



**KHSAA TITLE IX ANNUAL REPORT SUBMISSION  
STATUS REPORT  
2016-2017**

*KHSAA Form T65  
Revised 6/2017*

School:	Walden
KHSAA Audit Team Member:	Gary W. Lawson
Date:	June 23, 2017

Along with this T65 form, you have also received a copy of a revised Title IX Internal Audit Summary for this school. It is important that you review all of the details concerning the analysis of the report submitted.

The Internal Audit Summary will analyze all parts of the three-part test for Title IX compliance, based on a snapshot of the data on the date submitted. Those conclusions are listed. Revisions have been made in this form to clarify the calculation of the underrepresented gender and ensure the preservation of the integrity of the foundational purposes of Title IX. The form also continues to contain notes made to help you determine how calculations were derived and detail the exclusion of certain elements related to Archery and Bass Fishing which are true coed sport-activities.

In the first section you will note many factors such as per total participation, total expenditures, participant spending (per gender), and many other factors to be considered as you move forward with future planning. You will also note on Row 13, the determination of the underrepresented gender in your school. This is a critical element in determining Title IX compliance.

The Test 1 (traditionally called the “numbers” test) section again contains guidance as to the number of new participants in the underrepresented gender needed to meet this test. Explanatory notes in the right column should help verify the calculations, which were done by the system based on the submitted data.

The Test 2 (traditionally called the “recent history of expanding sport offerings for the underrepresented gender” test) section contains the information for Test 2 and the calculations were done solely by the system based on the submitted data.

The Test 3 (traditionally called the “accommodating interest and abilities” test) section contains the information for Test 3. This is determined by the audit team based on the analysis of the data provided.

At the bottom of the Title IX Internal Audit Summary is a summary conclusion as to whether or not the school appears to be in compliance with one of the three parts of the tests for Title IX compliance. If you have specific questions, feel free to contact Assistant Commissioner Darren Bilberry (dbilberry@khsaa.org or 859-299-5472) at the KHSAA, or the audit team staff member listed at the top of the Title IX Internal Audit Summary and at the top of this form.

*Special Note from Audit Staff (ignore if blank):*

**IT IS REQUESTED THAT THE SCHOOL'S GENDER EQUITY REVIEW COMMITTEE HAVE STUDENTS AS PART OF THE MEMBERSHIP.**



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION  
2016-2017**

KHSAA Audit Form  
Rev. 03/17

**TITLE IX INTERNAL AUDIT SUMMARY**

**WALDEN**

Assigned Auditor: Gary W. Lawson (glawson@khsaa.org)

		Column 1	Column 2	Column 3
		Girls	Boys	Total
Row 1	Total Participants (from T-1)	19	59	78
Row 2	Percentage of Participation	24.36%	75.64%	100%
Row 3	Total Expenditures (from T-3) for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	\$9,145	\$13,245	\$22,390
Row 4	Percentage of Expenditures for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	40.84%	59.16%	100%
Row 5	Percentage Difference between Percentage of Expenditures (Row 4) and Percentage of Participation (Row 2)	16.49%	-16.49%	
Row 6	Per Participant Expenditure	\$481.32	\$224.49	
Row 7	Per Participants Difference in Expenditures	\$256.82		
Row 8	Total Enrollment (from KHSAA enrollment figures)	38	45	83
Row 9	Percentage of Enrollment	45.78%	54.22%	100%
Row 10	Percentage Difference between Percentage of Enrollment (Row 9) and Percentage of Participation (Row 2)	-21.42%	21.42%	
Row 11	Number of Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	4	6	10
Row 12	Tolerance Limit based on participation ratio to enrollment	5.0%	If number of participants is less than 100, the tolerance is 5%, if 101-299 then 4%, if 300-499 then 3%, if 500-699 then 2.5%, if 700 or more then 2%.	
Row 13	Underrepresented Gender	<b>GIRLS</b>	Underrepresented Gender is the one having the lowest value in Row 10 after comparing to the school participation tolerance in row 12	

