



**KHSAA TITLE IX ANNUAL REPORT SUBMISSION  
STATUS REPORT  
2017-2018**

KHSAA Form T65  
Revised 11/17

School:	Covington Latin
KHSAA Audit Team Member:	Kathy Johnston
Date:	June 13, 2018

Along with this T65 form, you have also received a copy of a revised Title IX Internal Audit Summary for this school. It is important that you review all of the details concerning the analysis of the report submitted.

The Internal Audit Summary will analyze all parts of the three-part test for Title IX compliance, based on a snapshot of the data on the date submitted. Those conclusions are listed. Revisions have been made in this form to clarify the calculation of the underrepresented gender and ensure the preservation of the integrity of the foundational purposes of Title IX. The form also continues to contain notes made to help you determine how calculations were derived and detail the exclusion of certain elements related to Archery and Bass Fishing which are true coed sport-activities.

In the first section you will note many factors such as per total participation, total expenditures, participant spending (per gender), and many other factors to be considered as you move forward with future planning. You will also note on Row 13, the determination of the underrepresented gender in your school. This is a critical element in determining Title IX compliance.

The Test 1 (traditionally called the “numbers” test) section again contains guidance as to the number of new participants in the underrepresented gender needed to meet this test. Explanatory notes in the right column should help verify the calculations, which were done by the system based on the submitted data.

The Test 2 (traditionally called the “recent history of expanding sport offerings for the underrepresented gender” test) section contains the information for Test 2 and the calculations were done solely by the system based on the submitted data.

The Test 3 (traditionally called the “accommodating interest and abilities” test) section contains the information for Test 3. This is determined by the audit team based on the analysis of the data provided.

At the bottom of the Title IX Internal Audit Summary is a summary conclusion as to whether or not the school appears to be in compliance with one of the three parts of the tests for Title IX compliance. If you have specific questions, feel free to contact Assistant Commissioner Darren Bilberry (dbilberry@khsaa.org or 859-299-5472) at the KHSAA, or the audit team staff member listed at the top of the Title IX Internal Audit Summary and at the top of this form.

*Special Note from Audit Staff (ignore if blank):*



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION  
2017-2018**

KHSAA Audit Form  
Rev. 11/17

**TITLE IX INTERNAL AUDIT SUMMARY**

**COVINGTON LATIN**

Assigned Auditor: Kathy Johnston (kjohnston@khsaa.org)		Column 1	Column 2	Column 3
		Girls	Boys	Total
Row 1	Total Participants (from T-1)	113	113	226
Row 2	Percentage of Participation	50.00%	50.00%	100%
Row 3	Total Expenditures (from T-3) for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	\$28,208	\$22,242	\$50,450
Row 4	Percentage of Expenditures for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	55.91%	44.09%	100%
Row 5	Percentage Difference between Percentage of Expenditures (Row 4) and Percentage of Participation (Row 2)	5.91%	-5.91%	
Row 6	Per Participant Expenditure	\$249.63	\$196.83	
Row 7	Per Participants Difference in Expenditures	\$52.80		
Row 8	Total Enrollment (from KHSAA enrollment figures)	63	71	134
Row 9	Percentage of Enrollment	47.01%	52.99%	100%
Row 10	Percentage Difference between Percentage of Enrollment (Row 9) and Percentage of Participation (Row 2)	2.99%	-2.99%	
Row 11	Number of Non-Coed Teams (excluding Archery, Bass Fishing, Dance and Unified Track/Bowling)	11	8	19
Row 12	Tolerance Limit based on participation ratio to enrollment	4.0%	If number of participants is less than 100, the tolerance is 5%, if 101-299 then 4%, if 300-499 then 3%, if 500-699 then 2.5%, if 700 or more then 2%.	
Row 13	Underrepresented Gender	<b>GIRLS</b>	Underrepresented Gender is the one having the lowest value in Row 10 after comparing to the school participation tolerance in row 12	

**TEST 1**

Row 14	Test 1, Subpart 1, Is Row 10 plus/minus 5% for underrepresented gender?	<b>yes</b>	Does this school appear likely to meet Test 1, Subpart 1 for Compliance?	
Row 15	Test 1, Subpart 2, Is Row 10 plus/minus the percentage in Row 12 for underrepresented gender?	<b>yes</b>	Does this school appear likely to meet Test 1, Subpart 2 for Compliance?	
Row 16	Test 1, Subpart 3 Participants per Non-Coed Team for underrepresented gender (excluding Archery, Bass Fishing and Unified Track/Bowling)	10.3	The average number of participants per non-coed team for unrepresented gender, added to total participation, divided by total participation plus average number of underrepresented gender team. Does that number equal 50%? If not, how many additional participants would allow the school to get to 50% (underrepresented gender plus new participants divided by total participation plus new participants).	
Row 17	Test 1, Subpart 3 Ratio of Participants/Team to Total	52.2%		
Row 18	Test 1, Subpart 3 Additional Participants Needed to Pass Test 1, Part 3	-9		
Row 19	Test 1, Subpart 3, Does it appear that the average participation per non Coed team rationalizes a less than 50% overall participation rate?	<b>yes</b>	Does this school appear likely to meet, Subpart 3 for Compliance?	
Row 20	TEST 1 RESULTS (OVERALL)	<b>-YES-</b>	Appears likely to meet Test 1 for Title IX Compliance?	

