



**KHSAA TITLE IX ANNUAL REPORT SUBMISSION  
STATUS REPORT  
2018-2019**

*KHSAA Form T65  
Revised 06/19*

School:	Brown
KHSAA Audit Team Member:	Gary W. Lawson
Date:	June 07, 2019

Along with this T65 form, you have also received a copy of a revised Title IX Internal Audit Summary for this school. It is important that you review all of the details concerning the analysis of the report submitted.

The Internal Audit Summary will analyze all parts of the three-part test for Title IX compliance, based on a snapshot of the data on the date submitted. Those conclusions are listed. Revisions have been made in this form to clarify the calculation of the underrepresented gender and ensure the preservation of the integrity of the foundational purposes of Title IX. The form also continues to contain notes made to help you determine how calculations were derived and detail the exclusion of certain elements related to Archery and Bass Fishing which are true coed sport-activities.

In the first section you will note many factors such as per total participation, total expenditures, participant spending (per gender), and many other factors to be considered as you move forward with future planning. You will also note on Row 13, the determination of the underrepresented gender in your school. This is a critical element in determining Title IX compliance.

The Test 1 (traditionally called the “numbers” test) section again contains guidance as to the number of new participants in the underrepresented gender needed to meet this test. Explanatory notes in the right column should help verify the calculations, which were done by the system based on the submitted data.

The Test 2 (traditionally called the “recent history of expanding sport offerings for the underrepresented gender” test) section contains the information for Test 2 and the calculations were done solely by the system based on the submitted data.

The Test 3 (traditionally called the “accommodating interest and abilities” test) section contains the information for Test 3. This is determined by the audit team based on the analysis of the data provided.

At the bottom of the Title IX Internal Audit Summary is a summary conclusion as to whether or not the school appears to be in compliance with one of the three parts of the tests for Title IX compliance. If you have specific questions, feel free to contact Assistant Commissioner Darren Bilberry (dbilberry@khsaa.org or 859-299-5472) at the KHSAA, or the audit team staff member listed at the top of the Title IX Internal Audit Summary and at the top of this form.

*Special Note from Audit Staff (ignore if blank):*



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION  
2018-2019**

KHSAA Audit Form  
Rev. 11/18

**TITLE IX INTERNAL AUDIT SUMMARY**

**BROWN**

Assigned Auditor: Gary W. Lawson (glawson@khsaa.org)

		Column 1	Column 2	Column 3
		Girls	Boys	Total
Row 1	Total Participants (from T-1)	<b>108</b>	<b>94</b>	<b>202</b>
Row 2	Percentage of Participation	<b>53.47%</b>	<b>46.53%</b>	<b>100%</b>
Row 3	Total Expenditures (from T-3) for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	<b>\$48,401</b>	<b>\$42,684</b>	<b>\$91,085</b>
Row 4	Percentage of Expenditures for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	<b>53.14%</b>	<b>46.86%</b>	<b>100%</b>
Row 5	Percentage Difference between Percentage of Expenditures (Row 4) and Percentage of Participation (Row 2)	<b>-0.33%</b>	<b>0.33%</b>	
Row 6	Per Participant Expenditure	<b>\$448.16</b>	<b>\$454.09</b>	
Row 7	Per Participants Difference in Expenditures		<b>\$5.93</b>	
Row 8	Total Enrollment (from KHSAA enrollment figures)	<b>120</b>	<b>94</b>	<b>214</b>
Row 9	Percentage of Enrollment	<b>56.07%</b>	<b>43.93%</b>	<b>100%</b>
Row 10	Percentage Difference between Percentage of Enrollment (Row 9) and Percentage of Participation (Row 2)	<b>-2.61%</b>	<b>2.61%</b>	
Row 11	Number of Non-Coed Teams (excluding Archery, Bass Fishing, Dance and Unified Track/Bowling)	<b>11</b>	<b>10</b>	<b>21</b>
Row 12	Tolerance Limit based on participation ratio to enrollment	<b>4.0%</b>	If number of participants is less than 100, the tolerance is 5%, if 101-299 then 4%, if 300-499 then 3%, if 500-699 then 2.5%, if 700 or more then 2%.	
Row 13	Underrepresented Gender	<b>GIRLS</b>	Underrepresented Gender is the one having the lowest value in Row 10 after comparing to the school participation tolerance in row 12	

