			
Tennis - Girls			
Track - Girls	X		
Volleyball			X

Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the Beginning of the 2011-2012 School Year	Current Number of Participants for the 2016-2017 School Year Who are Playing on Teams Added Since the 2011-2012 School Year	Percentage of Total Participation by Sex Added Since the Beginning of the 2011-2012 School Year
GIRLS	VARSITY	4	60	1	7	
GIRLS	JV	3	45	2	32	
GIRLS	FROSH	1	9	1	9	
GIRLS	TOTAL	8	114	4	48	42.1%
BOYS	VARSITY	5	92	2	21	
BOYS	JV	2	20	2	20	
BOYS	FROSH	0	0	0	0	
BOYS	TOTAL	7	112	4	41	36.6%



SCHOOL YEAR 2016-2017
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART

KHSAA **Form T3**
 Rev 5 / 11

Participation Opportunities Test Three Full Accommodation

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S) AND DESCRIBE YOUR IMPLEMENTATION PLAN IN LINE (5).

	GIRLS (Yes / No)		BOYS (Yes / No)
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable varsity interscholastic team for a sport not currently offered? If yes, what sport?	No		No
2. Based on the responses from your most recent student survey, is there sufficient interest to form a viable junior varsity interscholastic team for a sport not currently offered and for which there is not sufficient interest to form a viable varsity interscholastic team? If yes, what sport?	No		No
3. Based on the responses from your most recent student survey, is there sufficient interest to form a viable freshman interscholastic team for a sport not currently offered and for which there is not sufficient interest to form either a viable varsity or junior varsity interscholastic team? If yes, what sport?	No		No
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	No		No

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

5. Describe your plans to address interest below:

Principal Signature: Digitally signed by Debbie Stiltner (debbie.stiltner@pike.kyschools.us) Date: April 28, 2017 14:07:08 PM



2016-2017
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART (FORM T-4)

KHSAA :FormT4
 Rev.3/17

Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	4	60	52.6%
Row 2	j.v.:	3	45	39.5%
Row 3	frosh:	1	9	7.9%
Row 4	total:		114	100%
Boys				
Row 5	varsity:	5	92	82.1%
Row 6	j.v.:	2	20	17.9%
Row 7	frosh:	0	0	0.0%
Row 8	total:		112	100%

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level.
 For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.
 For boys' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
 - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
 - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature: _____ Digitally signed by Debbie Stiltner (debbie.stiltner@pike.kyschools.us) Date: April 28, 2017 14:07:08 PM



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2016-2017**

KHSAA Form T35
Rev. 3/17

**T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART
Phelps**

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Archery	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Baseball	\$1,300	\$0	\$430	\$0	\$0	\$0	\$2,500	2	\$0	\$0
Basketball - Boys	\$3,100	\$0	\$1,565	\$0	\$0	\$0	\$17,027	2	\$0	\$0
Basketball - Girls	\$5,805	\$0	\$2,010	\$0	\$0	\$0	\$13,020	2	\$0	\$0
Bowling - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Bowling - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Cross Country - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Cross Country - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Fast Pitch Softball	\$1,198	\$0	\$520	\$0	\$0	\$0	\$2,500	2	\$0	\$0
Field Hockey - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Fishing	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Football	\$5,600	\$0	\$909	\$0	\$0	\$0	\$11,926	1	\$0	\$0
Golf - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Golf - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Lacrosse - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Lacrosse - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Marksmanship	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Slow Pitch Softball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Soccer - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Soccer - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2016-2017
T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART
Phelps**

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Swimming - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Swimming - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Tennis - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Tennis - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Track - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	1	\$0	\$0
Track - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	1	\$0	\$0
Volleyball	\$2,900	\$0	\$1,584	\$0	\$0	\$0	\$3,000	3	\$0	\$0
Wrestling	\$0	\$0	\$0	\$0	\$0	\$0	\$0	1	\$0	\$0

Note: The Coed sports (Archery, Fishing and Marksmanship) are not included in Expenditure Totals for Boys and Girls.

