



**KHSAA TITLE IX ANNUAL REPORT SUBMISSION
STATUS REPORT
2017-2018**

*KHSAA Form T65
Revised 11/17*

School:	University Heights
KHSAA Audit Team Member:	Gary W. Lawson
Date:	June 04, 2018

Along with this T65 form, you have also received a copy of a revised Title IX Internal Audit Summary for this school. It is important that you review all of the details concerning the analysis of the report submitted.

The Internal Audit Summary will analyze all parts of the three-part test for Title IX compliance, based on a snapshot of the data on the date submitted. Those conclusions are listed. Revisions have been made in this form to clarify the calculation of the underrepresented gender and ensure the preservation of the integrity of the foundational purposes of Title IX. The form also continues to contain notes made to help you determine how calculations were derived and detail the exclusion of certain elements related to Archery and Bass Fishing which are true coed sport-activities.

In the first section you will note many factors such as per total participation, total expenditures, participant spending (per gender), and many other factors to be considered as you move forward with future planning. You will also note on Row 13, the determination of the underrepresented gender in your school. This is a critical element in determining Title IX compliance.

The Test 1 (traditionally called the “numbers” test) section again contains guidance as to the number of new participants in the underrepresented gender needed to meet this test. Explanatory notes in the right column should help verify the calculations, which were done by the system based on the submitted data.

The Test 2 (traditionally called the “recent history of expanding sport offerings for the underrepresented gender” test) section contains the information for Test 2 and the calculations were done solely by the system based on the submitted data.

The Test 3 (traditionally called the “accommodating interest and abilities” test) section contains the information for Test 3. This is determined by the audit team based on the analysis of the data provided.

At the bottom of the Title IX Internal Audit Summary is a summary conclusion as to whether or not the school appears to be in compliance with one of the three parts of the tests for Title IX compliance. If you have specific questions, feel free to contact Assistant Commissioner Darren Bilberry (dbilberry@khsaa.org or 859-299-5472) at the KHSAA, or the audit team staff member listed at the top of the Title IX Internal Audit Summary and at the top of this form.

Special Note from Audit Staff (ignore if blank):

THE SUMMARY ANALYSIS FOR THIS REPORT SHOWS THAT TOTAL ATHLETIC SPENDING FAVORS THE MALE PARTICIPANTS (NON-FOOTBALL SCHOOL).



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2017-2018**

KHSAA Audit Form
Rev. 11/17

TITLE IX INTERNAL AUDIT SUMMARY

UNIVERSITY HEIGHTS

Assigned Auditor: Gary W. Lawson (glawson@khsaa.org)

		Column 1	Column 2	Column 3
		Girls	Boys	Total
Row 1	Total Participants (from T-1)	127	116	243
Row 2	Percentage of Participation	52.26%	47.74%	100%
Row 3	Total Expenditures (from T-3) for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	\$74,754	\$76,415	\$151,169
Row 4	Percentage of Expenditures for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	49.45%	50.55%	100%
Row 5	Percentage Difference between Percentage of Expenditures (Row 4) and Percentage of Participation (Row 2)	-2.81%	2.81%	
Row 6	Per Participant Expenditure	\$588.61	\$658.75	
Row 7	Per Participants Difference in Expenditures		\$70.14	
Row 8	Total Enrollment (from KHSAA enrollment figures)	64	51	115
Row 9	Percentage of Enrollment	55.65%	44.35%	100%
Row 10	Percentage Difference between Percentage of Enrollment (Row 9) and Percentage of Participation (Row 2)	-3.39%	3.39%	
Row 11	Number of Non-Coed Teams (excluding Archery, Bass Fishing, Dance and Unified Track/Bowling)	12	11	23
Row 12	Tolerance Limit based on participation ratio to enrollment	4.0%	If number of participants is less than 100, the tolerance is 5%, if 101-299 then 4%, if 300-499 then 3%, if 500-699 then 2.5%, if 700 or more then 2%.	
Row 13	Underrepresented Gender	GIRLS	Underrepresented Gender is the one having the lowest value in Row 10 after comparing to the school participation tolerance in row 12	

TEST 1

Row 14	Test 1, Subpart 1, Is Row 10 plus/minus 5% for underrepresented gender?	yes	Does this school appear likely to meet Test 1, Subpart 1 for Compliance?	
Row 15	Test 1, Subpart 2, Is Row 10 plus/minus the percentage in Row 12 for underrepresented gender?	yes	Does this school appear likely to meet Test 1, Subpart 2 for Compliance?	
Row 16	Test 1, Subpart 3 Participants per Non-Coed Team for underrepresented gender (excluding Archery, Bass Fishing and Unified Track/Bowling)	10.6	The average number of participants per non-coed team for unrepresented gender, added to total participation, divided by total participation plus average number of underrepresented gender team. Does that number equal 50%? If not, how many additional participants would allow the school to get to 50% (underrepresented gender plus new participants divided by total participation plus new participants).	
Row 17	Test 1, Subpart 3 Ratio of Participants/Team to Total	54.3%		
Row 18	Test 1, Subpart 3 Additional Participants Needed to Pass Test 1, Part 3	-20		
Row 19	Test 1, Subpart 3, Does it appear that the average participation per non Coed team rationalizes a less than 50% overall participation rate?	yes	Does this school appear likely to meet, Subpart 3 for Compliance?	
Row 20	TEST 1 RESULTS (OVERALL)	-YES-	Appears likely to meet Test 1 for Title IX Compliance?	