**TEST 1**

Row 14	Test 1, Subpart 1, Is Row 10 plus/minus 5% for underrepresented gender?	<b>no</b>	Does this school appear likely to meet Test 1, Subpart 1 for Compliance?	
Row 15	Test 1, Subpart 2, Is Row 10 plus/minus the percentage in Row 12 for underrepresented gender?	<b>no</b>	Does this school appear likely to meet Test 1, Subpart 2 for Compliance?	
Row 16	Test 1, Subpart 3 Participants per Non-Coed Team for underrepresented gender (excluding Archery, Bass Fishing and Unified Track/Bowling)	<b>4.8</b>	The average number of participants per non-coed team for unrepresented gender, added to total participation, divided by total participation plus average number of underrepresented gender team. Does that number equal 50%? If not, how many additional participants would allow the school to get to 50% (underrepresented gender plus new participants divided by total participation plus new participants).	
Row 17	Test 1, Subpart 3 Ratio of Participants/Team to Total	<b>28.7%</b>		
Row 18	Test 1, Subpart 3 Additional Participants Needed to Pass Test 1, Part 3	<b>28</b>		
Row 19	Test 1, Subpart 3, Does it appear that the average participation per non Coed team rationalizes a less than 50% overall participation rate?	<b>no</b>	Does this school appear likely to meet, Subpart 3 for Compliance?	
Row 20	<b>TEST 1 RESULTS (OVERALL)</b>	<b>-NO-</b>	Appears likely to meet Test 1 for Title IX Compliance?	

**TEST 2**

Row 21	Test 2 Percent Participant Increase from Added Teams (from T-2)	<b>78.9%</b>		
Row 22	<b>TEST 2 RESULTS</b>	<b>-YES-</b>	Appears likely to meet Test 2 for Title IX Compliance?	

**TEST 3**

Row 23	<b>TEST 3 RESULTS</b>	<b>-YES-</b>	Appears likely to meet Test 3 for Title IX Compliance?	
Row 24	Test 3 Notes from Audit Team member listed above	The information in the most recent student athletic interest survey appears to support the responses on the current T-3 form, therefore it is likely that the standard established by test # 3 is being met.		

**SUMMARY—PER THE ANALYSIS AND DATA SUBMITTED, IT APPEARS THAT THIS SCHOOL MEETS AT LEAST ONE OF THE THREE TESTS FOR TITLE IX COMPLIANCE. SCHOOL OFFICIALS SHOULD REVIEW THE TITLE IX INTERNAL AUDIT SUMMARY TO DETERMINE THE SPECIFIC FINDINGS. SCHOOL REPRESENTATIVES ARE REMINDED THAT TITLE IX COMPLIANCE IS AN ONGOING OBJECTIVE, AND THIS REPRESENTS ONLY A SNAPSHOT IN TIME. CONTINUED EFFORTS TO ENSURE COMPLIANCE ARE NECESSARY FOR A SUCCESSFUL PROGRAM.**



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION  
ANNUAL VERIFICATION OF TITLE IX PROCEDURES  
SCHOOL YEAR 2016-2017**

KHSAA Form **GE19**  
Rev.5/11

The Walden High School, Louisville, Kentucky  
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). **I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:**

I. Established a gender equity committee at the high school. **(List committee personnel and provide attachment if necessary)**

Name	Address	Phone	Title (Supt., Principal, Student, Parent, Coach, Etc.)
David Gross	4238 Westport Road	502-893-0433	Athletic Director
Alison Tyler	4238 Westport Road	502-893-0433	Head of School
Maria Pois		502-599-8606	Parent
Melissa Sutherland	4238 Westport Road	502-893-0433	Teacher/Coach

II. Scheduled a minimum of three meetings during the school year on the following dates:

Oct 27, 2016
Jan 5, 2017
May 11, 2017

III. Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
David Gross	Athletic Director	4238 Westport Rd.	502-8930433

IV. Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
Alison Tyler	Head of School	4238 Westport Rd.	502-893-0433

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Digitally signed by David Gross (dgross@walden-school.org)