**TEST 2**

Row 21	Test 2 Percent Participant Increase from Added Teams (from T-2)	19.7%		
Row 22	TEST 2 RESULTS	<b>-NO-</b>	Appears likely to meet Test 2 for Title IX Compliance?	

**TEST 3**

Row 23	TEST 3 RESULTS	<b>-YES-</b>	Appears likely to meet Test 3 for Title IX Compliance?	
Row 24	Test 3 Notes from Audit Team member listed above	It appears that the Covington Latin School is currently meeting the standard of Test #3 for the provision of athletic opportunities.		

**SUMMARY—PER THE ANALYSIS AND DATA SUBMITTED, IT APPEARS THAT THIS SCHOOL MEETS AT LEAST ONE OF THE THREE TESTS FOR TITLE IX COMPLIANCE. SCHOOL OFFICIALS SHOULD REVIEW THE TITLE IX INTERNAL AUDIT SUMMARY TO DETERMINE THE SPECIFIC FINDINGS. SCHOOL REPRESENTATIVES ARE REMINDED THAT TITLE IX COMPLIANCE IS AN ONGOING OBJECTIVE, AND THIS REPRESENTS ONLY A SNAPSHOT IN TIME. CONTINUED EFFORTS TO ENSURE COMPLIANCE ARE NECESSARY FOR A SUCCESSFUL PROGRAM.**



# KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL VERIFICATION OF TITLE IX PROCEDURES SCHOOL YEAR 2017-2018

KHSAA Form **GE19**  
Rev.5/11

The Covington Latin High School, Covington, Kentucky  
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). **I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:**

I. Established a gender equity committee at the high school. **(List committee personnel and provide attachment if necessary)**

Name	Address	Phone	Title (Supt., Principal, Student, Parent, Coach, Etc.)
Gene Morrison	13 Levassor, Covington, KY 41014	859 261-5866	Asst.AD, Coach
Andrew Peters	8498 St. Louis, Union, KY 41091	513 482-1650	Athletic Director, Development Director
Kelly Kusch	447 Leath, Cincinnati, OH	513 244-2611	Teacher, Former coach
Jason Huther	10797 Autumnridge, Union, KY	858 652-2140	Headmaster
Joel Davadason	3040 Summitrun, Independence, KY		Senior Student Athlete
Marley Jackson	10012 Wild Cherry, Union, KY		Junior Student Athletic

II. Scheduled a minimum of three meetings during the school year on the following dates:

Nov 20, 2017
Feb 2, 2018
May 21, 2018

III. Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
Gene Morrison	Asst. AD	13 Levassor, Covington, KY 41014	859 261-5866

IV. Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
Mike Clines	Superintendent	PO Box 115550, Covington KY	859 391-1520

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Digitally signed by Gene Morrison (gene.morrison@covingtonlatin.org)

June 11, 2018 09:58:20 AM

**Principal Signature**

**Date**



# HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

## Covington Latin (2017-2018)

Sport	Level	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018
Archery (coed) - Boys	varsity				X	X	X
	jv						
	freshman						
Archery (coed) - Girls	varsity				X	X	X
	jv						
	freshman						
Baseball	varsity	X	X	X	X	X	X
	jv						
	freshman						
Basketball - Boys	varsity	X	X	X	X	X	X
	jv		X	X	X	X	
	freshman		X	X	X		
Basketball - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						
Bowling - Boys	varsity		X	X	X		
	jv						
	freshman						
Bowling - Girls	varsity			X	X		
	jv						
	freshman						
Cheerleading	varsity	X	X	X	X	X	
	jv						
	freshman						
Dance (coed) - Boys	varsity						
	jv						
	freshman						
Dance (coed) - Girls	varsity						
	jv						
	freshman						
Football	varsity						
	jv						
	freshman						
Field Hockey - Girls	varsity						
	jv						
	freshman						
Fishing (coed) - Boys	varsity						
	jv						
	freshman						
Fishing (coed) - Girls	varsity						
	jv						
	freshman						
Fast Pitch Softball	varsity	X	X	X	X	X	X
	jv						
	freshman						
Golf - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Golf - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						



## HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

### Covington Latin (2017-2018)

Sport	Level	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018
Lacrosse - Boys	varsity						
	jv						
	freshman						
Lacrosse - Girls	varsity						
	jv						
	freshman						
Marksmanship (coed) - Boys	varsity						
	jv						
	freshman						
Marksmanship (coed) - Girls	varsity						
	jv						
	freshman						
Slow Pitch Softball	varsity						
	jv						
	freshman						
Soccer - Boys	varsity	X	X	X	X	X	X
	jv	X	X	X	X		
	freshman						
Soccer - Girls	varsity	X	X	X	X	X	X
	jv	X	X	X	X		
	freshman						
Swimming - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Swimming - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						
Tennis - Boys	varsity	X	X	X		X	X
	jv						
	freshman						
Tennis - Girls	varsity	X	X	X		X	X
	jv						
	freshman						
Track - Boys	varsity	X	X	X	X	X	X
	jv			X	X		
	freshman			X	X		
Track - Girls	varsity	X	X	X	X	X	X
	jv			X	X		
	freshman			X	X		
Bowling - Unified	varsity						
	jv						
	freshman						
Track - Unified	varsity						
	jv						
	freshman						
Volleyball	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman	X	X	X	X	X	X
Wrestling	varsity						
	jv						
	freshman						



# HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

## Covington Latin (2017-2018)

Sport	Level	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018
Cross Country - Boys	varsity	X	X	X	X	X	X
	jv			X	X		
	freshman						
Cross Country - Girls	varsity	X	X	X	X	X	X
	jv			X	X		
	freshman						



# ROSTER REVIEW

## PLAYER LIST USED FOR CALCULATIONS

### Covington Latin (2017-2018)

#### Varsity Archery (coed) - Boys

Acey, James  
Boyer, Brady A  
Garuccio, Kevin  
Gerwe, Collin  
Hubbart, John  
Korzenborn, Nick  
Linkugel, Roman  
Matheny, Austin  
Miller, Jonathan  
Minzner, Ian  
Moon, Adam  
Powers, Logan  
Rahner, Paul  
Schuetter, Christian  
Schuetter, Jacob  
Trauth, Zachary P

#### Varsity Archery (coed) - Girls

Bowling, Sarah M  
Denham, Madison  
Dinius, Katlyn  
Disney, Kansie  
Enzweiler, Isabel  
Foltz, Noel  
Fredrick, Reagan N  
Graf, Paige  
Hackett, Payton T  
Lemire, Hailey  
Longbrake, Elizabeth  
McCarthy, Shannon  
Noel, Becka  
Smith, Laurynn  
Song, Yumi  
Sweeney, Brianna  
Zalla, Kathryn

#### Varsity Baseball

Bagadion, Bob  
Bohman, Thomas  
Desai, Zach  
Devadason, Joel  
Fulmer, Ben  
Garuccio, Kevin  
Gray, Tobias  
Hehman, Matt  
Hermes, Zane A  
Juelg, Simon M  
Langguth, Jacob  
X Pham, Alex B  
Schuetter, Jacob  
Stebbens, Patrick

#### Varsity Basketball - Boys

Apollonio, Andrew  
Baioni, Ben  
Beckham, Alex  
Desai, Zach  
Deters, Elijah  
Devadason, Joel  
Foltz, Nick  
Gray, Tobias  
Hermes, Jonah  
Moon, Adam  
Rauf, Christopher  
Tarvin, Eli  
Toney, Russell  
Yoder, Jacob

#### Varsity Basketball - Girls

Apollonia, Elizabeth  
Denham, Madison  
X Enzweiler, Isabel  
X Foltz, Denise  
Geiger, Frances  
Hemsath, Isabella  
Hermes, Elyse  
Horner, Michelle  
Hundemer, Rilyn  
Meyer, Eva  
Nieves, Hope  
Tarvin, Cecelia  
Tarvin, Ella  
Tran, Hue  
Zalla, Ashley

#### Varsity Fast Pitch Softball

Adams, Grace  
Benne, Leah  
Berberich, Kathleen  
Dunn, Maeve  
Eddnadni, Norah  
Lickert, Anika  
Reser, Ana  
Rozel, Marianna  
Steffen, Hannah  
Wright, Piper  
Zalla, Ashley

#### Varsity Golf - Boys

Hubbart, John  
Moon, Adam  
Schuetter, Jacob

#### Varsity Golf - Girls

Koszarek, Greta  
Lucas, Claire

#### Varsity Soccer - Boys

Acey, James  
Adhikari, Amit  
Apollonio, Andrew  
Baioni, Ben  
Beckham, Alex  
Bright, Phillip  
Desai, Zach  
Devadason, Joel  
Durdin, Dante  
Foltz, Nick  
Fox, Elijah  
Gerwe, Collin  
Hermes, Jonah  
Moon, Adam  
Rahner, Paul  
Rauf, Christopher  
Swartz(III), James C  
Tarvin, Eli  
Toney, Russell  
Yoder, Jacob

