



**KHSAA TITLE IX ANNUAL REPORT SUBMISSION
STATUS REPORT
2017-2018**

KHSAA Form T65
Revised 11/17

School:	Harlan
KHSAA Audit Team Member:	Barbara Kok
Date:	June 01, 2018

Along with this T65 form, you have also received a copy of a revised Title IX Internal Audit Summary for this school. It is important that you review all of the details concerning the analysis of the report submitted.

The Internal Audit Summary will analyze all parts of the three-part test for Title IX compliance, based on a snapshot of the data on the date submitted. Those conclusions are listed. Revisions have been made in this form to clarify the calculation of the underrepresented gender and ensure the preservation of the integrity of the foundational purposes of Title IX. The form also continues to contain notes made to help you determine how calculations were derived and detail the exclusion of certain elements related to Archery and Bass Fishing which are true coed sport-activities.

In the first section you will note many factors such as per total participation, total expenditures, participant spending (per gender), and many other factors to be considered as you move forward with future planning. You will also note on Row 13, the determination of the underrepresented gender in your school. This is a critical element in determining Title IX compliance.

The Test 1 (traditionally called the “numbers” test) section again contains guidance as to the number of new participants in the underrepresented gender needed to meet this test. Explanatory notes in the right column should help verify the calculations, which were done by the system based on the submitted data.

The Test 2 (traditionally called the “recent history of expanding sport offerings for the underrepresented gender” test) section contains the information for Test 2 and the calculations were done solely by the system based on the submitted data.

The Test 3 (traditionally called the “accommodating interest and abilities” test) section contains the information for Test 3. This is determined by the audit team based on the analysis of the data provided.

At the bottom of the Title IX Internal Audit Summary is a summary conclusion as to whether or not the school appears to be in compliance with one of the three parts of the tests for Title IX compliance. If you have specific questions, feel free to contact Assistant Commissioner Darren Bilberry (dbilberry@khsaa.org or 859-299-5472) at the KHSAA, or the audit team staff member listed at the top of the Title IX Internal Audit Summary and at the top of this form.

Special Note from Audit Staff (ignore if blank):



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2017-2018**

KHSAA Audit Form
Rev. 11/17

TITLE IX INTERNAL AUDIT SUMMARY

HARLAN

Assigned Auditor: Barbara Kok (bkok@khsaa.org)

		Column 1	Column 2	Column 3
		Girls	Boys	Total
Row 1	Total Participants (from T-1)	124	143	267
Row 2	Percentage of Participation	46.44%	53.56%	100%
Row 3	Total Expenditures (from T-3) for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	\$86,150	\$104,953	\$191,103
Row 4	Percentage of Expenditures for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	45.08%	54.92%	100%
Row 5	Percentage Difference between Percentage of Expenditures (Row 4) and Percentage of Participation (Row 2)	-1.36%	1.36%	
Row 6	Per Participant Expenditure	\$694.76	\$733.94	
Row 7	Per Participants Difference in Expenditures		\$39.18	
Row 8	Total Enrollment (from KHSAA enrollment figures)	100	116	216
Row 9	Percentage of Enrollment	46.30%	53.70%	100%
Row 10	Percentage Difference between Percentage of Enrollment (Row 9) and Percentage of Participation (Row 2)	0.15%	-0.15%	
Row 11	Number of Non-Coed Teams (excluding Archery, Bass Fishing, Dance and Unified Track/Bowling)	10	8	18
Row 12	Tolerance Limit based on participation ratio to enrollment	4.0%	If number of participants is less than 100, the tolerance is 5%, if 101-299 then 4%, if 300-499 then 3%, if 500-699 then 2.5%, if 700 or more then 2%.	
Row 13	Underrepresented Gender	GIRLS	Underrepresented Gender is the one having the lowest value in Row 10 after comparing to the school participation tolerance in row 12	

TEST 1

Row 14	Test 1, Subpart 1, Is Row 10 plus/minus 5% for underrepresented gender?	yes	Does this school appear likely to meet Test 1, Subpart 1 for Compliance?	
Row 15	Test 1, Subpart 2, Is Row 10 plus/minus the percentage in Row 12 for underrepresented gender?	yes	Does this school appear likely to meet Test 1, Subpart 2 for Compliance?	
Row 16	Test 1, Subpart 3 Participants per Non-Coed Team for underrepresented gender (excluding Archery, Bass Fishing and Unified Track/Bowling)	12.4	The average number of participants per non-coed team for unrepresented gender, added to total participation, divided by total participation plus average number of underrepresented gender team. Does that number equal 50%? If not, how many additional participants would allow the school to get to 50% (underrepresented gender plus new participants divided by total participation plus new participants).	
Row 17	Test 1, Subpart 3 Ratio of Participants/Team to Total	48.8%		
Row 18	Test 1, Subpart 3 Additional Participants Needed to Pass Test 1, Part 3	6		
Row 19	Test 1, Subpart 3, Does it appear that the average participation per non Coed team rationalizes a less than 50% overall participation rate?	no	Does this school appear likely to meet, Subpart 3 for Compliance?	
Row 20	TEST 1 RESULTS (OVERALL)	-YES-	Appears likely to meet Test 1 for Title IX Compliance?	

