



**KHSAA TITLE IX ANNUAL REPORT SUBMISSION
STATUS REPORT
2017-2018**

KHSAA Form T65
Revised 11/17

School:	Calvary Christian
KHSAA Audit Team Member:	Kathy Johnston
Date:	May 31, 2018

Along with this T65 form, you have also received a copy of a revised Title IX Internal Audit Summary for this school. It is important that you review all of the details concerning the analysis of the report submitted.

The Internal Audit Summary will analyze all parts of the three-part test for Title IX compliance, based on a snapshot of the data on the date submitted. Those conclusions are listed. Revisions have been made in this form to clarify the calculation of the underrepresented gender and ensure the preservation of the integrity of the foundational purposes of Title IX. The form also continues to contain notes made to help you determine how calculations were derived and detail the exclusion of certain elements related to Archery and Bass Fishing which are true coed sport-activities.

In the first section you will note many factors such as per total participation, total expenditures, participant spending (per gender), and many other factors to be considered as you move forward with future planning. You will also note on Row 13, the determination of the underrepresented gender in your school. This is a critical element in determining Title IX compliance.

The Test 1 (traditionally called the “numbers” test) section again contains guidance as to the number of new participants in the underrepresented gender needed to meet this test. Explanatory notes in the right column should help verify the calculations, which were done by the system based on the submitted data.

The Test 2 (traditionally called the “recent history of expanding sport offerings for the underrepresented gender” test) section contains the information for Test 2 and the calculations were done solely by the system based on the submitted data.

The Test 3 (traditionally called the “accommodating interest and abilities” test) section contains the information for Test 3. This is determined by the audit team based on the analysis of the data provided.

At the bottom of the Title IX Internal Audit Summary is a summary conclusion as to whether or not the school appears to be in compliance with one of the three parts of the tests for Title IX compliance. If you have specific questions, feel free to contact Assistant Commissioner Darren Bilberry (dbilberry@khsaa.org or 859-299-5472) at the KHSAA, or the audit team staff member listed at the top of the Title IX Internal Audit Summary and at the top of this form.

Special Note from Audit Staff (ignore if blank):



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2017-2018**

KHSAA Audit Form
Rev. 11/17

TITLE IX INTERNAL AUDIT SUMMARY

CALVARY CHRISTIAN

Assigned Auditor: Kathy Johnston (kjohnston@khsaa.org)

		Column 1	Column 2	Column 3
		Girls	Boys	Total
Row 1	Total Participants (from T-1)	142	152	294
Row 2	Percentage of Participation	48.30%	51.70%	100%
Row 3	Total Expenditures (from T-3) for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	\$35,018	\$33,028	\$68,046
Row 4	Percentage of Expenditures for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	51.46%	48.54%	100%
Row 5	Percentage Difference between Percentage of Expenditures (Row 4) and Percentage of Participation (Row 2)	3.16%	-3.16%	
Row 6	Per Participant Expenditure	\$246.61	\$217.29	
Row 7	Per Participants Difference in Expenditures	\$29.32		
Row 8	Total Enrollment (from KHSAA enrollment figures)	54	75	129
Row 9	Percentage of Enrollment	41.86%	58.14%	100%
Row 10	Percentage Difference between Percentage of Enrollment (Row 9) and Percentage of Participation (Row 2)	6.44%	-6.44%	
Row 11	Number of Non-Coed Teams (excluding Archery, Bass Fishing, Dance and Unified Track/Bowling)	10	11	21
Row 12	Tolerance Limit based on participation ratio to enrollment	4.0%	If number of participants is less than 100, the tolerance is 5%, if 101-299 then 4%, if 300-499 then 3%, if 500-699 then 2.5%, if 700 or more then 2%.	
Row 13	Underrepresented Gender	BOYS	Underrepresented Gender is the one having the lowest value in Row 10 after comparing to the school participation tolerance in row 12	

TEST 1

Row 14	Test 1, Subpart 1, Is Row 10 plus/minus 5% for underrepresented gender?	no	Does this school appear likely to meet Test 1, Subpart 1 for Compliance?	
Row 15	Test 1, Subpart 2, Is Row 10 plus/minus the percentage in Row 12 for underrepresented gender?	no	Does this school appear likely to meet Test 1, Subpart 2 for Compliance?	
Row 16	Test 1, Subpart 3 Participants per Non-Coed Team for underrepresented gender (excluding Archery, Bass Fishing and Unified Track/Bowling)	13.8	The average number of participants per non-coed team for unrepresented gender, added to total participation, divided by total participation plus average number of underrepresented gender team. Does that number equal 50%? If not, how many additional participants would allow the school to get to 50% (underrepresented gender plus new participants divided by total participation plus new participants).	
Row 17	Test 1, Subpart 3 Ratio of Participants/Team to Total	53.9%		
Row 18	Test 1, Subpart 3 Additional Participants Needed to Pass Test 1, Part 3	-22		
Row 19	Test 1, Subpart 3, Does it appear that the average participation per non Coed team rationalizes a less than 50% overall participation rate?	yes	Does this school appear likely to meet, Subpart 3 for Compliance?	
Row 20	TEST 1 RESULTS (OVERALL)	-YES-	Appears likely to meet Test 1 for Title IX Compliance?	

