



**KHSAA TITLE IX ANNUAL REPORT SUBMISSION  
STATUS REPORT  
2017-2018**

KHSAA Form T65  
Revised 11/17

School:	Hickman County
KHSAA Audit Team Member:	Gary W. Lawson
Date:	May 31, 2018

Along with this T65 form, you have also received a copy of a revised Title IX Internal Audit Summary for this school. It is important that you review all of the details concerning the analysis of the report submitted.

The Internal Audit Summary will analyze all parts of the three-part test for Title IX compliance, based on a snapshot of the data on the date submitted. Those conclusions are listed. Revisions have been made in this form to clarify the calculation of the underrepresented gender and ensure the preservation of the integrity of the foundational purposes of Title IX. The form also continues to contain notes made to help you determine how calculations were derived and detail the exclusion of certain elements related to Archery and Bass Fishing which are true coed sport-activities.

In the first section you will note many factors such as per total participation, total expenditures, participant spending (per gender), and many other factors to be considered as you move forward with future planning. You will also note on Row 13, the determination of the underrepresented gender in your school. This is a critical element in determining Title IX compliance.

The Test 1 (traditionally called the “numbers” test) section again contains guidance as to the number of new participants in the underrepresented gender needed to meet this test. Explanatory notes in the right column should help verify the calculations, which were done by the system based on the submitted data.

The Test 2 (traditionally called the “recent history of expanding sport offerings for the underrepresented gender” test) section contains the information for Test 2 and the calculations were done solely by the system based on the submitted data.

The Test 3 (traditionally called the “accommodating interest and abilities” test) section contains the information for Test 3. This is determined by the audit team based on the analysis of the data provided.

At the bottom of the Title IX Internal Audit Summary is a summary conclusion as to whether or not the school appears to be in compliance with one of the three parts of the tests for Title IX compliance. If you have specific questions, feel free to contact Assistant Commissioner Darren Bilberry (dbilberry@khsaa.org or 859-299-5472) at the KHSAA, or the audit team staff member listed at the top of the Title IX Internal Audit Summary and at the top of this form.

*Special Note from Audit Staff (ignore if blank):*



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION  
2017-2018**

KHSAA Audit Form  
Rev. 11/17

**TITLE IX INTERNAL AUDIT SUMMARY**

**HICKMAN COUNTY**

Assigned Auditor: Gary W. Lawson (glawson@khsaa.org)

		Column 1	Column 2	Column 3
		Girls	Boys	Total
Row 1	Total Participants (from T-1)	101	90	191
Row 2	Percentage of Participation	52.88%	47.12%	100%
Row 3	Total Expenditures (from T-3) for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	\$46,124	\$36,637	\$82,761
Row 4	Percentage of Expenditures for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	55.73%	44.27%	100%
Row 5	Percentage Difference between Percentage of Expenditures (Row 4) and Percentage of Participation (Row 2)	2.85%	-2.85%	
Row 6	Per Participant Expenditure	\$456.67	\$407.08	
Row 7	Per Participants Difference in Expenditures	\$49.60		
Row 8	Total Enrollment (from KHSAA enrollment figures)	92	108	200
Row 9	Percentage of Enrollment	46.00%	54.00%	100%
Row 10	Percentage Difference between Percentage of Enrollment (Row 9) and Percentage of Participation (Row 2)	6.88%	-6.88%	
Row 11	Number of Non-Coed Teams (excluding Archery, Bass Fishing, Dance and Unified Track/Bowling)	8	6	14
Row 12	Tolerance Limit based on participation ratio to enrollment	4.0%	If number of participants is less than 100, the tolerance is 5%, if 101-299 then 4%, if 300-499 then 3%, if 500-699 then 2.5%, if 700 or more then 2%.	
Row 13	Underrepresented Gender	<b>BOYS</b>	Underrepresented Gender is the one having the lowest value in Row 10 after comparing to the school participation tolerance in row 12	