TEST 2

Row 21	Test 2 Percent Participant Increase from Added Teams (from T-2)	15.7%		
Row 22	TEST 2 RESULTS	-NO-	Appears likely to meet Test 2 for Title IX Compliance?	

TEST 3

Row 23	TEST 3 RESULTS	-NO-	Appears likely to meet Test 3 for Title IX Compliance?	
Row 24	Test 3 Notes from Audit Team member listed above	In order to meet the standard established by test #3, the reasons should be given as to why the sport of swimming is not geographically feasible.		

SUMMARY—PER THE ANALYSIS AND DATA SUBMITTED, IT APPEARS THAT THIS SCHOOL MEETS AT LEAST ONE OF THE THREE TESTS FOR TITLE IX COMPLIANCE. SCHOOL OFFICIALS SHOULD REVIEW THE TITLE IX INTERNAL AUDIT SUMMARY TO DETERMINE THE SPECIFIC FINDINGS. SCHOOL REPRESENTATIVES ARE REMINDED THAT TITLE IX COMPLIANCE IS AN ONGOING OBJECTIVE, AND THIS REPRESENTS ONLY A SNAPSHOT IN TIME. CONTINUED EFFORTS TO ENSURE COMPLIANCE ARE NECESSARY FOR A SUCCESSFUL PROGRAM.



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL VERIFICATION OF TITLE IX PROCEDURES
SCHOOL YEAR 2017-2018**

KHSAA Form **GE19**
Rev.5/11

The University Heights High School, Hopkinsville, Kentucky
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). **I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:**

I. Established a gender equity committee at the high school. **(List committee personnel and provide attachment if necessary)**

Name	Address	Phone	Title (Supt., Principal, Student, Parent, Coach, Etc.)
Pam Nunn	316 Jonaquin Cir. 42240	270-885-3565	Head of School
Mike and Kara Smith	1010 Quisenberry Ln. 42240	270-293-7835	Boys Soccer Coach, Trainer
Mindy Hargrove	159 Brayboy Handley Ln. 42211	270-881-8845	Softball Coach
Grant Shouse	40 Line St. Cadiz, KY 42211	270-350-5120	AD, Boys Basketball Coach
Taylor Sparks	633 Old Hopkinsville Rd. 42211	270-350-1802	Girls Basketball Coach
Tammy Staley	224 Edgemont Dr. 42240	270-885-1740	Title IX Coordinator
Holly Hampton	308 S. Edgewood Rd. 42240	270-881-8634	Cheerleading
Carter and Faye Hendricks	508 Sheffield Rd. 42240	270-890-6026	Track, Track and Volleyball
Tina Wood	PO Box 542 Crofton, KY 42217	270-839-5762	Parent
Kari Barlow	5187 Cox Mill Rd.	270-498-3502	Parent
KJ Crump			Student
Lily Hendricks			Student

II. Scheduled a minimum of three meetings during the school year on the following dates:

Oct 26, 2017
Apr 17, 2018
Apr 24, 2018

III. Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
Tammy Staley	Admissions Director	224 Edgemont Dr. 42240	270-885-1740

IV. Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
Tammy Staley	Admissions Director	224 Edgemont Dr. 42240	270-885-1740

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Digitally signed by Grant Shouse (gshouse@uha-ky.org)

April 25, 2018 10:01:47 AM

Principal Signature

Date



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

University Heights (2017-2018)

Sport	Level	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018
Archery (coed) - Boys	varsity						
	jv						
	freshman						
Archery (coed) - Girls	varsity						
	jv						
	freshman						
Baseball	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman						
Basketball - Boys	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman	X	X	X	X	X	X
Basketball - Girls	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman	X	X	X			
Bowling - Boys	varsity						
	jv						
	freshman						
Bowling - Girls	varsity						
	jv						
	freshman						
Cheerleading	varsity	X	X	X	X	X	X
	jv	X					
	freshman						
Dance (coed) - Boys	varsity						
	jv						
	freshman						
Dance (coed) - Girls	varsity						
	jv						
	freshman						
Football	varsity						
	jv						
	freshman						
Field Hockey - Girls	varsity						
	jv						
	freshman						
Fishing (coed) - Boys	varsity						
	jv						
	freshman						
Fishing (coed) - Girls	varsity						
	jv						
	freshman						
Fast Pitch Softball	varsity	X	X	X	X	X	X
	jv	X	X	X		X	
	freshman						
Golf - Boys	varsity	X	X	X	X	X	X
	jv					X	
	freshman						
Golf - Girls	varsity	X	X	X			X
	jv						
	freshman						



