



**KHSAA TITLE IX ANNUAL REPORT SUBMISSION
STATUS REPORT
2016-2017**

KHSAA Form T65
Revised 6/2017

School:	Red Bird Christian
KHSAA Audit Team Member:	Kathy Johnston
Date:	June 18, 2017

Along with this T65 form, you have also received a copy of a revised Title IX Internal Audit Summary for this school. It is important that you review all of the details concerning the analysis of the report submitted.

The Internal Audit Summary will analyze all parts of the three-part test for Title IX compliance, based on a snapshot of the data on the date submitted. Those conclusions are listed. Revisions have been made in this form to clarify the calculation of the underrepresented gender and ensure the preservation of the integrity of the foundational purposes of Title IX. The form also continues to contain notes made to help you determine how calculations were derived and detail the exclusion of certain elements related to Archery and Bass Fishing which are true coed sport-activities.

In the first section you will note many factors such as per total participation, total expenditures, participant spending (per gender), and many other factors to be considered as you move forward with future planning. You will also note on Row 13, the determination of the underrepresented gender in your school. This is a critical element in determining Title IX compliance.

The Test 1 (traditionally called the “numbers” test) section again contains guidance as to the number of new participants in the underrepresented gender needed to meet this test. Explanatory notes in the right column should help verify the calculations, which were done by the system based on the submitted data.

The Test 2 (traditionally called the “recent history of expanding sport offerings for the underrepresented gender” test) section contains the information for Test 2 and the calculations were done solely by the system based on the submitted data.

The Test 3 (traditionally called the “accommodating interest and abilities” test) section contains the information for Test 3. This is determined by the audit team based on the analysis of the data provided.

At the bottom of the Title IX Internal Audit Summary is a summary conclusion as to whether or not the school appears to be in compliance with one of the three parts of the tests for Title IX compliance. If you have specific questions, feel free to contact Assistant Commissioner Darren Bilberry (dbilberry@khsaa.org or 859-299-5472) at the KHSAA, or the audit team staff member listed at the top of the Title IX Internal Audit Summary and at the top of this form.

Special Note from Audit Staff (ignore if blank):



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2016-2017**

KHSAA Audit Form
Rev. 03/17

TITLE IX INTERNAL AUDIT SUMMARY

RED BIRD CHRISTIAN

Assigned Auditor: Kathy Johnston (kjohnston@khsaa.org)

	Column 1	Column 2	Column 3
	Girls	Boys	Total
Row 1	Total Participants (from T-1)	67	67
Row 2	Percentage of Participation	50.00%	100%
Row 3	Total Expenditures (from T-3) for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	\$16,771	\$11,159
Row 4	Percentage of Expenditures for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	60.05%	39.95%
Row 5	Percentage Difference between Percentage of Expenditures (Row 4) and Percentage of Participation (Row 2)	10.05%	-10.05%
Row 6	Per Participant Expenditure	\$250.31	\$166.55
Row 7	Per Participants Difference in Expenditures	\$83.76	
Row 8	Total Enrollment (from KHSAA enrollment figures)	47	37
Row 9	Percentage of Enrollment	55.95%	44.05%
Row 10	Percentage Difference between Percentage of Enrollment (Row 9) and Percentage of Participation (Row 2)	-5.95%	5.95%
Row 11	Number of Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	6	5
Row 12	Tolerance Limit based on participation ratio to enrollment	4.0%	<small>If number of participants is less than 100, the tolerance is 5%, if 101-299 then 4%, if 300-499 then 3%, if 500-699 then 2.5%, if 700 or more then 2%.</small>
Row 13	Underrepresented Gender	GIRLS	<small>Underrepresented Gender is the one having the lowest value in Row 10 after comparing to the school participation tolerance in row 12</small>

