



**KHSAA TITLE IX ANNUAL REPORT SUBMISSION
STATUS REPORT
2016-2017**

*KHSAA Form T65
Revised 6/2017*

School:	Sayre
KHSAA Audit Team Member:	Gary W. Lawson
Date:	June 21, 2017

Along with this T65 form, you have also received a copy of a revised Title IX Internal Audit Summary for this school. It is important that you review all of the details concerning the analysis of the report submitted.

The Internal Audit Summary will analyze all parts of the three-part test for Title IX compliance, based on a snapshot of the data on the date submitted. Those conclusions are listed. Revisions have been made in this form to clarify the calculation of the underrepresented gender and ensure the preservation of the integrity of the foundational purposes of Title IX. The form also continues to contain notes made to help you determine how calculations were derived and detail the exclusion of certain elements related to Archery and Bass Fishing which are true coed sport-activities.

In the first section you will note many factors such as per total participation, total expenditures, participant spending (per gender), and many other factors to be considered as you move forward with future planning. You will also note on Row 13, the determination of the underrepresented gender in your school. This is a critical element in determining Title IX compliance.

The Test 1 (traditionally called the “numbers” test) section again contains guidance as to the number of new participants in the underrepresented gender needed to meet this test. Explanatory notes in the right column should help verify the calculations, which were done by the system based on the submitted data.

The Test 2 (traditionally called the “recent history of expanding sport offerings for the underrepresented gender” test) section contains the information for Test 2 and the calculations were done solely by the system based on the submitted data.

The Test 3 (traditionally called the “accommodating interest and abilities” test) section contains the information for Test 3. This is determined by the audit team based on the analysis of the data provided.

At the bottom of the Title IX Internal Audit Summary is a summary conclusion as to whether or not the school appears to be in compliance with one of the three parts of the tests for Title IX compliance. If you have specific questions, feel free to contact Assistant Commissioner Darren Bilberry (dbilberry@khsaa.org or 859-299-5472) at the KHSAA, or the audit team staff member listed at the top of the Title IX Internal Audit Summary and at the top of this form.

Special Note from Audit Staff (ignore if blank):

THE SCHOOL APPEARS TO MEET THE STANDARD ESTABLISHED BY ALL THREE OPPORTUNITIES TESTS.



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2016-2017**

KHSAA Audit Form
Rev. 03/17

TITLE IX INTERNAL AUDIT SUMMARY

SAYRE

Assigned Auditor: Gary W. Lawson (glawson@khsaa.org)

		Column 1	Column 2	Column 3
		Girls	Boys	Total
Row 1	Total Participants (from T-1)	150	156	306
Row 2	Percentage of Participation	49.02%	50.98%	100%
Row 3	Total Expenditures (from T-3) for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	\$84,647	\$95,306	\$179,953
Row 4	Percentage of Expenditures for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	47.04%	52.96%	100%
Row 5	Percentage Difference between Percentage of Expenditures (Row 4) and Percentage of Participation (Row 2)	-1.98%	1.98%	
Row 6	Per Participant Expenditure	\$564.31	\$610.94	
Row 7	Per Participants Difference in Expenditures		\$46.62	
Row 8	Total Enrollment (from KHSAA enrollment figures)	118	125	243
Row 9	Percentage of Enrollment	48.56%	51.44%	100%
Row 10	Percentage Difference between Percentage of Enrollment (Row 9) and Percentage of Participation (Row 2)	0.46%	-0.46%	
Row 11	Number of Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	12	13	25
Row 12	Tolerance Limit based on participation ratio to enrollment	3.0%	If number of participants is less than 100, the tolerance is 5%, if 101-299 then 4%, if 300-499 then 3%, if 500-699 then 2.5%, if 700 or more then 2%.	
Row 13	Underrepresented Gender	GIRLS	Underrepresented Gender is the one having the lowest value in Row 10 after comparing to the school participation tolerance in row 12	

TEST 1

Row 14	Test 1, Subpart 1, Is Row 10 plus/minus 5% for underrepresented gender?	yes	Does this school appear likely to meet Test 1, Subpart 1 for Compliance?	
Row 15	Test 1, Subpart 2, Is Row 10 plus/minus the percentage in Row 12 for underrepresented gender?	yes	Does this school appear likely to meet Test 1, Subpart 2 for Compliance?	
Row 16	Test 1, Subpart 3 Participants per Non-Coed Team for underrepresented gender (excluding Archery, Bass Fishing and Unified Track/Bowling)	12.5	The average number of participants per non-coed team for unrepresented gender, added to total participation, divided by total participation plus average number of underrepresented gender team. Does that number equal 50%? If not, how many additional participants would allow the school to get to 50% (underrepresented gender plus new participants divided by total participation plus new participants).	
Row 17	Test 1, Subpart 3 Ratio of Participants/Team to Total	51.0%		
Row 18	Test 1, Subpart 3 Additional Participants Needed to Pass Test 1, Part 3	-6		
Row 19	Test 1, Subpart 3, Does it appear that the average participation per non Coed team rationalizes a less than 50% overall participation rate?	yes	Does this school appear likely to meet, Subpart 3 for Compliance?	
Row 20	TEST 1 RESULTS (OVERALL)	-YES-	Appears likely to meet Test 1 for Title IX Compliance?	