**TEST 1**

Row 14	Test 1, Subpart 1, Is Row 10 plus/minus 5% for underrepresented gender?	<b>no</b>	Does this school appear likely to meet Test 1, Subpart 1 for Compliance?	
Row 15	Test 1, Subpart 2, Is Row 10 plus/minus the percentage in Row 12 for underrepresented gender?	<b>no</b>	Does this school appear likely to meet Test 1, Subpart 2 for Compliance?	
Row 16	Test 1, Subpart 3 Participants per Non-Coed Team for underrepresented gender (excluding Archery, Bass Fishing and Unified Track/Bowling)	15.0	The average number of participants per non-coed team for unrepresented gender, added to total participation, divided by total participation plus average number of underrepresented gender team. Does that number equal 50%? If not, how many additional participants would allow the school to get to 50% (underrepresented gender plus new participants divided by total participation plus new participants).	
Row 17	Test 1, Subpart 3 Ratio of Participants/Team to Total	51.0%		
Row 18	Test 1, Subpart 3 Additional Participants Needed to Pass Test 1, Part 3	-3		
Row 19	Test 1, Subpart 3, Does it appear that the average participation per non Coed team rationalizes a less than 50% overall participation rate?	<b>yes</b>	Does this school appear likely to meet, Subpart 3 for Compliance?	
Row 20	TEST 1 RESULTS (OVERALL)	<b>-YES-</b>	Appears likely to meet Test 1 for Title IX Compliance?	

**TEST 2**

Row 21	Test 2 Percent Participant Increase from Added Teams (from T-2)	0.0%		
Row 22	TEST 2 RESULTS	<b>-NO-</b>	Appears likely to meet Test 2 for Title IX Compliance?	

**TEST 3**

Row 23	TEST 3 RESULTS	<b>-YES-</b>	Appears likely to meet Test 3 for Title IX Compliance?	
Row 24	Test 3 Notes from Audit Team member listed above	IN ORDER TO CONTINUE TO MEET THE STANDARD ESTABLISHED BY TEST #3, THE INDICATED INTERESTS IN CROSS COUNTRY(GIRLS-10) AND TENNIS(10) SHOULD BE PURSUED FOR VALIDITY.		

**SUMMARY—PER THE ANALYSIS AND DATA SUBMITTED, IT APPEARS THAT THIS SCHOOL MEETS AT LEAST ONE OF THE THREE TESTS FOR TITLE IX COMPLIANCE. SCHOOL OFFICIALS SHOULD REVIEW THE TITLE IX INTERNAL AUDIT SUMMARY TO DETERMINE THE SPECIFIC FINDINGS. SCHOOL REPRESENTATIVES ARE REMINDED THAT TITLE IX COMPLIANCE IS AN ONGOING OBJECTIVE, AND THIS REPRESENTS ONLY A SNAPSHOT IN TIME. CONTINUED EFFORTS TO ENSURE COMPLIANCE ARE NECESSARY FOR A SUCCESSFUL PROGRAM.**



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION  
ANNUAL VERIFICATION OF TITLE IX PROCEDURES  
SCHOOL YEAR 2017-2018**

KHSAA Form **GE19**  
Rev.5/11

The Hickman County High School, Clinton, Kentucky  
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). **I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:**

I. Established a gender equity committee at the high school. **(List committee personnel and provide attachment if necessary)**

Name	Address	Phone	Title (Supt., Principal, Student, Parent, Coach, Etc.)
Jeff Boaz	4302 State Route 780 Clinton, KY	270-994-7938	AD/Coach
Kevin Estes	301 James Phillips Dr Clinton, KY 42031	270-254-0217	Principal/Parent
Casey Henderson	416 Waterfield Drive Clinton, KY 42031	270-994-4153	Supt.
Lisa Britton	4560 State Route 116E Fulton KY 42041	270-627-3132	Coach
Lynn Yarbro	411 East JACKson St. Clinton, KY 42031	270-254-0457	Coach
Shayne Midyett	970 State Route Clinton, KY 42031	270-254-1769	Coach/Parent
Jennifer Lusk	501 TAYLOR HILL ROAD , FULTON, KY 42041	270-832-3454	Parent
Ally Samuel	10658 STATE ROUTE 123 CLINTON, KY 42031	(270)254-0277	Player
Jacob Stahr	760 BROWN RD CLINTON, KY 42031	(270)627-3942	Player
Shane Bizzle	410 West Clay St Clinton, KY 42031	270-994-2434	Transportation Director/Asst. Princ.

II. Scheduled a minimum of three meetings during the school year on the following dates:

Sep 28, 2017
Mar 27, 2018
Apr 27, 2018

III. Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
Jeff Boaz	Athletic Director	416 McMorris Street Clinton, KY 42031	270653-4067

IV. Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
Jeff Boaz	Athletic Director	416 McMorris Street Clinton, KY 42031	270-653-4067

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Digitally signed by Jeff Boaz (jeff.boaz@hickman.kyschools.us)