#### Varsity Soccer - Girls

Cain, Mary  
Denham, Madison  
Foltz, Noel  
Geiger, Frances  
Graf, Paige  
Hemsath, Isabella  
Hermes, Elyse  
Horner, Michelle  
Knotts, Ally  
Roberts, Faith  
Tarvin, Cecelia  
Tarvin, Ella  
Wilson, Sophie  
Woodward, Audrey

#### Varsity Swimming - Boys

Bright, Phillip  
Bright, Robbie  
Connelly, Liam  
Kreutzjans, Jack  
Moon, Adam  
Rodriguez, Francis

#### Varsity Swimming - Girls

Cheng, Katie  
Dressman, Laura  
Eddnadni, Norah  
Hofmann, Isabel  
Przanowski, CJ  
Roberts, Faith  
Steffen, Hannah  
Walters, Anna  
Wilson, Sophie

#### Varsity Tennis - Boys

Adhikari, Amit  
Baioni, Ben  
Beckham, Alex  
Boyer, Brady A  
Garuccio, Ryan  
X Juelg, Simon M  
Murray, Evan P  
Prost, Jonah  
Rauf, Christopher  
Reidy, Kevin  
Rodriguez, Francis  
Schuetter, Christian  
Schuetter, Jacob  
Smith, Mitchell  
Thimmadasaiah, Nikil  
Watanabe, Kazuhide  
Watanabe, Toshi

#### Varsity Tennis - Girls

Cain, Mary  
X Dinius, Katlyn  
X Enzweiler, Isabel  
Kirchguessner, Faye S  
Roberts, Faith  
Walters, Anna  
Watanabe, Sakurako  
Woodward, Audrey

#### Varsity Track - Boys

Baioni, Ben  
Blair, Andrew M  
X Boyer, Brady A  
Desai, Zach  
Durdin, Dante  
Fitzpatrick, Ashton W  
Fox, Elijah  
Gerwe, Collin  
Hermes, Jonah  
Hubbart, John  
Kreutzjans, Zachary  
Moon, Adam  
X Murray, Evan P  
Rahner, Paul



# ROSTER REVIEW

## PLAYER LIST USED FOR CALCULATIONS

### Covington Latin (2017-2018 continued)

#### Junior Varsity Volleyball

Rice, Chris G  
Swartz(III), James C  
Tarvin, Eli

X Durden, Dante  
Foltz, Denise  
Hammerle, Katie  
Hundemer, Rilyn  
Jackson, Calah  
Jackson, Marley  
Nieves, Hope  
Schroeder, Josie  
Weaver, Ella  
Wright, Piper

#### Varsity Track - Girls

Brown, Olivia  
Cain, Mary  
Denham, Madison  
Geiger, Allison K  
Geiger, Frances  
Graf, Paige  
Hammerle, Katie  
Meyer, Eva  
Meyer, Mary  
Schroeder, Josie  
Smith, Laurynn  
Sweeney, Brianna  
Veazey, Mary Lauren  
Woodward, Audrey

#### Freshman Volleyball

Adams, Grace  
Enzweiler, Isabel  
Hammerle, Katie  
Kuhns, Evelyn  
Longbrake, Elizabeth  
Schroeder, Josie  
Sweeney, Brianna

#### Varsity Volleyball

Bossert, Maria  
Dunn, Maeve  
X Durden, Dante  
Foltz, Denise  
Hammerle, Katie  
Jackson, Calah  
Jackson, Marley  
Mahoney, Kelsey  
Meyer, Eva  
Noel, Becka  
Schroeder, Josie

#### Varsity Cross Country - Boys

Garuccio, Kevin  
Garuccio, Ryan  
Gray, Tobias  
Moon, Adam  
Obermeyer, Kalyn  
Rahner, Paul  
Speth, David  
Swartz(III), James C  
Thimmadasaiah, Nikil  
Wilburn, Jack

#### Varsity Cross Country - Girls

Meyer, Mary





**SCHOOL YEAR 2017-2018**  
**ACCOMMODATION OF INTERESTS AND ABILITIES**  
**SUMMARY PROGRAM CHART**

KHSAA Form T1  
Rev. 5/11

**Participation Opportunities: Test One - Proportionality**

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	63	47.0%	113	50.0%
Row 2	BOYS	71	53.0%	113	50.0%
Row 3	Totals	134	100%	226	100%