TEST 2

Row 21	Test 2 Percent Participant Increase from Added Teams (from T-2)	39.3%		
Row 22	TEST 2 RESULTS	-YES-	Appears likely to meet Test 2 for Title IX Compliance?	

TEST 3

Row 23	TEST 3 RESULTS	-YES-	Appears likely to meet Test 3 for Title IX Compliance?	
Row 24	Test 3 Notes from Audit Team member listed above	Information on the T-3 form and in the most recent student athletic interest survey indicates that student athletic interests are being accommodated.		

SUMMARY—PER THE ANALYSIS AND DATA SUBMITTED, IT APPEARS THAT THIS SCHOOL MEETS AT LEAST ONE OF THE THREE TESTS FOR TITLE IX COMPLIANCE. SCHOOL OFFICIALS SHOULD REVIEW THE TITLE IX INTERNAL AUDIT SUMMARY TO DETERMINE THE SPECIFIC FINDINGS. SCHOOL REPRESENTATIVES ARE REMINDED THAT TITLE IX COMPLIANCE IS AN ONGOING OBJECTIVE, AND THIS REPRESENTS ONLY A SNAPSHOT IN TIME. CONTINUED EFFORTS TO ENSURE COMPLIANCE ARE NECESSARY FOR A SUCCESSFUL PROGRAM.



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL VERIFICATION OF TITLE IX PROCEDURES
SCHOOL YEAR 2016-2017**

KHSAA Form **GE19**
Rev.5/11

The Sayre High School, Lexington, Kentucky
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). **I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:**

I. Established a gender equity committee at the high school. **(List committee personnel and provide attachment if necessary)**

Name	Address	Phone	Title (Supt., Principal, Student, Parent, Coach, Etc.)
Richard M. Little	1961 General Warfield Way	859-299-5128	Director of Athletics
Cindy Eason	2220 Dunhill Lane	859-268-8478	Assistant Athletic Director
Tim O'Rourke	230 Irvine Road	859-268-8478	Head of Upper School
Linda Barnes	175 Old Park Ave.	859-312-7097	Director of Development
Hunter Rice	2505 Paris Pike	859-317-9595	Senior Student
Katherine Christensen	1700 Lakewood Lane	859-361-0697	Junior Student

II. Scheduled a minimum of three meetings during the school year on the following dates:

Nov 16, 2016
Mar 15, 2017
May 10, 2017

III. Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
Richard Little	Director of Athletics	1961 General Warfield Way	859-299-5128

IV. Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
Richard Little	Director of Athletics	1961 General Warfield Way	859-299-5128

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Digitally signed by Rich M Little (rlittle@sayreschool.org)

May 11, 2017 15:20:22 PM

Principal Signature

Date



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Sayre (2016-2017)

Sport	Level	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
Archery (coed) - Boys	varsity						
	jv						
	freshman						
Archery (coed) - Girls	varsity						
	jv						
	freshman						
Baseball	varsity	X	X	X	X	X	X
	jv			X	X	X	X
	freshman						
Basketball - Boys	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman	X	X	X	X	X	X
Basketball - Girls	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	
	freshman						
Bowling - Boys	varsity						
	jv						
	freshman						
Bowling - Girls	varsity						
	jv						
	freshman						
Cheerleading	varsity	X	X	X	X	X	X
	jv						
	freshman						
Football	varsity						
	jv						
	freshman						
Field Hockey - Girls	varsity						
	jv						
	freshman						
Fishing (coed) - Boys	varsity						
	jv						
	freshman						
Fishing (coed) - Girls	varsity						
	jv						
	freshman						
Fast Pitch Softball	varsity	X	X				
	jv						
	freshman						
Golf - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Golf - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						
Lacrosse - Boys	varsity	X	X	X	X	X	X
	jv		X	X	X	X	
	freshman						
Lacrosse - Girls	varsity						X
	jv						
	freshman						



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Sayre (2016-2017)

