



**KHSAA TITLE IX ANNUAL REPORT SUBMISSION
STATUS REPORT
2017-2018**

KHSAA Form T65
Revised 11/17

School:	Brown
KHSAA Audit Team Member:	Gary W. Lawson
Date:	May 31, 2018

Along with this T65 form, you have also received a copy of a revised Title IX Internal Audit Summary for this school. It is important that you review all of the details concerning the analysis of the report submitted.

The Internal Audit Summary will analyze all parts of the three-part test for Title IX compliance, based on a snapshot of the data on the date submitted. Those conclusions are listed. Revisions have been made in this form to clarify the calculation of the underrepresented gender and ensure the preservation of the integrity of the foundational purposes of Title IX. The form also continues to contain notes made to help you determine how calculations were derived and detail the exclusion of certain elements related to Archery and Bass Fishing which are true coed sport-activities.

In the first section you will note many factors such as per total participation, total expenditures, participant spending (per gender), and many other factors to be considered as you move forward with future planning. You will also note on Row 13, the determination of the underrepresented gender in your school. This is a critical element in determining Title IX compliance.

The Test 1 (traditionally called the “numbers” test) section again contains guidance as to the number of new participants in the underrepresented gender needed to meet this test. Explanatory notes in the right column should help verify the calculations, which were done by the system based on the submitted data.

The Test 2 (traditionally called the “recent history of expanding sport offerings for the underrepresented gender” test) section contains the information for Test 2 and the calculations were done solely by the system based on the submitted data.

The Test 3 (traditionally called the “accommodating interest and abilities” test) section contains the information for Test 3. This is determined by the audit team based on the analysis of the data provided.

At the bottom of the Title IX Internal Audit Summary is a summary conclusion as to whether or not the school appears to be in compliance with one of the three parts of the tests for Title IX compliance. If you have specific questions, feel free to contact Assistant Commissioner Darren Bilberry (dbilberry@khsaa.org or 859-299-5472) at the KHSAA, or the audit team staff member listed at the top of the Title IX Internal Audit Summary and at the top of this form.

Special Note from Audit Staff (ignore if blank):



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2017-2018**

KHSAA Audit Form
Rev. 11/17

TITLE IX INTERNAL AUDIT SUMMARY

BROWN

Assigned Auditor: Gary W. Lawson (glawson@khsaa.org)

		Column 1	Column 2	Column 3
		Girls	Boys	Total
Row 1	Total Participants (from T-1)	114	90	204
Row 2	Percentage of Participation	55.88%	44.12%	100%
Row 3	Total Expenditures (from T-3) for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	\$44,595	\$38,250	\$82,845
Row 4	Percentage of Expenditures for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	53.83%	46.17%	100%
Row 5	Percentage Difference between Percentage of Expenditures (Row 4) and Percentage of Participation (Row 2)	-2.05%	2.05%	
Row 6	Per Participant Expenditure	\$391.18	\$425.00	
Row 7	Per Participants Difference in Expenditures		\$33.82	
Row 8	Total Enrollment (from KHSAA enrollment figures)	140	104	244
Row 9	Percentage of Enrollment	57.38%	42.62%	100%
Row 10	Percentage Difference between Percentage of Enrollment (Row 9) and Percentage of Participation (Row 2)	-1.49%	1.49%	
Row 11	Number of Non-Coed Teams (excluding Archery, Bass Fishing, Dance and Unified Track/Bowling)	12	10	22
Row 12	Tolerance Limit based on participation ratio to enrollment	4.0%	If number of participants is less than 100, the tolerance is 5%, if 101-299 then 4%, if 300-499 then 3%, if 500-699 then 2.5%, if 700 or more then 2%.	
Row 13	Underrepresented Gender	GIRLS	Underrepresented Gender is the one having the lowest value in Row 10 after comparing to the school participation tolerance in row 12	

TEST 1

Row 14	Test 1, Subpart 1, Is Row 10 plus/minus 5% for underrepresented gender?	yes	Does this school appear likely to meet Test 1, Subpart 1 for Compliance?	
Row 15	Test 1, Subpart 2, Is Row 10 plus/minus the percentage in Row 12 for underrepresented gender?	yes	Does this school appear likely to meet Test 1, Subpart 2 for Compliance?	
Row 16	Test 1, Subpart 3 Participants per Non-Coed Team for underrepresented gender (excluding Archery, Bass Fishing and Unified Track/Bowling)	9.5	The average number of participants per non-coed team for unrepresented gender, added to total participation, divided by total participation plus average number of underrepresented gender team. Does that number equal 50%? If not, how many additional participants would allow the school to get to 50% (underrepresented gender plus new participants divided by total participation plus new participants).	
Row 17	Test 1, Subpart 3 Ratio of Participants/Team to Total	57.8%		
Row 18	Test 1, Subpart 3 Additional Participants Needed to Pass Test 1, Part 3	-31		
Row 19	Test 1, Subpart 3, Does it appear that the average participation per non Coed team rationalizes a less than 50% overall participation rate?	yes	Does this school appear likely to meet, Subpart 3 for Compliance?	
Row 20	TEST 1 RESULTS (OVERALL)	-YES-	Appears likely to meet Test 1 for Title IX Compliance?	

