



**KHSAA TITLE IX ANNUAL REPORT SUBMISSION  
STATUS REPORT  
2017-2018**

*KHSAA Form T65  
Revised 11/17*

|                          |                |
|--------------------------|----------------|
| School:                  | Heritage       |
| KHSAA Audit Team Member: | Gary W. Lawson |
| Date:                    | May 31, 2018   |

Along with this T65 form, you have also received a copy of a revised Title IX Internal Audit Summary for this school. It is important that you review all of the details concerning the analysis of the report submitted.

The Internal Audit Summary will analyze all parts of the three-part test for Title IX compliance, based on a snapshot of the data on the date submitted. Those conclusions are listed. Revisions have been made in this form to clarify the calculation of the underrepresented gender and ensure the preservation of the integrity of the foundational purposes of Title IX. The form also continues to contain notes made to help you determine how calculations were derived and detail the exclusion of certain elements related to Archery and Bass Fishing which are true coed sport-activities.

In the first section you will note many factors such as per total participation, total expenditures, participant spending (per gender), and many other factors to be considered as you move forward with future planning. You will also note on Row 13, the determination of the underrepresented gender in your school. This is a critical element in determining Title IX compliance.

The Test 1 (traditionally called the “numbers” test) section again contains guidance as to the number of new participants in the underrepresented gender needed to meet this test. Explanatory notes in the right column should help verify the calculations, which were done by the system based on the submitted data.

The Test 2 (traditionally called the “recent history of expanding sport offerings for the underrepresented gender” test) section contains the information for Test 2 and the calculations were done solely by the system based on the submitted data.

The Test 3 (traditionally called the “accommodating interest and abilities” test) section contains the information for Test 3. This is determined by the audit team based on the analysis of the data provided.

At the bottom of the Title IX Internal Audit Summary is a summary conclusion as to whether or not the school appears to be in compliance with one of the three parts of the tests for Title IX compliance. If you have specific questions, feel free to contact Assistant Commissioner Darren Bilberry (dbilberry@khsaa.org or 859-299-5472) at the KHSAA, or the audit team staff member listed at the top of the Title IX Internal Audit Summary and at the top of this form.

*Special Note from Audit Staff (ignore if blank):*

THE SUMMARY ANALYSIS FOR THIS REPORT SHOWS THAT TOTAL ATHLETIC SPENDING FAVORS THE MALE PARTICIPANTS.



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION  
2017-2018**

KHSAA Audit Form  
Rev. 11/17

**TITLE IX INTERNAL AUDIT SUMMARY**

**HERITAGE**

Assigned Auditor: Gary W. Lawson (glawson@khsaa.org)

|        |  | Column 1    | Column 2   | Column 3 |
|--------|--|-------------|--|----------|
|        |  | Girls       | Boys   | Total    |
| Row 1  | Total Participants (from T-1)  | 19          | 13   | 32       |
| Row 2  | Percentage of Participation  | 59.38%      | 40.63%   | 100%     |
| Row 3  | Total Expenditures (from T-3) for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling) | \$2,375     | \$4,151  | \$6,526  |
| Row 4  | Percentage of Expenditures for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)    | 36.39%      | 63.61%   | 100%     |
| Row 5  | Percentage Difference between Percentage of Expenditures (Row 4) and Percentage of Participation (Row 2)     | -22.98%     | 22.98%   |          |
| Row 6  | Per Participant Expenditure  | \$125.00    | \$319.31   |          |
| Row 7  | Per Participants Difference in Expenditures  |             | \$194.31   |          |
| Row 8  | Total Enrollment (from KHSAA enrollment figures)   | 13          | 14   | 27       |
| Row 9  | Percentage of Enrollment   | 48.15%      | 51.85%   | 100%     |
| Row 10 | Percentage Difference between Percentage of Enrollment (Row 9) and Percentage of Participation (Row 2)       | 11.23%      | -11.23%  |          |
| Row 11 | Number of Non-Coed Teams (excluding Archery, Bass Fishing, Dance and Unified Track/Bowling)                  | 2           | 1  | 3        |
| Row 12 | Tolerance Limit based on participation ratio to enrollment   | 5.0%        | If number of participants is less than 100, the tolerance is 5%, if 101-299 then 4%, if 300-499 then 3%, if 500-699 then 2.5%, if 700 or more then 2%. |          |
| Row 13 | Underrepresented Gender  | <b>BOYS</b> | Underrepresented Gender is the one having the lowest value in Row 10 after comparing to the school participation tolerance in row 12                   |          |

