



**KHSAA TITLE IX ANNUAL REPORT SUBMISSION  
STATUS REPORT  
2016-2017**

KHSAA Form T65  
Revised 6/2017

School:	Western
KHSAA Audit Team Member:	Kathy Johnston
Date:	June 20, 2017

Along with this T65 form, you have also received a copy of a revised Title IX Internal Audit Summary for this school. It is important that you review all of the details concerning the analysis of the report submitted.

The Internal Audit Summary will analyze all parts of the three-part test for Title IX compliance, based on a snapshot of the data on the date submitted. Those conclusions are listed. Revisions have been made in this form to clarify the calculation of the underrepresented gender and ensure the preservation of the integrity of the foundational purposes of Title IX. The form also continues to contain notes made to help you determine how calculations were derived and detail the exclusion of certain elements related to Archery and Bass Fishing which are true coed sport-activities.

In the first section you will note many factors such as per total participation, total expenditures, participant spending (per gender), and many other factors to be considered as you move forward with future planning. You will also note on Row 13, the determination of the underrepresented gender in your school. This is a critical element in determining Title IX compliance.

The Test 1 (traditionally called the “numbers” test) section again contains guidance as to the number of new participants in the underrepresented gender needed to meet this test. Explanatory notes in the right column should help verify the calculations, which were done by the system based on the submitted data.

The Test 2 (traditionally called the “recent history of expanding sport offerings for the underrepresented gender” test) section contains the information for Test 2 and the calculations were done solely by the system based on the submitted data.

The Test 3 (traditionally called the “accommodating interest and abilities” test) section contains the information for Test 3. This is determined by the audit team based on the analysis of the data provided.

At the bottom of the Title IX Internal Audit Summary is a summary conclusion as to whether or not the school appears to be in compliance with one of the three parts of the tests for Title IX compliance. If you have specific questions, feel free to contact Assistant Commissioner Darren Bilberry (dbilberry@khsaa.org or 859-299-5472) at the KHSAA, or the audit team staff member listed at the top of the Title IX Internal Audit Summary and at the top of this form.

**Special Note from Audit Staff (ignore if blank):**

There were zeros reported in the areas of Awards expenditures on the T-35 form. To fully assess and evaluate total expenditures and per athlete spending, it is important that all areas of expenses be reported. This is a reminder for all future Annual Report submissions.



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION  
2016-2017**

KHSAA Audit Form  
Rev. 03/17

**TITLE IX INTERNAL AUDIT SUMMARY**

**WESTERN**

Assigned Auditor: Kathy Johnston (kjohnston@khsaa.org)

		Column 1	Column 2	Column 3
		Girls	Boys	Total
Row 1	Total Participants (from T-1)	81	155	236
Row 2	Percentage of Participation	34.32%	65.68%	100%
Row 3	Total Expenditures (from T-3) for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	\$47,259	\$72,269	\$119,528
Row 4	Percentage of Expenditures for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	39.54%	60.46%	100%
Row 5	Percentage Difference between Percentage of Expenditures (Row 4) and Percentage of Participation (Row 2)	5.22%	-5.22%	
Row 6	Per Participant Expenditure	\$583.44	\$466.25	
Row 7	Per Participants Difference in Expenditures	\$117.19		
Row 8	Total Enrollment (from KHSAA enrollment figures)	357	425	782
Row 9	Percentage of Enrollment	45.65%	54.35%	100%
Row 10	Percentage Difference between Percentage of Enrollment (Row 9) and Percentage of Participation (Row 2)	-11.33%	11.33%	
Row 11	Number of Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	9	11	20
Row 12	Tolerance Limit based on participation ratio to enrollment	4.0%	If number of participants is less than 100, the tolerance is 5%, if 101-299 then 4%, if 300-499 then 3%, if 500-699 then 2.5%, if 700 or more then 2%.	
Row 13	Underrepresented Gender	<b>GIRLS</b>	Underrepresented Gender is the one having the lowest value in Row 10 after comparing to the school participation tolerance in row 12	

**TEST 1**

Row 14	Test 1, Subpart 1, Is Row 10 plus/minus 5% for underrepresented gender?	<b>no</b>	Does this school appear likely to meet Test 1, Subpart 1 for Compliance?	
Row 15	Test 1, Subpart 2, Is Row 10 plus/minus the percentage in Row 12 for underrepresented gender?	<b>no</b>	Does this school appear likely to meet Test 1, Subpart 2 for Compliance?	
Row 16	Test 1, Subpart 3 Participants per Non-Coed Team for underrepresented gender (excluding Archery, Bass Fishing and Unified Track/Bowling)	<b>9.0</b>	The average number of participants per non-coed team for unrepresented gender, added to total participation, divided by total participation plus average number of underrepresented gender team. Does that number equal 50%? If not, how many additional participants would allow the school to get to 50% (underrepresented gender plus new participants divided by total participation plus new participants).	
Row 17	Test 1, Subpart 3 Ratio of Participants/Team to Total	<b>36.7%</b>		
Row 18	Test 1, Subpart 3 Additional Participants Needed to Pass Test 1, Part 3	<b>59</b>		
Row 19	Test 1, Subpart 3, Does it appear that the average participation per non Coed team rationalizes a less than 50% overall participation rate?	<b>no</b>	Does this school appear likely to meet, Subpart 3 for Compliance?	
Row 20	TEST 1 RESULTS (OVERALL)	<b>-NO-</b>	Appears likely to meet Test 1 for Title IX Compliance?	