April 30, 2018 15:14:06 PM

**Principal Signature**

**Date**



## HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

### Hickman County (2017-2018)

Sport	Level	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018
Archery (coed) - Boys	varsity						
	jv						
	freshman						
Archery (coed) - Girls	varsity						
	jv						
	freshman						
Baseball	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman						
Basketball - Boys	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman	X	X	X	X		
Basketball - Girls	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman						
Bowling - Boys	varsity						
	jv						
	freshman						
Bowling - Girls	varsity						
	jv						
	freshman						
Cheerleading	varsity				X	X	X
	jv						
	freshman						
Dance (coed) - Boys	varsity						
	jv						
	freshman						
Dance (coed) - Girls	varsity						
	jv						
	freshman						
Football	varsity						
	jv						
	freshman						
Field Hockey - Girls	varsity						
	jv						
	freshman						
Fishing (coed) - Boys	varsity						
	jv						
	freshman						
Fishing (coed) - Girls	varsity						
	jv						
	freshman						
Fast Pitch Softball	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman						
Golf - Boys	varsity	X	X	X	X	X	X
	jv			X			
	freshman						
Golf - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						



## HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

### Hickman County (2017-2018)

Sport	Level	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018
Lacrosse - Boys	varsity						
	jv						
	freshman						
Lacrosse - Girls	varsity						
	jv						
	freshman						
Marksmanship (coed) - Boys	varsity						
	jv						
	freshman						
Marksmanship (coed) - Girls	varsity						
	jv						
	freshman						
Slow Pitch Softball	varsity						
	jv						
	freshman						
Soccer - Boys	varsity						
	jv						
	freshman						
Soccer - Girls	varsity						
	jv						
	freshman						
Swimming - Boys	varsity						
	jv						
	freshman						
Swimming - Girls	varsity						
	jv						
	freshman						
Tennis - Boys	varsity						
	jv						
	freshman						
Tennis - Girls	varsity						
	jv						
	freshman						
Track - Boys	varsity						
	jv						
	freshman						
Track - Girls	varsity						
	jv						
	freshman						
Bowling - Unified	varsity						
	jv						
	freshman						
Track - Unified	varsity						
	jv						
	freshman						
Volleyball	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman	X	X	X	X	X	X
Wrestling	varsity						
	jv						
	freshman						



# HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

## Hickman County (2017-2018)

Sport	Level	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018
Cross Country - Boys	varsity	X	X	X	X	X	X
	jv	X	X	X			
	freshman						
Cross Country - Girls	varsity	X	X	X	X		
	jv	X	X				
	freshman						



# ROSTER REVIEW

## PLAYER LIST USED FOR CALCULATIONS

### Hickman County (2017-2018)

#### Varsity Baseball

Adams, Chase  
Armbruster, Eli  
Armbruster, Sam  
X Cagle, Ryker  
Carter, Wes  
Clark, Will  
Cole, Tolley  
Dalton, Rhett  
X Davis, Drew  
Estes, Parker  
Frizzell, Levi  
Gallimore, Sam  
Harper, Kaleb  
McClanahan, Jd  
McClanahan, Walker  
Midyett, Jackson S  
Norwood, Skylar  
Pettit, Colton  
Prince, Eli  
Simpson, Rob  
Templeton, Will  
Terry, Derek

#### Varsity Basketball - Boys

Alexander, Devontae  
X Carter, Ward  
X Coffey, Nic  
Dodson, Sam  
Estes, Parker  
Haynes, Brianquan  
Haynes, Briantavion  
Hicks, Dylan  
Hopson, Kenin  
X Howell, Nathan  
Jewell, Dalton  
Johnson, Cameron  
Johnson, Kelen  
Land, Marcus  
X Massey, Ethan  
McCallister, Jory  
McClanahan, Jd  
Midyett, Jackson S  
Rittenberry, Austin  
Shields, Carl

#### Varsity Basketball - Girls

Bartolo, Alexis  
Basch, Bayleigh  
Byassee, Audrey  
X Causer, Hannah  
X Dowdy, Carrigan  
X Dowdy, Madison  
X Felty, Andy  
Ferguson, Anna  
X Hornback, Brandi  
Johnson, Chelsea  
Johnson, Shelby

Jones, Leigh ann  
Lewinter, Makayla  
X Riddle, Lexy  
X Rosas, Mercedes  
Rushing, Jacey  
Samuel, Ally  
X Shields, Larisha  
Skaggs, Rancey  
Wesley, Desteny  
Wilkey, Kadey Grace

#### Varsity Cheerleading

Buckingham, Isabella  
Byassee, Carley  
Byassee, Harlee  
Collins, Gabby  
Fincher, Lauren  
Grubbs, Laken  
Miner, Sierra  
Pettit, Allison  
Spillman, Zoie