TEST 2

Row 21	Test 2 Percent Participant Increase from Added Teams (from T-2)	51.3%		
Row 22	TEST 2 RESULTS	-YES-	Appears likely to meet Test 2 for Title IX Compliance?	

TEST 3

Row 23	TEST 3 RESULTS	-YES-	Appears likely to meet Test 3 for Title IX Compliance?	
Row 24	Test 3 Notes from Audit Team member listed above	It appears that Calvary Christian High School currently meets the standard of Test #3 as the results of the Student Interest Survey supports the documentation as presented on the T-3 form.		

SUMMARY—PER THE ANALYSIS AND DATA SUBMITTED, IT APPEARS THAT THIS SCHOOL MEETS AT LEAST ONE OF THE THREE TESTS FOR TITLE IX COMPLIANCE. SCHOOL OFFICIALS SHOULD REVIEW THE TITLE IX INTERNAL AUDIT SUMMARY TO DETERMINE THE SPECIFIC FINDINGS. SCHOOL REPRESENTATIVES ARE REMINDED THAT TITLE IX COMPLIANCE IS AN ONGOING OBJECTIVE, AND THIS REPRESENTS ONLY A SNAPSHOT IN TIME. CONTINUED EFFORTS TO ENSURE COMPLIANCE ARE NECESSARY FOR A SUCCESSFUL PROGRAM.



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL VERIFICATION OF TITLE IX PROCEDURES
SCHOOL YEAR 2017-2018**

KHSAA Form **GE19**
Rev.5/11

The Calvary Christian High School, Covington, Kentucky
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). **I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:**

I. Established a gender equity committee at the high school. **(List committee personnel and provide attachment if necessary)**

Name	Address	Phone	Title (Supt., Principal, Student, Parent, Coach, Etc.)
Bill Dickens	5955 Taylor Mill Rd	8593569201	Principal
Mark Ross	5955 Taylor Mill Rd	8593569201	Dean of Students/ Teacher
Laurie Switzer	5955 Taylor Mill Rd	8593569201	School Registrar
Melody Dickens	5955 Taylor Mill Rd	8593569201	Dean of Women/ Teacher
Tonya Burns	5955 Taylor Mill Rd	8593569201	Elementary Principal
Rachel Cornell	5955 Taylor Mill Rd	8593569201	Marketing Director
Jonah Worstell	5955 Taylor Mill Rd	8593569201	Facilities Director/ Parent

II. Scheduled a minimum of three meetings during the school year on the following dates:

Oct 5, 2017
Dec 7, 2017
Jan 18, 2018

III. Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
Jeremy Leach	Athletic Director	5955 Taylor Mill Rd	859-356-9201

IV. Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
Jeremy Leach	Athletic Director	5955 Taylor Mill Rd	859-356-9201

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Digitally signed by Jeremy Leach (jeremy.leach@ccsky.org)

April 27, 2018 09:06:09 AM

Principal Signature

Date



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Calvary Christian (2017-2018)

Sport	Level	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018
Archery (coed) - Boys	varsity		X	X	X	X	X
	jv						
	freshman						
Archery (coed) - Girls	varsity		X	X	X	X	X
	jv						
	freshman						
Baseball	varsity		X	X	X	X	X
	jv	X					X
	freshman					X	
Basketball - Boys	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman		X		X		
Basketball - Girls	varsity	X	X	X	X	X	X
	jv	X				X	X
	freshman		X	X	X		
Bowling - Boys	varsity						
	jv						
	freshman						
Bowling - Girls	varsity						
	jv						
	freshman						
Cheerleading	varsity	X	X		X	X	X
	jv						
	freshman						
Dance (coed) - Boys	varsity						
	jv						
	freshman						
Dance (coed) - Girls	varsity						
	jv						
	freshman						
Football	varsity						
	jv						
	freshman						
Field Hockey - Girls	varsity						
	jv						
	freshman						
Fishing (coed) - Boys	varsity						
	jv						
	freshman						
Fishing (coed) - Girls	varsity						
	jv						
	freshman						
Fast Pitch Softball	varsity	X	X	X	X	X	X
	jv					X	X
	freshman						
Golf - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Golf - Girls	varsity					X	
	jv						
	freshman						



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Calvary Christian (2017-2018)

