



**KHSAA TITLE IX ANNUAL REPORT SUBMISSION
STATUS REPORT
2016-2017**

KHSAA Form T65
Revised 6/2017

School:	Shawnee
KHSAA Audit Team Member:	Barbara Kok
Date:	June 18, 2017

Along with this T65 form, you have also received a copy of a revised Title IX Internal Audit Summary for this school. It is important that you review all of the details concerning the analysis of the report submitted.

The Internal Audit Summary will analyze all parts of the three-part test for Title IX compliance, based on a snapshot of the data on the date submitted. Those conclusions are listed. Revisions have been made in this form to clarify the calculation of the underrepresented gender and ensure the preservation of the integrity of the foundational purposes of Title IX. The form also continues to contain notes made to help you determine how calculations were derived and detail the exclusion of certain elements related to Archery and Bass Fishing which are true coed sport-activities.

In the first section you will note many factors such as per total participation, total expenditures, participant spending (per gender), and many other factors to be considered as you move forward with future planning. You will also note on Row 13, the determination of the underrepresented gender in your school. This is a critical element in determining Title IX compliance.

The Test 1 (traditionally called the “numbers” test) section again contains guidance as to the number of new participants in the underrepresented gender needed to meet this test. Explanatory notes in the right column should help verify the calculations, which were done by the system based on the submitted data.

The Test 2 (traditionally called the “recent history of expanding sport offerings for the underrepresented gender” test) section contains the information for Test 2 and the calculations were done solely by the system based on the submitted data.

The Test 3 (traditionally called the “accommodating interest and abilities” test) section contains the information for Test 3. This is determined by the audit team based on the analysis of the data provided.

At the bottom of the Title IX Internal Audit Summary is a summary conclusion as to whether or not the school appears to be in compliance with one of the three parts of the tests for Title IX compliance. If you have specific questions, feel free to contact Assistant Commissioner Darren Bilberry (dbilberry@khsaa.org or 859-299-5472) at the KHSAA, or the audit team staff member listed at the top of the Title IX Internal Audit Summary and at the top of this form.

Special Note from Audit Staff (ignore if blank):



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2016-2017**

KHSAA Audit Form
Rev. 03/17

TITLE IX INTERNAL AUDIT SUMMARY

SHAWNEE

Assigned Auditor: Barbara Kok (bkok@khsaa.org)

		Column 1	Column 2	Column 3
		Girls	Boys	Total
Row 1	Total Participants (from T-1)	69	102	171
Row 2	Percentage of Participation	40.35%	59.65%	100%
Row 3	Total Expenditures (from T-3) for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	\$49,651	\$80,174	\$129,825
Row 4	Percentage of Expenditures for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	38.24%	61.76%	100%
Row 5	Percentage Difference between Percentage of Expenditures (Row 4) and Percentage of Participation (Row 2)	-2.11%	2.11%	
Row 6	Per Participant Expenditure	\$719.58	\$786.02	
Row 7	Per Participants Difference in Expenditures		\$66.44	
Row 8	Total Enrollment (from KHSAA enrollment figures)	219	324	543
Row 9	Percentage of Enrollment	40.33%	59.67%	100%
Row 10	Percentage Difference between Percentage of Enrollment (Row 9) and Percentage of Participation (Row 2)	0.02%	-0.02%	
Row 11	Number of Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	8	10	18
Row 12	Tolerance Limit based on participation ratio to enrollment	4.0%	If number of participants is less than 100, the tolerance is 5%, if 101-299 then 4%, if 300-499 then 3%, if 500-699 then 2.5%, if 700 or more then 2%.	
Row 13	Underrepresented Gender	GIRLS	Underrepresented Gender is the one having the lowest value in Row 10 after comparing to the school participation tolerance in row 12	