TEST 1

Row 14	Test 1, Subpart 1, Is Row 10 plus/minus 5% for underrepresented gender?	no	Does this school appear likely to meet Test 1, Subpart 1 for Compliance?
Row 15	Test 1, Subpart 2, Is Row 10 plus/minus the percentage in Row 12 for underrepresented gender?	no	Does this school appear likely to meet Test 1, Subpart 2 for Compliance?
Row 16	Test 1, Subpart 3 Participants per Non-Coed Team for underrepresented gender (excluding Archery, Bass Fishing and Unified Track/Bowling)	11.2	<small>The average number of participants per non-coed team for unrepresented gender, added to total participation, divided by total participation plus average number of underrepresented gender team. Does that number equal 50%? If not, how many additional participants would allow the school to get to 50% (underrepresented gender plus new participants divided by total participation plus new participants).</small>
Row 17	Test 1, Subpart 3 Ratio of Participants/Team to Total	53.8%	
Row 18	Test 1, Subpart 3 Additional Participants Needed to Pass Test 1, Part 3	-10	
Row 19	Test 1, Subpart 3, Does it appear that the average participation per non Coed team rationalizes a less than 50% overall participation rate?	yes	Does this school appear likely to meet, Subpart 3 for Compliance?
Row 20	TEST 1 RESULTS (OVERALL)	-YES-	Appears likely to meet Test 1 for Title IX Compliance?

TEST 2

Row 21	Test 2 Percent Participant Increase from Added Teams (from T-2)	23.9%	
Row 22	TEST 2 RESULTS	-NO-	Appears likely to meet Test 2 for Title IX Compliance?

TEST 3

Row 23	TEST 3 RESULTS	-YES-	Appears likely to meet Test 3 for Title IX Compliance?
Row 24	Test 3 Notes from Audit Team member listed above	It appears that Red Bird Christian High School is currently meeting the standard of Test #3 for the accommodation of student athletic interest.	

SUMMARY—PER THE ANALYSIS AND DATA SUBMITTED, IT APPEARS THAT THIS SCHOOL MEETS AT LEAST ONE OF THE THREE TESTS FOR TITLE IX COMPLIANCE. SCHOOL OFFICIALS SHOULD REVIEW THE TITLE IX INTERNAL AUDIT SUMMARY TO DETERMINE THE SPECIFIC FINDINGS. SCHOOL REPRESENTATIVES ARE REMINDED THAT TITLE IX COMPLIANCE IS AN ONGOING OBJECTIVE, AND THIS REPRESENTS ONLY A SNAPSHOT IN TIME. CONTINUED EFFORTS TO ENSURE COMPLIANCE ARE NECESSARY FOR A SUCCESSFUL PROGRAM.



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL VERIFICATION OF TITLE IX PROCEDURES SCHOOL YEAR 2016-2017

The Red Bird Christian High School, Beverly, Kentucky
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). **I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:**

I. Established a gender equity committee at the high school. **(List committee personnel and provide attachment if necessary)**

Name	Address	Phone	Title (Supt., Principal, Student, Parent, Coach, Etc.)
Michael R. Hensley	9668 North Hwy. 421, Burning Springs, Ky. 40962	606-598-2416	Principal
David Collett	P.O. Box 52 Stinnett, Ky. 40868	606-598-2416	Athletic Director/ Boys Basketball Coach
Austin Napier	1092 Bellwood Lane, Bledsoe, Ky.40810	606-273-4338	Boys Student- Athlete
Kassidy Collett	P.O. Box 172 Essie, Ky. 40827	606-374-5295	Girls Student- Athlete
Tonya D. Asher	P.O. Box 75 Roark, Ky. 40979	606-598-2416	Girls Basketball Coach
Angela Crawford	249 Queendale center Beverly, Ky. 40913	606-598- 0810	Boys/ Girls Track/ Cross Country
Janet Slusher	P.O. Box 58 Roark, Ky. 40979	606-598-3155	Chief Financial Officer
Allie Helton	75 Deerfield Rd. Helton, Ky. 40840	606-374-4505	Teacher
Travis Slusher	P.O. box 58 Roark, Ky. 40979	606-374-7090	Human Resource Manager/ Boys Baseball

II. Scheduled a minimum of three meetings during the school year on the following dates:

Aug 25, 2016
Oct 26, 2016
Feb 15, 2017

III. Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
David collett	Atheltic Director/ Boys Basketball	Po box 52 Stinnett, Ky. 40868	606-596-0611