**TEST 1**

|        |   |              |  |  |
|--------|---|--------------|--|--|
| Row 14 | Test 1, Subpart 1, Is Row 10 plus/minus 5% for underrepresented gender?   | <b>no</b>    | Does this school appear likely to meet Test 1, Subpart 1 for Compliance?   |  |
| Row 15 | Test 1, Subpart 2, Is Row 10 plus/minus the percentage in Row 12 for underrepresented gender?   | <b>no</b>    | Does this school appear likely to meet Test 1, Subpart 2 for Compliance?   |  |
| Row 16 | Test 1, Subpart 3 Participants per Non-Coed Team for underrepresented gender (excluding Archery, Bass Fishing and Unified Track/Bowling)    | 13.0         | The average number of participants per non-coed team for unrepresented gender, added to total participation, divided by total participation plus average number of underrepresented gender team. Does that number equal 50%? If not, how many additional participants would allow the school to get to 50% (underrepresented gender plus new participants divided by total participation plus new participants). |  |
| Row 17 | Test 1, Subpart 3 Ratio of Participants/Team to Total   | 57.8%        |  |  |
| Row 18 | Test 1, Subpart 3 Additional Participants Needed to Pass Test 1, Part 3   | -4           |  |  |
| Row 19 | Test 1, Subpart 3, Does it appear that the average participation per non Coed team rationalizes a less than 50% overall participation rate? | <b>yes</b>   | Does this school appear likely to meet, Subpart 3 for Compliance?  |  |
| Row 20 | TEST 1 RESULTS (OVERALL)  | <b>-YES-</b> | Appears likely to meet Test 1 for Title IX Compliance?   |  |

**TEST 2**

|        |   |             |  |  |
|--------|---|-------------|--|--|
| Row 21 | Test 2 Percent Participant Increase from Added Teams (from T-2) | 0.0%        |  |  |
| Row 22 | TEST 2 RESULTS  | <b>-NO-</b> | Appears likely to meet Test 2 for Title IX Compliance? |  |

**TEST 3**

|        |  |  |  |  |
|--------|--|--|--|--|
| Row 23 | TEST 3 RESULTS                                   | <b>-YES-</b>   | Appears likely to meet Test 3 for Title IX Compliance? |  |
| Row 24 | Test 3 Notes from Audit Team member listed above | Although the school currently only offers the sports of boys basketball and volleyball (girls), the results of the student athletic interest survey indicates that the standard established by test #3 is being met. |  |  |

**SUMMARY—PER THE ANALYSIS AND DATA SUBMITTED, IT APPEARS THAT THIS SCHOOL MEETS AT LEAST ONE OF THE THREE TESTS FOR TITLE IX COMPLIANCE. SCHOOL OFFICIALS SHOULD REVIEW THE TITLE IX INTERNAL AUDIT SUMMARY TO DETERMINE THE SPECIFIC FINDINGS. SCHOOL REPRESENTATIVES ARE REMINDED THAT TITLE IX COMPLIANCE IS AN ONGOING OBJECTIVE, AND THIS REPRESENTS ONLY A SNAPSHOT IN TIME. CONTINUED EFFORTS TO ENSURE COMPLIANCE ARE NECESSARY FOR A SUCCESSFUL PROGRAM.**



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION  
ANNUAL VERIFICATION OF TITLE IX PROCEDURES  
SCHOOL YEAR 2017-2018**

KHSAA Form **GE19**  
Rev.5/11

The Heritage High School, Florence, Kentucky  
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). **I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:**

I. Established a gender equity committee at the high school. **(List committee personnel and provide attachment if necessary)**

| Name              | Address | Phone        | Title<br>(Supt., Principal, Student, Parent, Coach, Etc.) |
|-------------------|---------|--------------|---|
| Howard Davis      |         | 859.525.0213 | Principal   |
| Bert Capel        |         | 859.525.0213 | Athletic Director   |
| Stephanie Edgerly |         | 859.525.0213 | Teacher   |
| Kyle Pertuset     |         | 859.525.0213 | Teacher, Coach  |
| Beth Vorhees      |         | 859.525.0213 | Student   |
| Josh Carper       |         | 859.525.0213 | Student   |
| Joe Mullins       |         | 859.525.0213 | Coach   |
|                   |         |              |   |
|                   |         |              |   |
|                   |         |              |   |
|                   |         |              |   |

II. Scheduled a minimum of three meetings during the school year on the following dates:

|              |
|--------------|
| May 2, 2018  |
| May 7, 2018  |
| May 14, 2018 |

III. Designated the following person(s) as the Title IX coordinator for the school:

| Name       | Title             | Address                                      | Phone        |
|------------|-------------------|--|--------------|
| Bert Capel | Athletic Director | 3715 Brookside Dr. Apt E, Elsmere, Ky, 41018 | 859.466.7412 |

IV. Designated the following person(s) as the Title IX coordinator for the district:

| Name       | Title             | Address                                     | Phone        |
|------------|-------------------|---|--------------|
| Bert Capel | Athletic Director | 3715 Brookside Dr. Apt E, Elsmere, K, 41018 | 859.466.7412 |

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Digitally signed by Bert Capel, Sr. (pscapel@hotmail.com)