#### Varsity Fast Pitch Softball

Allen, Allie  
Andrews, Liv  
Bartolo, Alexis  
Batts, Bella  
Boaz, Carly  
Clark, Abbi  
Critser, Lily  
Davis, Ellie  
Dowdy, Madison  
Hobbs, Mallorie  
Howell, Anna  
Hunt, Alexis  
X Johnson, Chelsea  
Johnson, Emily  
X Johnson, Shelby  
Lusk, Gracie  
Riddle, Lexy  
Rushing, Jacey  
Skaggs, Rancey  
Whitlock, Emma  
Wilber, McKenzie

#### Varsity Golf - Boys

Abernathy, Tyler  
Bell, Witt  
Estes, Parker  
Hicks, Dylan  
Humphreys, Jonathan  
LeBlanc, Hunter  
Midyett, Jackson S  
Stahr, Jakob

#### Varsity Golf - Girls

Jewell, Averee  
Lusk, Gracie  
Moore, Alyssa

#### Varsity Volleyball

Barber, Riley  
Barnett, Caylee  
Cridler, Adrienn  
Dowdy, Carrigan  
Dowdy, Madison  
Dyer, McKenzie  
Ferguson, Anna  
Hannon, Kinsey  
Hannon, Natalie  
Hogancamp, Kate  
Jones, Leigh ann  
Lyman, Montana  
X Moore, Alyssa  
Moore, Jenna  
Shelton, Charity  
Thorpe, Leighton

#### Varsity Cross Country - Boys

Coffey, Nic  
Cole, Tolley  
Dodson, Jacob  
Dodson, Sam  
Franklin, David  
Goodman, Zeke  
Johnson, Kelen  
Land, Marcus  
McCallister, Jory  
X Midyett, Jackson S  
Pettit, Isaiah  
Rittenberry, Austin  
Tacker, Daniel  
Ward, Garrett  
Williams, David

#### Junior Varsity Baseball

Adams, Chase  
Armbruster, Eli  
X Cagle, Ryker  
X Campbell, Logan  
Carter, Wes  
Clark, Will  
Cole, Tolley  
Dalton, Rhett  
X Davis, Drew  
Frizzell, Levi  
Harper, Kaleb  
McClanahan, Jd  
McClanahan, Walker  
Midyett, Jackson S

Norwood, Skylar  
Pettit, Colton  
Prince, Eli  
Simpson, Rob  
Templeton, Will  
Terry, Derek

#### Junior Varsity Basketball - Boys

X Adams, Chase  
X Carter, Ward  
X Coffey, Nic  
Crumble, Shajuantae  
Dodson, Sam  
X Guess, Tommy  
Haynes, Brianquan  
Haynes, Briantavion  
Hicks, Dylan  
Hopson, Kenin  
X Howell, Nathan  
Johnson, Cameron  
Johnson, Kelen  
Land, Marcus  
X Massey, Ethan  
McCallister, Jory  
McClanahan, Jd  
Midyett, Jackson S  
Rittenberry, Austin  
Shields, Carl  
Tribble, Kire

#### Junior Varsity Basketball - Girls

Bartolo, Alexis  
Basch, Bayleigh  
Byassee, Audrey  
X Causer, Hannah  
X Dowdy, Carrigan  
X Dowdy, Madison  
X Felty, Andy  
X Hornback, Brandi  
Johnson, Shelby  
Jones, Leigh ann  
Lewinter, Makayla  
X Riddle, Lexy  
X Rosas, Mercedes  
Rushing, Jacey  
X Shields, Larisha  
Skaggs, Rancey  
Wesley, Desteny  
Wilkey, Kadey Grace

#### Junior Varsity Fast Pitch Softball

Allen, Allie  
Andrews, Liv  
Bartolo, Alexis  
Batts, Bella  
Boaz, Carly



## ROSTER REVIEW PLAYER LIST USED FOR CALCULATIONS Hickman County (2017-2018 continued)

Clark, Abbi  
Critser, Lily  
Davis, Ellie  
Dowdy, Madison  
Hobbs, Mallorie  
Howell, Anna  
Hunt, Alexis  
Johnson, Emily  
X Johnson, Shelby  
Lusk, Gracie  
Riddle, Lexy  
Rushing, Jacey  
Skaggs, Rancey  
Whitlock, Emma  
Wilber, McKenzie