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

University Heights (2017-2018)

Sport	Level	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018
Lacrosse - Boys	varsity						
	jv						
	freshman						
Lacrosse - Girls	varsity						
	jv						
	freshman						
Marksmanship (coed) - Boys	varsity						
	jv						
	freshman						
Marksmanship (coed) - Girls	varsity						
	jv						
	freshman						
Slow Pitch Softball	varsity						
	jv						
	freshman						
Soccer - Boys	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman						
Soccer - Girls	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman						
Swimming - Boys	varsity						
	jv						
	freshman						
Swimming - Girls	varsity						
	jv						
	freshman						
Tennis - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Tennis - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						
Track - Boys	varsity			X	X	X	X
	jv			X	X		
	freshman						
Track - Girls	varsity			X	X	X	X
	jv			X	X		
	freshman						
Bowling - Unified	varsity						
	jv						
	freshman						
Track - Unified	varsity						
	jv						
	freshman						
Volleyball	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman	X	X	X	X	X	X
Wrestling	varsity	X	X	X	X	X	
	jv						
	freshman						



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

University Heights (2017-2018)

Sport	Level	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018
Cross Country - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Cross Country - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						



ROSTER REVIEW PLAYER LIST USED FOR CALCULATIONS University Heights (2017-2018)

Varsity Baseball

- X Cansler, Grant
- X East, Simon
- Glover, Eston
- Goode, Adam
- Hunt, Ty
- Johnson, Daniel
- Lovan, Malik
- McGowan, Drew
- Moon, Dustin
- Price, Mason
- Stone, Ben
- Thomas, Tanner
- Tyler, Ian
- Wagner, Elvin
- X Waldrop, Carson
- Welch, Luke

Varsity Basketball - Boys

- Brown, Jaylen
- Bryan, William
- Crump, KJ
- Davis, Ayden
- Dorsey, Heekwun
- X Edmonson, Dylan
- Hollowell, Taquan
- Jackson, Cassius
- Kabithe, Daniel
- Lovan, Malik
- McGee, Amani
- McGowan, Drew
- Naylor, Zachary
- X Ogburn, Jayden
- Quarles, DJ
- Shouse, Noah
- Stone, Trey
- X Summers, Jacorie
- Tandy, Dekeyvan
- Wood, Weston

Varsity Basketball - Girls

- Anderson, Margaret
- Bass, Amaryia
- X Brechwald, Zipporah
- X Cansler, Kate
- Dailey, Aniah
- Daniel, Brianna
- Fitzpatrick, Anna Marie
- Fitzpatrick, Becca
- Hall, Naliscya
- Hendricks, Lily
- Juckett, Alex
- Leavell, Anshanique
- Moore, Anna
- Morales, Evelyn
- Newton, Skylar
- Pantiere, Aisha
- Rager, Mallory

- Smith, Vallie
- Vier, Bailey

Varsity Cheerleading

- Baker, Georgianna
- Covington, Sarah
- X Hampton, Sloan
- Hancock, Piper
- Harper, Riley
- Mason, Hailey
- Mohon, Macy
- Pollard, Kaylee
- X Roberts, Emily
- Sunderhaus, Emma
- Unfried, Maggie

Varsity Fast Pitch Softball

- Batey, Jaila
- Daniel, Brianna
- Fitzpatrick, Anna Marie
- Fitzpatrick, Becca
- Fitzpatrick, Raleigh
- Humphries, Lydia
- Ladd, Mallory
- Litchfield, Mia
- Pollard, Regan
- X Quarles, Brianna
- Snyder, Rachael
- Vier, Bailey

Varsity Golf - Boys

- Doer, Jude
- Doer, Kendall
- Doer, Seth
- X Welch, Luke
- Wood, Weston
- Wyatt, Jiles

Varsity Golf - Girls

- Hampton, Sloan
- Lindsey, Rheagan
- Smith, Vallie

Varsity Soccer - Boys

- X Brown, Jaylen
- Bryan, William
- Calvert, Ian
- Daniel, Taylor
- East, Simon
- Goode, Adam
- Johnson, Daniel

- X Kabithe, Daniel
- Kahn, Shayan
- Major, Mack
- Shouse, Noah
- Simmons, Riley
- Summers, Jacorie
- Thomas, Tanner
- Traughber, Hunter
- Wagner, Elvin

Varsity Soccer - Girls

- Barlow, Emerson
- Bennett, Maddie
- Bennett, Molly
- Burman, Lainey
- Cansler, Kate
- Covington, Sarah
- Covington, Sheldon
- Cundiff, Alli
- X Daniel, Avery
- Hancock, Emily
- Juckett, Alex
- Pape, Grace
- Parker, Ashlyn
- X Rager, Mallory
- Rogers, Taylor
- Sisk, Victoria
- Strader, Lilly