TEST 2

Row 21	Test 2 Percent Participant Increase from Added Teams (from T-2)	14.9%		
Row 22	TEST 2 RESULTS	-NO-	Appears likely to meet Test 2 for Title IX Compliance?	

TEST 3

Row 23	TEST 3 RESULTS	-YES-	Appears likely to meet Test 3 for Title IX Compliance?	
Row 24	Test 3 Notes from Audit Team member listed above	Documentation on the T-3 form and in the student athletic interest survey gives strong indication that the standard established by test #3 is being met.		

SUMMARY—PER THE ANALYSIS AND DATA SUBMITTED, IT APPEARS THAT THIS SCHOOL MEETS AT LEAST ONE OF THE THREE TESTS FOR TITLE IX COMPLIANCE. SCHOOL OFFICIALS SHOULD REVIEW THE TITLE IX INTERNAL AUDIT SUMMARY TO DETERMINE THE SPECIFIC FINDINGS. SCHOOL REPRESENTATIVES ARE REMINDED THAT TITLE IX COMPLIANCE IS AN ONGOING OBJECTIVE, AND THIS REPRESENTS ONLY A SNAPSHOT IN TIME. CONTINUED EFFORTS TO ENSURE COMPLIANCE ARE NECESSARY FOR A SUCCESSFUL PROGRAM.



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL VERIFICATION OF TITLE IX PROCEDURES
SCHOOL YEAR 2017-2018**

KHSAA Form **GE19**
Rev.5/11

The Brown High School, Louisville, Kentucky
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). **I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:**

I. Established a gender equity committee at the high school. **(List committee personnel and provide attachment if necessary)**

Name	Address	Phone	Title (Supt., Principal, Student, Parent, Coach, Etc.)
Justin Leonard	546 South First Street Louisville, KY 40202	(502)485-8216	Athletic Director
Dr. Angela Parsons	546 South First Street Louisville, KY 40202	(502)485-8216	Principal
Thomas Kiel	546 South First Street Louisville, KY 40202	(502)485-8216	Middle School Athletic
Erin Spalding	857 Linwood Ave Louisville, KY 40217	(502)690-4302	Director of Tennis Coach
Josh Luttrell	8115 Manslick Rd. Louisville, KY 40214	(502) 939-4644	Parent Basketball Coach/Department of Human Rights
Morgan Flecke	2869 Regan Ave Louisville, KY 40206	(502) 896-2327	Student Athlete
Collin Bynum	3220 Rudd Ave. Louisville, KY 40212	(502)494-9933	Student Athlete

II. Scheduled a minimum of three meetings during the school year on the following dates:

Sep 21, 2017
Jan 11, 2018
Mar 15, 2018

III. Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
Justin Leonard	Athletic Director	546 South First Street Louisville, KY 40202	(502)485-8216

IV. Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
Georgia Hampton	Director of Compliance and Investigation	3001 Crittenden Drive Louisville, KY 40209	(502) 485-3499

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Digitally signed by Justin A Leonard (justin.leonard@jefferson.kyschools.us)

April 27, 2018 14:20:19 PM

Principal Signature

Date



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Brown (2017-2018)

Sport	Level	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018
Archery (coed) - Boys	varsity						
	jv						
	freshman						
Archery (coed) - Girls	varsity						
	jv						
	freshman						
Baseball	varsity				X	X	X
	jv						
	freshman						
Basketball - Boys	varsity	X	X	X	X	X	X
	jv		X	X	X	X	X
	freshman		X	X			
Basketball - Girls	varsity	X	X	X	X	X	X
	jv			X			
	freshman						
Bowling - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Bowling - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						
Cheerleading	varsity	X	X	X	X	X	X
	jv						
	freshman						
Dance (coed) - Boys	varsity						
	jv						
	freshman						
Dance (coed) - Girls	varsity						
	jv						
	freshman						
Football	varsity						
	jv						
	freshman						
Field Hockey - Girls	varsity						
	jv						
	freshman						
Fishing (coed) - Boys	varsity						
	jv						
	freshman						
Fishing (coed) - Girls	varsity						
	jv						
	freshman						
Fast Pitch Softball	varsity	X	X	X	X	X	X
	jv						
	freshman						
Golf - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Golf - Girls	varsity		X	X	X	X	X
	jv						
	freshman						



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Brown (2017-2018)