April 27, 2018 10:09:21 AM

**Principal Signature**

**Date**



## HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

### Heritage (2017-2018)

| Sport                  | Level    | 2012-2013 | 2013-2014 | 2014-2015 | 2015-2016 | 2016-2017 | 2017-2018 |
|------------------------|----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Archery (coed) - Boys  | varsity  |           |           |           |           | X         |           |
|                        | jv       |           |           |           |           |           |           |
|                        | freshman |           |           |           |           |           |           |
| Archery (coed) - Girls | varsity  |           |           |           |           | X         |           |
|                        | jv       |           |           |           |           |           |           |
|                        | freshman |           |           |           |           |           |           |
| Baseball               | varsity  | X         | X         |           |           | X         |           |
|                        | jv       |           |           |           |           |           |           |
|                        | freshman |           |           |           |           |           |           |
| Basketball - Boys      | varsity  | X         | X         | X         | X         | X         | X         |
|                        | jv       | X         | X         | X         | X         |           |           |
|                        | freshman |           |           |           |           |           |           |
| Basketball - Girls     | varsity  | X         | X         | X         | X         |           |           |
|                        | jv       | X         |           |           |           |           |           |
|                        | freshman |           |           |           |           |           |           |
| Bowling - Boys         | varsity  |           |           |           |           |           |           |
|                        | jv       |           |           |           |           |           |           |
|                        | freshman |           |           |           |           |           |           |
| Bowling - Girls        | varsity  |           |           |           |           |           |           |
|                        | jv       |           |           |           |           |           |           |
|                        | freshman |           |           |           |           |           |           |
| Cheerleading           | varsity  | X         | X         | X         | X         |           |           |
|                        | jv       | X         | X         | X         | X         |           |           |
|                        | freshman |           |           |           |           |           |           |
| Dance (coed) - Boys    | varsity  |           |           |           |           |           |           |
|                        | jv       |           |           |           |           |           |           |
|                        | freshman |           |           |           |           |           |           |
| Dance (coed) - Girls   | varsity  |           |           |           |           |           |           |
|                        | jv       |           |           |           |           |           |           |
|                        | freshman |           |           |           |           |           |           |
| Football               | varsity  |           |           |           |           |           |           |
|                        | jv       |           |           |           |           |           |           |
|                        | freshman |           |           |           |           |           |           |
| Field Hockey - Girls   | varsity  |           |           |           |           |           |           |
|                        | jv       |           |           |           |           |           |           |
|                        | freshman |           |           |           |           |           |           |
| Fishing (coed) - Boys  | varsity  |           |           |           |           |           |           |
|                        | jv       |           |           |           |           |           |           |
|                        | freshman |           |           |           |           |           |           |
| Fishing (coed) - Girls | varsity  |           |           |           |           |           |           |
|                        | jv       |           |           |           |           |           |           |
|                        | freshman |           |           |           |           |           |           |
| Fast Pitch Softball    | varsity  | X         | X         | X         | X         |           |           |
|                        | jv       |           |           |           |           |           |           |
|                        | freshman |           |           |           |           |           |           |
| Golf - Boys            | varsity  | X         | X         | X         | X         |           |           |
|                        | jv       |           |           |           |           |           |           |
|                        | freshman |           |           |           |           |           |           |
| Golf - Girls           | varsity  |           |           |           |           |           |           |
|                        | jv       |           |           |           |           |           |           |
|                        | freshman |           |           |           |           |           |           |



## HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

### Heritage (2017-2018)

| Sport                       | Level    | 2012-2013 | 2013-2014 | 2014-2015 | 2015-2016 | 2016-2017 | 2017-2018 |
|-----------------------------|----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Lacrosse - Boys             | varsity  |           |           |           |           |           |           |
|                             | jv       |           |           |           |           |           |           |
|                             | freshman |           |           |           |           |           |           |
| Lacrosse - Girls            | varsity  |           |           |           |           |           |           |
|                             | jv       |           |           |           |           |           |           |
|                             | freshman |           |           |           |           |           |           |
| Marksmanship (coed) - Boys  | varsity  |           |           |           |           |           |           |
|                             | jv       |           |           |           |           |           |           |
|                             | freshman |           |           |           |           |           |           |
| Marksmanship (coed) - Girls | varsity  |           |           |           |           |           |           |
|                             | jv       |           |           |           |           |           |           |
|                             | freshman |           |           |           |           |           |           |
| Slow Pitch Softball         | varsity  |           |           |           |           |           |           |
|                             | jv       |           |           |           |           |           |           |
|                             | freshman |           |           |           |           |           |           |
| Soccer - Boys               | varsity  |           |           |           |           |           |           |
|                             | jv       |           |           |           |           |           |           |
|                             | freshman |           |           |           |           |           |           |
| Soccer - Girls              | varsity  |           |           |           |           |           |           |
|                             | jv       |           |           |           |           |           |           |
|                             | freshman |           |           |           |           |           |           |
| Swimming - Boys             | varsity  |           |           |           |           |           |           |
|                             | jv       |           |           |           |           |           |           |
|                             | freshman |           |           |           |           |           |           |
| Swimming - Girls            | varsity  |           |           |           |           |           |           |
|                             | jv       |           |           |           |           |           |           |
|                             | freshman |           |           |           |           |           |           |
| Tennis - Boys               | varsity  |           |           |           |           |           |           |
|                             | jv       |           |           |           |           |           |           |
|                             | freshman |           |           |           |           |           |           |
| Tennis - Girls              | varsity  |           |           |           |           |           |           |
|                             | jv       |           |           |           |           |           |           |
|                             | freshman |           |           |           |           |           |           |
| Track - Boys                | varsity  |           |           |           |           |           |           |
|                             | jv       |           |           |           |           |           |           |
|                             | freshman |           |           |           |           |           |           |
| Track - Girls               | varsity  |           |           |           |           |           |           |
|                             | jv       |           |           |           |           |           |           |
|                             | freshman |           |           |           |           |           |           |
| Bowling - Unified           | varsity  |           |           |           |           |           |           |
|                             | jv       |           |           |           |           |           |           |
|                             | freshman |           |           |           |           |           |           |
| Track - Unified             | varsity  |           |           |           |           |           |           |
|                             | jv       |           |           |           |           |           |           |
|                             | freshman |           |           |           |           |           |           |
| Volleyball                  | varsity  | X         | X         | X         | X         | X         | X         |
|                             | jv       | X         | X         | X         | X         | X         | X         |
|                             | freshman |           |           |           |           |           |           |
| Wrestling                   | varsity  |           |           |           |           |           |           |
|                             | jv       |           |           |           |           |           |           |
|                             | freshman |           |           |           |           |           |           |



# HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

## Heritage (2017-2018)

| Sport                 | Level    | 2012-2013 | 2013-2014 | 2014-2015 | 2015-2016 | 2016-2017 | 2017-2018 |
|-----------------------|----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Cross Country - Boys  | varsity  | X         |           |           |           |           |           |
|                       | jv       |           |           |           |           |           |           |
|                       | freshman |           |           |           |           |           |           |
| Cross Country - Girls | varsity  |           |           |           |           |           |           |
|                       | jv       |           |           |           |           |           |           |
|                       | freshman |           |           |           |           |           |           |



# ROSTER REVIEW PLAYER LIST USED FOR CALCULATIONS Heritage (2017-2018)

## **Varsity Basketball - Boys**

Blair, Spencer  
Carper, Josh  
Chalk, Jacob  
Cheeks, McKinnley  
Gingrass, Christian  
Green, Donovan  
Jett, Garrison  
Kennedy, Keegan  
Lanting, Markus  
Rankin, Cole  
Rankin, Owen  
Rocha, Miguel  
Sicurella, Nate

## **Varsity Volleyball**

Carl, Hannah  
Mullins, Grace  
Pierce, Ava  
Pierce, Emma  
Rankin, Ellie  
Snyder, Taylor  
Stone, Ally  
Vorhees, Beth  
Wolfe, Kellie

## **Junior Varsity Volleyball**

Carl, Hannah  
McDaniel, Jenna  
Mullins, Grace  
Pierce, Ava  
Pierce, Emma  
Rankin, Ellie  
Snyder, Taylor  
Stone, Ally  
Vorhees, Beth  
Wolfe, Kellie



**SCHOOL YEAR 2017-2018**  
**ACCOMMODATION OF INTERESTS AND ABILITIES**  
**SUMMARY PROGRAM CHART**

KHSAA Form T1  
Rev. 5/11

**Participation Opportunities: Test One - Proportionality**

|       |         | (Column 1) | (Column 2)                     | (Column 3)   | (Column 4)                        |
|-------|---------|------------|--------------------------------|--|-----------------------------------|
|       | Program | Enrollment | Percentage of Total Enrollment | Number of Interscholastic Participants (double and triple count) | Percentage of Total Participation |
| Row 1 | GIRLS   | 13         | 48.1%                          | 19   | 59.4%                             |
| Row 2 | BOYS    | 14         | 51.9%                          | 13   | 40.6%                             |
| Row 3 | Totals  | 27         | 100%                           | 32   | 100%                              |

Instructions: \*Number of 8<sup>th</sup> grade students & below used in Column 3 and Column 4 calculations: 12

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. \* In addition, should 8<sup>th</sup> grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8<sup>th</sup> grade students & below are included in the totals.  
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Digitally signed by Bert Capel, Sr. (pscapel@hotmail.com) Date: April 27, 2018 10:09:21 AM





**ACCOMODATION OF INTERESTS AND ABILITIES  
SUMMARY PROGRAM CHART  
PARTICIPATION OPPORTUNITIES: TEST TWO –  
PROGRAM EXPANSION**

KHSAA Form T2  
Rev. 11/17

Heritage (2017-2018)