Varsity Tennis - Boys

- Alexander, Ethan
- Bilyeu, Brady
- X Bryan, William
- Desai, Rohan
- Edmonson, Dylan
- Igbal, Zohaib
- Kahn, Shayan
- Simmons, Riley
- Traughber, Hunter

Varsity Tennis - Girls

- Bennett, Kate
- X Cowan, Lauren
- Freeman, Kelsee
- Holland, Hannah Jane
- Maddux, Sophie
- Patel, Mitali

Varsity Track - Boys

- Cotthoff, Sam
- Crump, KJ
- Daniel, Taylor
- X Dill, Connor

- Dorsey, Heekwun
- Duncan, Tomas
- Hall, Namari
- X Hancock, Will
- Hendricks, Chase
- Hodges, Michael
- Northington, Lemar
- X Price, Mason
- Summers, Jacorie
- X Wagner, Elvin

Varsity Track - Girls

- Barlow, Emerson
- Batey, Jaila
- Bennett, Maddie
- Bennett, Molly
- Brechwald, Zipporah
- Burman, Lainey
- Cansler, Kate
- Covington, Sarah
- Covington, Sheldon
- Cundiff, Alli
- X Daniel, Avery
- Hall, Naliscya
- Hall, Sabrina
- Hancock, Piper
- Hendricks, Lily
- X Kabithe, Njeri
- Kunman, Anastasia
- Morales, Evelyn
- X Pantiere, Aisha
- Smith, Vallie
- X Strader, Lilly

Varsity Volleyball

- Anderson, Margaret
- Brechwald, Zipporah
- Fitzpatrick, Anna Marie
- Hall, Naliscya
- Hendricks, Lily
- Lynn, Gabriella
- Moore, Anna
- Morales, Evelyn
- Pantiere, Aisha
- Peebles, Beth
- Snyder, Rachael
- Stevens, Katie Beth
- Vier, Bailey

Varsity Cross Country - Boys

- X Davis, Ayden
- Duncan, Tomas
- Hendricks, Chase
- Wyatt, Trey



ROSTER REVIEW

PLAYER LIST USED FOR CALCULATIONS

University Heights (2017-2018 continued)

Varsity Cross Country - Girls

X Fitzpatrick, Becca
Hancock, Piper
Kunman, Anastasia
X Snyder, Rachael

Junior Varsity Baseball

Dearmond, John Tyler
Glover, Eston
Goode, Adam
Hunt, Ty
Moon, Dustin
Price, Mason
Rutland, Charles
Stone, Ben
Thomas, Tanner
Tyler, Ian
Wagner, Elvin
Welch, Luke
Williams, Wesley

Junior Varsity Basketball - Boys

Brown, Jaylen
Bryan, William
Crump, KJ
Davis, Ayden
X Edmonson, Dylan
Jackson, Cassius
Kabithe, Daniel
McGee, Amani
Quarles, DJ
Shouse, Noah
Stone, Trey
Wood, Weston

Junior Varsity Basketball - Girls

Anderson, Margaret
Bass, Amaryia
X Cansler, Kate
Dailey, Aniah
Daniel, Brianna
Fitzpatrick, Anna Marie
Fitzpatrick, Becca
Hendricks, Lily
Juckett, Alex
Moore, Anna
Morales, Evelyn
Newton, Skylar
Pantiere, Aisha
Rager, Mallory
Smith, Vallie
Vier, Bailey

Junior Varsity Soccer - Boys

X Bryan, William
X Cotthoff, Sam
Daniel, Daven
Dill, Connor
Farmer, Ray
Gamble, Mason
Hancock, Will
Kahn, Shayan
Mamoth, Wade
Maxwell, Will
Price, Mason
Pryor, Jacob
Shouse, Noah
Simmons, Riley
X Wagner, Elvin
Williams, Wesley

Junior Varsity Soccer - Girls

Barlow, Emerson
Bennett, Maddie
Bennett, Molly
Cansler, Kate
Covington, Sarah
X Daniel, Avery
Hancock, Emily
Hancock, Piper
Litchfield, Mia
Luke, Trinity
Pape, Grace
Perry, Emma
Rogers, Karrigan

Junior Varsity Volleyball

Baker, Georgianna
Batey, Jaila
Brechtwald, Zipporah
Bullen, Allison
Fitzpatrick, Anna Marie
Lynn, Gabriella
Morales, Evelyn
Peebles, Beth
Snyder, Rachael
Vier, Bailey

Freshman Basketball - Boys

Bryan, William
Crump, KJ
Davis, Ayden
Hall, Namari
Jackson, Cassius
McGee, Amani
Quarles, DJ
Shouse, Noah
Stone, Trey

Freshman Volleyball

Anderson, Margaret
Batey, Jaila
Bullen, Allison
Holland, Hannah Jane
Morales, Evelyn
Peebles, Beth
Smiley, Olivia