**TEST 2**

Row 21	Test 2 Percent Participant Increase from Added Teams (from T-2)	<b>29.6%</b>		
Row 22	TEST 2 RESULTS	<b>-YES-</b>	Appears likely to meet Test 2 for Title IX Compliance?	

**TEST 3**

Row 23	TEST 3 RESULTS	<b>-YES-</b>	Appears likely to meet Test 3 for Title IX Compliance?	
Row 24	Test 3 Notes from Audit Team member listed above	It appears that Western High School is currently meeting the standard of Test #3 for the accommodation of student athletic interest.		

**SUMMARY—PER THE ANALYSIS AND DATA SUBMITTED, IT APPEARS THAT THIS SCHOOL MEETS AT LEAST ONE OF THE THREE TESTS FOR TITLE IX COMPLIANCE. SCHOOL OFFICIALS SHOULD REVIEW THE TITLE IX INTERNAL AUDIT SUMMARY TO DETERMINE THE SPECIFIC FINDINGS. SCHOOL REPRESENTATIVES ARE REMINDED THAT TITLE IX COMPLIANCE IS AN ONGOING OBJECTIVE, AND THIS REPRESENTS ONLY A SNAPSHOT IN TIME. CONTINUED EFFORTS TO ENSURE COMPLIANCE ARE NECESSARY FOR A SUCCESSFUL PROGRAM.**



# KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL VERIFICATION OF TITLE IX PROCEDURES SCHOOL YEAR 2016-2017

KHSAA Form **GE19**  
Rev.5/11

The Western High School, Louisville, Kentucky  
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). **I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:**

I. Established a gender equity committee at the high school. **(List committee personnel and provide attachment if necessary)**

Name	Address	Phone	Title (Supt., Principal, Student, Parent, Coach, Etc.)
Jared Baker	2501 Rockford Lane	502-485-8344	Athletic Director
Brandon Clemmons	2501 Rockford Lane	502-485-8344	Head Softball Coach
Rick Moir	2501 Rockford Lane	502-485-8344	Assistant Principal
John Doggendorf	2501 Rockford Lane	502-485-8344	Head Baseball Coach
Aubrey Holle	2501 Rockford Lane	502-485-8344	Head Girls Basketball Coach
Heather Brennan	2501 Rockford Lane	502-485-8344	Secretary
DeSean Stratton	2501 Rockford Lane	502-485-8344	Student 11th Grade
Jasmine Gibson	2501 Rockford Lane	502-485-8344	Student 10th Grade

II. Scheduled a minimum of three meetings during the school year on the following dates:

Sep 14, 2016
Feb 22, 2017
May 10, 2017

III. Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
Jared Baker	Athletic Director	2501 Rockford Lane	502-485-8344

IV. Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
Georgia Hampton	Director of Compliance	3332 Newburg Rd	502-485-3499

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Digitally signed by Jared Baker (jared.baker@jefferson.kyschools.us)

April 17, 2017 09:57:06 AM

**Principal Signature**

**Date**



## HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

### Western (2016-2017)

Sport	Level	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
Archery (coed) - Boys	varsity						
	jv						
	freshman						
Archery (coed) - Girls	varsity						
	jv						
	freshman						
Baseball	varsity	X	X	X	X	X	X
	jv			X	X		
	freshman						
Basketball - Boys	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman	X	X	X	X	X	X
Basketball - Girls	varsity	X	X	X	X	X	X
	jv			X	X	X	X
	freshman			X	X	X	X
Bowling - Boys	varsity						
	jv						
	freshman						
Bowling - Girls	varsity						
	jv						
	freshman						
Cheerleading	varsity	X	X	X	X	X	X
	jv						
	freshman						
Football	varsity	X	X	X	X	X	X
	jv	X		X	X	X	X
	freshman					X	
Field Hockey - Girls	varsity						
	jv						
	freshman						
Fishing (coed) - Boys	varsity						
	jv						
	freshman						
Fishing (coed) - Girls	varsity						
	jv						
	freshman						
Fast Pitch Softball	varsity	X	X	X	X	X	X
	jv						
	freshman						
Golf - Boys	varsity		X	X	X	X	X
	jv						
	freshman						
Golf - Girls	varsity						
	jv						
	freshman						
Lacrosse - Boys	varsity						
	jv						
	freshman						
Lacrosse - Girls	varsity						
	jv						
	freshman						



## HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

### Western (2016-2017)

Sport	Level	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
Marksmanship (coed) - Boys	varsity						
	jv						
	freshman						
Marksmanship (coed) - Girls	varsity						
	jv						
	freshman						
Slow Pitch Softball	varsity						
	jv						
	freshman						
Soccer - Boys	varsity						
	jv						
	freshman						
Soccer - Girls	varsity						
	jv						
	freshman						
Swimming - Boys	varsity						
	jv						
	freshman						
Swimming - Girls	varsity						
	jv						
	freshman						
Tennis - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Tennis - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						
Track - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Track - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						
Bowling - Unified	varsity						
	jv						
	freshman						
Track - Unified	varsity						
	jv						
	freshman						
Volleyball	varsity	X	X	X	X	X	X
	jv				X	X	X
	freshman						
Wrestling	varsity	X	X	X	X	X	X
	jv						
	freshman						
Cross Country - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Cross Country - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman		X				



# HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

## Western (2016-2017)

Sport	Level	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
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# ROSTER REVIEW PLAYER LIST USED FOR CALCULATIONS Western (2016-2017)

### Varsity Baseball

Carnell, Tavion  
Cato, Eric  
Combs, Alex  
Cuesta, Pidion  
Davis, Jordan  
Ford, Ronald  
Goodloe, Xazayveun  
Hoagland, Bobby  
Jones, Mark  
Journey, Devin  
Love, Salathiel  
Morales, Jason  
Morales, Justin  
Rangel, Alex  
Smith, Demontai

### Varsity Basketball - Boys

Avery, Demarcus  
Bradley, Ernest  
Brown, Jacobe  
Cameron, Dajour  
X Dickerson, Jojuanta  
Edelen, Kharee  
Finisson, Neairon  
Jones, Mark  
Lewis, Anthony  
Lively, Dazmen  
X Lowe, Dontrey  
Mack, Stoney  
X McAfee, Jay  
Neal, Jaden  
Pearson, Tyon  
Sales, Seth  
Shannon, Jaelin  
Swint, Oneal  
X Taylor, Vito  
Thompson, Juvon  
Wright, James

### Varsity Basketball - Girls

Adams, Kelita  
Boyd, Keeajah  
Boyd-Mask, Latish  
Brooks, Cheyenne  
Bussey, Shamiya  
Cisneros, Alejandra  
Cocanougher, Imani  
X Fletcher, Charonda  
Forbes, Carmen  
Graham, Janiyah  
Hayes, Alyssa  
Lewis, Melyia  
Love, Destany

### Varsity Cheerleading

X Baker, Daesha  
Bender, De Aaza  
X Burns, Lamyia  
Covington, Donisha  
X Crayton, Breyana  
X Davis, Caiche  
X Dixie, DaiJa  
Doby, Jamesha  
X Gomar, Cherokee  
Haggard, Shania  
X Haymon, Janaya  
Haynes, Brianna  
X Jones, Cynaman  
Malone, Yamyka  
McAfee, MiAungilah  
X Pearson, Rakiya  
X Robinson, JayLa  
Shackleford, Meonna  
X Smith, Jaresha  
Tieman, Aliegha  
Trotter, Detrianna  
X Williams, Taylor  
X Young, Aniya

### Varsity Football

Anderson, Anthony  
Anderson, Towand  
Avery, Demarcus  
Bailey, Jacob  
Bibbs, Shauntay  
Black, ZayQuan  
Booker(Jr.), Derrick  
Booker, Derrick  
Burns, Tim  
Carroll, Caleib  
Combs, Alex  
Cornelius, Phillip  
X Coulter, Jovanni  
X Cox, Phil  
Davis, Treshawn  
X Dickerson, Jojuanta  
Ford, Ronald  
Green, Idale  
Hicks, Devion  
Hoagland, Bobby  
Ivory, Don  
Jackson, Noah  
Johnson, Alphontanae  
X Johnson, Rayshon  
Jones, Greg  
Lewis, Anthony  
Love, Cornell  
Love, Rayden  
Majors, Damontay  
Murphy, Jahmari  
Pearson, Larry  
Pearson, Tyon  
Perkins, Tre  
X Robinson, Jaylin

Sanders, Robert  
Shannon, Jaelin  
X Shaw, Vontezz  
X Shaw, Vontrey  
X Smith, Ahmad  
Smith, Lucius  
Smith, Tyrell  
Stratton, DeSean  
Swain, Tristian  
Thompson(Jr.), Kenneth  
Williams(Jr.), James  
X Williams, Kevonte  
Wright(Jr.), Jeremy  
Young(Jr.), Benjamin  
Young, TreVon