TEST 1

Row 14	Test 1, Subpart 1, Is Row 10 plus/minus 5% for underrepresented gender?	yes	Does this school appear likely to meet Test 1, Subpart 1 for Compliance?	
Row 15	Test 1, Subpart 2, Is Row 10 plus/minus the percentage in Row 12 for underrepresented gender?	yes	Does this school appear likely to meet Test 1, Subpart 2 for Compliance?	
Row 16	Test 1, Subpart 3 Participants per Non-Coed Team for underrepresented gender (excluding Archery, Bass Fishing and Unified Track/Bowling)	8.6	The average number of participants per non-coed team for unrepresented gender, added to total participation, divided by total participation plus average number of underrepresented gender team. Does that number equal 50%? If not, how many additional participants would allow the school to get to 50% (underrepresented gender plus new participants divided by total participation plus new participants).	
Row 17	Test 1, Subpart 3 Ratio of Participants/Team to Total	43.2%		
Row 18	Test 1, Subpart 3 Additional Participants Needed to Pass Test 1, Part 3	22		
Row 19	Test 1, Subpart 3, Does it appear that the average participation per non Coed team rationalizes a less than 50% overall participation rate?	no	Does this school appear likely to meet, Subpart 3 for Compliance?	
Row 20	TEST 1 RESULTS (OVERALL)	-YES-	Appears likely to meet Test 1 for Title IX Compliance?	

TEST 2

Row 21	Test 2 Percent Participant Increase from Added Teams (from T-2)	15.9%		
Row 22	TEST 2 RESULTS	-NO-	Appears likely to meet Test 2 for Title IX Compliance?	

TEST 3

Row 23	TEST 3 RESULTS	-YES-	Appears likely to meet Test 3 for Title IX Compliance?	
Row 24	Test 3 Notes from Audit Team member listed above	According to the data submitted, it appears the school is meeting the standard for Test 3 for Title IX compliance.		

SUMMARY—PER THE ANALYSIS AND DATA SUBMITTED, IT APPEARS THAT THIS SCHOOL MEETS AT LEAST ONE OF THE THREE TESTS FOR TITLE IX COMPLIANCE. SCHOOL OFFICIALS SHOULD REVIEW THE TITLE IX INTERNAL AUDIT SUMMARY TO DETERMINE THE SPECIFIC FINDINGS. SCHOOL REPRESENTATIVES ARE REMINDED THAT TITLE IX COMPLIANCE IS AN ONGOING OBJECTIVE, AND THIS REPRESENTS ONLY A SNAPSHOT IN TIME. CONTINUED EFFORTS TO ENSURE COMPLIANCE ARE NECESSARY FOR A SUCCESSFUL PROGRAM.



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL VERIFICATION OF TITLE IX PROCEDURES
SCHOOL YEAR 2016-2017**

KHSAA Form **GE19**
Rev.5/11

The Shawnee High School, Louisville, Kentucky
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). **I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:**

I. Established a gender equity committee at the high school. **(List committee personnel and provide attachment if necessary)**

Name	Address	Phone	Title (Supt., Principal, Student, Parent, Coach, Etc.)
Trevor White	4001 Herman Street Louisville, KY 40212	502-485-8326	Assistant Principal
Dwight Bransford	4001 Herman Street Louisville, KY 40212	502-485-8326	Athletic Director
Michael Sturgeon	4001 Herman Street Louisville, KY 40212	502-485-8326	Asst. Athletic Director
Carla Bivens	4001 Herman Street Louisville, KY 40212	502-485-8326	Bookkeeper
Charles Pearson	4001 Herman Street Louisville, KY 40212	502-485-8326	Girls Basketball Coach
Clayton Reeves	4001 Herman Street Louisville, KY 40212	502-485-8326	Boys Basketball Coach
Sydney Rhodes	4001 Herman Street Louisville, KY 40212	502-485-8326	Cheer Sponsor
Nick Warf	4001 Herman Street Louisville, KY 40212	502-485-8326	Student Athlete
Ty'Nesha Allen	4001 Herman Street Louisville, KY 40212	502-485-8326	Student Athlete
Karin Bennett	4001 Herman Street Louisville, KY 40212	502-485-8326	Parent

II. Scheduled a minimum of three meetings during the school year on the following dates:

Sep 15, 2016
Jan 12, 2017
Apr 13, 2017

III. Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
Michael Sturgeon	Assistant Athletic Director	4001 Herman Street Louisville, KY 40212	502-485-8326

IV. Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
Dr. Georgia Hampton	Director of Compliance and Investigations	3332 Newburg Road Louisville, KY 40232	502-485-3011

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Digitally signed by Dwight A Bransford (dwight.bransford@jefferson.kyschools.us)

April 26, 2017 16:03:43 PM

Principal Signature

Date



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Shawnee (2016-2017)