IV. Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
Tonya D. Asher	Inter. Student Affairs	P.O. Box 75 Roark, Ky. 40979	606-598-2416

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Digitally signed by David Collett (dcollett@rbmission.org)

April 30, 2017 19:42:09 PM

Principal Signature

Date



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Red Bird Christian (2016-2017)

Sport	Level	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
Archery (coed) - Boys	varsity						
	jv						
	freshman						
Archery (coed) - Girls	varsity						
	jv						
	freshman						
Baseball	varsity		X	X	X	X	X
	jv						
	freshman						
Basketball - Boys	varsity	X	X	X	X	X	X
	jv			X	X	X	X
	freshman						
Basketball - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						
Bowling - Boys	varsity						
	jv						
	freshman						
Bowling - Girls	varsity						
	jv						
	freshman						
Cheerleading	varsity	X	X	X	X	X	X
	jv						
	freshman						
Football	varsity						
	jv						
	freshman						
Field Hockey - Girls	varsity						
	jv						
	freshman						
Fishing (coed) - Boys	varsity						
	jv						
	freshman						
Fishing (coed) - Girls	varsity						
	jv						
	freshman						
Fast Pitch Softball	varsity	X	X	X	X	X	X
	jv						
	freshman						
Golf - Boys	varsity						
	jv						
	freshman						
Golf - Girls	varsity						
	jv						
	freshman						
Lacrosse - Boys	varsity						
	jv						
	freshman						
Lacrosse - Girls	varsity						
	jv						
	freshman						



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Red Bird Christian (2016-2017)

Sport	Level	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
Marksmanship (coed) - Boys	varsity						
	jv						
	freshman						
Marksmanship (coed) - Girls	varsity						
	jv						
	freshman						
Slow Pitch Softball	varsity						
	jv						
	freshman						
Soccer - Boys	varsity						
	jv					X	
	freshman						
Soccer - Girls	varsity						
	jv						
	freshman						
Swimming - Boys	varsity						
	jv						
	freshman						
Swimming - Girls	varsity						
	jv						
	freshman						
Tennis - Boys	varsity						
	jv						
	freshman						
Tennis - Girls	varsity						
	jv						
	freshman						
Track - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Track - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						
Bowling - Unified	varsity						
	jv						
	freshman						
Track - Unified	varsity						
	jv						
	freshman						
Volleyball	varsity	X	X	X	X	X	X
	jv			X	X	X	X
	freshman						
Wrestling	varsity						
	jv						
	freshman						
Cross Country - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Cross Country - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Red Bird Christian (2016-2017)

Sport	Level	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
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ROSTER REVIEW

PLAYER LIST USED FOR CALCULATIONS

Red Bird Christian (2016-2017)

Varsity Baseball

Bowling, Ashton
Bowling, Jagger
Capron, Jonathon
Capron, Julien
X Couch, Treston
Driver, Dustin
X Gibson, Avery
Helton, Bryce
Hoskins, Andrew
Hoskins, Owen
Huff, Cameron
Ibarra-Gonzalez, Felipe
Kabota, Nathan
Napier, Austin
Nkwebe, Ozeias
X Simpson, Austin
X Smith, Ethan C
Wolde, Naol

Varsity Basketball - Boys

X Asher, Dalton
Asher, Dylan
Capron, Jonathon
Collett(Jr.), Charles David
Finley, Dalton
Finley, Deagon
Gibson, Avery
Helton, Bryce
Hoskins, Andrew
X Jones, Austin
Kabonga, Jonathon
X Kabota, Nathan
Kitoko, Junior A
Kitoko, Max
X Leath, Stephen B
X Mitchell, Dustin
Napier, Austin
Nkwebe, Ozeias
NSenga, Rodrigue
Nwatdoba, David
Simpson, Austin
Smith, Ethan C
Tshisungu, Maombi
X Wagers, Nick