TEST 2

Row 21	Test 2 Percent Participant Increase from Added Teams (from T-2)	2.4%		
Row 22	TEST 2 RESULTS	-NO-	Appears likely to meet Test 2 for Title IX Compliance?	

TEST 3

Row 23	TEST 3 RESULTS	-YES-	Appears likely to meet Test 3 for Title IX Compliance?	
Row 24	Test 3 Notes from Audit Team member listed above	Data and information provided on T-3 form and student interest survey indicates the standard established by Test3 is being met.		

SUMMARY—PER THE ANALYSIS AND DATA SUBMITTED, IT APPEARS THAT THIS SCHOOL MEETS AT LEAST ONE OF THE THREE TESTS FOR TITLE IX COMPLIANCE. SCHOOL OFFICIALS SHOULD REVIEW THE TITLE IX INTERNAL AUDIT SUMMARY TO DETERMINE THE SPECIFIC FINDINGS. SCHOOL REPRESENTATIVES ARE REMINDED THAT TITLE IX COMPLIANCE IS AN ONGOING OBJECTIVE, AND THIS REPRESENTS ONLY A SNAPSHOT IN TIME. CONTINUED EFFORTS TO ENSURE COMPLIANCE ARE NECESSARY FOR A SUCCESSFUL PROGRAM.



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL VERIFICATION OF TITLE IX PROCEDURES
SCHOOL YEAR 2017-2018**

KHSAA Form **GE19**
Rev.5/11

The Harlan High School, Harlan, Kentucky
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). **I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:**

I. Established a gender equity committee at the high school. **(List committee personnel and provide attachment if necessary)**

Name	Address	Phone	Title (Supt., Principal, Student, Parent, Coach, Etc.)
Britt Lawson	420 East Central Street	606-573-8750	Principal
Jaimie McNeil	420 East Central Street	606-573-8750	Athletic Director/Designated Rep
Tiffany Hamm	420 East Central Street	606-573-8750	Coach
Cory Estep	420 East Central Street	606-573-8750	Coach
Cathy Thomas	420 East Central Street	606-573-8750	Teacher
Terry Delaney	420 East Central Street	606-573-8750	Teacher
Payeton Charles	420 East Central Street	606-573-8750	Female Athlete
Kilian Ledford	420 East Central Street	606-573-8750	Male Athlete

II. Scheduled a minimum of three meetings during the school year on the following dates:

Sep 5, 2017
Jan 9, 2018
May 8, 2018

III. Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
Jaimie McNeil	Athletic Director	420 East Central Street	606-573-8750

IV. Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
Jaimie McNeil	Athletic Director	420 East Central Street	606-573-8750

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Digitally signed by Jaimie McNeil (jaimie.mcniel@harlanind.kyschools.us)

May 9, 2018 14:56:13 PM

Principal Signature

Date



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Harlan (2017-2018)

Sport	Level	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018
Archery (coed) - Boys	varsity						
	jv						
	freshman						
Archery (coed) - Girls	varsity						
	jv						
	freshman						
Baseball	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman						
Basketball - Boys	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman	X	X	X	X		
Basketball - Girls	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman	X	X	X	X	X	X
Bowling - Boys	varsity						
	jv						
	freshman						
Bowling - Girls	varsity						
	jv						
	freshman						
Cheerleading	varsity	X	X	X	X	X	X
	jv						
	freshman						
Dance (coed) - Boys	varsity						
	jv						
	freshman						
Dance (coed) - Girls	varsity						
	jv						
	freshman						
Football	varsity	X	X	X	X	X	X
	jv	X	X				X
	freshman						
Field Hockey - Girls	varsity						
	jv						
	freshman						
Fishing (coed) - Boys	varsity						
	jv						
	freshman						
Fishing (coed) - Girls	varsity						
	jv						
	freshman						
Fast Pitch Softball	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman						
Golf - Boys	varsity	X	X	X	X	X	
	jv						
	freshman						
Golf - Girls	varsity	X	X	X	X	X	
	jv						
	freshman						