**TEST 1**

Row 14	Test 1, Subpart 1, Is Row 10 plus/minus 5% for underrepresented gender?	<b>yes</b>	Does this school appear likely to meet Test 1, Subpart 1 for Compliance?	
Row 15	Test 1, Subpart 2, Is Row 10 plus/minus the percentage in Row 12 for underrepresented gender?	<b>yes</b>	Does this school appear likely to meet Test 1, Subpart 2 for Compliance?	
Row 16	Test 1, Subpart 3 Participants per Non-Coed Team for underrepresented gender (excluding Archery, Bass Fishing and Unified Track/Bowling)	<b>9.8</b>	The average number of participants per non-coed team for unrepresented gender, added to total participation, divided by total participation plus average number of underrepresented gender team. Does that number equal 50%? If not, how many additional participants would allow the school to get to 50% (underrepresented gender plus new participants divided by total participation plus new participants).	
Row 17	Test 1, Subpart 3 Ratio of Participants/Team to Total	<b>55.6%</b>		
Row 18	Test 1, Subpart 3 Additional Participants Needed to Pass Test 1, Part 3	<b>-22</b>		
Row 19	Test 1, Subpart 3, Does it appear that the average participation per non Coed team rationalizes a less than 50% overall participation rate?	<b>yes</b>	Does this school appear likely to meet, Subpart 3 for Compliance?	
Row 20	TEST 1 RESULTS (OVERALL)	<b>-YES-</b>	Appears likely to meet Test 1 for Title IX Compliance?	

**TEST 2**

Row 21	Test 2 Percent Participant Increase from Added Teams (from T-2)	<b>14.8%</b>		
Row 22	TEST 2 RESULTS	<b>-NO-</b>	Appears likely to meet Test 2 for Title IX Compliance?	

**TEST 3**

Row 23	TEST 3 RESULTS	<b>-YES-</b>	Appears likely to meet Test 3 for Title IX Compliance?	
Row 24	Test 3 Notes from Audit Team member listed above	Information provided on the T-3 and the T-63 forms indicates that student athletic interests are being accommodated.		

**SUMMARY—PER THE ANALYSIS AND DATA SUBMITTED, IT APPEARS THAT THIS SCHOOL MEETS AT LEAST ONE OF THE THREE TESTS FOR TITLE IX COMPLIANCE. SCHOOL OFFICIALS SHOULD REVIEW THE TITLE IX INTERNAL AUDIT SUMMARY TO DETERMINE THE SPECIFIC FINDINGS. SCHOOL REPRESENTATIVES ARE REMINDED THAT TITLE IX COMPLIANCE IS AN ONGOING OBJECTIVE, AND THIS REPRESENTS ONLY A SNAPSHOT IN TIME. CONTINUED EFFORTS TO ENSURE COMPLIANCE ARE NECESSARY FOR A SUCCESSFUL PROGRAM.**



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION  
ANNUAL VERIFICATION OF TITLE IX PROCEDURES  
SCHOOL YEAR 2018-2019**

KHSAA Form **GE19**  
Rev.5/11

The Brown High School, Louisville, Kentucky  
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). **I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:**

I. Established a gender equity committee at the high school. **(List committee personnel and provide attachment if necessary)**

Name	Address	Phone	Title (Supt., Principal, Student, Parent, Coach, Etc.)
Justin Leonard	546 South First Street Louisville, KY 40202	5024858216	Athletic Director
Dr. Angela Parsons	546 South First Street Louisville, KY 40202	5024858216	Principal
Josh Luttrell	7102 St. Anthony's Church Road Louisville, KY 40214	5024858216	Parent/Assistant AD/Assistant Girls
Joel Prestigiacomio	1438 Rufer Ave Louisville, KY 40204	5026090066	Basketball Coach Girls Bowling Coach
Erin Spalding	857 Linwood Ave , Louisville, KY 40217	5024030021	Parent
Nicole Ambrose	546 South First Street Louisville, KY 40202	5024858216	Middle School Athletic Director
Hannah Corus	1278 Farmdale Ave , Louisville, KY 40213	5023451032	Student Athlete
Jai'Rus Bibb	1667 Russell Lee DR , Louisville, KY 40211	5023877389	Student Athlete

II. Scheduled a minimum of three meetings during the school year on the following dates:

Sep 20, 2018
Jan 9, 2019
Mar 19, 2019

III. Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
Justin Leonard	Athletic Director	546 South First Street Louisville, KY 40202	5024858216

IV. Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
Georgia Hampton	Director of Compliance and Investigation	3001 Crittenden Drive Louisville, KY 40209	502485-3499

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Digitally signed by Justin A Leonard (justin.leonard@jefferson.kyschools.us)