### Junior Varsity Volleyball

Barber, Riley  
Bartolo, Alexis  
Blanton, Stormie  
Dowdy, Carrigan  
Dowdy, Madison  
Dyer, McKenzie  
X Ferguson, Cayle  
Hannon, Kinsey  
Hogancamp, Kate  
X Jones, Leigh ann  
Kreitzburg, Alyssa  
Lewinter, Makayla  
Lyman, Montana  
X Moore, Alyssa  
Moore, Jenna  
Rollins, Kayla  
Rushing, Micala  
Shelton, Charity

### Freshman Volleyball

Bartolo, Alexis  
Dowdy, Madison  
Ferguson, Cayle  
Kreitzburg, Alyssa  
Lewinter, Makayla  
X Moore, Alyssa  
Moore, Jenna  
Rollins, Kayla





**SCHOOL YEAR 2017-2018**  
**ACCOMMODATION OF INTERESTS AND ABILITIES**  
**SUMMARY PROGRAM CHART**

KHSAA Form T1  
Rev. 5/11

**Participation Opportunities: Test One - Proportionality**

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	92	46.0%	101	52.9%
Row 2	BOYS	108	54.0%	90	47.1%
Row 3	Totals	200	100%	191	100%

Instructions: \*Number of 8<sup>th</sup> grade students & below used in Column 3 and Column 4 calculations: 50

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. \* In addition, should 8<sup>th</sup> grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8<sup>th</sup> grade students & below are included in the totals.  
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Digitally signed by Jeff Boaz (jeff.boaz@hickman.kyschools.us) Date: April 30, 2018 15:14:06 PM



**ACCOMODATION OF INTERESTS AND ABILITIES  
SUMMARY PROGRAM CHART  
PARTICIPATION OPPORTUNITIES: TEST TWO –  
PROGRAM EXPANSION**

KHSAA Form T2  
Rev. 11/17

Hickman County (2017-2018)

**TEAMS ADDED SINCE THE START OF 2012-2013 SCHOOL YEAR**

	V	JV	F
Archery (coed) - Boys			
Baseball			
Basketball - Boys			
Bowling - Boys			
Cross Country - Boys			
Dance (coed) - Boys			
Fishing (coed) - Boys			
Football			
Golf - Boys			
Lacrosse - Boys			
Marksmanship (coed) - Boys			
Soccer - Boys			
Swimming - Boys			
Tennis - Boys			
Track - Boys			
Wrestling			

	V	JV	F
Archery (coed) - Girls			
Basketball - Girls			
Bowling - Girls			
Cross Country - Girls			
Dance (coed) - Girls			
Fast Pitch Softball			
Field Hockey - Girls			
Fishing (coed) - Girls			
Golf - Girls			
Lacrosse - Girls			
Marksmanship (coed) - Girls			
Slow Pitch Softball			
Soccer - Girls			
Swimming - Girls			
Tennis - Girls			
Track - Girls			
Volleyball			

Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the Beginning of the 2012-2013 School Year	Current Number of Participants for the 2017-2018 School Year Who are Playing on Teams Added Since the 2012-2013 School Year	Percentage of Total Participation by Sex Added Since the Beginning of the 2012-2013 School Year
GIRLS	VARSITY	4	50	0	0	
GIRLS	JV	3	44	0	0	
GIRLS	FROSH	1	7	0	0	
GIRLS	TOTAL	8	101	0	0	0.0%
BOYS	VARSITY	4	58	0	0	
BOYS	JV	2	32	0	0	
BOYS	FROSH	0	0	0	0	
BOYS	TOTAL	6	90	0	0	0.0%



**SCHOOL YEAR** 2017-2018  
**ACCOMMODATION OF INTERESTS AND ABILITIES**  
**SUMMARY PROGRAM CHART**

KHSAA **Form T3**  
Rev 5 /11

**Participation Opportunities Test Three Full Accommodation**

**FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S) AND DESCRIBE YOUR IMPLEMENTATION PLAN IN LINE (5).**

	<b>GIRLS</b> <b>(Yes / No)</b>		<b>BOYS</b> <b>(Yes / No)</b>
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable varsity interscholastic team for a sport not currently offered? If yes, what sport?	No		No
2. Based on the responses from your most recent student survey, is there sufficient interest to form a viable junior varsity interscholastic team for a sport not currently offered and for which there is not sufficient interest to form a viable varsity interscholastic team? If yes, what sport?	No		No
3. Based on the responses from your most recent student survey, is there sufficient interest to form a viable freshman interscholastic team for a sport not currently offered and for which there is not sufficient interest to form either a viable varsity or junior varsity interscholastic team? If yes, what sport?	No		No
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	No		No

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

5. Describe your plans to address interest below:
---

Principal Signature: Digitally signed by Jeff Boaz (jeff.boaz@hickman.kyschools.us) Date: April 30, 2018 15:14:06 PM