Sport	Level	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018
Lacrosse - Boys	varsity						
	jv						
	freshman						
Lacrosse - Girls	varsity						
	jv						
	freshman						
Marksmanship (coed) - Boys	varsity						
	jv						
	freshman						
Marksmanship (coed) - Girls	varsity						
	jv						
	freshman						
Slow Pitch Softball	varsity						
	jv						
	freshman						
Soccer - Boys	varsity	X	X	X	X	X	X
	jv				X	X	X
	freshman	X	X	X	X	X	X
Soccer - Girls	varsity	X	X	X	X	X	X
	jv				X	X	X
	freshman	X		X	X	X	
Swimming - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Swimming - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						
Tennis - Boys	varsity	X	X	X	X	X	X
	jv	X	X				
	freshman						
Tennis - Girls	varsity	X	X	X	X	X	X
	jv	X	X				
	freshman						
Track - Boys	varsity	X	X				X
	jv	X	X				
	freshman						
Track - Girls	varsity	X	X				
	jv	X	X				
	freshman						
Bowling - Unified	varsity						
	jv						
	freshman						
Track - Unified	varsity						
	jv						
	freshman						
Volleyball	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman				X		
Wrestling	varsity						
	jv						
	freshman						



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Calvary Christian (2017-2018)

Sport	Level	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018
Cross Country - Boys	varsity	X	X				
	jv	X	X				
	freshman						
Cross Country - Girls	varsity	X	X				
	jv	X	X				
	freshman						



ROSTER REVIEW

PLAYER LIST USED FOR CALCULATIONS

Calvary Christian (2017-2018)

Varsity Archery (coed) - Boys

- Blakemore, Gabe
- Cunningham, Samuel
- Duty, Eli
- Eldridge, Malachi
- X Gabbard, Jacob
- Hahn, Walton
- Heyob, Jeffrey
- Holden, Dylan
- Johnson, Rodrick
- Landers, Jake
- X Leffler, Kenton
- X Nerz, Christian
- X Popper, James
- Schwiegeraht, Grant
- X Stamper, Adam
- X Stamper, Jonah
- Stonis, Jonathan
- Thomas, Nathan
- Wafford, Josiah
- X Wilke, Nicholas
- X Yelton, RJ
- Zimmer, Charles

Varsity Archery (coed) - Girls

- Allnutt, Alyson
- X Allnutt, Brooke
- X Crawford, Lexi
- Faulkner, Madison
- Hahn, Neva
- Hatfield, Ana
- Howe, Lydia
- Hurdle, Rebekah
- Landers, Sarah
- Plummer, Katie
- Tupman, Shelby

Varsity Baseball

- Boutot, Ian
- Brummett, Alex
- Chard, Kamden
- Chard, Kolby
- Corbin, Jordan
- Duty, Eli
- Ellis, Hunter
- Fannin, Will
- Faulkner, James
- George, Grant
- Hahn, Walton
- Hickey, Connor
- Hinkle, Logan
- Hinshaw, Tanner
- Landers, Jake
- X Ligas, Tyler
- McCarthy, Trenton
- McCarthy, Trevor
- McWhorter, Daniel
- Moran, Josh

- Nerz, Christian
- Zachary, Ty

Varsity Basketball - Boys

- Borden, Maks
- Borden, Max
- Brossart, Braeden
- Dugan, Cross
- X Helton, Mason
- Herald, Noah
- Hudson, Carter
- Hudson, Taylor
- Lamb, Jonah
- Lockard, Alec
- Lockard, Luke
- X McWhorter, Daniel
- Moran, Josh
- Painter, Matt
- Rusch, Mason
- X Sollberger, Scott
- Thompson, Logan

Varsity Basketball - Girls

- Bosch, Hannah
- Bottoms, Julia
- Clemens, Kaelin
- Cox, Parker
- Fryman, Annie
- Fryman, Rebekah
- Goodgames, Jordyn
- Hennemann, Sydney
- Mason, Addyson
- Schwartz, Savanna
- Schwartz, Sydney
- Smith, Hannah
- VanSchoubroek, Jacy
- Walsh, Anna
- Wright, Shelby

Varsity Cheerleading

- X Blankenship, Emma
- Bridges, Eden
- X Coppes, Chloe
- Jenkins, Abigail
- Jenkins, Emma
- Lee, Avery
- Little, Shelby
- Martin, Jenna
- Watkins, Rachel

Varsity Fast Pitch Softball

- X Borden, Alona
- Bosch, Hannah
- Bottoms, Julia
- Boutot, Ruby
- Christmas, Hailey
- Cox, Parker
- X Fryman, Rebekah
- Goodgames, Jordyn
- X Howe, Gracie
- Hurdle, Rebekah
- Palasek, Olivia
- X Parker, Camryn
- X Plummer, Katie
- Schwartz, Savanna
- Schwartz, Sydney
- Smith, Hannah
- VanSchoubroek, Jacy
- Walsh, Anna

Varsity Golf - Boys

- Abney, Cameron
- Coppes, Nigel
- Ellis, Hunter
- Holden, Dylan
- Keating, Nicholas
- Pearce, Hagen
- X Popper, James