May 9, 2017 09:29:44 AM

**Principal Signature**

**Date**



## HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

### Walden (2016-2017)

Sport	Level	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
Archery (coed) - Boys	varsity						
	jv						
	freshman						
Archery (coed) - Girls	varsity						
	jv						
	freshman						
Baseball	varsity						
	jv						
	freshman						
Basketball - Boys	varsity	X	X	X	X	X	
	jv			X	X	X	X
	freshman						
Basketball - Girls	varsity						
	jv						
	freshman						
Bowling - Boys	varsity		X	X		X	X
	jv						
	freshman						
Bowling - Girls	varsity		X			X	X
	jv						
	freshman						
Cheerleading	varsity						
	jv						
	freshman						
Football	varsity						
	jv						
	freshman						
Field Hockey - Girls	varsity						
	jv						
	freshman						
Fishing (coed) - Boys	varsity						
	jv						
	freshman						
Fishing (coed) - Girls	varsity						
	jv						
	freshman						
Fast Pitch Softball	varsity						
	jv						
	freshman						
Golf - Boys	varsity			X	X	X	
	jv						
	freshman						
Golf - Girls	varsity			X	X	X	
	jv						
	freshman						
Lacrosse - Boys	varsity						
	jv						
	freshman						
Lacrosse - Girls	varsity						
	jv						
	freshman						



## HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

### Walden (2016-2017)

Sport	Level	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
Marksmanship (coed) - Boys	varsity						
	jv						
	freshman						
Marksmanship (coed) - Girls	varsity						
	jv						
	freshman						
Slow Pitch Softball	varsity						
	jv						
	freshman						
Soccer - Boys	varsity			X	X	X	X
	jv				X	X	
	freshman						
Soccer - Girls	varsity						
	jv						
	freshman						
Swimming - Boys	varsity						
	jv						
	freshman						
Swimming - Girls	varsity						
	jv						
	freshman						
Tennis - Boys	varsity					X	X
	jv						
	freshman						
Tennis - Girls	varsity						
	jv						
	freshman						
Track - Boys	varsity		X	X	X	X	X
	jv						
	freshman						
Track - Girls	varsity		X	X	X	X	X
	jv						
	freshman						
Bowling - Unified	varsity						
	jv						
	freshman						
Track - Unified	varsity						
	jv						
	freshman						
Volleyball	varsity		X	X	X	X	X
	jv		X	X	X	X	
	freshman		X				
Wrestling	varsity						
	jv						
	freshman						
Cross Country - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Cross Country - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						



# HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

## Walden (2016-2017)

Sport	Level	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
-------	-------	-----------	-----------	-----------	-----------	-----------	-----------



# ROSTER REVIEW PLAYER LIST USED FOR CALCULATIONS Walden (2016-2017)

## Varsity Bowling - Boys

Borowick, Hunter  
Cecil, Cabot  
Hernandez, Ian  
Hunter, Borowick  
Stanway, Sam  
Tharp, Jakob  
Tharp, Noah

## Varsity Bowling - Girls

Hernando, Blair

## Varsity Soccer - Boys

Abbott, Cole  
Al-Sabba, Lugman  
Aldridge, Jonah  
Barrett, Spencer  
Curry, Matthew  
Druffel, Jude  
Franklin, Ethan  
Osborne, Jamie  
Pitchford, Jack Oliver  
Rudy, Adam  
Townsend, Thomas  
Tyler, Jack  
Whitfield, Gregory  
Zeydel, Chance  
Zhang, Ruida

## Varsity Tennis - Boys

Caudill, Will  
Domene, Jamie  
Hall, Jared  
Malec, Hunter  
Pitchford, Jack Oliver  
Rudy, Adam  
Tyler, Jack

## Varsity Track - Boys

Barrett, Spencer  
Cecil, Cabot  
Dalmares, Peter  
Druffel, Jude  
Liem, Patrick  
Pois, Zander  
Whitfield, Gregory

## Varsity Track - Girls

Chan, Gabby  
Haney, Sarah  
Hernando, Blair  
Liem, Shannon  
Osborne, Jamie  
Young, Skyler

## Varsity Volleyball

Alayana, Borowick  
Bardell, Hailey  
Bray, Peyton A  
Chopra, Arshi  
X Conway, Ashley  
Haney, Sarah  
Keeling, Avery  
Pois, Zoie

## Varsity Cross Country - Boys

Barker, Chris  
Barrett, Spencer  
Cecil, Cabot  
Dalmares, Peter  
Jolgren, Davis  
Liem, Patrick  
Malone, Jadarius  
Pois, Zander  
Walker, Wilson

