



**KHSAA TITLE IX ANNUAL REPORT SUBMISSION  
STATUS REPORT  
2017-2018**

KHSAA Form T65  
Revised 11/17

School:	Western
KHSAA Audit Team Member:	Kathy Johnston
Date:	June 04, 2018

Along with this T65 form, you have also received a copy of a revised Title IX Internal Audit Summary for this school. It is important that you review all of the details concerning the analysis of the report submitted.

The Internal Audit Summary will analyze all parts of the three-part test for Title IX compliance, based on a snapshot of the data on the date submitted. Those conclusions are listed. Revisions have been made in this form to clarify the calculation of the underrepresented gender and ensure the preservation of the integrity of the foundational purposes of Title IX. The form also continues to contain notes made to help you determine how calculations were derived and detail the exclusion of certain elements related to Archery and Bass Fishing which are true coed sport-activities.

In the first section you will note many factors such as per total participation, total expenditures, participant spending (per gender), and many other factors to be considered as you move forward with future planning. You will also note on Row 13, the determination of the underrepresented gender in your school. This is a critical element in determining Title IX compliance.

The Test 1 (traditionally called the “numbers” test) section again contains guidance as to the number of new participants in the underrepresented gender needed to meet this test. Explanatory notes in the right column should help verify the calculations, which were done by the system based on the submitted data.

The Test 2 (traditionally called the “recent history of expanding sport offerings for the underrepresented gender” test) section contains the information for Test 2 and the calculations were done solely by the system based on the submitted data.

The Test 3 (traditionally called the “accommodating interest and abilities” test) section contains the information for Test 3. This is determined by the audit team based on the analysis of the data provided.

At the bottom of the Title IX Internal Audit Summary is a summary conclusion as to whether or not the school appears to be in compliance with one of the three parts of the tests for Title IX compliance. If you have specific questions, feel free to contact Assistant Commissioner Darren Bilberry (dbilberry@khsaa.org or 859-299-5472) at the KHSAA, or the audit team staff member listed at the top of the Title IX Internal Audit Summary and at the top of this form.

**Special Note from Audit Staff (ignore if blank):**

To evaluate overall athletic spending and per athlete spending, it is necessary that all expenditures be reported on the T-35 form. The submitted documentation showed no expenditures in the benefit category of awards.



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION  
2017-2018**

KHSAA Audit Form  
Rev. 11/17

**TITLE IX INTERNAL AUDIT SUMMARY**

**WESTERN**

Assigned Auditor: Kathy Johnston (kjohnston@khsaa.org)

		Column 1	Column 2	Column 3
		Girls	Boys	Total
Row 1	Total Participants (from T-1)	74	146	220
Row 2	Percentage of Participation	33.64%	66.36%	100%
Row 3	Total Expenditures (from T-3) for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	\$50,211	\$75,468	\$125,679
Row 4	Percentage of Expenditures for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	39.95%	60.05%	100%
Row 5	Percentage Difference between Percentage of Expenditures (Row 4) and Percentage of Participation (Row 2)	6.32%	-6.32%	
Row 6	Per Participant Expenditure	\$678.53	\$516.90	
Row 7	Per Participants Difference in Expenditures	\$161.62		
Row 8	Total Enrollment (from KHSAA enrollment figures)	334	408	742
Row 9	Percentage of Enrollment	45.01%	54.99%	100%
Row 10	Percentage Difference between Percentage of Enrollment (Row 9) and Percentage of Participation (Row 2)	-11.38%	11.38%	
Row 11	Number of Non-Coed Teams (excluding Archery, Bass Fishing, Dance and Unified Track/Bowling)	9	12	21
Row 12	Tolerance Limit based on participation ratio to enrollment	4.0%	If number of participants is less than 100, the tolerance is 5%, if 101-299 then 4%, if 300-499 then 3%, if 500-699 then 2.5%, if 700 or more then 2%.	
Row 13	Underrepresented Gender	<b>GIRLS</b>	Underrepresented Gender is the one having the lowest value in Row 10 after comparing to the school participation tolerance in row 12	

**TEST 1**

Row 14	Test 1, Subpart 1, Is Row 10 plus/minus 5% for underrepresented gender?	<b>no</b>	Does this school appear likely to meet Test 1, Subpart 1 for Compliance?	
Row 15	Test 1, Subpart 2, Is Row 10 plus/minus the percentage in Row 12 for underrepresented gender?	<b>no</b>	Does this school appear likely to meet Test 1, Subpart 2 for Compliance?	
Row 16	Test 1, Subpart 3 Participants per Non-Coed Team for underrepresented gender (excluding Archery, Bass Fishing and Unified Track/Bowling)	<b>8.2</b>	The average number of participants per non-coed team for unrepresented gender, added to total participation, divided by total participation plus average number of underrepresented gender team. Does that number equal 50%? If not, how many additional participants would allow the school to get to 50% (underrepresented gender plus new participants divided by total participation plus new participants).	
Row 17	Test 1, Subpart 3 Ratio of Participants/Team to Total	<b>36.0%</b>		
Row 18	Test 1, Subpart 3 Additional Participants Needed to Pass Test 1, Part 3	<b>57</b>		
Row 19	Test 1, Subpart 3, Does it appear that the average participation per non Coed team rationalizes a less than 50% overall participation rate?	<b>no</b>	Does this school appear likely to meet, Subpart 3 for Compliance?	
Row 20	TEST 1 RESULTS (OVERALL)	<b>-NO-</b>	Appears likely to meet Test 1 for Title IX Compliance?	