Varsity Soccer - Boys

- Borden, Maks
- X Borden, Max
- Chard, Kamden
- Chard, Kolby
- Faulkner, James
- Gilbert, Reed
- Hahn, Walton
- Hawtrey, Vova
- Helton, Mason
- Hudson, Carter
- Lamb, Jonah
- Leffler, Kenton
- Lockard, Alec
- Lockard, Luke
- McCarthy, Trevor
- McNeill, Zach
- McWhorter, Daniel
- Moran, Josh
- Painter, Matt
- Rusch, Mason
- X Thompson, Logan
- Walsh, Andrew

Varsity Soccer - Girls

- Bettner, Amy
- Borden, Izzy
- Bottoms, Julia
- Crawford, Lexi
- Faulkner, Madison
- Gilbert, Avery
- Hennemann, Sydney
- Heyob, Carley
- Howe, Gracie
- Lee, Avery
- Martin, Jenna
- McNeil, Molly
- Pack, Cora
- Pack, Hannah
- Poe, Madison
- Roberts, Rebecca
- Smith, Hannah
- Walling, Cheyene
- Walsh, Anna
- Watkins, Rachel
- Wires, Sarah
- Wright, Shelby

Varsity Swimming - Boys

- George, Grant
- X Hawtrey, Vova
- X Heyob, Carley
- Howard, Caleb
- Nerz, Christian
- X Roberts, Rebecca
- X Rollins, Annabelle
- X Schultz, Carly
- Schultz, Ethan
- X Sterneberg, Katherine
- Stewart, Tylan

Varsity Swimming - Girls

- X Allnutt, Alyson
- X Borgatti, Ella
- Heyob, Carley
- X Howe, Lydia
- X Mason, Addyson
- Patterson, Julia
- Roberts, Rebecca
- Rollins, Annabelle
- Schultz, Carly
- Sterneberg, Katherine

Varsity Tennis - Boys

- X Holden, Dylan
- Moss, Cole



ROSTER REVIEW

PLAYER LIST USED FOR CALCULATIONS

Calvary Christian (2017-2018 continued)

Varsity Tennis - Girls

Abney, Catherine
Allnutt, Alyson
Allnutt, Brooke
X Fryman, Annie
X Gilbert, Avery
Godsted, Isabella
Landers, Sarah
X Pack, Cora
X Pack, Hannah
X Patterson, Julia

Varsity Track - Boys

X Fetzer, Evan
Holden, Dylan
Howard, Caleb
Montalvo, Isaiah
Smith, Brent
Sollberger, Scott
X Watkins, Rachel
Yusko, Gavin

Varsity Volleyball

Abney, Caroline
Blankenship, Emma
Borden, Alona
Botts, Alexa
Christmas, Hailey
Clemens, Kaelin
Howell, Laurel
Kohls, Portia
Kruthoffer, Kaitlyn
Lee, Audrey
Ousley, Grace
Palasek, Olivia
Parker, Camryn
Plummer, Katie
Smith, Hannah
Wolf, Anna

Junior Varsity Baseball

Boutot, Ian
Brummett, Alex
Chard, Kolby
Corbin, Jordan
George, Grant
Hahn, Walton
Hickey, Connor
Hinkle, Logan
Hinshaw, Tanner
McCarthy, Trenton
Moran, Josh
Nerz, Christian
Zachary, Ty

Junior Varsity Basketball - Boys

Borden, Max
Brossart, Braeden
Dugan, Cross
Fain, Logan
X George, Grant
X Helton, Mason
Herald, Noah
Hinkle, Logan
Hinshaw, Tanner
Hudson, Carter
Hudson, Taylor
Lamb, Jonah
Ligas, Tyler
Little, Christopher
Lockard, Alec
X Montalvo, Isaiah
Painter, Matt
X Sollberger, Scott
Thompson, Logan

Junior Varsity Basketball - Girls

Bosch, Hannah
Bottoms, Julia
Cox, Parker
Fryman, Annie
Goodgames, Jordyn
Mason, Addyson
Schwartz, Sydney
Smith, Hannah
VanSchoubroek, Jacy
Walling, Cheyene

Junior Varsity Fast Pitch Softball

Bosch, Hannah
Bottoms, Julia
Boutot, Ruby
Christmas, Hailey
Cox, Parker
Goodgames, Jordyn
Hurdle, Rebekah
Schwartz, Savanna
Schwartz, Sydney
VanSchoubroek, Jacy
Walsh, Anna

Junior Varsity Soccer - Boys

Browning, Caleb
Chard, Alex
Chard, Kolby
Cunningham, Samuel
George, Grant
Gilbert, Reed
Hahn, Walton
Helton, Mason

Hickey, Connor
Howard, Caleb
Hudson, Carter
Lamb, Jonah
Leffler, Kenton
Lockard, Alec
McCarthy, Trenton
McNeill, Zach
Moran, Josh
Mulling, Ethan
Noss, Hunter
Painter, Matt
Rusch, Mason
Schultz, Ethan
Thompson, Logan
Walsh, Andrew