## Varsity Cross Country - Girls

Chan, Gabby  
Liem, Shannon  
Osborne, Jamie  
Young, Skyler

## Junior Varsity Basketball - Boys

Bailey, Quinn  
Caragica, Daniel  
Cargill, Isaiah  
Clements, Van  
Dalmares, Peter  
Hall, Jared  
Hall, Jonah  
Huber, Jackson  
Leonberger, Ben  
Malec, Hunter  
Pitchford, Jack Oliver  
Rudy, Adam  
Townsend, Thomas  
Tyler, Jack  
Wunsch, Luke



**SCHOOL YEAR 2016-2017**  
**ACCOMMODATION OF INTERESTS AND ABILITIES**  
**SUMMARY PROGRAM CHART**

KHSAA Form T1  
Rev. 5/11

**Participation Opportunities: Test One - Proportionality**

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	38	45.8%	19	24.4%
Row 2	BOYS	45	54.2%	59	75.6%
Row 3	Totals	83	100%	78	100%

Instructions: \*Number of 8<sup>th</sup> grade students & below used in Column 3 and Column 4 calculations: 21

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. \* In addition, should 8<sup>th</sup> grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8<sup>th</sup> grade students & below are included in the totals.  
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Digitally signed by David Gross (dgross@walden-school.org) Date: May 9, 2017 09:29:44 AM





**ACCOMODATION OF INTERESTS AND ABILITIES  
SUMMARY PROGRAM CHART  
PARTICIPATION OPPORTUNITIES: TEST TWO –  
PROGRAM EXPANSION**

KHSAA Form T2  
Rev. 3/17

Walden (2016-2017)

**TEAMS ADDED SINCE THE START OF 2011-2012 SCHOOL YEAR**

	V	JV	F
Archery (coed) - Boys			
Baseball			
Basketball - Boys		X	
Bowling - Boys	X		
Cross Country - Boys			
Fishing (coed) - Boys			
Football			
Golf - Boys			
Lacrosse - Boys			
Marksmanship (coed) - Boys			
Soccer - Boys	X		
Swimming - Boys			
Tennis - Boys	X		
Track - Boys	X		
Wrestling			

	V	JV	F
Archery (coed) - Girls			
Basketball - Girls			
Bowling - Girls	X		
Cross Country - Girls			
Fast Pitch Softball			
Field Hockey - Girls			
Fishing (coed) - Girls			
Golf - Girls			
Lacrosse - Girls			
Marksmanship (coed) - Girls			
Slow Pitch Softball			
Soccer - Girls			
Swimming - Girls			
Tennis - Girls			
Track - Girls	X		
Volleyball	X		

Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the Beginning of the 2011-2012 School Year	Current Number of Participants for the 2016-2017 School Year Who are Playing on Teams Added Since the 2011-2012 School Year	Percentage of Total Participation by Sex Added Since the Beginning of the 2011-2012 School Year
GIRLS	VARSITY	4	19	3	15	
GIRLS	JV	0	0	0	0	
GIRLS	FROSH	0	0	0	0	
GIRLS	TOTAL	4	19	3	15	78.9%
BOYS	VARSITY	5	44	4	36	
BOYS	JV	1	15	1	15	
BOYS	FROSH	0	0	0	0	
BOYS	TOTAL	6	59	5	51	86.4%



**SCHOOL YEAR** 2016-2017  
**ACCOMMODATION OF INTERESTS AND ABILITIES**  
**SUMMARY PROGRAM CHART**

KHSAA **Form T3**  
Rev 5 / 11

**Participation Opportunities Test Three Full Accommodation**

**FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S) AND DESCRIBE YOUR IMPLEMENTATION PLAN IN LINE (5).**

	<b>GIRLS</b> <b>(Yes / No)</b>		<b>BOYS</b> <b>(Yes / No)</b>
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable varsity interscholastic team for a sport not currently offered? If yes, what sport?	Yes Archery		Yes Archery
2. Based on the responses from your most recent student survey, is there sufficient interest to form a viable junior varsity interscholastic team for a sport not currently offered and for which there is not sufficient interest to form a viable varsity interscholastic team? If yes, what sport?	No		No
3. Based on the responses from your most recent student survey, is there sufficient interest to form a viable freshman interscholastic team for a sport not currently offered and for which there is not sufficient interest to form either a viable varsity or junior varsity interscholastic team? If yes, what sport?	No		No
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	Yes Tournaments offered		Yes Tournaments offered.