April 29, 2019 10:38:23 AM

**Principal Signature**

**Date**



## HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

### Brown (2018-2019)

Sport	Level	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Archery (coed) - Boys	varsity						
	jv						
	freshman						
Archery (coed) - Girls	varsity						
	jv						
	freshman						
Baseball	varsity			X	X	X	X
	jv						
	freshman						
Basketball - Boys	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman	X	X				
Basketball - Girls	varsity	X	X	X	X	X	X
	jv		X				
	freshman						
Bowling - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Bowling - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						
Cheerleading	varsity	X	X	X	X	X	
	jv						
	freshman						
Dance (coed) - Boys	varsity						
	jv						
	freshman						
Dance (coed) - Girls	varsity						
	jv						
	freshman						
Esports - Winter (coed) - Boys	varsity						
	jv						
	freshman						
Esports - Winter (coed) - Girls	varsity						
	jv						
	freshman						
Esports - Spring (coed) - Boys	varsity						
	jv						
	freshman						
Esports - Spring (coed) - Girls	varsity						
	jv						
	freshman						
Football	varsity						
	jv						
	freshman						
Field Hockey - Girls	varsity						
	jv						
	freshman						
Fishing (coed) - Boys	varsity						
	jv						
	freshman						



## HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

### Brown (2018-2019)

Sport	Level	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Fishing (coed) - Girls	varsity						
	jv						
	freshman						
Fast Pitch Softball	varsity	X	X	X	X	X	X
	jv						
	freshman						
Golf - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Golf - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						
Lacrosse - Boys	varsity						
	jv						
	freshman						
Lacrosse - Girls	varsity						
	jv						
	freshman						
Marksmanship (coed) - Boys	varsity						
	jv						
	freshman						
Marksmanship (coed) - Girls	varsity						
	jv						
	freshman						
Slow Pitch Softball	varsity						
	jv						
	freshman						
Soccer - Boys	varsity	X	X	X	X	X	X
	jv	X	X				
	freshman						
Soccer - Girls	varsity			X	X	X	X
	jv						
	freshman						
Swimming - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Swimming - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						
Tennis - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Tennis - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						
Track - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Track - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						



## HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

### Brown (2018-2019)

Sport	Level	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Bowling - Unified	varsity						
	jv						
	freshman						
Track - Unified	varsity						
	jv						
	freshman						
Volleyball	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman	X	X	X	X	X	
Wrestling	varsity						
	jv						
	freshman						
Cross Country - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Cross Country - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						



# ROSTER REVIEW PLAYER LIST USED FOR CALCULATIONS Brown (2018-2019)

## Varsity Baseball

Brown, Noah  
Cecil, Shawn  
Crisp, Connor  
Eilers, Gus  
Graham, Carter  
X Henderson, Victor  
Hettinger, Jude  
Jones, Carlos  
Kurtz, Connor  
McComas, Caleb  
Parry, Jackson  
Shannon, Nathan  
Shir, Gabe  
Willis, Bailey  
Willis, Joseph  
Zimmer, Travis

## Varsity Basketball - Boys

Barbour, Jaiden  
Bibb, Jai rus  
Bibb, Josiah  
X Bradford, Caden  
X Doram, Kaden  
Flynn, Jackson  
Henderson, Victor  
Hess, Kobi  
X Hobbs, Jonathan  
McComas, Caleb  
McComas, Ethan  
X Neal, Antonio  
Powell, Nolan  
X Spalding, Aaron  
Watts, Kristopher  
Willis, Joseph

## Varsity Basketball - Girls

Bowen, Jah Maia  
Butler, Lee Aiona  
Cockroft, Madison  
Copeland, Natalie  
Corus, Hanna  
Donloe, Justice  
Goodman, Peyton  
X Henderson, Alexandria  
Johnson, Ciara  
Johnson, Sydney  
X Kaelin, Leah  
X King, Alex  
Kirk, Janyah  
ORourke, Erin  
Snowden, Niara  
Williams, Brianna  
Wilson, Mckenna

## Varsity Bowling - Boys

Albert, Noah  
Brown, Noah  
X Hall, Jackson  
Phipps, Dylan  
X Renn, Ethan  
Rice, Evan  
Saltsman, Jacob  
Saltsman, Josh  
Shannon, Nathan  
Shir, Gabe  
Skeeters, Denver  
Willis, Bailey  
X Willis, Joseph  
Zimmer, Travis

## Varsity Bowling - Girls

Anonson, Abby  
Bankston, Raquel  
Broyles, Kendahl  
Conard, Alayana  
Elam, Adia  
Gillespie, Iris  
Hester, Guinevere  
Rice, Gracie  
Rose, Trinity  
Sermersheim, Zoe  
Slone, Taylor  
Smiley, Brittany  
Snowden, Niara

## Varsity Fast Pitch Softball

Broyles, Kendahl  
X Butler, Lee Aiona  
Dillow, Ava  
Hester, Guinevere  
King, Alex  
Luttrell, Abigail  
Masuraca, Ava  
Morgan, Kamryn  
Musuraca, Emilene  
Pena, Ella Raley  
Pry, Layne  
Reasor, Madison  
Wilson, Kaley  
Wilson, Madisonne  
Wilson, Mckenna  
Young, Raelin