**TEAMS ADDED SINCE THE START OF 2012-2013 SCHOOL YEAR**

|                            | V | JV | F |
|----------------------------|---|----|---|
| Archery (coed) - Boys      |   |    |   |
| Baseball                   |   |    |   |
| Basketball - Boys          |   |    |   |
| Bowling - Boys             |   |    |   |
| Cross Country - Boys       |   |    |   |
| Dance (coed) - Boys        |   |    |   |
| Fishing (coed) - Boys      |   |    |   |
| Football                   |   |    |   |
| Golf - Boys                |   |    |   |
| Lacrosse - Boys            |   |    |   |
| Marksmanship (coed) - Boys |   |    |   |
| Soccer - Boys              |   |    |   |
| Swimming - Boys            |   |    |   |
| Tennis - Boys              |   |    |   |
| Track - Boys               |   |    |   |
| Wrestling                  |   |    |   |

|                             | V | JV | F |
|-----------------------------|---|----|---|
| Archery (coed) - Girls      |   |    |   |
| Basketball - Girls          |   |    |   |
| Bowling - Girls             |   |    |   |
| Cross Country - Girls       |   |    |   |
| Dance (coed) - Girls        |   |    |   |
| Fast Pitch Softball         |   |    |   |
| Field Hockey - Girls        |   |    |   |
| Fishing (coed) - Girls      |   |    |   |
| Golf - Girls                |   |    |   |
| Lacrosse - Girls            |   |    |   |
| Marksmanship (coed) - Girls |   |    |   |
| Slow Pitch Softball         |   |    |   |
| Soccer - Girls              |   |    |   |
| Swimming - Girls            |   |    |   |
| Tennis - Girls              |   |    |   |
| Track - Girls               |   |    |   |
| Volleyball                  |   |    |   |

| Program |         | Number of Teams Currently Offered | Number of Participants | Number of Teams Added Since the Beginning of the 2012-2013 School Year | Current Number of Participants for the 2017-2018 School Year Who are Playing on Teams Added Since the 2012-2013 School Year | Percentage of Total Participation by Sex Added Since the Beginning of the 2012-2013 School Year |
|---------|---------|-----------------------------------|------------------------|--|---|---|
| GIRLS   | VARSITY | 1                                 | 9                      | 0  | 0   |   |
| GIRLS   | JV      | 1                                 | 10                     | 0  | 0   |   |
| GIRLS   | FROSH   | 0                                 | 0                      | 0  | 0   |   |
| GIRLS   | TOTAL   | 2                                 | 19                     | 0  | 0   | 0.0%  |
| BOYS    | VARSITY | 1                                 | 13                     | 0  | 0   |   |
| BOYS    | JV      | 0                                 | 0                      | 0  | 0   |   |
| BOYS    | FROSH   | 0                                 | 0                      | 0  | 0   |   |
| BOYS    | TOTAL   | 1                                 | 13                     | 0  | 0   | 0.0%  |



**SCHOOL YEAR** 2017-2018  
**ACCOMMODATION OF INTERESTS AND ABILITIES**  
**SUMMARY PROGRAM CHART**

KHSAA **Form T3**  
Rev 5 /11

**Participation Opportunities Test Three Full Accommodation**

**FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S) AND DESCRIBE YOUR IMPLEMENTATION PLAN IN LINE (5).**

|  | <b>GIRLS</b><br><b>(Yes / No)</b> |  | <b>BOYS</b><br><b>(Yes / No)</b> |
|--|-----------------------------------|--|----------------------------------|
| 1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable varsity interscholastic team for a sport not currently offered? If yes, what sport?  | No                                |  | No                               |
| 2. Based on the responses from your most recent student survey, is there sufficient interest to form a viable junior varsity interscholastic team for a sport not currently offered and for which there is not sufficient interest to form a viable varsity interscholastic team? If yes, what sport?                    | No                                |  | No                               |
| 3. Based on the responses from your most recent student survey, is there sufficient interest to form a viable freshman interscholastic team for a sport not currently offered and for which there is not sufficient interest to form either a viable varsity or junior varsity interscholastic team? If yes, what sport? | No                                |  | No                               |
| 4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?  | No                                |  | No                               |

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

|   |
|---|
| 5. Describe your plans to address interest below: |
|---|

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**2017-2018  
ACCOMMODATION OF INTERESTS AND ABILITIES  
SUMMARY PROGRAM CHART (FORM T-4)**

KHSAA :FormT4  
Rev.11/17

**Levels of Competition Test One**

|             |             | Column 1                          | Column 2               | Column 3                                 |
|-------------|-------------|-----------------------------------|------------------------|--|
| Girls       | Team Levels | Number of Teams Currently Offered | Number of Participants | Percentage of Participants at Each Level |
| Row 1       | varsity:    | 1                                 | 9                      | 47.4%                                    |
| Row 2       | j.v.:       | 1                                 | 10                     | 52.6%                                    |
| Row 3       | frosh:      | 0                                 | 0                      | 0.0%                                     |
| Row 4       | total:      |                                   | 19                     | <b>100%</b>                              |
| <b>Boys</b> |             |                                   |                        |  |
| Row 5       | varsity:    | 1                                 | 13                     | 100.0%                                   |
| Row 6       | j.v.:       | 0                                 | 0                      | 0.0%                                     |
| Row 7       | frosh:      | 0                                 | 0                      | 0.0%                                     |
| Row 8       | total:      |                                   | 13                     | <b>100%</b>                              |