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

<p>5. Describe your plans to address interest below:</p> <p>We have two trained archery coaches on staff, and will be moving to begin our archery team (girls and boys) officially next year. We had an archery "club" this year to generate interest.</p>
--

Principal Signature: Digitally signed by David Gross (dgross@walden-school.org) Date: May 9, 2017 09:29:44 AM



**2016-2017  
ACCOMMODATION OF INTERESTS AND ABILITIES  
SUMMARY PROGRAM CHART (FORM T-4)**

KHSAA :Form T4  
Rev.3/17

**Levels of Competition Test One**

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	4	19	100.0%
Row 2	j.v.:	0	0	0.0%
Row 3	frosh:	0	0	0.0%
Row 4	total:		19	<b>100%</b>
<b>Boys</b>				
Row 5	varsity:	5	44	74.6%
Row 6	j.v.:	1	15	25.4%
Row 7	frosh:	0	0	0.0%
Row 8	total:		59	<b>100%</b>

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level.  
 For girls' varsity, junior varsity, and frosh, respectively:
  - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
  - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
  - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.  
 For boys' varsity, junior varsity, and frosh, respectively:
  - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
  - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
  - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature: Digitally signed by David Gross (dgross@walden-school.org) Date: May 9, 2017 09:29:44 AM



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION  
2016-2017**

KHSAA Form T35  
Rev. 3/17

**T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART  
Walden**

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Archery	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Baseball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Basketball - Boys	\$0	\$500	\$2,000	\$0	\$100	\$0	\$3,500	1	\$0	\$0
Basketball - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Bowling - Boys	\$350	\$0	\$0	\$0	\$50	\$25	\$500	1	\$0	\$0
Bowling - Girls	\$350	\$0	\$0	\$0	\$50	\$25	\$500	1	\$0	\$0
Cross Country - Boys	\$100	\$0	\$0	\$0	\$60	\$20	\$0	1	\$0	\$0
Cross Country - Girls	\$100	\$0	\$0	\$0	\$60	\$20	\$3,000	1	\$0	\$0
Fast Pitch Softball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Field Hockey - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Fishing	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Football	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Golf - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Golf - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Lacrosse - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Lacrosse - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Marksmanship	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Slow Pitch Softball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Soccer - Boys	\$400	\$100	\$0	\$0	\$60	\$30	\$3,500	1	\$0	\$0
Soccer - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION  
2016-2017  
T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART  
Walden**

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Swimming - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Swimming - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Tennis - Boys	\$150	\$200	\$0	\$0	\$60	\$0	\$0	1	\$0	\$0
Tennis - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Track - Boys	\$150	\$50	\$0	\$0	\$90	\$0	\$1,250	1	\$0	\$0
Track - Girls	\$150	\$50	\$0	\$0	\$90	\$0	\$1,250	1	\$0	\$0
Volleyball	\$200	\$300	\$0	\$0	\$0	\$0	\$3,000	1	\$0	\$0
Wrestling	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0

Note: The Coed sports (Archery, Fishing and Marksmanship) are not included in Expenditure Totals for Boys and Girls.

Expenditures for Boys	\$13,245	59.2%
Expenditures for Girls	\$9,145	40.8%
<b>Total Expenditures</b>	<b>\$22,390</b>	



SCHOOL YEAR 2016-2017  
**KHSAA TITLE IX ATHLETICS AUDIT**  
**Checklist - Overall Interscholastic Athletics Program**

**DIRECTIONS:**

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

Areas of Compliance:	ADVANTAGE TO:		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
<b>OPPORTUNITIES</b>			
Accommodation of Interest and Abilities			X
<b>BENEFITS</b>			
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching			X
Locker Rooms, Practice and Competitive Facilities			X
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Housing and Dining			X
Tutoring			X
Athletic Scholarships			X

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

Principal's Signature: Digitally signed by David Gross (dgross@walden-school.org) Date: May 9, 2017 09:29:44 AM



**SCHOOL YEAR 2016-2017  
TITLE IX IMPROVEMENT PLAN  
Walden**

**DIRECTIONS:**

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs improvement in order to achieve gender equity. For Column 2, write the suggested change or activities that will improve the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need improvement. However, the KHSAA strongly encourages schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program