### Varsity Fast Pitch Softball

Adams, Zoey  
Ashley, Destiny  
Baine, Keara  
X Balcarcer, Selena  
Bolin, Mackenize  
Boyd, Keeajah  
Cato, Cicily  
Glenn, D Essence  
X Holmes, Ebony  
Maxwell, Malia  
Tieman, Aliegha  
Trotter, Detrianna  
Voll, Erin  
Whitlock, Jasmine  
Wilson, Erin

### Varsity Golf - Boys

Morales, Jason  
Morales, Justin

### Varsity Tennis - Boys

Bibbs, Shauntay  
Booker(Jr.), Derrick  
Green, Idale  
Jackson, Noah  
Love, Rayden  
Smith, Tyrell  
Young(Jr.), Benjamin

### Varsity Tennis - Girls

Adams, Kelita  
Boyd, Keeajah  
Brooks, Cheyenne  
Bussell, Janiyah  
Bussell, Jayla  
Doby, Jamesha

Newkirk, Cheryelle  
Robinson, JayLa

### Varsity Track - Boys

Black, ZayQuan  
Booker, Derrick  
Carnell, Tavion  
Davis, Treshawn  
Grace, Reece  
Jackson, Noah  
Love, Salathiel  
Nobles, Aaron  
Shannon, Jaelin  
Stratton, DeSean  
Stroud, Leeshion  
Sullivan, Rashad  
Swain, Tristian  
Thompson(Jr.), Kenneth  
Young(Jr.), Benjamin

### Varsity Track - Girls

Allen, Kairena  
Burney, Keanta  
Bussell, Janiyah  
Bussey, Shamiya  
Doby, Jamesha  
Gibson, Jasmine  
Griffin, Makaya  
Jones, Cynaman  
Mitchell, Dynastee  
Mozee, Aria  
Newkirk, Cheryelle  
Primer, Kori  
Williams, Jacey

### Varsity Volleyball

Balcarcer, Selena  
Bell, Nicaylah  
X Bibb, Kierra  
Burney, Keanta  
X Cahoe, Lillian  
Crook, JaLynn  
Griffin, Makaya  
King, Kelaiah  
Newkirk, Cheryelle  
Teelucksingh, Emily  
Tsiaousis, Courtnee  
Williams, Jacey  
X Williams, Kierra



# ROSTER REVIEW

## PLAYER LIST USED FOR CALCULATIONS

### Western (2016-2017 continued)

#### Varsity Wrestling

English, Ivan  
Hoagland, Bobby  
X Lucas, Joseph  
Rangel, Alex  
X Reed, Dequantay  
X Sanders, Robert  
Shobe, Kentrail  
Stratton, DeSean  
X Sweatt, Jaden

#### Varsity Cross Country - Boys

Carnell, Tavion  
Love, Salathiel  
Nobles, Aaron  
X Rangel, Alex  
Sullivan, Rashad  
X Williams, Antwan  
X Williams, Jacey

#### Varsity Cross Country - Girls

Bussell, Janiyah  
Bussell, Jayla  
Bussey, Shamiya  
Griffin, Makaya  
Williams, Jacey

#### Junior Varsity Basketball - Boys

Avery, Demarcus  
Brown, Jacobe  
Edelen, Kharee  
Finisson, Neairon  
X Harrison, Anton  
X Lampkins, Keion  
Long, Derrell  
Moore, KBreion  
Neal, Jaden  
Pearson, Tyon  
Sales, Seth  
Shannon, Jaelin  
Wright, James

#### Junior Varsity Basketball - Girls

Boyd, Keeajah  
Boyd-Mask, Latish  
Bussey, Shamiya  
Cocanougher, Imani  
Graham, Janiyah  
Hayes, Alyssa  
Lewis, Melyia

#### Junior Varsity Football

Anderson, Anthony  
Anderson, Towand  
Avery, Demarcus  
Bailey, Jacob  
Black, ZayQuan  
Booker, Derrick  
Booker(Jr.), Derrick  
Bronaugh, Donnez  
Burns, Tim  
Combs, Alex  
Cornelius, Phillip  
Coulter, Jovanni  
Cox, Phil  
Davis, Treshawn  
X Dickerson, Jojuanta  
Ford, Ronald  
Green, Idale  
Handley, Quinton  
Hicks, Devion  
Hoagland, Bobby  
Ivory, Don  
Jackson, Noah  
X Johnson, Rayshon  
Jones, Greg  
Lewis, Anthony  
Love, Rayden  
Murphy, Jahmari  
Pearson, Larry  
X Shaw, Vontrey  
X Smith, Ahmad  
Smith, Lucius  
Smith, Tyrell  
Swain, Tristian  
X Williams, Kevonte  
Wright(Jr.), Jeremy  
Young, TreVon