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Harlan (2017-2018)

Sport	Level	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018
Lacrosse - Boys	varsity						
	jv						
	freshman						
Lacrosse - Girls	varsity						
	jv						
	freshman						
Marksmanship (coed) - Boys	varsity						
	jv						
	freshman						
Marksmanship (coed) - Girls	varsity						
	jv						
	freshman						
Slow Pitch Softball	varsity						
	jv						
	freshman						
Soccer - Boys	varsity						
	jv						
	freshman						
Soccer - Girls	varsity						
	jv						
	freshman						
Swimming - Boys	varsity						
	jv						
	freshman						
Swimming - Girls	varsity						
	jv						
	freshman						
Tennis - Boys	varsity	X	X	X	X	X	
	jv						
	freshman						
Tennis - Girls	varsity	X	X	X	X	X	
	jv						
	freshman						
Track - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Track - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						
Bowling - Unified	varsity						
	jv						
	freshman						
Track - Unified	varsity						
	jv						
	freshman						
Volleyball	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman	X	X	X	X	X	X
Wrestling	varsity						
	jv						
	freshman						



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Harlan (2017-2018)

Sport	Level	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018
Cross Country - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Cross Country - Girls	varsity	X	X			X	X
	jv						
	freshman						



ROSTER REVIEW

PLAYER LIST USED FOR CALCULATIONS

Harlan (2017-2018)

Varsity Baseball

X Adkins, Caleb
X Barnes, Trey
Begley, Garrett
Burnette, Drew
Carmical, Tyler
Cornett, Ethan
Day, Brandon
Hall, Isaiah
Hall, Kanyon
Knuckles, Joshua
Lindsey, Shane
McCarthy, Will
McCurry, Jacob
Mills, Jeremiah
Pryor, Trevor
Robinson, Michael
X Roman, Antonio
Roman, Pedron
Simpson, Andrew
Varner, Will

Varsity Basketball - Boys

Adams, Austin
Adkins, Caleb
Akai, Jordan
Barnes, Cade
Barnes, Carter
Barnes, Trey
Bryson, Tate
Carmical, Tyler
Eldridge, Jon
Fitzpatrick, Eric
Hawkins, Jared
Ledford, Kilian
Morton, Charles
Shepherd, Dakota
Wilson, Jacob

Varsity Basketball - Girls

Burkhart, Katlyn
Canady, Noah
Charles, Payeton
Cole, Madison
Haywood, Brandi
King, Mackenzie
King, Natalee
Leslie, Kaylee
Morton, Ella
Nunez, Campbell
Simpson, Taylor
Sizemore, Makayla
Thompson, Allie
Wilson, Whitney
Wynn, Angela

Varsity Cheerleading

Adams, Alyssa
Adkins, Brady
Asher, Courtney
Bargo, Kaitlin
Blanton, Kaycee
Collins, Shayna
Doss, MaKenna
Foster, Cassidy
Haynes, Bronwyn
Lewis, Kayleigh
LoCurto, Whitney
Meachum, Rylee
Noah, Emersyn
Snelling, Mackenzie
Witt, Abigail
Witt, Allison
Young, Katie

Varsity Football

Adams, Bradley
Adkins, Caleb
Allison, Kyle
Aslinger, Evan O
Bailey, Tyler
Begley, Garrett
Boggs, Christian
Brock, John Brady
Brock, Kendal
Bryson, Tate
Burnette, Drew
Clem, Ethan
Cozart, Tyler
Davis, Franklin
Day, Brandon
Eldridge, Jon
Gilreath, Austin
Hall, Isaiah
Howard, Jacob
Howard, Jordon
Howard, Will
Lawson(III), Britt
Ledford, Kilian
Lindsey, Shane
McCarthy, Will
McKenzie, Jarrett
X Middleton, Jacob
Neal, Robert
X Roman, Pedron
Scearse, Connor R
Shanks, Braydon
Surber, Jacob
Varner, Will

Varsity Fast Pitch Softball

Bennett, Kellie
Bennett, Payton
Bianchi, AnnMarie
Burkhart, Katlyn
Cornett, Kailey
Cornett, Kaytlin
Couch, Whitney
Foutch, Mikayln
Jones, Emma
Jones, Hannah
Nunez, Lauren
Overbay, Ashley
Saylor, Haven
Sizemore, Makayla
Smith, Savanna
Wynn, Angela
Young, Jayda