Sport	Level	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018
Lacrosse - Boys	varsity						
	jv						
	freshman						
Lacrosse - Girls	varsity						
	jv						
	freshman						
Marksmanship (coed) - Boys	varsity						
	jv						
	freshman						
Marksmanship (coed) - Girls	varsity						
	jv						
	freshman						
Slow Pitch Softball	varsity						
	jv						
	freshman						
Soccer - Boys	varsity	X	X	X	X	X	X
	jv		X	X			
	freshman						
Soccer - Girls	varsity				X	X	X
	jv						
	freshman						
Swimming - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Swimming - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						
Tennis - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Tennis - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						
Track - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Track - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						
Bowling - Unified	varsity						
	jv						
	freshman						
Track - Unified	varsity						
	jv						
	freshman						
Volleyball	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman	X	X	X	X	X	X
Wrestling	varsity						
	jv						
	freshman						



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Brown (2017-2018)

Sport	Level	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018
Cross Country - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Cross Country - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						



ROSTER REVIEW

PLAYER LIST USED FOR CALCULATIONS

Brown (2017-2018)

Varsity Baseball

Brown, Noah
Bynum, Collin
Cecil, Shawn
Chang, Sovann
Crisp, Connor
Eilers, Gus
Hettinger, Jude
Hodge, Dawson
Hodge, Parker
Kurtz, Connor
McComas, Caleb
Willis, Bailey
Willis, Joseph
Zimmer, Travis

Varsity Basketball - Boys

Bibb, Jai rus
Bibb, Josiah
Bradford, Caden
Bynum, Collin
Combs, CJ
Doram, Kaden
Halsell, LeAllen
Hess, Kobi
Hilman, Triston
Hodge, Dawson
Hodge, Parker
McComas, Caleb
McComas, Ethan
McWilliams, Matthew
Moore, Montez
Neal, Antonio
Spalding, Aaron

Varsity Basketball - Girls

Abdur Rahman, Fatima
X Arnett, Savannah
Bowen, Jah Maia
Butler, Lee Aiona
Carter, Chelsea
Cockroft, Madison
Copeland, Natalie
Corus, Hanna
Donloe, Justice
Henderson, Alexandria
Johnson, Sydney
King, Alex
Leachman, Jasmine
Williams, Brianna
X Wilson, Mckenna

Varsity Bowling - Boys

Brown, Noah
Hall, Jackson
Phipps, Dylan
X Rump, Cade
Saltsman, Jacob
Shir, Gabe
Skeeters, Denver
Willis, Bailey
Zimmer, Travis

Varsity Bowling - Girls

Anonson, Abby
Anonson, Cali
Broyles, Kendahl
Conard, Alayana
Rose, Trinity
Sermersheim, Zoe
Smiley, Brittany

Varsity Cheerleading

Araya, Leson
Bohler, Chesslyn
Cockroft, Courtney
Cox, Aaliyah
Douglas, Nia
Gambrell, Sydney
X Gardner, Malia
Henry, Leigh
Hutchison-Brown, Alyssa
Jackson, Lyric
John-Campion, Mackenzie
Konate, Zenab
New, Kyra
Padilla, Fiorella
Raine, Aislan
Riley, Anthony
Rose, Trinity
Skaggs, Shaylee
Slone, Taylor
Winspare, Madison

Varsity Fast Pitch Softball

X Abdur Rahman, Fatima
X Abdur-Rahmann, Hannah
Araya, Makda
Broyles, Kendahl
Butler, Lee Aiona
Heller, Samantha
Hester, Guinevere
X Jackson, Lyric
King, Alex
Luttrell, Abigail
Morgan, Kamryn
Musuraca, Emilene

Pena, Ella Raley
Reasor, Madison
X Wilson, Madisonne
Wilson, Mckenna

Varsity Golf - Boys

Brown, Noah
X Hayes, Parker
X Palmer, Maxfield
Wynn, Joseph

Varsity Golf - Girls

Dillow, Ava
X Henderson, Alexandria

Varsity Soccer - Boys

Bradford, Christian
Cotton, Connor
Demuth, Noah
Garrett, Triston
Gray, Ian
Jenkins, William
Jones, Carlos
Owens, Davis
Palmer, Maxfield
Pitts, Christian
Ralston, Trace
X Renn, Ethan
Rump, Cade
Saltsman, Jacob
Shir, Gabe
Willis, Joseph
Wynn, Joseph

Varsity Soccer - Girls

Abdur Rahman, Fatima
Abdur-Rahmann, Hannah
Baker, Lydia
X Baunach, Sara
Becker, Lily
X Cockroft, Courtney
Crump, Gabby
Davis, Lucia
X Douglas, Nia
Dragoo, Skylar
Hutchison-Brown, Alyssa
Jenkins, Olivia
Kinloch, Lydia
X McComer, Lydia
X New, Kyra
Reinhert, Faith
Stevenson, Kynlee
Wiglesworth, Jade