SCHOOL YEAR 2017-2018
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART

KHSAA Form T1
Rev. 5/11

Participation Opportunities: Test One - Proportionality

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	64	55.7%	127	52.3%
Row 2	BOYS	51	44.3%	116	47.7%
Row 3	Totals	115	100%	243	100%

Instructions: *Number of 8th grade students & below used in Column 3 and Column 4 calculations: 72

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8th grade students & below are included in the totals.
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Digitally signed by Grant Shouse (gshouse@uha-ky.org) Date: April 25, 2018 10:01:47 AM



**ACCOMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART
PARTICIPATION OPPORTUNITIES: TEST TWO –
PROGRAM EXPANSION**

KHSAA Form T2
Rev. 11/17

University Heights (2017-2018)

TEAMS ADDED SINCE THE START OF 2012-2013 SCHOOL YEAR

	V	JV	F
Archery (coed) - Boys			
Baseball			
Basketball - Boys			X
Bowling - Boys			
Cross Country - Boys			
Dance (coed) - Boys			
Fishing (coed) - Boys			
Football			
Golf - Boys			
Lacrosse - Boys			
Marksmanship (coed) - Boys			
Soccer - Boys			
Swimming - Boys			
Tennis - Boys			
Track - Boys	X		
Wrestling			

	V	JV	F
Archery (coed) - Girls			
Basketball - Girls			
Bowling - Girls			
Cross Country - Girls			
Dance (coed) - Girls			
Fast Pitch Softball			
Field Hockey - Girls			
Fishing (coed) - Girls			
Golf - Girls	X		
Lacrosse - Girls			
Marksmanship (coed) - Girls			
Slow Pitch Softball			
Soccer - Girls			
Swimming - Girls			
Tennis - Girls			
Track - Girls	X		
Volleyball			

Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the Beginning of the 2012-2013 School Year	Current Number of Participants for the 2017-2018 School Year Who are Playing on Teams Added Since the 2012-2013 School Year	Percentage of Total Participation by Sex Added Since the Beginning of the 2012-2013 School Year
GIRLS	VARSITY	8	83	2	20	
GIRLS	JV	3	37	0	0	
GIRLS	FROSH	1	7	0	0	
GIRLS	TOTAL	12	127	2	20	15.7%
BOYS	VARSITY	7	70	1	10	
BOYS	JV	3	37	0	0	
BOYS	FROSH	1	9	1	9	
BOYS	TOTAL	11	116	2	19	16.4%



SCHOOL YEAR 2017-2018
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART

KHSAA **Form T3**
Rev 5 / 11

Participation Opportunities Test Three Full Accommodation

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S) AND DESCRIBE YOUR IMPLEMENTATION PLAN IN LINE (5).

	GIRLS (Yes / No)		BOYS (Yes / No)
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable varsity interscholastic team for a sport not currently offered? If yes, what sport?	No		No
2. Based on the responses from your most recent student survey, is there sufficient interest to form a viable junior varsity interscholastic team for a sport not currently offered and for which there is not sufficient interest to form a viable varsity interscholastic team? If yes, what sport?	No		No
3. Based on the responses from your most recent student survey, is there sufficient interest to form a viable freshman interscholastic team for a sport not currently offered and for which there is not sufficient interest to form either a viable varsity or junior varsity interscholastic team? If yes, what sport?	No		No
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	No		No

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

<p>5. Describe your plans to address interest below:</p> <p>Football, Swimming, Bass Fishing, and Archery received the highest interest; however, Football, Bass Fishing, and Swimming are not feasible at this time. Archery is offered in area schools to provide competition, but numbers do not support a minimum team of 12 participants. Exposure to archery at the elementary and middle school levels may build enough interest for the 2019-2020 school year. Options from the Non-KHSAA championship sports may be included in the required PE classes for middle school and upper school.</p>

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**2017-2018
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART (FORM T-4)**

KHSAA :FormT4
Rev.11/17

Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	8	83	65.4%
Row 2	j.v.:	3	37	29.1%
Row 3	frosh:	1	7	5.5%
Row 4	total:		127	100%
Boys				
Row 5	varsity:	7	70	60.3%
Row 6	j.v.:	3	37	31.9%
Row 7	frosh:	1	9	7.8%
Row 8	total:		116	100%

- Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- For Column 3, calculate the percentage of female and male participants at each level.
For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.
 For boys' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
 - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
 - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

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KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2017-2018
T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART
University Heights