Varsity Track - Boys

Adams, Austin
Adkins, Brady
Adkins, Caleb
Allison, Kyle
X Aslinger, Evan O
Barnes, Cade
Barnes, Carter
Boggs, Christian
Brock, John Brady
Bryson, John Mark
Bryson, Tate
Clem, Ethan
Davis, Franklin
Day, Brandon
Feldman, Ethan
Gilreath, Austin
Hall, Isaiah
Lawson(III), Britt
Ledford, Kilian
McKenzie, Jarrett
McLendon, Kaleb
Middleton, Andrew Cade
Miller, Story Morgan
Mills, Jeremiah
Morton, Charles
Simpson, Andrew
X Stewart, Tonia
Varner, Will

Varsity Track - Girls

Charles, Payeton
Esan, Elizabeth
Foster, Cassidy
Harriston, Ai-yana
Harriston, Doneisha
Jackson, Makenna
Jones, Pieghton
Jones, Raegan

King, Mackenzie
King, Natalee
Middleton, Harley
Morton, Ella
Stewart, Tonia
Thompson, Allie
Wynn, Angela

Varsity Volleyball

Bianchi, AnnMarie
X Combs, Mackenzie
Cornett, Kailey
X Couch, Whitney
Cozart, Courtney
Fisher, Emma
Harriston, Ai-yana
Haynes, Madelyn
Haywood, Brandi
Jones, Hannah
Jones, Pieghton
Middleton, Harley
X Middleton, Madison
Middleton, Madison
Moses, Alyssa
Nunez, Lauren
Owens, Emma
Saylor, Haven
Simpson, Taylor
Sizemore, Emily
X West, Ashton

Varsity Cross Country - Boys

Bryson, John Mark
Bryson, Tate
Miller, Story Morgan
Mills, Jeremiah
Morton, Charles

Varsity Cross Country - Girls

Bryson, Lucy
Morton, Ella
Owens, Emma

Junior Varsity Baseball

X Adkins, Caleb
X Barnes, Trey
Begley, Garrett
Burnette, Drew
Carmical, Tyler
Cornett, Ethan
Day, Brandon
Hall, Isaiah
Hall, Kanyon



ROSTER REVIEW

PLAYER LIST USED FOR CALCULATIONS

Harlan (2017-2018 continued)

Knuckles, Joshua
Lindsey, Shane
McCarthy, Will
McCurry, Jacob
Mills, Jeremiah
Pryor, Trevor
Robinson, Michael
X Roman, Antonio
Roman, Pedron
Simpson, Andrew
Varner, Will

Junior Varsity Basketball - Boys

Adkins, Caleb
Akai, Jordan
Aslinger, Evan O
Barnes, Trey
Bryson, Tate
Couch, Michael
Eldridge, Jon
Fitzpatrick, Eric
Middleton, Jacob
Morton, Charles
Shepherd, Dakota
Surber, Jacob
Wilson, Jacob

Junior Varsity Basketball - Girls

Cole, Madison
Gibson, Alyssa
Jones, Pieghton
Jones, Raegan
Leslie, Kaylee
Morton, Ella
Nunez, Campbell
Owens, Emma
Sizemore, Makayla
Thompson, Allie
Wynn, Angela

Junior Varsity Football

Adams, Bradley
Allison, Kyle
Aslinger, Evan O
Bailey, Tyler
Clem, Ethan
Cozart, Tyler
Eldridge, Jon
Gilreath, Austin
Hall, Isaiah
X Helton, Nick
Howard, Jacob
Howard, Will
Lawson(III), Britt
Lindsey, Shane
McCarthy, Will

X Middleton, Jacob
Neal, Robert
Searse, Connor R
Shanks, Braydon
Surber, Jacob
Varner, Will

Junior Varsity Fast Pitch Softball

Bennett, Kellie
Bennett, Payton
Cornett, Kailey
Cornett, Kaytlin
Couch, Whitney
Foutch, Mikayln
Jones, Emma
Jones, Hannah
Nunez, Lauren
Saylor, Haven
Sizemore, Makayla
Smith, Savanna
Wynn, Angela

Junior Varsity Volleyball

Combs, Mackenzie
Cornett, Kailey
Couch, Whitney
Cozart, Courtney
Fisher, Emma
Harriston, Ai-yana
Haynes, Madelyn
Haywood, Brandi
Jones, Hannah
Jones, Pieghton
Middleton, Harley
Middleton, Madison
X Middleton, Madison
Nunez, Lauren
Owens, Emma
Saylor, Haven
Simpson, Taylor
Sizemore, Emily
X West, Ashton