**2017-2018  
ACCOMMODATION OF INTERESTS AND ABILITIES  
SUMMARY PROGRAM CHART (FORM T-4)**

KHSAA :FormT4  
Rev.11/17

**Levels of Competition Test One**

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	4	50	49.5%
Row 2	j.v.:	3	44	43.6%
Row 3	frosh:	1	7	6.9%
Row 4	total:		101	<b>100%</b>
<b>Boys</b>				
Row 5	varsity:	4	58	64.4%
Row 6	j.v.:	2	32	35.6%
Row 7	frosh:	0	0	0.0%
Row 8	total:		90	<b>100%</b>

- Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- For Column 3, calculate the percentage of female and male participants at each level.  
For girls' varsity, junior varsity, and frosh, respectively:
  - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
  - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
  - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.
 For boys' varsity, junior varsity, and frosh, respectively:
  - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
  - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
  - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature: Digitally signed by Jeff Boaz (jeff.boaz@hickman.kyschools.us) Date: April 30, 2018 15:14:06 PM



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION  
2017-2018  
T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART  
Hickman County**

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Archery	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Baseball	\$2,800	\$0	\$650	\$0	\$105	\$0	\$3,800	2	\$3,290	\$0
Basketball - Boys	\$2,800	\$0	\$2,430	\$0	\$55	\$0	\$15,225	2	\$0	\$365
Basketball - Girls	\$2,790	\$0	\$1,930	\$0	\$50	\$0	\$16,060	2	\$0	\$330
Bowling - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Bowling - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Cross Country - Boys	\$1,000	\$0	\$900	\$0	\$100	\$0	\$1,100	1	\$0	\$395
Cross Country - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Dance	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Fast Pitch Softball	\$3,950	\$0	\$2,120	\$0	\$520	\$0	\$3,600	2	\$2,930	\$1,090
Field Hockey - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Fishing	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Football	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Golf - Boys	\$350	\$0	\$150	\$0	\$22	\$0	\$1,100	1	\$0	\$0
Golf - Girls	\$350	\$0	\$150	\$0	\$22	\$0	\$1,100	1	\$0	\$0
Lacrosse - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Lacrosse - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Marksmanship	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Slow Pitch Softball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Soccer - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION  
2017-2018  
T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART  
Hickman County**

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Soccer - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Swimming - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Swimming - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Tennis - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Tennis - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Track - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Track - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Volleyball	\$3,590	\$0	\$702	\$0	\$203	\$0	\$3,800	3	\$0	\$837
Wrestling	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0

Note: The Coed sports (Archery, Fishing and Marksmanship) are not included in Expenditure Totals for Boys and Girls.

Expenditures for Boys	\$36,637	44.3%
Expenditures for Girls	\$46,124	55.7%
<b>Total Expenditures</b>	<b>\$82,761</b>	



SCHOOL YEAR 2017-2018  
**KHSAA TITLE IX ATHLETICS AUDIT**  
**Checklist - Overall Interscholastic Athletics Program**

**DIRECTIONS:**

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

Areas of Compliance:	ADVANTAGE TO:		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
<b>OPPORTUNITIES</b>			
Accommodation of Interest and Abilities			X
<b>BENEFITS</b>			
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching			X
Locker Rooms, Practice and Competitive Facilities			X
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Housing and Dining			X
Tutoring			X
Athletic Scholarships			X

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

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**SCHOOL YEAR 2017-2018  
TITLE IX IMPROVEMENT PLAN  
Hickman County**

**DIRECTIONS:**

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs improvement in order to achieve gender equity. For Column 2, write the suggested change or activities that will improve the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need improvement. However, the KHSAA strongly encourages schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program

COLUMN 1	COLUMN 2	COLUMN 3
SPECIFIC ITEM FOR IMPROVEMENT	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION DATE OF IMPROVEMENT
Improvements to softball and baseball field.	Work will be done on both fields to improve the drainage with new field tile being installed to each. Also, we will be leveling both fields. The baseball will have sand added to it and the right field of the softball field will be leveled with dirt and grass sewn. Both fields will get improvements to their fences. The old fencing will be used to build new bullpens to each field which will be safer and more efficient.	Start: Jun 4, 2018 Complete: Nov 1, 2018

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Date: April 30, 2018 15:14:06 PM