Instructions: \*Number of 8<sup>th</sup> grade students & below used in Column 3 and Column 4 calculations: 46

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. \* In addition, should 8<sup>th</sup> grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8<sup>th</sup> grade students & below are included in the totals.  
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Digitally signed by Gene Morrison (gene.morrison@covingtonlatin.org) Date: June 11, 2018 09:58:20 AM



**ACCOMODATION OF INTERESTS AND ABILITIES  
SUMMARY PROGRAM CHART  
PARTICIPATION OPPORTUNITIES: TEST TWO –  
PROGRAM EXPANSION**

KHSAA Form T2  
Rev. 11/17

Covington Latin (2017-2018)

**TEAMS ADDED SINCE THE START OF 2012-2013 SCHOOL YEAR**

	V	JV	F
Archery (coed) - Boys	X		
Baseball			
Basketball - Boys			
Bowling - Boys			
Cross Country - Boys			
Dance (coed) - Boys			
Fishing (coed) - Boys			
Football			
Golf - Boys			
Lacrosse - Boys			
Marksmanship (coed) - Boys			
Soccer - Boys			
Swimming - Boys			
Tennis - Boys	X		
Track - Boys			
Wrestling			

	V	JV	F
Archery (coed) - Girls	X		
Basketball - Girls			
Bowling - Girls			
Cross Country - Girls			
Dance (coed) - Girls			
Fast Pitch Softball			
Field Hockey - Girls			
Fishing (coed) - Girls			
Golf - Girls			
Lacrosse - Girls			
Marksmanship (coed) - Girls			
Slow Pitch Softball			
Soccer - Girls			
Swimming - Girls			
Tennis - Girls	X		
Track - Girls			
Volleyball			

Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the Beginning of the 2012-2013 School Year	Current Number of Participants for the 2017-2018 School Year Who are Playing on Teams Added Since the 2012-2013 School Year	Percentage of Total Participation by Sex Added Since the Beginning of the 2012-2013 School Year
GIRLS	VARSITY	10	101	2	23	
GIRLS	JV	1	9	0	0	
GIRLS	FROSH	1	7	0	0	
GIRLS	TOTAL	12	117	2	23	19.7%
BOYS	VARSITY	9	118	2	32	
BOYS	JV	0	1	0	0	
BOYS	FROSH	0	0	0	0	
BOYS	TOTAL	9	119	2	32	26.9%

Digitally signed by Gene Morrison (gene.morrison@covingtonlatin.org) June 11, 2018 09:58:20 AM



**SCHOOL YEAR** 2017-2018  
**ACCOMMODATION OF INTERESTS AND ABILITIES**  
**SUMMARY PROGRAM CHART**

KHSAA **Form T3**  
 Rev5 /11

**Participation Opportunities Test Three Full Accommodation**

**FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S) AND DESCRIBE YOUR IMPLEMENTATION PLAN IN LINE (5).**

	<b>GIRLS</b> (Yes / No)		<b>BOYS</b> (Yes / No)
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable varsity interscholastic team for a sport not currently offered? If yes, what sport?	No		No
2. Based on the responses from your most recent student survey, is there sufficient interest to form a viable junior varsity interscholastic team for a sport not currently offered and for which there is not sufficient interest to form a viable varsity interscholastic team? If yes, what sport?	No		No
3. Based on the responses from your most recent student survey, is there sufficient interest to form a viable freshman interscholastic team for a sport not currently offered and for which there is not sufficient interest to form either a viable varsity or junior varsity interscholastic team? If yes, what sport?	No		No
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	No		No

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

5. Describe your plans to address interest below:
No problems.

Principal Signature: Digitally signed by Gene Morrison (gene.morrison@covingtonlatin.org) Date: June 11, 2018 09:58:20 AM



**2017-2018**  
**ACCOMMODATION OF INTERESTS AND ABILITIES**  
**SUMMARY PROGRAM CHART (FORM T-4)**

KHSAA :FormT4  
 Rev.11/17

**Levels of Competition Test One**

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	10	101	86.3%
Row 2	j.v.:	1	9	7.7%
Row 3	frosh:	1	7	6.0%
Row 4	total:		117	<b>100%</b>
<b>Boys</b>				
Row 5	varsity:	9	118	99.2%
Row 6	j.v.:	0	1	0.8%
Row 7	frosh:	0	0	0.0%
Row 8	total:		119	<b>100%</b>

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level.  
 For girls' varsity, junior varsity, and frosh, respectively:
  - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
  - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
  - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.  
 For boys' varsity, junior varsity, and frosh, respectively:
  - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
  - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
  - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature: Digitally signed by Gene Morrison  
 (gene.morrison@covingtonlatin.org) Date: June 11, 2018 09:58:20 AM