Freshman Basketball - Girls

Gibson, Alyssa
Jones, Pieghton
Jones, Raegan
Leslie, Kaylee
Morton, Ella
Nunez, Campbell
Owens, Emma
Sizemore, Makayla
Thompson, Allie
Wynn, Angela

Freshman Volleyball

Esan, Elizabeth
Harriston, Doneisha
Jones, Pieghton
Jones, Raegan
Middleton, Harley
Owens, Emma



SCHOOL YEAR 2017-2018
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART

KHSAA Form T1
Rev. 5/11

Participation Opportunities: Test One - Proportionality

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	100	46.3%	124	46.4%
Row 2	BOYS	116	53.7%	143	53.6%
Row 3	Totals	216	100%	267	100%

Instructions: *Number of 8th grade students & below used in Column 3 and Column 4 calculations: 36

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8th grade students & below are included in the totals.
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Digitally signed by Jaimie McNeil (jaimie.mcniel@harlanind.kyschools.us) Date: May 9, 2018 14:56:13 PM



**ACCOMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART
PARTICIPATION OPPORTUNITIES: TEST TWO –
PROGRAM EXPANSION**

KHSAA Form T2
Rev. 11/17

Harlan (2017-2018)

TEAMS ADDED SINCE THE START OF 2012-2013 SCHOOL YEAR

	V	JV	F
Archery (coed) - Boys			
Baseball			
Basketball - Boys			
Bowling - Boys			
Cross Country - Boys			
Dance (coed) - Boys			
Fishing (coed) - Boys			
Football		X	
Golf - Boys			
Lacrosse - Boys			
Marksmanship (coed) - Boys			
Soccer - Boys			
Swimming - Boys			
Tennis - Boys			
Track - Boys			
Wrestling			

	V	JV	F
Archery (coed) - Girls			
Basketball - Girls			
Bowling - Girls			
Cross Country - Girls	X		
Dance (coed) - Girls			
Fast Pitch Softball			
Field Hockey - Girls			
Fishing (coed) - Girls			
Golf - Girls			
Lacrosse - Girls			
Marksmanship (coed) - Girls			
Slow Pitch Softball			
Soccer - Girls			
Swimming - Girls			
Tennis - Girls			
Track - Girls			
Volleyball			

Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the Beginning of the 2012-2013 School Year	Current Number of Participants for the 2017-2018 School Year Who are Playing on Teams Added Since the 2012-2013 School Year	Percentage of Total Participation by Sex Added Since the Beginning of the 2012-2013 School Year
GIRLS	VARSITY	5	67	1	3	
GIRLS	JV	3	41	0	0	
GIRLS	FROSH	2	16	0	0	
GIRLS	TOTAL	10	124	1	3	2.4%
BOYS	VARSITY	5	94	0	0	
BOYS	JV	3	49	1	19	
BOYS	FROSH	0	0	0	0	
BOYS	TOTAL	8	143	1	19	13.3%



SCHOOL YEAR 2017-2018
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART

KHSAA **Form T3**
 Rev 5 / 11

Participation Opportunities Test Three Full Accommodation

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S) AND DESCRIBE YOUR IMPLEMENTATION PLAN IN LINE (5).

	GIRLS (Yes / No)		BOYS (Yes / No)
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable varsity interscholastic team for a sport not currently offered? If yes, what sport?	No		No
2. Based on the responses from your most recent student survey, is there sufficient interest to form a viable junior varsity interscholastic team for a sport not currently offered and for which there is not sufficient interest to form a viable varsity interscholastic team? If yes, what sport?	No		No
3. Based on the responses from your most recent student survey, is there sufficient interest to form a viable freshman interscholastic team for a sport not currently offered and for which there is not sufficient interest to form either a viable varsity or junior varsity interscholastic team? If yes, what sport?	No		No
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	No		No

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

5. Describe your plans to address interest below:

Principal Signature: Digitally signed by Jaimie McNeil (jaimie.mcniel@harlanind.kyschools.us) Date: May 9, 2018 14:56:13 PM



**2017-2018
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART (FORM T-4)**

KHSAA :FormT4
Rev.11/17

Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	5	67	54.0%
Row 2	j.v.:	3	41	33.1%
Row 3	frosh:	2	16	12.9%
Row 4	total:		124	100%
Boys				
Row 5	varsity:	5	94	65.7%
Row 6	j.v.:	3	49	34.3%
Row 7	frosh:	0	0	0.0%
Row 8	total:		143	100%

- Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- For Column 3, calculate the percentage of female and male participants at each level.
For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.
 For boys' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
 - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
 - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature: _____ Date: _____
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 (jaimie.mcniel@harlanind.kyschools.us) May 9, 2018 14:56:13 PM