Junior Varsity Soccer - Girls

Borden, Izzy
Bosch, Hannah
Bottoms, Julia
Cox, Parker
Cross, Phoebe
Faulkner, Madison
George, Faith
Gilbert, Avery
Gilbert, Meredith
X Hazelbaker, Megan
Hennemann, Sydney
Heyob, Carley
Landers, Sarah
Lee, Avery
McNeil, Molly
Roberts, Rebecca
Smith, Hannah
Sterneberg, Katherine
Walling, Cheyene
Wires, Sarah

Junior Varsity Volleyball

Abney, Caroline
Blankenship, Emma
Borden, Alona
Botts, Alexa
Christmas, Hailey
Hennemann, Kylie
Howell, Laurel
Kohls, Portia
Kruthoffer, Kaitlyn
Lee, Audrey
Ousley, Grace
Palasek, Olivia
Parker, Camryn
Plummer, Katie
Smith, Hannah
Wolf, Anna

Freshman Soccer - Boys

Browning, Caleb
Chard, Alex
Cunningham, Samuel
Eldridge, Malachi
George, Grant
Hickey, Connor
Howard, Caleb
Hudson, Carter
McCarthy, Trenton
Mulling, Ethan
Noss, Hunter
Schultz, Ethan
Smith, Brent



SCHOOL YEAR 2017-2018
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART

KHSAA Form T1
Rev. 5/11

Participation Opportunities: Test One - Proportionality

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	54	41.9%	142	48.3%
Row 2	BOYS	75	58.1%	152	51.7%
Row 3	Totals	129	100%	294	100%

Instructions: *Number of 8th grade students & below used in Column 3 and Column 4 calculations: 77

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8th grade students & below are included in the totals.
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Digitally signed by Jeremy Leach (jeremy.leach@ccsky.org) Date: April 27, 2018 09:06:09 AM



**ACCOMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART
PARTICIPATION OPPORTUNITIES: TEST TWO –
PROGRAM EXPANSION**

KHSAA Form T2
Rev. 11/17

Calvary Christian (2017-2018)

TEAMS ADDED SINCE THE START OF 2012-2013 SCHOOL YEAR

	V	JV	F
Archery (coed) - Boys	X		
Baseball	X	X	
Basketball - Boys			
Bowling - Boys			
Cross Country - Boys			
Dance (coed) - Boys			
Fishing (coed) - Boys			
Football			
Golf - Boys			
Lacrosse - Boys			
Marksmanship (coed) - Boys			
Soccer - Boys		X	
Swimming - Boys			
Tennis - Boys			
Track - Boys	X		
Wrestling			

	V	JV	F
Archery (coed) - Girls	X		
Basketball - Girls		X	
Bowling - Girls			
Cross Country - Girls			
Dance (coed) - Girls			
Fast Pitch Softball		X	
Field Hockey - Girls			
Fishing (coed) - Girls			
Golf - Girls			
Lacrosse - Girls			
Marksmanship (coed) - Girls			
Slow Pitch Softball			
Soccer - Girls		X	
Swimming - Girls			
Tennis - Girls			
Track - Girls			
Volleyball			

Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the Beginning of the 2012-2013 School Year	Current Number of Participants for the 2017-2018 School Year Who are Playing on Teams Added Since the 2012-2013 School Year	Percentage of Total Participation by Sex Added Since the Beginning of the 2012-2013 School Year
GIRLS	VARSITY	7	86	1	9	
GIRLS	JV	4	56	3	40	
GIRLS	FROSH	0	0	0	0	
GIRLS	TOTAL	11	142	4	49	34.5%
BOYS	VARSITY	8	87	3	41	
BOYS	JV	3	52	2	37	
BOYS	FROSH	1	13	0	0	
BOYS	TOTAL	12	152	5	78	51.3%



SCHOOL YEAR 2017-2018
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART

KHSAA **Form T3**
 Rev 5 / 11

Participation Opportunities Test Three Full Accommodation

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S) AND DESCRIBE YOUR IMPLEMENTATION PLAN IN LINE (5).

	GIRLS (Yes / No)		BOYS (Yes / No)
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable varsity interscholastic team for a sport not currently offered? If yes, what sport?	Yes Bowling		Yes Bowling
2. Based on the responses from your most recent student survey, is there sufficient interest to form a viable junior varsity interscholastic team for a sport not currently offered and for which there is not sufficient interest to form a viable varsity interscholastic team? If yes, what sport?	No		No
3. Based on the responses from your most recent student survey, is there sufficient interest to form a viable freshman interscholastic team for a sport not currently offered and for which there is not sufficient interest to form either a viable varsity or junior varsity interscholastic team? If yes, what sport?	No		No
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	No		No

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

5. Describe your plans to address interest below:

We will pursue the cost of starting a bowling team. We will collect names of prospective students who wish to play and approach administration with a proposal containing cost and number of interested students. A decision will be made at that point to offer the sport to our student athletes. This being a winter sport, this work can be done over the summer.