Sport	Level	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
Marksmanship (coed) - Boys	varsity						
	jv						
	freshman						
Marksmanship (coed) - Girls	varsity						
	jv						
	freshman						
Slow Pitch Softball	varsity						
	jv						
	freshman						
Soccer - Boys	varsity	X	X	X	X	X	X
	jv	X	X		X	X	X
	freshman						
Soccer - Girls	varsity	X	X	X	X	X	X
	jv			X		X	X
	freshman						
Swimming - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Swimming - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						
Tennis - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Tennis - Girls	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman						
Track - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Track - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						
Bowling - Unified	varsity						
	jv						
	freshman						
Track - Unified	varsity						
	jv						
	freshman						
Volleyball	varsity			X	X	X	X
	jv			X	X	X	X
	freshman						
Wrestling	varsity						
	jv						
	freshman						
Cross Country - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Cross Country - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Sayre (2016-2017)

Sport	Level	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
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ROSTER REVIEW PLAYER LIST USED FOR CALCULATIONS Sayre (2016-2017)

Varsity Baseball

- X Anderson, Clayton
- X Clark, Nick
- X Clinkinbeard, Daniel
- Cundiff, Sam
- Davis, Connor
- Dupree, James
- Haggin, Bennie
- X Helmers, Lee
- Hojnacki, Seth
- Lain, William
- X Merritt, Cleve
- Moore, Christian
- Morgan, Josh
- Nail, Garrett
- Neilson, Marshall
- Nunnally, Connor
- Rouse, Woods
- Seahorn, Sam
- Stayton, Sam
- Stiglich, Cameron
- X Trammel, Ben
- Van Balen, Sam
- Young, Garrett

Varsity Basketball - Boys

- Adams, Hayden
- Aslam, Nabeel
- Atkins, Trey
- X Barber, Mitchell
- Blanton, Jayden
- Bowie, Marcus
- Brumley, Clay
- Carey, James
- Clark, Nick
- Clinkinbeard, Daniel
- Duby, Jake
- Fehr, James
- Foster, Jackson
- Givens, Sean
- Goodman, Robbie
- X Monge, Thomas
- X Montgomery, Walker
- Newton, Will
- Peregrin, Nick
- Peters, Grant
- Silverburg, Kaden
- Smith, Rj

Varsity Basketball - Girls

- Akhtar, Roma
- Alford, Ellie
- Bilberry, Emma
- Davis, Kaya
- X Goodman, Cate
- X Goodman, Emme
- Little, Maggie
- Little, Maggie

- Lyman, Grace
- X Norris, Mckenzie
- Pergande, Isabel
- Pulliam, Mia
- Sams, Audrey
- Strup, Sydney
- Tew, Lainey
- Wheeler, Dee Dee

Varsity Cheerleading

- Clardy, Phoebe
- Harris, Allison
- Harris, Madison
- Keating, Caroline
- Little, Tabor
- Perez, Sam
- Reach, Katie
- Saberwahl, Kennedy
- Sims, Lucy
- Stockham, Madigan
- Sturgill, Kendall
- Tahanasab, Sara
- Villarin, Marielena
- Webb, Ellie

Varsity Golf - Boys

- Bergstrom, Jack
- Bratton, Robert
- X Davis, Connor
- Grau, Jackson
- Haggin, Bennie
- Levy, Tyler
- X Neumann, Carter
- Sampson, Kyle
- Thornberry, Ian
- X Trawick, Matthew

Varsity Golf - Girls

- Adams, Jade
- Keating, Caroline
- McDonald, Morgan
- Murad, Maria
- Norris, Mckenzie

Varsity Lacrosse - Boys

- Barber, Mitchell
- Bellamy, Cameron
- Bernard, Matthew
- Coons, Worth
- Cunningham, Jackson
- Farmer, Rex
- Levy, Tyler
- McCoy, Basil

- McLean, Mac
- Pelfry, Logan
- Rice, Hunter
- Rutherford, Jay
- Trawick, Matthew
- Winkler, Luke
- Zahn, Henry

Varsity Lacrosse - Girls

- Ajjampur, Bella
- Baker, Emma
- Farrell, Madeleine
- Haider, Leena
- Little, Gracie
- Little, Maggie
- Lyman, Grace
- OBrien, Sierra
- Sams, Audrey
- Sandhu, Simi
- Turley, Isabella
- Wheeler, Dee Dee

Varsity Soccer - Boys

- X Absher, Dylan
- X Adams, Hayden
- Banks, Sam
- Beebe, John
- Bernard, Matthew
- X Coons, Worth
- Dean, Parker
- X Farmer, Rex
- Goodman, Robbie
- Graves, Will
- Hallos, Wick
- Harling, Nick
- Hensley, Kyle
- Mains, Perry
- McLean, Mac
- Mills, Alex
- Mitchell, Alex
- Mitchell, Andres
- Newton, Will
- Paulson, Brue
- Pelfry, Logan
- Rice, Hunter
- Robinson, Carter
- Sanders, Roan
- Simpson, Josh
- Stone, Nick
- Taylor, Theo
- Thomas, John Paul
- Zahn, Henry