**TEST 2**

Row 21	Test 2 Percent Participant Increase from Added Teams (from T-2)	<b>28.4%</b>		
Row 22	TEST 2 RESULTS	<b>-YES-</b>	Appears likely to meet Test 2 for Title IX Compliance?	

**TEST 3**

Row 23	TEST 3 RESULTS	<b>-YES-</b>	Appears likely to meet Test 3 for Title IX Compliance?	
Row 24	Test 3 Notes from Audit Team member listed above	It appears that Western High School is currently meeting the standard of Test #3 as the results of the Student Interest Survey support the documentation as presented on the T-3 form.		

**SUMMARY—PER THE ANALYSIS AND DATA SUBMITTED, IT APPEARS THAT THIS SCHOOL MEETS AT LEAST ONE OF THE THREE TESTS FOR TITLE IX COMPLIANCE. SCHOOL OFFICIALS SHOULD REVIEW THE TITLE IX INTERNAL AUDIT SUMMARY TO DETERMINE THE SPECIFIC FINDINGS. SCHOOL REPRESENTATIVES ARE REMINDED THAT TITLE IX COMPLIANCE IS AN ONGOING OBJECTIVE, AND THIS REPRESENTS ONLY A SNAPSHOT IN TIME. CONTINUED EFFORTS TO ENSURE COMPLIANCE ARE NECESSARY FOR A SUCCESSFUL PROGRAM.**



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION  
ANNUAL VERIFICATION OF TITLE IX PROCEDURES  
SCHOOL YEAR 2017-2018**

KHSAA Form **GE19**  
Rev.5/11

The Western High School, Louisville, Kentucky  
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). **I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:**

I. Established a gender equity committee at the high school. **(List committee personnel and provide attachment if necessary)**

Name	Address	Phone	Title (Supt., Principal, Student, Parent, Coach, Etc.)
Jared Baker	2501 Rockford Lane	502-485-8344	Athletic Director
Brandon Clemmons	2501 Rockford Lane	502-485-8344	Softball Coach
Rick Moir	2501 Rockford Lane	502-485-8344	Teacher
Aubrey Holle	2501 Rockford Lane	502-485-8344	Girls Basketball Coach
Kinsey May	2501 Rockford Lane	502-485-8344	Secretary
DeSean Stratton	2501 Rockford Lane	502-485-8344	Student 12th Grade
Jacey Williams	2501 Rockford Lane	502-485-8344	Student 11th Grade

II. Scheduled a minimum of three meetings during the school year on the following dates:

Sep 13, 2017
Feb 14, 2018
May 9, 2018

III. Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
Jared Baker	Athletic Director	2501 Rockford Lane	502-485-8344

IV. Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
Georgia Hampton	Diretor of Compliance	3332 Newburg Rd	502-485-3499

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Digitally signed by Jared Baker (jared.baker@jefferson.kyschools.us)

April 30, 2018 10:37:58 AM

**Principal Signature**

**Date**



## HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

### Western (2017-2018)

Sport	Level	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018
Archery (coed) - Boys	varsity						
	jv						
	freshman						
Archery (coed) - Girls	varsity						
	jv						
	freshman						
Baseball	varsity	X	X	X	X	X	X
	jv		X	X			
	freshman						
Basketball - Boys	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman	X	X	X	X	X	X
Basketball - Girls	varsity	X	X	X	X	X	X
	jv		X	X	X	X	
	freshman		X	X	X	X	
Bowling - Boys	varsity						
	jv						
	freshman						
Bowling - Girls	varsity						
	jv						
	freshman						
Cheerleading	varsity	X	X	X	X	X	X
	jv						
	freshman						
Dance (coed) - Boys	varsity						X
	jv						
	freshman						
Dance (coed) - Girls	varsity						X
	jv						
	freshman						
Football	varsity	X	X	X	X	X	X
	jv		X	X	X	X	X
	freshman				X		
Field Hockey - Girls	varsity						
	jv						
	freshman						
Fishing (coed) - Boys	varsity						
	jv						
	freshman						
Fishing (coed) - Girls	varsity						
	jv						
	freshman						
Fast Pitch Softball	varsity	X	X	X	X	X	X
	jv						
	freshman						
Golf - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Golf - Girls	varsity						
	jv						
	freshman						



## HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

### Western (2017-2018)

Sport	Level	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018
Lacrosse - Boys	varsity						
	jv						
	freshman						
Lacrosse - Girls	varsity						
	jv						
	freshman						
Marksmanship (coed) - Boys	varsity						
	jv						
	freshman						
Marksmanship (coed) - Girls	varsity						
	jv						
	freshman						
Slow Pitch Softball	varsity						
	jv						
	freshman						
Soccer - Boys	varsity						
	jv						
	freshman						
Soccer - Girls	varsity						
	jv						
	freshman						
Swimming - Boys	varsity						X
	jv						
	freshman						
Swimming - Girls	varsity						X
	jv						
	freshman						
Tennis - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Tennis - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						
Track - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Track - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						
Bowling - Unified	varsity						
	jv						
	freshman						
Track - Unified	varsity						
	jv						
	freshman						
Volleyball	varsity	X	X	X	X	X	X
	jv			X	X	X	X
	freshman						
Wrestling	varsity	X	X	X	X	X	X
	jv						
	freshman						



# HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

## Western (2017-2018)

Sport	Level	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018
Cross Country - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Cross Country - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman	X					



# ROSTER REVIEW PLAYER LIST USED FOR CALCULATIONS Western (2017-2018)

### Varsity Baseball

Cato, Eric  
X Caudell, Jaden  
Combs, Alex  
Ford, Ronald  
Frierson, Darius  
Goodloe, Xazayveun  
Hoagland, Bobby  
Kessler, Zadrian  
Lawes, Austin  
Love, Salathiel  
Marcum, Elliott  
X McDonald, Dakarai  
McNertney, James  
Morales, Jason  
Murrell, Tavion  
Patterson, Jacob  
Rangel, Alex  
Stroud, Leeshion

### Varsity Basketball - Boys

Avery, Demarcus  
Edelen, Kharee  
Finisson, Deion  
Finisson, Neairon  
Frierson, Darius  
Harrison, Anton  
Lewis, Anthony  
Mack, Stoney  
Neal, Ahmad  
Neal, Jaden  
X Pearson, Tyon  
Roberts, Jamonry  
Sales, Seth  
X Shannon, Jaelin  
X Taylor, Amari  
X Tobin, Zavion  
Wright, James

### Varsity Basketball - Girls

Adams, Kelita  
X Boyd, Keeajah  
Boyd-Mask, Latish  
Brown-Coleman, Aniya  
Bussey, Shamiya  
Cocanougher, Imani  
Conley, Miya  
X Dorsey, Brooklyn  
Horton, Alera  
X Johnson, Jasmine  
Talley, Damomiya  
Young, Ronnesha

### Varsity Cheerleading

Burns, Lamya  
Christian, Natasha  
Doby, Jamesha  
Gore, Torion  
Haynes, Brianna  
Holmes, Ebony  
McAfee, MiAungilah  
Shackelford, Meonna  
X Sweatt, Kayla  
Tieman, Aliegha  
Trotter, Detrianna

### Varsity Dance (coed) - Girls

Allen, Kairena  
Atkinson, Cayla  
Baker, Daesha  
Gibson, Jasmine  
Harrison-Goodman, Osjanae  
Jones, Cynaman  
Primer, Kori  
Reaves, Asha  
Reyes, Ana  
Snadon, Destiny  
Young, Aniya

### Varsity Football

Anderson, Towand  
Andrews, Kameron  
Avery, Demarcus  
Black, ZayQuan  
Booker, Derrick  
X Brooks, Luke  
Burns, Tim  
X Caudell, Jaden  
Combs, Alex  
X Conley, Devante  
Cornelius, Phillip  
Davis, Treshawn  
Ford, Ronald  
Goodloe, Xazayveun  
Green, Idale  
Harlan-Harris, CamRon  
Hoagland, Bobby  
X Ivory, Don  
Jackson, Noah  
X Johnson, Courtland  
Johnson, Emmanuel  
Jones, Greg  
Knight, Lasana  
Lewis, Anthony  
Lloyd, Andre  
Love, Rayden  
Miller, Deven  
Mohamed, Faid  
Murphy, Jahmari  
Pearson, Larry  
Pearson, Tyon

Reed, Dequantay  
Sanders, Robert  
Shannon, Jaelin  
X Shaw, Vontezz  
Smith, Lucius  
X Smith, Marquiss  
Stallings, Kolbe  
Stratton, DeSean  
Swain, Tristian  
Thompson(Jr.), Kenneth  
Walcott, Jaden  
Walls, Justin  
Williams(Jr.), James  
Young, TreVon

### Varsity Fast Pitch Softball

Adams, Zoey  
Allen, Brianna  
X Baine, Keara  
Edwards, Tameria  
Glenn, D Essence  
Gray, Adrian  
Holmes, Ebony  
Lokey, Malasha  
Sweet, Karliya  
Talley, Damomiya  
X Thompson, Micah  
X Tieman, Aliegha  
Trotter, Detrianna  
Voll, Erin  
Wilson, Erin  
X Young, Ronnesha