## Varsity Golf - Boys

X Brown, Noah  
Cecil, Shawn  
Gray, Miles  
Parsons, Caleb  
Spies, Jacob

## Varsity Golf - Girls

Balas, Audrey  
Dillow, Ava

## Varsity Soccer - Boys

Bradford, Christian  
Brown, Noah  
Condra, Abraham  
X Cotton, Connor  
Dee, Logan  
Demuth, Noah  
Garrett, Reece  
Garrett, Triston  
Gray, Ian  
Gray, Miles  
Isom, Ezekiel  
X Jenkins, William  
Jones, Carlos  
Langford, Ben  
Owens, Davis  
Palmer, Maxfield  
Ralston, Trace  
Rump, Cade  
Saltsman, Jacob  
Shir, Gabe  
Spies, Jacob  
Willis, Joseph

## Varsity Soccer - Girls

Abdur-Rahmann, Hannah  
Al-Helu, Zahra  
Baker, Lydia  
Baunach, Sara  
Becker, Lily  
Coffey, Raina  
Crump, Gabby  
Davis, Lucia  
X Drago, Skylar  
Goodman, Katelyn  
Henderson, Alexandria  
X Hutchison-Brown, Alyssa  
X Jenkins, Olivia  
New, Kyra  
Reinhert, Faith  
Sirek, Maggie  
X Wiglesworth, Jade  
Williams, Brianna  
Wilson, Madisonne  
Winspore, Madison

## Varsity Swimming - Boys

Diakov, Alexander P  
Diakov, Ian G  
Flecke, Logan  
Graham, Carter  
Gray, Ian  
Gray, Miles  
Jackson, Wil  
Palmer, Maxfield  
Powell, Duncan

## Varsity Swimming - Girls

Beacham, Gabbi  
X Brockman, Karlie  
Davis, Kara  
Henon, Autumn  
Masuraca, Ava  
X Merten, Graycee  
Parry, Hannah  
Pry, Jocelyn  
Sydenstricker, Abby  
Wright, Marie

## Varsity Tennis - Boys

Flecke, Logan  
X Gray, Ian  
Isom, Ezekiel  
Jackson, Wil  
X Jones, Carlos  
Oakley, Duffy  
X Owens, Davis  
X Palmer, Maxfield  
X Rump, Cade  
Spies, Jacob  
Willis, Bailey

## Varsity Tennis - Girls

Balas, Audrey  
Beacham, Gabbi  
Bohler, Liltoya  
Copeland, Natalie  
Lewis-Jones, Daphne  
McComer, Lydia  
Wooten, Trinity

## Varsity Track - Boys

Bailey, Ryan  
Cecil, Shawn  
X Gabriel, Dennis  
Hobbs, Jonathan  
Jenkins, William  
X Jones, Carlos  
Neal, Antonio



# ROSTER REVIEW PLAYER LIST USED FOR CALCULATIONS Brown (2018-2019 continued)

Oakley, Duffy  
X Owens, Davis

Watts, Kristopher

## Varsity Track - Girls

Bohler, Liltoya  
Bowen, Jah Maia  
Corus, Hanna  
Donloe, Justice  
X Douglas, Nia  
Goodman, Katelyn  
Goodman, Peyton  
X Henderson, Alexandria  
Jost, Ruby  
Pitmon, Mikayla  
Reinhert, Faith  
Williams, Brianna

## Junior Varsity Volleyball

Butler, Lee Aiona  
Clark, Ella  
Craft, Nasia  
Craft, Natalia  
Hardy, Khadija  
Luttrell, Abigail  
Podbelsek, Jade  
X Sookal, Sharya  
Sookal, Sharya  
Williams, Kennedy

## Varsity Volleyball

Clark, Ella  
Corus, Hanna  
Craft, Natalia  
King, Alex  
Luttrell, Abigail  
Merten, Graycee  
Morgan, Kamryn  
Oconnor, Alex  
Podbelsek, Jade  
Renn, Ivy

## Varsity Cross Country - Boys

Bailey, Ryan  
Barrett, Ryan  
X Brown, Noah  
X Jost, Ruby  
Oakley, Duffy  
Parsons, Caleb

## Varsity Cross Country - Girls

Beacham, Gabbi  
Bohler, Liltoya  
Jost, Ruby  
Wright, Marie

## Junior Varsity Basketball - Boys

Barbour, Jaiden  
Flynn, Jackson  
Henderson, Victor  
Loudermilk, Robert  
Pierce, Rodney  
Powell, Nolan  
Spalding, Aaron