Sport	Level	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
Archery (coed) - Boys	varsity						
	jv						
	freshman						
Archery (coed) - Girls	varsity						
	jv						
	freshman						
Baseball	varsity		X	X	X	X	
	jv						
	freshman						
Basketball - Boys	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman	X	X	X	X	X	X
Basketball - Girls	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman			X	X	X	
Bowling - Boys	varsity						
	jv						
	freshman						
Bowling - Girls	varsity						
	jv						
	freshman						
Cheerleading	varsity	X	X	X	X	X	X
	jv						
	freshman						
Football	varsity	X	X	X	X	X	X
	jv						
	freshman						
Field Hockey - Girls	varsity						
	jv						
	freshman						
Fishing (coed) - Boys	varsity						
	jv						
	freshman						
Fishing (coed) - Girls	varsity						
	jv						
	freshman						
Fast Pitch Softball	varsity	X	X	X	X	X	
	jv						
	freshman						
Golf - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Golf - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						
Lacrosse - Boys	varsity						
	jv						
	freshman						
Lacrosse - Girls	varsity						
	jv						
	freshman						



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Shawnee (2016-2017)

Sport	Level	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
Marksmanship (coed) - Boys	varsity						
	jv						
	freshman						
Marksmanship (coed) - Girls	varsity						
	jv						
	freshman						
Slow Pitch Softball	varsity						
	jv						
	freshman						
Soccer - Boys	varsity						
	jv						
	freshman						
Soccer - Girls	varsity						
	jv						
	freshman						
Swimming - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Swimming - Girls	varsity		X	X	X	X	X
	jv	X					
	freshman						
Tennis - Boys	varsity			X	X	X	X
	jv						
	freshman						
Tennis - Girls	varsity					X	X
	jv						
	freshman						
Track - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Track - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						
Bowling - Unified	varsity						
	jv						
	freshman						
Track - Unified	varsity						
	jv						
	freshman						
Volleyball	varsity	X	X	X	X	X	X
	jv						
	freshman						
Wrestling	varsity	X		X	X	X	X
	jv			X	X	X	
	freshman						
Cross Country - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Cross Country - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Shawnee (2016-2017)

Sport	Level	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
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ROSTER REVIEW PLAYER LIST USED FOR CALCULATIONS Shawnee (2016-2017)

Varsity Basketball - Boys

Abdul-Shaheed, Ali
Barnett, Cornell
Berry, Marcus
Bivens, Josiah
X Blincoe, Charles
Boyd, Jermon
Cunningham, Josh
X Dennis, Robert
Gray, Lajuanre
Heck, Johnathan
Jackson, Chris
Johnston, Dalton
Lewis, Ronald
Mitchell, Amontay
Neal(III), James
X Pickett, Deshon
Pillow, Harold
Pillow, Robert
Powell, Dominik
Tucker, Rayshawn
Warf, Devin
Warf, Nick

Varsity Basketball - Girls

Allen, TaNeshya
Bailey, Milan
Bolden, Dakeya
X Brown, Raven
X Coleman, Sakiyah
Cuff, Makerhen
Forrest, Makenzie
McGee, Johmika
Patterson, Keiana
Scruggs, Jalana
Smith, Janae
X Thompson, Tristen
White-King, Zuri
X Wilkerson, Rachel
Williams, Brandi
Williams, Bria
X Woosley, Shyann

Varsity Cheerleading

Armstrong, Shatara
Bartee, Shameka
Brice, Jacy
Carr, Alinea
X Carter, Kenniesha
Cook, Adrianna
Cowherd, Alexandria
Curry, Summer
X Doss, Chineia
Goosby, LaTonya
McElroy, Chantzas
Nesbitt, Savantis
Niyonsaba, Diane
X Preston, Dierra

Stevens, Niah
Stott, Cierra

Varsity Football

X Alcocer, Jesus
Badgett, Jerome
Barnett, Cornell
X Belt, Mark
Board, Dante
X Booth, Demetrius
X Brown, Demetrius
X Cameron, Dewayne
X Campbell, Christian
Carmon, Arionne
Carter, Deandre
Coleman, Richard
X Cook, Aries
Cunningham, Josh
Farris, Xavier
Foster, Robert
Gahima, Eric
Goacher, Matthew
X Hardin, JacQuan
Jackson, Chris
X Jean-Smith, Evander
X Jones, Lee
Lang, Ryan
LeFlore, Juwan
Marks, Jamiah
X Miller, Samari
Mumford, Wakeem
Nuckols, Chris
Parker, Thomas
X Ross, Shennell
Savage, Devon
Steadmon, Cameron
Steadmon, Collin
Summers, Chris
X Taylor, Damion
Thompson, Semaj
Tucker, Rayshawn
Walker, Tre Von
Warf, Nick
X Watts, Alfredo
Whitt, Chase
Williams, Damien
X Wilson, Daniel
Zachery, John