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Archery	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Baseball	\$6,650	\$0	\$1,398	\$0	\$1,020	\$0	\$5,800	2	\$651	\$0
Basketball - Boys	\$10,892	\$0	\$10,034	\$4,664	\$942	\$0	\$10,000	3	\$87	\$0
Basketball - Girls	\$8,156	\$0	\$1,491	\$0	\$1,395	\$0	\$10,200	2	\$0	\$0
Bowling - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Bowling - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Cross Country - Boys	\$0	\$0	\$154	\$0	\$231	\$0	\$1,000	1	\$0	\$0
Cross Country - Girls	\$0	\$0	\$154	\$0	\$231	\$0	\$1,000	1	\$0	\$0
Dance	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Fast Pitch Softball	\$1,464	\$0	\$4,754	\$0	\$200	\$0	\$5,800	1	\$168	\$0
Field Hockey - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Fishing	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Football	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Golf - Boys	\$835	\$0	\$213	\$0	\$230	\$0	\$1,000	1	\$0	\$0
Golf - Girls	\$835	\$0	\$213	\$0	\$230	\$0	\$1,000	1	\$0	\$0
Lacrosse - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Lacrosse - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Marksmanship	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Slow Pitch Softball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Soccer - Boys	\$1,937	\$0	\$1,207	\$0	\$2,975	\$0	\$5,800	2	\$964	\$0



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2017-2018
T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART
University Heights

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Soccer - Girls	\$3,250	\$0	\$4,477	\$0	\$2,962	\$0	\$6,125	2	\$701	\$0
Swimming - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Swimming - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Tennis - Boys	\$553	\$0	\$50	\$0	\$211	\$0	\$1,500	1	\$113	\$0
Tennis - Girls	\$553	\$0	\$50	\$0	\$211	\$0	\$1,500	1	\$113	\$0
Track - Boys	\$2,806	\$0	\$1,053	\$0	\$200	\$0	\$1,000	1	\$245	\$0
Track - Girls	\$2,806	\$0	\$1,053	\$0	\$400	\$0	\$1,000	1	\$245	\$0
Volleyball	\$2,710	\$0	\$2,783	\$0	\$1,384	\$0	\$5,100	3	\$40	\$0
Wrestling	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0

Note: The Coed sports (Archery, Fishing and Marksmanship) are not included in Expenditure Totals for Boys and Girls.

Expenditures for Boys	\$76,415	50.5%
Expenditures for Girls	\$74,754	49.5%
Total Expenditures	\$151,169	



SCHOOL YEAR 2017-2018
KHSAA TITLE IX ATHLETICS AUDIT
Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

Areas of Compliance:	ADVANTAGE TO:		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of Interest and Abilities	X		
BENEFITS			
Equipment and Supplies		X	
Scheduling of Games and Practice Time		X	
Travel and Per Diem Allowances		X	
Coaching			X
Locker Rooms, Practice and Competitive Facilities			X
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Housing and Dining			X
Tutoring			X
Athletic Scholarships			X

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

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**SCHOOL YEAR 2017-2018
TITLE IX IMPROVEMENT PLAN
University Heights**

DIRECTIONS:

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs improvement in order to achieve gender equity. For Column 2, write the suggested change or activities that will improve the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need improvement. However, the KHSAA strongly encourages schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program

COLUMN 1	COLUMN 2	COLUMN 3
SPECIFIC ITEM FOR IMPROVEMENT	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION DATE OF IMPROVEMENT
T41 Form Advantage---Accommodation of Interest and Abilities: Advantage Girls	Adding wrestling back to the boys' participation options would provide an equal number of teams for both girls and boys. An interest sign up will be posted May 1. An additional sign up will be offered after the 2018-2019 school year begins. The possibility of female participants will be addressed as needed.	Start: May 1, 2018 Complete: May 11, 2018
T41 Form Advantage---Equipment and Supplies: Advantage Boys	A uniform rotation policy schedule is in place and signed by each coach. Copies were delivered to KHSAA 1/25/18. Coaches are required to get Head of School signature on PO's BEFORE placing orders. Handbooks which include KHSAA approved procedures, policies, and forms will be distributed in May to all returning coaches.	Start: Jan 25, 2018 Complete: Aug 15, 2018
T41 Form Advantage---Scheduling of Games and Practice Time: Advantage Boys	No advantage to either girls or boys until after Dec 1 when 3 girls games canceled. This situation is being reviewed by Board of Control.	Start: Mar 21, 2018 Complete: Jun 1, 2018
T41 Form Advantage---Travel and Per Diem: Advantage Boys	Boys advantage includes lodging and charter bus for All "A" Tournament. Calculations without this entry gives girls a 4% advantage. It also closes the gap in boys cost per opportunity from \$99.81 to \$67.00. Procedures are in place to more closely monitor excessive one-time expenditures other than tournament costs.	Start: May 1, 2018 Complete: Aug 15, 2018

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Date: April 25, 2018 10:01:47 AM



INTERSCHOLASTIC ATHLETICS SURVEY
Summary of Student Responses
80% Response Rate Required

KHSAA Form T63
Rev.11/17

Date	Dec 31, 1969
School Year:	2017-2018
School Name:	University Heights
Who Administered The Survey?	Tammy Staley
How Was The Survey Administered (paper/electronic)?	Electronic
Give details on how it was administered and to which school group, Example: English classes, or all home rooms, etc. or advisee/advisor?)	Computer lab by homerooms
Enrollment in Grades 9-11 (from KDE):	92
Number of 8 th Grade Students Surveyed:	40
Number of Male Students Completing Survey:	63
Number of Female Students Completing Survey:	61
Completed By:	Grant Shouse
Return Percentage (Completions divided by 9-11 enrollment plus 8 th graders surveyed)	93.9%

Instructions:

1. Summarize the Student Athletics Interest Surveys Form T-61 by entering the total number of responses on the line next to each sport.
2. Under the "Other" Category please provide a listing of the sports as well as the number of students who are interested in participating.