**INTERSCHOLASTIC ATHLETICS SURVEY**  
**Summary of Student Responses**  
**80% Response Rate Required**

KHSAA Form T63  
Rev.11/17

Date	Feb 9, 2018
School Year:	2017-2018
School Name:	Hickman County
Who Administered The Survey?	Jeff Boaz
How Was The Survey Administered (paper/electronic)?	paper
Give details on how it was administered and to which school group, Example: English classes, or all home rooms, etc. or advisee/advisor?)	English Classes
Enrollment in Grades 9-11 (from KDE):	154
Number of 8 <sup>th</sup> Grade Students Surveyed:	40
Number of Male Students Completing Survey:	77
Number of Female Students Completing Survey:	79
Completed By:	Jeff Boaz
Return Percentage (Completions divided by 9-11 enrollment plus 8 <sup>th</sup> graders surveyed)	80.4%

**Instructions:**

1. Summarize the Student Athletics Interest Surveys Form T-61 by entering the total number of responses on the line next to each sport.
2. Under the "Other" Category please provide a listing of the sports as well as the number of students who are interested in participating.

**Enter Totals from T-61 Compilation for each Sport/Sport Activity**

**KHSAA Sponsored Fall Sports/Sport Activities**

Cross Country	10
Dance	0
Field Hockey (Girls)	0
Football	22
Golf	11
Soccer	14
Volleyball (Girls)	40

**KHSAA Sponsored Winter Sports/Sport Activities**

Archery	14
Basketball	29
Bowling	9
Swimming	7
Wrestling	5

**KHSAA Sponsored Spring Sports/Sport Activities**

Baseball	22
Bass Fishing	13
Softball	17
Tennis	10
Track and Field	9



**INTERSCHOLASTIC ATHLETICS SURVEY  
Summary of Student Responses  
80% Response Rate Required**

KHSAA Form T63  
Rev.11/17

**Reasons for not participating in interscholastic sports or sport-activities**

*From Compiled T-61 Forms*

3	I prefer other activities such as band, chorus, etc.
17	I don't have time
5	The practice schedules and game times are inconvenient
12	The sport I like isn't offered
3	It's too expensive
7	Working
12	I don't feel I have the ability
16	Other: <u>Parents won't let them</u>

**Which Non-KHSAA championship sport or sport-activity would you like to play if a team was offered?**

<b>Sport</b>	<b>Number</b>
Badminton	8
Equestrian	3
Fencing	4
Gymnastics	12
Ice Hockey	6
Lacrosse	6
Rifle-Marksmanship	12
Rodeo	4
Ultimate Frisbee	10
Volleyball (Boys)	10
Wrestling (Girls)	2
Other	10

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**Principal's Signature**

**Date**



# KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL INTERSCHOLASTIC ATHLETICS PARTICIPATION LIST

KHSAA Form GE03  
Rev. 04/12

A. School	Hickman County
B. School Year	2017-2018
C. Total Varsity Athletes	73
D. Total Non-Varsity Athletes	7
E. Total below Grade 9 who played varsity	25
F. Total below Grade 9 who played non-varsity	0

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
210146	Abernathy, Tyler	M	10	2016	X			
259959	Adams, Chase	M	9	2017	X			
313734	Alexander, Devontae	M	11	2015	X			
290695	Allen, Allie	F	8	-			X	
260479	Andrews, Liv	F	10	2016	X			
287303	Armbruster, Eli	M	9	2017	X			
230283	Armbruster, Sam	M	11	2015	X			
210376	Barber, Riley	F	10	2016	X			
210372	Barnett, Caylee	F	12	2014	X			
302829	Bartolo, Alexis	F	9	2017	X			
317204	Basch, Bayleigh	F	7	-			X	
287743	Batts, Bella	F	9	2017	X			
270667	Bell, Witt	M	10	2016	X			
302824	Blanton, Stormie	F	11	2015		X		
322530	Boaz, Carly	F	7	-			X	
293941	Buckingham, Isabella	F	11	2015	C			
313204	Byassee, Audrey	F	10	2016	X			
239954	Byassee, Carley	F	12	2014	C			
239958	Byassee, Harlee	F	11	2015	C			
322538	Carter, Wes	M	8	-			X	
322531	Clark, Abbi	F	7	-			X	
287302	Clark, Will	M	9	2017	X			
225660	Coffey, Nic	M	11	2015	X			
302300	Cole, Tolley	M	11	2015	X			
293939	Collins, Gabby	F	11	2015	C			
210373	Crider, Adrienn	F	12	2014	X			
290696	Critser, Lily	F	8	-			X	
314329	Crumble, Shajuantae	M	9	2017		X		
287301	Dalton, Rhett	M	8	-			X	
322532	Davis, Ellie	F	7	-			X	
302213	Dodson, Jacob	M	7	-			X	
277003	Dodson, Sam	M	9	2017	X			
210379	Dowdy, Carrigan	F	10	2016	X			
260508	Dowdy, Madison	F	9	2017	X			
210381	Dyer, McKenzie	F	10	2016	X			
225658	Estes, Parker	M	10	2016	X			
210369	Ferguson, Anna	F	12	2014	X			
302828	Ferguson, Cayle	F	9	2017		X		
293940	Fincher, Lauren	F	11	2015	C			
277004	Franklin, David	M	8	-			X	
322542	Frizzell, Levi	M	8	-			X	
185006	Gallimore, Sam	M	11	2015	X			