COLUMN 1	COLUMN 2	COLUMN 3
SPECIFIC ITEM FOR IMPROVEMENT	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION DATE OF IMPROVEMENT
More team offerings for girls at Walden.	Active recruitment of girls for specific teams, including incorporating specific sports into PE curriculum to generate baseline of skills.	Start: Aug 14, 2017 Complete: May 24, 2018

Principal's Signature: Digitally signed by David Gross (dgross@walden-school.org)

Date: May 9, 2017 09:29:44 AM



# KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL INTERSCHOLASTIC ATHLETICS PARTICIPATION LIST

KHSAA Form GE03  
Rev. 04/12

A. School	<u>Walden</u>	
B. School Year	<u>2016-2017</u>	
C. Total Varsity Athletes		<u>37</u>
D. Total Non-Varsity Athletes		<u>1</u>
E. Total below Grade 9 who played varsity		<u>7</u>
F. Total below Grade 9 who played non-varsity		<u>7</u>

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
233663	Abbott , Cole	M	11	2014	X			
176353	Al-Sabba , Lugman	M	11	2014	X			
158901	Alayana , Borowick	F	10	2015	X			
186761	Aldridge , Jonah	M	11	2014	X			
284140	Bailey , Quinn	M	8	-				X
247688	Bardell , Hailey	F	10	2015	X			
240524	Barker , Chris	M	11	2014	X			
176354	Barrett , Spencer	M	10	2015	X			
165348	Borowick , Hunter	M	12	2013	X			
148576	Bray , Peyton A	F	9	2016	X			
284141	Caragica , Daniel	M	8	-				X
284139	Cargill , Isaiah	M	9	2016		X		
261455	Caudill , Will	M	8	-			X	
147943	Cecil , Cabot	M	12	2013	X			
252617	Chan , Gabby	F	8	-			X	
148688	Chopra , Arshi	F	11	2014	X			
284142	Clements , Van	M	8	-				X
148679	Curry , Matthew	M	11	2014	X			
185033	Dalmases , Peter	M	8	-			X	
257796	Domene , Jamie	M	10	2015	X			
148670	Druffel , Jude	M	10	2015	X			
209612	Franklin , Ethan	M	12	2013	X			
258606	Hall , Jared	M	8	-			X	
284137	Hall , Jonah	M	8	-				X
138045	Haney , Sarah	F	12	2013	X			
252575	Hernandez , Ian	M	12	2014	X			
252572	Hernando , Blair	F	12	2013	X			
185030	Huber , Jackson	M	8	-				X
158902	Hunter , Borowick	M	12	2013	X			
148665	Jolgren , Davis	M	10	2015	X			
247689	Keeling , Avery	F	10	2015	X			
284143	Leonberger , Ben	M	7	-				X
148681	Liem , Patrick	M	11	2014	X			
240523	Liem , Shannon	F	8	-			X	
257797	Malec , Hunter	M	8	-			X	
148671	Malone , Jadarius	M	10	2015	X			
148585	Osborne , Jamie	F	11	2014	X			
148691	Pitchford , Jack Oliver	M	11	2014	X			
138055	Pois , Zander	M	12	2013	X			
240522	Pois , Zoie	F	9	2016	X			
240521	Rudy , Adam	M	10	2015	X			
252618	Stanway , Sam	M	12	2013	X			

Digitally signed by David Gross (dgross@walden-school.org)

May 9, 2017 09:29:44 AM





**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION**  
**ANNUAL INTERSCHOLASTIC ATHLETICS**  
**PARTICIPATION LIST (*continued*)**

KHSAA Form GE03  
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
147941	Tharp , Jakob	M	12	2013	X			
185032	Tharp , Noah	M	9	2016	X			
252619	Townsend , Thomas	M	10	2015	X			
148555	Tyler , Jack	M	10	2015	X			
148673	Walker , Wilson	M	10	2015	X			
246921	Whitfield , Gregory	M	10	2015	X			
284138	Wunsch , Luke	M	8	-				X
252621	Young , Skyler	F	8	-			X	
277005	Zeydel , Chance	M	10	2015	X			
277093	Zhang , Ruida	M	11	2014	X			