Expenditures for Boys	\$44,357	57.7%
Expenditures for Girls	\$32,537	42.3%
Total Expenditures	\$76,894	



SCHOOL YEAR 2016-2017
KHSAA TITLE IX ATHLETICS AUDIT
Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

Areas of Compliance:	ADVANTAGE TO:		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of Interest and Abilities			X
BENEFITS			
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching			X
Locker Rooms, Practice and Competitive Facilities			X
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Housing and Dining			X
Tutoring			X
Athletic Scholarships			X

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

Principal's Signature: Digitally signed by Debbie Stiltner (debbie.stiltner@pike.kyschools.us) Date: April 28, 2017 14:07:08 PM



**SCHOOL YEAR 2016-2017
TITLE IX IMPROVEMENT PLAN
Phelps**

DIRECTIONS:

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs improvement in order to achieve gender equity. For Column 2, write the suggested change or activities that will improve the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need improvement. However, the KHSAA strongly encourages schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program

COLUMN 1	COLUMN 2	COLUMN 3
SPECIFIC ITEM FOR IMPROVEMENT	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION DATE OF IMPROVEMENT
Coaches Salary	An effort will be made to recruit future coaches for female teams from teaching staff so that they will qualify to receive extended day allotment and bring our coaching salaries closer to equality among coaches for male athletes an female athletes	Start: Aug 1, 2017 Complete: May 1, 2018

Principal's Signature: Digitally signed by Debbie Stiltner (debbie.stiltner@pike.kyschools.us) Date: April 28, 2017 14:07:08 PM



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL INTERSCHOLASTIC ATHLETICS PARTICIPATION LIST

KHSAA Form GE03
Rev. 04/12

A. School	<u>Phelps</u>	
B. School Year	<u>2016-2017</u>	
C. Total Varsity Athletes		<u>87</u>
D. Total Non-Varsity Athletes		<u>4</u>
E. Total below Grade 9 who played varsity		<u>9</u>
F. Total below Grade 9 who played non-varsity		<u>3</u>

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
267057	Adkins , Johnny	M	9	2016	X			
259306	Bentley , Keegan	M	8	-			X	
148291	Bentley , McKenzie	F	12	2012	X			
91154	Blankenship , Hannah	F	10	2011	X			
292747	Blankenship , Jordon	M	8	-			X	
163138	Briggs , Lauren	F	11	2014	X/C			
188368	Casey , Hannah	F	8	-			X/C	
255198	Casey , Jason	M	9	2016	X			
286194	Chapman , Isaac	M	10	2015	X			
266411	Clevinger , Garrett	M	10	2015	X			
266413	Collie , Corey	M	9	2016	X			
266410	Cook , David	M	9	2016	X			
209243	Dotson , Adam Keith	M	12	2013	X			
292745	Dotson , Caleb	M	8	-			X	
224079	Dotson , Cody	M	9	2016	X			
246652	Dotson , Conner	M	12	2013	X			
168446	Dotson , Kacie Lynn	F	8	-			X	
219589	Dotson , Kayci	F	12	2013	C			
225405	Dotson , Kinser	M	11	2014	X			
69020	Dotson , Lakin	F	12	2010	X			
148317	Dotson , Paula	F	11	2014	X			
292748	Dotson , Riley	M	8	-			X	
288944	Elkins , Chelsea	F	11	2014	X			
272185	Elkins , Seth	M	10	2015	X			
271081	Estep , Madison	F	9	2016	X			
148295	Fannin , Morgan	F	12	2010	X			
201596	Ferrell , Charitie	F	12	2013	X			
243279	Fields , Dylan	M	12	2013	X			
243282	Fields , McGarret	M	10	2015	X			
259307	Francis , Dominick	M	8	-			X	
213050	Francis , Morgan	F	10	2015	X/C			
255196	Francis , Trey	M	9	2016	X			
243280	Gearles , Kristopher	M	10	2015	X			
267059	Gross , Sammy	M	9	2016	X			
292744	Hager , Cole	M	9	2016	X			
259727	Hamilton , Haley	F	10	2015		X		
142088	Hinkle , Katie	F	12	2012	X			
271080	Hinkle , Tiana	F	9	2016	X			
256107	Hurley , Benjamin Blake	M	11	2014	X			
267056	Hurley , Jacob	M	10	2015	X			
224782	Hurley , Lexie	F	10	2015	C			
263167	Hurley , Samantha	F	11	2014	X			