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**2017-2018
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART (FORM T-4)**

KHSAA :FormT4
Rev.11/17

Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	7	86	60.6%
Row 2	j.v.:	4	56	39.4%
Row 3	frosh:	0	0	0.0%
Row 4	total:		142	100%
Boys				
Row 5	varsity:	8	87	57.2%
Row 6	j.v.:	3	52	34.2%
Row 7	frosh:	1	13	8.6%
Row 8	total:		152	100%

- Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- For Column 3, calculate the percentage of female and male participants at each level.
For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.
 For boys' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
 - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
 - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

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KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2017-2018
T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART
Calvary Christian

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Archery	\$700	\$0	\$0	\$0	\$200	\$0	\$2,800	1	\$0	\$0
Baseball	\$1,095	\$0	\$0	\$0	\$250	\$0	\$2,700	2	\$6,123	\$0
Basketball - Boys	\$700	\$0	\$0	\$0	\$340	\$0	\$3,900	2	\$2,700	\$0
Basketball - Girls	\$1,500	\$0	\$0	\$0	\$200	\$0	\$3,000	2	\$2,700	\$0
Bowling - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Bowling - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Cross Country - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Cross Country - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Dance	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Fast Pitch Softball	\$1,100	\$0	\$0	\$0	\$225	\$0	\$2,100	2	\$6,123	\$0
Field Hockey - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Fishing	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Football	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Golf - Boys	\$485	\$0	\$0	\$0	\$70	\$0	\$750	1	\$0	\$0
Golf - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Lacrosse - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Lacrosse - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Marksmanship	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Slow Pitch Softball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Soccer - Boys	\$800	\$0	\$0	\$0	\$300	\$0	\$4,000	3	\$2,900	\$0



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2017-2018
T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART
Calvary Christian**

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Soccer - Girls	\$800	\$0	\$0	\$0	\$230	\$0	\$4,000	2	\$2,900	\$0
Swimming - Boys	\$1,345	\$0	\$0	\$0	\$70	\$0	\$1,200	1	\$0	\$0
Swimming - Girls	\$1,345	\$0	\$0	\$0	\$70	\$0	\$1,200	1	\$0	\$0
Tennis - Boys	\$150	\$0	\$0	\$0	\$80	\$0	\$1,200	1	\$0	\$0
Tennis - Girls	\$150	\$0	\$0	\$0	\$80	\$0	\$1,200	1	\$0	\$0
Track - Boys	\$900	\$0	\$0	\$0	\$70	\$0	\$900	1	\$0	\$0
Track - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Volleyball	\$925	\$0	\$0	\$0	\$170	\$0	\$4,000	2	\$1,000	\$0
Wrestling	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0

Note: The Coed sports (Archery, Fishing and Marksmanship) are not included in Expenditure Totals for Boys and Girls.

Expenditures for Boys	\$33,028	48.5%
Expenditures for Girls	\$35,018	51.5%
Total Expenditures	\$68,046	



SCHOOL YEAR 2017-2018
KHSAA TITLE IX ATHLETICS AUDIT
Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

Areas of Compliance:	ADVANTAGE TO:		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of Interest and Abilities			X
BENEFITS			
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching			X
Locker Rooms, Practice and Competitive Facilities			X
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Housing and Dining			X
Tutoring			X
Athletic Scholarships			X

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

Principal's Signature: Digitally signed by Jeremy Leach (jeremy.leach@cckysky.org) Date: April 27, 2018 09:06:09 AM



**SCHOOL YEAR 2017-2018
TITLE IX IMPROVEMENT PLAN
Calvary Christian**

DIRECTIONS:

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs improvement in order to achieve gender equity. For Column 2, write the suggested change or activities that will improve the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need improvement. However, the KHSAA strongly encourages schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program

COLUMN 1	COLUMN 2	COLUMN 3
SPECIFIC ITEM FOR IMPROVEMENT	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION DATE OF IMPROVEMENT
Game attendance	Software to incentivize student attendance. Giveaways and fan interaction	Start: Aug 1, 2018 Complete: Jun 2, 2019
Offer Bowling as a sport	Compile information for administrative evaluation. Present the proposal Confirm viability of the sport for our school...yes or no	Start: Jun 1, 2018 Complete: Jul 2, 2018

Principal's Signature: Digitally signed by Jeremy Leach (jeremy.leach@ccsky.org)

Date: April 27, 2018 09:06:09 AM



INTERSCHOLASTIC ATHLETICS SURVEY
Summary of Student Responses
80% Response Rate Required

KHSAA Form T63
Rev.11/17

Date	Feb 5, 2018
School Year:	2017-2018
School Name:	Calvary Christian
Who Administered The Survey?	Athletic Director
How Was The Survey Administered (paper/electronic)?	Electronic
Give details on how it was administered and to which school group, Example: English classes, or all home rooms, etc. or advisee/advisor?)	All home rooms
Enrollment in Grades 9-11 (from KDE):	105
Number of 8 th Grade Students Surveyed:	16
Number of Male Students Completing Survey:	58
Number of Female Students Completing Survey:	51
Completed By:	Jeremy Leach
Return Percentage (Completions divided by 9-11 enrollment plus 8 th graders surveyed)	90.1%

Instructions:

1. Summarize the Student Athletics Interest Surveys Form T-61 by entering the total number of responses on the line next to each sport.
2. Under the "Other" Category please provide a listing of the sports as well as the number of students who are interested in participating.