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION**  
**2017-2018**  
**T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART**  
**Covington Latin**

KHSAA Form T35  
Rev. 11/17

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Archery	\$0	\$0	\$0	\$0	\$0	\$192	\$2,200	1	\$0	\$0
Baseball	\$0	\$1,183	\$132	\$0	\$0	\$128	\$1,375	1	\$0	\$200
Basketball - Boys	\$0	\$1,537	\$92	\$0	\$0	\$142	\$4,800	1	\$0	\$2,503
Basketball - Girls	\$0	\$2,058	\$128	\$0	\$0	\$152	\$4,800	1	\$0	\$740
Bowling - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Bowling - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Cross Country - Boys	\$0	\$291	\$17	\$0	\$0	\$48	\$975	1	\$0	\$0
Cross Country - Girls	\$0	\$291	\$17	\$0	\$0	\$16	\$975	1	\$0	\$0
Dance	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Fast Pitch Softball	\$0	\$1,324	\$145	\$0	\$0	\$67	\$1,375	1	\$0	\$0
Field Hockey - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Fishing	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Football	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Golf - Boys	\$0	\$259	\$0	\$0	\$0	\$0	\$375	1	\$0	\$0
Golf - Girls	\$0	\$259	\$0	\$0	\$0	\$16	\$375	1	\$0	\$0
Lacrosse - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Lacrosse - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Marksmanship	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Slow Pitch Softball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Soccer - Boys	\$0	\$909	\$87	\$0	\$0	\$99	\$3,250	1	\$0	\$0



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION  
2017-2018  
T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART  
Covington Latin**

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Soccer - Girls	\$0	\$912	\$85	\$0	\$0	\$67	\$3,250	1	\$0	\$0
Swimming - Boys	\$0	\$514	\$15	\$0	\$0	\$24	\$1,037	1	\$0	\$0
Swimming - Girls	\$0	\$514	\$15	\$0	\$0	\$24	\$1,037	1	\$0	\$0
Tennis - Boys	\$0	\$10	\$70	\$0	\$0	\$32	\$325	1	\$0	\$175
Tennis - Girls	\$0	\$10	\$70	\$0	\$0	\$0	\$325	1	\$0	\$175
Track - Boys	\$0	\$545	\$15	\$0	\$0	\$16	\$1,062	1	\$0	\$0
Track - Girls	\$0	\$545	\$15	\$0	\$0	\$16	\$1,062	1	\$0	\$0
Volleyball	\$0	\$1,200	\$50	\$588	\$0	\$80	\$2,750	3	\$0	\$2,680
Wrestling	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0

Note: The Coed sports (Archery, Fishing and Marksmanship) are not included in Expenditure Totals for Boys and Girls.

Expenditures for Boys	\$22,242	44.1%
Expenditures for Girls	\$28,208	55.9%
<b>Total Expenditures</b>	<b>\$50,450</b>	



SCHOOL YEAR 2017-2018  
**KHSAA TITLE IX ATHLETICS AUDIT**  
**Checklist - Overall Interscholastic Athletics Program**

**DIRECTIONS:**

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

Areas of Compliance:	ADVANTAGE TO:		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
<b>OPPORTUNITIES</b>			
Accommodation of Interest and Abilities			X
<b>BENEFITS</b>			
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching			X
Locker Rooms, Practice and Competitive Facilities			X
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Housing and Dining			X
Tutoring			X
Athletic Scholarships			X

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

Principal's Signature: Digitally signed by Gene Morrison (gene.morrison@covingtonlatin.org) Date: June 11, 2018 09:58:20 AM



**SCHOOL YEAR 2017-2018  
TITLE IX IMPROVEMENT PLAN  
Covington Latin**

**DIRECTIONS:**

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs improvement in order to achieve gender equity. For Column 2, write the suggested change or activities that will improve the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need improvement. However, the KHSAA strongly encourages schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program

COLUMN 1	COLUMN 2	COLUMN 3
SPECIFIC ITEM FOR IMPROVEMENT	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION DATE OF IMPROVEMENT
Need to buy tennis uniforms that are more useful for our current players	Size players buy uniforms	Start: Aug 24, 2018 Complete: Dec 31, 2018

Principal's Signature: Digitally signed by Gene Morrison (gene.morrison@covingtonlatin.org) Date: June 11, 2018 09:58:20 AM