Varsity Basketball - Girls

Bowling, Alexis
Caldwell, Makenna
Collett, Cassidy
X Dobushak, Valerie
Gibson, Alyssa
Gulefua, Divine
Hamblin, Austin
X Hambling, Austin
Jacobo-Sandoval, Mariana
Joseph, Betty
Kaur, Anmoul

X Nolan, Kelly
Price, Macy
X Sizemore, Paige
Taylor, Liberty
Wilson, Kara
Wolde, Eden

Varsity Cheerleading

Asher, Maci
Bowling, Alexis
Collett, Alexis
Collett, Cassidy
Collett, Madison
Devine, Meradith
X Dickerson, Madiline
X Helton, Shay
Howard, Harley
X Ibarra-Gonzalez, Fernanda
Jacobo-Sandoval, Mariana
Kaur, Anmoul
X Nolan, Samantha
Roberts, Carlee
Smallwood, Leah
Vuo, Princess
Wilson, Kara

Varsity Fast Pitch Softball

Asher, Allison
Bowling, Alexis
Bowling, Alexis
Caldwell, Makenna
Collett, Alexis
Collett, Bertha
Collett, Cassidy
Devine, Meradith
X Gibson, Alyssa
Gulefua, Divine
Harris, Kailey
X Helton, Shay
Howard, Harley
Joseph, Betty
X Sizemore, Paige
X Taylor, Liberty
Wolde, Eden

Varsity Track - Boys

X Caldwell, Makenna
X Collett, Cassidy
Driver, Dustin
X Hamblin, Austin
X Helton, Shay
Hoskins, Andrew
Ibarra-Gonzalez, Felipe
Imena-Kirenga, Lionel
X Jackson, Halee
X Jacobo-Sandoval, Mariana

Kitoko, Junior A
X Kitoko, Max
X Lawson, Mackenzie
Napier, Austin
X Nkwebe, Ozeias
X Nolan, Kelly
X Nolan, Samantha
Ntabwoba, Bruno
X Price, Macy
Smith, Ethan C
Tshisungu, Maombi
X Wilson, Kara

Varsity Track - Girls

Caldwell, Makenna
Collett, Cassidy
Hamblin, Austin
Helton, Shay
X Ibarra-Gonzalez, Fernanda
Jackson, Halee
Jacobo-Sandoval, Mariana
Lawson, Mackenzie
Nolan, Kelly
Nolan, Samantha
Price, Macy
Wilson, Kara

Varsity Volleyball

Asher, Allison
Asher, Maci
Bowling, Alexis
X Brock, Rachel
Caldwell, Makenna
Collett, Cassidy
Devine, Meradith
Hamblin, Austin
X Hambling, Austin
Harris, Kailey
Helton, Shay
X Howard, Harley
Joseph, Betty
X Kimberlan, Raeanna
Nolan, Kelly
Nolan, Samantha
Price, Macy
Roberts, Carlee
Sizemore, Paige
Smallwood, Leah
X Vaughn, Kaelyn
Vuo, Princess

Varsity Cross Country - Boys

Asher, Dalton
Brock, Phillip
Collett(Jr.), Charles David
Driver, Dustin
Helton, Bryce
Hoskins, Andrew
Ibarra-Gonzalez, Felipe
Imena-Kirenga, Lionel
Napier, Austin
Smith, Ethan C

Varsity Cross Country - Girls

X Ibarra-Gonzalez, Fernanda
Jacobo-Sandoval, Mariana

Junior Varsity Basketball - Boys

X Asher, Dalton
Asher, Dylan
X Brock, Phillip
Capron, Julien
Collett(Jr.), Charles David
Driver, Dustin
Finley, Dalton
Finley, Deagon
Gibson, Avery
X Gray, Hunter
Helton, Bryce
Hoskins, Andrew
Huff, Cameron
X Jones, Austin
Kabota, Nathan
Kitoko, Max
X Mitchell, Dustin
Nkwebe, Ozeias
Nwatdoba, David
Onusumba, Adolphe
X Pennington, Zachary
Simpson, Austin
X Wagers, Nick