### Varsity Golf - Boys

Morales, Jason

### Varsity Swimming - Boys

Ford, Ronald  
Hoagland, Bobby

### Varsity Swimming - Girls

Gibson, Jasmine

### Varsity Tennis - Boys

Davis, Treshawn  
Hajhamad, Tim  
Lawson, Noah  
Mohamed, Faid  
Ray, Demariae

### Varsity Tennis - Girls

Boyd-Mask, Latish  
X Brown-Coleman, Aniya  
X Burney, Keanta  
X Bussey, Shamiya  
X Clements, Emily  
X Cocanougher, Imani  
X Doby, Jamesha  
X Haynes, Brianna  
X Horton, Alera  
X Johnson, Atia  
X Jones, Cynaman  
X Lakang, Auma  
X Sweet, Karliya  
X Talley, Damomiya  
X Williams, Jacey  
X Young, Ronnesha

### Varsity Track - Boys

Anderson, Towand  
Black, ZayQuan  
Booker, Derrick  
Crawl, Alfred  
Garrett, Jaden  
Grace, Reece  
Love, Salathiel  
Powell, Isaiah  
Shannon, Jaelin  
Shelby, Jeffeon  
Swain, Tristian  
Thompson(Jr.), Kenneth

### Varsity Track - Girls

Alabusolim, Fatima  
Bodu, Angel  
Boyd-Mask, Latish  
Brown-Coleman, Aniya  
Burney, Keanta  
Bussey, Shamiya  
Clements, Emily  
X Cocanougher, Imani  
Conley, Miya  
Crawford, Kyra  
Doby, Jamesha  
Graves, Keerra  
Griffin, Makaya  
X Haynes, Brianna  
Horton, Alera  
Jones, Cynaman  
Lakang, Auma  
X Sweet, Karliya  
Talley, Damomiya  
Taylor, Shyia  
Williams, Jacey  
Young, Ronnesha



# ROSTER REVIEW PLAYER LIST USED FOR CALCULATIONS Western (2017-2018 continued)

## Varsity Volleyball

- Balcarcer, Selena
- Burney, Keanta
- Clements, Emily
- X Cocanougher , Imani
- Dewitt, Mackenzie
- Griffin, Makaya
- Haynes, Brianna
- X Newkirk, Cheryelle
- Perez, Emma
- Sweet, Karliya
- Tsiaousis, Courtnee
- Williams, Jacey
- X Wilson, Erin

## Varsity Wrestling

- X Combs, Alex
- Hoagland, Bobby
- X King, Jaylyn
- X Knight, Lasana
- Love, Salathiel
- Lucas, Joseph
- Rangel, Alex
- Ray, Demariae
- Reed, Dequantay
- Stratton, DeSean
- Stroud, Leeshion

## Varsity Cross Country - Boys

- Grace, Reece
- Love, Salathiel

## Varsity Cross Country - Girls

- Alabusolim, Fatima
- Johnson, Atia

## Junior Varsity Basketball - Boys

- Avery, Demarcus
- Edelen, Kharee
- Finisson, Neairon
- Frierson, Darius
- Grundy, Isaiah
- Hector, Dalzell
- Neal, Jaden
- X Phillips, Kalen
- Roberts, Jamontry
- Sales, Seth
- Sims, Marlon
- Smith, Deisch
- X Smith, Lester
- Smith, Lucius
- Taylor, Amari
- Tobin, Zavion

Wright, James

## Junior Varsity Football

- Anderson, Towand
- Avery, Demarcus
- Brooks, Luke
- Caudell, Jaden
- Combs, Alex
- Duncan, Dareon
- Goodloe, Xazayveun
- Harlan-Harris, CamRon
- Hoagland, Bobby
- Ivory, Don
- X Johnson, Courtland
- Johnson, Emmanuel
- Knight, Lasana
- Little, Jeremiah
- Lloyd, Andre
- May, Jerry
- McMillen, Nasir
- Miller, Deven
- Pearson, Larry
- Reed, Dequantay
- Smith, Lucius
- Smith, Marquiss
- Walcott, Jaden
- Walls, Justin
- Young, TreVon

## Junior Varsity Volleyball

- Balcarcer, Selena
- Clements, Emily
- X Cocanougher , Imani
- Dewitt, Mackenzie
- Doby, Jamesha
- X Haynes, Brianna
- Lokey, Malasha
- Perez, Emma
- Sweet, Karliya
- Tsiaousis, Courtnee
- Williams, Jacey

## Freshman Basketball - Boys

- Duncan, Dareon
- Frierson, Darius
- Grundy, Isaiah
- Hanser, Derek
- X Hudson, Deshaun
- Lee, Jahnoi
- Roberts, Jamontry
- Sims, Marlon
- Taylor, Amari
- Thompson, Gakary
- Ward, Jaleel





**SCHOOL YEAR 2017-2018**  
**ACCOMMODATION OF INTERESTS AND ABILITIES**  
**SUMMARY PROGRAM CHART**

KHSAA Form T1  
Rev. 5/11

**Participation Opportunities: Test One - Proportionality**

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	334	45.0%	74	33.6%
Row 2	BOYS	408	55.0%	146	66.4%
Row 3	Totals	742	100%	220	100%

Instructions:

\*Number of 8<sup>th</sup> grade students & below used in Column 3 and Column 4 calculations: 0