Varsity Soccer - Girls

- Alford, Ellie
- Backer, Katherine
- Beebe, Kathleen
- Brewer, Calbi
- Christensen, Kate
- Coles, Claire
- Farrell, Madeleine
- Hager, Caroline
- X Harris, Madison
- Helmets, Laney
- Henry, Alison
- Lambert, Wrennie
- Little, Maggie
- McKinney, Elise
- OBrien, Sierra
- Pergande, Isabel
- Porter, Sydney
- Pulliam, Mia
- Sams, Audrey
- Sims, Lucy
- Stone, Lora
- Strup, Sydney
- Villarin, Marielena
- Wheeler, Dee Dee

Varsity Swimming - Boys

- Coons, Zachary
- Cummings, Coby
- Dean, Parker
- Fister, McMillan
- Foster, Evan
- X Johnson, Taylor
- Kimmerer, Greg
- Locke, Jack
- Mills, Alex
- Morris, Edward
- X Neilson, Marshall
- X Schroder, Emilio
- Stayton, Sam
- Zhang, Jason

Varsity Swimming - Girls

- Brewer, Calbi
- Dunn, Lauren
- Goldthorpe, Megan
- Grunwald, Abby
- X Kwun, Audrey
- Locke, Avery
- Nash, Syrah
- Parker, Caroline
- Prewitt, Abigail
- Shepherd, Lauren
- Sims, Lucy



ROSTER REVIEW

PLAYER LIST USED FOR CALCULATIONS

Sayre (2016-2017 continued)

Varsity Tennis - Boys

Akhtar, Mohsin
Bratton, Robert
Dean, Parker
Kyrkanides, James
Landis, Shane
Levy, Sam
Taylor, Theo

Varsity Tennis - Girls

Adams, Jade
Akhtar, Roma
Backer, Katherine
Christensen, Kate
Hager, Caroline
Harned, Sophie
Harris, Allison
Headley, Grace
Iqbal, Maha
Kwun, Audrey
Kyrkanides, Nicole
Lakhiani, Karuna
Maloney, Alden
Manella, Grace
Manella, Isabel
McKinney, Elise
Saberwahl, Kennedy
Webb, Ellie

Varsity Track - Boys

Aslam, Nabeel
Gunasar, John
Kimmerer, Greg
Mills, Alex
Peters, Josh
Puckett, Bobby
Waltman, Ben

Varsity Track - Girls

Bilberry, Emma
Bloomfield, Alana
Carr, Tia
Clardy, Phoebe
Frasca, Athena
Frasca, Olivia
Hager, Caroline
Henry, Alison
Kostelic, Katie
Patterson, Elizabeth
Rowland, Sophia

Varsity Volleyball

Baker, Emma
Bargeron, Olivia
Beldy, Palmer
Cline, Hallie
Davis, Kaya
Eigel, Clarice
Elliott, Ellie
Jarmon, Eve
Kwun, Audrey
Lafoe, Lexie
McDonald, Morgan
Mims, Courtney
Morton, Ireland
Norris, Mckenzie
Rodgerson, Alice
Shankar, Anjali
Tew, Lainey
Thornberry, Lauren
Turley, Isabella
White, Emerson
White, Lauren

Varsity Cross Country - Boys

X Bowers, Luke
Carey, James
X Eagen, Sam
Givens, Sean
Graves, Will
Grill, Payton
Gunasar, John
Kimmerer, Greg
X Peters, Josh
Puckett, Bobby
Waltman, Ben

Varsity Cross Country - Girls

X Bloomfield, Alana
X Carr, Tia
X Clinkinbeard, Hayley
Frasca, Athena
Graves, Catherine
Henry, Alison
X Iqbal, Maha
X Jung, Maisie
Kostelic, Katie
X Patterson, Elizabeth
X Pezzi, Karina
X Qu, Jie

Junior Varsity Baseball

Anderson, Clayton
Clark, Nick
Clinkinbeard, Daniel
Davis, Connor

Haggin, Bennie
Helmers, Lee
Merritt, Cleve
Rouse, Woods
Trammel, Ben

Junior Varsity Basketball - Boys

Aslam, Nabeel
Atkins, Trey
Brumley, Clay
Clark, Nick
Clinkinbeard, Daniel
Fehr, James
Foster, Jackson
Givens, Sean
Helmers, Lee
Peregrin, Nick
Sanders, Roan

Junior Varsity Soccer - Boys

Beebe, John
Bernard, Matthew
Dean, Parker
Graves, Will
Hallos, Wick
Mains, Perry
McLean, Mac
Paulson, Brue
Sanders, Roan
Taylor, Theo
Thomas, John Paul
Zahn, Henry

Junior Varsity Soccer - Girls

Ajjampur, Bella
Beebe, Kathleen
Coles, Claire
Farrell, Madeleine
Goodman, Cate
Goodman, Emme
Graves, Catherine
Grunwald, Abby
Hager, Caroline
Henry, Alexis
Henry, Alison
Lambert, Wrennie
Little, Gracie
Little, Maggie
McKinney, Elise
OBrien, Sierra
Porter, Sydney
Sams, Audrey
Stone, Lora
Thayer, Claire