Enter Totals from T-61 Compilation for each Sport/Sport Activity

KHSAA Sponsored Fall Sports/Sport Activities

Cross Country	4
Dance	0
Field Hockey (Girls)	0
Football	0
Golf	9
Soccer	35
Volleyball (Girls)	16

KHSAA Sponsored Winter Sports/Sport Activities

Archery	11
Basketball	31
Bowling	0
Swimming	5
Wrestling	0

KHSAA Sponsored Spring Sports/Sport Activities

Baseball	15
Bass Fishing	0
Softball	8
Tennis	9
Track and Field	2



**INTERSCHOLASTIC ATHLETICS SURVEY
Summary of Student Responses
80% Response Rate Required**

KHSAA Form T63
Rev.11/17

Reasons for not participating in interscholastic sports or sport-activities

From Compiled T-61 Forms

15	I prefer other activities such as band, chorus, etc.
22	I don't have time
10	The practice schedules and game times are inconvenient
11	The sport I like isn't offered
5	It's too expensive
7	Working
8	I don't feel I have the ability
14	Other: I don't want to, Club sports, Family Responsibilities, sport conflicts

Which Non-KHSAA championship sport or sport-activity would you like to play if a team was offered?

Sport	Number
Badminton	13
Equestrian	7
Fencing	15
Gymnastics	14
Ice Hockey	14
Lacrosse	15
Rifle-Marksmanship	16
Rodeo	5
Ultimate Frisbee	22
Volleyball (Boys)	28
Wrestling (Girls)	4
Other	12

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April 27, 2018 09:06:09 AM

Principal's Signature

Date



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST**

KHSAA Form GE03
Rev. 04/12

A. School	<u>Calvary Christian</u>	
B. School Year	<u>2017-2018</u>	
C. Total Varsity Athletes		<u>85</u>
D. Total Non-Varsity Athletes		<u>5</u>
E. Total below Grade 9 who played varsity		<u>29</u>
F. Total below Grade 9 who played non-varsity		<u>8</u>

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
298773	Abney, Cameron	M	8	-			X	
296887	Abney, Caroline	F	10	2016	X			
320425	Abney, Catherine	F	7	-			X	
296117	Allnutt, Alyson	F	7	-			X	
289844	Allnutt, Brooke	F	11	2016	X			
220269	Bettner, Amy	F	11	2015	X			
286937	Blankenship, Emma	F	8	-			X	
206969	Borden, Alona	F	10	2016	X			
243905	Borden, Izzy	F	9	2017	X			
187281	Borden, Maks	M	12	2014	X			
187282	Borden, Max	M	11	2015	X			
297597	Bosch, Hannah	F	7	-			X	
202650	Bottoms, Julia	F	10	2016	X			
254724	Botts, Alexa	F	9	2017	X			
285377	Boutot, Ian	M	10	2016	X			
284981	Boutot, Ruby	F	10	2016	X			
286854	Bridges, Eden	F	8	-			C	
254759	Brossart, Braeden	M	10	2016	X			
287622	Browning, Caleb	M	8	-				X
288258	Brummett, Alex	M	8	-			X	
287738	Chard, Alex	M	9	2017		X		
187287	Chard, Kamden	M	12	2014	X			
229224	Chard, Kolby	M	10	2016	X			
276032	Christmas, Hailey	F	10	2016	X			
120392	Clemens, Kaelin	F	12	2014	X			
254707	Coppes, Nigel	M	11	2015	X			
287642	Corbin, Jordan	M	8	-			X	
297596	Cox, Parker	F	7	-			X	
190518	Crawford, Lexi	F	11	2015	X			
297602	Cross, Phoebe	F	8	-				X
287739	Cunningham, Samuel	M	9	2017		X		
308618	Dugan, Cross	M	10	2016	X			
202633	Duty, Eli	M	12	2014	X			
287736	Eldridge, Malachi	M	8	-				X
259298	Ellis, Hunter	M	12	2014	X			
314178	Fain, Logan	M	9	2017		X		
187294	Fannin, Will	M	11	2015	X			
187288	Faulkner, James	M	12	2014	X			
177105	Faulkner, Madison	F	10	2016	X			
284978	Fryman, Annie	F	8	-			X	
199182	Fryman, Rebekah	F	12	2014	X			
307495	George, Faith	F	7	-				X