Junior Varsity Volleyball

Asher, Allison
Asher, Maci
Bowling, Alexis
X Brock, Rachel
Caldwell, Makenna
Hamblin, Austin
X Hambling, Austin
Harris, Kailey
Helton, Shay
X Howard, Harley
Joseph, Betty
Kimberlan, Raeanna
Nolan, Samantha



ROSTER REVIEW
PLAYER LIST USED FOR CALCULATIONS
Red Bird Christian (2016-2017 continued)

Price, Macy
X Vaughn, Kaelyn
Vuo, Princess



SCHOOL YEAR 2016-2017
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART

KHSAA Form T1
Rev. 5/11

Participation Opportunities: Test One - Proportionality

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	47	56.0%	67	50.0%
Row 2	BOYS	37	44.0%	67	50.0%
Row 3	Totals	84	100%	134	100%

Instructions:

*Number of 8th grade students & below used in Column 3 and Column 4 calculations: 32

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8th grade students & below are included in the totals.
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Digitally signed by David Collett (dcollett@rbmission.org) Date: April 30, 2017 19:42:09 PM



**ACCOMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART
PARTICIPATION OPPORTUNITIES: TEST TWO –
PROGRAM EXPANSION**

KHSAA Form T2
Rev. 3/17

Red Bird Christian (2016-2017)

TEAMS ADDED SINCE THE START OF 2011-2012 SCHOOL YEAR

	V	JV	F
Archery (coed) - Boys			
Baseball	X		
Basketball - Boys		X	
Bowling - Boys			
Cross Country - Boys			
Fishing (coed) - Boys			
Football			
Golf - Boys			
Lacrosse - Boys			
Marksmanship (coed) - Boys			
Soccer - Boys			
Swimming - Boys			
Tennis - Boys			
Track - Boys			
Wrestling			

	V	JV	F
Archery (coed) - Girls			
Basketball - Girls			
Bowling - Girls			
Cross Country - Girls			
Fast Pitch Softball			
Field Hockey - Girls			
Fishing (coed) - Girls			
Golf - Girls			
Lacrosse - Girls			
Marksmanship (coed) - Girls			
Slow Pitch Softball			
Soccer - Girls			
Swimming - Girls			
Tennis - Girls			
Track - Girls			
Volleyball		X	

Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the Beginning of the 2011-2012 School Year	Current Number of Participants for the 2016-2017 School Year Who are Playing on Teams Added Since the 2011-2012 School Year	Percentage of Total Participation by Sex Added Since the Beginning of the 2011-2012 School Year
GIRLS	VARSITY	5	55	0	0	
GIRLS	JV	1	12	1	16	
GIRLS	FROSH	0	0	0	0	
GIRLS	TOTAL	6	67	1	16	23.9%
BOYS	VARSITY	4	51	1	18	
BOYS	JV	1	16	1	23	
BOYS	FROSH	0	0	0	0	
BOYS	TOTAL	5	67	2	41	61.2%



SCHOOL YEAR 2016-2017
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART

KHSAA **Form T3**
 Rev5 /11

Participation Opportunities Test Three Full Accommodation

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S) AND DESCRIBE YOUR IMPLEMENTATION PLAN IN LINE (5).

	GIRLS (Yes / No)		BOYS (Yes / No)
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable varsity interscholastic team for a sport not currently offered? If yes, what sport?	Yes Archery		Yes Archery
2. Based on the responses from your most recent student survey, is there sufficient interest to form a viable junior varsity interscholastic team for a sport not currently offered and for which there is not sufficient interest to form a viable varsity interscholastic team? If yes, what sport?	No		No
3. Based on the responses from your most recent student survey, is there sufficient interest to form a viable freshman interscholastic team for a sport not currently offered and for which there is not sufficient interest to form either a viable varsity or junior varsity interscholastic team? If yes, what sport?	No		No
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	Yes Archery		Yes Archery

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

<p>5. Describe your plans to address interest below:</p> <p>We plan to field and Archery Team in the 2017-18 School Year for both girls and boys. We also Plan to re- offer Girls/ Boys Soccer in the 2017-18 School year; We offered in the current 2016-17 school year but only had 8-10 students for each team come out.</p>