Junior Varsity Tennis - Girls

Akhtar, Roma
Harned, Sophie
Iqbal, Maha
Kwun, Audrey
Lakhiani, Karuna
Manella, Grace
Manella, Isabel

Junior Varsity Volleyball

Baker, Emma
Davis, Kaya
Eigel, Clarice
Kwun, Audrey
Rodgerson, Alice
Turley, Isabella

Freshman Basketball - Boys

Aslam, Nabeel
Atkins, Trey
Graves, Will
Helmers, Lee
Sanders, Roan
Thomas, John Paul
Thornberry, Ian
Trammel, Ben



SCHOOL YEAR 2016-2017
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART

KHSAA Form T1
Rev. 5/11

Participation Opportunities: Test One - Proportionality

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	118	48.6%	150	49.0%
Row 2	BOYS	125	51.4%	156	51.0%
Row 3	Totals	243	100%	306	100%

Instructions: *Number of 8th grade students & below used in Column 3 and Column 4 calculations: 29

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8th grade students & below are included in the totals.
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Digitally signed by Rich M Little (rlittle@sayreschool.org) Date: May 11, 2017 15:20:22 PM



**ACCOMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART
PARTICIPATION OPPORTUNITIES: TEST TWO –
PROGRAM EXPANSION**

KHSAA Form T2
Rev. 3/17

Sayre (2016-2017)

TEAMS ADDED SINCE THE START OF 2011-2012 SCHOOL YEAR

	V	JV	F
Archery (coed) - Boys			
Baseball		X	
Basketball - Boys			
Bowling - Boys			
Cross Country - Boys			
Fishing (coed) - Boys			
Football			
Golf - Boys			
Lacrosse - Boys			
Marksmanship (coed) - Boys			
Soccer - Boys		X	
Swimming - Boys			
Tennis - Boys			
Track - Boys			
Wrestling			

	V	JV	F
Archery (coed) - Girls			
Basketball - Girls			
Bowling - Girls			
Cross Country - Girls			
Fast Pitch Softball			
Field Hockey - Girls			
Fishing (coed) - Girls			
Golf - Girls			
Lacrosse - Girls	X		
Marksmanship (coed) - Girls			
Slow Pitch Softball			
Soccer - Girls		X	
Swimming - Girls			
Tennis - Girls			
Track - Girls			
Volleyball	X	X	

Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the Beginning of the 2011-2012 School Year	Current Number of Participants for the 2016-2017 School Year Who are Playing on Teams Added Since the 2011-2012 School Year	Percentage of Total Participation by Sex Added Since the Beginning of the 2011-2012 School Year
GIRLS	VARSITY	9	117	2	33	
GIRLS	JV	3	33	2	26	
GIRLS	FROSH	0	0	0	0	
GIRLS	TOTAL	12	150	4	59	39.3%
BOYS	VARSITY	9	116	0	0	
BOYS	JV	3	32	2	21	
BOYS	FROSH	1	8	0	0	
BOYS	TOTAL	13	156	2	21	13.5%



SCHOOL YEAR 2016-2017
**ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART**

KHSAA **Form T3**
Rev 5 /11

Participation Opportunities Test Three Full Accommodation

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S) AND DESCRIBE YOUR IMPLEMENTATION PLAN IN LINE (5).

	GIRLS (Yes / No)		BOYS (Yes / No)
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable varsity interscholastic team for a sport not currently offered? If yes, what sport?	No		No
2. Based on the responses from your most recent student survey, is there sufficient interest to form a viable junior varsity interscholastic team for a sport not currently offered and for which there is not sufficient interest to form a viable varsity interscholastic team? If yes, what sport?	No		No
3. Based on the responses from your most recent student survey, is there sufficient interest to form a viable freshman interscholastic team for a sport not currently offered and for which there is not sufficient interest to form either a viable varsity or junior varsity interscholastic team? If yes, what sport?	No		No
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	No		No

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

5. Describe your plans to address interest below:

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**2016-2017
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART (FORM T-4)**

KHSAA :Form T4
Rev.3/17

Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	9	117	78.0%
Row 2	j.v.:	3	33	22.0%
Row 3	frosh:	0	0	0.0%
Row 4	total:		150	100%
Boys				
Row 5	varsity:	9	116	74.4%
Row 6	j.v.:	3	32	20.5%
Row 7	frosh:	1	8	5.1%
Row 8	total:		156	100%

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level.
 For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.
 For boys' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
 - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
 - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

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**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2016-2017**