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level.  
 For girls' varsity, junior varsity, and frosh, respectively:
  - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
  - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
  - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.  
 For boys' varsity, junior varsity, and frosh, respectively:
  - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
  - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
  - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

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**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION**  
**2017-2018**  
**T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART**  
**Heritage**

| Sport                 | Equipment |         | Travel & Per Diem |         | Awards |         | Salaries |       | Facilities |         |
|-----------------------|-----------|---------|-------------------|---------|--------|---------|----------|-------|------------|---------|
|                       | School    | Booster | School            | Booster | School | Booster | Salaries | Teams | School     | Booster |
| Archery               | \$0       | \$0     | \$0               | \$0     | \$0    | \$0     | \$0      | 0     | \$0        | \$0     |
| Baseball              | \$0       | \$0     | \$0               | \$0     | \$0    | \$0     | \$0      | 0     | \$0        | \$0     |
| Basketball - Boys     | \$1,156   | \$1,325 | \$250             | \$0     | \$420  | \$0     | \$1,000  | 1     | \$0        | \$0     |
| Basketball - Girls    | \$0       | \$0     | \$0               | \$0     | \$0    | \$0     | \$0      | 0     | \$0        | \$0     |
| Bowling - Boys        | \$0       | \$0     | \$0               | \$0     | \$0    | \$0     | \$0      | 0     | \$0        | \$0     |
| Bowling - Girls       | \$0       | \$0     | \$0               | \$0     | \$0    | \$0     | \$0      | 0     | \$0        | \$0     |
| Cross Country - Boys  | \$0       | \$0     | \$0               | \$0     | \$0    | \$0     | \$0      | 0     | \$0        | \$0     |
| Cross Country - Girls | \$0       | \$0     | \$0               | \$0     | \$0    | \$0     | \$0      | 0     | \$0        | \$0     |
| Dance                 | \$0       | \$0     | \$0               | \$0     | \$0    | \$0     | \$0      | 0     | \$0        | \$0     |
| Fast Pitch Softball   | \$0       | \$0     | \$0               | \$0     | \$0    | \$0     | \$0      | 0     | \$0        | \$0     |
| Field Hockey - Girls  | \$0       | \$0     | \$0               | \$0     | \$0    | \$0     | \$0      | 0     | \$0        | \$0     |
| Fishing               | \$0       | \$0     | \$0               | \$0     | \$0    | \$0     | \$0      | 0     | \$0        | \$0     |
| Football              | \$0       | \$0     | \$0               | \$0     | \$0    | \$0     | \$0      | 0     | \$0        | \$0     |
| Golf - Boys           | \$0       | \$0     | \$0               | \$0     | \$0    | \$0     | \$0      | 0     | \$0        | \$0     |
| Golf - Girls          | \$0       | \$0     | \$0               | \$0     | \$0    | \$0     | \$0      | 0     | \$0        | \$0     |
| Lacrosse - Boys       | \$0       | \$0     | \$0               | \$0     | \$0    | \$0     | \$0      | 0     | \$0        | \$0     |
| Lacrosse - Girls      | \$0       | \$0     | \$0               | \$0     | \$0    | \$0     | \$0      | 0     | \$0        | \$0     |
| Marksmanship          | \$0       | \$0     | \$0               | \$0     | \$0    | \$0     | \$0      | 0     | \$0        | \$0     |
| Slow Pitch Softball   | \$0       | \$0     | \$0               | \$0     | \$0    | \$0     | \$0      | 0     | \$0        | \$0     |
| Soccer - Boys         | \$0       | \$0     | \$0               | \$0     | \$0    | \$0     | \$0      | 0     | \$0        | \$0     |



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION**  
**2017-2018**  
**T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART**  
**Heritage**

| Sport            | Equipment |         | Travel & Per Diem |         | Awards |         | Salaries |       | Facilities |         |
|------------------|-----------|---------|-------------------|---------|--------|---------|----------|-------|------------|---------|
|                  | School    | Booster | School            | Booster | School | Booster | Salaries | Teams | School     | Booster |
| Soccer - Girls   | \$0       | \$0     | \$0               | \$0     | \$0    | \$0     | \$0      | 0     | \$0        | \$0     |
| Swimming - Boys  | \$0       | \$0     | \$0               | \$0     | \$0    | \$0     | \$0      | 0     | \$0        | \$0     |
| Swimming - Girls | \$0       | \$0     | \$0               | \$0     | \$0    | \$0     | \$0      | 0     | \$0        | \$0     |
| Tennis - Boys    | \$0       | \$0     | \$0               | \$0     | \$0    | \$0     | \$0      | 0     | \$0        | \$0     |
| Tennis - Girls   | \$0       | \$0     | \$0               | \$0     | \$0    | \$0     | \$0      | 0     | \$0        | \$0     |
| Track - Boys     | \$0       | \$0     | \$0               | \$0     | \$0    | \$0     | \$0      | 0     | \$0        | \$0     |
| Track - Girls    | \$0       | \$0     | \$0               | \$0     | \$0    | \$0     | \$0      | 0     | \$0        | \$0     |
| Volleyball       | \$1,225   | \$0     | \$0               | \$0     | \$150  | \$0     | \$1,000  | 2     | \$0        | \$0     |
| Wrestling        | \$0       | \$0     | \$0               | \$0     | \$0    | \$0     | \$0      | 0     | \$0        | \$0     |