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST (continued)**

KHSAA Form GE03
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
267058	Hutchinson , Adam	M	9	2016	X			
243281	Kirk , Carlos	M	12	2013	X			
293016	Kirk , Trudy Paige	F	9	2016		X		
91155	Layne , Hannah	F	12	2010	X/C			
211188	Layne , Jayla	F	10	2015	X/C			
195120	Lester , Caleb	M	12	2013	X			
224336	Lester , Dawson	M	11	2014	X			
213052	Lester , Shakara	F	9	2016	X			
163129	Mayhorn , Hannah	F	11	2014	X/C			
178133	Mayhorn , Lawrence	M	12	2013	X			
292746	Mayhorn , Seth	M	8	-			X	
255199	McClanahan , Cameron	M	9	2016	X			
162968	McCoy , Brittany	F	10	2015	X			
197862	McCoy , Gabby	F	9	2016	X			
278540	McLellan , Zach	M	10	2015	X			
267221	Meek , Hallie	F	11	2014	C			
225080	Mitchell , Jerrica	F	10	2015	C			
254123	Mitchell , Taylor	F	11	2015	C			
135236	Mounts , Christian	M	11	2014	X			
163137	Mounts , McKenzie	M	11	2014	C			
200778	New , Dylan	M	11	2014	X			
255195	Norman , Brandon	M	12	2013	X			
271083	Norman , Madson	F	8	-			X	
162967	Norman , Michaela	F	11	2014	X/C			
142089	Obermueller , Kryslin	F	11	2014	X/C			
292749	Orras , Matthew	M	9	2016	X			
247842	Patton , Loren	F	9	2016	X			
197863	Perry , Miranda	F	12	2013	X			
283857	Prater , Ally	F	7	-				X
168445	Prater , Danielle	F	9	2016	X			
283855	Prater , Emily	F	7	-				X
266412	Prater , Kendrick	M	11	2014	X			
209481	Prater , Ronald	M	11	2014	X			
264146	Pruitt , Seth	M	10	2015	X			
187421	Rayburn , Cody	M	12	2013	X			
271251	Reed , Ashton	F	9	2016	X			
200784	Rife , Peyton	M	11	2014	X			
243277	Robinette , Tyler	M	10	2015	X			
282911	Roblee , Dezmon	M	9	2016	X			
279418	Rogers , Josh	M	11	2013	X			
255197	Sanson , Cameron	M	9	2016	X			
168655	Sargent , Alyssa	F	9	2016	X/C			
283856	Sargent , Sarah	F	7	-				X
162969	Sincell , Sierra	F	10	2010	X			
283725	Skeens , Hailey	F	9	2016	C			
293015	Smith , Bobbie	F	10	2015		X		
242636	Smith , Chloe	F	9	2016	X			
184568	Smith , Daeisha	F	9	2016	X			
224078	Smith , Daniel	M	9	2016	X			
267055	Stacy , Randall	M	9	2016	X			
148337	Stevens , Kara	F	9	2016	X			

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KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST (*continued*)

KHSAA Form GE03
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
243278	Stump , Cory	M	12	2013	X			
277728	Stump , Preston	M	11	2013	X			
283858	Tibbs , Amy	F	12	2013	X			
259296	Turnmire , Brandon L	M	10	2015	X			
266415	White , Tyson	M	12	2013	X			
200783	White , Zach	M	12	2013	X			
243284	Williamson , Bentley	M	10	2015	X			
293019	Wolford , Desariah	F	10	2015		X		
266414	Wolford , Jordan	M	12	2013	X			
266416	Wolford , Trevor	M	9	2016	X			