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. \* In addition, should 8<sup>th</sup> grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8<sup>th</sup> grade students & below are included in the totals.  
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Digitally signed by Jared Baker (jared.baker@jefferson.kyschools.us) Date: April 30, 2018 10:37:58 AM



**ACCOMODATION OF INTERESTS AND ABILITIES  
SUMMARY PROGRAM CHART  
PARTICIPATION OPPORTUNITIES: TEST TWO –  
PROGRAM EXPANSION**

KHSAA Form T2  
Rev. 11/17

Western (2017-2018)

**TEAMS ADDED SINCE THE START OF 2012-2013 SCHOOL YEAR**

	V	JV	F
Archery (coed) - Boys			
Baseball			
Basketball - Boys			
Bowling - Boys			
Cross Country - Boys			
Dance (coed) - Boys			
Fishing (coed) - Boys			
Football		X	
Golf - Boys			
Lacrosse - Boys			
Marksmanship (coed) - Boys			
Soccer - Boys			
Swimming - Boys	X		
Tennis - Boys			
Track - Boys			
Wrestling			

	V	JV	F
Archery (coed) - Girls			
Basketball - Girls			
Bowling - Girls			
Cross Country - Girls			
Dance (coed) - Girls	X		
Fast Pitch Softball			
Field Hockey - Girls			
Fishing (coed) - Girls			
Golf - Girls			
Lacrosse - Girls			
Marksmanship (coed) - Girls			
Slow Pitch Softball			
Soccer - Girls			
Swimming - Girls	X		
Tennis - Girls			
Track - Girls			
Volleyball		X	

Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the Beginning of the 2012-2013 School Year	Current Number of Participants for the 2017-2018 School Year Who are Playing on Teams Added Since the 2012-2013 School Year	Percentage of Total Participation by Sex Added Since the Beginning of the 2012-2013 School Year
GIRLS	VARSITY	8	65	2	12	
GIRLS	JV	1	9	1	9	
GIRLS	FROSH	0	0	0	0	
GIRLS	TOTAL	9	74	3	21	28.4%
BOYS	VARSITY	9	97	1	2	
BOYS	JV	2	39	1	24	
BOYS	FROSH	1	10	0	0	
BOYS	TOTAL	12	146	2	26	17.8%



**SCHOOL YEAR 2017-2018**  
**ACCOMMODATION OF INTERESTS AND ABILITIES**  
**SUMMARY PROGRAM CHART**

KHSAA **Form T3**  
Rev 5 / 11

**Participation Opportunities Test Three Full Accommodation**

**FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S) AND DESCRIBE YOUR IMPLEMENTATION PLAN IN LINE (5).**

	<b>GIRLS (Yes / No)</b>		<b>BOYS (Yes / No)</b>
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable varsity interscholastic team for a sport not currently offered? If yes, what sport?	Yes Soccer		Yes Soccer
2. Based on the responses from your most recent student survey, is there sufficient interest to form a viable junior varsity interscholastic team for a sport not currently offered and for which there is not sufficient interest to form a viable varsity interscholastic team? If yes, what sport?	Yes Soccer		Yes Soccer
3. Based on the responses from your most recent student survey, is there sufficient interest to form a viable freshman interscholastic team for a sport not currently offered and for which there is not sufficient interest to form either a viable varsity or junior varsity interscholastic team? If yes, what sport?	No		No
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	Yes Soccer		Yes Soccer

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

**5. Describe your plans to address interest below:**

We sent out the survey and we feel there is a genuine interest in a boys and girls soccer program. We will meet again in May for a general interest meeting. If the number of students that are committed is high we will go ahead and prepare to begin training in July. If need we could always do a co-ed team and play a JV schedule. Again this comes down to participation in the May meeting.

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**2017-2018  
ACCOMMODATION OF INTERESTS AND ABILITIES  
SUMMARY PROGRAM CHART (FORM T-4)**

KHSAA :FormT4  
Rev.11/17

**Levels of Competition Test One**

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	8	65	87.8%
Row 2	j.v.:	1	9	12.2%
Row 3	frosh:	0	0	0.0%
Row 4	total:		74	<b>100%</b>
<b>Boys</b>				
Row 5	varsity:	9	97	66.4%
Row 6	j.v.:	2	39	26.7%
Row 7	frosh:	1	10	6.8%
Row 8	total:		146	<b>100%</b>

- Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- For Column 3, calculate the percentage of female and male participants at each level.  
For girls' varsity, junior varsity, and frosh, respectively:
  - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
  - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
  - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.
 For boys' varsity, junior varsity, and frosh, respectively:
  - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
  - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
  - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

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**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION**  
**2017-2018**  
**T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART**  
**Western**