Williams, Brianna
Wilson, Dorianne
Wilson, Madisonne

Varsity Swimming - Boys

Graham, Carter
Gray, Ian
Jackson, Wil
Palmer, Maxfield
Powell, Duncan

Varsity Swimming - Girls

Araya, Makda
Barton, Marissa
Brockman, Karlie
Davis, Kara
Merten, Graycee
Miodrag, Nora
Parry, Hannah
Pry, Jocelyn
Sydenstricker, Abby

Varsity Tennis - Boys

Flecke, Logan
Gray, Ian
Jones, Carlos
Owens, Davis
Palmer, Maxfield
Pitts, Christian
Rump, Cade

Varsity Tennis - Girls

X Barton, Marissa
X Brock, Kayla
Copeland, Natalie
Flecke, Morgan
Martin, Ashly
McComer, Lydia
Miodrag, Nora
Prieto-Perez, Mariam
X Stevenson, Karlee
Stevenson, Kynlee

Varsity Track - Boys

Castro, Miguel
Gabriel, Dennis
Hilman, Triston
Hobbs, Jonathan
Jenkins, William
Jones, Carlos
Jones, Christian



ROSTER REVIEW

PLAYER LIST USED FOR CALCULATIONS

Brown (2017-2018 continued)

Moore, Montez
Owens, Davis

Varsity Track - Girls

X Abdur Rahman, Fatima
Bowen, Jah Maia
Donloe, Justice
Douglas, Nia
Henderson, Alexandria
X Johnson, Sydney
Jost, Ruby
X Leachman, Jasmine
Pitmon, Mikayla
Reinhert, Faith
X Williams, Anna
Williams, Brianna
X Wilson, Dorianne

Varsity Volleyball

Bishop, Sara
Corus, Hanna
Flecke, Morgan
Johnson, Hannah
Kaelin, Katie
Larson, Shelby
Martin, Ashly
Merten, Graycee
Oconnor, Alex
Renn, Ivy
Stevenson, Karlee
Williams, Anna

Varsity Cross Country - Boys

Brown, Noah

Varsity Cross Country - Girls

Jost, Ruby
Leachman, Jasmine
Sithu, Tryphena

Junior Varsity Basketball - Boys

Bibb, Jai rus
Bibb, Josiah
Bradford, Caden
Doram, Kaden
Hess, Kobi
McComas, Caleb
McComas, Ethan
Neal, Antonio
Spalding, Aaron

Butler, Lee Aiona
Clark, LaShai
Conard, Alayana
Craft, Natalia
Hardy, Khadija
Kaelin, Katie
King, Alex
Klein, Elizabeth
Luttrell, Abigail
Merten, Graycee
Morgan, Kamryn
Oconnor, Alex
Williams, Kennedy

Freshman Volleyball

Butler, Lee Aiona
Clark, LaShai
Conard, Alayana
Cox, Aaliyah
Craft, Nasia
Craft, Natalia
Funk, Naomi
Hardy, Khadija
Kaelin, Katie
Klein, Elizabeth
Luttrell, Abigail
Merten, Graycee
Morgan, Kamryn
Oconnor, Alex
Williams, Kennedy



SCHOOL YEAR 2017-2018
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART

KHSAA Form T1
Rev. 5/11

Participation Opportunities: Test One - Proportionality

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	140	57.4%	114	55.9%
Row 2	BOYS	104	42.6%	90	44.1%
Row 3	Totals	244	100%	204	100%

Instructions: *Number of 8th grade students & below used in Column 3 and Column 4 calculations: 30

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8th grade students & below are included in the totals.
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Digitally signed by Justin A Leonard (justin.leonard@jefferson.kyschools.us) Date: April 27, 2018 14:20:19 PM



**ACCOMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART
PARTICIPATION OPPORTUNITIES: TEST TWO –
PROGRAM EXPANSION**

KHSAA Form T2
Rev. 11/17

Brown (2017-2018)

TEAMS ADDED SINCE THE START OF 2012-2013 SCHOOL YEAR

	V	JV	F
Archery (coed) - Boys			
Baseball	X		
Basketball - Boys		X	
Bowling - Boys			
Cross Country - Boys			
Dance (coed) - Boys			
Fishing (coed) - Boys			
Football			
Golf - Boys			
Lacrosse - Boys			
Marksmanship (coed) - Boys			
Soccer - Boys			
Swimming - Boys			
Tennis - Boys			
Track - Boys			
Wrestling			