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2017-2018
T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART
Harlan

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Archery	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Baseball	\$2,945	\$0	\$756	\$0	\$425	\$0	\$4,690	2	\$2,046	\$0
Basketball - Boys	\$2,765	\$0	\$29,393	\$0	\$300	\$0	\$11,250	2	\$2,498	\$0
Basketball - Girls	\$2,627	\$0	\$37,089	\$0	\$150	\$0	\$11,250	3	\$2,498	\$0
Bowling - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Bowling - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Cross Country - Boys	\$0	\$0	\$51	\$0	\$0	\$0	\$940	1	\$987	\$0
Cross Country - Girls	\$0	\$0	\$510	\$0	\$0	\$0	\$940	1	\$987	\$0
Dance	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Fast Pitch Softball	\$4,959	\$0	\$622	\$0	\$203	\$0	\$4,690	2	\$1,266	\$0
Field Hockey - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Fishing	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Football	\$16,020	\$4,781	\$1,605	\$2,569	\$0	\$1,975	\$14,125	2	\$1,975	\$0
Golf - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Golf - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Lacrosse - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Lacrosse - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Marksmanship	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Slow Pitch Softball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Soccer - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2017-2018
T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART
Harlan

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Soccer - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Swimming - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Swimming - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Tennis - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Tennis - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Track - Boys	\$0	\$0	\$275	\$0	\$0	\$0	\$1,595	1	\$987	\$0
Track - Girls	\$0	\$0	\$275	\$0	\$0	\$0	\$1,595	1	\$987	\$0
Volleyball	\$6,656	\$0	\$3,500	\$0	\$1,598	\$0	\$1,250	3	\$2,498	\$0
Wrestling	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0

Note: The Coed sports (Archery, Fishing and Marksmanship) are not included in Expenditure Totals for Boys and Girls.

Expenditures for Boys	\$104,953	54.9%
Expenditures for Girls	\$86,150	45.1%
Total Expenditures	\$191,103	



SCHOOL YEAR 2017-2018
KHSAA TITLE IX ATHLETICS AUDIT
Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

Areas of Compliance:	ADVANTAGE TO:		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of Interest and Abilities			X
BENEFITS			
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching			X
Locker Rooms, Practice and Competitive Facilities			X
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Housing and Dining			X
Tutoring			X
Athletic Scholarships			X

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

Principal's Signature: Digitally signed by Jaimie McNiel
(jaimie.mcniel@harlanind.kyschools.us) Date: May 9, 2018 14:56:13 PM



**SCHOOL YEAR 2017-2018
TITLE IX IMPROVEMENT PLAN
Harlan**

DIRECTIONS:

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs improvement in order to achieve gender equity. For Column 2, write the suggested change or activities that will improve the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need improvement. However, the KHSAA strongly encourages schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program

COLUMN 1	COLUMN 2	COLUMN 3
SPECIFIC ITEM FOR IMPROVEMENT	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION DATE OF IMPROVEMENT
Locker Rooms	The GEC feels there is a discrepancy between our softball verses baseball and our boy's basketball verses girl's basketball locker rooms. The GEC will spend time during the 2018 - 2019 school year looking into the conditions of our current locker rooms; tdetermining if they are equitable between genders; and, if not, developing a plan for improving the lesser.	Start: Aug 6, 2018 Complete: May 30, 2019

Principal's Signature: Digitally signed by Jaimie McNeil (jaimie.mcniel@harlanind.kyschools.us) Date: May 9, 2018 14:56:13 PM



INTERSCHOLASTIC ATHLETICS SURVEY
Summary of Student Responses
80% Response Rate Required

KHSAA Form T63
Rev.11/17

Date	Apr 30, 2018
School Year:	2017-2018
School Name:	Harlan
Who Administered The Survey?	Jaimie McNiel
How Was The Survey Administered (paper/electronic)?	Electronically
Give details on how it was administered and to which school group, Example: English classes, or all home rooms, etc. or advisee/advisor?)	English Classes
Enrollment in Grades 9-11 (from KDE):	174
Number of 8 th Grade Students Surveyed:	46
Number of Male Students Completing Survey:	109
Number of Female Students Completing Survey:	84
Completed By:	Jaimie McNiel
Return Percentage (Completions divided by 9-11 enrollment plus 8 th graders surveyed)	87.7%

Instructions:

1. Summarize the Student Athletics Interest Surveys Form T-61 by entering the total number of responses on the line next to each sport.
2. Under the "Other" Category please provide a listing of the sports as well as the number of students who are interested in participating.