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Archery	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Baseball	\$585	\$0	\$1,000	\$0	\$0	\$0	\$5,034	1	\$500	\$0
Basketball - Boys	\$524	\$0	\$1,250	\$0	\$0	\$0	\$14,357	3	\$0	\$0
Basketball - Girls	\$524	\$0	\$1,250	\$0	\$0	\$0	\$14,357	1	\$0	\$0
Bowling - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Bowling - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Cross Country - Boys	\$0	\$0	\$100	\$0	\$0	\$0	\$3,777	1	\$0	\$0
Cross Country - Girls	\$0	\$0	\$100	\$0	\$0	\$0	\$3,777	1	\$0	\$0
Dance	\$0	\$0	\$0	\$0	\$0	\$0	\$2,326	1	\$0	\$0
Fast Pitch Softball	\$2,026	\$0	\$1,000	\$0	\$0	\$0	\$2,790	1	\$500	\$0
Field Hockey - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Fishing	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Football	\$664	\$0	\$1,000	\$0	\$0	\$0	\$21,158	2	\$0	\$0
Golf - Boys	\$75	\$0	\$0	\$0	\$0	\$0	\$3,023	1	\$0	\$0
Golf - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Lacrosse - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Lacrosse - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Marksmanship	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Slow Pitch Softball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Soccer - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION**  
**2017-2018**  
**T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART**  
**Western**

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Soccer - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Swimming - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$3,023	1	\$0	\$0
Swimming - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$3,023	1	\$0	\$0
Tennis - Boys	\$270	\$0	\$100	\$0	\$0	\$0	\$3,777	1	\$0	\$0
Tennis - Girls	\$270	\$0	\$100	\$0	\$0	\$0	\$3,777	1	\$0	\$0
Track - Boys	\$258	\$0	\$575	\$0	\$0	\$0	\$6,801	1	\$0	\$0
Track - Girls	\$258	\$0	\$575	\$0	\$0	\$0	\$6,801	1	\$0	\$0
Volleyball	\$526	\$0	\$1,000	\$0	\$0	\$0	\$7,557	2	\$0	\$0
Wrestling	\$60	\$0	\$0	\$0	\$0	\$0	\$7,557	1	\$0	\$0

Note: The Coed sports (Archery, Fishing and Marksmanship) are not included in Expenditure Totals for Boys and Girls.

Expenditures for Boys	\$75,468	60.0%
Expenditures for Girls	\$50,211	40.0%
<b>Total Expenditures</b>	<b>\$125,679</b>	



SCHOOL YEAR 2017-2018  
**KHSAA TITLE IX ATHLETICS AUDIT**  
**Checklist - Overall Interscholastic Athletics Program**

**DIRECTIONS:**

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

Areas of Compliance:	ADVANTAGE TO:		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
<b>OPPORTUNITIES</b>			
Accommodation of Interest and Abilities			X
<b>BENEFITS</b>			
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching			X
Locker Rooms, Practice and Competitive Facilities			X
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Housing and Dining			X
Tutoring			X
Athletic Scholarships			X

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

Principal's Signature: Digitally signed by Jared Baker (jared.baker@jefferson.kyschools.us) Date: April 30, 2018 10:37:58 AM



**SCHOOL YEAR 2017-2018  
TITLE IX IMPROVEMENT PLAN  
Western**

**DIRECTIONS:**

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs improvement in order to achieve gender equity. For Column 2, write the suggested change or activities that will improve the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need improvement. However, the KHSAA strongly encourages schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program

COLUMN 1	COLUMN 2	COLUMN 3
SPECIFIC ITEM FOR IMPROVEMENT	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION DATE OF IMPROVEMENT
We will continue to improve facilities.	Moved the girls basketball team into the old visitors locker room that allowed for more space and an office for our girls basketball coach. We are going to tear out the lockers in both boys and girls basketball and build new ones and paint the locker rooms. We are also getting new lightning in our gyms and that project will be completed by the end of the school year.	Start: Aug 15, 2017 Complete: Aug 17, 2018

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**INTERSCHOLASTIC ATHLETICS SURVEY**  
**Summary of Student Responses**  
**80% Response Rate Required**

KHSAA Form T63  
Rev.11/17

Date	Jan 10, 2018
School Year:	2017-2018
School Name:	Western
Who Administered The Survey?	Jared Baker
How Was The Survey Administered (paper/electronic)?	Paper
Give details on how it was administered and to which school group, Example: English classes, or all home rooms, etc. or advisee/advisor?)	English Classes
Enrollment in Grades 9-11 (from KDE):	569
Number of 8 <sup>th</sup> Grade Students Surveyed:	0
Number of Male Students Completing Survey:	272
Number of Female Students Completing Survey:	198
Completed By:	Jared Baker
Return Percentage (Completions divided by 9-11 enrollment plus 8 <sup>th</sup> graders surveyed)	82.6%

**Instructions:**

1. Summarize the Student Athletics Interest Surveys Form T-61 by entering the total number of responses on the line next to each sport.
2. Under the "Other" Category please provide a listing of the sports as well as the number of students who are interested in participating.