Enter Totals from T-61 Compilation for each Sport/Sport Activity

KHSAA Sponsored Fall Sports/Sport Activities

Cross Country	2
Dance	8
Field Hockey (Girls)	4
Football	10
Golf	2
Soccer	7
Volleyball (Girls)	3

KHSAA Sponsored Winter Sports/Sport Activities

Archery	10
Basketball	5
Bowling	2
Swimming	12
Wrestling	2

KHSAA Sponsored Spring Sports/Sport Activities

Baseball	2
Bass Fishing	13
Softball	4
Tennis	6
Track and Field	7



**INTERSCHOLASTIC ATHLETICS SURVEY
Summary of Student Responses
80% Response Rate Required**

KHSAA Form T63
Rev.11/17

Reasons for not participating in interscholastic sports or sport-activities

From Compiled T-61 Forms

8	I prefer other activities such as band, chorus, etc.
40	I don't have time
15	The practice schedules and game times are inconvenient
24	The sport I like isn't offered
2	It's too expensive
0	Working
14	I don't feel I have the ability
8	Other: I do other sports Tae Kwan Do, I don't like the coach

Which Non-KHSAA championship sport or sport-activity would you like to play if a team was offered?

Sport	Number
Badminton	15
Equestrian	14
Fencing	15
Gymnastics	15
Ice Hockey	17
Lacrosse	33
Rifle-Marksmanship	17
Rodeo	13
Ultimate Frisbee	17
Volleyball (Boys)	21
Wrestling (Girls)	3
Other	27

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April 25, 2018 10:01:47 AM

Principal's Signature

Date



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST**

KHSAA Form GE03
Rev. 04/12

A. School	<u>University Heights</u>	
B. School Year	<u>2017-2018</u>	
C. Total Varsity Athletes		<u>81</u>
D. Total Non-Varsity Athletes		<u>2</u>
E. Total below Grade 9 who played varsity		<u>30</u>
F. Total below Grade 9 who played non-varsity		<u>14</u>

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
276643	Alexander , Ethan	M	8	-			X	
299662	Anderson , Margaret	F	8	-			X	
265585	Baker , Georgianna	F	10	2016	C			
113217	Barlow , Emerson	F	11	2015	X			
316192	Bass , Amaryia	F	7	-			X	
266961	Batey , Jaila	F	8	-			X	
321563	Bennett , Kate	F	7	-			X	
264655	Bennett , Maddie	F	11	2015	X			
299665	Bennett , Molly	F	9	2017	X			
230309	Bilyeu , Brady	M	10	2016	X			
260392	Brechwald , Zipporah	F	10	2016	X			
224511	Brown , Jaylen	M	11	2015	X			
271966	Bryan , William	M	9	2017	X			
266960	Bullen , Allison	F	9	2017		X		
212853	Burman , Lainey	F	10	2016	X			
188815	Calvert , Ian	M	11	2015	X			
222473	Cansler , Kate	F	9	2017	X			
272032	Cotthoff , Sam	M	8	-			X	
261662	Covington , Sarah	F	9	2017	X/C			
113201	Covington , Sheldon	F	12	2014	X			
271962	Crump , KJ	M	9	2017	X			
77915	Cundiff , Alli	F	12	2014	X			
283045	Dailey , Aniah	F	10	2016	X			
283051	Daniel , Brianna	F	8	-			X	
302454	Daniel , Daven	M	7	-				X
198215	Daniel , Taylor	M	12	2014	X			
271958	Davis , Ayden	M	9	2017	X			
324278	Dearmond , John Tyler	M	8	-				X
295276	Desai , Rohan	M	9	2017	X			
272033	Dill , Connor	M	8	-				X
272344	Doer , Jude	M	9	2017	X			
246722	Doer , Kendall	M	11	2015	X			
310199	Doer , Seth	M	7	-			X	
307392	Dorsey , Heekwun	M	12	2014	X			
302386	Duncan , Tomas	M	9	2017	X			
188813	East , Simon	M	11	2015	X			
198281	Edmonson , Dylan	M	10	2016	X			
302452	Farmer , Ray	M	8	-				X
178424	Fitzpatrick , Anna Marie	F	11	2015	X			
260382	Fitzpatrick , Becca	F	9	2017	X			
309976	Fitzpatrick , Raleigh	F	7	-			X	
198283	Freeman , Kelsee	F	12	2014	X			