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KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST (continued)

KHSAA Form GE03
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
288259	George , Grant	M	9	2017	X			
243902	Gilbert , Avery	F	9	2017	X			
297598	Gilbert , Meredith	F	7	-				X
187296	Gilbert , Reed	M	11	2015	X			
320720	Godsted , Isabella	F	7	-			X	
254717	Goodgames , Jordyn	F	9	2017	X			
259665	Hahn , Walton	M	10	2016	X			
243389	Hawtrey , Vova	M	12	2014	X			
272568	Helton , Mason	M	11	2015	X			
284980	Hennemann , Kylie	F	8	-				X
226062	Hennemann , Sydney	F	10	2016	X			
285082	Herald , Noah	M	10	2016	X			
175416	Heyob , Carley	F	11	2015	X			
259672	Hickey , Connor	M	9	2017	X			
261789	Hinkle , Logan	M	9	2017	X			
288260	Hinshaw , Tanner	M	9	2017	X			
190520	Holden , Dylan	M	10	2016	X			
287639	Howard , Caleb	M	8	-			X	
199181	Howe , Gracie	F	11	2015	X			
296888	Howell , Laurel	F	11	2015	X			
287566	Hudson , Carter	M	9	2017	X			
229227	Hudson , Taylor	M	11	2015	X			
227067	Hurdle , Rebekah	F	10	2016	X			
314092	Jenkins , Abigail	F	12	2014	C			
314170	Jenkins , Emma	F	8	-			C	
287565	Keating , Nicholas	M	8	-			X	
300532	Kohls , Portia	F	8	-			X	
206968	Kruthoffer , Kaitlyn	F	9	2016	X			
187297	Lamb , Jonah	M	11	2015	X			
174107	Landers , Jake	M	12	2014	X			
270261	Landers , Sarah	F	8	-			X	
297416	Lee , Audrey	F	10	2016	X			
297594	Lee , Avery	F	9	2017	X/C			
187299	Leffler , Kenton	M	11	2015	X			
312324	Ligas , Tyler	M	9	2017		X		
311618	Little , Christopher	M	10	2016		X		
311608	Little , Shelby	F	8	-			C	
187315	Lockard , Alec	M	10	2016	X			
187291	Lockard , Luke	M	12	2014	X			
220267	Martin , Jenna	F	11	2015	X/C			
307492	Mason , Addyson	F	7	-			X	
293228	McCarthy , Trenton	M	8	-			X	
187292	McCarthy , Trevor	M	12	2014	X			
270260	McNeil , Molly	F	8	-			X	
272570	McNeill , Zach	M	10	2016	X			
187293	McWhorter , Daniel	M	12	2014	X			
305990	Montalvo , Isaiah	M	10	2016	X			
229587	Moran , Josh	M	10	2016	X			
166450	Moss , Cole	M	12	2014	X			
287737	Mulling , Ethan	M	8	-				X
202656	Nerz , Christian	M	10	2016	X			

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KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST (continued)

KHSAA Form GE03
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
287633	Noss , Hunter	M	8	-				X
175409	Ousley , Grace	F	11	2015	X			
175406	Pack , Cora	F	11	2014	X			
175407	Pack , Hannah	F	11	2014	X			
254976	Painter , Matt	M	11	2015	X			
226068	Palasek , Olivia	F	11	2015	X			
206967	Parker , Camryn	F	11	2014	X			
287646	Patterson , Julia	F	8	-			X	
287637	Pearce , Hagen	M	8	-			X	
220270	Plummer , Katie	F	11	2015	X			
220268	Poe , Madison	F	11	2015	X			
220271	Roberts , Rebecca	F	10	2016	X			
307337	Rollins , Annabelle	F	7	-			X	
187313	Rusch , Mason	M	10	2016	X			
296149	Schultz , Carly	F	7	-			X	
295848	Schultz , Ethan	M	10	2016	X			
166286	Schwartz , Savanna	F	11	2015	X			
227066	Schwartz , Sydney	F	10	2016	X			
297584	Smith , Brent	M	8	-			X	
295007	Smith , Hannah	F	10	2016	X			
311557	Sollberger , Scott	M	11	2015	X			
297417	Sterneberg , Katherine	F	7	-			X	
285081	Stewart , Tyleen	M	10	2016	X			
187301	Thompson , Logan	M	11	2015	X			
261456	VanSchoubroek , Jacy	F	10	2016	X			
270262	Walling , Cheyene	F	8	-			X	
287627	Walsh , Andrew	M	10	2016	X			
254715	Walsh , Anna	F	11	2015	X			
162699	Watkins , Rachel	F	12	2014	X/C			
243906	Wires , Sarah	F	9	2017	X			
175412	Wolf , Anna	F	10	2016	X			
175415	Wright , Shelby	F	11	2014	X			
287540	Yusko , Gavin	M	8	-			X	
287539	Zachary , Ty	M	8	-			X	