**INTERSCHOLASTIC ATHLETICS SURVEY**  
**Summary of Student Responses**  
**80% Response Rate Required**

KHSAA Form T63  
Rev.11/17

Date	Mar 5, 2018
School Year:	2017-2018
School Name:	Covington Latin
Who Administered The Survey?	Gene Morrison
How Was The Survey Administered (paper/electronic)?	paper
Give details on how it was administered and to which school group, Example: English classes, or all home rooms, etc. or advisee/advisor?)	School wide study hall..Title IX committee passed out forms and collected. Surveyed 8th,9th,10th and 11th grades.
Enrollment in Grades 9-11 (from KDE):	102
Number of 8 <sup>th</sup> Grade Students Surveyed:	40
Number of Male Students Completing Survey:	65
Number of Female Students Completing Survey:	60
Completed By:	Gene Morrison
Return Percentage (Completions divided by 9-11 enrollment plus 8 <sup>th</sup> graders surveyed)	88.0%

**Instructions:**

1. Summarize the Student Athletics Interest Surveys Form T-61 by entering the total number of responses on the line next to each sport.
2. Under the "Other" Category please provide a listing of the sports as well as the number of students who are interested in participating.

**Enter Totals from T-61 Compilation for each Sport/Sport Activity**

**KHSAA Sponsored Fall Sports/Sport Activities**

Cross Country	7
Dance	0
Field Hockey (Girls)	0
Football	0
Golf	6
Soccer	15
Volleyball (Girls)	12

**KHSAA Sponsored Winter Sports/Sport Activities**

Archery	22
Basketball	16
Bowling	0
Swimming	8
Wrestling	0

**KHSAA Sponsored Spring Sports/Sport Activities**

Baseball	9
Bass Fishing	0
Softball	8
Tennis	12
Track and Field	9



**INTERSCHOLASTIC ATHLETICS SURVEY**  
**Summary of Student Responses**  
**80% Response Rate Required**

KHSAA Form T63  
Rev.11/17

**Reasons for not participating in interscholastic sports or sport-activities**

*From Compiled T-61 Forms*

9	I prefer other activities such as band, chorus, etc.
15	I don't have time
4	The practice schedules and game times are inconvenient
4	The sport I like isn't offered
0	It's too expensive
0	Working
8	I don't feel I have the ability
8	Other: <u>focus on school, martial arts</u>

**Which Non-KHSAA championship sport or sport-activity would you like to play if a team was offered?**

<b>Sport</b>	<b>Number</b>
Badminton	2
Equestrian	8
Fencing	7
Gymnastics	5
Ice Hockey	3
Lacrosse	3
Rifle-Marksmanship	10
Rodeo	3
Ultimate Frisbee	6
Volleyball (Boys)	2
Wrestling (Girls)	0
Other	4

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**Principal's Signature**

**Date**



# KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL INTERSCHOLASTIC ATHLETICS PARTICIPATION LIST

KHSAA Form GE03  
Rev. 04/12

A. School	Covington Latin
B. School Year	2017-2018
C. Total Varsity Athletes	85
D. Total Non-Varsity Athletes	2
E. Total below Grade 9 who played varsity	22
F. Total below Grade 9 who played non-varsity	2

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
246913	Acey , James	M	12	2014	X			
274709	Adams , Grace	F	9	2017	X			
226923	Adhikari , Amit	M	11	2015	X			
202329	Apollonia , Elizabeth	F	12	2014	X			
310951	Apollonio , Andrew	M	9	2017	X			
232398	Bagadion , Bob	M	11	2015	X			
262484	Baioni , Ben	M	10	2016	X			
254935	Beckham , Alex	M	11	2015	X			
202803	Benne , Leah	F	12	2015	X			
256409	Berberich , Kathleen	F	11	2015	X			
318334	Blair , Andrew M	M	9	2017	X			
232395	Bohman , Thomas	M	11	2015	X			
202802	Bossert , Maria	F	12	2014	X			
318336	Boyer , Brady A	M	8	-			X	
226922	Bright , Phillip	M	12	2014	X			
285927	Bright , Robbie	M	9	2017	X			
311227	Brown , Olivia	F	7	-			X	
187638	Cain , Mary	F	12	2014	X			
311229	Cheng , Katie	F	7	-			X	
316511	Connelly , Liam	M	8	-			X	
310954	Denham , Madison	F	9	2017	X			
285480	Desai , Zach	M	10	2016	X			
318342	Deters , Elijah	M	9	2017	X			
254934	Devadason , Joel	M	12	2014	X			
226920	Dressman , Laura	F	12	2014	X			
202566	Dunn , Maeve	F	12	2014	X			
230095	Durden , Dante	M	12	2014	X			
316509	Eddnadni , Norah	F	7	-			X	
307291	Enzweiler , Isabel	F	8	-				X
318345	Fitzpatrick , Ashton W	M	9	2017	X			
218892	Foltz , Denise	F	11	2015	X			
310948	Foltz , Nick	M	9	2017	X			
249451	Foltz , Noel	F	11	2015	X			
310950	Fox , Elijah	M	10	2016	X			
325806	Fulmer , Ben	M	8	-			X	
279301	Garuccio , Kevin	M	8	-			X	
215711	Garuccio , Ryan	M	11	2015	X			
318347	Geiger , Allison K	F	9	2017	X			
310952	Geiger , Frances	F	9	2017	X			
274612	Gerwe , Collin	M	10	2016	X			
274616	Graf , Paige	F	10	2016	X			
215713	Gray , Tobias	M	11	2015	X			