KHSAA Form T35
Rev. 3/17

**T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART
Sayre**

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Archery	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Baseball	\$2,350	\$1,100	\$1,592	\$0	\$85	\$0	\$12,500	2	\$985	\$2,000
Basketball - Boys	\$3,650	\$3,000	\$2,386	\$0	\$85	\$0	\$13,000	3	\$2,250	\$0
Basketball - Girls	\$4,230	\$3,000	\$1,557	\$0	\$85	\$0	\$10,500	1	\$2,250	\$0
Bowling - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Bowling - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Cross Country - Boys	\$680	\$0	\$102	\$0	\$85	\$0	\$2,050	1	\$245	\$0
Cross Country - Girls	\$680	\$0	\$102	\$0	\$85	\$0	\$2,050	1	\$245	\$0
Fast Pitch Softball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Field Hockey - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Fishing	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Football	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Golf - Boys	\$250	\$0	\$226	\$0	\$85	\$0	\$2,125	1	\$0	\$0
Golf - Girls	\$250	\$0	\$106	\$0	\$85	\$0	\$2,125	1	\$0	\$0
Lacrosse - Boys	\$600	\$0	\$1,132	\$0	\$85	\$0	\$8,000	1	\$2,200	\$3,500
Lacrosse - Girls	\$1,100	\$0	\$39	\$0	\$85	\$0	\$7,250	1	\$2,200	\$3,500
Marksmanship	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Slow Pitch Softball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Soccer - Boys	\$3,200	\$0	\$818	\$0	\$85	\$0	\$7,000	2	\$2,200	\$3,500
Soccer - Girls	\$3,800	\$0	\$1,454	\$0	\$85	\$0	\$10,250	2	\$2,200	\$3,500



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2016-2017
T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART
Sayre**

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Swimming - Boys	\$265	\$0	\$576	\$0	\$85	\$0	\$2,375	1	\$0	\$0
Swimming - Girls	\$265	\$0	\$576	\$0	\$85	\$0	\$2,375	1	\$0	\$0
Tennis - Boys	\$480	\$0	\$236	\$0	\$85	\$0	\$3,250	1	\$290	\$0
Tennis - Girls	\$480	\$0	\$66	\$0	\$85	\$0	\$3,250	2	\$290	\$0
Track - Boys	\$340	\$0	\$38	\$0	\$85	\$0	\$3,650	1	\$400	\$0
Track - Girls	\$340	\$0	\$38	\$0	\$85	\$0	\$3,650	1	\$400	\$0
Volleyball	\$1,750	\$0	\$1,264	\$0	\$85	\$0	\$4,500	2	\$2,250	\$0
Wrestling	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0

Note: The Coed sports (Archery, Fishing and Marksmanship) are not included in Expenditure Totals for Boys and Girls.

Expenditures for Boys	\$95,306	53.0%
Expenditures for Girls	\$84,647	47.0%
Total Expenditures	\$179,953	



SCHOOL YEAR 2016-2017
KHSAA TITLE IX ATHLETICS AUDIT
Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

Areas of Compliance:	ADVANTAGE TO:		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of Interest and Abilities			X
BENEFITS			
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching			X
Locker Rooms, Practice and Competitive Facilities			X
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Housing and Dining			X
Tutoring			X
Athletic Scholarships			X

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

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**SCHOOL YEAR 2016-2017
TITLE IX IMPROVEMENT PLAN
Sayre**

DIRECTIONS:

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs improvement in order to achieve gender equity. For Column 2, write the suggested change or activities that will improve the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need improvement. However, the KHSAA strongly encourages schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program

COLUMN 1	COLUMN 2	COLUMN 3
SPECIFIC ITEM FOR IMPROVEMENT	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION DATE OF IMPROVEMENT
Continue to expand opportunities for girls. In particular, we continue to look at ways to involve more girls in golf, swimming, and girls lacrosse.	We are planning to hold more opportunities for younger students to learn and play these sports. Incorporating them in the physical education program as well as summer programs.	Start: Jun 1, 2017 Complete: Jul 1, 2018

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KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL INTERSCHOLASTIC ATHLETICS PARTICIPATION LIST

KHSAA Form GE03
Rev. 04/12

A. School	Sayre	
B. School Year	2016-2017	
C. Total Varsity Athletes		155
D. Total Non-Varsity Athletes		4
E. Total below Grade 9 who played varsity		13
F. Total below Grade 9 who played non-varsity		6