#### Junior Varsity Volleyball

Balcarcer, Selena  
X Bibb, Kierra  
Burney, Keanta  
X Clements, Emily  
Griffin, Makaya  
X Irwin-Smith, Julia  
King, Kelaiah  
Newkirk, Cheryelle  
X Teelucksingh, Emily  
Tsiaousis, Courtnee  
Williams, Jacey

#### Freshman Basketball - Boys

Avery, Demarcus  
Beard, Jeremiah  
X Boey, Dartavion  
Finisson, Neairon  
Hearn, Romele  
Maddox, Isaiah

Neal, Jaden  
X Powell, Jihad  
Rushin, Hakim  
Smith, Lucius

#### Freshman Basketball - Girls

Boyd, Keeajah  
Boyd-Mask, Latish  
Bussey, Shamiya  
Cocanougher, Imani  
Graham, Janiyah  
Lewis, Melyia





**SCHOOL YEAR 2016-2017**  
**ACCOMMODATION OF INTERESTS AND ABILITIES**  
**SUMMARY PROGRAM CHART**

KHSAA Form T1  
Rev. 5/11

**Participation Opportunities: Test One - Proportionality**

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	357	45.7%	81	34.3%
Row 2	BOYS	425	54.3%	155	65.7%
Row 3	Totals	782	100%	236	100%

Instructions:

\*Number of 8<sup>th</sup> grade students & below used in Column 3 and Column 4 calculations: 2

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. \* In addition, should 8<sup>th</sup> grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8<sup>th</sup> grade students & below are included in the totals.  
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Digitally signed by Jared Baker (jared.baker@jefferson.kyschools.us) Date: April 17, 2017 09:57:06 AM



**ACCOMODATION OF INTERESTS AND ABILITIES  
SUMMARY PROGRAM CHART  
PARTICIPATION OPPORTUNITIES: TEST TWO –  
PROGRAM EXPANSION**

KHSAA Form T2  
Rev. 3/17

Western (2016-2017)

**TEAMS ADDED SINCE THE START OF 2011-2012 SCHOOL YEAR**

	V	JV	F
Archery (coed) - Boys			
Baseball			
Basketball - Boys			
Bowling - Boys			
Cross Country - Boys			
Fishing (coed) - Boys			
Football		X	
Golf - Boys	X		
Lacrosse - Boys			
Marksmanship (coed) - Boys			
Soccer - Boys			
Swimming - Boys			
Tennis - Boys			
Track - Boys			
Wrestling			

	V	JV	F
Archery (coed) - Girls			
Basketball - Girls		X	X
Bowling - Girls			
Cross Country - Girls			
Fast Pitch Softball			
Field Hockey - Girls			
Fishing (coed) - Girls			
Golf - Girls			
Lacrosse - Girls			
Marksmanship (coed) - Girls			
Slow Pitch Softball			
Soccer - Girls			
Swimming - Girls			
Tennis - Girls			
Track - Girls			
Volleyball		X	

Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the Beginning of the 2011-2012 School Year	Current Number of Participants for the 2016-2017 School Year Who are Playing on Teams Added Since the 2011-2012 School Year	Percentage of Total Participation by Sex Added Since the Beginning of the 2011-2012 School Year
GIRLS	VARSITY	6	61	0	0	
GIRLS	JV	2	14	2	18	
GIRLS	FROSH	1	6	1	6	
GIRLS	TOTAL	9	81	3	24	29.6%
BOYS	VARSITY	8	105	1	2	
BOYS	JV	2	42	1	36	
BOYS	FROSH	1	8	0	0	
BOYS	TOTAL	11	155	2	38	24.5%



**SCHOOL YEAR** 2016-2017  
**ACCOMMODATION OF INTERESTS AND ABILITIES**  
**SUMMARY PROGRAM CHART**

KHSAA **Form T3**  
 Rev 5 / 11

**Participation Opportunities Test Three Full Accommodation**

**FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S) AND DESCRIBE YOUR IMPLEMENTATION PLAN IN LINE (5).**

	<b>GIRLS</b> <b>(Yes / No)</b>		<b>BOYS</b> <b>(Yes / No)</b>
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable varsity interscholastic team for a sport not currently offered? If yes, what sport?	Yes Soccer		Yes Swimming
2. Based on the responses from your most recent student survey, is there sufficient interest to form a viable junior varsity interscholastic team for a sport not currently offered and for which there is not sufficient interest to form a viable varsity interscholastic team? If yes, what sport?	No		No
3. Based on the responses from your most recent student survey, is there sufficient interest to form a viable freshman interscholastic team for a sport not currently offered and for which there is not sufficient interest to form either a viable varsity or junior varsity interscholastic team? If yes, what sport?	No		No
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	Yes Soccer/Swimming		Yes Swimming

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

5. Describe your plans to address interest below:

We will have a general interest meeting in July and then again during our student orientations in August. If we fill we have 15 girls with physicals in August then we start-up a small schedule for girls soccer. Swimming will be offered at orientation, and we will see if the numbers are where they need to be.