Principal Signature: Digitally signed by David Collett (dcollett@rbmission.org) Date: April 30, 2017 19:42:09 PM



**2016-2017
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART (FORM T-4)**

KHSAA :FormT4
Rev.3/17

Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	5	55	82.1%
Row 2	j.v.:	1	12	17.9%
Row 3	frosh:	0	0	0.0%
Row 4	total:		67	100%
Boys				
Row 5	varsity:	4	51	76.1%
Row 6	j.v.:	1	16	23.9%
Row 7	frosh:	0	0	0.0%
Row 8	total:		67	100%

- Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- For Column 3, calculate the percentage of female and male participants at each level.
For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.
 For boys' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
 - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
 - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature: Digitally signed by David Collett (dcollett@rbmission.org) Date: April 30, 2017 19:42:09 PM



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2016-2017**

KHSAA Form T35
Rev. 3/17

**T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART
Red Bird Christian**

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Archery	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Baseball	\$775	\$0	\$0	\$0	\$0	\$0	\$0	1	\$0	\$0
Basketball - Boys	\$2,696	\$0	\$2,398	\$0	\$184	\$0	\$1,750	2	\$591	\$0
Basketball - Girls	\$2,221	\$0	\$2,398	\$0	\$160	\$0	\$1,750	1	\$591	\$0
Bowling - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Bowling - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Cross Country - Boys	\$411	\$0	\$143	\$0	\$120	\$0	\$800	1	\$0	\$0
Cross Country - Girls	\$411	\$0	\$143	\$0	\$25	\$0	\$800	1	\$0	\$0
Fast Pitch Softball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	1	\$0	\$0
Field Hockey - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Fishing	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Football	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Golf - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Golf - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Lacrosse - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Lacrosse - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Marksmanship	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Slow Pitch Softball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Soccer - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Soccer - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2016-2017
T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART
Red Bird Christian**

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Swimming - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Swimming - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Tennis - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Tennis - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Track - Boys	\$411	\$0	\$0	\$0	\$80	\$0	\$800	1	\$0	\$0
Track - Girls	\$509	\$0	\$0	\$0	\$25	\$0	\$800	1	\$0	\$0
Volleyball	\$4,889	\$0	\$0	\$0	\$208	\$0	\$1,250	2	\$591	\$0
Wrestling	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0

Note: The Coed sports (Archery, Fishing and Marksmanship) are not included in Expenditure Totals for Boys and Girls.

Expenditures for Boys	\$11,159	40.0%
Expenditures for Girls	\$16,771	60.0%
Total Expenditures	\$27,930	



SCHOOL YEAR 2016-2017
KHSAA TITLE IX ATHLETICS AUDIT
Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

Areas of Compliance:	ADVANTAGE TO:		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of Interest and Abilities			X
BENEFITS			
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching			X
Locker Rooms, Practice and Competitive Facilities			X
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Housing and Dining			X
Tutoring			X
Athletic Scholarships			X

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

Principal's Signature: Digitally signed by David Collett (dcollett@rbmission.org) Date: April 30, 2017 19:42:09 PM



**SCHOOL YEAR 2016-2017
TITLE IX IMPROVEMENT PLAN
Red Bird Christian**

DIRECTIONS:

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs improvement in order to achieve gender equity. For Column 2, write the suggested change or activities that will improve the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need improvement. However, the KHSAA strongly encourages schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program

COLUMN 1	COLUMN 2	COLUMN 3
SPECIFIC ITEM FOR IMPROVEMENT	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION DATE OF IMPROVEMENT
Renovate Weight room	Add additional equipment and paint weight room	Start: Jun 1, 2017 Complete: Aug 1, 2017
Continue to Renovate boys/ girls Locker rooms	Paint and add Office to Girls Locker room; paint Boys Locker rooms and Add divider wall	

Principal's Signature: Digitally signed by David Collett (dcollett@rbmission.org)