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
191482	Adams , Hayden	M	12	2013	X			
244125	Adams , Jade	F	8	-			X	
263924	Ajjampur , Bella	F	8	-				X
232663	Akhtar , Mohsin	M	10	2015	X			
222856	Akhtar , Roma	F	9	2016	X			
185905	Alford , Ellie	F	12	2013	X			
289314	Anderson , Clayton	M	10	2015		X		
232656	Aslam , Nabeel	M	9	2016	X			
263771	Atkins , Trey	M	9	2016	X			
185909	Backer , Katherine	F	12	2013	X			
209378	Baker , Emma	F	11	2014	X			
269956	Banks , Sam	M	10	2015	X			
213246	Barger , Olivia	F	11	2014	X			
269959	Beebe , John	M	9	2016	X			
269442	Beebe , Kathleen	F	9	2016	X			
215544	Beldy , Palmer	F	11	2014	X			
111753	Bergstrom , Jack	M	11	2014	X			
243671	Bernard , Matthew	M	10	2015	X			
112220	Bilberry , Emma	F	12	2013	X			
191487	Blanton , Jayden	M	11	2014	X			
218896	Bloomfield , Alana	F	10	2015	X			
191488	Bowie , Marcus	M	11	2014	X			
186881	Bratton , Robert	M	12	2013	X			
117679	Brewer , Calbi	F	11	2014	X			
263768	Brumley , Clay	M	10	2015	X			
249147	Carey , James	M	10	2015	X			
244110	Carr , Tia	F	12	2013	X			
207131	Christensen , Kate	F	11	2014	X			
185912	Clardy , Phoebe	F	12	2013	X/C			
232617	Clark , Nick	M	11	2014	X			
209379	Cline , Hallie	F	11	2014	X			
117414	Clinkinbeard , Daniel	M	10	2015	X			
243666	Coles , Claire	F	10	2015	X			
255613	Coons , Zachary	M	11	2014	X			
255614	Cummings , Coby	M	8	-			X	
261386	Cundiff , Sam	M	12	2013	X			
244133	Davis , Connor	M	8	-			X	
281616	Davis , Kaya	F	10	2015	X			
207369	Dean , Parker	M	11	2014	X			
223285	Duby , Jake	M	12	2013	X			
117680	Dunn , Lauren	F	12	2013	X			
191484	Dupree , James	M	12	2013	X			



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST (continued)**

KHSAA Form GE03
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KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
245434	Eigel , Clarice	F	10	2015	X			
209380	Elliott , Ellie	F	12	2013	X			
268386	Farrell , Madeleine	F	9	2016	X			
263769	Fehr , James	M	10	2015	X			
223295	Fister , McMillan	M	11	2014	X			
281742	Foster , Evan	M	12	2013	X			
191491	Foster , Jackson	M	11	2014	X			
244111	Frasca , Athena	F	10	2015	X			
261680	Frasca , Olivia	F	8	-			X	
244114	Givens , Sean	M	10	2015	X			
286452	Goldthorpe , Megan	F	11	2014	X			
253905	Goodman , Cate	F	8	-				X
253906	Goodman , Emme	F	8	-				X
117670	Goodman , Robbie	M	12	2013	X			
244131	Grau , Jackson	M	8	-			X	
273315	Graves , Catherine	F	7	-			X	
269955	Graves , Will	M	9	2016	X			
244116	Grill , Payton	M	10	2015	X			
255617	Grunwald , Abby	F	8	-			X	
196829	Gunasar , John	M	9	2016	X			
261672	Hager , Caroline	F	10	2015	X			
261388	Haggin , Bennie	M	8	-			X	
243673	Hallos , Wick	M	10	2015	X			
201887	Harling , Nick	M	11	2014	X			
261675	Harned , Sophie	F	9	2016	X			
172364	Harris , Allison	F	11	2014	X/C			
185908	Harris , Madison	F	12	2013	C			
171099	Headley , Grace	F	11	2014	X			
185911	Helmets , Laney	F	12	2013	X			
192532	Helmets , Lee	M	9	2016		X		
273316	Henry , Alexis	F	8	-				X
261679	Henry , Alison	F	10	2015	X			
269958	Hensley , Kyle	M	12	2013	X			
261384	Hojnacki , Seth	M	12	2013	X			
248983	Iqbal , Maha	F	10	2015	X			
187156	Jarmon , Eve	F	12	2013	X			
208028	Keating , Caroline	F	11	2014	X/C			
117682	Kimmerer , Greg	M	11	2014	X			
186917	Kostelic , Katie	F	12	2013	X			
245436	Kwun , Audrey	F	10	2015	X			
261391	Kyrkanides , James	M	12	2013	X			
261392	Kyrkanides , Nicole	F	10	2015	X			
187157	Lafoe , Lexie	F	12	2013	X			
223284	Lain , William	M	11	2014	X			
261674	Lakhiani , Karuna	F	10	2015	X			
243669	Lambert , Wrennie	F	10	2015	X			
261670	Landis , Shane	M	8	-			X	
261669	Levy , Sam	M	10	2015	X			
201893	Levy , Tyler	M	12	2013	X			
278932	Little , Gracie	F	7	-				X
269441	Little , Maggie	F	9	2016	X			