Varsity Golf - Boys

Alex, Daniel
Angel, Connor
Bennett, William
Fryear, Braden

Varsity Golf - Girls

X Knight, Felicity
X Smith, Jada
Wilbert, Shelby

Varsity Swimming - Boys

X Carthen, Earl
Couzin, Leone
Gardner, Samuel
Hale, Skylar
Hetata, Adam
Rehnberg, Luke
Torp, Julian

Varsity Swimming - Girls

Bailey, Milan
Bennett, Jessica
Goodall, Tanaiya
Logsdon, Isabella
O Reilly, Alyssa
Rio, Allison
X Wilbert, Leah
Wilbert, Shelby

Varsity Tennis - Boys

Barnett, Cornell
Warf, Nick

Varsity Tennis - Girls

Bailey, Milan
Forrest, Makenzie
Wilbert, Shelby

Varsity Track - Boys

Carmon, Arionne
X Gahima, Eric
X Gray, Lajuanre
Nuckols, Chris
X Pettus, Terrence
X Santos, Bryan
X Sheikh, Abdullah
Walker, Tre Von

Varsity Track - Girls

Allen, TaNeshya
Cowherd, Alexandria
Cuff, Makerhen
X Diffenbenbuche, Guenevie
Frazier, Danija
Goodman, Katelyn
Harrison, Taleah
Knox, Danaysia
Love, Jaidah
McGee, Johmika
Miller, Brittany
X Murphy, Porsha
Thomas, La Nautica

Varsity Volleyball

X Basham, Zoe
X Cameron, J Da
Carter, Tontyana
X Cobble, Moewsha
Coleman, Sakiyah
Diffenbenbuche, Guenevie
Forrest, Makenzie
Goacher, Olivia
X Goosby, LaTonya
X Hamblen, Tiffany
Horton, J Aria
Jackson, Delisha
Lamey, McKayla
X Love, Jaidah
O Reilly, Alyssa
X Preston, Dierra
Reese, Jada
Riggle, Catherine
X Thompson, Aaliyah
White-King, Zuri
X Wilkerson, Rachel
Williams, Dimond

Varsity Wrestling

Barnett, Lashodd
Bennett, Jessica
Day, Roderick
Duncan, Demetrius
Edison, Niyilema
X Kinser, Kenneth
Marks, Jamiah
X Proctor, Nachon
X Sheikh, Abdullah
X Walker, Tre Von



ROSTER REVIEW PLAYER LIST USED FOR CALCULATIONS Shawnee (2016-2017 continued)

Varsity Cross Country - Boys

Carter, Deandre
Couzin, Leone
Fuentes-Brunelis, Dariel
Humbert, Jacob
Pillow, Harold
Pillow, Robert
X Sheikh, Abdullah

Varsity Cross Country - Girls

X Abdullah, Rayiah
Allen, TaNeshya
X Carter, Deandre
Cuff, Makerhen
X Diffenbenbuche, Guenevie
Goodman, Katelyn
X Hood, Alela
Lopez, Josefina
Love, Jaidah
Patterson, Keiana
Price, Nevaeh
Reed, Hayley
Scruggs, Jalana
Tillman, Denise
Ware, Nicola

Freshman Basketball - Boys

Belt, Mark
Bivens, Josiah
Brown, Darian
Buchanan, Talon
Carter, Deandre
X Daughtery, JaQuaris
Dickerson, Armone
Farris, Xavier
Glenn, Antonio
Hardin, Phillip
Hull, Abraham
Kimbly-Coyle, JaQuel
Steadmon, Collin
Terrell, Jahieum
Todd, Stephen
Ware, Devontea
Zakee, Lumumba