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION**  
**ANNUAL INTERSCHOLASTIC ATHLETICS**  
**PARTICIPATION LIST (continued)**

KHSAA Form GE03  
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
274711	Hammerle , Katie	F	9	2017	X			
220883	Hehman , Matt	M	11	2015	X			
240119	Hemsath , Isabella	F	10	2016	X			
274615	Hermes , Elyse	F	10	2016	X			
187795	Hermes , Jonah	M	12	2014	X			
318349	Hermes , Zane A	M	8	-			X	
256401	Hofmann , Isabel	F	11	2015	X			
242944	Horner , Michelle	F	12	2014	X			
279468	Hubbart , John	M	9	2017	X			
257532	Hundemer , Rilyn	F	10	2016	X			
274641	Jackson , Calah	F	8	-			X	
243949	Jackson , Marley	F	11	2015	X			
318354	Juelg , Simon M	M	8	-			X	
318357	Kirchguessner , Faye S	F	7	-			X	
310953	Knotts , Ally	F	9	2017	X			
275568	Koszarek , Greta	F	8	-			X	
311233	Kreutzjans , Jack	M	9	2017	X			
318358	Kreutzjans , Zachary	M	9	2017	X			
307292	Kuhns , Evelyn	F	8	-				X
201262	Langguth , Jacob	M	12	2014	X			
285930	Lickert , Anika	F	8	-			X	
274715	Longbrake , Elizabeth	F	9	2017		X		
275575	Lucas , Claire	F	8	-			X	
218891	Mahoney , Kelsey	F	12	2014	X			
202560	Meyer , Eva	F	12	2014	X			
307567	Meyer , Mary	F	7	-			X	
216205	Moon , Adam	M	11	2015	X			
318365	Murray , Evan P	M	7	-			X	
274716	Nieves , Hope	F	10	2016	X			
202328	Noel , Becka	F	12	2014	X			
246164	Obermeyer , Kalyn	M	11	2015	X			
325781	Prost , Jonah	M	8	-			X	
311231	Przanowski , CJ	F	8	-			X	
187797	Rahner , Paul	M	12	2014	X			
274611	Rauf , Christopher	M	11	2015	X			
202325	Reidy , Kevin	M	12	2014	X			
311239	Reser , Ana	F	8	-			X	
318377	Rice , Chris G	M	9	2017	X			
242943	Roberts , Faith	F	11	2015	X			
226924	Rodriguez , Francis	M	11	2015	X			
261297	Rozel , Marianna	F	10	2016	X			
307290	Schroeder , Josie	F	7	-			X	
256410	Schuetter , Christian	M	11	2015	X			
308084	Schuetter , Jacob	M	8	-			X	
295478	Smith , Laurynn	F	9	2017	X			
293212	Smith , Mitchell	M	10	2016	X			
279304	Speth , David	M	10	2016	X			
290977	Stebbens , Patrick	M	11	2015	X			
256403	Steffen , Hannah	F	10	2016	X			
324635	Swartz III, James C	M	9	2017	X			
274717	Sweeney , Brianna	F	9	2017	X			



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION  
ANNUAL INTERSCHOLASTIC ATHLETICS  
PARTICIPATION LIST (continued)**

KHSAA Form GE03  
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
295477	Tarvin , Cecelia	F	9	2017	X			
232393	Tarvin , Eli	M	11	2015	X			
295475	Tarvin , Ella	F	10	2016	X			
279302	Thimmadasaiah , Nikil	M	10	2016	X			
256398	Toney , Russell	M	10	2016	X			
311226	Tran , Hue	F	11	2015	X			
323850	Veazey , Mary Lauren	F	9	2017	X			
226921	Walters , Anna	F	11	2015	X			
293213	Watanabe , Kazuhide	M	9	2017	X			
318390	Watanabe , Sakurako	F	7	-			X	
234752	Watanabe , Toshi	M	11	2014	X			
274718	Weaver , Ella	F	10	2016		X		
279303	Wilburn , Jack	M	9	2017	X			
211566	Wilson , Sophie	F	11	2015	X			
187637	Woodward , Audrey	F	12	2014	X			
274640	Wright , Piper	F	12	2014	X			
285482	Yoder , Jacob	M	11	2015	X			
220882	Zalla , Ashley	F	11	2015	X			