Enter Totals from T-61 Compilation for each Sport/Sport Activity

KHSAA Sponsored Fall Sports/Sport Activities

Cross Country	14
Dance	4
Field Hockey (Girls)	0
Football	33
Golf	3
Soccer	0
Volleyball (Girls)	17

KHSAA Sponsored Winter Sports/Sport Activities

Archery	1
Basketball	33
Bowling	1
Swimming	1
Wrestling	1

KHSAA Sponsored Spring Sports/Sport Activities

Baseball	17
Bass Fishing	6
Softball	17
Tennis	6
Track and Field	29



**INTERSCHOLASTIC ATHLETICS SURVEY
Summary of Student Responses
80% Response Rate Required**

KHSAA Form T63
Rev.11/17

Reasons for not participating in interscholastic sports or sport-activities

From Compiled T-61 Forms

34	I prefer other activities such as band, chorus, etc.
44	I don't have time
17	The practice schedules and game times are inconvenient
29	The sport I like isn't offered
1	It's too expensive
13	Working
17	I don't feel I have the ability
18	Other: cheerleading; don't want to; don't like sports

Which Non-KHSAA championship sport or sport-activity would you like to play if a team was offered?

Sport	Number
Badminton	16
Equestrian	10
Fencing	20
Gymnastics	29
Ice Hockey	28
Lacrosse	28
Rifle-Marksmanship	39
Rodeo	22
Ultimate Frisbee	46
Volleyball (Boys)	23
Wrestling (Girls)	5
Other	36

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Principal's Signature

Date



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL INTERSCHOLASTIC ATHLETICS PARTICIPATION LIST

KHSAA Form GE03
Rev. 04/12

A. School	<u>Harlan</u>	
B. School Year	<u>2017-2018</u>	
C. Total Varsity Athletes		<u>106</u>
D. Total Non-Varsity Athletes		<u>3</u>
E. Total below Grade 9 who played varsity		<u>12</u>
F. Total below Grade 9 who played non-varsity		<u>1</u>

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
296189	Adams , Alyssa	F	9	2017	C			
293976	Adams , Austin	M	12	2014	X			
297675	Adams , Bradley	M	12	2014	X			
248755	Adkins , Brady	M	11	2015	X/C			
237575	Adkins , Caleb	M	11	2015	X			
287389	Akal , Jordan	M	8	-			X	
237578	Allison , Kyle	M	11	2015	X			
248763	Asher , Courtney	F	12	2014	C			
297680	Aslinger , Evan O	M	10	2016	X			
271819	Bailey , Tyler	M	10	2016	X			
248757	Bargo , Kaitlin	F	12	2014	C			
255631	Barnes , Cade	M	11	2015	X			
255632	Barnes , Carter	M	11	2015	X			
295740	Barnes , Trey	M	9	2017	X			
271815	Begley , Garrett	M	11	2015	X			
289627	Bennett , Kellie	F	10	2016	X			
259887	Bennett , Payton	F	11	2015	X			
227937	Bianchi , AnnMarie	F	12	2014	X			
272078	Blanton , Kaycee	F	11	2015	C			
277722	Boggs , Christian	M	10	2016	X			
206826	Brock , John Brady	M	11	2015	X			
214181	Brock , Kendal	M	12	2014	X			
294319	Bryson , John Mark	M	8	-			X	
294315	Bryson , Lucy	F	10	2016	X			
237574	Bryson , Tate	M	11	2015	X			
206843	Burkhart , Katlyn	F	12	2014	X			
214493	Burnette , Drew	M	12	2014	X			
257901	Canady , Noah	F	12	2014	X			
224515	Carmical , Tyler	M	12	2014	X			
255586	Charles , Payeton	F	11	2015	X			
294320	Clem , Ethan	M	9	2017	X			
283951	Cole , Madison	F	10	2016	X			
248756	Collins , Shayna	F	12	2014	C			
297054	Combs , Mackenzie	F	10	2016		X		
295739	Cornett , Ethan	M	9	2017	X			
271834	Cornett , Kailey	F	10	2016	X			
255584	Cornett , Kaytlin	F	11	2015	X			
314014	Couch , Michael	M	9	2017		X		
296187	Couch , Whitney	F	11	2015	X			
241637	Cozart , Courtney	F	11	2015	X			
308951	Cozart , Tyler	M	9	2017	X			
237579	Davis , Franklin	M	11	2015	X			