Junior Varsity Basketball - Boys

Bivens, Josiah
Boyd, Jermon
Clarke, Adrian
X Daughtery, JaQuaris
Farris, Xavier
Gray, Lajuanre
Hardin, Phillip
Jackson, Donald
Nuckols, Chris
Pettus, Terrence
Pillow, Harold
Pillow, Robert
Preu, Cameron
Warf, Devin

Junior Varsity Basketball - Girls

Bailey, Milan
Cuff, Makerhen
Forrest, Makenzie
McGee, Johmika
Patterson, Keiana
Smith, Janae
White-King, Zuri
Williams, Brandi
Williams, Bria



SCHOOL YEAR 2016-2017
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART

KHSAA Form T1
Rev. 5/11

Participation Opportunities: Test One - Proportionality

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	219	40.3%	69	40.4%
Row 2	BOYS	324	59.7%	102	59.6%
Row 3	Totals	543	100%	171	100%

Instructions: *Number of 8th grade students & below used in Column 3 and Column 4 calculations: 21

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8th grade students & below are included in the totals.
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Digitally signed by Dwight A Bransford (dwight.bransford@jefferson.kyschools.us) Date: April 26, 2017 16:03:43 PM



**ACCOMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART
PARTICIPATION OPPORTUNITIES: TEST TWO –
PROGRAM EXPANSION**

KHSAA Form T2
Rev. 3/17

Shawnee (2016-2017)

TEAMS ADDED SINCE THE START OF 2011-2012 SCHOOL YEAR

	V	JV	F
Archery (coed) - Boys			
Baseball			
Basketball - Boys			
Bowling - Boys			
Cross Country - Boys			
Fishing (coed) - Boys			
Football			
Golf - Boys			
Lacrosse - Boys			
Marksmanship (coed) - Boys			
Soccer - Boys			
Swimming - Boys			
Tennis - Boys	X		
Track - Boys			
Wrestling	X		

	V	JV	F
Archery (coed) - Girls			
Basketball - Girls			
Bowling - Girls			
Cross Country - Girls			
Fast Pitch Softball			
Field Hockey - Girls			
Fishing (coed) - Girls			
Golf - Girls			
Lacrosse - Girls			
Marksmanship (coed) - Girls			
Slow Pitch Softball			
Soccer - Girls			
Swimming - Girls	X		
Tennis - Girls	X		
Track - Girls			
Volleyball			

Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the Beginning of the 2011-2012 School Year	Current Number of Participants for the 2016-2017 School Year Who are Playing on Teams Added Since the 2011-2012 School Year	Percentage of Total Participation by Sex Added Since the Beginning of the 2011-2012 School Year
GIRLS	VARSITY	7	60	2	11	
GIRLS	JV	1	9	0	0	
GIRLS	FROSH	0	0	0	0	
GIRLS	TOTAL	8	69	2	11	15.9%
BOYS	VARSITY	8	73	2	12	
BOYS	JV	1	13	0	0	
BOYS	FROSH	1	16	0	0	
BOYS	TOTAL	10	102	2	12	11.8%



SCHOOL YEAR 2016-2017
**ACCOMMODATION OF INTERESTS AND ABILITIES
 SUMMARY PROGRAM CHART**

KHSAA **Form T3**
Rev 5 / 11

Participation Opportunities Test Three Full Accommodation

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S) AND DESCRIBE YOUR IMPLEMENTATION PLAN IN LINE (5).

	GIRLS (Yes / No)		BOYS (Yes / No)
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable varsity interscholastic team for a sport not currently offered? If yes, what sport?	Yes Soccer		Yes Soccer
2. Based on the responses from your most recent student survey, is there sufficient interest to form a viable junior varsity interscholastic team for a sport not currently offered and for which there is not sufficient interest to form a viable varsity interscholastic team? If yes, what sport?	Yes Volleyball		No
3. Based on the responses from your most recent student survey, is there sufficient interest to form a viable freshman interscholastic team for a sport not currently offered and for which there is not sufficient interest to form either a viable varsity or junior varsity interscholastic team? If yes, what sport?	No		No
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	Yes Butler, Central, Manual, Portland Christian and Western		Yes Butler, Central, Manual, Portland Christian and Western

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

5. Describe your plans to address interest below:
<p>The school is looking to add Boys and Girls Soccer. The school will add JV Volleyball in 2017. We will offer registration for the 2017-2018 school year. Coaches will be hired for the respective sports.</p>