Principal Signature: Digitally signed by Jared Baker  
 (jared.baker@jefferson.kyschools.us)

Date: April 17, 2017 09:57:06 AM



**2016-2017  
ACCOMMODATION OF INTERESTS AND ABILITIES  
SUMMARY PROGRAM CHART (FORM T-4)**

KHSAA :FormT4  
Rev.3/17

**Levels of Competition Test One**

		<b>Column 1</b>	<b>Column 2</b>	<b>Column 3</b>
<b>Girls</b>	<b>Team Levels</b>	<b>Number of Teams Currently Offered</b>	<b>Number of Participants</b>	<b>Percentage of Participants at Each Level</b>
<b>Row 1</b>	<b>varsity:</b>	6	61	75.3%
<b>Row 2</b>	<b>j.v.:</b>	2	14	17.3%
<b>Row 3</b>	<b>frosh:</b>	1	6	7.4%
<b>Row 4</b>	<b>total:</b>		81	<b>100%</b>
<b>Boys</b>				
<b>Row 5</b>	<b>varsity:</b>	8	105	67.7%
<b>Row 6</b>	<b>j.v.:</b>	2	42	27.1%
<b>Row 7</b>	<b>frosh:</b>	1	8	5.2%
<b>Row 8</b>	<b>total:</b>		155	<b>100%</b>

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level.  
 For girls' varsity, junior varsity, and frosh, respectively:
  - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
  - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
  - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.  
 For boys' varsity, junior varsity, and frosh, respectively:
  - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
  - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
  - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature: \_\_\_\_\_ Date: \_\_\_\_\_  
Digitally signed by Jared Baker  
 (jared.baker@jefferson.kyschools.us)



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION**  
**2016-2017**  
**T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART**  
**Western**

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Archery	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Baseball	\$1,500	\$0	\$1,200	\$0	\$0	\$0	\$4,967	1	\$0	\$0
Basketball - Boys	\$935	\$0	\$1,560	\$0	\$0	\$0	\$14,344	3	\$0	\$0
Basketball - Girls	\$935	\$0	\$1,200	\$0	\$0	\$0	\$14,144	3	\$0	\$0
Bowling - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Bowling - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Cross Country - Boys	\$250	\$0	\$80	\$0	\$0	\$0	\$3,721	1	\$0	\$0
Cross Country - Girls	\$250	\$0	\$80	\$0	\$0	\$0	\$3,721	1	\$0	\$0
Fast Pitch Softball	\$2,275	\$0	\$1,200	\$0	\$0	\$0	\$2,748	1	\$0	\$0
Field Hockey - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Fishing	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Football	\$1,900	\$0	\$1,000	\$0	\$0	\$0	\$23,077	2	\$0	\$0
Golf - Boys	\$125	\$0	\$0	\$0	\$0	\$0	\$2,691	1	\$0	\$0
Golf - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Lacrosse - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Lacrosse - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Marksmanship	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Slow Pitch Softball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Soccer - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Soccer - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION  
2016-2017  
T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART  
Western**

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Swimming - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Swimming - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Tennis - Boys	\$100	\$0	\$120	\$0	\$0	\$0	\$3,721	1	\$0	\$0
Tennis - Girls	\$100	\$0	\$120	\$0	\$0	\$0	\$3,721	1	\$0	\$0
Track - Boys	\$450	\$0	\$480	\$0	\$0	\$0	\$6,700	1	\$0	\$0
Track - Girls	\$450	\$0	\$480	\$0	\$0	\$0	\$6,700	1	\$0	\$0
Volleyball	\$1,875	\$0	\$960	\$0	\$0	\$0	\$6,300	2	\$0	\$0
Wrestling	\$450	\$0	\$150	\$0	\$0	\$0	\$2,748	1	\$0	\$0

Note: The Coed sports (Archery, Fishing and Marksmanship) are not included in Expenditure Totals for Boys and Girls.