	V	JV	F
Archery (coed) - Girls			
Basketball - Girls			
Bowling - Girls			
Cross Country - Girls			
Dance (coed) - Girls			
Fast Pitch Softball			
Field Hockey - Girls			
Fishing (coed) - Girls			
Golf - Girls	X		
Lacrosse - Girls			
Marksmanship (coed) - Girls			
Slow Pitch Softball			
Soccer - Girls	X		
Swimming - Girls			
Tennis - Girls			
Track - Girls			
Volleyball			

Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the Beginning of the 2012-2013 School Year	Current Number of Participants for the 2017-2018 School Year Who are Playing on Teams Added Since the 2012-2013 School Year	Percentage of Total Participation by Sex Added Since the Beginning of the 2012-2013 School Year
GIRLS	VARSITY	10	86	2	17	
GIRLS	JV	1	13	0	0	
GIRLS	FROSH	1	15	0	0	
GIRLS	TOTAL	12	114	2	17	14.9%
BOYS	VARSITY	9	81	1	14	
BOYS	JV	1	9	1	9	
BOYS	FROSH	0	0	0	0	
BOYS	TOTAL	10	90	2	23	25.6%

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SCHOOL YEAR 2017-2018
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART

KHSAA **Form T3**
 Rev5 /11

Participation Opportunities Test Three Full Accommodation

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S) AND DESCRIBE YOUR IMPLEMENTATION PLAN IN LINE (5).

	GIRLS (Yes / No)		BOYS (Yes / No)
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable varsity interscholastic team for a sport not currently offered? If yes, what sport?	Yes Archery		Yes Archery
2. Based on the responses from your most recent student survey, is there sufficient interest to form a viable junior varsity interscholastic team for a sport not currently offered and for which there is not sufficient interest to form a viable varsity interscholastic team? If yes, what sport?	No		No
3. Based on the responses from your most recent student survey, is there sufficient interest to form a viable freshman interscholastic team for a sport not currently offered and for which there is not sufficient interest to form either a viable varsity or junior varsity interscholastic team? If yes, what sport?	No		No
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	Yes Jefferson County		Yes Jefferson County

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

5. Describe your plans to address interest below:

Archery- We attempted to get the the team started this season, but when we met twice in September, we did not have the numbers to form the team. We had 6 show up for the first meeting and 4 of the same students show up for the second meeting that took place approximately 2 weeks later. We have all of the equipment and are still running archery as a club after school, where we have 4 students in grades 7-12 and 10 students in grades 3-6. We will hold another meeting in early September in hopes of holding a small team.

Principal Signature: Digitally signed by Justin A Leonard
 (justin.leonard@jefferson.kyschools.us)

Date: April 27, 2018 14:20:19 PM



**2017-2018
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART (FORM T-4)**

KHSAA :FormT4
Rev.11/17

Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	10	86	75.4%
Row 2	j.v.:	1	13	11.4%
Row 3	frosh:	1	15	13.2%
Row 4	total:		114	100%
Boys				
Row 5	varsity:	9	81	90.0%
Row 6	j.v.:	1	9	10.0%
Row 7	frosh:	0	0	0.0%
Row 8	total:		90	100%

- Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- For Column 3, calculate the percentage of female and male participants at each level.
For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.
 For boys' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
 - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
 - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

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KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2017-2018
T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART
Brown

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Archery	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Baseball	\$310	\$0	\$0	\$0	\$50	\$0	\$3,178	1	\$0	\$0
Basketball - Boys	\$450	\$0	\$2,635	\$0	\$60	\$0	\$9,471	2	\$0	\$0
Basketball - Girls	\$527	\$0	\$1,780	\$0	\$60	\$0	\$10,192	1	\$0	\$0
Bowling - Boys	\$600	\$0	\$0	\$0	\$50	\$0	\$744	1	\$0	\$0
Bowling - Girls	\$600	\$0	\$0	\$0	\$50	\$0	\$529	1	\$0	\$0
Cross Country - Boys	\$45	\$0	\$0	\$0	\$20	\$0	\$2,791	1	\$0	\$0
Cross Country - Girls	\$45	\$0	\$0	\$0	\$20	\$0	\$2,791	1	\$0	\$0
Dance	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Fast Pitch Softball	\$368	\$0	\$0	\$0	\$50	\$0	\$3,178	1	\$0	\$0
Field Hockey - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Fishing	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Football	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Golf - Boys	\$150	\$0	\$0	\$0	\$20	\$0	\$2,233	1	\$0	\$0
Golf - Girls	\$300	\$0	\$0	\$0	\$40	\$0	\$2,233	1	\$0	\$0
Lacrosse - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Lacrosse - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Marksmanship	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Slow Pitch Softball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Soccer - Boys	\$490	\$0	\$510	\$0	\$50	\$0	\$3,666	1	\$0	\$0



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2017-2018
T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART
Brown