Principal Signature: Digitally signed by Dwight A Bransford
(dwight.bransford@jefferson.kyschools.us) Date: April 26, 2017 16:03:43 PM



**2016-2017
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART (FORM T-4)**

KHSAA :Form T4
Rev.3/17

Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	7	60	87.0%
Row 2	j.v.:	1	9	13.0%
Row 3	frosh:	0	0	0.0%
Row 4	total:		69	100%
Boys				
Row 5	varsity:	8	73	71.6%
Row 6	j.v.:	1	13	12.7%
Row 7	frosh:	1	16	15.7%
Row 8	total:		102	100%

- Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- For Column 3, calculate the percentage of female and male participants at each level.
For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.
 For boys' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
 - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
 - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature: _____ Date: _____
Digitally signed by Dwight A Bransford
 (dwight.bransford@jefferson.kyschools.us)



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2016-2017**

KHSAA Form T35
Rev. 3/17

**T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART
Shawnee**

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Archery	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Baseball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Basketball - Boys	\$1,196	\$0	\$2,400	\$0	\$157	\$0	\$8,703	3	\$1,120	\$0
Basketball - Girls	\$2,338	\$0	\$2,250	\$0	\$195	\$0	\$8,188	2	\$1,120	\$0
Bowling - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Bowling - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Cross Country - Boys	\$650	\$0	\$250	\$0	\$75	\$0	\$3,721	1	\$3,370	\$0
Cross Country - Girls	\$650	\$0	\$250	\$0	\$75	\$0	\$1,860	1	\$3,370	\$0
Fast Pitch Softball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Field Hockey - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Fishing	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Football	\$6,302	\$0	\$750	\$0	\$210	\$0	\$17,036	1	\$3,370	\$0
Golf - Boys	\$75	\$0	\$100	\$0	\$50	\$0	\$1,833	1	\$3,370	\$0
Golf - Girls	\$75	\$0	\$100	\$0	\$50	\$0	\$2,978	1	\$3,370	\$0
Lacrosse - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Lacrosse - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Marksmanship	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Slow Pitch Softball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Soccer - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Soccer - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2016-2017
T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART
Shawnee**

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Swimming - Boys	\$600	\$0	\$500	\$0	\$100	\$0	\$2,188	1	\$0	\$0
Swimming - Girls	\$600	\$0	\$500	\$0	\$100	\$0	\$1,094	1	\$0	\$0
Tennis - Boys	\$100	\$0	\$100	\$0	\$50	\$0	\$2,291	1	\$0	\$0
Tennis - Girls	\$100	\$0	\$100	\$0	\$50	\$0	\$2,291	1	\$0	\$0
Track - Boys	\$500	\$0	\$1,550	\$0	\$100	\$0	\$6,271	1	\$3,370	\$0
Track - Girls	\$500	\$0	\$1,550	\$0	\$100	\$0	\$6,484	1	\$3,370	\$0
Volleyball	\$490	\$0	\$650	\$0	\$75	\$0	\$3,608	1	\$1,120	\$0
Wrestling	\$1,190	\$0	\$750	\$0	\$75	\$0	\$4,581	1	\$1,120	\$0

Note: The Coed sports (Archery, Fishing and Marksmanship) are not included in Expenditure Totals for Boys and Girls.

Expenditures for Boys	\$80,174	61.8%
Expenditures for Girls	\$49,651	38.2%
Total Expenditures	\$129,825	



SCHOOL YEAR 2016-2017
KHSAA TITLE IX ATHLETICS AUDIT
Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

Areas of Compliance:	ADVANTAGE TO:		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of Interest and Abilities			X
BENEFITS			
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching			X
Locker Rooms, Practice and Competitive Facilities			X
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Housing and Dining			X
Tutoring			X
Athletic Scholarships			X

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

Principal's Signature: Digitally signed by Dwight A Bransford
(dwight.bransford@jefferson.kyschools.us) Date: April 26, 2017 16:03:43 PM



**SCHOOL YEAR 2016-2017
TITLE IX IMPROVEMENT PLAN
Shawnee**

DIRECTIONS:

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs improvement in order to achieve gender equity. For Column 2, write the suggested change or activities that will improve the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need improvement. However, the KHSAA strongly encourages schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program