Note: The Coed sports (Archery, Fishing and Marksmanship) are not included in Expenditure Totals for Boys and Girls.

|                           |                |       |
|---------------------------|----------------|-------|
| Expenditures for Boys     | \$4,151        | 63.6% |
| Expenditures for Girls    | \$2,375        | 36.4% |
| <b>Total Expenditures</b> | <b>\$6,526</b> |       |



SCHOOL YEAR 2017-2018  
**KHSAA TITLE IX ATHLETICS AUDIT**  
**Checklist - Overall Interscholastic Athletics Program**

**DIRECTIONS:**

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

| Areas of Compliance:                              | ADVANTAGE TO:  |               |                 |
|---|----------------|---------------|-----------------|
|   | GIRLS' PROGRAM | BOYS' PROGRAM | NEITHER PROGRAM |
| <b>OPPORTUNITIES</b>                              |                |               |                 |
| Accommodation of Interest and Abilities           |                |               | X               |
| <b>BENEFITS</b>                                   |                |               |                 |
| Equipment and Supplies                            |                |               | X               |
| Scheduling of Games and Practice Time             |                |               | X               |
| Travel and Per Diem Allowances                    |                |               | X               |
| Coaching  |                |               | X               |
| Locker Rooms, Practice and Competitive Facilities |                |               | X               |
| Medical and Training Facilities and Services      |                |               | X               |
| Publicity   |                |               | X               |
| Support Services                                  |                |               | X               |
| Housing and Dining                                |                |               | X               |
| Tutoring  |                |               | X               |
| Athletic Scholarships                             |                |               | X               |

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

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**SCHOOL YEAR 2017-2018**  
**TITLE IX IMPROVEMENT PLAN**  
**Heritage**

**DIRECTIONS:**

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs improvement in order to achieve gender equity. For Column 2, write the suggested change or activities that will improve the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need improvement. However, the KHSAA strongly encourages schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program

| COLUMN 1   | COLUMN 2   | COLUMN 3                                      |
|--|--|---|
| SPECIFIC ITEM FOR IMPROVEMENT  | PLAN FOR SUGGESTED CHANGE  | START DATE AND COMPLETION DATE OF IMPROVEMENT |
| 1.Return Girls Basketball at the varsity level.<br>2.Revisit Archery boys and girls for 2018-2019 season.<br>3. Revisit golf for boys and girls next season. | 1.Promote girls basketball throughout school. Continue to build girls basketball at the middle school level. Look at new coaches for varsity play. Utilize summer camps and outside training.<br>2.Promote Archery and offer it again next season. Line up coaches and map best team strategy.<br>3.Promote and offer it at the middle school and varsity level for boys and girls. Find coaches to assist in development. | Start: Apr 1, 2018<br>Complete: Nov 15, 2018  |

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Date: April 27, 2018 10:09:21 AM



**INTERSCHOLASTIC ATHLETICS SURVEY**  
**Summary of Student Responses**  
**80% Response Rate Required**

KHSAA Form T63  
Rev.11/17

|   |                   |
|---|-------------------|
| Date  | Apr 6, 2018       |
| School Year:  | 2017-2018         |
| School Name:  | Heritage          |
| Who Administered The Survey?  | Homeroom Teachers |
| How Was The Survey Administered (paper/electronic)?   | Paper             |
| Give details on how it was administered and to which school group, Example: English classes, or all home rooms, etc. or advisee/advisor?) | All Homerooms     |
| Enrollment in Grades 9-11 (from KDE):   | 18                |
| Number of 8 <sup>th</sup> Grade Students Surveyed:  | 11                |
| Number of Male Students Completing Survey:  | 15                |
| Number of Female Students Completing Survey:  | 12                |
| Completed By:   | Bert Capel, Sr.   |
| Return Percentage (Completions divided by 9-11 enrollment plus 8 <sup>th</sup> graders surveyed)  | 93.1%             |

**Instructions:**

1. Summarize the Student Athletics Interest Surveys Form T-61 by entering the total number of responses on the line next to each sport.
2. Under the "Other" Category please provide a listing of the sports as well as the number of students who are interested in participating.