Expenditures for Boys	\$72,269	60.5%
Expenditures for Girls	\$47,259	39.5%
<b>Total Expenditures</b>	<b>\$119,528</b>	



SCHOOL YEAR 2016-2017  
**KHSAA TITLE IX ATHLETICS AUDIT**  
**Checklist - Overall Interscholastic Athletics Program**

**DIRECTIONS:**

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

Areas of Compliance:	ADVANTAGE TO:		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
<b>OPPORTUNITIES</b>			
Accommodation of Interest and Abilities			X
<b>BENEFITS</b>			
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching			X
Locker Rooms, Practice and Competitive Facilities			X
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Housing and Dining			X
Tutoring			X
Athletic Scholarships			X

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

Principal's Signature: Digitally signed by Jared Baker (jared.baker@jefferson.kyschools.us) Date: April 17, 2017 09:57:06 AM



**SCHOOL YEAR 2016-2017  
TITLE IX IMPROVEMENT PLAN  
Western**

**DIRECTIONS:**

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs improvement in order to achieve gender equity. For Column 2, write the suggested change or activities that will improve the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need improvement. However, the KHSAA strongly encourages schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program

COLUMN 1	COLUMN 2	COLUMN 3
SPECIFIC ITEM FOR IMPROVEMENT	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION DATE OF IMPROVEMENT
Continue to improve facilities	Updated baseball and softball press boxes. Painted both softball and baseball dugouts.	Start: Oct 12, 2016 Complete: Apr 1, 2017

Principal's Signature: Digitally signed by Jared Baker (jared.baker@jefferson.kyschools.us) Date: April 17, 2017 09:57:06 AM





# KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL INTERSCHOLASTIC ATHLETICS PARTICIPATION LIST

KHSAA Form GE03  
Rev. 04/12

A. School	<u>Western</u>	
B. School Year	<u>2016-2017</u>	
C. Total Varsity Athletes		120
D. Total Non-Varsity Athletes		10
E. Total below Grade 9 who played varsity		1
F. Total below Grade 9 who played non-varsity		0

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
254850	Adams , Kelita	F	11	2014	X			
245203	Adams , Zoey	F	10	2015	X			
290604	Allen , Kairena	F	9	2016	X			
273061	Anderson , Anthony	M	11	2014	X			
273065	Anderson , Towand	M	10	2015	X			
259596	Ashley , Destiny	F	11	2014	X			
273060	Avery , Demarcus	M	9	2016	X			
273074	Bailey , Jacob	M	10	2015	X			
288739	Baine , Keara	F	10	2015	X			
276238	Balcarcer , Selena	F	9	2016	X			
284868	Beard , Jeremiah	M	9	2016		X		
187212	Bell , Nicaylah	F	12	2013	X			
278661	Bender , De Aaza	F	10	2015	C			
273067	Bibbs , Shauntay	M	12	2013	X			
218461	Black , ZayQuan	M	11	2013	X			
288740	Bolin , Mackenize	F	9	2016	X			
276212	Booker , Derrick	M	11	2014	X			
242368	Booker Jr., Derrick	M	10	2015	X			
256238	Boyd , Keeajah	F	10	2015	X			
284861	Boyd-Mask , Latish	F	9	2016	X			
187599	Bradley , Ernest	M	12	2012	X			
276224	Bronaugh , Donnez	M	9	2016		X		
193905	Brooks , Cheyenne	F	12	2013	X			
253124	Brown , Jacobe	M	10	2015	X			
257500	Burney , Keanta	F	11	2014	X			
276218	Burns , Tim	M	11	2014	X			
253131	Bussell , Janiyah	F	10	2015	X			
253132	Bussell , Jayla	F	10	2015	X			
279629	Bussey , Shamiya	F	9	2016	X			
224790	Cameron , Dajour	M	12	2013	X			
259592	Carnell , Tavion	M	12	2013	X			
236532	Carroll , Caleib	M	12	2013	X			
293245	Cato , Cicily	F	9	2016	X			
259593	Cato , Eric	M	11	2014	X			
193903	Cisneros , Alejandra	F	12	2013	X			
284862	Cocanougher , Imani	F	9	2016	X			
245219	Combs , Alex	M	10	2015	X			
276217	Cornelius , Phillip	M	11	2014	X			
242375	Coulter , Jovanni	M	10	2015		X		
287950	Covington , Donisha	F	10	2015	C			
273066	Cox , Phil	M	9	2016		X		
242513	Crook , JaLynn	F	11	2014	X			



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION**  
**ANNUAL INTERSCHOLASTIC ATHLETICS**  
**PARTICIPATION LIST (continued)**