COLUMN 1	COLUMN 2	COLUMN 3
SPECIFIC ITEM FOR IMPROVEMENT	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION DATE OF IMPROVEMENT
Large Gymnasium	Refinishing and painting of the floor	Start: Aug 1, 2017 Complete: Aug 8, 2017
Large Gymnasium	Renovation of the roof	Start: Jun 5, 2017 Complete: Jul 31, 2017
Football	Painting of goal post on the stadium football field	Start: Jun 12, 2017 Complete: Jun 16, 2017
Swimming Pool	Add starting blocks to each lane of the pool	Start: Jun 1, 2017 Complete: Jun 16, 2017

Principal's Signature: Digitally signed by Dwight A Bransford (dwight.bransford@jefferson.kyschools.us) Date: April 26, 2017 16:03:43 PM



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL INTERSCHOLASTIC ATHLETICS PARTICIPATION LIST

KHSAA Form GE03
Rev. 04/12

A. School	<u>Shawnee</u>	
B. School Year	<u>2016-2017</u>	
C. Total Varsity Athletes		96
D. Total Non-Varsity Athletes		16
E. Total below Grade 9 who played varsity		16
F. Total below Grade 9 who played non-varsity		0

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
283635	Abdul-Shaheed , Ali	M	11	2014	X			
276963	Alex , Daniel	M	7	-			X	
192710	Allen , TaNeshya	F	12	2013	X			
260545	Angel , Connor	M	9	2016	X			
278283	Armstrong , Shatara	F	12	2013	C			
229983	Badgett , Jereme	M	11	2014	X			
254680	Bailey , Milan	F	11	2014	X			
198414	Barnett , Cornell	M	12	2013	X			
286702	Barnett , Lashodd	M	9	2016	X			
283657	Bartee , Shameka	F	10	2015	C			
283646	Belt , Mark	M	9	2016		X		
283842	Bennett , Jessica	F	10	2015	X			
276962	Bennett , William	M	7	-			X	
224084	Berry , Marcus	M	11	2014	X			
283636	Bivens , Josiah	M	9	2016	X			
211860	Board , Dante	M	11	2014	X			
224089	Bolden , Dakeya	F	12	2013	X			
254669	Boyd , Jermon	M	10	2015	X			
283658	Brice , Jacy	F	11	2014	C			
283638	Brown , Darian	M	9	2016		X		
283641	Buchanan , Talon	M	9	2016		X		
189728	Carmon , Arionne	M	12	2013	X			
284950	Carr , Alinea	F	9	2016	C			
277773	Carter , Deandre	M	9	2016	X			
277770	Carter , Tontyana	F	11	2014	X			
283631	Clarke , Adrian	M	10	2015		X		
252015	Coleman , Richard	M	11	2014	X			
188569	Coleman , Sakiyah	F	12	2013	X			
188563	Cook , Adrianna	F	12	2013	C			
254971	Couzin , Leone	M	8	-			X	
283665	Cowherd , Alexandria	F	10	2015	X/C			
254679	Cuff , Makerhen	F	10	2015	X			
192695	Cunningham , Josh	M	12	2013	X			
188559	Curry , Summer	F	12	2013	C			
286700	Day , Roderick	M	11	2014	X			
283639	Dickerson , Armone	M	9	2016		X		
199368	Diffenbenbuche , Guenevie	F	9	2016	X			
286699	Duncan , Demetrius	M	10	2015	X			
286701	Edison , Nijilema	M	9	2016	X			
278274	Farris , Xavier	M	9	2016	X			
224093	Forrest , Makenzie	F	11	2014	X			
224086	Foster , Robert	M	11	2014	X			



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST (continued)