**Enter Totals from T-61 Compilation for each Sport/Sport Activity**

**KHSAA Sponsored Fall Sports/Sport Activities**

|                      |   |
|----------------------|---|
| Cross Country        | 3 |
| Dance                | 0 |
| Field Hockey (Girls) | 0 |
| Football             | 4 |
| Golf                 | 3 |
| Soccer               | 2 |
| Volleyball (Girls)   | 7 |

**KHSAA Sponsored Winter Sports/Sport Activities**

|            |    |
|------------|----|
| Archery    | 5  |
| Basketball | 11 |
| Bowling    | 3  |
| Swimming   | 0  |
| Wrestling  | 2  |

**KHSAA Sponsored Spring Sports/Sport Activities**

|                 |   |
|-----------------|---|
| Baseball        | 8 |
| Bass Fishing    | 2 |
| Softball        | 2 |
| Tennis          | 0 |
| Track and Field | 3 |





**INTERSCHOLASTIC ATHLETICS SURVEY**  
**Summary of Student Responses**  
**80% Response Rate Required**

KHSAA Form T63  
Rev.11/17

**Reasons for not participating in interscholastic sports or sport-activities**

*From Compiled T-61 Forms*

|   |  |
|---|--|
| 1 | I prefer other activities such as band, chorus, etc.   |
| 1 | I don't have time                                      |
| 0 | The practice schedules and game times are inconvenient |
| 2 | The sport I like isn't offered                         |
| 1 | It's too expensive                                     |
| 0 | Working  |
| 0 | I don't feel I have the ability                        |
| 0 | Other: _____   |

**Which Non-KHSAA championship sport or sport-activity would you like to play if a team was offered?**

| <b>Sport</b>       | <b>Number</b> |
|--------------------|---------------|
| Badminton          | 1             |
| Equestrian         | 0             |
| Fencing            | 4             |
| Gymnastics         | 6             |
| Ice Hockey         | 3             |
| Lacrosse           | 2             |
| Rifle-Marksmanship | 7             |
| Rodeo              | 1             |
| Ultimate Frisbee   | 2             |
| Volleyball (Boys)  | 2             |
| Wrestling (Girls)  | 0             |
| Other              | 0             |

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**Principal's Signature**

**Date**



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION  
ANNUAL INTERSCHOLASTIC ATHLETICS  
PARTICIPATION LIST**

KHSAA Form GE03  
Rev. 04/12

|   |                  |           |
|---|------------------|-----------|
| A. School                                     | <u>Heritage</u>  |           |
| B. School Year                                | <u>2017-2018</u> |           |
| C. Total Varsity Athletes                     |                  | <u>15</u> |
| D. Total Non-Varsity Athletes                 |                  | <u>0</u>  |
| E. Total below Grade 9 who played varsity     |                  | <u>7</u>  |
| F. Total below Grade 9 who played non-varsity |                  | <u>1</u>  |

| KHSAA Player ID | Name of Student      | Sex | Current Class | School Year of 1st Promotion from 8th Grade | Grade 9-12 Student Highest Participation Varsity | Grade 9-12 Student Highest Participation non-Varsity | Below Grade 9 Student Highest Participation Varsity | Below Grade 9 Student Highest Participation non-Varsity |
|-----------------|----------------------|-----|---------------|---|--|--|---|---|
| 311291          | Blair , Spencer      | M   | 8             | -   |  |  | X   |   |
| 279909          | Carl , Hannah        | F   | 8             | -   |  |  | X   |   |
| 219714          | Carper , Josh        | M   | 12            | 2014  | X  |  |   |   |
| 279915          | Chalk , Jacob        | M   | 11            | 2015  | X  |  |   |   |
| 293529          | Cheeks , McKinnley   | M   | 8             | -   |  |  | X   |   |
| 311288          | Gingrass , Christian | M   | 12            | 2015  | X  |  |   |   |
| 311287          | Green , Donovan      | M   | 10            | 2016  | X  |  |   |   |
| 219712          | Jett , Garrison      | M   | 12            | 2014  | X  |  |   |   |
| 310413          | Kennedy , Keegan     | M   | 8             | -   |  |  | X   |   |
| 293776          | Lanting , Markus     | M   | 9             | 2017  | X  |  |   |   |
| 299434          | McDaniel , Jenna     | F   | 8             | -   |  |  |   | X   |
| 190378          | Mullins , Grace      | F   | 9             | 2017  | X  |  |   |   |
| 299432          | Pierce , Ava         | F   | 7             | -   |  |  | X   |   |
| 299431          | Pierce , Emma        | F   | 9             | 2017  | X  |  |   |   |
| 219713          | Rankin , Cole        | M   | 12            | 2014  | X  |  |   |   |
| 286631          | Rankin , Ellie       | F   | 9             | 2017  | X  |  |   |   |
| 311648          | Rankin , Owen        | M   | 9             | 2017  | X  |  |   |   |
| 311289          | Rocha , Miguel       | M   | 12            | 2015  | X  |  |   |   |
| 311290          | Sicurella , Nate     | M   | 9             | 2017  | X  |  |   |   |
| 265861          | Snyder , Taylor      | F   | 8             | -   |  |  | X   |   |
| 299433          | Stone , Ally         | F   | 7             | -   |  |  | X   |   |
| 219708          | Vorhees , Beth       | F   | 11            | 2015  | X  |  |   |   |
| 265862          | Wolfe , Kellie       | F   | 9             | 2017  | X  |  |   |   |