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST (continued)**

KHSAA Form GE03
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
281617	Little , Maggie	F	9	2016	X			
133808	Little , Tabor	F	11	2014	C			
281744	Locke , Avery	F	7	-			X	
192460	Locke , Jack	M	9	2016	X			
287123	Lyman , Grace	F	9	2016	X			
269957	Mains , Perry	M	9	2016	X			
147939	Maloney , Alden	F	12	2013	X			
232657	Manella , Grace	F	10	2015	X			
186918	Manella , Isabel	F	12	2013	X			
208026	McDonald , Morgan	F	11	2014	X			
243668	McKinney , Elise	F	10	2015	X			
243676	McLean , Mac	M	10	2015	X			
223296	Merritt , Cleve	M	11	2014		X		
255616	Mills , Alex	M	10	2015	X			
187154	Mims , Courtney	F	12	2013	X			
186866	Mitchell , Alex	M	12	2013	X			
243664	Mitchell , Andres	M	11	2014	X			
191483	Moore , Christian	M	12	2013	X			
232613	Morgan , Josh	M	12	2013	X			
227519	Morris , Edward	M	11	2014	X			
186872	Morton , Ireland	F	12	2013	X			
201935	Murad , Maria	F	12	2013	X			
201889	Nail , Garrett	M	10	2015	X			
192461	Nash , Syrah	F	9	2016	X			
232615	Neilson , Marshall	M	11	2014	X			
186858	Newton , Will	M	12	2013	X			
133815	Norris , Mckenzie	F	12	2013	X			
255392	Nunnely , Connor	M	11	2014	X			
246451	OBrien , Sierra	F	9	2016	X			
281745	Parker , Caroline	F	9	2016	X			
244113	Patterson , Elizabeth	F	8	-			X	
243675	Paulson , Brue	M	10	2015	X			
186854	Pelfry , Logan	M	12	2013	X			
255391	Peregrin , Nick	M	10	2015	X			
256501	Perez , Sam	F	11	2014	C			
207129	Pergande , Isabel	F	11	2014	X			
117668	Peters , Grant	M	12	2013	X			
244118	Peters , Josh	M	10	2015	X			
243667	Porter , Sydney	F	10	2015	X			
226586	Prewitt , Abigail	F	10	2015	X			
232659	Puckett , Bobby	M	10	2015	X			
185906	Pulliam , Mia	F	12	2013	X			
256500	Reach , Katie	F	12	2013	C			
117669	Rice , Hunter	M	12	2013	X			
243674	Robinson , Carter	M	10	2015	X			
245440	Rodgerson , Alice	F	10	2015	X			
232616	Rouse , Woods	M	11	2014	X			
232660	Rowland , Sophia	F	10	2015	X			
192482	Saberwahl , Kennedy	F	12	2013	X/C			
186926	Sampson , Kyle	M	12	2013	X			
222858	Sams , Audrey	F	9	2016	X			

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KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST (continued)

KHSAA Form GE03
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KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
263773	Sanders , Roan	M	9	2016	X			
261385	Seahorn , Sam	M	12	2013	X			
209381	Shankar , Anjali	F	12	2013	X			
255618	Shepherd , Lauren	F	11	2014	X			
117381	Silverburg , Kaden	M	12	2013	X			
186862	Simpson , Josh	M	12	2013	X			
256502	Sims , Lucy	F	11	2014	X/C			
223297	Smith , Rj	M	11	2014	X			
201886	Stayton , Sam	M	11	2014	X			
261387	Stiglich , Cameron	M	11	2014	X			
256509	Stockham , Madigan	F	11	2014	C			
243677	Stone , Lora	F	10	2015	X			
186847	Stone , Nick	M	12	2013	X			
112222	Strup , Sydney	F	12	2013	X			
256505	Sturgill , Kendall	F	10	2015	C			
256503	Tahanasab , Sara	F	10	2015	C			
261668	Taylor , Theo	M	10	2015	X			
161386	Tew , Lainey	F	11	2014	X			
263927	Thayer , Claire	F	8	-				X
274217	Thomas , John Paul	M	9	2016	X			
244132	Thornberry , Ian	M	8	-			X	
245441	Thornberry , Lauren	F	10	2015	X			
261390	Trammel , Ben	M	9	2016		X		
191404	Turley , Isabella	F	11	2014	X			
92693	Van Balen , Sam	M	12	2013	X			
207132	Villarin , Marielena	F	11	2014	X/C			
232661	Waltman , Ben	M	9	2016	X			
232621	Webb , Ellie	F	11	2014	X/C			
112219	Wheeler , Dee Dee	F	11	2014	X			
209382	White , Emerson	F	11	2014	X			
187152	White , Lauren	F	12	2013	X			
191486	Young , Garrett	M	12	2013	X			
243670	Zahn , Henry	M	10	2015	X			
281743	Zhang , Jason	M	7	-			X	