**Enter Totals from T-61 Compilation for each Sport/Sport Activity**

**KHSAA Sponsored Fall Sports/Sport Activities**

Cross Country	17
Dance	21
Field Hockey (Girls)	3
Football	78
Golf	7
Soccer	21
Volleyball (Girls)	24

**KHSAA Sponsored Winter Sports/Sport Activities**

Archery	9
Basketball	79
Bowling	12
Swimming	6
Wrestling	20

**KHSAA Sponsored Spring Sports/Sport Activities**

Baseball	25
Bass Fishing	3
Softball	29
Tennis	12
Track and Field	43



**INTERSCHOLASTIC ATHLETICS SURVEY  
Summary of Student Responses  
80% Response Rate Required**

KHSAA Form T63  
Rev.11/17

**Reasons for not participating in interscholastic sports or sport-activities**

*From Compiled T-61 Forms*

37	I prefer other activities such as band, chorus, etc.
45	I don't have time
42	The practice schedules and game times are inconvenient
23	The sport I like isn't offered
15	It's too expensive
89	Working
17	I don't feel I have the ability
0	Other: _____

**Which Non-KHSAA championship sport or sport-activity would you like to play if a team was offered?**

<b>Sport</b>	<b>Number</b>
Badminton	12
Equestrian	3
Fencing	1
Gymnastics	12
Ice Hockey	4
Lacrosse	7
Rifle-Marksmanship	0
Rodeo	1
Ultimate Frisbee	15
Volleyball (Boys)	19
Wrestling (Girls)	7
Other	1

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**Principal's Signature**

**Date**



# KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL INTERSCHOLASTIC ATHLETICS PARTICIPATION LIST

KHSAA Form GE03  
Rev. 04/12

A. School	<u>Western</u>	
B. School Year	<u>2017-2018</u>	
C. Total Varsity Athletes		123
D. Total Non-Varsity Athletes		18
E. Total below Grade 9 who played varsity		0
F. Total below Grade 9 who played non-varsity		0

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
254850	Adams , Kelita	F	12	2014	X			
245203	Adams , Zoey	F	11	2015	X			
295528	Alabusalim , Fatima	F	10	2016	X			
323787	Allen , Brianna	F	12	2014	X			
290604	Allen , Kairena	F	10	2016	X			
273065	Anderson , Towand	M	11	2015	X			
305169	Andrews , Kameron	M	12	2014	X			
317365	Atkinson , Cayla	F	11	2015	X			
273060	Avery , Demarcus	M	10	2016	X			
279628	Baker , Daesha	F	10	2016	X			
276238	Balcarcer , Selena	F	10	2016	X			
218461	Black , ZayQuan	M	12	2013	X			
324923	Bodu , Angel	F	9	2017	X			
276212	Booker , Derrick	M	12	2014	X			
284861	Boyd-Mask , Latish	F	11	2015	X			
305946	Brooks , Luke	M	9	2017		X		
313930	Brown-Coleman , Aniya	F	9	2017	X			
257500	Burney , Keanta	F	12	2014	X			
278663	Burns , Lamya	F	12	2014	C			
276218	Burns , Tim	M	12	2014	X			
279629	Bussey , Shamiya	F	10	2016	X			
259593	Cato , Eric	M	12	2014	X			
305170	Caudell , Jaden	M	9	2017		X		
307698	Christian , Natasha	F	10	2016	C			
249409	Clements , Emily	F	11	2015	X			
284862	Cocanougher , Imani	F	10	2016	X			
245219	Combs , Alex	M	11	2015	X			
313931	Conley , Miya	F	9	2017	X			
276217	Cornelius , Phillip	M	12	2014	X			
324924	Crawford , Kyra	F	11	2015	X			
324262	Crawl , Alfred	M	9	2017	X			
259090	Davis , Treshawn	M	12	2014	X			
305179	Dewitt , Mackenzie	F	10	2016	X			
285734	Doby , Jamesha	F	10	2016	X/C			
308850	Duncan , Dareon	M	9	2017		X		
253125	Edelen , Kharee	M	11	2015	X			
320895	Edwards , Tameria	F	9	2017	X			
315134	Finisson , Deion	M	12	2014	X			
284869	Finisson , Neairon	M	10	2016	X			
217771	Ford , Ronald	M	12	2014	X			
316663	Frierson , Darius	M	9	2017	X			
324263	Garrett , Jaden	M	11	2015	X			



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION  
ANNUAL INTERSCHOLASTIC ATHLETICS  
PARTICIPATION LIST (continued)**