KHSAA Form GE03
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
291826	Frazier , Danija	F	9	2016	X			
198410	Fryear , Braden	M	9	2016	X			
278285	Fuentes-Brunelis , Dariel	M	10	2015	X			
260737	Gahima , Eric	F	11	2014	X			
254973	Gardner , Samuel	M	8	-			X	
283642	Glenn , Antonio	M	9	2016		X		
278275	Goacher , Matthew	M	11	2014	X			
277764	Goacher , Olivia	F	9	2016	X			
283843	Goodall , Tanaiya	F	7	-			X	
277772	Goodman , Katelyn	F	7	-			X	
192707	Goosby , LaTonya	F	12	2013	C			
239151	Gray , Lajuanre	M	10	2015	X			
254978	Hale , Skylar	M	8	-			X	
283632	Hardin , Phillip	M	9	2016		X		
291831	Harrison , Taleah	F	7	-			X	
283634	Heck , Johnathan	M	11	2014	X			
283841	Hetata , Adam	M	9	2016	X			
277768	Horton , J Aria	F	11	2014	X			
283643	Hull , Abraham	M	9	2016		X		
278284	Humbert , Jacob	M	8	-			X	
218917	Jackson , Chris	M	11	2014	X			
260567	Jackson , Delisha	F	10	2015	X			
283629	Jackson , Donald	M	10	2015		X		
287003	Johnston , Dalton	M	11	2014	X			
283647	Kimbley-Coyle , JaQuel	M	9	2016		X		
291829	Knox , Danaysia	F	9	2016	X			
277766	Lamey , McKayla	F	10	2015	X			
239116	Lang , Ryan	M	11	2014	X			
252016	LeFlore , Juwan	M	11	2014	X			
224082	Lewis , Ronald	M	11	2014	X			
283844	Logsdon , Isabella	F	8	-			X	
278287	Lopez , Josefina	F	12	2013	X			
260556	Love , Jaidah	F	10	2015	X			
247743	Marks , Jamiah	M	10	2015	X			
188556	McElroy , Chantzas	F	12	2013	C			
254678	McGee , Johmika	F	10	2015	X			
291823	Miller , Brittany	F	10	2015	X			
192881	Mitchell , Amontay	M	12	2013	X			
278918	Mumford , Wakeem	M	9	2016	X			
283633	Neal III, James	M	12	2013	X			
218812	Nesbitt , Savantis	F	11	2014	C			
229887	Niyonsaba , Diane	F	11	2014	C			
239158	Nuckols , Chris	M	10	2015	X			
277769	O Reilly , Alyssa	F	7	-			X	
278919	Parker , Thomas	M	9	2016	X			
254677	Patterson , Keiana	F	10	2015	X			
254887	Pettus , Terrence	M	10	2015		X		
254672	Pillow , Harold	M	10	2015	X			
254673	Pillow , Robert	M	10	2015	X			
198415	Powell , Dominik	M	12	2013	X			
283630	Preu , Cameron	M	9	2016		X		



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST (continued)**

KHSAA Form GE03
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
277771	Price , Nevaeh	F	7	-			X	
278286	Reed , Hayley	F	7	-			X	
246862	Reese , Jada	F	11	2014	X			
225755	Rehnberg , Luke	M	9	2016	X			
277765	Riggle , Catherine	F	10	2015	X			
254969	Rio , Allison	F	8	-			X	
278276	Savage , Devon	M	10	2015	X			
192703	Scruggs , Jalana	F	12	2013	X			
282866	Smith , Janae	F	9	2016	X			
278277	Steadmon , Cameron	M	11	2014	X			
278278	Steadmon , Collin	M	9	2016	X			
254991	Stevens , Niah	F	10	2015	C			
246865	Stott , Cierra	F	10	2015	C			
218793	Summers , Chris	M	11	2014	X			
283640	Terrell , Jahieum	M	9	2016		X		
260585	Thomas , La Nautica	F	10	2015	X			
218796	Thompson , Semaj	M	11	2014	X			
277774	Tillman , Denise	F	11	2014	X			
283637	Todd , Stephen	M	9	2016		X		
254981	Torp , Julian	M	8	-			X	
278281	Tucker , Rayshawn	M	12	2013	X			
260735	Walker , Tre Von	M	10	2015	X			
283644	Ware , Devontea	M	9	2016		X		
277775	Ware , Nicola	F	11	2014	X			
254674	Warf , Devin	M	10	2015	X			
192883	Warf , Nick	M	12	2013	X			
277767	White-King , Zuri	F	7	-			X	
247750	Whitt , Chase	M	10	2015	X			
225757	Wilbert , Shelby	F	11	2014	X			
224090	Williams , Brandi	F	11	2014	X			
282867	Williams , Bria	F	9	2016	X			
278280	Williams , Damien	M	12	2013	X			
249797	Williams , Dimond	F	11	2014	X			
278279	Zachery , John	M	11	2014	X			
225756	Zakee , Lumumba	M	9	2016		X		