Date: April 30, 2017 19:42:09 PM



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST**

KHSAA Form GE03
Rev. 04/12

A. School	Red Bird Christian
B. School Year	2016-2017
C. Total Varsity Athletes	47
D. Total Non-Varsity Athletes	1
E. Total below Grade 9 who played varsity	15
F. Total below Grade 9 who played non-varsity	1

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
233770	Asher , Allison	F	9	2016	X			
278976	Asher , Dalton	M	7	-			X	
284572	Asher , Dylan	M	10	2015	X			
246038	Asher , Maci	F	8	-			X/C	
246039	Bowling , Alexis	F	8	-			X/C	
280137	Bowling , Alexis	F	7	-			X	
288975	Bowling , Ashton	M	7	-			X	
229961	Bowling , Jagger	M	9	2015	X			
278975	Brock , Phillip	M	8	-			X	
246043	Caldwell , Makenna	F	10	2015	X			
249801	Capron , Jonathon	M	12	2013	X			
270893	Capron , Julien	M	11	2014	X			
281459	Collett , Alexis	F	10	2015	X/C			
295327	Collett , Bertha	F	9	2016	X			
107496	Collett , Cassidy	F	12	2013	X/C			
281458	Collett , Madison	F	9	2016	C			
266297	Collett Jr., Charles David	M	7	-			X	
218914	Devine , Meradith	F	12	2013	X/C			
278974	Driver , Dustin	M	9	2016	X			
288270	Finley , Dalton	M	9	2016	X			
288269	Finley , Deagon	M	9	2016	X			
280138	Gibson , Alyssa	F	7	-			X	
249853	Gibson , Avery	M	8	-			X	
285213	Gulefua , Divine	F	9	2016	X			
280141	Hamblin , Austin	F	9	2016	X			
270837	Harris , Kailey	F	7	-			X	
193703	Helton , Bryce	M	8	-			X	
217886	Helton , Shay	F	9	2016	X			
266293	Hoskins , Andrew	M	9	2016	X			
218949	Hoskins , Owen	M	11	2014	X			
180310	Howard , Harley	F	10	2015	X/C			
286971	Huff , Cameron	M	9	2016	X			
279809	Ibarra-Gonzalez , Felipe	M	7	-			X	
264280	Imena-Kirenga , Lionel	M	12	2013	X			
293503	Jackson , Halee	F	7	-			X	
279878	Jacobo-Sandoval , Mariana	F	12	2014	X/C			
275863	Joseph , Betty	F	9	2016	X			
250094	Kabonga , Jonathon	M	12	2013	X			
266311	Kabota , Nathan	M	11	2014	X			
220774	Kaur , Anmoul	F	12	2012	X/C			
246037	Kimberlan , Raeanna	F	8	-				X
249810	Kitoko , Junior A	M	12	2013	X			

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KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST (*continued*)

KHSAA Form GE03
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
233530	Kitoko , Max	M	10	2015	X			
293504	Lawson , Mackenzie	F	7	-			X	
280470	NSenga , Rodrigue	M	12	2013	X			
266291	Napier , Austin	M	9	2016	X			
233531	Nkwebe , Ozeias	M	10	2015	X			
246034	Nolan , Kelly	F	12	2013	X			
173189	Nolan , Samantha	F	9	2016	X			
293505	Ntabwoba , Bruno	M	12	2013	X			
266309	Nwatdoba , David	M	11	2014	X			
288549	Onusumba , Adolphe	M	9	2016		X		
252391	Price , Macy	F	10	2015	X			
275864	Roberts , Carlee	F	12	2013	X/C			
266292	Simpson , Austin	M	9	2016	X			
251134	Sizemore , Paige	F	12	2013	X			
182681	Smallwood , Leah	F	12	2013	X/C			
193691	Smith , Ethan C	M	12	2013	X			
280142	Taylor , Liberty	F	7	-			X	
249803	Tshisungu , Maombi	M	12	2013	X			
246041	Vuo , Princess	F	11	2014	X/C			
193910	Wilson , Kara	F	11	2014	X/C			
280140	Wolde , Eden	F	12	2014	X			
292886	Wolde , Naol	M	12	2014	X			