KHSAA Form GE03  
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
259089	Gibson , Jasmine	F	12	2014	X			
288741	Glenn , D Essence	F	12	2014	X			
245221	Goodloe , Xazayveun	M	11	2015	X			
307699	Gore , Torion	M	11	2015	C			
290608	Grace , Reece	M	10	2016	X			
324925	Graves , Keerra	F	12	2014	X			
320897	Gray , Adrian	F	10	2016	X			
273059	Green , Idale	M	12	2014	X			
219622	Griffin , Makaya	F	12	2014	X			
315938	Grundy , Isaiah	M	9	2017		X		
322687	Hajhamad , Tim	M	10	2016	X			
316664	Hanserd , Derek	M	9	2017		X		
305950	Harlan-Harris , CamRon	M	10	2016	X			
285006	Harrison , Anton	M	12	2014	X			
253136	Harrison-Goodman , Osjanae	F	11	2015	X			
285736	Haynes , Brianna	F	12	2014	X/C			
315136	Hector , Dalzell	M	10	2016		X		
236578	Hoagland , Bobby	M	11	2015	X			
307700	Holmes , Ebony	F	10	2016	X/C			
313932	Horton , Alera	F	9	2017	X			
273071	Ivory , Don	M	10	2016		X		
273062	Jackson , Noah	M	12	2014	X			
308855	Johnson , Atia	F	9	2017	X			
305172	Johnson , Emmanuel	M	10	2016	X			
230835	Jones , Cynaman	F	12	2014	X			
273058	Jones , Greg	M	12	2014	X			
321378	Kessler , Zadrion	M	10	2016	X			
305948	Knight , Lasana	M	9	2017	X			
322700	Lakang , Auma	F	11	2015	X			
321380	Lawes , Austin	M	9	2017	X			
322683	Lawson , Noah	M	11	2015	X			
315943	Lee , Jahnoi	M	9	2017		X		
242387	Lewis , Anthony	M	12	2014	X			
308852	Little , Jeremiah	M	9	2017		X		
305949	Lloyd , Andre	M	9	2017	X			
309997	Lokey , Malasha	F	11	2015	X			
218144	Love , Rayden	M	12	2013	X			
261554	Love , Salathiel	M	11	2015	X			
313928	Lucas , Joseph	M	12	2014	X			
253112	Mack , Stoney	M	12	2014	X			
324265	Marcum , Elliott	M	10	2016	X			
308851	May , Jerry	M	9	2017		X		
285740	McAfee , MiAungilah	F	11	2015	C			
308849	McMillen , Nasir	M	9	2017		X		
324922	McNertney , James	M	9	2017	X			
305174	Miller , Deven	M	11	2015	X			
307903	Mohamed , Faid	M	12	2014	X			
273057	Morales , Jason	M	10	2016	X			
242391	Murphy , Jahmari	M	12	2014	X			
321382	Murrell , Tavion	M	9	2017	X			
315135	Neal , Ahmad	M	11	2015	X			

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**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION**  
**ANNUAL INTERSCHOLASTIC ATHLETICS**  
**PARTICIPATION LIST (continued)**

KHSAA Form GE03  
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
284872	Neal , Jaden	M	10	2016	X			
321383	Patterson , Jacob	M	9	2017	X			
273072	Pearson , Larry	M	10	2016	X			
218460	Pearson , Tyon	M	12	2013	X			
305180	Perez , Emma	F	10	2016	X			
322696	Powell , Isaiah	M	11	2015	X			
290607	Primer , Kori	F	11	2015	X			
255132	Rangel , Alex	M	12	2014	X			
317366	Ray , Demariae	M	9	2017	X			
307705	Reaves , Asha	F	11	2015	X			
285741	Reed , Dequantay	M	11	2015	X			
235731	Reyes , Ana	F	12	2014	X			
315138	Roberts , Jamontry	M	9	2017	X			
253127	Sales , Seth	M	11	2015	X			
218183	Sanders , Robert	M	12	2014	X			
307701	Shackelford , Meonna	F	11	2015	C			
218158	Shannon , Jaelin	M	12	2013	X			
322695	Shelby , Jeffeon	M	10	2016	X			
315945	Sims , Marlon	M	9	2017		X		
316665	Smith , Deisch	M	11	2015		X		
284874	Smith , Lucius	M	10	2016	X			
305175	Smith , Marquiss	M	9	2017		X		
307706	Snadon , Destiny	F	11	2015	X			
305176	Stallings , Kolbe	M	12	2014	X			
218148	Stratton , DeSean	M	12	2013	X			
290609	Stroud , Leeshion	M	11	2015	X			
218157	Swain , Tristian	M	12	2013	X			
308848	Sweet , Karliya	F	10	2016	X			
313935	Talley , Damomiya	F	9	2017	X			
315140	Taylor , Amari	M	9	2017		X		
324926	Taylor , Shyia	F	9	2017	X			
315946	Thompson , Gakary	M	9	2017		X		
218146	Thompson Jr., Kenneth	M	12	2013	X			
278671	Tieman , Aliegha	F	11	2015	C			
253128	Tobin , Zavion	M	11	2015		X		
257499	Trotter , Detrianna	F	12	2014	X/C			
276239	Tsiaousis , Courtnee	F	10	2016	X			
259600	Voll , Erin	F	11	2015	X			
305945	Walcott , Jaden	M	10	2016	X			
305177	Walls , Justin	M	9	2017	X			
315948	Ward , Jaleel	M	9	2017		X		
259599	Williams , Jacey	F	11	2015	X			
218163	Williams Jr., James	M	12	2013	X			
260863	Wilson , Erin	F	12	2014	X			
253130	Wright , James	M	11	2015	X			
235730	Young , Aniya	F	12	2014	X			
313936	Young , Ronnesha	F	9	2017	X			
242406	Young , TreVon	M	11	2015	X			