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Soccer - Girls	\$490	\$0	\$510	\$0	\$50	\$0	\$2,649	1	\$0	\$0
Swimming - Boys	\$126	\$0	\$0	\$0	\$40	\$0	\$1,833	1	\$0	\$0
Swimming - Girls	\$163	\$0	\$0	\$0	\$40	\$0	\$1,833	1	\$0	\$0
Tennis - Boys	\$115	\$0	\$0	\$0	\$25	\$0	\$1,718	1	\$0	\$0
Tennis - Girls	\$115	\$0	\$0	\$0	\$25	\$0	\$1,718	1	\$0	\$0
Track - Boys	\$346	\$0	\$0	\$0	\$40	\$0	\$6,484	1	\$0	\$0
Track - Girls	\$346	\$0	\$0	\$0	\$40	\$0	\$5,411	1	\$0	\$0
Volleyball	\$305	\$0	\$1,190	\$0	\$75	\$0	\$6,872	3	\$0	\$0
Wrestling	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0

Note: The Coed sports (Archery, Fishing and Marksmanship) are not included in Expenditure Totals for Boys and Girls.

Expenditures for Boys	\$38,250	46.2%
Expenditures for Girls	\$44,595	53.8%
Total Expenditures	\$82,845	



SCHOOL YEAR 2017-2018
KHSAA TITLE IX ATHLETICS AUDIT
Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

Areas of Compliance:	ADVANTAGE TO:		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of Interest and Abilities			X
BENEFITS			
Equipment and Supplies	X		
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching	X		
Locker Rooms, Practice and Competitive Facilities			X
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Housing and Dining			X
Tutoring			X
Athletic Scholarships			X

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

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**SCHOOL YEAR 2017-2018
TITLE IX IMPROVEMENT PLAN
Brown**

DIRECTIONS:

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs improvement in order to achieve gender equity. For Column 2, write the suggested change or activities that will improve the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need improvement. However, the KHSAA strongly encourages schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program

COLUMN 1	COLUMN 2	COLUMN 3
SPECIFIC ITEM FOR IMPROVEMENT	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION DATE OF IMPROVEMENT
T41 Form Advantage---Equipment and Supplies: Advantage Girls	This was a very slight advantage and due to softball needing masks for the pitcher, first and third base players. Also, we have one more girls sport in volleyball. I will focus on getting the baseball team a new bat, when softball needs new masks. Girls basketball needed a new rack, so they had about an \$80 advantage overall.	Start: Apr 24, 2018 Complete: Apr 24, 2019
T41 Form Advantage---Coaching: Advantage Girls	We had a more experienced girls basketball coaching staff, so the district salary schedule pays them a little more. Girls soccer didnt have an assistant, but we are in search of one. We are in the process of finding new coaches for both girls and boys basketball and boys soccer, so salaries should be more equitable next year.	Start: Apr 24, 2018 Complete: Jun 1, 2018

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INTERSCHOLASTIC ATHLETICS SURVEY
Summary of Student Responses
80% Response Rate Required

KHSAA Form T63
Rev.11/17

Date	Apr 17, 2018
School Year:	2017-2018
School Name:	Brown
Who Administered The Survey?	Justin Leonard
How Was The Survey Administered (paper/electronic)?	Paper
Give details on how it was administered and to which school group, Example: English classes, or all home rooms, etc. or advisee/advisor?)	English Classes
Enrollment in Grades 9-11 (from KDE):	172
Number of 8 th Grade Students Surveyed:	60
Number of Male Students Completing Survey:	91
Number of Female Students Completing Survey:	117
Completed By:	Justin A Leonard
Return Percentage (Completions divided by 9-11 enrollment plus 8 th graders surveyed)	89.7%

Instructions:

1. Summarize the Student Athletics Interest Surveys Form T-61 by entering the total number of responses on the line next to each sport.
2. Under the "Other" Category please provide a listing of the sports as well as the number of students who are interested in participating.

Enter Totals from T-61 Compilation for each Sport/Sport Activity

KHSAA Sponsored Fall Sports/Sport Activities

Cross Country	8
Dance	4
Field Hockey (Girls)	3
Football	11
Golf	6
Soccer	24
Volleyball (Girls)	19

KHSAA Sponsored Winter Sports/Sport Activities

Archery	9
Basketball	28
Bowling	13
Swimming	12
Wrestling	2

KHSAA Sponsored Spring Sports/Sport Activities

Baseball	17
Bass Fishing	3
Softball	13
Tennis	14
Track and Field	18



**INTERSCHOLASTIC ATHLETICS SURVEY
Summary of Student Responses
80% Response Rate Required**

KHSAA Form T63
Rev.11/17

Reasons for not participating in interscholastic sports or sport-activities
From Compiled T-61 Forms

25	I prefer other activities such as band, chorus, etc.
37	I don't have time
18	The practice schedules and game times are inconvenient
11	The sport I like isn't offered
3	It's too expensive
6	Working
5	I don't feel I have the ability
26	Other: "I dont want to", "I have asthma", "Decided not to this year", "Not interested", "Club Volleyball", "Transportation", "All Star Cheer", "Not sure I will like the coach".