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST (continued)

KHSAA Form GE03
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
272035	Gamble , Mason	M	8	-				X
292403	Glover , Eston	M	8	-			X	
221681	Goode , Adam	M	10	2016	X			
148715	Hall , Naliscya	F	12	2014	X			
289334	Hall , Namari	M	8	-			X	
216894	Hall , Sabrina	F	11	2015	X			
299669	Hampton , Sloan	F	7	-			X	
272323	Hancock , Emily	F	9	2017	X			
272328	Hancock , Piper	F	8	-			X/C	
272034	Hancock , Will	M	8	-				X
325543	Harper , Riley	F	8	-			C	
271960	Hendricks , Chase	M	8	-			X	
96084	Hendricks , Lily	F	10	2012	X			
325112	Hodges , Michael	M	12	2014	X			
309977	Holland , Hannah Jane	F	7	-			X	
195036	Hollowell , Taquan	M	11	2015	X			
222474	Humphries , Lydia	F	12	2014	X			
325783	Hunt , Ty	M	8	-			X	
295272	Igbal , Zohaib	M	9	2017	X			
271967	Jackson , Cassius	M	9	2017	X			
198217	Johnson , Daniel	M	11	2015	X			
117096	Juckett , Alex	F	11	2008	X			
279616	Kabithe , Daniel	M	10	2016	X			
272029	Kahn , Shayan	M	9	2017	X			
247994	Kunnman , Anastasia	F	11	2015	X			
310009	Ladd , Mallory	F	7	-			X	
192026	Leavell , Anshanique	F	12	2014	X			
299668	Lindsey , Rheagan	F	7	-			X	
299666	Litchfield , Mia	F	7	-			X	
256006	Lovan , Malik	M	12	2014	X			
299667	Luke , Trinity	F	7	-				X
212867	Lynn , Gabriella	F	10	2016	X			
291999	Maddux , Sophie	F	8	-			X	
234047	Major , Mack	M	11	2015	X			
272031	Mammoth , Wade	M	8	-				X
325544	Mason , Hailey	F	8	-			C	
272024	Maxwell , Will	M	8	-				X
271968	McGee , Amani	M	9	2017	X			
195034	McGowan , Drew	M	11	2015	X			
265587	Mohon , Macy	F	9	2017	C			
324759	Moon , Dustin	M	8	-			X	
216895	Moore , Anna	F	11	2015	X			
266962	Morales , Evelyn	F	9	2017	X			
221683	Naylor , Zachary	M	11	2015	X			
283057	Newton , Skylar	F	8	-			X	
325113	Northington , Lemar	M	7	-			X	
198284	Pantiere , Aisha	F	11	2015	X			
271971	Pape , Grace	F	9	2017	X			
265594	Parker , Ashlyn	F	10	2016	X			
272042	Patel , Mitali	F	9	2017	X			
245024	Peebles , Beth	F	9	2017	X			



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST (continued)

KHSAA Form GE03
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
272329	Perry , Emma	F	8	-				X
325541	Pollard , Kaylee	F	9	2017	C			
199252	Pollard , Regan	F	8	-			X	
272027	Price , Mason	M	8	-			X	
302450	Pryor , Jacob	M	7	-				X
271963	Quarles , DJ	M	9	2017	X			
212900	Rager , Mallory	F	10	2016	X			
272330	Rogers , Karrigan	F	8	-				X
146480	Rogers , Taylor	F	12	2014	X			
261663	Rutland , Charles	M	9	2017		X		
271964	Shouse , Noah	M	9	2017	X			
272036	Simmons , Riley	M	9	2017	X			
177009	Sisk , Victoria	F	11	2015	X			
299664	Smiley , Olivia	F	7	-				X
310201	Smith , Vallie	F	8	-			X	
198075	Snyder , Rachael	F	11	2015	X			
177819	Stevens , Katie Beth	F	10	2016	X			
324276	Stone , Ben	M	7	-			X	
271969	Stone , Trey	M	9	2017	X			
177011	Strader , Lilly	F	11	2015	X			
195037	Summers , Jacorie	M	12	2014	X			
257963	Sunderhaus , Emma	F	12	2013	C			
195033	Tandy , Dekeyvan	M	11	2015	X			
198219	Thomas , Tanner	M	10	2016	X			
188814	Traughber , Hunter	M	11	2015	X			
325748	Tyler , Ian	M	7	-			X	
265589	Unfried , Maggie	F	9	2017	C			
261194	Vier , Bailey	F	11	2015	X			
260386	Wagner , Elvin	M	9	2017	X			
198221	Welch , Luke	M	9	2017	X			
302451	Williams , Wesley	M	7	-				X
177808	Wood , Weston	M	10	2016	X			
198222	Wyatt , Jiles	M	9	2017	X			
309771	Wyatt , Trey	M	9	2017	X			