**SCHOOL YEAR 2018-2019**  
**ACCOMMODATION OF INTERESTS AND ABILITIES**  
**SUMMARY PROGRAM CHART**

KHSAA Form T1  
Rev. 5/11

**Participation Opportunities: Test One - Proportionality**

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	120	56.1%	108	53.5%
Row 2	BOYS	94	43.9%	94	46.5%
Row 3	Totals	214	100%	202	100%

Instructions: \*Number of 8<sup>th</sup> grade students & below used in Column 3 and Column 4 calculations: 23

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. \* In addition, should 8<sup>th</sup> grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8<sup>th</sup> grade students & below are included in the totals.  
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Digitally signed by Justin A Leonard (justin.leonard@jefferson.kyschools.us) Date: April 29, 2019 10:38:23 AM



**ACCOMODATION OF INTERESTS AND ABILITIES  
SUMMARY PROGRAM CHART  
PARTICIPATION OPPORTUNITIES: TEST TWO –  
PROGRAM EXPANSION**

KHSAA Form T2  
Rev. 11/18

Brown (2018-2019)

**TEAMS ADDED SINCE THE START OF 2013-2014 SCHOOL YEAR**

	V	JV	F
Archery (coed) - Boys			
Baseball	X		
Basketball - Boys			
Bowling - Boys			
Cross Country - Boys			
Dance (coed) - Boys			
Fishing (coed) - Boys			
Football			
Golf - Boys			
Lacrosse - Boys			
Marksmanship (coed) - Boys			
Soccer - Boys			
Swimming - Boys			
Tennis - Boys			
Track - Boys			
Wrestling			

	V	JV	F
Archery (coed) - Girls			
Basketball - Girls			
Bowling - Girls			
Cross Country - Girls			
Dance (coed) - Girls			
Fast Pitch Softball			
Field Hockey - Girls			
Fishing (coed) - Girls			
Golf - Girls			
Lacrosse - Girls			
Marksmanship (coed) - Girls			
Slow Pitch Softball			
Soccer - Girls	X		
Swimming - Girls			
Tennis - Girls			
Track - Girls			
Volleyball			

Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the Beginning of the 2013-2014 School Year	Current Number of Participants for the 2018-2019 School Year Who are Playing on Teams Added Since the 2013-2014 School Year	Percentage of Total Participation by Sex Added Since the Beginning of the 2013-2014 School Year
GIRLS	VARSITY	10	99	1	16	
GIRLS	JV	1	9	0	0	
GIRLS	FROSH	0	0	0	0	
GIRLS	TOTAL	11	108	1	16	14.8%
BOYS	VARSITY	9	86	1	15	
BOYS	JV	1	8	0	0	
BOYS	FROSH	0	0	0	0	
BOYS	TOTAL	10	94	1	15	16.0%

Digitally signed by Justin A Leonard (justin.leonard@jefferson.kyschools.us) April 29, 2019 10:38:23 AM



**SCHOOL YEAR** 2018-2019  
**ACCOMMODATION OF INTERESTS AND ABILITIES**  
**SUMMARY PROGRAM CHART**

KHSAA **Form T3**  
 Rev 5 / 11

**Participation Opportunities Test Three Full Accommodation**

**FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S) AND DESCRIBE YOUR IMPLEMENTATION PLAN IN LINE (5).**

	<b>GIRLS</b> <b>(Yes / No)</b>		<b>BOYS</b> <b>(Yes / No)</b>
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable varsity interscholastic team for a sport not currently offered? If yes, what sport?	Yes Archery		Yes Archery
2. Based on the responses from your most recent student survey, is there sufficient interest to form a viable junior varsity interscholastic team for a sport not currently offered and for which there is not sufficient interest to form a viable varsity interscholastic team? If yes, what sport?	No		No
3. Based on the responses from your most recent student survey, is there sufficient interest to form a viable freshman interscholastic team for a sport not currently offered and for which there is not sufficient interest to form either a viable varsity or junior varsity interscholastic team? If yes, what sport?	No		No
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	Yes Jefferson County		Yes Jefferson County

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

**5. Describe your plans to address interest below:**

Archery- We have run into the same situation over the past several years, where we cannot seem to get enough students to attend the interest meetings when we held our 2 meetings. One was held in late August and one in September. We had 7 total (girls and boys) show up for our first meeting and encouraged them to bring a friend to the next meeting, but had only 6 show up to the next meeting, 1 was a new student. We have equipment and have Archery as a club for our students after school in Spring, but only 3 of those students could participate on a high school team. I have a teacher in my building that is interested in coaching, which I think may help us increase the interest next year. It is our sincere hope to have a team next year.