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION  
ANNUAL INTERSCHOLASTIC ATHLETICS  
PARTICIPATION LIST (continued)**

KHSAA Form GE03  
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
214065	Goodman , Zeke	M	11	2015	X			
239959	Grubbs , Laken	F	11	2015	C			
210378	Hannon , Kinsey	F	10	2016	X			
210370	Hannon , Natalie	F	12	2014	X			
259963	Harper , Kaleb	M	9	2017	X			
313737	Haynes , Brianquan	M	9	2017	X			
313736	Haynes , Briantavion	M	10	2016	X			
230292	Hicks , Dylan	M	10	2016	X			
228529	Hobbs , Mallorie	F	10	2016	X			
210375	Hogancamp , Kate	F	10	2016	X			
262857	Hopson , Kenin	M	11	2015	X			
322533	Howell , Anna	F	7	-			X	
148323	Humphreys , Jonathan	M	12	2014	X			
322534	Hunt , Alexis	F	7	-			X	
195601	Jewell , Avere	F	12	2014	X			
195229	Jewell , Dalton	M	12	2014	X			
270668	Johnson , Cameron	M	9	2017	X			
223776	Johnson , Chelsea	F	12	2014	X			
322529	Johnson , Emily	F	8	-			X	
308587	Johnson , Kelen	M	7	-			X	
286114	Johnson , Shelby	F	8	-			X	
255786	Jones , Leigh ann	F	10	2016	X			
302826	Kreitzburg , Alyssa	F	9	2017		X		
185103	Land , Marcus	M	11	2015	X			
208990	LeBlanc , Hunter	M	12	2014	X			
288486	Lewinter , Makayla	F	9	2017	X			
228528	Lusk , Gracie	F	10	2016	X			
302822	Lyman , Montana	F	12	2014	X			
279272	McCallister , Jory	M	9	2017	X			
322536	McClanahan , Walker	M	7	-			X	
255524	Mcclanahan , Jd	M	10	2016	X			
259957	Midyett , Jackson S	M	9	2017	X			
172273	Miner , Sierra	F	12	2014	C			
148326	Moore , Alyssa	F	12	2014	X			
302823	Moore , Jenna	F	9	2017	X			
322541	Norwood , Skylar	M	8	-			X	
239956	Pettit , Allison	F	12	2014	C			
287305	Pettit , Colton	M	9	2017	X			
302215	Pettit , Isaiah	M	7	-			X	
322537	Prince , Eli	M	7	-			X	
251637	Riddle , Lexy	F	11	2015	X			
230290	Rittenberry , Austin	M	11	2015	X			
302825	Rollins , Kayla	F	9	2017		X		
317202	Rushing , Jacey	F	8	-			X	
302827	Rushing , Micala	F	12	2014		X		
155389	Samuel , Ally	F	12	2014	X			
210374	Shelton , Charity	F	10	2016	X			
285271	Shields , Carl	M	12	2014	X			
230287	Simpson , Rob	M	11	2015	X			
317203	Skaggs , Rancey	F	8	-			X	
260495	Spillman , Zoie	F	11	2015	C			



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION**  
**ANNUAL INTERSCHOLASTIC ATHLETICS**  
**PARTICIPATION LIST (*continued*)**

KHSAA Form GE03  
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
148321	Stahr , Jakob	M	12	2014	X			
302212	Tacker , Daniel	M	11	2015	X			
230288	Templeton , Will	M	11	2015	X			
287306	Terry , Derek	M	9	2017	X			
241426	Thorpe , Leighton	F	12	2014	X			
313735	Tribble , Kire	M	9	2017		X		
277001	Ward , Garrett	M	8	-			X	
255785	Wesley , Desteny	F	10	2016	X			
228530	Whitlock , Emma	F	10	2016	X			
322535	Wilber , McKenzie	F	7	-			X	
284778	Wilkey , Kadey Grace	F	9	2017	X			
302214	Williams , David	M	8	-			X	