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST (continued)**

KHSAA Form GE03
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
214482	Day , Brandon	M	12	2014	X			
272074	Doss , MaKenna	F	10	2016	C			
277723	Eldridge , Jon	M	10	2016	X			
294317	Esan , Elizabeth	F	8	-			X	
294325	Feldman , Ethan	M	10	2015	X			
271837	Fisher , Emma	F	10	2016	X			
128276	Fitzpatrick , Eric	M	11	2015	X			
248766	Foster , Cassidy	F	11	2015	X/C			
322280	Foutch , Mikayln	F	11	2015	X			
314322	Gibson , Alyssa	F	7	-				X
245614	Gilreath , Austin	M	11	2015	X			
294323	Hall , Isaiah	M	9	2017	X			
322322	Hall , Kanyon	M	11	2015	X			
289628	Harriston , Ai-yana	F	10	2016	X			
309723	Harriston , Doneisha	F	8	-			X	
283127	Hawkins , Jared	M	11	2015	X			
248759	Haynes , Bronwyn	F	12	2014	C			
297057	Haynes , Madelyn	F	10	2016	X			
224657	Haywood , Brandi	F	12	2014	X			
302984	Howard , Jacob	M	10	2016	X			
302983	Howard , Jordon	M	10	2016	X			
271823	Howard , Will	M	10	2016	X			
318894	Jackson , Makenna	F	8	-			X	
322279	Jones , Emma	F	9	2017	X			
271821	Jones , Hannah	F	10	2016	X			
307850	Jones , Pieghton	F	7	-			X	
309722	Jones , Raegan	F	7	-			X	
194115	King , Mackenzie	F	12	2014	X			
255585	King , Natalee	F	10	2016	X			
259674	Knuckles , Joshua	M	11	2015	X			
297687	Lawson III, Britt	M	9	2017	X			
129646	Ledford , Kilian	M	11	2015	X			
314317	Leslie , Kaylee	F	9	2017	X			
272072	Lewis , Kayleigh	F	10	2016	C			
295743	Lindsey , Shane	M	9	2017	X			
248760	LoCurto , Whitney	F	12	2014	C			
271810	McCarthy , Will	M	10	2016	X			
229331	McCurry , Jacob	M	12	2014	X			
231165	McKenzie , Jarrett	M	11	2015	X			
294318	McLendon , Kaleb	M	8	-			X	
271822	Meachum , Rylee	F	10	2016	C			
318893	Middleton , Andrew Cade	M	8	-			X	
297035	Middleton , Harley	F	7	-			X	
302985	Middleton , Jacob	M	9	2017		X		
297041	Middleton , Madison	F	10	2016	X			
250552	Miller , Story Morgan	M	9	2017	X			
295742	Mills , Jeremiah	M	9	2017	X			
283128	Morton , Charles	M	10	2016	X			
283986	Morton , Ella	F	9	2017	X			
214678	Moses , Alyssa	F	12	2014	X			
295951	Neal , Robert	M	9	2017	X			

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**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST (*continued*)**

KHSAA Form GE03
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
248765	Noah , Emersyn	F	11	2015	C			
314321	Nunez , Campbell	F	7	-			X	
271826	Nunez , Lauren	F	10	2016	X			
138596	Overbay , Ashley	F	12	2014	X			
307851	Owens , Emma	F	7	-			X	
129650	Pryor , Trevor	M	12	2014	X			
271790	Robinson , Michael	M	11	2015	X			
287687	Roman , Pedron	M	12	2014	X			
271820	Saylor , Haven	F	10	2016	X			
297685	Scearse , Connor R	M	9	2017	X			
297677	Shanks , Braydon	M	9	2017	X			
320007	Shepherd , Dakota	M	10	2016	X			
255634	Simpson , Andrew	M	11	2015	X			
224659	Simpson , Taylor	F	12	2014	X			
271824	Sizemore , Emily	F	10	2016	X			
314315	Sizemore , Makayla	F	9	2017	X			
259889	Smith , Savanna	F	11	2015	X			
296188	Snelling , MacKenzie	F	9	2017	C			
294316	Stewart , Tonia	F	10	2016	X			
277724	Surber , Jacob	M	10	2016	X			
206851	Thompson , Allie	F	9	2017	X			
287686	Varner , Will	M	11	2015	X			
277721	Wilson , Jacob	M	10	2016	X			
283956	Wilson , Whitney	F	10	2016	X			
271851	Witt , Abigail	F	9	2017	C			
271847	Witt , Allison	F	10	2016	C			
283957	Wynn , Angela	F	9	2017	X			
227934	Young , Jayda	F	12	2014	X			
272085	Young , Katie	F	12	2014	C			