Principal Signature: Digitally signed by Justin A Leonard  
(justin.leonard@jefferson.kyschools.us) Date: April 29, 2019 10:38:23 AM



**2018-2019  
ACCOMMODATION OF INTERESTS AND ABILITIES  
SUMMARY PROGRAM CHART (FORM T-4)**

KHSAA :FormT4  
Rev.06/19

**Levels of Competition Test One**

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	10	99	91.7%
Row 2	j.v.:	1	9	8.3%
Row 3	frosh:	0	0	0.0%
Row 4	total:		108	<b>100%</b>
<b>Boys</b>				
Row 5	varsity:	9	86	91.5%
Row 6	j.v.:	1	8	8.5%
Row 7	frosh:	0	0	0.0%
Row 8	total:		94	<b>100%</b>

- Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- For Column 3, calculate the percentage of female and male participants at each level.  
For girls' varsity, junior varsity, and frosh, respectively:
  - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
  - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
  - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.
 For boys' varsity, junior varsity, and frosh, respectively:
  - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
  - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
  - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature: Digitally signed by Justin A Leonard  
(justin.leonard@jefferson.kyschools.us) Date: April 29, 2019 10:38:23 AM



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION**  
**2017-2018**  
**T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART**  
**Brown**

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Archery	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Baseball	\$875	\$0	\$0	\$0	\$45	\$0	\$3,662	1	\$0	\$0
Basketball - Boys	\$260	\$0	\$2,800	\$0	\$60	\$0	\$10,782	2	\$0	\$0
Basketball - Girls	\$260	\$0	\$2,290	\$0	\$60	\$0	\$10,346	1	\$0	\$0
Bowling - Boys	\$600	\$0	\$0	\$0	\$50	\$0	\$756	1	\$0	\$0
Bowling - Girls	\$600	\$0	\$0	\$0	\$50	\$0	\$611	1	\$0	\$0
Cross Country - Boys	\$74	\$0	\$0	\$0	\$20	\$0	\$2,833	1	\$0	\$0
Cross Country - Girls	\$57	\$0	\$0	\$0	\$20	\$0	\$2,883	1	\$0	\$0
Dance	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Fast Pitch Softball	\$824	\$0	\$0	\$0	\$45	\$0	\$3,662	1	\$0	\$0
Field Hockey - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Fishing	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Football	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Golf - Boys	\$90	\$0	\$0	\$0	\$20	\$0	\$2,268	1	\$0	\$0
Golf - Girls	\$200	\$0	\$0	\$0	\$40	\$0	\$2,268	1	\$0	\$0
Lacrosse - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Lacrosse - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Marksmanship	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Slow Pitch Softball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Soccer - Boys	\$748	\$0	\$720	\$0	\$40	\$0	\$4,302	1	\$0	\$0



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION  
2017-2018  
T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART  
Brown**

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Soccer - Girls	\$748	\$0	\$360	\$0	\$40	\$0	\$3,052	1	\$0	\$0
Swimming - Boys	\$480	\$0	\$0	\$0	\$40	\$0	\$1,861	1	\$0	\$0
Swimming - Girls	\$480	\$0	\$0	\$0	\$40	\$0	\$2,150	1	\$0	\$0
Tennis - Boys	\$90	\$0	\$0	\$0	\$25	\$0	\$2,017	1	\$0	\$0
Tennis - Girls	\$90	\$0	\$0	\$0	\$25	\$0	\$2,017	1	\$0	\$0
Track - Boys	\$325	\$0	\$0	\$0	\$40	\$0	\$6,801	1	\$0	\$0
Track - Girls	\$345	\$0	\$0	\$0	\$40	\$0	\$5,929	1	\$0	\$0
Volleyball	\$465	\$0	\$1,080	\$0	\$58	\$0	\$7,266	2	\$0	\$0
Wrestling	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0

Note: The Coed sports (Archery, Fishing and Marksmanship) are not included in Expenditure Totals for Boys and Girls.

Expenditures for Boys	\$42,684	46.9%
Expenditures for Girls	\$48,401	53.1%
<b>Total Expenditures</b>	<b>\$91,085</b>	



SCHOOL YEAR 2018-2019  
**KHSAA TITLE IX ATHLETICS AUDIT**  
**Checklist - Overall Interscholastic Athletics Program**

**DIRECTIONS:**

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

Areas of Compliance:	ADVANTAGE TO:		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
<b>OPPORTUNITIES</b>			
Accommodation of Interest and Abilities			X
<b>BENEFITS</b>			
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching	X		
Locker Rooms, Practice and Competitive Facilities			X
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Housing and Dining			X
Tutoring			X
Athletic Scholarships			X

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

Principal's Signature: Digitally signed by Justin A Leonard  
(justin.leonard@jefferson.kyschools.us) Date: April 29, 2019 10:38:23 AM