KHSAA Form GE03  
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
290616	Cuesta , Pidion	M	12	2013	X			
259594	Davis , Jordan	M	12	2013	X			
259090	Davis , Treshawn	M	11	2014	X			
285734	Doby , Jamesha	F	9	2016	X/C			
253125	Edelen , Kharee	M	10	2015	X			
285009	English , Ivan	M	12	2013	X			
284869	Finisson , Neairon	M	9	2016	X			
254854	Forbes , Carmen	F	12	2013	X			
217771	Ford , Ronald	M	11	2014	X			
259089	Gibson , Jasmine	F	11	2014	X			
288741	Glenn , D Essence	F	11	2014	X			
245221	Goodloe , Xazayveun	M	10	2015	X			
290608	Grace , Reece	M	9	2016	X			
284863	Graham , Janiyah	F	9	2016	X			
273059	Green , Idale	M	11	2014	X			
219622	Griffin , Makaya	F	11	2014	X			
285735	Haggard , Shania	F	10	2015	C			
278672	Handley , Quinton	M	9	2016		X		
254855	Hayes , Alyssa	F	11	2014	X			
285736	Haynes , Brianna	F	11	2014	C			
284870	Hearn , Romele	M	9	2016		X		
273063	Hicks , Devion	M	10	2015	X			
236578	Hoagland , Bobby	M	10	2015	X			
273071	Ivory , Don	M	9	2016	X			
273062	Jackson , Noah	M	11	2014	X			
242382	Johnson , Alphontanae	M	12	2013	X			
230835	Jones , Cynaman	F	11	2014	X			
273058	Jones , Greg	M	11	2014	X			
187596	Jones , Mark	M	12	2012	X			
259595	Journey , Devin	M	12	2013	X			
276235	King , Kelaiah	F	8	-			X	
242387	Lewis , Anthony	M	11	2014	X			
286505	Lewis , Melyia	F	9	2016	X			
284867	Lively , Dazmen	M	12	2013	X			
285732	Long , Derrell	M	10	2015		X		
218178	Love , Cornell	M	12	2012	X			
284864	Love , Destany	F	12	2013	X			
218144	Love , Rayden	M	11	2013	X			
261554	Love , Salathiel	M	10	2015	X			
253112	Mack , Stoney	M	11	2014	X			
284871	Maddox , Isaiah	M	9	2016		X		
218102	Majors , Damontay	M	12	2013	X			
278667	Malone , Yamyka	F	12	2013	C			
292386	Maxwell , Malia	F	11	2014	X			
285740	McAfee , MiAungilah	F	10	2015	C			
290605	Mitchell , Dynastee	F	11	2014	X			
253126	Moore , KBreion	M	10	2015		X		
273057	Morales , Jason	M	9	2016	X			
198880	Morales , Justin	M	12	2013	X			
290606	Mozee , Aria	F	9	2016	X			
242391	Murphy , Jahmari	M	11	2014	X			



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION**  
**ANNUAL INTERSCHOLASTIC ATHLETICS**  
**PARTICIPATION LIST (continued)**

KHSAA Form GE03  
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
284872	Neal , Jaden	M	9	2016	X			
235729	Newkirk , Cheryelle	F	11	2014	X			
235727	Nobles , Aaron	M	12	2013	X			
273072	Pearson , Larry	M	9	2016	X			
218460	Pearson , Tyon	M	11	2013	X			
273069	Perkins , Tre	M	12	2013	X			
290607	Primer , Kori	F	10	2015	X			
255132	Rangel , Alex	M	11	2014	X			
278668	Robinson , JayLa	F	10	2015	X			
284873	Rushin , Hakim	M	9	2016		X		
253127	Sales , Seth	M	10	2015	X			
218183	Sanders , Robert	M	11	2014	X			
285737	Shackleford , Meonna	F	10	2015	C			
218158	Shannon , Jaelin	M	11	2013	X			
255130	Shobe , Kentrail	M	11	2014	X			
260348	Smith , Demontai	M	12	2013	X			
284874	Smith , Lucius	M	9	2016	X			
221426	Smith , Tyrell	M	11	2014	X			
218148	Stratton , DeSean	M	11	2013	X			
290609	Stroud , Leeshion	M	10	2015	X			
259086	Sullivan , Rashad	M	12	2013	X			
218157	Swain , Tristian	M	11	2013	X			
284865	Swint , Oneal	M	12	2013	X			
276234	Teelucksingh , Emily	F	11	2014	X			
253119	Thompson , Juvon	M	12	2013	X			
218146	Thompson Jr., Kenneth	M	11	2013	X			
278671	Tieman , Aliegha	F	10	2015	X/C			
257499	Trotter , Detrianna	F	11	2014	X/C			
276239	Tsiaousis , Courtnee	F	9	2016	X			
259600	Voll , Erin	F	10	2015	X			
288742	Whitlock , Jasmine	F	10	2015	X			
259599	Williams , Jacey	F	10	2015	X			
218163	Williams Jr., James	M	11	2013	X			
260863	Wilson , Erin	F	11	2014	X			
253130	Wright , James	M	10	2015	X			
242405	Wright Jr., Jeremy	M	10	2015	X			
242406	Young , TreVon	M	10	2015	X			
218130	Young Jr., Benjamin	M	12	2012	X			