Which Non-KHSAA Championship sport or sport activity would you like to play if a team was offered?

Sport	Number
Badminton	9
Equestrian	3
Fencing	5
Gymnastics	3
Ice Hockey	2
Lacrosse	5
Rifle-Marksmanship	6
Rodeo	5
Ultimate Frisbee	8
Volleyball (Boys)	7
Wrestling (Girls)	2
Other	15

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Principal's Signature

Date



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL INTERSCHOLASTIC ATHLETICS PARTICIPATION LIST

KHSAA Form GE03
Rev. 04/12

A. School	Brown	
B. School Year	2017-2018	
C. Total Varsity Athletes		120
D. Total Non-Varsity Athletes		4
E. Total below Grade 9 who played varsity		17
F. Total below Grade 9 who played non-varsity		3

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
195045	Abdur Rahman , Fatima	F	12	2014	X			
213029	Abdur-Rahmann , Hannah	F	11	2015	X			
252857	Anonson , Abby	F	11	2015	X			
252858	Anonson , Cali	F	12	2014	X			
312576	Araya , Leson	F	9	2017	C			
222239	Araya , Makda	F	12	2014	X			
240025	Baker , Lydia	F	11	2015	X			
129535	Barton , Marissa	F	12	2014	X			
308087	Becker , Lily	F	9	2017	X			
254947	Bibb , Jai rus	M	11	2015	X			
260916	Bibb , Josiah	M	9	2017	X			
212366	Bishop , Sara	F	12	2014	X			
233700	Bohler , Chesslyn	F	10	2016	C			
312670	Bowen , Jah Maia	F	10	2016	X			
260920	Bradford , Caden	M	9	2017	X			
268798	Bradford , Christian	M	10	2016	X			
287531	Brockman , Karlie	F	8	-			X	
213027	Brown , Noah	M	11	2015	X			
168044	Broyles , Kendahl	F	11	2015	X			
299256	Butler , Lee Aiona	F	9	2017	X			
223635	Bynum , Collin	M	12	2014	X			
233766	Carter , Chelsea	F	12	2014	X			
219719	Castro , Miguel	M	12	2014	X			
292949	Cecil , Shawn	M	8	-			X	
260921	Chang , Sovann	M	12	2014	X			
299263	Clark , LaShai	F	9	2017		X		
233701	Cockroft , Courtney	F	10	2016	C			
195038	Cockroft , Madison	F	11	2015	X			
280042	Combs , CJ	M	12	2014	X			
240029	Conard , Alayana	F	11	2015	X			
250308	Copeland , Natalie	F	11	2015	X			
225446	Corus , Hanna	F	11	2015	X			
307975	Cotton , Connor	M	9	2017	X			
253227	Cox , Aaliyah	F	9	2017	C			
299259	Craft , Nasia	F	8	-				X
240027	Craft , Natalia	F	11	2015		X		
325707	Crisp , Connor	M	8	-			X	
308085	Crump , Gabby	F	9	2017	X			
287535	Davis , Kara	F	8	-			X	
308088	Davis , Lucia	F	9	2017	X			
307981	Demuth , Noah	M	9	2017	X			
153035	Dillow , Ava	F	11	2015	X			

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**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST (continued)**