**SCHOOL YEAR 2018-2019  
TITLE IX IMPROVEMENT PLAN  
Brown**

**DIRECTIONS:**

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs improvement in order to achieve gender equity. For Column 2, write the suggested change or activities that will improve the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need improvement. However, the KHSAA strongly encourages schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program

COLUMN 1	COLUMN 2	COLUMN 3
SPECIFIC ITEM FOR IMPROVEMENT	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION DATE OF IMPROVEMENT
T41 Form Advantage---Coaching: Advantage Girls	This advantage is due to having one extra female sport in volleyball. This is a \$7000 salary that is not offset by a boys program. Otherwise, we would be equitable in coaching. It is certainly an improvement. It will equal out a little more on the Title IX report in 2 years, because our coach stepped down and we are bringing in a coach that will make less on the district pay schedule due to experience.	Start: Apr 29, 2019 Complete: Jul 15, 2019

Principal's Signature: Digitally signed by Justin A Leonard (justin.leonard@jefferson.kyschools.us) Date: April 29, 2019 10:38:23 AM





# KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL INTERSCHOLASTIC ATHLETICS PARTICIPATION LIST

KHSAA Form GE03  
Rev. 04/12

A. School	Brown	
B. School Year	2018-2019	
C. Total Varsity Athletes		113
D. Total Non-Varsity Athletes		6
E. Total below Grade 9 who played varsity		16
F. Total below Grade 9 who played non-varsity		1

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
213029	Abdur-Rahmann , Hannah	F	12	2015	X			
340835	Al-Helu , Zahra	F	11	2016	X			
343338	Albert , Noah	M	11	2016	X			
252857	Anonson , Abby	F	12	2015	X			
338179	Bailey , Ryan	M	9	2018	X			
240025	Baker , Lydia	F	12	2015	X			
340836	Balas , Audrey	F	9	2018	X			
349163	Bankston , Raquel	F	8	-			X	
344650	Barbour , Jaiden	M	9	2018	X			
338177	Barrett , Ryan	M	8	-			X	
243632	Baunach , Sara	F	12	2015	X			
338666	Beacham , Gabbi	F	8	-			X	
308087	Becker , Lily	F	10	2017	X			
254947	Bibb , Jai rus	M	12	2015	X			
260916	Bibb , Josiah	M	10	2017	X			
338662	Bohler , Liltoya	F	9	2018	X			
312670	Bowen , Jah Maia	F	11	2016	X			
268798	Bradford , Christian	M	11	2016	X			
213027	Brown , Noah	M	12	2015	X			
168044	Broyles , Kendahl	F	12	2015	X			
299256	Butler , Lee Aiona	F	10	2017	X			
292949	Cecil , Shawn	M	9	2018	X			
329659	Clark , Ella	F	9	2018	X			
195038	Cockroft , Madison	F	12	2015	X			
340833	Coffey , Raina	F	9	2018	X			
240029	Conard , Alayana	F	12	2015	X			
333507	Condra , Abraham	M	9	2018	X			
250308	Copeland , Natalie	F	12	2015	X			
225446	Corus , Hanna	F	12	2015	X			
299259	Craft , Nasia	F	10	2017		X		
240027	Craft , Natalia	F	12	2015	X			
325707	Crisp , Connor	M	9	2018	X			
308085	Crump , Gabby	F	10	2017	X			
287535	Davis , Kara	F	9	2018	X			
308088	Davis , Lucia	F	10	2017	X			
333481	Dee , Logan	M	9	2018	X			
307981	Demuth , Noah	M	10	2017	X			
349043	Diakov , Alexander P	M	8	-			X	
349044	Diakov , Ian G	M	8	-			X	
153035	Dillow , Ava	F	12	2015	X			
250311	Donloe , Justice	F	12	2015	X			
325708	Eilers , Gus	M	9	2018	X			



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION  
ANNUAL INTERSCHOLASTIC ATHLETICS  
PARTICIPATION LIST (continued)**

KHSAA Form GE03  
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
349165	Elam , Adia	F	9	2018	X			
325785	Flecke , Logan	M	11	2016	X			
344641	Flynn , Jackson	M	9	2018	X			
333499	Garrett , Reece	M	9	2018	X			
268800	Garrett , Triston	M	11	2016	X			
349166	Gillespie , Iris	F	9	2018	X			
340834	Goodman , Katelyn	F	9	2018	X			
348668	Goodman , Peyton	F	8	-			X	
287500	Graham , Carter	M	9	2018	X			
307978	Gray , Ian	M	12	2015	X			
328519	Gray , Miles	M	9	2018	X			
269001	Hardy , Khadija	F	11	2016		X		
212865	Henderson , Alexandria	F	11	2016	X			
344640	Henderson , Victor	M	11	2016	X			
349045	Henon , Autumn	F	8	-			X	
254945	Hess , Kobi	M	12	2015	X			
292531	Hester , Guinevere	F	11	2016	X			
292947	Hettinger , Jude	M	9	2018	X			
233728	Hobbs , Jonathan	M	12	2015	X			
333479	Isom , Ezekiel	M	9	2018	X			
196491	Jackson , Wil	M	11	2016	X			
233732	Jenkins , William	M	11	2016	X			
348669	Johnson , Ciara	F	8	-			X	
225444	Johnson , Sydney	F	11	2016	X			
133589	Jones , Carlos	M	12	2015	X			
219771	Jost , Ruby	F	11	2016	X			
226536	King , Alex	F	12	2015	X			
345765	Kirk , Janyah	F	8	-			X	
292948	Kurtz , Connor	M	9	2018	X			
333476	Langford , Ben	M	10	2017	X			
357127	Lewis-Jones , Daphne	F	12	2015	X			
344653	Loudermilk , Robert	M	8	-				X
240028	Luttrell , Abigail	F	12	2015	X			
349046	Masuraca , Ava	F	7	-			X	
260911	McComas , Caleb	M	10	2017	X			
254943	McComas , Ethan	M	12	2015	X			
268793	McCoomer , Lydia	F	11	2016	X			
299242	Merten , Graycee	F	9	2018	X			
299257	Morgan , Kamryn	F	9	2018	X			
292530	Musuraca , Emilene	F	9	2018	X			
280048	Neal , Antonio	M	11	2016	X			
233705	New , Kyra	F	11	2016	X			
345615	ORourke , Erin	F	9	2018	X			
338178	Oakley , Duffy	M	9	2018	X			
299240	Oconnor , Alex	F	9	2018	X			
268801	Owens , Davis	M	11	2016	X			
180649	Palmer , Maxfield	M	12	2015	X			
287533	Parry , Hannah	F	9	2018	X			
356044	Parry , Jackson	M	9	2018	X			
328518	Parsons , Caleb	M	10	2017	X			
259951	Pena , Ella Raley	F	11	2016	X			



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION**  
**ANNUAL INTERSCHOLASTIC ATHLETICS**  
**PARTICIPATION LIST (continued)**

KHSAA Form GE03  
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
224118	Phipps , Dylan	M	11	2016	X			
344649	Pierce , Rodney	M	9	2018		X		
325788	Pitmon , Mikayla	F	11	2016	X			
329660	Podbelsek , Jade	F	9	2018	X			
222237	Powell , Duncan	M	11	2016	X			
344651	Powell , Nolan	M	9	2018	X			
313709	Pry , Jocelyn	F	10	2017	X			
357122	Pry , Layne	F	7	-			X	
213034	Ralston , Trace	M	12	2015	X			
325786	Reasor , Madison	F	9	2018	X			
268795	Reinhert , Faith	F	11	2016	X			
240024	Renn , Ivy	F	12	2015	X			
343337	Rice , Evan	M	10	2017	X			
349164	Rice , Gracie	F	7	-			X	
252860	Rose , Trinity	F	12	2015	X			
213031	Rump , Cade	M	12	2015	X			
307976	Saltsman , Jacob	M	10	2017	X			
343336	Saltsman , Josh	M	8	-			X	
252859	Sermersheim , Zoe	F	12	2015	X			
343335	Shannon , Nathan	M	9	2018	X			
307984	Shir , Gabe	M	10	2017	X			
340832	Sirek , Maggie	F	10	2017	X			
314541	Skeeters , Denver	M	10	2017	X			
288179	Slone , Taylor	F	11	2016	X			
349167	Smiley , Brittany	F	11	2016	X			
345766	Snowden , Niara	F	9	2018	X			
330698	Sookal , Sharya	F	10	2017		X		
260919	Spalding , Aaron	M	10	2017		X		
328517	Spies , Jacob	M	9	2018	X			
287534	Sydenstricker , Abby	F	9	2018	X			
344652	Watts , Kristopher	M	8	-			X	
225445	Williams , Brianna	F	11	2016	X			
268997	Williams , Kennedy	F	11	2016		X		
260914	Willis , Bailey	M	11	2016	X			
219768	Willis , Joseph	M	12	2015	X			
357124	Wilson , Kaley	F	9	2018	X			
243633	Wilson , Madisonne	F	12	2015	X			
280716	Wilson , Mckenna	F	9	2018	X			
253229	Winspare , Madison	F	12	2015	X			
357120	Wooten , Trinity	F	9	2018	X			
338667	Wright , Marie	F	7	-			X	
357125	Young , Raelin	F	7	-			X	
280408	Zimmer , Travis	M	11	2016	X			