KHSAA Form GE03
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
250311	Donloe , Justice	M	11	2015	X			
313954	Doram , Kaden	M	9	2017	X			
233699	Douglas , Nia	F	10	2016	X/C			
308090	Dragoo , Skylar	F	9	2017	X			
325708	Eilers , Gus	M	8	-			X	
325785	Flecke , Logan	M	10	2016	X			
133587	Flecke , Morgan	F	12	2014	X			
299251	Funk , Naomi	F	8	-				X
263938	Gabriel , Dennis	M	11	2015	X			
222240	Gambrell , Sydney	F	11	2015	C			
268800	Garrett , Triston	M	10	2016	X			
287500	Graham , Carter	M	8	-			X	
307978	Gray , Ian	M	11	2015	X			
280409	Hall , Jackson	M	10	2016	X			
172427	Halsell , LeAllen	M	12	2014	X			
269001	Hardy , Khadija	F	10	2016		X		
172678	Heller , Samantha	F	12	2014	X			
212865	Henderson , Alexandria	F	10	2016	X			
288178	Henry , Leigh	F	10	2016	C			
254945	Hess , Kobi	M	11	2015	X			
292531	Hester , Guinevere	F	10	2016	X			
292947	Hettinger , Jude	M	8	-			X	
280546	Hilman , Triston	M	12	2014	X			
233728	Hobbs , Jonathan	M	11	2015	X			
223637	Hodge , Dawson	M	12	2014	X			
223636	Hodge , Parker	M	12	2014	X			
233702	Hutchison-Brown , Alyssa	F	10	2016	X/C			
233696	Jackson , Lyric	F	12	2014	C			
196491	Jackson , Wil	M	10	2016	X			
308089	Jenkins , Olivia	F	9	2017	X			
233732	Jenkins , William	M	10	2016	X			
299250	John-Campion , Mackenzie	F	9	2017	C			
209024	Johnson , Hannah	F	12	2014	X			
225444	Johnson , Sydney	F	10	2016	X			
133589	Jones , Carlos	M	11	2015	X			
263939	Jones , Christian	M	12	2014	X			
219771	Jost , Ruby	F	10	2016	X			
299238	Kaelin , Katie	F	8	-			X	
226536	King , Alex	F	11	2015	X			
213032	Kinloch , Lydia	F	12	2014	X			
299253	Klein , Elizabeth	F	8	-				X
312578	Konate , Zenab	F	10	2016	C			
292948	Kurtz , Connor	M	8	-			X	
212365	Larson , Shelby	F	12	2014	X			
219772	Leachman , Jasmine	F	12	2014	X			
240028	Luttrell , Abigail	F	11	2015	X			
212367	Martin , Ashly	F	12	2014	X			
260911	McComas , Caleb	M	9	2017	X			
254943	McComas , Ethan	M	11	2015	X			
268793	McCoomer , Lydia	F	10	2016	X			
280040	McWilliams , Matthew	M	12	2014	X			

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**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST (continued)**

KHSAA Form GE03
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
299242	Merten , Graycee	F	8	-			X	
117165	Miodrag , Nora	F	12	2014	X			
280044	Moore , Montez	M	12	2014	X			
299257	Morgan , Kamryn	F	8	-			X	
292530	Musuraca , Emilene	F	8	-			X	
280048	Neal , Antonio	M	10	2016	X			
233705	New , Kyra	F	10	2016	C			
299240	Oconnor , Alex	F	8	-			X	
268801	Owens , Davis	M	10	2016	X			
253223	Padilla , Fiorella	F	9	2017	C			
180649	Palmer , Maxfield	M	11	2015	X			
287533	Parry , Hannah	F	8	-			X	
259951	Pena , Ella Raley	F	10	2016	X			
224118	Phipps , Dylan	M	10	2016	X			
325788	Pitmon , Mikayla	F	10	2016	X			
213030	Pitts , Christian	M	12	2014	X			
222237	Powell , Duncan	M	10	2016	X			
292885	Prieto-Perez , Mariam	F	12	2014	X			
313709	Pry , Jocelyn	F	9	2017	X			
312580	Raine , Aislan	F	10	2016	C			
213034	Ralston , Trace	M	11	2015	X			
325786	Reasor , Madison	F	8	-			X	
268795	Reinhert , Faith	F	10	2016	X			
240024	Renn , Ivy	F	11	2015	X			
312577	Riley , Anthony	M	11	2015	C			
252860	Rose , Trinity	F	11	2015	X/C			
213031	Rump , Cade	M	11	2015	X			
307976	Saltsman , Jacob	M	9	2017	X			
252859	Sermersheim , Zoe	F	11	2015	X			
307984	Shir , Gabe	M	9	2017	X			
252770	Sithu , Tryphena	F	12	2014	X			
312579	Skaggs , Shaylee	F	10	2016	C			
314541	Skeeters , Denver	M	9	2017	X			
288179	Slone , Taylor	F	10	2016	C			
286527	Smiley , Brittany	F	12	2014	X			
260919	Spalding , Aaron	M	9	2017	X			
212362	Stevenson , Karlee	F	12	2014	X			
212363	Stevenson , Kynlee	F	12	2014	X			
287534	Sydenstricker , Abby	F	8	-			X	
308086	Wiglesworth , Jade	F	9	2017	X			
121143	Williams , Anna	F	12	2014	X			
225445	Williams , Brianna	F	10	2016	X			
268997	Williams , Kennedy	F	10	2016		X		
260914	Willis , Bailey	M	10	2016	X			
219768	Willis , Joseph	M	11	2015	X			
213026	Wilson , Dorianne	F	12	2014	X			
243633	Wilson , Madisonne	F	11	2015	X			
280716	Wilson , Mckenna	F	8	-			X	
253229	Winspare , Madison	F	11	2015	C			
129623	Wynn , Joseph	M	12	2014	X			
280408	Zimmer , Travis	M	10	2016	X			

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KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST (*continued*)

KHSAA Form GE03
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
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